

**Commissioners Court -- APRIL 11, 2023  
NOTICE OF A MEETING OF THE  
COMMISSIONERS COURT OF HAYS COUNTY, TEXAS**



This Notice is posted pursuant to the Texas Open Meetings Act. (VERNONS TEXAS CODES ANN. GOV. CODE CH.551). The Hays County Commissioners Court will hold a meeting at **9:00 A.M.** on **APRIL 11, 2023**, in the Hays County Courthouse, Room 301, San Marcos, Texas. An Open Meeting will be held concerning the following subjects:

**A. CALL TO ORDER**

**B. INVOCATION**

**C. PLEDGE OF ALLEGIANCE - Pledge of Allegiance to the American Flag & Pledge of Allegiance to the Texas Flag**

**D. ROLL CALL**

**E. PUBLIC COMMENTS**  
At this time 3-MINUTE comments will be taken from the audience on Non-Agenda related topics. To address the Court, please submit a Public Participation/ Witness Form to the County Clerk. Please Complete the Public Participation/ Witness Form in its Entirety.  
**NO ACTION MAY BE TAKEN BY THE COURT DURING PUBLIC COMMENTS .**

**F. PRESENTATIONS & PROCLAMATIONS**

1. Adopt a Proclamation recognizing Rosemary Burke Campise as the Founder of The Burke Foundation on its 50th anniversary. **BECERRA**
2. Adopt a Proclamation declaring April 2023 as National Donate Life Month in Hays County. **INGALSBE**
3. Adopt a Proclamation recognizing April 2023 as Child Abuse Prevention and Awareness Month. **BECERRA**
4. Adopt a Proclamation recognizing April 2023 as World Autism Awareness Month. **BECERRA**
5. Adopt a Proclamation recognizing April 9th - 15th, 2023, as National Telecommunicators Week. **INGALSBE/CUTLER**
6. Update on Dripping Springs Tax Incremental Zone #1 and Zone #2 by David Edwards and Keenan Smith. **SMITH**
7. Presentation by Ardurra regarding use of American Rescue Plan Act (ARPA) funds for the Dripping Springs VFW Post 2933. **SMITH**

**G. CONSENT ITEMS**  
The following may be acted upon in one motion.  
A Commissioner, the County Judge, or a Citizen may request items be pulled for separate discussion and/or action.

1. Approve payments of County invoices. **VILLARREAL-ALONZO**
2. Approve the payment of Juror checks. **TENORIO**

3. Approve the payment of United Healthcare claims. **VILLARREAL-ALONZO**
4. Approve Commissioners Court Minutes of March 28, 2023. **BECERRA/CARDENAS**
5. Approve the payment of the April 15, 2023 payroll disbursements in an amount not to exceed \$4,500,000.00 effective April 15, 2023 and post totals for wages, withholdings, deductions and benefits on the Hays County website once finalized. **BECERRA/TENORIO**
6. Authorize the acceptance of a grant award from the Department of State Health Services (DSHS), Strengthening U.S. Public Health Infrastructure Grant (PHIG) Program in the amount of \$429,194.00 and amend the budget accordingly. **INGALSBE/T.CRUMLEY**
7. Authorize Building Maintenance to move the Health Department's vaccine generator from the Remme Rainbow Room to the new Health Department building located at 101 Thermon Drive and amend the budget accordingly. **INGALSBE/T.CRUMLEY**
8. Authorize the County Judge to purchase consumable items in an amount not to exceed \$600.00 for the Mental Health First Aid Course to be held on May 16, 2023. **BECERRA**
9. Authorize the County Judge to execute a Professional Services Agreement with Tyler Technologies, Inc. for two days of onsite training for Financial Reporting modules used by the County Clerk, District Clerk, Treasurer and Auditor to meet County, State and Federal reporting requirements utilizing a discretionary exemption pursuant to Texas Local Government Code, Section 262.024(a)(7) and amend the budget accordingly. **BECERRA/CARDENAS**
10. Approve out-of-state travel for Criminalist Kate Frederick to attend the Forensic Ultraviolet and Infrared Photography course on June 14-16, 2023, in Palm Beach Gardens, Florida. **INGALSBE/CUTLER**
11. Authorize the Sheriff's Office to use existing funds to purchase a training collar for the K9 Division valued at \$1,185.00 and amend the budget accordingly. **SHELL/CUTLER**
12. Authorize the execution of a commitment of funds letter to the Texas Department of Emergency Management (TDEM), Hazard Mitigation Grant Program, Post Fire Declaration. **BECERRA/T.CRUMLEY**
13. Authorize the acceptance of a grant award from the Department of State Health Services (DSHS), FY24 Tuberculosis Prevention and Control - State Grant Program in the amount of \$39,611.00. **INGALSBE/T.CRUMLEY**
14. Accept the delivery of the County Auditor's Monthly Reports pursuant to Texas Local Government Code, Chapter 114.023 and 114.025 for the first quarter of Fiscal Year 2023. **VILLARREAL-ALONZO**

H.	<b>ACTION ITEMS</b>
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I.	<b>ROADS</b>
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1. Discussion and possible action to authorize the County Judge to execute a Professional Services Agreement between Hays County and Burgess & Niple, Inc. to provide engineering services for the RM 2325 Sidewalk project in Precinct 3 pursuant to RFQ 2022-Q03 Engineering Services - RM 2325 Sidewalk. **SHELL/BORCHERDING**
2. Discussion and possible action to authorize the execution of Change Order No. 5 in the amount of \$764,627.38 to the Construction Contract with Jordan Foster Construction, LLC for the Dacy Lane (IFB 2021-B02) project as part of the Hays County Road Bond Program in Precincts 2 and 1 and amend the budget accordingly. **COHEN/INGALSBE/BORCHERDING**
3. Discussion and possible action to authorize the County Judge to execute a Contract Amendment No. 1 in the amount of \$15,000.00 to the Professional Services Agreement with BGE, Inc. for bidding and construction phase services on the Robert S. Light Boulevard project (RM 967 to IH 35 SBFR) in Precinct 4, utilizing a discretionary exemption pursuant to Texas Local Government Code Ch. 262.024(a) (4). **SMITH/BORCHERDING**

4. Discussion and possible action to authorize the County Judge to execute a Contract Amendment No. 1 to the Professional Services Agreement with Volkert, Inc. On-Call Construction, Engineering and Inspection (CEI) services to supplement subconsultant BZZ Engineering's Exhibit D rate schedule with rates for materials testing services, utilizing a discretionary exemption pursuant to Texas Local Government Code Ch. 262.024(a)(4). **SMITH/BORCHERDING**
5. Discussion and possible action to authorize the County Judge to execute an Advance Funding Agreement between Hays County and the Texas Department of Transportation relating to the RM 12 at Skyline and Mountain Crest intersection improvement project and amend the budget accordingly. **SHELL/BORCHERDING**
6. Discussion and possible action to consider the acceptance of road construction & surface drainage improvements, release of the subdivision bonds #CNB-41042-00 in the amount of \$583,636.64 for Anthem subd., Phase 2, and #CNB-41043-00 in the amount of \$530,905.76 for Anthem subd., Phase 3, and acceptance of the 2-year maintenance bond #800131791 in the amount of \$516,827.85 for Anthem subd., Phase 2 and Phase 3 (Pct. 4). **SMITH/COHEN/BORCHERDING**
7. Discussion and possible action to consider the acceptance of road construction & surface drainage improvements, release of the subdivision bond #CNB-41045-00 in the amount of \$321,316.20, and acceptance of the 2-year maintenance bond #800131790 in the amount of \$141,277.05 for Anthem subd., Phase 1C-2 (Pct. 2). **COHEN/SMITH/BORCHERDING**
8. Discussion and possible action to accept fiscal surety for the construction of roadway and drainage improvements in the amount of \$1,310,079.50 for the Hymeadow, Section 3, Phase 4, Final Plat (Subdivision Bond # LICX1975193). **INGALSBIE/BORCHERDING**

J.

#### SUBDIVISIONS

1. PLN-2124-NP; Discussion and possible action regarding the Ecclesia Subdivision, Final Plat (1 Lot). **SHELL/MACHACEK**
2. PLN-2163-PRE; Discussion and possible action regarding the Centre on 12, Preliminary. **SMITH/MACHACEK**
3. PLN-2165-PC; Hold a Public Hearing, followed by discussion and possible action regarding the Replat of Hays City Estates, Lot 9 and consider granting a variance to use the governing On-Site Sewage Facility Rules of 1984-1986. **SMITH/MACHACEK**
4. PLN-2100-PC; Hold a Public Hearing, followed by discussion and possible action regarding the Hurlbut Ranch West, PT of Tract 20, Replat. **SHELL/MACHACEK**
5. PLN-2166-PC; Call for Public Hearing on April 25th, 2023, followed by discussion and possible action regarding the Beulah Marie Needham Estates, Lot 3, Replat. **SMITH/MACHACEK**
6. Discussion and possible action to allow a platting exception pursuant to Section 232.010 of the Texas Local Government Code for owners of a portion of Tract 40C in Rainbow Ranch Subdivision, an unrecorded subdivision, in Precinct 3. **SHELL/PACHECO**

K.

#### MISCELLANEOUS

1. Discussion and possible action to authorize the County Judge to execute the Hays County American Rescue Plan Recovery Grant Agreement between Hays County and Tommy Dodd Memorial Buyers Group regarding recovery assistance for direct or indirect impacts of COVID-19 and amend the budget accordingly. **SMITH**
2. Discussion and possible action related to the employment and duties of all individual positions within the Office of General Counsel; and related to the employment and duties of all individual positions within the Hays County Criminal District Attorney's Office. **SHELL**
3. Discussion and possible action on the salary study implementation. **COHEN/MILLONZI**
4. Discussion and possible action regarding countywide compensatory time. **BECERRA/TENORIO**

5. Discussion and possible action to authorize the use of funding from the Hays County American Rescue Plan Recovery Grant for the Hays County Office of Emergency Services to purchase a Compact Rapid Deployable (CRD) for FirstNet in relation to recovery assistance for direct or indirect impacts of COVID-19; and amend the budget accordingly and authorize a discretionary exemption pursuant to Texas Local Government Code Ch 262.024(a)(2). **SHELL/JONES**

L.

#### EXECUTIVE SESSIONS

The Commissioners Court will announce that it will go into Executive Session, if necessary, pursuant to Chapter 551 of the Texas Government Code, to receive advice from Legal Counsel to discuss matters of land acquisition, litigation and personnel matters as specifically listed on this agenda. The Commissioners Court may also announce it will go into Executive Session, if necessary, to receive advice from Legal Counsel regarding any other item on this agenda.

1. Executive Session pursuant to Sections 551.071 and 551.072 of the Texas Government Code: consultation with counsel and deliberation regarding the purchase, exchange, lease and/or value of real property associated with Parks and Open Space Projects being considered by Hays County. Possible discussion and/or action may follow in open court. **BECERRA**
2. Executive Session pursuant to Sections 551.071 and 551.087 of the Texas Government Code: consultation with counsel and deliberation regarding economic development negotiations associated with Project Create. Possible discussion and/or action may follow in open Court. **SHELL**
3. Executive Session pursuant to Sections 551.071 and 551.072 of the Texas Government Code: consultation with counsel and deliberation regarding Cause Numbers 22-0249-C, 22-0250-C, and 22-0251-C. Possible discussion and/or action may follow in open court. **SHELL**

M.

#### STANDING AGENDA ITEMS

The Commissioners Court utilizes Standing Agenda Items to address issues that are frequently or periodically discussed in court. This section allows the Court to open the item when a need for discussion arises.

1. Discussion and possible action related to the burn ban. **BECERRA**
2. Discussion related to the Hays County inmate population, to include current population counts and costs. **BECERRA**
3. Discussion of issues related to the Hays County Jail, and the planning of projects pertaining to the public safety facilities needs within the County. Possible action may follow. **INGALSBE/CUTLER**
4. Discussion and possible action regarding Hays County's use of federal or other grant funding related to COVID-19 response including but not limited to the American Rescue Plan Act (ARPA) and the Emergency Rental Assistance Program (ERAP). **BECERRA**
5. Updates of community health assessment by local health department. **BECERRA**
6. Discussion and possible action related to proposed bills in the 87th Regular Session of the Texas Legislature and to consider adoption of resolution(s) regarding proposed bills. The Court may opt to withdraw to Executive Session during this item to consult with legal counsel pursuant to Texas Government Code 551.071. **SMITH**
7. Updates on measurable advancement of Pretrial Services to include the areas of staffing, equipment, training, operations and policy, by Director Pre-Trial Services Randy Focken. **BECERRA**

N. **ADJOURNMENT**

**Posted by 5:00 o'clock P.M. on the 6th day of April, 2023  
COMMISSIONERS COURT, HAYS COUNTY, TEXAS**

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**CLERK OF THE COURT**

Hays County encourages compliance with the Americans with Disabilities Act (ADA) in the conduct of all public meetings. To that end, persons with disabilities who plan to attend this meeting and who may need auxiliary aids such as an interpreter for a person who is hearing impaired are requested to contact the Hays County Judge's Office at (512) 393-2205 as soon as the meeting is posted (72 hours before the meeting) or as soon as practical so that appropriate arrangements can be made. While it would be helpful to receive as much advance notice as possible, Hays County will make every reasonable effort to accommodate any valid request regardless of when it is received. Braille is not available.



AGENDA ITEM REQUEST FORM: F. 1.

## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Sponsor: Judge Becerra

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### Agenda Item

Adopt a Proclamation recognizing Rosemary Burke Campise as the Founder of The Burke Foundation on its 50th anniversary. **BECERRA**

### Summary

See attached proclamation.

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### Attachments

Burke Campise Proclamation



**PROCLAMATION RECOGNIZING  
ROSEMARY BURKE CAMPISE  
AND THE 50<sup>th</sup> ANNIVERSARY OF THE BURKE FOUNDATION**

**STATE OF TEXAS           §  
   §  
COUNTY OF HAYS       §**

**WHEREAS**, fifty years ago, Rosemary Burke Campise founded the Burke Foundation and opened the Burke Center for Youth as a residential treatment center at Driftwood Ranch in Driftwood, Texas; and

**WHEREAS**, twenty years later the Burke Center expanded to include the Child Placement and Adoption Agency with five locations around the state; and

**WHEREAS**, in 2016 the Burke Center Transition Homes became the third branch in the organization and to date has rescued more than five thousand boys and girls from neglect, school failure, and abuse in their lives; and

**WHEREAS**, Rosemary sacrificed her own comfort on a daily basis, helping children in spite of her own lack of life resources; and

**WHEREAS**, other adults rushed to aid Rosemary’s efforts in many ways because they saw the effectiveness and dedication in her every task; and

**WHEREAS**, Rosemary affected racial integration in her local school district and taught equality of all people through her own example; and

**WHEREAS**, the goals of Rosemary’s life work are attained and emulated by others who work tirelessly each day in the field of residential care of children who have been left behind;

**WHEREAS**, Hays County is the home county of The Burke Foundation who has placed children from over one hundred Texas counties in the care of the Driftwood Ranch in Driftwood, Texas,

**NOW, THEREFORE, BE IT RESOLVED** that Hays County Commissioners Court does hereby proclaim April 15, 2023 as

**Rosemary Campise Day**

And ask that all join in congratulating The Burke Foundation on their 50th anniversary!

**ADOPTED THIS THE 11TH DAY OF APRIL 2023**

\_\_\_\_\_  
**Ruben Becerra  
Hays County Judge**

\_\_\_\_\_  
**Debbie Gonzales Ingalsbe  
Commissioner, Pct. 1**

\_\_\_\_\_  
**Dr. Michelle Cohen  
Commissioner, Pct. 2**

\_\_\_\_\_  
**Lon A. Shell  
Commissioner, Pct. 3**

\_\_\_\_\_  
**Walt Smith  
Commissioner, Pct. 4**

**ATTEST:**

\_\_\_\_\_  
**Elaine H. Cárdenas, MBA, PhD  
Hays County Clerk**



AGENDA ITEM REQUEST FORM: F. 2.

## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Commissioner Ingalsbe

Sponsor:

Commissioner Ingalsbe

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### Agenda Item

Adopt a Proclamation declaring April 2023 as National Donate Life Month in Hays County. **INGALSBE**

### Summary

Please refer to attached proclamation.

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### Attachments

Donate Life Proclamation



**PROCLAMATION DECLARING APRIL 2023 AS  
NATIONAL DONATE LIFE MONTH IN HAYS COUNTY**

**STATE OF TEXAS           §**  
**§**  
**COUNTY OF HAYS       §**

**WHEREAS**, National Donate Life Month (NDLM) is observed each April; and

**WHEREAS**, while NDLM is a time to bring attention to organ donation, it also highlights the life-changing benefits of eye and tissue donation. It is a time to spotlight the donors who give the gift of life, recipients whose lives have been saved and enhanced, and those who died waiting to receive their gift; and

**WHEREAS**, The Donate Life Texas Registry ([www.donatelifetexas.org](http://www.donatelifetexas.org)) is the official registry for organ, eye, and tissue donation in the State of Texas. Just one person who registers their intent to donate their organs, corneas, and tissue might save up to 8 lives through organ donation and save or heal 75 or more through tissue and corneal (eye) donation; and

**WHEREAS**, as of April 13, 2023, there are over 100,000 people on the National Transplant Waiting List and more than 10,000 of them are our fellow Texans; and

**WHEREAS**, Over 14 million Texans have registered as organ, eye, and tissue donors, on the Donate Life Texas Registry. Using 2020 U.S. Census data, an astonishing 80% of Hays County residents are registered donors; and

**WHEREAS**, almost every part of your body can be donated to save and heal. This includes the heart, lungs, liver, kidney, pancreas, and small intestine for organ donation. Tissue grafts including bone, skin, veins, ligaments and tendons, nerves, and heart valves (pediatric and adult), may also be donated, along with corneas.

**NOW, THEREFORE, BE IT RESOLVED** that the Hays County Commissioners Court does hereby proclaim April 2023 as:

**“NATIONAL DONATE LIFE MONTH IN HAYS COUNTY”**

And encourage its residents of all ages to register as organ, eye, and tissue donors.

**ADOPTED THIS THE 11<sup>th</sup> DAY OF APRIL 2023**

\_\_\_\_\_  
**Ruben Becerra**  
**Hays County Judge**

\_\_\_\_\_  
**Debbie Gonzales Ingalsbe**  
**Commissioner, Pct. 1**

\_\_\_\_\_  
**Michelle Gutierrez Cohen**  
**Commissioner, Pct. 2**

\_\_\_\_\_  
**Lon A. Shell**  
**Commissioner, Pct. 3**

\_\_\_\_\_  
**Walt Smith**  
**Commissioner, Pct. 4**

**ATTEST:**

\_\_\_\_\_  
**Elaine H. Cárdenas, MBA, PhD**  
**Hays County Clerk**



AGENDA ITEM REQUEST FORM: F. 3.

## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Sponsor: Judge Becerra

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### Agenda Item

Adopt a Proclamation recognizing April 2023 as Child Abuse Prevention and Awareness Month. **BECERRA**

### Summary

See attached proclamation.

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### Attachments

Proclamation



**PROCLAMATION RECOGNIZING  
CHILD ABUSE PREVENTION AND AWARENESS MONTH**

STATE OF TEXAS           §  
  §  
COUNTY OF HAYS       §

**WHEREAS**, more than 62,525 cases of child abuse and neglect were confirmed in Texas in 2022 resulting in 9,623 children in foster care in Texas and the death of 165 children in Texas in 2022; and

**WHEREAS**, 363 children were confirmed victims of abuse in Hays county in 2022; and

**WHEREAS**, child abuse prevention is a community responsibility and finding solutions depends on involvement among all people; and

**WHEREAS**, 2022 was an especially trying time for children who are unsafe in their homes, but through the perseverance of our many community organizations working daily to end child abuse, we continually served children throughout the pandemic; and

**WHEREAS**, locally, representatives from Hays County Child Protective Board, Hays County District Attorney's Office, Hays-Caldwell Women's Center and Roxanne's House, Greater San Marcos Youth Council, Texas Department of Family and Protective Services, Court Appointed Special Advocates (CASA), San Marcos, Buda and Kyle Police Departments, Hays County Sheriff's Office, and Christus Santa Rosa- San Marcos have joined forces to provide preventive and supportive services to child victims and their families; and

**WHEREAS**, every child in Hays County deserves to be safe, nurtured and supported in caring relationships;

**NOW, THEREFORE, BE IT RESOLVED** that the Hays County Commissioners Court does hereby proclaim the month of April 2023 as

**CHILD ABUSE PREVENTION AND AWARENESS MONTH**

And do hereby call upon the citizens of Hays County to work together to raise awareness and prevent child abuse in our community and beyond.

**ADOPTED THIS THE 11th DAY OF APRIL 2023**

\_\_\_\_\_  
**Ruben Becerra**  
Hays County Judge

\_\_\_\_\_  
**Debbie Gonzales Ingalsbe**  
Commissioner, Pct. 1

\_\_\_\_\_  
**Dr. Michelle Cohen**  
Commissioner, Pct. 2

\_\_\_\_\_  
**Lon A. Shell**  
Commissioner, Pct. 3

\_\_\_\_\_  
**Walt Smith**  
Commissioner, Pct. 4

**ATTEST:**

\_\_\_\_\_  
**Elaine H. Cárdenas, MBA, PhD**  
Hays County Clerk



AGENDA ITEM REQUEST FORM: **F. 4.**

## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Sponsor:

Judge Becerra

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### Agenda Item

Adopt a Proclamation recognizing April 2023 as World Autism Awareness Month. **BECERRA**

### Summary

See attached proclamation.

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### Attachments

Autism Awareness Proclamation



**PROCLAMATION RECOGNIZING APRIL 2023 AS  
WORLD AUTISM AWARENESS MONTH**

**STATE OF TEXAS           §**  
  §  
**COUNTY OF HAYS       §**

**WHEREAS**, World Autism Awareness Day was designated by the United Nations in 2007 in an effort to end stigmatization and discrimination against those with autism; and

**WHEREAS**, the Convention on the Rights of Persons with Disabilities recognizes the right of persons with disabilities to independence of person and to individual autonomy; and

**WHEREAS**, the color blue is internationally recognized as a symbol of hope and support for World Autism Awareness Month, all are encouraged to wear blue and light up your home or business in blue in order to support World Autism Awareness Month; and

**WHEREAS**, Autism Spectrum Disorder is characterized by deficits in communication, social interaction, and restrictive repetitive patterns of behavior; and

**WHEREAS**, these characteristics may present in a wide variety of ways and to different degrees of severity and can cause the individual with an Autism Spectrum Disorder to have lifelong challenges relating to people, objects and events; and

**WHEREAS**, children, youth, and adults with Autism Spectrum Disorder and their families can benefit from community support and, with this assistance, an increasing number of individuals with Autism Spectrum Disorder are able to live and work independently,

**NOW THEREFORE, BE IT RESOLVED** that Hays County Commissioners Court does hereby proclaim April 2023, as

**World Autism Awareness Month**

and encourage everyone in Hays County to wear blue and light it up blue for the month of April!

**ADOPTED THIS THE 11th DAY OF APRIL 2023**

\_\_\_\_\_  
**Ruben Becerra**  
Hays County Judge

\_\_\_\_\_  
**Debbie Gonzales Ingalsbe**  
Commissioner, Pct. 1

\_\_\_\_\_  
**Dr. Michelle Cohen**  
Commissioner, Pct. 2

\_\_\_\_\_  
**Lon A. Shell**  
Commissioner, Pct. 3

\_\_\_\_\_  
**Walt Smith**  
Commissioner, Pct. 4

**ATTEST:**

\_\_\_\_\_  
**Elaine H. Cárdenas, MBA, PhD**  
Hays County Clerk



AGENDA ITEM REQUEST FORM: **F. 5.**

## **Hays County Commissioners Court**

**Date:** 04/11/2023

**Requested By:**

Sheriff Gary Cutler

**Sponsor:**

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### **Agenda Item**

Adopt a Proclamation recognizing April 9th - 15th, 2023, as National Telecommunicators Week. **INGALSBE/CUTLER**

### **Summary**

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### **Attachments**

NTW Proclamation



**PROCLAMATION  
NATIONAL TELECOMMUNICATORS WEEK**

**WHEREAS**, emergencies can occur at anytime that require police, fire or emergency medical services; and

**WHEREAS**, when an emergency occurs, the prompt response of police officers, firefighters and paramedics is critical to the protection of life and preservation of property; and

**WHEREAS**, Public Safety Dispatchers are the first contact our residents have with emergency services. They provide steady guidance and support in a caller's most frantic and panicked moments; and

**WHEREAS**, Public Safety Dispatchers are the a vital link for our police officers and firefighters by monitoring their activities, providing them information and insuring their safety; and

**WHEREAS**, Public Safety Dispatchers are more than a calm and reassuring voice at the other end of the phone, they are the "unseen first responders." They are knowledgeable and highly trained individuals who work closely with other police, fire, and medical personnel; and

**WHEREAS**, Public Safety Dispatchers of Hays County have contributed substantially to the apprehension of criminals, suppression of fires and treatment of patients; and

**WHEREAS**, each dispatcher has exhibited compassion, understanding, dedication and professionalism during the performance of their job in the past year; and

**WHEREAS**, Public Safety Dispatchers serve the public in countless ways without recognition by the beneficiaries of their services.

**NOW, THEREFORE, BE IT RESOLVED** that the Hays County Commissioners Court does hereby proclaim April 9-15, 2023 as

**National Telecommunicator Week.**

**ADOPTED THIS THE 11th DAY OF APRIL 2023**

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**Ruben Becerra  
Hays County Judge**

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**Debbie Gonzales Ingalsbe  
Commissioner, Pct. 1**

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**Michelle Cohen  
Commissioner, Pct. 2**

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**Lon Shell  
Commissioner, Pct. 3**

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**Walt Smith  
Commissioner, Pct. 4**

**ATTEST:**

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**Elaine H. Cardenas, Hays County Clerk**



AGENDA ITEM REQUEST FORM: F. 6.

## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Sponsor:

Commissioner Smith

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### Agenda Item

Update on Dripping Springs Tax Incremental Zone #1 and Zone #2 by David Edwards and Keenan Smith. **SMITH**

### Summary

Additional information will be presented during Court.

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AGENDA ITEM REQUEST FORM: **F. 7.**

## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Sponsor:

Commissioner Smith

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### Agenda Item

Presentation by Ardurra regarding use of American Rescue Plan Act (ARPA) funds for the Dripping Springs VFW Post 2933. **SMITH**

### Summary

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### Attachments

Draft ARPA Agreement - DSVFW  
Draft PW

# **HAYS COUNTY AMERICAN RESCUE PLAN RECOVERY GRANT AGREEMENT**

PLEASE READ THIS ENTIRE AGREEMENT CAREFULLY, CONSULT WITH YOUR COUNSEL AS APPROPRIATE, AND DO NOT SIGN IT IF YOU HAVE ANY QUESTIONS, AS YOUR SIGNATURE BELOW BINDS YOU TO EACH OF THE REPRESENTATIONS AND OBLIGATIONS DETAILED IN THIS AGREEMENT.

This Agreement is entered into by and between Hays County ("Hays County") and Gary P. Hale, Quartermaster of Dripping Springs VFW Post 2933, ("Beneficiary"), located at PO BOX 216 Dripping Springs, TX 78620 on the date below written.

## **SECTION 1 – FUNDING**

The parties acknowledge that funding for this Agreement comes solely as a grant made of a sum not to exceed \$5,670.87 in funds received from Hays County allocation of American Rescue Plan (ARP) State and Local Fiscal Recovery Fund (SLFRF), CSLFRF Assistance Listing Number Hays County ALN 21.027. As such, ARP funding must be administered by Hays County for utilization in accordance with eligible ARP activities as described under subsection (c)(1) of Section 603 of Title VI of the Social Security Act, as added by Section 9901 of ARP. Hays County does not have any obligation or commitment whatsoever (1) to provide Beneficiary with funds from any other source, or (2) to provide any sum in excess of the amount above set forth allocated hereunder by Hays County. Any public mention of the Grant shall acknowledge Hays County as Funder. Printed copies of said acknowledgement shall be provided to Hays County.

## **SECTION 2 - EXPENDITURES ELIGIBLE FOR GRANT**

Grant funds may be used to mitigate Beneficiary's financial hardship from the increased costs and revenue loss as a result of the public health emergency or its negative economic impacts. Through the grant the Beneficiary will be able to recover the decreased revenue.

## **SECTION 3 – BENEFICIARY REPRESENTATIONS AND OBLIGATIONS**

Funds are provided to Beneficiary to support continued operations of Beneficiary's current Hays County business/special-purpose unit of local government /non-profit entity (501(c)(3) and 501(c)(19) organizations only).

Beneficiary acknowledges that the use of Grant funds can only be used for working capital to mitigate and recover from the extraordinary expenses and revenue loss resulting from the shutdowns and other direct and indirect impacts of COVID-19. The use of grant funds for prohibited expenses or investments may result in an action to recover funds misspent, with interest and such costs as may be allowable by law.

Grantee certifies, warrants and represents that Beneficiary is in full compliance with and not delinquent in payment of any taxation to which Beneficiary is subject, Beneficiary is a special-purpose unit of local government or a 501(c)(3) or a 501(c)(19) or is a small business that has no more than five hundred (500) full-time equivalent employees as of March 28, 2023 or is a small business concern as defined in section 3 of the Small Business Act (15 U.S.C. 632), and that Beneficiary fully qualifies for receipt of federal funds originally disbursed to Hays County to address negative economic impacts associated with the COVID-19 pandemic.

Beneficiary will provide and cooperate with any information and documentation requests necessary to evaluate compliance with this Agreement, including, without limitation, applicable Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (2 CFR part 200). Additionally, Beneficiary will provide and cooperate with any information and documentation requests necessary to support subrecipient compliance with administration of ARP funding, including reporting requirements contained in subsection (d) of Section 603 of Title VI of the Social Security Act.

By signing below, *Beneficiary certifies that all of the following statements are true:*

- The business/special-purpose unit of local government /non-profit (501(c)(3) or 501(c)(19) entity only) is located in Hays County and has a valid license or authorization to operate in the State of Texas.
- The Beneficiary is either:
  - A special-purpose unit of local government
  - A 501(c)(3); or
  - A 501(c)(19); or
  - A small business concern as defined in section 3 of the Small Business Act (15 U.S.C. 632); or
  - A small business that has no more than 500 payroll employees as of April 11, 2023.
- The Beneficiary experienced a financial loss or hardship due to the COVID-19 crisis and the working capital need to be supported by this grant is connected to the COVID-19 emergency and subsequent recovery.
- Beneficiary agrees and certifies that the funds will be spent for working capital expenses, and are not required to be used to pay for governmental related expenses (i.e. taxes, licenses, or governmental fees.)
- The working capital will be used to continue operations of the business/special-purpose unit of local government /non-profit entity.
- Beneficiary will return any unused funds to Hays County if the business awarded goes out of business before all of the funds are spent.
- Beneficiary has not been suspended or debarred in connection with any federal procurement.
- Beneficiary is not actively pursuing a bankruptcy declaration.
- Beneficiary does not have any Federal, State or Local Tax Liens.
- Beneficiary is not any of the following:
  - K-12 School
  - College or university

- Library
  - A nonprofit *other than* a 501(c)(3) or (19).
- Additionally, by signing below:
  - Beneficiary certifies that it has not received Funding (private, state, or federal) for the same expenses covered by the proceeds of this grant.
  - Beneficiary certifies that zero (0) employees were employed by the business/special-purpose unit of local government/non-profit as of April 11, 2023

#### **SECTION 4 - NONDISCRIMINATION CLAUSE**

During the performance of this Agreement, Beneficiary covenants and agrees to comply with all federal and state nondiscrimination laws, including but not limited to, 42 U.S.C. 12101 et seq., the Americans with Disabilities Act (ADA).

#### **SECTION 5 – MISCELLANEOUS**

A. Compliance with Laws: Beneficiary covenants and agrees to comply with all existing applicable laws, ordinances, codes, regulations, and lawful orders of local, state and federal governments (including the publicly available terms of the Grant), all as now in effect or hereafter amended.

B. Unilateral Termination: Notwithstanding any other provisions of this Agreement, either party may terminate this Agreement by providing written notice of such termination, specifying the effective date thereof, at least thirty (30) days prior to such date.

C. Survival: The terms, conditions and obligations undertaken by the parties herein that by their sense and context are intended to survive the completion of performance or earlier termination of the Agreement shall so survive. Termination shall not in any event terminate this Agreement with respect to any actions or omissions by Beneficiary made or taken before such termination.

D. Defense and Indemnity: Beneficiary agrees to defend, indemnify and hold Hays County, its officers, directors, agents, employees and assigns from and against any and all claims, suits, judgments or orders resulting or alleged to have resulted from this Grant Agreement or Beneficiary's performance or lack thereof hereunder.

E. No Third-Party Beneficiary: This Agreement shall not be construed as a third-party beneficiary contract, being exclusively between the named parties herein, and is not entered into for the benefit of Beneficiary's creditors irrespective of status.

F. Dispute Resolution: Except as otherwise provided herein, if a bona fide dispute arises among the parties, their respective chief executives will confer in an effort to negotiate a resolution within ten (10) business days such dispute arises. This effort shall precede any judicial or quasi-judicial action with respect thereto, provided that the failure or refusal of any party to participate in such negotiate shall eliminate this condition precedent to judicial or quasi-judicial action.

G. Governing Law and Venue. This Agreement shall be construed and enforced in accordance with the laws of the State of Texas, to the jurisdiction of which the parties hereby submit. Venue in any suit arising out of this Agreement shall lie in a District Court in Hays County, Texas, or in the United States District Court—Western District, Austin Division, if applicable.

H. Assignment: Neither this Agreement nor any right or claim hereunder shall be transferred or assigned by Beneficiary without the prior consent of Hays County which consent may be withheld for any reason deemed sufficient by Hays County.

I. Notices: Notices may be hand delivered or emailed. In each case when delivered, or sent first class US Mail postage prepaid effective three business days after mailing, and in any case to the person and address indicated below or if different, to the address indicated in the last notice provided by the other party.

J. Severability: If any term or condition hereof, or application thereof to any person or circumstance is held invalid, such invalidity shall not affect any other terms, conditions or applications of the Agreement that can be given effect without such term, condition or application, to which end the terms hereof are declared severable.

K. Integration: This Agreement and any exhibits hereto represent the entire agreement between the parties. No other understandings, oral or written in any form, shall be binding upon any party hereto, provided that Beneficiary's application for the Grant shall remain effective for purposes of inducing the Grant.

L. Public Disclosure: The transaction evidenced by this Agreement is subject to such publicity & public records accessibility as Hays County, or their designees may from time to time determine. This right shall expressly survive termination of this Agreement for any reason. Beneficiary understands that any assurance in any form to the contrary is unauthorized and void.

All of the above is understood and confirmed as accurate and the Beneficiary as eligible and agreed to as a condition of accepting the Grant under this Agreement created April 04, 2023 through December 31, 2026.

## **SECTION 6 – PAYMENT**

A. Amount of Grant: The amount to be paid to the Beneficiary for the provision and administration of Eligible Activities under this Grant Agreement shall be the total budget amount included in the Section 1 of this Grant Agreement, payable as follows: Fifty percent (50%) of the total amount of SLFRF Funds (Initial Payment) authorized under this Grant Agreement shall be payable upon execution of this Agreement and the remaining fifty percent (50%) of the SLFRF Funds authorized under this Agreement (Final Payment), shall be payable upon verification of expenditure of Initial Payment, validation of actual expenditures and subject to compliance with the voucher procedures as described below. Beneficiary will be required to provide documentation of (a) deposit of funds into the Beneficiary's bank account, (b) provide support from the general ledger showing expenditures, and (c) provide invoice or payroll support for those expenditures.

B. Vouchers; Voucher Review, Approval and Audit: Initial Payment and Final Payment shall be made to the Beneficiary as authorized in Section 6 (A) above and shall be expressly contingent upon (i) the Beneficiary submitting a claim voucher (the “Voucher”) in a form satisfactory to the County, that (a) states with reasonable specificity the Eligible Activities performed and the payment requested as reimbursement for such Eligible Activities, (b) certifies that the Eligible Activities performed and the payment requested are in accordance with the terms of this Grant Agreement, and (c) is accompanied by documentation satisfactory to the County supporting the amount claimed, including, where applicable, a certified payroll statement setting forth the names, positions and salaries paid by the Beneficiary during the preceding month, and (ii) review, approval and audit of the Voucher by the County Auditor or his or her duly designated representative (the “Auditor”). Drawdowns for the payment of eligible expenses shall be made against the Eligible Activities specified herein and in accordance with applicable performance requirements.

**(SIGNATURES TO FOLLOW ON NEXT PAGE)**

**IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed on the dates written below.**

BENEFICIARY: Hays County Livestock Exposition, Inc.

Owner Name: Gary P. Hale

Owner Title: Quartermaster

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

Hays County

Ruben Becerra

Hays County Judge

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_



# HCTX111\_Dripping Springs VFW Post 2933

HAYS COUNTY ARPA SLFRF PROJECT

# HCTX111Dripping Springs VFW Post 2933

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# 1 DRIPPING SPRINGS VFW POST 2933 OVERVIEW

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## 1.1 DESIGNATING A PUBLIC HEALTH IMPACT

The Veterans of Foreign Wars (VFW) of the United States is a nonprofit organization comprised of eligible veterans and military service members from the active, guard and reserve forces whose mission is to ensure that veterans are respected and recognized for their service and sacrifice and always receive their earned entitlements. Dripping Springs VFW Post 2933 is a 501(C)(19) where members must be past or present members of the United States Armed Forces.

Dripping Springs VFW Post 2933 meets the 3<sup>rd</sup> Thursday of every month at Patriots' Hall at 231 Patriots Hall Blvd, off Hwy 290, in Dripping Springs TX 78620.<sup>1</sup>

Dripping Springs VFW funds support programs such as the Military Assistance Program (MAP), VFW National Home for Widows and Children, "Wreaths Across America", "Teacher of the Year" and yearly sponsorship of a local Doctor, Firefighter, or Police Officer.

Dripping Springs VFW income sources are member dues, donations, and fundraising events. They also work with the American Legion Post 290 to do the parking concession for the Dripping Springs Founders Day event, with the monies raised being equally shared between the two groups.

In 2020 they were able to raise over \$22,800. But in 2021 COVID-19 group and crowd restrictions prohibited in-person fund raising events and the Dripping Springs Founders Day Festival from being held, reducing their funding by \$9,725.82.

Figure 1: DSVFW Post 2933 – Meeting Location



## 1.2 DESIGNING A RESPONSE TO A PANDEMIC HARM

Dripping Springs VFW Trustees' Report of Audit quarterly reports for 2019 (\$16,965.72), 2020 (\$22,830.98) and 2021 (\$13,105.16) document a \$9,725.82 decrease in revenue due to a pandemic-related decrease in contributions and fund raising. Dripping Springs VFW has less than \$50,000 in gross income and is not required to submit Form-990s. VFW Posts are required to produce quarterly audits to the Post Trustee.

Under the Coronavirus State and Local Fiscal Recovery Funds (SLFRF) Responding to the public health emergency or its negative economic impacts eligible use category, Hays County will mitigate Dripping Springs VFW's financial hardship from the revenue loss. Through a grant of \$5,670.87 Dripping Springs VFW will be able to:

- Recover decreased revenue

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<sup>1</sup> Figure 1 Google Earth Imagery

The Final Rule enumerated Assistance to Nonprofits, defining them as 501(c)(3)s or (19)s, as an eligible use in which recipients could consider declines in revenues, e.g., from donations and fees, or increased costs, e.g., uncompensated increases in service need, or technical assistance, as impacts of the pandemic.

### 1.3 PROGRAM SUMMARY

Dripping Springs VFW provided their quarterly reports for 2019, 2020, and 2021 to support their eligibility as a beneficiary under the SLFRF. In 2021, COVID-19 group and crowd restrictions prohibited in-person fund raising events and the Dripping Springs Founders Day Festival from being held, reducing their funding by \$9,725.82.

The validation and cost reasonableness analysis determined Dripping Springs VFW can demonstrate a pandemic related harm up to \$5,670.87 the second year of the pandemic. Dripping Springs VFW award is \$5,670.87.

## 2 COMPARATIVE ANALYSIS

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### 2.1 REASONABLENESS & PROPORTIONALITY

Due to the pandemic Dripping Springs VFW saw a reduction in its revenue, which is primarily funded by contributions and grants.

Income and expenses recorded in their General Fund includes dues, donations, and monies from fund raising events. This is used for most income and expenses that are not dedicated to specific item(s), e.g. Poppies on Memorial day and Veterans Day. Funds for specific items are:

Relief Fund: income from the distribution of Buddy Poppies on Memorial Day and Veterans Day. This money is used ONLY for relief to help our older or sick or disabled veterans.

Building Fund: monies used to fix or repair our Vet Hall or to build a new Hall as needed.

Flag/Flagpole Fund: monies to purchase new US and Service Flags for a large flagpole in our local Memorial Park.

Memorial Wall Fund: monies used when they were raising funds to build a Memorial Wall with 576 veterans names on it. Monies in this fund are now used to fix and repair the wall and the large light fixture that shines on the flagpole.

The ARPA SLFRF grant is critical to help Dripping Springs VFW recover lost revenue experienced as a result of the COVID-19 pandemic. Table 1 shows there was an 43% drop in revenue from 2020 to 2021. However, they experienced a 35% increase in revenue during 2020. Using the revenue loss formula provided by 31 CFR Part 35<sup>2</sup> to measure revenue loss against a pre-pandemic baseline in accordance

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<sup>2</sup> 31 CFR Part 35 Final Rule, C. Revenue Loss, Step 2, Footnote 282, “the final rule updates the percentage to 5.2% as shown in Step 2”.

with the US Treasury’s revenue loss calculation, Dripping Springs VFW’s loss of revenue is \$5,670.87 for 2021.

Table 1: Revenue Loss

	2019	2020	2021
Total Revenue	16,965.72	22,830.98	13,105.16
		5,865.26	(9,725.82)
		35%	-43%
Projected Growth			\$18,776.03
Revenue Loss			(5,670.87)

### 3 ELIGIBILITY

#### 3.1 FINAL RULE<sup>3</sup>

Nonprofits eligible for assistance are those that experienced negative economic impacts or disproportionate impacts of the pandemic and meet the definition of “specifically those that are 501(c)(3) or 501(c)(19) tax exempt organizations”.

Recipients can identify nonprofits impacted by the pandemic, and measures to respond, in many ways; for example, recipients could consider:

- Decreased revenue, e.g., from reduced contributions

When a recipient provides funds to address that impact, it is then providing direct assistance to the nonprofit as a beneficiary under Subsection (c)(1) of Sections 602 and 603 of Title VI of the Social Security Act, amended by ARPA. Assistance to nonprofits that experienced negative economic impacts includes the following enumerated uses:

- Loans or grants to mitigate financial hardship

##### 3.1.1 Disproportionately Impacted Communities

“The final rule streamlines and aligns services and standards that are generally applicable or are provided for public health purposes. Under this approach, eligible uses to respond to the public health emergency are organized based on the type of public health problem: 1) COVID-19 mitigation and prevention, 2) medical expenses, 3) behavioral health care, and 4) preventing and responding to violence. Under this approach, eligible uses to respond to the negative economic impacts of the public health emergency are organized based on the type of beneficiary: 1) assistance to households, 2)

<sup>3</sup> 31 CFR Part 35 - PANDEMIC RELIEF PROGRAMS Subpart A— CORONAVIRUS STATE AND LOCAL FISCAL RECOVERY FUNDS

assistance to small businesses, and 3) assistance to nonprofits”. These categories include enumerated eligible uses for impacted and disproportionately impacted beneficiaries<sup>4</sup>

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<sup>4</sup> 31 CFR Part 35 Final Rule A. Public Health and Negative Economic Impacts 1. General Provisions: Structure and Standards, Rule Structure



AGENDA ITEM REQUEST FORM: **G. 4.**

## **Hays County Commissioners Court**

**Date:** 04/11/2023

**Requested By:**

Elaine H. Cardenas

**Sponsor:**

Judge Becerra

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### **Agenda Item**

Approve Commissioners Court Minutes of March 28, 2023. **BECERRA/CARDENAS**

### **Summary**

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### **Attachments**

3-28-2023 Minutes

HAYS COUNTY COMMISSIONERS' COURT MINUTES



MARCH 28, 2023

STATE OF TEXAS \*  
COUNTY OF HAYS \*

ON THIS THE 28th DAY OF MARCH A.D., 2023, THE COMMISSIONERS' COURT OF HAYS COUNTY, TEXAS, MET IN REGULAR MEETING. THE FOLLOWING MEMBERS WERE PRESENT, TO-WIT:

RUBEN BECERRA	COUNTY JUDGE
DEBBIE GONZALES INGALSBE	COMMISSIONER, PCT. 1
MICHELLE COHEN	COMMISSIONER, PCT. 2
LON A. SHELL	COMMISSIONER, PCT. 3
WALT SMITH	COMMISSIONER, PCT. 4
ELAINE H. CÁRDENAS	COUNTY CLERK

Clerk's Note: For complete transcript go to Hays County Website  
<https://hayscountytexas.com/commissioners-court/court-video/>  
Transcript can be translated into any language through Google.com.

THE FOLLOWING PROCEEDINGS WERE HAD, THAT IS:

Pastor Chad Chaddick, First Baptist Church San Marcos, gave the invocation. Judge Becerra led the court in the Pledge of Allegiance to the United States and Texas flags. Judge Becerra called the meeting to order.

PUBLIC COMMENTS

*Dan Lyon made a public comment concerning County spending and requests for American Rescue Plan Act funds. Rodrigo Amaya made a public comment concerning the County's contracts with McCreary, Veselka, Bragg & Allen. Enrique Ospina made a public comment concerning election integrity.*

Honor Diana Gil for 25 years of service to Hays County in the Tax Office.

*Jennifer O'Kane, Hays County Tax Assessor-Collector, recognized Diana Gil for her service to the County and its residents.*

**38746** Adopt a Proclamation recognizing the week of April 3, 2023, as National Public Health Week for Hays County.

*Commissioner Ingalsbe thanked the Hays County Local Health Department (HCLHD) employees for their work. Matthew Gonzales, Health Equity and Community Engagement Program Manager with the HCLHD, spoke about the importance of public health in a rapidly growing area. Tammy Crumley, Director of Countywide Operations, recognized the HCLHD employees, including Margie Rodriguez for her 30 years of service. Commissioner Smith thanked the employees for their work.*

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Shell to adopt a Proclamation recognizing the week of April 3, 2023, as National Public Health Week for Hays County.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38747** Adopt a Proclamation recognizing April 6, 2023 as Tejano Day.

*Dan Lyon made a public comment recognizing Roy Benavidez for his service in Vietnam. Anita Collins, Office of the Hays County Judge, invited the public to a Tejano Day celebration at the State Capitol in Austin on April 6th. Samuel Guzman, Chairman of the Texas Association of Mexican American Chambers of Commerce, thanked the Court for the Proclamation and spoke about the importance of the Spanish language.*

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Shell to adopt a Proclamation recognizing April 6, 2023 as Tejano Day.



AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

Presentation by Ardurra regarding use of American Rescue Plan Act (ARPA) funds for the Tommy Dodd Memorial Buyers Group.

*Eric Boehning, Senior Project Manager with Ardurra, spoke about the impact the COVID pandemic had on the organization and presented a plan to allocate ARPA funds to them. Commissioner Smith spoke about the organization's mission.*

**38748 Approve payments of County invoices.**

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Shell to approve payments of County invoices.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38749 Approve the payment of Juror checks.**

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Shell to approve the payment of Juror checks.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38750 Approve the payment of United Healthcare claims.**

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Shell to approve the payment of United Healthcare claims.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38751 Approve Commissioners Court Minutes of February 28, 2023 and March 14, 2023.**

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Shell to approve Commissioners Court Minutes of February 28, 2023 and March 14, 2023.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38752 Approve the payment of the March 31, 2023 payroll disbursements in an amount not to exceed \$4,500,000.00 effective March 31, 2023 and post totals for wages, withholdings, deductions and benefits on the Hays County website once finalized.**

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Shell to approve the payment of the March 31, 2023 payroll disbursements in an amount not to exceed \$4,500,000.00 effective March 31, 2023 and post totals for wages, withholdings, deductions and benefits on the Hays County website once finalized.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**Clerk's Note Agenda Item #G-6 RE: *Authorize Building Maintenance to purchase and install two new Herman Miller cubicle spaces valued at \$13,354.01 for the Development Services Office.* - WAS PULLED.**

**38753 Authorize Building Maintenance to replace the 12.5 ton HVAC rooftop unit #3 (RTU-3) at the Hays County Courthouse in the amount of \$29,476.64 and amend the budget accordingly.**

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Shell to authorize Building Maintenance to replace the 12.5 ton HVAC rooftop unit #3 (RTU-3) at the Hays County Courthouse in the amount of \$29,476.64 and amend the budget accordingly.



AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38754** Authorize the acceptance of a grant award to the Hays County Sheriff's Office from the NRA (National Rifle Association) in the amount of \$16,000.00 for training ammunition.

*Commissioner Ingalsbe explained this would fund the purchase of ammunition used by the Sheriff's Office for training. The Court discussed accepting this grant in light of recent school shootings.*

A motion was made by Commissioner Smith, seconded by Commissioner Shell to authorize the acceptance of a grant award to the Hays County Sheriff's Office from the NRA (National Rifle Association) in the amount of \$16,000.00 for training ammunition.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith

NAY: Judge Becerra

**4 - 1 Passed**

Approve the filing of Treasurer Daphne Tenorio's Continuing Education Certificates to include New Treasurers' Seminar, Open Meetings Act completion and Public Information Act completion.

*Commissioner Smith explained this item is not needed for elected officials to file their Continuing Education Certificates. No action taken.*

**38755** Approve and confirm the appointment of Jason Hatch, Shaun Booth, Erica Saenz, Tyvester Neal, Alberto Rodriguez, Frank Rodriguez, Teddy Grabarkewitz as regular full-time Deputy Constable's in the Hays County Constable Precinct 1 Office.

*Rodrigo Amaya made a public comment concerning the approval process and number of deputies employed. Judge Becerra explained the Constable Precinct 1 Office will be taking over security for the Government Center from the Sheriff's Office. David Peterson, Constable Precinct 1, spoke about the deputies and their experience.*

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Shell to approve and confirm the appointment of Jason Hatch, Shaun Booth, Erica Saenz, Tyvester Neal, Alberto Rodriguez, Frank Rodriguez, Teddy Grabarkewitz as regular full-time Deputy Constable's in the Hays County Constable Precinct 1 Office.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**Clerk's Note:** Judge Becerra called for a recess that began at 11:50 a.m. and resumed back into open court at 12:05 p.m.

**38756** Authorize the execution of the Dripping Springs Space Needs Assessment Phase 1 Additional Services agreement between Hays County and HDR Architectural Inc. in the amount of \$6,500.00 related to a long-term space needs assessment for the Precinct 4 offices that was originally executed on or about August 2, 2022 and authorize a discretionary exemption pursuant to Texas Local Government Code Ch. 262.024(a)(4).

*Commissioner Smith explained this is for the work done with individual department heads during the space needs assessment.*

A motion was made by Commissioner Smith, seconded by Commissioner Shell to authorize the execution of the Dripping Springs Space Needs Assessment Phase 1 Additional Services agreement between Hays County and HDR Architectural Inc. in the amount of \$6,500.00 related to a long-term space needs assessment for the Precinct 4 offices that was originally executed on or about August 2, 2022 and authorize a discretionary exemption pursuant to Texas Local Government Code Ch. 262.024(a)(4).

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**



**38757** Authorize the County Judge to support the Department of Sociology at Texas State University with their mental health dashboard focus groups by using \$300.00 of the County Judge's budgeted Community Program funds and approve disbursement of funds.

*Marisol Villarreal-Alonzo, County Auditor, clarified this is approval for the release of the disbursement.*

A motion was made by Commissioner Smith, seconded by Commissioner Shell to authorize the County Judge to support the Department of Sociology at Texas State University with their mental health dashboard focus groups by using \$300.00 of the County Judge's budgeted Community Program funds and approve disbursement of funds.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38758** Authorize the execution of a no-cost extension to the Department of State Health Services, COVID-19 Health Disparities Grant contract.

A motion was made by Commissioner Smith, seconded by Commissioner Shell to authorize the execution of a no-cost extension to the Department of State Health Services, COVID-19 Health Disparities Grant contract.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38759** Authorize the Transportation Department to purchase one new vehicle error code scanner from Snap-On Industrial in the amount of \$2,859.16 and amend the budget accordingly.

A motion was made by Commissioner Smith, seconded by Commissioner Shell to authorize the Transportation Department to purchase one new vehicle error code scanner from Snap-On Industrial in the amount of \$2,859.16 and amend the budget accordingly.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38760** Authorize the Veteran's Administration Office to utilize grant funds from the Texas Veteran's Commission to establish a Food Voucher Service and Vehicle Gasoline Program as authorized through the granting agency.

*Commissioner Ingalsbe thanked Jude Prather for his work with these programs.*

A motion was made by Commissioner Smith, seconded by Commissioner Shell to authorize the Veteran's Administration Office to utilize grant funds from the Texas Veteran's Commission to establish a Food Voucher Service and Vehicle Gasoline Program as authorized through the granting agency.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38761** Ratify the submission of grant application to the Walmart Community Foundation for the Hays County Unmanned Robotics Team in the amount of \$5,000.00.

*Commissioner Ingalsbe expressed concerns with this item and privacy. Captain Shane Smith, Hays County Sheriff's Office Law Enforcement Bureau, explained the intended use of the drones. Judge Becerra spoke about a letter received from Congress against the use of DJI drones due to security concerns. Captain Smith explained the Sheriff's Office does not use DJI's cameras or streaming capabilities, just the drones as platforms to carry cameras. The Court discussed cybersecurity risks and concluded this item is acceptable since the company in question is not being used for cameras.*

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Shell to ratify the submission of grant application to the Walmart Community Foundation for the Hays County Unmanned Robotics Team in the amount of \$5,000.00.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**



**38762** Approve and confirm the appointment of Eهران M. Wenzel as a regular full-time Deputy Constable in the Hays County Constable, Precinct 2 Office.

*Michael Torres, Constable Precinct 2, presented Deputy Wenzel and spoke about his experience. Deputy Wenzel introduced himself to the Court. Commissioner Cohen welcomed him to Precinct 2.*

A motion was made by Commissioner Cohen, seconded by Commissioner Ingalsbe to approve and confirm the appointment of Eهران M. Wenzel as a regular full-time Deputy Constable in the Hays County Constable, Precinct 2 Office.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38763** Approve Utility Permits.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Shell to approve Utility Permits.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38764** Authorize the Jail to use existing funds for repairs to the thermaduct system valued at \$25,595.58 and amend the budget accordingly.

*Dan Lyon made a public comment concerning the repairs and a possible warranty. Commissioner Cohen stated this is not under warranty and this issue has occurred in the past. Charles Dauwalder, Facility Director for the Hays County Jail Complex, answered questions from the Court about the condition of the equipment.*

A motion was made by Commissioner Cohen, seconded by Commissioner Shell to authorize the Jail to use existing funds for repairs to the thermaduct system valued at \$25,595.58 and amend the budget accordingly.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38765** Approve the appointments of Kasey Studdard and Billy Foulds to the Hays County Development District #1, terms ending September 2026.

*Commissioner Smith noted this is the first appointment of community residents into the district.*

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Shell to approve the appointments of Kasey Studdard and Billy Foulds to the Hays County Development District #1, terms ending September 2026.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38766** Approve the renewal of IFB 2019-B02 Road Building Materials - General Road Construction with Brauntex Materials, Inc. and Colorado Materials, Ltd.

*Commissioner Shell noted this is an example of a contract renewal and the procedures department heads follow for it.*

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Shell to approve the renewal of IFB 2019-B02 Road Building Materials - General Road Construction with Brauntex Materials, Inc. and Colorado Materials, Ltd.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38767** Approve specifications for IFB 2023-B14 Courthouse Grounds Renovation and authorize Purchasing to solicit for bids and advertise.



*Commissioner Ingalsbe explained the need for revegetation after hosting many events on the Courthouse Grounds.*

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Shell to approve specifications for IFB 2023-B14 Courthouse Grounds Renovation and authorize Purchasing to solicit for bids and advertise.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38768** Authorize the execution of a resolution and associated documents related to the General Land Office (GLO), Local Hazard Mitigation Plan Program (LHMPP).

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Shell to authorize the execution of a resolution and associated documents related to the General Land Office (GLO), Local Hazard Mitigation Plan Program (LHMPP).

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38769** Authorize the submission of a grant application to the Department of Justice for the Justice and Mental Health Collaboration Program in the amount of \$550,000.00 with a County cash match of \$155,000.00.

*Randy Focken, Director of Pre-Trial Services, explained this is a collaboration with the Mental Health Court to develop a residential mental health facility and spoke about the grant process. Commissioner Ingalsbe spoke about the need for a diversion center. Focken spoke about the process of identifying resources and providers. Commissioner Smith encouraged the department to work with non-profit organizations.*

A motion was made by Commissioner Shell, seconded by Commissioner Ingalsbe to authorize the submission of a grant application to the Department of Justice for the Justice and Mental Health Collaboration Program in the amount of \$550,000.00 with a County cash match of \$155,000.00.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38770** Amend the Justice of the Peace Technology Fund for the JP Precinct 2 Office for continuing education related to the annual Tyler Technology conference held in San Antonio in May 2023.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Shell to amend the Justice of the Peace Technology Fund for the JP Precinct 2 Office for continuing education related to the annual Tyler Technology conference held in San Antonio in May 2023.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38771** Authorize the Sheriff's Office to accept a donation of \$25,000 from Peter & Jill Attia for the Fentanyl Outreach Program and amend the budget accordingly.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Shell to authorize the Sheriff's Office to accept a donation of \$25,000 from Peter & Jill Attia for the Fentanyl Outreach Program and amend the budget accordingly.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**Clerk's Note Agenda Item #G-27 RE:** *Approve out-of-state travel for Deputy Anthony Hipolito and Deputy Mark Andrews to Arkansas City, Kansas beginning April 10-April 12, 2023, to conduct a fentanyl presentation for Arkansas City High School and citizens of the community.*  
**- WAS PULLED.**



**38772** Authorize the County Judge to execute a three (3) year Focus Complete Care Hardware Service Plan for \$7,105.19 between Hays County and ZNET Tech, LLC. for FARO, a 3D measuring tool for investigation purposes utilized by the Hays County Sheriff's Office.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Shell to authorize the County Judge to execute a three (3) year Focus Complete Care Hardware Service Plan for \$7,105.19 between Hays County and ZNET Tech, LLC. for FARO, a 3D measuring tool for investigation purposes utilized by the Hays County Sheriff's Office.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38773** Authorize the purchase of one Fujitsu fi-8170 Document Scanner valued at \$1,232.00 and one 10-ft Conference Table valued at \$792.18 for the Pre-Trial Services Department and amend the budget accordingly.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Shell to authorize the purchase of one Fujitsu fi-8170 Document Scanner valued at \$1,232.00 and one 10-ft Conference Table valued at \$792.18 for the Pre-Trial Services Department and amend the budget accordingly.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38774** Authorize execution of Amendment 1 to the Professional Services Agreement between Hays County and Initium Health pursuant to RFP 2022-P11 Community Health Assessment.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Shell to authorize execution of Amendment 1 to the Professional Services Agreement between Hays County and Initium Health pursuant to RFP 2022-P11 Community Health Assessment.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38775** Authorize the County Judge to execute a Fifth Amendment to the Waste Connections Lone Star, Inc. Countywide Dumpster Contract (IFB 2021-B12), in relation to adding dumpster services to 101 Thermon Drive, San Marcos, TX, at \$17.78 per haul.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Shell to authorize the County Judge to execute a Fifth Amendment to the Waste Connections Lone Star, Inc. Countywide Dumpster Contract (IFB 2021-B12), in relation to adding dumpster services to 101 Thermon Drive, San Marcos, TX, at \$17.78 per haul.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38776** Discussion and possible action to authorize the County Judge to execute an Interlocal Agreement with Caldwell County relating to the County's FM 2001 East project.

*Commissioner Ingalsbe explained this sets Hays County's responsibilities related to this project.*

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Shell to authorize the County Judge to execute an Interlocal Agreement with Caldwell County relating to the County's FM 2001 East project.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38777** Discussion and possible action to accept the maintenance bond rider extension from DNT Construction, Inc. until June 6, 2023 for Great Hills subd., Section 7: Maintenance bond #PB03016800689 in the amount of \$66,811.47.

*Commissioner Ingalsbe stated the Transportation Department agrees with and approves of this extension.*



A motion was made by Commissioner Ingalsbe, seconded by Commissioner Shell to accept the maintenance bond rider extension from DNT Construction, Inc. until June 6, 2023 for Great Hills subd., Section 7: Maintenance bond #PB03016800689 in the amount of \$66,811.47.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38778** Discussion and possible action to consider the acceptance of road construction & surface drainage improvements, release of the subdivision bond #7901017121 in the amount of \$1,238,375.00, acceptance of the 2-year maintenance bond #PB03016800838M2 in the amount of \$111,648.28, and acceptance of the 1-year revegetation bond #PB03016800838M1 in the amount of \$54,201.00 for Crosswinds subd., Phase 6A.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to accept road construction & surface drainage improvements, release the subdivision bond #7901017121 in the amount of \$1,238,375.00, accept the 2-year maintenance bond #PB03016800838M2 in the amount of \$111,648.28, and accept the 1-year revegetation bond #PB03016800838M1 in the amount of \$54,201.00 for Crosswinds subd., Phase 6A.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38779** Discussion and possible action to accept surety for street and drainage improvements in the amount of \$2,934,946.93 (Performance Bond No. K41681767) for the Prairie Lakes Subdivision, Phase 2, Section 1, Final plat.

A motion was made by Commissioner Cohen, seconded by Commissioner Ingalsbe to accept surety for street and drainage improvements in the amount of \$2,934,946.93 (Performance Bond No. K41681767) for the Prairie Lakes Subdivision, Phase 2, Section 1, Final plat.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38780** Discussion and possible action to accept surety for street and drainage improvements in the amount of \$2,452,230.11 (Performance Bond No. K41681779) for the Prairie Lakes Subdivision, Phase 2, Section 2, Final plat.

A motion was made by Commissioner Cohen, seconded by Commissioner Ingalsbe to accept surety for street and drainage improvements in the amount of \$2,452,230.11 (Performance Bond No. K41681779) for the Prairie Lakes Subdivision, Phase 2, Section 2, Final plat.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38781** Discussion and possible action to accept surety for street and drainage improvements in the amount of \$24,916.91 (Irrevocable Letter of Credit No. 20234032) for the 6 Creeks, Phase 1, Section 9, Final plat.

A motion was made by Commissioner Shell, seconded by Commissioner Smith to accept surety for street and drainage improvements in the amount of \$24,916.91 (Irrevocable Letter of Credit No. 20234032) for the 6 Creeks, Phase 1, Section 9, Final plat.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38782** Discussion and possible action to accept surety for street and drainage improvements in the amount of \$18,520.06 (Irrevocable Letter of Credit No. 20234033) for the 6 Creeks, Phase 1, Section 10, Final plat.

A motion was made by Commissioner Shell, seconded by Commissioner Smith to accept surety for street and drainage improvements in the amount of \$18,520.06 (Irrevocable Letter of Credit No. 20234033) for the 6 Creeks, Phase 1, Section 10, Final plat.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38783** Discussion and possible action to accept surety for street and drainage improvements in the amount of \$48,344.00 (Irrevocable Letter of Credit No. 20234030) for the 6 Creeks, Phase 1, Section 12, Final plat.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Smith to accept surety for street and drainage improvements in the amount of \$48,344.00 (Irrevocable Letter of Credit No. 20234030) for the 6 Creeks, Phase 1, Section 12, Final plat.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38784** Discussion and possible action to accept surety for street and drainage improvements in the amount of \$1,391,488.75 (Bond No 024267012) for the Waterstone, Phase 1-A, Final plat.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Smith to accept surety for street and drainage improvements in the amount of \$1,391,488.75 (Bond No 024267012) for the Waterstone, Phase 1-A, Final plat.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38785** Discussion and possible action to consider the acceptance of road construction & surface drainage improvements, release of the subdivision bond #0699738 in the amount of \$806,832.65, acceptance of the 2-year maintenance bond #PB03016800803M in the amount of \$177,475.03, and acceptance of the 1-year revegetation bond #PB03016800932 in the amount of \$65,413.40 for Crosswinds subd., Phase 4A.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Smith to accept road construction & surface drainage improvements, release the subdivision bond #0699738 in the amount of \$806,832.65, accept the 2-year maintenance bond #PB03016800803M in the amount of \$177,475.03, and accept the 1-year revegetation bond #PB03016800932 in the amount of \$65,413.40 for Crosswinds subd., Phase 4A.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38786** Discussion and possible action to accept surety for street and drainage improvements in the amount of \$2,576,049.56 (Bond No 9426154) for the Waterstone, Unit A, Final plat.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to accept surety for street and drainage improvements in the amount of \$2,576,049.56 (Bond No 9426154) for the Waterstone, Unit A, Final plat.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38787** PLN-2165-PC; Call for a Public Hearing on April 11, 2023, followed by discussion and possible action regarding the Replat of Hays City Estates, Lot 9.

A motion was made by Commissioner Smith, seconded by Commissioner Shell to call for a Public Hearing on April 11, 2023, followed by discussion and possible action regarding the Replat of Hays City Estates, Lot 9 (PLN-2165-PC).

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38788** PLN-2162-PC; Hold a Public Hearing, followed by discussion and possible action regarding the Oakridge Park at Kinnicinik, Lot 7 & Part of Lot 6, Replat.

*Judge Becerra opened the Public Hearing at 12:43 p.m. No comments were made. Judge Becerra closed the Public Hearing at 12:43 p.m. Colby Machacek, Development Services Planning Department, provided details on the property and stated staff recommends conditional approval. Commissioner Smith noted this is combining lots into one, not creating multiple new lots.*



A motion was made by Commissioner Smith, seconded by Commissioner Shell to conditionally approve the Oakridge Park at Kinnicinik, Lot 7 & Part of Lot 6, Replat (PLN-2162-PC).

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38789** PLN-2123-NP; Discussion and possible action regarding Billeaud Acres.

*Marcus Pacheco, Director of Development Services, provided details on the property and stated staff recommends approval.*

A motion was made by Commissioner Smith, seconded by Commissioner Shell to approve Billeaud Acres (PLN-2123-NP).

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38790** PLN-2159-PC; Discussion and possible action regarding the Skyline I, Lot 7, Final.

*Marcus Pacheco, Director of Development Services, provided details on the property and stated staff recommends conditional approval.*

A motion was made by Commissioner Shell, seconded by Commissioner Smith to conditionally approve the Skyline I, Lot 7, Final (PLN-2159-PC).

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38791** PLN-2100-PC; Hurlbut Ranch West, PT of Tract 20, Replat; Call for a Public Hearing on April 11th, 2023, followed by discussion and possible action regarding the Hurlbut Ranch West, PT of Tract 20, Replat.

A motion was made by Commissioner Shell, seconded by Commissioner Ingalsbe to call for a Public Hearing on April 11th, 2023, followed by discussion and possible action regarding the Hurlbut Ranch West, PT of Tract 20, Replat (PLN-2100-PC).

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38792** PLN-2105-NP; Discussion and possible action regarding Sweet Blessings Ranch (4 Lots) and consider granting a variance to Hays County Development Regulations, Chapter 721.5.07(E).

*Commissioner Shell explained the variance request. Colby Machacek, Development Services Planning Department, provided details on the property. Jon Thompson, representative for the applicant, stated the conditions are acceptable.*

A motion was made by Commissioner Shell, seconded by Commissioner Smith to conditionally approve Sweet Blessings Ranch (4 Lots) (PLN-2105-NP) and grant a variance to Hays County Development Regulations, Chapter 721.5.07(E).

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38793** Discussion and possible action to approve vendors for the September 23rd Mermaid Capital of Texas Fest organized by the San Marcos Mermaid Society in accordance with the Hays County Property Use Policy.

*Jamie Lynn Shelton, San Marcos Mermaid Society, spoke about the event.*

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Shell to approve vendors for the September 23rd Mermaid Capital of Texas Fest organized by the San Marcos Mermaid Society in accordance with the Hays County Property Use Policy.



AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38794** Discussion and possible action to authorize the Criminal District Attorney (CDA) to hire two (2) new Attorney IIIs, one (1) Legal Assistant, one (1) Victim Assistance Coordinator and one (1) Paralegal plus related equipment/expenses effective May 1, 2023, to help reduce a backlog of un-filed cases and to improve the service provided to victims on domestic violence and stalking cases and amend the budget accordingly.

*Rodrigo Amaya made a public comment concerning staffing issues and gave support for the DA. Gregg Cox, First Assistant District Attorney, explained a newly discovered backlog of cases, their progress on clearing it, a request for more staff, and their new approach to handling domestic violence cases. Judge Becerra spoke about the new direction of the DA's Office. Commissioner Ingalsbe gave support for the request. Commissioner Smith gave support for the request and spoke about supporting victims. Commissioner Shell gave support for the request. Kelly Higgins, Criminal District Attorney, spoke about the importance of moving cases through the system and gave an estimated timeline of about 6 months for clearing the backlog.*

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Smith to authorize the Criminal District Attorney (CDA) to hire two (2) new Attorney IIIs, one (1) Legal Assistant, one (1) Victim Assistance Coordinator and one (1) Paralegal plus related equipment/expenses effective May 1, 2023, to help reduce a backlog of un-filed cases and to improve the service provided to victims on domestic violence and stalking cases and amend the budget accordingly.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38795** Discussion and possible action to authorize the County Judge to execute the Hays County American Rescue Plan Recovery Grant Agreement between Hays County and Wimberley Valley Library Foundation regarding recovery assistance for direct or indirect impacts of COVID-19 and amend the budget accordingly.

A motion was made by Commissioner Smith, seconded by Commissioner Shell to authorize the County Judge to execute the Hays County American Rescue Plan Recovery Grant Agreement between Hays County and Wimberley Valley Library Foundation regarding recovery assistance for direct or indirect impacts of COVID-19 and amend the budget accordingly.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38796** Discussion and possible action to authorize the County Judge to execute the Hays County American Rescue Plan Recovery Grant Agreement between Hays County and Hays County Livestock Exposition regarding recovery assistance for direct or indirect impacts of COVID-19 and amend the budget accordingly.

A motion was made by Commissioner Smith, seconded by Commissioner Shell to authorize the County Judge to execute the Hays County American Rescue Plan Recovery Grant Agreement between Hays County and Hays County Livestock Exposition regarding recovery assistance for direct or indirect impacts of COVID-19 and amend the budget accordingly.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38797** Discussion and possible action to authorize the County Judge to execute the Hays County American Rescue Plan Recovery Grant Agreement between Hays County and Lonestar Cattlemen Foundation regarding recovery assistance for direct or indirect impacts of COVID-19 and amend the budget accordingly.

A motion was made by Commissioner Smith, seconded by Commissioner Shell to authorize the County Judge to execute the Hays County American Rescue Plan Recovery Grant Agreement between Hays County and Lonestar Cattlemen Foundation regarding recovery assistance for direct or indirect impacts of COVID-19 and amend the budget accordingly.



AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38798** Discussion and possible action to authorize the County Judge to execute the Hays County American Rescue Plan Recovery Grant Agreement between Hays County and Southside Community Center regarding recovery assistance for direct or indirect impacts of COVID-19 and amend the budget accordingly.

A motion was made by Commissioner Smith, seconded by Commissioner Shell to authorize the County Judge to execute the Hays County American Rescue Plan Recovery Grant Agreement between Hays County and Southside Community Center regarding recovery assistance for direct or indirect impacts of COVID-19 and amend the budget accordingly.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38799** Discussion and possible action to authorize the County Judge to execute the Social Service Funding Agreement between Hays County and Hays County Child Protective Board regarding recovery assistance for direct or indirect impacts of COVID-19 and amend the budget accordingly.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Smith to authorize the County Judge to execute the Social Service Funding Agreement between Hays County and Hays County Child Protective Board regarding recovery assistance for direct or indirect impacts of COVID-19 and amend the budget accordingly.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**Clerk's Note Agenda Item #K-8 RE:** *Discussion and possible action to authorize use of funding from the Hays County American Rescue Plan Recovery Grant for the Hays County Office of Emergency Services FirstNet regarding recovery assistance for direct or indirect impacts of COVID-19; and to amend the budget accordingly. - WAS PULLED.*

**38800** Discussion and possible action to authorize the Budget Office to purchase Digital Budget Book software through ClearGov, Inc. and amend the budget accordingly.

*Vickie Dorsett, Hays County Budget Officer, explained this will eventually be used for the creation of more comprehensive budgets. Marisol Villarreal-Alonzo, County Auditor, added this will interface with New World.*

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Shell to authorize the Budget Office to purchase Digital Budget Book software through ClearGov, Inc. and amend the budget accordingly.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38801** Discussion and possible action on MAG Salary Study plan recommendations and request from elected officials and department heads.

*Shari Miller, Director of Human Resources, provided the Court with an updated pay table that includes requests from department heads. The Court discussed the regrade requests and their positions in relation to the current market, and how to handle promotions and demotions within the grade and step plan.*

A motion was made by Commissioner Smith, seconded by Judge Becerra to change the recommended grade for the Justice Clerk position from 113 to 114, and the Constable Justice Administrator position from 114 to 115.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**



*Commissioner Shell expressed concern over how to place employees in the step system. Commissioner Smith explained how the step system works in the Federal Government. Cynthia Millonzi, Assistant County Clerk, provided further clarification on the step system and leaving judgment of where to place employees in the system to the department heads. Vickie Dorsett, Hays County Budget Officer, provided possible implementation plans and their impact to the budget. The Court discussed delaying funding vacant positions and allocating a 10% salary increase to those that did not receive it in February.*

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Smith to adopt the new minimum salaries and salary grades as presented, give up to a 10% salary increase to positions in grades 114 and above and hired as of January 31, 2023, and delay funding vacant positions until July 1, 2023, all effective April 1, 2023.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38802** Discussion and possible action to award contract IFB 2023-B12 RM 12 @ RM 3237 to Aaron Concrete Contractors, LLC., in the amount of \$2,259,026.50 and amend the budget accordingly.

*Commissioner Shell explained this project was separated and rebid, and this is the low bid.*

A motion was made by Commissioner Shell, seconded by Commissioner Smith to award contract IFB 2023-B12 RM 12 @ RM 3237 to Aaron Concrete Contractors, LLC., in the amount of \$2,259,026.50 and amend the budget accordingly.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38803** Discussion and possible action to award contract IFB 2023-B03 Robert S. Light Boulevard to Hunter Industries, Ltd. in the amount of \$1,140,202.65.

*Commissioner Smith stated this is a continuation of concrete work on an existing project and is the low bid.*

A motion was made by Commissioner Smith, seconded by Commissioner Shell to award contract IFB 2023-B03 Robert S. Light Boulevard to Hunter Industries, Ltd. in the amount of \$1,140,202.65.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38804** Discussion and possible action to consider granting a variance to Section 10.W.1 of the Hays County Rules for On-Site Sewage Facilities and allow issuance of On-Site Sewage System permit to the owner of 1500 Quail Run, San Marcos, TX.

*Commissioner Shell explained this will allow the landowners to complete construction of their facility while awaiting approval from the City of San Marcos.*

A motion was made by Commissioner Shell, seconded by Commissioner Ingalsbe to grant a variance to Section 10.W.1 of the Hays County Rules for On-Site Sewage Facilities and allow issuance of On-Site Sewage System permit to the owner of 1500 Quail Run, San Marcos, TX.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38805** Discussion and possible action to authorize the County Judge to execute an agreement between Hays County and CT Electric for Countywide Electrical Services, pursuant to RFP 2023-P04.

*Commissioner Shell noted this contract includes a renewal clause.*

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Shell to authorize the County Judge to execute an agreement between Hays County and CT Electric for Countywide Electrical Services, pursuant to RFP 2023-P04.



AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra  
**5 - 0 Passed - Unanimously**

**38806** Discussion and possible action to execute an Order Agreement, Product Schedule and Equipment Removal for the Sheriff's Office at the Precinct 2 Office (\$259.68 monthly), and Pre-Trial Services (\$188.59 monthly), as well as an Equipment Relocation Request for Countywide Operations (\$407.93) and amend the budget accordingly.

*Randy Focken, Director of Pre-Trial Services, explained the fees for moving offices.*

A motion was made by Commissioner Shell, seconded by Commissioner Smith to execute an Order Agreement, Product Schedule and Equipment Removal for the Sheriff's Office at the Precinct 2 Office (\$259.68 monthly), and Pre-Trial Services (\$188.59 monthly), as well as an Equipment Relocation Request for Countywide Operations (\$407.93) and amend the budget accordingly.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra  
**5 - 0 Passed - Unanimously**

**38807** Discussion and possible action to authorize additional ARPA funding related to the operational needs of the Mental Health Specialty Court and amend the budget accordingly.

*Judge Elaine Brown, County Court at Law 3 and Mental Health Court, explained recently identified resources require contracts. Kaimi Mattila, Mental Health Court Administrator, updated the Court on the progress of the Mental Health Court and the need to expand services. Commissioner Shell spoke about integrating new technology into the County and thanked those involved with the creation of the Mental Health Court. Commissioner Ingalsbe thanked Judge Brown and Kaimi for their work to provide these services. Commissioner Cohen spoke about the importance of mental health and this new leadership's perspective. Commissioner Smith thanked Kaimi for her work and Judge Brown for picking up this project after her election. Commissioner Shell recognized former Judge Zelhart for starting this process.*

A motion was made by Commissioner Shell, seconded by Commissioner Ingalsbe to authorize additional ARPA funding related to the operational needs of the Mental Health Specialty Court and amend the budget accordingly.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra  
**5 - 0 Passed - Unanimously**

**38808** Discussion and possible action to authorize the County Judge to execute mental health service contracts to expand services within the County Court at Law Mental Health Specialty Courts program with C. Nichole Mueller-McMorris, LCSW, Allison & Associates Counseling, PLLC, Lisa Hinson, LCDIC, Moonstone, PLLC; and execution of a contract with Horton House for transitional housing.

*Commissioner Shell noted these contracts can be auto-renewed. Judge Brown, County Court at Law 3 and Mental Health Court, stated her department will ensure the services provided are satisfactory for auto-renewal. Commissioner Smith noted these contracts include a Not-To-Exceed amount. Judge Brown spoke about issues identifying resources and the effort to bring more programs to Hays County.*

A motion was made by Commissioner Shell, seconded by Commissioner Ingalsbe to authorize the County Judge to execute mental health service contracts to expand services within the County Court at Law Mental Health Specialty Courts program with C. Nichole Mueller-McMorris, LCSW, Allison & Associates Counseling, PLLC, Lisa Hinson, LCDIC, Moonstone, PLLC; and execution of a contract with Horton House for transitional housing.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra  
**5 - 0 Passed - Unanimously**

**38809** Discussion and possible action to accept the Fiscal Year 2022 Hays County Annual Comprehensive Financial Report as audited by ABIP, PC Certified Public Accountants.



*Jeremy Barbatto, Senior Manager at ABIP, PC, presented the financial report to the Court. The Court thanked the Auditor and her office for all their work. Marisol Villarreal-Alonzo, Hays County Auditor, stated more information will be available online by the end of the week.*

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Shell to accept the Fiscal Year 2022 Hays County Annual Comprehensive Financial Report as audited by ABIP, PC Certified Public Accountants.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38810** Discussion and possible action to table consideration of the proposed Development Agreement for Mission Oaks Condominiums between Hays County, Davy Crockett Estates, LLC, and Lang Family Ranches L.P. until April 11, 2023, or until some future date designated by Commissioners Court.

*William Wagner Jr. made a public comment concerning emergency service access to the property, road conditions, and water availability. Dawn Brady Morris made a public comment concerning emergency service access, road conditions, density, and water conservation. Lauren Ice made a public comment concerning the proposed Development Agreement. Commissioner Smith spoke about the County's limited land-use authority and addressed the concerns that were expressed.*

A motion was made by Commissioner Smith, seconded by Commissioner Shell to table consideration of the proposed Development Agreement for Mission Oaks Condominiums between Hays County, Davy Crockett Estates, LLC, and Lang Family Ranches L.P. until April 11, 2023, or until some future date designated by Commissioners Court.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

Discussion and possible action to instruct that a policy be incorporated into the Hays County Purchasing Policy and Procedures Manual prohibiting the award of "evergreen" or auto-renewing contracts.

*Judge Becerra explained the item. Mark Kennedy, General Counsel, and Marisol Villarreal-Alonzo, County Auditor, clarified the County's use of auto-renewing contracts. The Court discussed the advantages and disadvantages of auto-renewing contracts. Daphne Tenorio, County Treasurer, spoke against auto-renewing contracts. Commissioner Shell explained the Court already reviews every contract before approval. The Court further discussed auto-renewal and how to address it through County policy. No action taken.*

Discussion and possible action to seek the review of and proposals from qualified applicants for the collection of delinquent property taxes.

*Jennifer O'Kane, Hays County Tax Assessor-Collector, made a public comment explaining the firm is paid by the penalty fees they collect, not by the County, and gave her positive opinion on the work MVBA does. Daphne Tenorio, County Treasurer, asked the Court to review other options for delinquent property tax collection. Mark Kennedy, General Counsel, clarified what needs to be included on the agenda for an RFQ. Judge Becerra gave direction to the Tax Office to work with the Purchasing Department to create an RFQ that can be brought to the next court meeting. No action taken.*

Discussion and possible action to seek the review of and proposals from qualified applicants for the collection of court fines and fees.

*Mark Kennedy, General Counsel, explained the contracts and their timelines. Judge Becerra gave direction to the Auditor's Office to coordinate with the appropriate department heads to bring an RFQ to the next court meeting. No action taken.*

**38811** Discussion and possible action to authorize the County Judge to execute a Professional Service Agreement related to RFP 2022-P12 Pet Resource Center - Project Coordinator between Hays County and Austin Pets Alive! and amend the budget accordingly.



*Commissioner Ingalsbe explained Austin Pets Alive! will be helping the County with the creation of a Pet Resource Center. Sharri Boyett, Hays County Animal Advocate Advisor, thanked all involved with this project. Clare Callison, Director of National Operations of Austin Pets Alive!, thanked the Court for the opportunity and spoke about the shelter model. The Court discussed with Vickie Dorsett, Hays County Budget Officer, how to fund this contract. Commissioner Ingalsbe amended her motion to include the allocation of funds.*

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Shell to authorize the County Judge to execute a Professional Service Agreement related to RFP 2022-P12 Pet Resource Center - Project Coordinator between Hays County and Austin Pets Alive!, half funded from the Countywide Contingencies Fund and half funded from the Tobacco Settlement Fund, and amend the budget accordingly.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**38812** Discussion and possible action to call for a public hearing on April 25, 2023 to hear and finalize changes to the Hays County Food Establishment Regulations.

*Marcus Pacheco, Director of Development Services, stated this is long overdue and is in line with the Texas Food Establishment Regulations Guidelines.*

A motion was made by Commissioner Smith, seconded by Commissioner Shell to call for a public hearing on April 25, 2023 to hear and finalize changes to the Hays County Food Establishment Regulations.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

**Clerk's Note:** Executive Session began at 3:15 p.m. and resumed back into open court at 4:30 p.m.

**38813** Executive Session pursuant to Sections 551.071 and 551.072 of the Texas Government Code: consultation with counsel and deliberation regarding the purchase, exchange, lease and/or value of real property associated with Parks and Open Space Projects being considered by Hays County. Possible discussion and/or action may follow in open court.

*Commissioner Shell stated the John Knox Ranch is approximately 220 acres, the Old Glory Ranch is 646 acres, and the Starnes Ranch is 52 acres. Hill Country Conservancy will be the primary holder to the Conservation Easements, while Hays County and NRCS will be co-holders. Conservation values include water quality, water quantity, wildlife habitat, and Golden Cheeked Warbler habitat. Hays County also intends to negotiate a trail easement on the Starnes Ranch project, which shall be done as a separate negotiation. Judge Becerra emphasized the significance of these conservation efforts.*

A motion was made by Commissioner Shell, seconded by Judge Becerra to authorize the County Judge to execute Acquisition Cost-Share and Administration Agreements for Conservation Easements between Hays County, Hill Country Conservancy, and Natural Resources Conservation Service (NRCS), related to the acquisition of Conservation Easements on John Knox Ranch, Old Glory Ranch, and Starnes Ranch, as discussed and described in Executive Session; and to authorize General Counsel to execute all documents incidental to closing those transactions, all to be paid out of the 2020 Parks and Open Space Bond.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

**5 - 0 Passed - Unanimously**

Executive Session pursuant to Sections 551.071 and 551.072 of the Texas Government Code: consultation with counsel and deliberation regarding Cause Numbers 22-0249-C, 22-0250-C, and 22-0251-C . Possible discussion and/or action may follow in open court.

*John Doucet made a public comment concerning the construction of a roadway through a property. No action taken.*

**Clerk's Note Agenda Item #M-1 RE: Discussion and possible action related to the burn ban. - WAS PULLED.**



Clerk's Note Agenda Item #M-2 RE: *Discussion related to the Hays County inmate population, to include current population counts and costs. - WAS PULLED.*

Clerk's Note Agenda Item #M-3 RE: *Discussion of issues related to the Hays County Jail, and the planning of projects pertaining to the public safety facilities needs within the County. Possible action may follow. - WAS PULLED.*

Clerk's Note Agenda Item #M-4 RE: *Discussion and possible action regarding Hays County's use of federal or other grant funding related to COVID-19 response including but not limited to the American Rescue Plan Act (ARPA) and the Emergency Rental Assistance Program (ERAP). - WAS PULLED.*

Clerk's Note Agenda Item #M-5 RE: *Updates of community health assessment by local health department. - WAS PULLED.*

Clerk's Note Agenda Item #M-6 RE: *Discussion and possible action related to proposed bills in the 87th Regular Session of the Texas Legislature and to consider adoption of resolution(s) regarding proposed bills. The Court may opt to withdraw to Executive Session during this item to consult with legal counsel pursuant to Texas Government Code 551.071. - WAS PULLED.*

Updates on measurable advancement of Pretrial Services to include the areas of staffing, equipment, training, operations and policy, by Director Pre-Trial Services Randy Focken.

*Randy Focken, Director of Pre-Trial Services, explained a State Statute that addresses mental health and updated the Court on identifying candidates for pre-trial diversion. The Court discussed a schedule for these updates and concluded they can be given once a month at 10 a.m. Focken spoke about acquiring technology for case management and risk assessments.*

## ADJOURNMENT

A motion was made by Commissioner Shell, seconded by Judge Becerra to adjourn court at 4:35 p.m.

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I, ELAINE H. CÁRDENAS, COUNTY CLERK and EXOFFICIO CLERK OF THE COMMISSIONERS' COURT, do hereby certify that the foregoing contains a true and accurate record of the proceedings had by the Hays County Commissioners' Court on MARCH 28, 2023.



ELAINE H. CÁRDENAS, COUNTY CLERK AND EXOFFICIO  
CLERK OF THE COMMISSIONERS' COURT OF  
HAYS COUNTY, TEXAS





AGENDA ITEM REQUEST FORM: **G. 5.**

## **Hays County Commissioners Court**

**Date:** 04/11/2023

**Requested By:**

Daphne Tenorio, Hays County Treasurer

**Sponsor:**

Judge Becerra

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### **Agenda Item**

Approve the payment of the April 15, 2023 payroll disbursements in an amount not to exceed \$4,500,000.00 effective April 15, 2023 and post totals for wages, withholdings, deductions and benefits on the Hays County website once finalized. **BECERRA/TENORIO**

### **Summary**

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**Hays County Commissioners Court**

Date: 04/11/2023

Requested By:

T. CRUMLEY

Sponsor:

Commissioner Ingalsbe

**Agenda Item:**

Authorize the acceptance of a grant award from the Department of State Health Services (DSHS), Strengthening U.S. Public Health Infrastructure Grant (PHIG) Program in the amount of \$429,194.00 and amend the budget accordingly. **INGALSBE/T.CRUMLEY**

**Summary:**

The Strengthening U.S. Public Health Infrastructure Grant Program - or PHIG - seeks to make strategic investments to support hiring, retaining, and training the public health workforce and strengthen public health infrastructure and systems related to the workforce. This is a five-year grant running from 12/1/2022 through 11/30/2027. Funds will be used to hire an RN to perform vaccines for the Hays County Local Health Department and to provide equipment and supplies for that position. There is no match required.

Contract Number: HHS001312000001

Contract Period: 12/1/2022 - 11/30/2027

**Fiscal Impact:**

Amount Requested: None

Line Item Number: 120-675-99-185]

**Budget Office:**

Source of Funds: DSHS Grant Funds

Budget Amendment Required Y/N?: Yes

Comments: N/A

(\$429,194) - Increase Intergovernmental Revenue

\$429,194 - Increase Expenditures (breakdown below)

<u>Description</u>	<u>G/L Account</u>	<u>FY23</u>	<u>FY24</u>	<u>FY25</u>	<u>FY26</u>	<u>FY27</u>	<u>Total</u>
Staff Salaries	.5021	48,530	58,236	58,236	58,236	58,236	281,474
FICA	.5101_100	3,009	3,611	3,611	3,611	3,611	17,453
Medicare	.5101_200	704	844	844	844	844	4,080
Retirement	.5101_300	5,901	7,081	7,081	7,081	7,081	34,225
Medical Insurance	.5160_400	11,332	11,332	11,332	11,332	11,332	56,660
Dental Insurance	.5160_500	404	404	404	404	404	2,020
Life Insurance	.5160_600	64	64	64	64	64	320
Travel	.5501	98	98	98	98	98	490
Continuing Education	.5551	980	1,144	1,274	1,144	1,274	5,816
Data Supplies	.5202	900	-	-	-	-	900
Telephone	.5489	1,100	600	600	600	600	3,500
Computer Equipment_Ops	.5712_400	4,400	-	-	-	-	4,400
Printing	.5461	1,000	1,200	1,200	1,200	1,200	5,800
Software Licenses	.5429	250	250	250	250	250	1,250
Uniforms	.5474	1,000	1,200	1,200	1,200	1,200	5,800
Books & Periodicals	.5213	500	500	500	500	500	2,500
Office Supplies	.5211	500	500	500	500	506	2,506
		80,672	87,064	87,194	87,064	87,200	429,194

**Auditor's Office:**

Purchasing Guidelines Followed Y/N?: TBD

G/L Account Validated Y/N?: Yes

New Revenue Y/N?: Yes, \$429,194 through FY2027

Comments:

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**Attachments**

DSHS PHIG Contract

PHIG Budget

**SIGNATURE DOCUMENT FOR  
THE DEPARTMENT OF STATE HEALTH SERVICES GRANT AGREEMENT,  
CONTRACT NO. HHS001312000001  
UNDER THE  
CENTER FOR HEALTH EMERGENCY PREPAREDNESS & RESPONSE (CHEPR) GRANT PROGRAM**

The parties to this agreement (“Grant Agreement” or “Contract”) are the Department of State Health Services (“System Agency”) and Hays County Health Department (“Grantee”), having its principal office at 712 S. Stagecoach Trail Ste 1045 San Marcos, TX 78666 (each a “Party” and collectively the “Parties”).

**I. PURPOSE**

The purpose of this Grant Agreement is to make strategic investments to support hiring, retaining, and training the public health workforce, and to strengthen public health infrastructure and systems related to the workforce and foundational capabilities in alignment with the Strengthening U.S. Public Health Infrastructure, Workforce, and Data Systems (Funding Opportunity Number CDC RFA OE22-2203) program from the Centers for Disease Control and Prevention (CDC).

**II. LEGAL AUTHORITY**

This Grant Agreement is entered into pursuant to Texas Health and Safety Code: Title 2 Chapter 12 (section 12.011) and Chapter 81 (section 81.005); Title 12 Chapter 1001 (section 1001.071), and Texas Government Code: Title 4 Chapter 531 and Chapter 418 Subchapter C (section 418.043); Title 7 Chapter 791.

**III. DURATION**

This Grant Agreement is effective on the signature date of the latter of the Parties to sign this agreement and expires on November 30, 2027, unless sooner terminated. This Grant Agreement does not include renewals.

**IV. STATEMENT OF WORK**

The Statement of Work to which Grantee is bound is included as Attachment A and is incorporated into and made a part of this Grant Agreement for all purposes.

**V. BUDGET AND INDIRECT COST RATE**

The total amount of this Grant Agreement will not exceed **\$429,194.00**. Grantee is not required to provide matching funds.

The total not-to-exceed amount includes the following:

Total Federal Funds: \$429,194.00

Total State Funds: \$0.00

All expenditures under the Grant Agreement will be in accordance with **ATTACHMENT B, BUDGET**.

If the System Agency approves or acknowledges an updated indirect cost rate, the Grant Agreement will be amended to incorporate the new rate (and the new indirect cost rate letter, if applicable) and the budget revised accordingly.

## **VI. REPORTING REQUIREMENTS**

Grantee shall submit all required reports in accordance with Articles III and IV of the Statement of Work.

## **VII. CONTRACT REPRESENTATIVES**

The following will act as the representative authorized to administer activities under this Grant Agreement on behalf of their respective Party.

### **System Agency**

Kristiana Flores  
Department of State Health Services  
1100 W. 49<sup>th</sup> Street, MC1990  
Austin, Texas 78756  
[Kristiana.Flores@dshs.texas.gov](mailto:Kristiana.Flores@dshs.texas.gov)

### **Grantee**

Simone Corprew  
Department of State Health Services  
712 S. Stagecoach Trail Ste 1045  
San Marcos, TX 78666  
[Simone.Corprew@co.hays.tx.us](mailto:Simone.Corprew@co.hays.tx.us)

## **VIII. NOTICE REQUIREMENTS**

- A. All notices given by Grantee shall be in writing, include the Grant Agreement contract number, comply with all terms and conditions of the Grant Agreement, and be delivered to the System Agency's Contract Representative identified above.
- B. Grantee shall send legal notices to System Agency at the address below and provide a copy to the System Agency's Contract Representative:

Health and Human Services Commission  
Attn: Office of Chief Counsel  
4601 W. Guadalupe, Mail Code 1100  
Austin, Texas 78751

*with a copy to:*

Department of State Health Services  
Attention: General Counsel  
1100 W. 49<sup>th</sup> Street, Mail Code 1919  
Austin, TX 78756

- C. Notices given by System Agency to Grantee may be emailed, mailed or sent by common carrier. Email notices shall be deemed delivered when sent by System Agency. Notices sent by mail shall be deemed delivered when deposited by the System Agency in the United States

mail, postage paid, certified, return receipt requested. Notices sent by common carrier shall be deemed delivered when deposited by the System Agency with a common carrier, overnight, signature required.

- D. Notices given by Grantee to System Agency shall be deemed delivered when received by System Agency.
- E. Either Party may change its Contract Representative or Legal Notice contact by providing written notice to the other Party.

## **IX. FEDERAL AWARD INFORMATION**

**GRANTEE'S UNIQUE ENTITY IDENTIFIER: RH4DFY1GC2R3**

**Federal funding under this Grant Agreement is a subaward under the following federal award.**

**Federal Award Identification Number (FAIN): NE11OE000001**

- A. Assistance Listings Title, Number, and Dollar Amount: CDC's Collaboration with Academia to Strengthen Public Health – 93.967 -\$146,769,640.00
- B. Federal Award Date: 11/29/2022
- C. Federal Award Period: 12/1/2022-11/30/2023
- D. Name of Federal Awarding Agency: Centers for Disease Control and Prevention
- E. Federal Award Project Description: Strengthening Public Health Infrastructure, Workforce and Data Systems
- F. Awarding Official Contact Information: Lakita Reid
- G. Total Amount of Federal Funds Awarded to System Agency: \$146,769,640.00
- H. Amount of Funds Awarded to Grantee: \$429,194.00
- I. Identification of Whether the Award is for Research and Development: No

## **X. CONTRACT DOCUMENTS**

**The following documents are incorporated by reference and made a part of this Grant Agreement for all purposes.**

Unless expressly stated otherwise in this Grant Agreement, in the event of conflict, ambiguity or inconsistency between or among any documents, all System Agency documents take precedence over Grantee's documents and the Data Use Agreement takes precedence over all other contract documents.

**ATTACHMENT A –STATEMENT OF WORK**

**ATTACHMENT B – BUDGET**

**ATTACHMENT C – CONTRACT AFFIRMATIONS-v2.2**

**ATTACHMENT D – UNIFORM TERMS AND CONDITIONS – GRANT-v.3.2**

**ATTACHMENT E – DATA USE AGREEMENT-TACCHO VERSION**

**ATTACHMENT F – FEDERAL ASSURANCES-v1.1**

**ATTACHMENT G – CERTIFICATION REGARDING LOBBYING**

**ATTACHMENT H – FFATA CERTIFICATION FORM**

## **XI. SIGNATURE AUTHORITY**

Each Party represents and warrants that the person executing this Grant Agreement on its behalf has full power and authority to enter into this Grant Agreement. Any services or work performed by Grantee before this Grant Agreement is effective or after it ceases to be effective are performed at the sole risk of Grantee.

**SIGNATURE PAGE FOLLOWS**

**SIGNATURE PAGE FOR SYSTEM AGENCY GRANT AGREEMENT,  
CONTRACT NO. HHS001312000001**

**DEPARTMENT OF STATE HEALTH  
SERVICES**

**HAYS COUNTY HEALTH DEPARTMENT**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Signature

Printed Name: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

Date of Execution: \_\_\_\_\_

Date of Execution: \_\_\_\_\_

**ATTACHMENT A**  
**STATEMENT OF WORK**  
**Strengthening U.S. Public Health Infrastructure, Workforce, and**  
**Data Systems**

**I. GRANTEE RESPONSIBILITIES**

Grantee shall:

- A. Make strategic investments to support hiring, retaining, and training the public health workforce and strengthen public health infrastructure and systems related to the workforce and foundational capabilities in alignment with the Strengthening U.S. Public Health Infrastructure, Workforce, and Data Systems (Funding Opportunity Number CDC RFA OE22-2203) from the Centers for Disease Control and Prevention (CDC).
- B. Complete all activities required and allowable under this Contract by November 30, 2027 and complete all reports by the due dates listed in Article III.
- C. Perform required activities intended to help meet critical infrastructure needs and make possible strategic investments that will have lasting effects on public health agencies. Recipients should prioritize recruiting and hiring staff who are from the communities and populations served. Recipients should demonstrate a commitment to diversity, health disparities, inclusion, and accessibility in their workforce recruitment and selection processes, communication, and outcomes. Required activities include:
  - 1. Recruit and hire new public health personnel (professional, clinical, disease investigation, program and/or administrative); expand recruitment efforts; create new positions, improve hiring incentives; and create new hiring mechanisms. Personnel may be permanent full or part-time staff, temporary or term-limited staff, fellows, interns and/or contracted employees.
  - 2. Retain public health staff, strengthen retention incentives, and create promotional opportunities (e.g., career ladders, succession planning).
  - 3. Support and sustain the public health workforce and strengthen workplace well-being programs and expand engagement with the workforce to address their mental, emotional, and physical well-being.
  - 4. Train new and existing public health infrastructure grant staff and improve the quality and scope of training and professional development opportunities for staff.
  - 5. Strengthen workforce planning, systems, processes, and policies; maintain and upgrade human resource systems; identify ways to better collect and use workforce data; and identify policies that could facilitate more efficient and effective workplace development and management.
  - 6. Strengthen support for implementation of this grant.
- D. Agree that funds cannot be used for research, medical or clinical supplies, fund-raising activities, construction or major renovations, to supplant existing state or federal funds for activities, to purchase vehicles of any kind (including mobile medical clinics), or to fund an award to another party or provider who is ineligible. Any furniture/cubicle or uniform/scrub purchases will require PRIOR approval by System Agency. Funds cannot be used for the preparation, distribution, or use of any material (publicity or propaganda) intended to influence the enactment or modification of any federal or state legislation or to pay the salary or expenses of grant recipients, contract recipients, or agents that aim to support or defeat the enactment of legislation, regulation, administrative action, or any

**ATTACHMENT A**  
**STATEMENT OF WORK**  
**Strengthening U.S. Public Health Infrastructure, Workforce, and**  
**Data Systems**

executive order proposed or pending before a legislative body beyond normal, recognized executive relationships.

- E. Comply with all applicable regulations, standards, and guidelines in effect on the beginning date of this Contract and as may be amended throughout the Grant Agreement term.
- F. Maintain an inventory of equipment, supplies defined as controlled assets, and real property that were purchased with grant funds. Grantee shall submit an annual cumulative report of the equipment, controlled assets and other property on HHS System Agency Grantee's Property Inventory Report form to the assigned System Agency Contract Manager by email not later than October 15 of each year. Controlled assets include firearms, regardless of the acquisition cost, and the following assets with an acquisition cost of \$500 or more, but less than \$5,000: desktop and laptop computers (including notebooks, tablets and similar devices), non-portable printers and copiers, emergency management equipment, communication devices and systems, medical and laboratory equipment, and media equipment. Controlled assets are considered supplies. Equipment includes tangible nonexpendable personal property with an acquisition cost of \$5,000 or more and a useful life of more than one year.
- G. For budget transfers, submit a revised Categorical Budget Form to the System Agency Contract Manager, highlighting the areas affected.

Transferring funds between budget categories, other than the equipment and indirect cost categories, is allowable, but requires prior approval by System Agency and cannot exceed 25% of the total annual Contract value for each period ending on November 30. If the budget transfer(s) exceeds 25% of the total annual Contract value for a Contract period ending on November 30, alone or cumulatively, a Contract amendment is required.

After review, the System Agency Contract Manager shall provide notification of acceptance or disallowance to Grantee via email. If approved, the revised budget shall be deemed incorporated into the Contract.

**II. PERFORMANCE MEASURES**

System Agency will monitor the Grantee's performance of the requirements in this Statement of Work and compliance with the Contract's terms and conditions.

System Agency will develop performance measures in collaboration with the Grantee.

**III. REPORTING REQUIREMENTS**

- A. Grantee shall be required to submit the reports detailed below, together with any additional reports requested by System Agency as necessary to accomplish the objectives of and monitor compliance with this Contract. Grantee must submit reports in a format specified by the System Agency.
- B. Grantee will provide and submit written reports, by electronic mail, in the format specified

**ATTACHMENT A**  
**STATEMENT OF WORK**  
**Strengthening U.S. Public Health Infrastructure, Workforce, and**  
**Data Systems**

by System Agency. Grantee shall maintain the source documentation used to develop the reports. All written reports should be titled with the Grantee name, address, email address, telephone number, program name, contract or purchase order number, dates services were completed and/or products were delivered, the time period of the report, total invoice amount, and invoices paid to subgrantees for services received. Submit local health entity Strengthening U.S. Public Health Infrastructure, Workforce, and Data Systems progress reports and spend plans within the established timeframe designated by the System Agency, using the template provided by System Agency. Progress reports must include status updates on program activities and reporting progress through financial reports. Failure to submit a required report or additional requested information by the due dates provided by System Agency or upon request constitutes breach of contract and may result in delay of payment or cancellation of the Grant Agreement. Reports should be sent electronically to [DSHSPHInfrastructureCo-Ag@dshs.texas.com](mailto:DSHSPHInfrastructureCo-Ag@dshs.texas.com) and the assigned Contract Manager.

<b>Report</b>	<b>Frequency</b>	<b>Due Date</b>
Program and Financial Progress Reports	Twice per calendar year	June 10 and December 10
Final Performance Report	End of Contract	January 15, 2028
Invoices/Requests for Reimbursement	Once per month	The last business day of the month following the month in which expenses were incurred
Grantee's Property Inventory Report	Once per year	October 15 annually through 2027

- C. Submit the final performance report listed above that describes progress toward achieving the objectives and deliverables contained in this Contract to [DSHSPHInfrastructureCo-Ag@dshs.texas.com](mailto:DSHSPHInfrastructureCo-Ag@dshs.texas.com) and the assigned Contract Manager by January 15, 2028 (45 days after end of Contract period), using the template provided by System Agency.

**IV. INVOICE AND PAYMENT**

- A. Grantee shall submit requests for reimbursement of required services/deliverables monthly using the State of Texas Purchase Voucher (Form B-13), together with supporting documentation as directed by System Agency. Forms should be mailed, faxed or e-mailed to the addresses below. Invoices will be due the last business day of the month following the month in which expenses were incurred.
- B. Grantee shall submit a Financial Status Report (FSR) twice per calendar year for the term of the Contract, beginning on the effective date of the Contract through November 30, 2027.

**ATTACHMENT A**  
**STATEMENT OF WORK**  
**Strengthening U.S. Public Health Infrastructure, Workforce, and**  
**Data Systems**

<b>Contract Year</b>	<b>FSR Period 1</b>	<b>FSR 1 Due Dates</b>	<b>FSR Period 2</b>	<b>FSR 2 Due Dates</b>
1	Effective Date - May 31, 2023	June 30, 2023	June 1, 2023 - November 30, 2023	December 30, 2023
2	December 1, 2023 - May 31, 2024	June 30, 2024	June 1, 2024 - November 30, 2024	December 30, 2024
3	December 1, 2024 - May 31, 2025	June 30, 2025	June 1, 2025 - November 30, 2025	December 30, 2025
4	December 1, 2025 - May 31, 2026	June 30, 2026	June 1, 2026 - November 30, 2026	December 30, 2026
5	December 1, 2026 - May 31, 2027	June 30, 2027	June 1, 2027 - November 30, 2027	January 15, 2028

All reporting documents must be submitted by e-mail, fax, or mail. E-mail is preferred, but fax or mail is acceptable.

1. For submission by mail, use address below:

Department of State Health Services  
Claims Processing Unit, MC 1940  
P.O. Box 149347  
Austin, TX 78714-9347

2. For submission by fax, use number below:

(512) 458-7442

3. For submission by e-mail, see requirements below:

- a. Form B-13 with supporting documentation and Form B-13A must be sent to [invoices@dshs.texas.gov](mailto:invoices@dshs.texas.gov) & [CMSInvoices@dshs.texas.gov](mailto:CMSInvoices@dshs.texas.gov), with a copy to the System Agency contract manager.
- b. FSR must be sent to: [invoices@dshs.texas.gov](mailto:invoices@dshs.texas.gov); [FSRGrants@dshs.texas.gov](mailto:FSRGrants@dshs.texas.gov); and with a copy to the System Agency contract manager.

C. Grantee will be reimbursed monthly in accordance with Attachment B, Budget, subject to all Contract requirements, applicable law and governing regulations.

Grantee shall include required and appropriate documentation with all reimbursement requests.

## ATTACHMENT B BUDGET

<b>Budget Categories</b>	<b>System Agency Funding Year 1</b>	<b>System Agency Funding Year 2</b>	<b>System Agency Funding Year 3</b>	<b>System Agency Funding Year 4</b>	<b>System Agency Funding Year 5</b>	<b>Summary</b>
<b>Personnel</b>	\$48,530.00	\$58,236.00	\$58,236.00	\$58,236.00	\$58,236.00	\$281,474.00
<b>Fringe Benefits</b>	\$21,414.00	\$23,336.00	\$23,336.00	\$23,336.00	\$23,336.00	\$114,758.00
<b>Travel</b>	\$948.00	\$1,242.00	\$1,242.00	\$1,242.00	\$1,242.00	\$5,916.00
<b>Equipment</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Supplies</b>	\$5,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,900.00
<b>Contractual</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Other</b>	\$3,880.00	\$4,250.00	\$4,380.00	\$4,250.00	\$4,386.00	\$21,146.00
<b>Total Direct Costs</b>	\$80,672.00	\$87,064.00	\$87,194.00	\$87,064.00	\$87,200.00	\$429,194.00
<b>Indirect Costs</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total Sum of Direct and Indirect Costs</b>	<b>\$80,672.00</b>	<b>\$87,064.00</b>	<b>\$87,194.00</b>	<b>\$87,064.00</b>	<b>\$87,200.00</b>	<b>\$429,194.00</b>

**HEALTH AND HUMAN SERVICES**  
**Contract Number HHS001312000001**  
**Attachment C CONTRACT AFFIRMATIONS**

For purposes of these Contract Affirmations, HHS includes both the Health and Human Services Commission (HHSC) and the Department of State Health Services (DSHS). System Agency refers to HHSC, DSHS, or both, that will be a party to this Contract. These Contract Affirmations apply to all Contractors and Grantees (referred to as "Contractor") regardless of their business form (e.g., individual, partnership, corporation).

By entering into this Contract, Contractor affirms, without exception, understands, and agrees to comply with the following items through the life of the Contract:

1. Contractor represents and warrants that these Contract Affirmations apply to Contractor and all of Contractor's principals, officers, directors, shareholders, partners, owners, agents, employees, subcontractors, independent contractors, and any other representatives who may provide services under, who have a financial interest in, or otherwise are interested in this Contract and any related Solicitation.

2. **Complete and Accurate Information**

Contractor represents and warrants that all statements and information provided to HHS are current, complete, and accurate. This includes all statements and information in this Contract and any related Solicitation Response.

3. **Public Information Act**

Contractor understands that HHS will comply with the Texas Public Information Act (Chapter 552 of the Texas Government Code) as interpreted by judicial rulings and opinions of the Attorney General of the State of Texas. Information, documentation, and other material prepared and submitted in connection with this Contract or any related Solicitation may be subject to public disclosure pursuant to the Texas Public Information Act. In accordance with Section 2252.907 of the Texas Government Code, Contractor is required to make any information created or exchanged with the State pursuant to the Contract, and not otherwise excepted from disclosure under the Texas Public Information Act, available in a format that is accessible by the public at no additional charge to the State.

4. **Contracting Information Requirements**

Contractor represents and warrants that it will comply with the requirements of Section 552.372(a) of the Texas Government Code. Except as provided by Section 552.374(c) of the Texas Government Code, the requirements of Subchapter J (Additional Provisions Related to Contracting Information), Chapter 552 of the Government Code, may apply to the Contract and the Contractor agrees that the Contract can be terminated if the Contractor knowingly or intentionally fails to comply with a requirement of that subchapter.

**5. Assignment**

- A. Contractor shall not assign its rights under the Contract or delegate the performance of its duties under the Contract without prior written approval from System Agency. Any attempted assignment in violation of this provision is void and without effect.
- B. Contractor understands and agrees the System Agency may in one or more transactions assign, pledge, or transfer the Contract. Upon receipt of System Agency's notice of assignment, pledge, or transfer, Contractor shall cooperate with System Agency in giving effect to such assignment, pledge, or transfer, at no cost to System Agency or to the recipient entity.

**6. Terms and Conditions**

Contractor accepts the Solicitation terms and conditions unless specifically noted by exceptions advanced in the form and manner directed in the Solicitation, if any, under which this Contract was awarded. Contractor agrees that all exceptions to the Solicitation, as well as terms and conditions advanced by Contractor that differ in any manner from HHS' terms and conditions, if any, are rejected unless expressly accepted by System Agency in writing.

**7. HHS Right to Use**

Contractor agrees that HHS has the right to use, produce, and distribute copies of and to disclose to HHS employees, agents, and contractors and other governmental entities all or part of this Contract or any related Solicitation Response as HHS deems necessary to complete the procurement process or comply with state or federal laws.

**8. Release from Liability**

Contractor generally releases from liability and waives all claims against any party providing information about the Contractor at the request of System Agency.

**9. Dealings with Public Servants**

Contractor has not given, has not offered to give, and does not intend to give at any time hereafter any economic opportunity, future employment, gift, loan, gratuity, special discount, trip, favor, or service to a public servant in connection with this Contract or any related Solicitation, or related Solicitation Response.

**10. Financial Participation Prohibited**

Under Section 2155.004, Texas Government Code (relating to financial participation in preparing solicitations), Contractor certifies that the individual or business entity named in this Contract and any related Solicitation Response is not ineligible to receive this Contract and acknowledges that this Contract may be terminated and payment withheld if this certification is inaccurate.

**11. Prior Disaster Relief Contract Violation**

Under Sections 2155.006 and 2261.053 of the Texas Government Code (relating to convictions and penalties regarding Hurricane Rita, Hurricane Katrina, and other disasters), the Contractor certifies that the individual or business entity named in this Contract and any related Solicitation Response is not ineligible to receive this Contract

and acknowledges that this Contract may be terminated and payment withheld if this certification is inaccurate.

**12. Child Support Obligation**

Under Section 231.006(d) of the Texas Family Code regarding child support, Contractor certifies that the individual or business entity named in this Contract and any related Solicitation Response is not ineligible to receive the specified payment and acknowledges that the Contract may be terminated and payment may be withheld if this certification is inaccurate. If the certification is shown to be false, Contractor may be liable for additional costs and damages set out in 231.006(f).

**13. Suspension and Debarment**

Contractor certifies that it and its principals are not suspended or debarred from doing business with the state or federal government as listed on the *State of Texas Debarred Vendor List* maintained by the Texas Comptroller of Public Accounts and the *System for Award Management (SAM)* maintained by the General Services Administration. This certification is made pursuant to the regulations implementing Executive Order 12549 and Executive Order 12689, Debarment and Suspension, 2 C.F.R. Part 376, and any relevant regulations promulgated by the Department or Agency funding this project. This provision shall be included in its entirety in Contractor's subcontracts, if any, if payment in whole or in part is from federal funds.

**14. Excluded Parties**

Contractor certifies that it is not listed in the prohibited vendors list authorized by Executive Order 13224, "*Blocking Property and Prohibiting Transactions with Persons Who Commit, Threaten to Commit, or Support Terrorism*," published by the United States Department of the Treasury, Office of Foreign Assets Control.'

**15. Foreign Terrorist Organizations**

Contractor represents and warrants that it is not engaged in business with Iran, Sudan, or a foreign terrorist organization, as prohibited by Section 2252.152 of the Texas Government Code.

**16. Executive Head of a State Agency**

In accordance with Section 669.003 of the Texas Government Code, relating to contracting with the executive head of a state agency, Contractor certifies that it is not (1) the executive head of an HHS agency, (2) a person who at any time during the four years before the date of this Contract was the executive head of an HHS agency, or (3) a person who employs a current or former executive head of an HHS agency.

**17. Human Trafficking Prohibition**

Under Section 2155.0061 of the Texas Government Code, Contractor certifies that the individual or business entity named in this Contract is not ineligible to receive this Contract and acknowledges that this Contract may be terminated and payment withheld if this certification is inaccurate.

**18. Franchise Tax Status**

Contractor represents and warrants that it is not currently delinquent in the payment of any franchise taxes owed the State of Texas under Chapter 171 of the Texas Tax Code.

**19. Debts and Delinquencies**

Contractor agrees that any payments due under this Contract shall be applied towards any debt or delinquency that is owed to the State of Texas.

**20. Lobbying Prohibition**

Contractor represents and warrants that payments to Contractor and Contractor's receipt of appropriated or other funds under this Contract or any related Solicitation are not prohibited by Sections 556.005, 556.0055, or 556.008 of the Texas Government Code (relating to use of appropriated money or state funds to employ or pay lobbyists, lobbying expenses, or influence legislation).

**21. Buy Texas**

Contractor agrees to comply with Section 2155.4441 of the Texas Government Code, requiring the purchase of products and materials produced in the State of Texas in performing service contracts.

**22. Disaster Recovery Plan**

Contractor agrees that upon request of System Agency, Contractor shall provide copies of its most recent business continuity and disaster recovery plans.

**23. Computer Equipment Recycling Program**

If this Contract is for the purchase or lease of computer equipment, then Contractor certifies that it is in compliance with Subchapter Y, Chapter 361 of the Texas Health and Safety Code related to the Computer Equipment Recycling Program and the Texas Commission on Environmental Quality rules in 30 TAC Chapter 328.

**24. Television Equipment Recycling Program**

If this Contract is for the purchase or lease of covered television equipment, then Contractor certifies that it is compliance with Subchapter Z, Chapter 361 of the Texas Health and Safety Code related to the Television Equipment Recycling Program.

**25. Cybersecurity Training**

- A. Contractor represents and warrants that it will comply with the requirements of Section 2054.5192 of the Texas Government Code relating to cybersecurity training and required verification of completion of the training program.
- B. Contractor represents and warrants that if Contractor or Subcontractors, officers, or employees of Contractor have access to any state computer system or database, the Contractor, Subcontractors, officers, and employees of Contractor shall complete cybersecurity training pursuant to and in accordance with Government Code, Section 2054.5192.

**26. Restricted Employment for Certain State Personnel**

Contractor acknowledges that, pursuant to Section 572.069 of the Texas Government Code, a former state officer or employee of a state agency who during the period of state service or employment participated on behalf of a state agency in a procurement or contract negotiation involving Contractor may not accept employment from Contractor before the second anniversary of the date the Contract is signed or the procurement is terminated or withdrawn.

**27. No Conflicts of Interest**

- A. Contractor represents and warrants that it has no actual or potential conflicts of interest in providing the requested goods or services to System Agency under this Contract or any related Solicitation and that Contractor's provision of the requested goods and/or services under this Contract and any related Solicitation will not constitute an actual or potential conflict of interest or reasonably create an appearance of impropriety.
- B. Contractor agrees that, if after execution of the Contract, Contractor discovers or is made aware of a Conflict of Interest, Contractor will immediately and fully disclose such interest in writing to System Agency. In addition, Contractor will promptly and fully disclose any relationship that might be perceived or represented as a conflict after its discovery by Contractor or by System Agency as a potential conflict. System Agency reserves the right to make a final determination regarding the existence of Conflicts of Interest, and Contractor agrees to abide by System Agency's decision.

**28. Fraud, Waste, and Abuse**

Contractor understands that HHS does not tolerate any type of fraud, waste, or abuse. Violations of law, agency policies, or standards of ethical conduct will be investigated, and appropriate actions will be taken. Pursuant to Texas Government Code, Section 321.022, if the administrative head of a department or entity that is subject to audit by the state auditor has reasonable cause to believe that money received from the state by the department or entity or by a client or contractor of the department or entity may have been lost, misappropriated, or misused, or that other fraudulent or unlawful conduct has occurred in relation to the operation of the department or entity, the administrative head shall report the reason and basis for the belief to the Texas State Auditor's Office (SAO). All employees or contractors who have reasonable cause to believe that fraud, waste, or abuse has occurred (including misconduct by any HHS employee, Grantee officer, agent, employee, or subcontractor that would constitute fraud, waste, or abuse) are required to immediately report the questioned activity to the Health and Human Services Commission's Office of Inspector General. Contractor agrees to comply with all applicable laws, rules, regulations, and System Agency policies regarding fraud, waste, and abuse including, but not limited to, HHS Circular C-027.

A report to the SAO must be made through one of the following avenues:

- SAO Toll Free Hotline: 1-800-TX-AUDIT
- SAO website: <http://sao.fraud.state.tx.us/>

All reports made to the OIG must be made through one of the following avenues:

- OIG Toll Free Hotline 1-800-436-6184
- OIG Website: ReportTexasFraud.com
- Internal Affairs Email: InternalAffairsReferral@hhsc.state.tx.us
- OIG Hotline Email: OIGFraudHotline@hhsc.state.tx.us.
- OIG Mailing Address: Office of Inspector General  
Attn: Fraud Hotline  
MC 1300  
P.O. Box 85200  
Austin, Texas 78708-5200

**29. Antitrust**

The undersigned affirms under penalty of perjury of the laws of the State of Texas that:

- A. in connection with this Contract and any related Solicitation Response, neither I nor any representative of the Contractor has violated any provision of the Texas Free Enterprise and Antitrust Act, Tex. Bus. & Comm. Code Chapter 15;
- B. in connection with this Contract and any related Solicitation Response, neither I nor any representative of the Contractor has violated any federal antitrust law; and
- C. neither I nor any representative of the Contractor has directly or indirectly communicated any of the contents of this Contract and any related Solicitation Response to a competitor of the Contractor or any other company, corporation, firm, partnership or individual engaged in the same line of business as the Contractor.

**30. Legal and Regulatory Actions**

Contractor represents and warrants that it is not aware of and has received no notice of any court or governmental agency proceeding, investigation, or other action pending or threatened against Contractor or any of the individuals or entities included in numbered paragraph 1 of these Contract Affirmations within the five (5) calendar years immediately preceding execution of this Contract or the submission of any related Solicitation Response that would or could impair Contractor's performance under this Contract, relate to the contracted or similar goods or services, or otherwise be relevant to System Agency's consideration of entering into this Contract. If Contractor is unable to make the preceding representation and warranty, then Contractor instead represents and warrants that it has provided to System Agency a complete, detailed disclosure of any such court or governmental agency proceeding, investigation, or other action that would or could impair Contractor's performance under this Contract, relate to the contracted or similar goods or services, or otherwise be relevant to System Agency's consideration of entering into this Contract. In addition, Contractor acknowledges this is a continuing disclosure requirement. Contractor represents and warrants that Contractor shall notify System Agency in writing within five (5) business days of any changes to the representations or warranties in this clause and understands that failure to so timely update System Agency shall constitute breach of contract and may result in immediate contract termination.

**31. No Felony Criminal Convictions**

Contractor represents that neither Contractor nor any of its employees, agents, or representatives, including any subcontractors and employees, agents, or representative of such subcontractors, have been convicted of a felony criminal offense or that if such a conviction has occurred Contractor has fully advised System Agency in writing of the facts and circumstances surrounding the convictions.

**32. Unfair Business Practices**

Contractor represents and warrants that it has not been the subject of allegations of Deceptive Trade Practices violations under Chapter 17 of the Texas Business and Commerce Code, or allegations of any unfair business practice in any administrative hearing or court suit and that Contractor has not been found to be liable for such practices in such proceedings. Contractor certifies that it has no officers who have served as officers of other entities who have been the subject of allegations of Deceptive Trade Practices violations or allegations of any unfair business practices in an administrative hearing or court suit and that such officers have not been found to be liable for such practices in such proceedings.

**33. Entities that Boycott Israel**

Contractor represents and warrants that (1) it does not, and shall not for the duration of the Contract, boycott Israel or (2) the verification required by Section 2271.002 of the Texas Government Code does not apply to the Contract. If circumstances relevant to this provision change during the course of the Contract, Contractor shall promptly notify System Agency.

**34. E-Verify**

Contractor certifies that for contracts for services, Contractor shall utilize the U.S. Department of Homeland Security's E-Verify system during the term of this Contract to determine the eligibility of:

1. all persons employed by Contractor to perform duties within Texas; and
2. all persons, including subcontractors, assigned by Contractor to perform work pursuant to this Contract within the United States of America.

**35. Former Agency Employees – Certain Contracts**

If this Contract is an employment contract, a professional services contract under Chapter 2254 of the Texas Government Code, or a consulting services contract under Chapter 2254 of the Texas Government Code, in accordance with Section 2252.901 of the Texas Government Code, Contractor represents and warrants that neither Contractor nor any of Contractor's employees including, but not limited to, those authorized to provide services under the Contract, were former employees of an HHS Agency during the twelve (12) month period immediately prior to the date of the execution of the Contract.

**36. Disclosure of Prior State Employment – Consulting Services**

If this Contract is for consulting services,

- A. In accordance with Section 2254.033 of the Texas Government Code, a Contractor providing consulting services who has been employed by, or employs an individual who has been employed by, System Agency or another State of Texas agency at any time during the two years preceding the submission of Contractor's offer to provide services must disclose the following information in its offer to provide services. Contractor hereby certifies that this information was provided and remains true, correct, and complete:
1. Name of individual(s) (Contractor or employee(s));
  2. Status;
  3. The nature of the previous employment with HHSC or the other State of Texas agency;
  4. The date the employment was terminated and the reason for the termination; and
  5. The annual rate of compensation for the employment at the time of its termination.
- B. If no information was provided in response to Section A above, Contractor certifies that neither Contractor nor any individual employed by Contractor was employed by System Agency or any other State of Texas agency at any time during the two years preceding the submission of Contractor's offer to provide services.

**37. Abortion Funding Limitation**

Contractor understands, acknowledges, and agrees that, pursuant to Article IX of the General Appropriations Act (the Act), to the extent allowed by federal and state law, money appropriated by the Texas Legislature may not be distributed to any individual or entity that, during the period for which funds are appropriated under the Act:

1. performs an abortion procedure that is not reimbursable under the state's Medicaid program;
2. is commonly owned, managed, or controlled by an entity that performs an abortion procedure that is not reimbursable under the state's Medicaid program; or
3. is a franchise or affiliate of an entity that performs an abortion procedure that is not reimbursable under the state's Medicaid program.

The provision does not apply to a hospital licensed under Chapter 241, Health and Safety Code, or an office exempt under Section 245.004(2), Health and Safety Code. Contractor represents and warrants that it is not ineligible, nor will it be ineligible during the term of this Contract, to receive appropriated funding pursuant to Article IX.

**38. Funding Eligibility**

Contractor understands, acknowledges, and agrees that, pursuant to Chapter 2272 (eff. Sept. 1, 2021, Ch. 2273) of the Texas Government Code, except as exempted under that Chapter, HHSC cannot contract with an abortion provider or an affiliate of an abortion provider. Contractor certifies that it is not ineligible to contract with HHSC under the terms of Chapter 2272 (eff. Sept. 1, 2021, Ch. 2273) of the Texas Government Code.

**39. Prohibition on Certain Telecommunications and Video Surveillance Services or Equipment (2 CFR 200.216)**

Contractor certifies that the individual or business entity named in this Response or Contract is not ineligible to receive the specified Contract or funding pursuant to 2 CFR 200.216.

**40. COVID-19 Vaccine Passports**

Pursuant to Texas Health and Safety Code, Section 161.0085(c), Contractor certifies that it does not require its customers to provide any documentation certifying the customer's COVID-19 vaccination or post-transmission recovery on entry to, to gain access to, or to receive service from the Contractor's business. Contractor acknowledges that such a vaccine or recovery requirement would make Contractor ineligible for a state-funded contract.

**41. Entities that Boycott Energy Companies**

In accordance with Senate Bill 13, Acts 2021, 87th Leg., R.S., pursuant to Section 2274.002 of the Texas Government Code (relating to prohibition on contracts with companies boycotting certain energy companies), Contractor represents and warrants that: (1) it does not, and will not for the duration of the Contract, boycott energy companies or (2) the verification required by Section 2274.002 of the Texas Government Code does not apply to the Contract. If circumstances relevant to this provision change during the course of the Contract, Contractor shall promptly notify System Agency.

**42. Entities that Discriminate Against Firearm and Ammunition Industries**

In accordance with Senate Bill 19, Acts 2021, 87th Leg., R.S., pursuant to Section 2274.002 of the Texas Government Code (relating to prohibition on contracts with companies that discriminate against firearm and ammunition industries), Contractor verifies that: (1) it does not, and will not for the duration of the Contract, have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association or (2) the verification required by Section 2274.002 of the Texas Government Code does not apply to the Contract. If circumstances relevant to this provision change during the course of the Contract, Contractor shall promptly notify System Agency.

**43. Security Controls for State Agency Data**

In accordance with Senate Bill 475, Acts 2021, 87th Leg., R.S., pursuant to Texas Government Code, Section 2054.138, Contractor understands, acknowledges, and agrees that if, pursuant to this Contract, Contractor is or will be authorized to access, transmit, use, or store data for System Agency, Contractor is required to meet the security controls the System Agency determines are proportionate with System Agency's risk under the Contract based on the sensitivity of System Agency's data and that Contractor must periodically provide to System Agency evidence that Contractor meets the security controls required under the Contract.

**44. Cloud Computing State Risk and Authorization Management Program (TX-RAMP)**

In accordance with Senate Bill 475, Acts 2021, 87th Leg., R.S., pursuant to Texas Government Code, Section 2054.0593, Contractor acknowledges and agrees that, if providing cloud computing services for System Agency, Contractor must comply with the requirements of the state risk and authorization management program and that System Agency may not enter or renew a contract with Contractor to purchase cloud computing services for the agency that are subject to the state risk and authorization management program unless Contractor demonstrates compliance with program requirements. If providing cloud computing services for System Agency that are subject to the state risk and authorization management program, Contractor certifies it will maintain program compliance and certification throughout the term of the Contract.

**45. Office of Inspector General Investigative Findings Expert Review**

In accordance with Senate Bill 799, Acts 2021, 87th Leg., R.S., if Texas Government Code, Section 531.102(m-1)(2) is applicable to this Contract, Contractor affirms that it possesses the necessary occupational licenses and experience.

**46. Contract for Professional Services of Physicians, Optometrists, and Registered Nurses**

In accordance with Senate Bill 799, Acts 2021, 87th Leg., R.S., if Texas Government Code, Section 2254.008(a)(2) is applicable to this Contract, Contractor affirms that it possesses the necessary occupational licenses and experience.

**47. Foreign-Owned Companies in Connection with Critical Infrastructure**

If Texas Government Code, Section 2274.0102(a)(1) (relating to prohibition on contracts with certain foreign-owned companies in connection with critical infrastructure) is applicable to this Contract, pursuant to Government Code Section 2274.0102, Contractor certifies that neither it nor its parent company, nor any affiliate of Contractor or its parent company, is: (1) majority owned or controlled by citizens or governmental entities of China, Iran, North Korea, Russia, or any other country designated by the Governor under Government Code Section 2274.0103, or (2) headquartered in any of those countries.

**48. Critical Infrastructure Subcontracts**

For purposes of this Paragraph, the designated countries are China, Iran, North Korea, Russia, and any countries lawfully designated by the Governor as a threat to critical infrastructure. Pursuant to Section 113.002 of the Business and Commerce Code, Contractor shall not enter into a subcontract that will provide direct or remote access to or control of critical infrastructure, as defined by Section 113.001 of the Texas Business and Commerce Code, in this state, other than access specifically allowed for product warranty and support purposes to any subcontractor unless (i) neither the subcontractor nor its parent company, nor any affiliate of the subcontractor or its parent company, is majority owned or controlled by citizens or governmental entities of a designated country; and (ii) neither the subcontractor nor its parent company, nor any affiliate of the subcontractor or its parent company, is headquartered in a designated country. Contractor will notify the System Agency before entering into any subcontract that will provide direct or remote

access to or control of critical infrastructure, as defined by Section 113.001 of the Texas Business & Commerce Code, in this state.

**49. Enforcement of Certain Federal Firearms Laws Prohibited**

In accordance with House Bill 957, Acts 2021, 87th Leg., R.S., if Texas Government Code, Section 2.101 is applicable to Contractor, Contractor certifies that it is not ineligible to receive state grant funds pursuant to Texas Government Code, Section 2.103.

**50. Prohibition on Abortions**

Contractor understands, acknowledges, and agrees that, pursuant to Article II of the General Appropriations Act, (1) no funds shall be used to pay the direct or indirect costs (including marketing, overhead, rent, phones, and utilities) of abortion procedures provided by contractors of HHSC; and (2) no funds appropriated for Medicaid Family Planning, Healthy Texas Women Program, or the Family Planning Program shall be distributed to individuals or entities that perform elective abortion procedures or that contract with or provide funds to individuals or entities for the performance of elective abortion procedures. Contractor represents and warrants that it is not ineligible, nor will it be ineligible during the term of this Contract, to receive appropriated funding pursuant to Article II.

**51. False Representation**

Contractor understands, acknowledges, and agrees that any false representation or any failure to comply with a representation, warranty, or certification made by Contractor is subject to all civil and criminal consequences provided at law or in equity including, but not limited to, immediate termination of this Contract.

**52. False Statements**

Contractor represents and warrants that all statements and information prepared and submitted by Contractor in this Contract and any related Solicitation Response are current, complete, true, and accurate. Contractor acknowledges any false statement or material misrepresentation made by Contractor during the performance of this Contract or any related Solicitation is a material breach of contract and may void this Contract. Further, Contractor understands, acknowledges, and agrees that any false representation or any failure to comply with a representation, warranty, or certification made by Contractor is subject to all civil and criminal consequences provided at law or in equity including, but not limited to, immediate termination of this Contract.

**53. Permits and License**

Contractor represents and warrants that it will comply with all applicable laws and maintain all permits and licenses required by applicable city, county, state, and federal rules, regulations, statutes, codes, and other laws that pertain to this Contract.

**54. Equal Employment Opportunity**

Contractor represents and warrants its compliance with all applicable duly enacted state and federal laws governing equal employment opportunities.

**55. Federal Occupational Safety and Health Law**

Contractor represents and warrants that all articles and services shall meet or exceed the safety standards established and promulgated under the Federal Occupational Safety and Health Act of 1970, as amended (29 U.S.C. Chapter 15).

**56. Signature Authority**

Contractor represents and warrants that the individual signing this Contract Affirmations document is authorized to sign on behalf of Contractor and to bind the Contractor.

**Signature Page Follows**

**Authorized representative on behalf of Contractor must complete and sign the following:**

---

**Legal Name of Contractor**

---

**Assumed Business Name of Contractor, if applicable (d/b/a or ‘doing business as’)**

---

**Texas County(s) for Assumed Business Name (d/b/a or ‘doing business as’)**  
**Attach Assumed Name Certificate(s) filed with the Texas Secretary of State and Assumed Name Certificate(s), if any, for each Texas County Where Assumed Name Certificate(s) has been filed.**

---

**Signature of Authorized Representative**

---

**Date Signed**

---

**Printed Name of Authorized Representative  
First, Middle Name or Initial, and Last Name**

---

**Title of Authorized Representative**

---

**Physical Street Address**

---

**City, State, Zip Code**

---

**Mailing Address, if different**

---

**City, State, Zip Code**

---

**Phone Number**

---

**Fax Number**

---

**Email Address**

---

**DUNS Number**

---

**Federal Employer Identification Number**

---

**Texas Identification Number (TIN)**

---

**Texas Franchise Tax Number**

---

**Texas Secretary of State Filing  
Number**

---

**SAM.gov Unique Entity Identifier (UEI)**



# TEXAS

## Health and Human Services

**Health and Human Services (HHS)**

**Uniform Terms and Conditions - Grant**

**Version 3.2**

Published and Effective – July 2022

Responsible Office: Chief Counsel

## **ABOUT THIS DOCUMENT**

In this document, Grantees (also referred to in this document as subrecipients or contractors) will find requirements and conditions applicable to grant funds administered and passed-through by both the Texas Health and Human Services Commission (HHSC) and the Department of State Health Services (DSHS). These requirements and conditions are incorporated into the Grant Agreement through acceptance by Grantee of any funding award by HHSC or DSHS.

The terms and conditions in this document are in addition to all requirements listed in the RFA, if any, under which applications for this grant award are accepted, as well as all applicable federal and state laws and regulations. Applicable federal and state laws and regulations may include, but are not limited to: 2 CFR Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards; requirements of the entity that awarded the funds to HHS; Chapter 783 of the Texas Government Code; Texas Comptroller of Public Accounts' agency rules (including Uniform Grant and Contract Standards set forth in Title 34, Part 1, Chapter 20, Subchapter E, Division 4 of the Texas Administrative Code); the Texas Grant Management Standards (TxGMS) developed by the Texas Comptroller of Public Accounts; and the Funding Announcement, Solicitation, or other instrument/documentation under which HHS was awarded funds. HHS, in its sole discretion, reserves the right to add requirements, terms, or conditions.

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## ARTICLE I. DEFINITIONS AND INTERPRETIVE PROVISIONS

### 1.1 DEFINITIONS

As used in this Grant Agreement, unless a different definition is specified, or the context clearly indicates otherwise, the following terms and conditions have the meanings assigned below:

“[Amendment](#)” means a written agreement, signed by the Parties, which documents changes to the Grant Agreement.

“[Contract](#)” or “[Grant Agreement](#)” means the agreement entered into by the Parties, including the Signature Document, these Uniform Terms and Conditions, along with any attachments and amendments that may be issued by the System Agency.

“[Deliverables](#)” means the goods, services, and work product, including all reports and project documentation, required to be provided by Grantee to the System Agency.

“[DSHS](#)” means the Department of State Health Services.

“[Effective Date](#)” means the date on which the Grant Agreement takes effect.

“[Federal Fiscal Year](#)” means the period beginning October 1 and ending September 30 each year, which is the annual accounting period for the United States government.

“[GAAP](#)” means Generally Accepted Accounting Principles.

“[GASB](#)” means the Governmental Accounting Standards Board.

“[Grantee](#)” means the Party receiving funds under this Grant Agreement. May also be referred to as “subrecipient” or “contractor” in this document.

“[HHSC](#)” means the Texas Health and Human Services Commission.

“[Health and Human Services](#)” or “[HHS](#)” includes HHSC and DSHS.

“[Intellectual Property Rights](#)” means the worldwide proprietary rights or interests, including patent, copyright, trade secret, and trademark rights, as such right may be evidenced by or embodied in:

- i. any idea, design, concept, personality right, method, process, technique, apparatus, invention, discovery, or improvement;
- ii. any work of authorship, including any compilation, computer code, website or web page design, literary work, pictorial work, or graphic work;
- iii. any trademark, service mark, trade dress, trade name, branding, or other indicia of source or origin;
- iv. domain name registrations; and
- v. any other proprietary or similar rights. The Intellectual Property Rights of a Party include all worldwide proprietary rights or interests that the Party may have acquired by assignment, by exclusive license, or by license with the right to grant sublicenses.

“[Parties](#)” means the System Agency and Grantee, collectively.

“[Party](#)” means either the System Agency or Grantee, individually.

“[Project](#)” means specific activities of the Grantee that are supported by funds provided under this Grant Agreement.

“[Signature Document](#)” means the document executed by all Parties for this Grant Agreement.

“[Solicitation](#),” “[Funding Announcement](#)” or “[Request for Applications \(RFA\)](#)” means the document (including all exhibits, attachments, and published addenda), issued by the System Agency under which applications for grant funds were requested, which is incorporated by reference in the Grant Agreement for all purposes in its entirety.

“[Solicitation Response](#)” or “[Application](#)” means Grantee’s full and complete Solicitation response (including any attachments and addenda), which is incorporated by reference in the Grant Agreement for all purposes in its entirety.

“[State Fiscal Year](#)” means the period beginning September 1 and ending August 31 each year, which is the annual accounting period for the State of Texas.

“[State of Texas Textravel](#)” means the Texas Comptroller of Public Accounts’ state travel rules, policies, and guidelines.

“[Statement of Work](#)” means the description of activities Grantee must perform to complete the Project, as specified in the Grant Agreement and as may be amended.

“[System Agency](#)” means HHSC or DSHS, as applicable.

“[Work Product](#)” means any and all works, including work papers, notes, materials, approaches, designs, specifications, systems, innovations, improvements, inventions, software, programs, source code, documentation, training materials, audio or audiovisual recordings, methodologies, concepts, studies, reports, whether finished or unfinished, and whether or not included in the deliverables, that are developed, produced, generated or provided by Grantee in connection with Grantee’s performance of its duties under the Grant Agreement or through use of any funding provided under this Grant Agreement.

“[Texas Grant Management Standards](#)” or “[TxGMS](#)” means uniform grant and contract administration procedures, developed under the authority of Chapter 783 of the Texas Government Code, to promote the efficient use of public funds in local government and in programs requiring cooperation among local, state, and federal agencies. Under this Grant Agreement, TxGMS applies to Grantee except as otherwise provided by applicable law or directed by System Agency. Additionally, except as otherwise provided by applicable law, in the event of a conflict between TxGMS and applicable federal or state law, federal law prevails over state law and state law prevails over TxGMS.

## 1.2 INTERPRETIVE PROVISIONS

- A. The meanings of defined terms include the singular and plural forms.
- B. The words “hereof,” “herein,” “hereunder,” and similar words refer to this Grant Agreement as a whole and not to any particular provision, section, attachment, or schedule of this Grant Agreement unless otherwise specified.
- C. The term “including” is not limiting and means “including without limitation” and, unless otherwise expressly provided in this Grant Agreement, (i) references to contracts

(including this Grant Agreement) and other contractual instruments shall be deemed to include all subsequent Amendments and other modifications, but only to the extent that such Amendments and other modifications are not prohibited by the terms of this Grant Agreement, and (ii) references to any statute or regulation are to be construed as including all statutory and regulatory provisions consolidating, amending, replacing, supplementing, or interpreting the statute or regulation.

- D. Any references to agreements, contracts, statutes, or administrative rules or regulations in the Grant Agreement are references to these documents as amended, modified, or supplemented during the term of the Grant Agreement.
- E. The captions and headings of this Grant Agreement are for convenience of reference only and do not affect the interpretation of this Grant Agreement.
- F. All attachments, including those incorporated by reference, and any Amendments are considered part of the terms of this Grant Agreement.
- G. This Grant Agreement may use several different limitations, regulations, or policies to regulate the same or similar matters. All such limitations, regulations, and policies are cumulative.
- H. Unless otherwise expressly provided, reference to any action of the System Agency or by the System Agency by way of consent, approval, or waiver will be deemed modified by the phrase “in its sole discretion.”
- I. Time is of the essence in this Grant Agreement.
- J. Prior to execution of the Grant Agreement, Grantee must notify System Agency’s designated contact in writing of any ambiguity, conflict, discrepancy, omission, or other error. If Grantee fails to notify the System Agency designated contact of any ambiguity, conflict, discrepancy, omission or other error in the Grant Agreement prior to Grantee’s execution of the Grant Agreement, Grantee:
  - i. Shall have waived any claim of error or ambiguity in the Grant Agreement; and
  - ii. Shall not contest the interpretation by the System Agency of such provision(s).

No grantee will be entitled to additional reimbursement, relief, or time by reason of any ambiguity, conflict, discrepancy, exclusionary specification, omission, or other error or its later correction.

## **ARTICLE II. PAYMENT PROVISIONS**

### **2.1 PROMPT PAYMENT**

Payment shall be made in accordance with Chapter 2251 of the Texas Government Code, commonly known as the Texas Prompt Payment Act. Chapter 2251 of the Texas Government Code shall govern remittance of payment and remedies for late payment and non-payment.

### **2.2 TAXES**

Grantee represents and warrants that it shall pay all taxes or similar amounts resulting from the Grant Agreement, including, but not limited to, any federal, State, or local income, sales or excise taxes of Grantee or its employees. System Agency shall not be liable for any taxes resulting from the Grant Agreement.

## 2.3 ANCILLARY AND TRAVEL EXPENSES

- A. Except as otherwise provided in the Grant Agreement, no ancillary expenses incurred by the Grantee in connection with its provision of the services or deliverables will be reimbursed by the System Agency. Ancillary expenses include, but are not limited to, costs associated with transportation, delivery, and insurance for each deliverable.
- B. Except as otherwise provided in the Grant Agreement, when the reimbursement of travel expenses is authorized by the Grant Agreement, all such expenses will be reimbursed in accordance with the rates set by the Texas Comptroller's *Textravel* guidelines, which can currently be accessed at: <https://fm.x.cpa.texas.gov/fmx/travel/texttravel/>.

## 2.4 BILLING

Unless otherwise provided in the Grant Agreement, Grantee shall bill the System Agency in accordance with the Grant Agreement. Unless otherwise specified in the Grant Agreement, Grantee shall submit requests for reimbursement or payment monthly by the last business day of the month following the month in which expenses were incurred or services provided. Grantee shall maintain all documentation that substantiates invoices and make the documentation available to the System Agency upon request.

## 2.5 USE OF FUNDS

Grantee shall expend funds under this Grant Agreement only for approved services and for reasonable and allowable expenses directly related to those services.

## 2.6 USE FOR MATCH PROHIBITED

Grantee shall not use funds provided under this Grant Agreement for matching purposes in securing other funding without the written approval of the System Agency.

## 2.7 PROGRAM INCOME

Program income refers to gross income directly generated by a supporting activity during the period of performance. Unless otherwise required under the Grant Agreement, Grantee shall use Program Income, as provided in TxGMS, to further the Project, and Grantee shall spend the Program Income on the Project. Grantee shall identify and report Program Income in accordance with the Grant Agreement, applicable law, and any programmatic guidance. Grantee shall expend Program Income during the Grant Agreement term, when earned, and may not carry Program Income forward to any succeeding term. Grantee shall refund Program Income to the System Agency if the Program Income is not expended in the term in which it is earned. The System Agency may base future funding levels, in part, upon Grantee's proficiency in identifying, billing, collecting, and reporting Program Income, and in using Program Income for the purposes and under the conditions specified in this Grant Agreement.

## 2.8 NONSUPPLANTING

Grant funds must be used to supplement existing, new or corresponding programming and related activities. Grant funds may not be used to supplant (replace) existing funds that have been appropriated, allocated, or disbursed for the same purpose. System Agency may conduct Grant monitoring or audits may be conducted to review, among other things, Grantee's compliance with this provision.

## **2.9 INDIRECT COST RATES**

The System Agency may acknowledge an indirect cost rate for Grantees that is utilized for all applicable Grant Agreements. For subrecipients receiving federal funds, indirect cost rates will be determined in accordance with applicable law including, but not limited to, 2 CFR 200.414(f). For recipients receiving state funds, indirect costs will be determined in accordance with applicable law including, but not limited to, TxGMS. Grantees funded with blended federal and state funding will be subject to both state and federal requirements when determining indirect costs. In the event of a conflict between TxGMS and applicable federal law or regulation, the provisions of federal law or regulation will apply. Grantee will provide any necessary financial documents to determine the indirect cost rate in accordance with the Uniform Grant Guidance (UGG) and TxGMS.

# **ARTICLE III. STATE AND FEDERAL FUNDING**

## **3.1 EXCESS OBLIGATIONS PROHIBITED**

This Grant Agreement is subject to termination or cancellation, without penalty to System Agency, either in whole or in part, subject to the availability and actual receipt by System Agency of state or federal funds. System Agency is a state agency whose authority and appropriations are subject to actions of the Texas Legislature. If System Agency becomes subject to a legislative change, revocation of statutory authority, or lack of appropriated funds that would render either System Agency's or Grantee's delivery or performance under the Grant Agreement impossible or unnecessary, the Grant Agreement will be terminated or cancelled and be deemed null and void. In the event of a termination or cancellation under this Section, System Agency will not be liable to Grantee for any damages that are caused or associated with such termination or cancellation, and System Agency will not be required to give prior notice. Additionally, System Agency will not be liable to Grantee for any remaining unpaid funds under this Grant Agreement at time of termination.

## **3.2 NO DEBT AGAINST THE STATE**

This Grant Agreement will not be construed as creating any debt by or on behalf of the State of Texas.

## **3.3 DEBTS AND DELINQUENCIES**

Grantee agrees that any payments due under the Grant Agreement shall be directly applied towards eliminating any debt or delinquency it has to the State of Texas including, but not limited to, delinquent taxes, delinquent student loan payments, and delinquent child support during the entirety of the Grant Agreement term.

## **3.4 REFUNDS AND OVERPAYMENTS**

A. At its sole discretion, the System Agency may (i) withhold all or part of any payments to Grantee to offset overpayments, unallowable or ineligible costs made to the Grantee, or if any required financial status report(s) is not submitted by the due date(s); or (ii) require Grantee to promptly refund or credit - within thirty (30) calendar days of written notice – to System Agency any funds erroneously paid by System Agency which are not expressly authorized under the Grant Agreement.

- B. “Overpayments” as used in this Section include payments (i) made by the System Agency that exceed the maximum allowable rates; (ii) that are not allowed under applicable laws, rules, or regulations; or (iii) that are otherwise inconsistent with this Grant Agreement, including any unapproved expenditures. Grantee understands and agrees that it shall be liable to the System Agency for any costs disallowed pursuant to financial and compliance audit(s) of funds received under this Grant Agreement. Grantee further understands and agrees that reimbursement of such disallowed costs shall be paid by Grantee from funds which were not provided or otherwise made available to Grantee under this Grant Agreement.

## **ARTICLE IV. ALLOWABLE COSTS AND AUDIT REQUIREMENTS**

### **4.1 ALLOWABLE COSTS**

- A. Allowable Costs are restricted to costs that are authorized under Texas Uniform Grant Management Standards (TxGMS) and applicable state and federal rules and laws. This Grant Agreement is subject to all applicable requirements of TxGMS, including the criteria for Allowable Costs. Additional federal requirements apply if this Grant Agreement is funded, in whole or in part, with federal funds.
- B. System Agency will reimburse Grantee for actual, allowable, and allocable costs incurred by Grantee in performing the Project, provided the costs are sufficiently documented. Grantee must have incurred a cost prior to claiming reimbursement and within the applicable term to be eligible for reimbursement under this Grant Agreement. At its sole discretion, the System Agency will determine whether costs submitted by Grantee are allowable and eligible for reimbursement. The System Agency may take repayment (recoup) from remaining funds available under this Grant Agreement in amounts necessary to fulfill Grantee’s repayment obligations. Grantee and all payments received by Grantee under this Grant Agreement are subject to applicable cost principles, audit requirements, and administrative requirements including applicable provisions under 2 CFR 200, 48 CFR Part 31, and TxGMS.
- C. OMB Circulars will be applied with the modifications prescribed by TxGMS with effect given to whichever provision imposes the more stringent requirement in the event of a conflict.

### **4.2 AUDITS AND FINANCIAL STATEMENTS**

- A. Audits
- i. Grantee understands and agrees that Grantee is subject to any and all applicable audit requirements found in state or federal law or regulation or added by this Grant Agreement
  - ii. HHS Single Audit Unit will notify Grantee to complete the Single Audit Determination Form. If Grantee fails to complete the form within thirty (30) calendar days after receipt of notice, Grantee maybe subject to sanctions and remedies for non-compliance.
  - iii. If Grantee, within Grantee’s fiscal year, expends at least SEVEN HUNDRED FIFTY THOUSAND DOLLARS (\$750,000) in federal funds awarded, Grantee shall have a single audit or program-specific audit in accordance with 2 CFR 200. The federal

threshold amount includes federal funds passed through by way of state agency awards.

- iv. If Grantee, within Grantee's fiscal year, expends at least SEVEN HUNDRED FIFTY THOUSAND DOLLARS (\$750,000) in state funds awarded, Grantee shall have a single audit or program-specific audit in accordance with TxGMS. The audit must be conducted by an independent certified public accountant and in accordance with 2 CFR 200, Government Auditing Standards, and TxGMS.
  - v. For-profit Grantees whose expenditures meet or exceed the federal or state expenditure thresholds stated above shall follow the guidelines in 2 CFR 200 or TxGMS, as applicable, for their program-specific audits.
  - vi. Each Grantee required to obtain a single audit must competitively re-procure single audit services once every six years. Grantee shall procure audit services in compliance with this section, state procurement procedures, as well as with applicable provisions of 2 CFR 200 and TxGMS.
- B. Financial Statements.
- Each Grantee that does not meet the expenditure threshold for a single audit or program-specific audit, must provide financial statements for the audit period.

#### **4.3 SUBMISSION OF AUDITS AND FINANCIAL STATEMENTS**

- A. Audits.
- Due the earlier of 30 days after receipt of the independent certified public accountant's report or nine months after the end of the fiscal year, Grantee shall submit one electronic copy of the single audit or program-specific audit to the System Agency via:
- i. HHS portal at <https://hhsportal.hhs.state.tx.us/heartwebextr/hhscSau> or,
  - ii. Email to: [single\\_audit\\_report@hhsc.state.tx.us](mailto:single_audit_report@hhsc.state.tx.us).
- B. Financial Statements.
- Due no later than nine months after the Grantee's fiscal year-end, Grantees not required to submit an audit, shall submit one electronic copy of their financial statements via:
- i. HHS portal at <https://hhsportal.hhs.state.tx.us/heartwebextr/hhscSau>; or,
  - ii. Email to: [single\\_audit\\_report@hhsc.state.tx.us](mailto:single_audit_report@hhsc.state.tx.us).

### **ARTICLE V. WARRANTY, AFFIRMATIONS, ASSURANCES AND CERTIFICATIONS**

#### **5.1 WARRANTY**

Grantee warrants that all work under this Grant Agreement shall be completed in a manner consistent with standards under the terms of this Grant Agreement, in the applicable trade, profession, or industry; shall conform to or exceed the specifications set forth in the Grant Agreement; and all deliverables shall be fit for ordinary use, of good quality, and with no material defects. If System Agency, in its sole discretion, determines Grantee has failed to complete work timely or to perform satisfactorily under conditions required by this Grant Agreement, the System Agency may require Grantee, at its sole expense, to:

- i. Repair or replace all defective or damaged work;
- ii. Refund any payment Grantee received from System Agency for all defective or damaged work and, in conjunction therewith, require Grantee to accept the return of such work; and,

- iii. Take necessary action to ensure that Grantee's future performance and work conform to the Grant Agreement requirements.

## **5.2 GENERAL AFFIRMATIONS**

Grantee certifies that, to the extent affirmations are incorporated into the Grant Agreement, the Grantee has reviewed the affirmations and that Grantee is in compliance with all requirements.

## **5.3 FEDERAL ASSURANCES**

Grantee further certifies that, to the extent federal assurances are incorporated into the Grant Agreement, the Grantee has reviewed the federal assurances and that Grantee is in compliance with all requirements.

## **5.4 FEDERAL CERTIFICATIONS**

Grantee further certifies that, to the extent federal certifications are incorporated into the Grant Agreement, the Grantee has reviewed the federal certifications and that Grantee is in compliance with all requirements. In addition, Grantee certifies that it is in compliance with all applicable federal laws, rules, and regulations, as they may pertain to this Grant Agreement.

## **5.5 STATE ASSURANCES**

Except to the extent of any conflict under applicable law or requirements or guidelines of any federal awarding agency from which funding for this Grant Agreement originated, the Grantee must comply with the applicable state assurances included within the TxGMS which are incorporated here by reference.

# **ARTICLE VI. INTELLECTUAL PROPERTY**

## **6.1 OWNERSHIP OF WORK PRODUCT**

- A. All right, title, and interest in the Work Product, including all Intellectual Property Rights therein, is exclusively owned by System Agency. Grantee and Grantee's employees will have no rights in or ownership of the Work Product or any other property of System Agency.
- B. Any and all Work Product that is copyrightable under United States copyright law is deemed to be "work made for hire" owned by System Agency, as provided by Title 17 of the United States Code. To the extent that Work Product does not qualify as a "work made for hire" under applicable federal law, Grantee hereby irrevocably assigns and transfers to System Agency, its successors and assigns, the entire right, title, and interest in and to the Work Product, including any and all Intellectual Property Rights embodied therein or associated therewith, and in and to all works based upon, derived from, or incorporating the Work Product, and in and to all income, royalties, damages, claims and payments now or hereafter due or payable with respect thereto, and in and to all causes of action, either in law or in equity for past, present or future infringement based on the copyrights, and in and to all rights corresponding to the foregoing.
- C. Grantee agrees to execute all papers and to perform such other acts as System Agency may deem necessary to secure for System Agency or its designee the rights herein assigned.

- D. In the event that Grantee has any rights in and to the Work Product that cannot be assigned to System Agency, Grantee hereby grants to System Agency an exclusive, worldwide, royalty-free, transferable, irrevocable, and perpetual license, with the right to sublicense, to reproduce, distribute, modify, create derivative works of, publicly perform and publicly display, make, have made, use, sell and offer for sale the Work Product and any products developed by practicing such rights.
- E. The foregoing does not apply to Incorporated Pre-existing Works or Third Party IP that are incorporated in the Work Product by Grantee. Grantee shall provide System Agency access during normal business hours to all Grantee materials, premises, and computer files containing the Work Product.

## 6.2 GRANTEE'S PRE-EXISTING WORKS

- A. To the extent that Grantee incorporates into the Work Product any works of Grantee that were created by Grantee or that Grantee acquired rights in prior to the Effective Date of this Grant Agreement ("**Incorporated Pre-existing Works**"), Grantee retains ownership of such Incorporated Pre-existing Works.
- B. Grantee hereby grants to System Agency an irrevocable, perpetual, non-exclusive, royalty-free, transferable, worldwide right and license, with the right to sublicense, to use, reproduce, modify, copy, create derivative works of, publish, publicly perform and display, sell, offer to sell, make and have made, the Incorporated Pre-existing Works, in any medium, with or without the associated Work Product.
- C. Grantee represents, warrants, and covenants to System Agency that Grantee has all necessary right and authority to grant the foregoing license in the Incorporated Pre-existing Works to System Agency.

## 6.3 THIRD PARTY IP

- A. To the extent that any Third Party IP is included or incorporated in the Work Product by Grantee, Grantee hereby grants to System Agency, or shall obtain from the applicable third party for System Agency's benefit, the irrevocable, perpetual, non-exclusive, worldwide, royalty-free right and license, for System Agency's internal business or governmental purposes only, to use, reproduce, display, perform, distribute copies of, and prepare derivative works based upon such Third Party IP and any derivative works thereof embodied in or delivered to System Agency in conjunction with the Work Product, and to authorize others to do any or all of the foregoing.
- B. Grantee shall obtain System Agency's advance written approval prior to incorporating any Third Party IP into the Work Product, and Grantee shall notify System Agency on delivery of the Work Product if such materials include any Third Party IP.
- C. Grantee shall provide System Agency all supporting documentation demonstrating Grantee's compliance with this Section 6.3, including without limitation documentation indicating a third party's written approval for Grantee to use any Third Party IP that may be incorporated in the Work Product.

## 6.4 AGREEMENTS WITH EMPLOYEES AND SUBCONTRACTORS

Grantee shall have written, binding agreements with its employees and subcontractors that include provisions sufficient to give effect to and enable Grantee's compliance with Grantee's obligations under this Article VI, Intellectual Property.

## **6.5 DELIVERY UPON TERMINATION OR EXPIRATION**

No later than the first calendar day after the termination or expiration of the Grant Agreement or upon System Agency's request, Grantee shall deliver to System Agency all completed, or partially completed, Work Product, including any Incorporated Pre-existing Works, and any and all versions thereof. Grantee's failure to timely deliver such Work Product is a material breach of the Grant Agreement. Grantee will not retain any copies of the Work Product or any documentation or other products or results of Grantee's activities under the Grant Agreement without the prior written consent of System Agency.

## **6.6 SURVIVAL**

The provisions and obligations of this Article survive any termination or expiration of the Grant Agreement.

## **6.7 SYSTEM AGENCY DATA**

- A. As between the Parties, all data and information acquired, accessed, or made available to Grantee by, through, or on behalf of System Agency or System Agency contractors, including all electronic data generated, processed, transmitted, or stored by Grantee in the course of providing data processing services in connection with Grantee's performance hereunder (the "System Agency Data"), is owned solely by System Agency.
- B. Grantee has no right or license to use, analyze, aggregate, transmit, create derivatives of, copy, disclose, or process the System Agency Data except as required for Grantee to fulfill its obligations under the Grant Agreement or as authorized in advance in writing by System Agency.
- C. For the avoidance of doubt, Grantee is expressly prohibited from using, and from permitting any third party to use, System Agency Data for marketing, research, or other non-governmental or commercial purposes, without the prior written consent of System Agency.
- D. Grantee shall make System Agency Data available to System Agency, including to System Agency's designated vendors, as directed in writing by System Agency. The foregoing shall be at no cost to System Agency.
- E. Furthermore, the proprietary nature of Grantee's systems that process, store, collect, and/or transmit the System Agency Data shall not excuse Grantee's performance of its obligations hereunder.

# **ARTICLE VII. PROPERTY**

## **7.1 USE OF STATE PROPERTY**

- A. Grantee is prohibited from using State Property for any purpose other than performing Services authorized under the Grant Agreement.
- B. State Property includes, but is not limited to, System Agency's office space, identification badges, System Agency information technology equipment and networks (e.g., laptops, portable printers, cell phones, iPads or tablets, external hard drives, data storage devices, any System Agency-issued software, and the System Agency Virtual Private Network (VPN client)), and any other resources of System Agency.

- C. Grantee shall not remove State Property from the continental United States. In addition, Grantee may not use any computing device to access System Agency's network or e-mail while outside of the continental United States.
- D. Grantee shall not perform any maintenance services on State Property unless the Grant Agreement expressly authorizes such Services.
- E. During the time that State Property is in the possession of Grantee, Grantee shall be responsible for:
  - i. all repair and replacement charges incurred by State Agency that are associated with loss of State Property or damage beyond normal wear and tear, and
  - ii. all charges attributable to Grantee's use of State Property that exceeds the Grant Agreement scope. Grantee shall fully reimburse such charges to System Agency within ten (10) calendar days of Grantee's receipt of System Agency's notice of amount due. Use of State Property for a purpose not authorized by the Grant Agreement shall constitute breach of contract and may result in termination of the Grant Agreement and the pursuit of other remedies available to System Agency under contract, at law, or in equity.

## **7.2 DAMAGE TO STATE PROPERTY**

- A. In the event of loss, destruction, or damage to any System Agency or State of Texas owned, leased, or occupied property or equipment by Grantee or Grantee's employees, agents, Subcontractors, or suppliers, Grantee shall be liable to System Agency and the State of Texas for the full cost of repair, reconstruction, or replacement of the lost, destroyed, or damaged property.
- B. Grantee shall notify System Agency of the loss, destruction, or damage of equipment or property within one (1) business day. Grantee shall reimburse System Agency and the State of Texas for such property damage within ten (10) calendar days after Grantee's receipt of System Agency's notice of amount due.

## **7.3 PROPERTY RIGHTS UPON TERMINATION OR EXPIRATION OF CONTRACT**

In the event the Grant Agreement is terminated for any reason or expires, State Property remains the property of the System Agency and must be returned to the System Agency by the earlier of the end date of the Grant Agreement or upon System Agency's request.

## **7.4 EQUIPMENT AND PROPERTY**

- A. The Grantee must ensure equipment with a per-unit cost of \$5,000 or greater purchased with grant funds under this award is used solely for the purpose of this Grant or is properly pro-rated for use under this Grant. Grantee must have control systems to prevent loss, damage, or theft of property funded under this Grant. Grantee shall maintain equipment management and inventory procedures for equipment, whether acquired in part or whole with grant funds, until disposition occurs.
- B. When equipment acquired by Grantee under this Grant Agreement is no longer needed for the original project or for other activities currently supported by System Agency, the Grantee must properly dispose of the equipment pursuant to 2 CFR and/or TxGMS, as applicable. Upon termination of this Grant Agreement, use and disposal of equipment by the Grantee shall conform with TxGMS requirements.
- C. Grantee shall initiate the purchase of all equipment approved in writing by the System Agency in accordance with the schedule approved by System Agency, as applicable.

Failure to timely initiate the purchase of equipment may result in the loss of availability of funds for the purchase of equipment. Requests to purchase previously approved equipment after the first quarter in the Grant Agreement must be submitted to the assigned System Agency contract manager.

- D. Controlled Assets include firearms, regardless of the acquisition cost, and the following assets with an acquisition cost of \$500 or more, but less than \$5,000: desktop and laptop computers (including notebooks, tablets and similar devices), non-portable printers and copiers, emergency management equipment, communication devices and systems, medical and laboratory equipment, and media equipment. Controlled Assets are considered supplies.
- E. System Agency funds must not be used to purchase buildings or real property without prior written approval from System Agency. Any costs related to the initial acquisition of the buildings or real property are not allowable without written pre-approval.

## **ARTICLE VIII. RECORD RETENTION, AUDIT, AND CONFIDENTIALITY**

### **8.1 RECORD MAINTENANCE AND RETENTION**

- A. Grantee shall keep and maintain under GAAP or GASB, as applicable, full, true, and complete records necessary to fully disclose to the System Agency, the Texas State Auditor's Office, the United States Government, and their authorized representatives sufficient information to determine compliance with the terms and conditions of this Grant Agreement and all state and federal rules, regulations, and statutes.
- B. Grantee shall maintain and retain legible copies of this Grant Agreement and all records relating to the performance of the Grant Agreement, including supporting fiscal documents adequate to ensure that claims for grant funds are in accordance with applicable State of Texas requirements. These records shall be maintained and retained by the Grantee for a minimum of seven (7) years after the Grant Agreement expiration date or seven (7) years after all audits, claims, litigation or disputes involving the Grant Agreement are resolved, whichever is later.

### **8.2 AGENCY'S RIGHT TO AUDIT**

- A. Grantee shall make available at reasonable times and upon reasonable notice, and for reasonable periods, work papers, reports, books, records, supporting documents kept current by Grantee pertaining to the Grant Agreement for purposes of inspecting, monitoring, auditing, or evaluating by System Agency and the State of Texas.
- B. In addition to any right of access arising by operation of law, Grantee and any of Grantee's affiliate or subsidiary organizations, or Subcontractors shall permit the System Agency or any of its duly authorized representatives, as well as duly authorized federal, state or local authorities, unrestricted access to and the right to examine any site where business is conducted or services are performed, and all records, which includes but is not limited to financial, client and patient records, books, papers or documents related to this Grant Agreement. If the Grant Agreement includes federal funds, federal agencies that shall have a right of access to records as described in this section include: the federal agency providing the funds, the Comptroller General of the United States, the General Accounting Office, the Office of the Inspector General, and any of their authorized

representatives. In addition, agencies of the State of Texas that shall have a right of access to records as described in this section include: the System Agency, HHS's contracted examiners, the State Auditor's Office, the Office of the Texas Attorney General, and any successor agencies. Each of these entities may be a duly authorized authority.

- C. If deemed necessary by the System Agency or any duly authorized authority, for the purpose of investigation or hearing, Grantee shall produce original documents related to this Grant Agreement.
- D. The System Agency and any duly authorized authority shall have the right to audit billings both before and after payment, and all documentation that substantiates the billings.
- E. Grantee shall include this provision concerning the right of access to, and examination of, sites and information related to this Grant Agreement in any Subcontract it awards.

### **8.3 RESPONSE/COMPLIANCE WITH AUDIT OR INSPECTION FINDINGS**

- A. Grantee must act to ensure its and its Subcontractors' compliance with all corrections necessary to address any finding of noncompliance with any law, regulation, audit requirement, or generally accepted accounting principle, or any other deficiency identified in any audit, review, or inspection of the Grant Agreement and the services and Deliverables provided. Any such correction will be at Grantee's or its Subcontractor's sole expense. Whether Grantee's action corrects the noncompliance shall be solely the decision of the System Agency.
- B. As part of the services, Grantee must provide to HHS upon request a copy of those portions of Grantee's and its Subcontractors' internal audit reports relating to the services and Deliverables provided to the State under the Grant Agreement.

### **8.4 STATE AUDITOR'S RIGHT TO AUDIT**

The state auditor may conduct an audit or investigation of any entity receiving funds from the state directly under the Grant Agreement or indirectly through a subcontract under the Grant Agreement. The acceptance of funds directly under the Grant Agreement or indirectly through a subcontract under the Grant Agreement acts as acceptance of the authority of the state auditor, under the direction of the legislative audit committee, to conduct an audit or investigation in connection with those funds. Under the direction of the legislative audit committee, an entity that is the subject of an audit or investigation by the state auditor must provide the state auditor with access to any information the state auditor considers relevant to the investigation or audit.

### **8.5 CONFIDENTIALITY**

Grantee shall maintain as confidential and shall not disclose to third parties without System Agency's prior written consent, any System Agency information including but not limited to System Agency's business activities, practices, systems, conditions and services. This section will survive termination or expiration of this Grant Agreement. This requirement must be included in all subcontracts awarded by Grantee.

## **ARTICLE IX. GRANT REMEDIES, TERMINATION AND PROHIBITED ACTIVITIES**

### **9.1 REMEDIES**

- A. To ensure Grantee's full performance of the Grant Agreement and compliance with applicable law, System Agency reserves the right to hold Grantee accountable for breach of contract or substandard performance and may take remedial or corrective actions, including, but not limited to the following:
  - i. temporarily withholding cash disbursements or reimbursements pending correction of the deficiency;
  - ii. disallowing or denying use of funds for the activity or action deemed not to be in compliance;
  - iii. disallowing claims for reimbursement that may require a partial or whole return of previous payments or reimbursements;
  - iv. suspending all or part of the Grant Agreement;
  - v. requiring the Grantee to take specific actions in order to remain in compliance with the Grant Agreement;
  - vi. recouping payments made by the System Agency to the Grantee found to be in error;
  - vii. suspending, limiting, or placing conditions on the Grantee's continued performance of the Project;
  - viii. prohibiting the Grantee from receiving additional funds for other grant programs administered by the System Agency until satisfactory compliance resolution is obtained;
  - ix. withholding release of new grant agreements; and
  - x. imposing any other remedies, sanctions or penalties authorized under this Grant Agreement or permitted by federal or state statute, law, regulation or rule.
- B. Unless expressly authorized by System Agency, Grantee may not be entitled to reimbursement for expenses incurred while the Grant Agreement is suspended.
- C. No action taken by System Agency in exercising remedies or imposing sanctions will constitute or operate as a waiver of any other rights or remedies available to System Agency under the Grant Agreement or pursuant to law. Additionally, no action taken by System Agency in exercising remedies or imposing sanctions will constitute or operate as an acceptance, waiver, or cure of Grantee's breach. Unless expressly authorized by System Agency, Grantee may not be entitled to reimbursement for expenses incurred while the Grant Agreement is suspended or after termination.

### **9.2 TERMINATION FOR CONVENIENCE**

The System Agency may terminate the Grant Agreement, in whole or in part, at any time when, in its sole discretion, the System Agency determines that termination is in the best interests of the State of Texas. The termination will be effective on the date specified in the System Agency's notice of termination.

### **9.3 TERMINATION FOR CAUSE**

- A. Except as otherwise provided by the U.S. Bankruptcy Code, or any successor law, the System Agency may terminate the Grant Agreement, in whole or in part, upon either of the following conditions:

**i. Material Breach**

The System Agency may terminate the Grant Agreement, in whole or in part, if the System Agency determines, in its sole discretion, that Grantee has materially breached the Grant Agreement or has failed to adhere to any laws, ordinances, rules, regulations or orders of any public authority having jurisdiction, whether or not such violation prevents or substantially impairs performance of Grantee's duties under the Grant Agreement. Grantee's misrepresentation in any aspect including, but not limited to, of Grantee's Solicitation Application, if any, or Grantee's addition to the SAM exclusion list (identification in SAM as an excluded entity) may also constitute a material breach of the Grant Agreement.

**ii. Failure to Maintain Financial Viability**

The System Agency may terminate the Grant Agreement if the System Agency, in its sole discretion, determines that Grantee no longer maintains the financial viability required to complete the services and deliverables, or otherwise fully perform its responsibilities under the Grant Agreement.

- B. System Agency will specify the effective date of such termination in the notice to Grantee. If no effective date is specified, the Grant Agreement will terminate on the date of the notification.

#### **9.4 GRANTEE RESPONSIBILITY FOR SYSTEM AGENCY'S TERMINATION COSTS**

If the System Agency terminates the Grant Agreement for cause, the Grantee shall be responsible to the System Agency for all costs incurred by the System Agency and the State of Texas to replace the Grantee. These costs include, but are not limited to, the costs of procuring a substitute grantee and the cost of any claim or litigation attributable to Grantee's failure to perform any work in accordance with the terms of the Grant Agreement.

#### **9.5 INHERENTLY RELIGIOUS ACTIVITIES**

Grantee may not use grant funding to engage in inherently religious activities, such as proselytizing, scripture study, or worship. Grantees may engage in inherently religious activities; however, these activities must be separate in time or location from the grant-funded program. Moreover, grantees must not compel program beneficiaries to participate in inherently religious activities. These requirements apply to all grantees, not just faith-based organizations.

#### **9.6 POLITICAL ACTIVITIES**

Grant funds cannot be used for the following activities:

- A. Grantees and their relevant sub-grantees or subcontractors are prohibited from using grant funds directly or indirectly for political purposes, including lobbying, advocating for legislation, campaigning for, endorsing, contributing to, or otherwise supporting political candidates or parties, and voter registration campaigns. Grantees may use private, or non-System Agency money or contributions for political purposes but may not charge to, or be reimbursed from, System Agency contracts or grants for the costs of such activities.
- B. Grant-funded employees may not use official authority or influence to achieve any political purpose and grant funds cannot be used for the salary, benefits, or any other compensation of an elected official.

- C. Grant funds may not be used to employ, in any capacity, a person who is required by Chapter 305 of the Texas Government Code to register as a lobbyist. Additionally, grant funds cannot be used to pay membership dues to an organization that partially or wholly pays the salary of a person who is required by Chapter 305 of the Texas Government Code to register as a lobbyist.
- D. As applicable, Grantee will comply with 31 USC § 1352, relating to the limitation on use of appropriated funds to influence certain Federal contracting and financial transactions.

## **ARTICLE X. INDEMNITY**

### **10.1 GENERAL INDEMNITY**

- A. GRANTEE SHALL DEFEND, INDEMNIFY AND HOLD HARMLESS THE STATE OF TEXAS AND SYSTEM AGENCY, AND/OR THEIR OFFICERS, AGENTS, EMPLOYEES, REPRESENTATIVES, CONTRACTORS, ASSIGNEES, AND/OR DESIGNEES FROM ANY AND ALL LIABILITY, ACTIONS, CLAIMS, DEMANDS, OR SUITS, AND ALL RELATED COSTS, ATTORNEYS' FEES, AND EXPENSES ARISING OUT OF OR RESULTING FROM ANY ACTS OR OMISSIONS OF GRANTEE OR ITS AGENTS, EMPLOYEES, SUBCONTRACTORS, ORDER FULFILLERS, OR SUPPLIERS OF SUBCONTRACTORS IN THE EXECUTION OR PERFORMANCE OF THE GRANT AGREEMENT AND ANY PURCHASE ORDERS ISSUED UNDER THE GRANT AGREEMENT.**
- B. THIS PARAGRAPH IS NOT INTENDED TO AND WILL NOT BE CONSTRUED TO REQUIRE GRANTEE TO INDEMNIFY OR HOLD HARMLESS THE STATE OR THE SYSTEM AGENCY FOR ANY CLAIMS OR LIABILITIES RESULTING FROM THE NEGLIGENT ACTS OR OMISSIONS OF THE SYSTEM AGENCY OR ITS EMPLOYEES.**
- C. For the avoidance of doubt, System Agency shall not indemnify Grantee or any other entity under the Grant Agreement.**

### **10.2 INTELLECTUAL PROPERTY**

**GRANTEE SHALL DEFEND, INDEMNIFY, AND HOLD HARMLESS THE SYSTEM AGENCY AND THE STATE OF TEXAS FROM AND AGAINST ANY AND ALL CLAIMS, VIOLATIONS, MISAPPROPRIATIONS, OR INFRINGEMENT OF ANY PATENT, TRADEMARK, COPYRIGHT, TRADE SECRET, OR OTHER INTELLECTUAL PROPERTY RIGHTS AND/OR OTHER INTANGIBLE PROPERTY, PUBLICITY OR PRIVACY RIGHTS, AND/OR IN CONNECTION WITH OR ARISING FROM:**

- i. THE PERFORMANCE OR ACTIONS OF GRANTEE PURSUANT TO THIS GRANT AGREEMENT;**
- ii. ANY DELIVERABLE, WORK PRODUCT, CONFIGURED SERVICE OR OTHER SERVICE PROVIDED HEREUNDER; AND/OR**
- iii. SYSTEM AGENCY'S AND/OR GRANTEE'S USE OF OR ACQUISITION OF ANY REQUESTED SERVICES OR OTHER ITEMS PROVIDED TO SYSTEM AGENCY BY GRANTEE OR OTHERWISE TO WHICH SYSTEM**

**AGENCY HAS ACCESS AS A RESULT OF GRANTEE'S PERFORMANCE UNDER THE GRANT AGREEMENT.**

**10.3 ADDITIONAL INDEMNITY PROVISIONS**

- A. GRANTEE AND SYSTEM AGENCY AGREE TO FURNISH TIMELY WRITTEN NOTICE TO EACH OTHER OF ANY INDEMNITY CLAIM. GRANTEE SHALL BE LIABLE TO PAY ALL COSTS OF DEFENSE, INCLUDING ATTORNEYS' FEES.**
- B. THE DEFENSE SHALL BE COORDINATED BY THE GRANTEE WITH THE OFFICE OF THE TEXAS ATTORNEY GENERAL WHEN TEXAS STATE AGENCIES ARE NAMED DEFENDANTS IN ANY LAWSUIT AND GRANTEE MAY NOT AGREE TO ANY SETTLEMENT WITHOUT FIRST OBTAINING THE CONCURRENCE FROM THE OFFICE OF THE TEXAS ATTORNEY GENERAL.**
- C. GRANTEE SHALL REIMBURSE SYSTEM AGENCY AND THE STATE OF TEXAS FOR ANY CLAIMS, DAMAGES, COSTS, EXPENSES OR OTHER AMOUNTS, INCLUDING, BUT NOT LIMITED TO, ATTORNEYS' FEES AND COURT COSTS, ARISING FROM ANY SUCH CLAIM. IF THE SYSTEM AGENCY DETERMINES THAT A CONFLICT EXISTS BETWEEN ITS INTERESTS AND THOSE OF GRANTEE OR IF SYSTEM AGENCY IS REQUIRED BY APPLICABLE LAW TO SELECT SEPARATE COUNSEL, SYSTEM AGENCY WILL BE PERMITTED TO SELECT SEPARATE COUNSEL AND GRANTEE SHALL PAY ALL REASONABLE COSTS OF SYSTEM AGENCY'S COUNSEL.**

**ARTICLE XI. GENERAL PROVISIONS**

**11.1 AMENDMENTS**

Except as otherwise expressly provided, the Grant Agreement may only be amended by a written Amendment executed by both Parties.

**11.2 NO QUANTITY GUARANTEES**

The System Agency makes no guarantee of volume or usage of work under this Grant Agreement. All work requested may be on an irregular and as needed basis throughout the Grant Agreement term.

**11.3 CHILD ABUSE REPORTING REQUIREMENTS**

- A. Grantees shall comply with child abuse and neglect reporting requirements in Texas Family Code Chapter 261. This section is in addition to and does not supersede any other legal obligation of the Grantee to report child abuse.**
- B. Grantee shall use the Texas Abuse Hotline Website located at <https://www.txabusehotline.org/Login/Default.aspx> as required by the System Agency. Grantee shall retain reporting documentation on site and make it available for inspection by the System Agency.**

#### **11.4 CERTIFICATION OF MEETING OR EXCEEDING TOBACCO-FREE WORKPLACE POLICY MINIMUM STANDARDS**

- A. Grantee certifies that it has adopted and enforces a Tobacco-Free Workplace Policy that meets or exceeds all of the following minimum standards of:
  - i. Prohibiting the use of all forms of tobacco products, including but not limited to cigarettes, cigars, pipes, water pipes (hookah), bidis, kreteks, electronic cigarettes, smokeless tobacco, snuff and chewing tobacco;
  - ii. Designating the property to which this Policy applies as a "designated area," which must at least comprise all buildings and structures where activities funded under this Grant Agreement are taking place, as well as Grantee owned, leased, or controlled sidewalks, parking lots, walkways, and attached parking structures immediately adjacent to this designated area;
  - iii. Applying to all employees and visitors in this designated area; and
  - iv. Providing for or referring its employees to tobacco use cessation services.
- B. If Grantee cannot meet these minimum standards, it must obtain a waiver from the System Agency.

#### **11.5 INSURANCE AND BONDS**

Unless otherwise specified in this Contract, Grantee shall acquire and maintain, for the duration of this Contract, insurance coverage necessary to ensure proper fulfillment of this Contract and potential liabilities thereunder with financially sound and reputable insurers licensed by the Texas Department of Insurance, in the type and amount customarily carried within the industry as determined by the System Agency. Grantee shall provide evidence of insurance as required under this Contract, including a schedule of coverage or underwriter's schedules establishing to the satisfaction of the System Agency the nature and extent of coverage granted by each such policy, upon request by the System Agency. In the event that any policy is determined by the System Agency to be deficient to comply with the terms of this Contract, Grantee shall secure such additional policies or coverage as the System Agency may reasonably request or that are required by law or regulation. If coverage expires during the term of this Contract, Grantee must produce renewal certificates for each type of coverage. In addition, if required by System Agency, Grantee must obtain and have on file a blanket fidelity bond that indemnifies System Agency against the loss or theft of any grant funds, including applicable matching funds. The fidelity bond must cover the entirety of the grant term and any subsequent renewals. The failure of Grantee to comply with these requirements may subject Grantee to remedial or corrective actions detailed in section 10.1, General Indemnity, above.

These and all other insurance requirements under the Grant apply to both Grantee and its Subcontractors, if any. Grantee is responsible for ensuring its Subcontractors' compliance with all requirements.

#### **11.6 LIMITATION ON AUTHORITY**

- A. Grantee shall not have any authority to act for or on behalf of the System Agency or the State of Texas except as expressly provided for in the Grant Agreement; no other authority, power, or use is granted or implied. Grantee may not incur any debt,

obligation, expense, or liability of any kind on behalf of System Agency or the State of Texas.

B. Grantee may not rely upon implied authority and is not granted authority under the Grant Agreement to:

- i. Make public policy on behalf of the System Agency;
- ii. Promulgate, amend, or disregard administrative regulations or program policy decisions made by State and federal agencies responsible for administration of a System Agency program; or
- iii. Unilaterally communicate or negotiate with any federal or state agency or the Texas Legislature on behalf of the System Agency regarding System Agency programs or the Grant Agreement. However, upon System Agency request and with reasonable notice from System Agency to the Grantee, the Grantee shall assist the System Agency in communications and negotiations regarding the Work under the Grant Agreement with state and federal governments.

## **11.7 CHANGE IN LAWS AND COMPLIANCE WITH LAWS**

Grantee shall comply with all laws, regulations, requirements and guidelines applicable to a Grantee providing services and products required by the Grant Agreement to the State of Texas, as these laws, regulations, requirements and guidelines currently exist and as amended throughout the term of the Grant Agreement. Notwithstanding Section 11.1, Amendments, above, System Agency reserves the right, in its sole discretion, to unilaterally amend the Grant Agreement to incorporate any modifications necessary for System Agency's compliance, as an agency of the State of Texas, with all applicable state and federal laws, regulations, requirements and guidelines.

## **11.8 SUBCONTRACTORS**

Grantee may not subcontract any or all of the Work and/or obligations under the Grant Agreement without prior written approval of the System Agency. Subcontracts, if any, entered into by the Grantee shall be in writing and be subject to the requirements of the Grant Agreement. Should Grantee subcontract any of the services required in the Grant Agreement, Grantee expressly understands and acknowledges System Agency is in no manner liable to any subcontractor(s) of Grantee. In no event shall this provision relieve Grantee of the responsibility for ensuring that the services performed under all subcontracts are rendered in compliance with the Grant Agreement.

## **11.9 PERMITTING AND LICENSURE**

At Grantee's sole expense, Grantee shall procure and maintain for the duration of this Grant Agreement any state, county, city, or federal license, authorization, insurance, waiver, permit, qualification or certification required by statute, ordinance, law, or regulation to be held by Grantee to provide the goods or services required by this Grant Agreement. Grantee shall be responsible for payment of all taxes, assessments, fees, premiums, permits, and licenses required by law. Grantee shall be responsible for payment of any such government obligations not paid by its Subcontractors during performance of this Grant Agreement.

## **11.10 INDEPENDENT CONTRACTOR**

Grantee and Grantee's employees, representatives, agents, Subcontractors, suppliers, and third-party service providers shall serve as independent contractors in providing the services

under the Grant Agreement. Neither Grantee nor System Agency is an agent of the other and neither may make any commitments on the other party's behalf. The Grantee is not a "governmental body" solely by virtue of this Grant Agreement or receipt of grant funds under this Grant Agreement. Grantee shall have no claim against System Agency for vacation pay, sick leave, retirement benefits, social security, worker's compensation, health or disability benefits, unemployment insurance benefits, or employee benefits of any kind. The Grant Agreement shall not create any joint venture, partnership, agency, or employment relationship between Grantee and System Agency.

#### **11.11 GOVERNING LAW AND VENUE**

The Grant Agreement shall be governed by and construed in accordance with the laws of the State of Texas, without regard to the conflicts of law provisions. The venue of any suit arising under the Grant Agreement is fixed in any court of competent jurisdiction of Travis County, Texas, unless the specific venue is otherwise identified in a statute which directly names or otherwise identifies its applicability to the System Agency.

#### **11.12 SEVERABILITY**

If any provision contained in this Grant Agreement is held to be unenforceable by a court of law or equity, such construction will not affect the legality, validity, or enforceability of any other provision or provisions of this Grant Agreement. It is the intent and agreement of the Parties this Grant Agreement shall be deemed amended by modifying such provision to the extent necessary to render it valid, legal and enforceable while preserving its intent or, if such modification is not possible, by substituting another provision that is valid, legal and enforceable and that achieves the same objective. All other provisions of this Grant Agreement will continue in full force and effect.

#### **11.13 SURVIVABILITY**

Expiration or termination of the Grant Agreement for any reason does not release Grantee from any liability or obligation set forth in the Grant Agreement that is expressly stated to survive any such expiration or termination, that by its nature would be intended to be applicable following any such expiration or termination, or that is necessary to fulfill the essential purpose of the Grant Agreement, including without limitation the provisions regarding return of grant funds, audit requirements, records retention, public information, warranty, indemnification, confidentiality, and rights and remedies upon termination.

#### **11.14 FORCE MAJEURE**

Neither Grantee nor System Agency shall be liable to the other for any delay in, or failure of performance, of any requirement included in the Grant Agreement caused by force majeure. The existence of such causes of delay or failure shall extend the period of performance until after the causes of delay or failure have been removed provided the non-performing party exercises all reasonable due diligence to perform. Force majeure is defined as acts of God, war, fires, explosions, hurricanes, floods, failure of transportation, or other causes that are beyond the reasonable control of either party and that by exercise of due foresight such party could not reasonably have been expected to avoid, and which, by the exercise of all reasonable due diligence, such party is unable to overcome.

### **11.15 NO IMPLIED WAIVER OF PROVISIONS**

The failure of the System Agency to object to or to take affirmative action with respect to any conduct of the Grantee which is in violation or breach of the terms of the Grant Agreement shall not be construed as a waiver of the violation or breach, or of any future violation or breach.

### **11.16 FUNDING DISCLAIMERS AND LABELING**

- A. Grantee shall not use System Agency's name or refer to System Agency directly or indirectly in any media appearance, public service announcement, or disclosure relating to this Grant Agreement including any promotional material without first obtaining written consent from System Agency. The foregoing prohibition includes, without limitation, the placement of banners, pop-up ads, or other advertisements promoting Grantee's or a third party's products, services, workshops, trainings, or other commercial offerings on any website portal or internet-based service or software application hosted or managed by Grantee. This does not limit the Grantee's responsibility to comply with obligations related to the Texas Public Information Act or Texas Open Meetings Act.
- B. In general, no publication (including websites, reports, projects, etc.) may convey System Agency's recognition or endorsement of the Grantee's project without prior written approval from System Agency. Publications funded in part or wholly by HHS grant funding must include a statement that "HHS and neither any of its components operate, control, are responsible for, or necessarily endorse, this publication (including, without limitation, its content, technical infrastructure, and policies, and any services or tools provided)" at HHS's request.

### **11.17 MEDIA RELEASES**

- A. Grantee shall not use System Agency's name, logo, or other likeness in any press release, marketing material or other announcement without System Agency's prior written approval. System Agency does not endorse any vendor, commodity, or service. Grantee is not authorized to make or participate in any media releases or public announcements pertaining to this Grant Agreement or the Services to which they relate without System Agency's prior written consent, and then only in accordance with explicit written instruction from System Agency.
- B. Grantee may publish, at its sole expense, results of Grantee performance under the Grant Agreement with the System Agency's prior review and approval, which the System Agency may exercise at its sole discretion. Any publication (written, visual, or sound) will acknowledge the support received from the System Agency and any Federal agency, as appropriate.

### **11.18 PROHIBITION ON NON-COMPETE RESTRICTIONS**

Grantee shall not require any employees or Subcontractors to agree to any conditions, such as non-compete clauses or other contractual arrangements, that would limit or restrict such persons or entities from employment or contracting with the State of Texas.

### **11.19 SOVEREIGN IMMUNITY**

Nothing in the Grant Agreement will be construed as a waiver of the System Agency's or the State's sovereign immunity. This Grant Agreement shall not constitute or be construed as a waiver of any of the privileges, rights, defenses, remedies, or immunities available to the

System Agency or the State of Texas. The failure to enforce, or any delay in the enforcement, of any privileges, rights, defenses, remedies, or immunities available to the System Agency or the State of Texas under the Grant Agreement or under applicable law shall not constitute a waiver of such privileges, rights, defenses, remedies, or immunities or be considered as a basis for estoppel. System Agency does not waive any privileges, rights, defenses, or immunities available to System Agency by entering into the Grant Agreement or by its conduct prior to or subsequent to entering into the Grant Agreement.

#### **11.20 ENTIRE CONTRACT AND MODIFICATION**

The Grant Agreement constitutes the entire agreement of the Parties and is intended as a complete and exclusive statement of the promises, representations, negotiations, discussions, and other agreements that may have been made in connection with the subject matter hereof. Any additional or conflicting terms in any future document incorporated into the Grant Agreement will be harmonized with this Grant Agreement to the extent possible.

#### **11.21 COUNTERPARTS**

This Grant Agreement may be executed in any number of counterparts, each of which will be an original, and all such counterparts will together constitute but one and the same Grant Agreement.

#### **11.22 PROPER AUTHORITY**

Each Party represents and warrants that the person executing this Grant Agreement on its behalf has full power and authority to enter into this Grant Agreement.

#### **11.23 E-VERIFY PROGRAM**

Grantee certifies that it utilizes and will continue to utilize the U.S. Department of Homeland Security's E-Verify system to determine the eligibility of:

- A. all persons employed to perform duties within Texas during the term of the Grant Agreement; and
- B. all persons, (including subcontractors) assigned by the Grantee to perform work pursuant to the Grant Agreement within the United States of America.

#### **11.24 CIVIL RIGHTS**

- A. Grantee agrees to comply with state and federal anti-discrimination laws, including:
  - i. Title VI of the Civil Rights Act of 1964 (42 U.S.C. §2000d et seq.);
  - ii. Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. §794);
  - iii. Americans with Disabilities Act of 1990 (42 U.S.C. §12101 et seq.);
  - iv. Age Discrimination Act of 1975 (42 U.S.C. §§6101-6107);
  - v. Title IX of the Education Amendments of 1972 (20 U.S.C. §§1681-1688);
  - vi. Food and Nutrition Act of 2008 (7 U.S.C. §2011 et seq.); and
  - vii. The System Agency's administrative rules, as set forth in the Texas Administrative Code, to the extent applicable to this Grant Agreement.
- B. Grantee agrees to comply with all amendments to the above-referenced laws, and all requirements imposed by the regulations issued pursuant to these laws. These laws provide in part that no persons in the United States may, on the grounds of race, color, national origin, sex, age, disability, political beliefs, or religion, be excluded from

participation in or denied any aid, care, service or other benefits provided by Federal or State funding, or otherwise be subjected to discrimination.

- C. Grantee agrees to comply with Title VI of the Civil Rights Act of 1964, and its implementing regulations at 45 C.F.R. Part 80 or 7 C.F.R. Part 15, prohibiting a contractor from adopting and implementing policies and procedures that exclude or have the effect of excluding or limiting the participation of clients in its programs, benefits, or activities on the basis of national origin. State and federal civil rights laws require contractors to provide alternative methods for ensuring access to services for applicants and recipients who cannot express themselves fluently in English. Grantee agrees to take reasonable steps to provide services and information, both orally and in writing, in appropriate languages other than English, in order to ensure that persons with limited English proficiency are effectively informed and can have meaningful access to programs, benefits, and activities.
- D. Grantee agrees to post applicable civil rights posters in areas open to the public informing clients of their civil rights and including contact information for the HHS Civil Rights Office. The posters are available on the HHS website at: <https://hhs.texas.gov/about-hhs/your-rights/civil-rights-office/civil-rights-posters>.
- E. Grantee agrees to comply with Executive Order 13279, and its implementing regulations at 45 C.F.R. Part 87 or 7 C.F.R. Part 16. These provide in part that any organization that participates in programs funded by direct financial assistance from the United States Department of Agriculture or the United States Department of Health and Human Services shall not discriminate against a program beneficiary or prospective program beneficiary on the basis of religion or religious belief.
- F. Upon request, Grantee shall provide HHSC's Civil Rights Office with copies of the Grantee's civil rights policies and procedures.
- G. Grantee must notify HHSC's Civil Rights Office of any complaints of discrimination received relating to its performance under this Grant Agreement. This notice must be delivered no more than ten (10) calendar days after receipt of a complaint. Notice provided pursuant to this section must be directed to:

HHSC Civil Rights Office  
701 W. 51st Street, Mail Code W206  
Austin, Texas 78751  
Phone Toll Free: (888) 388-6332  
Phone: (512) 438-4313  
Fax: (512) 438-5885  
Email: [HHSCivilRightsOffice@hhsc.state.tx.us](mailto:HHSCivilRightsOffice@hhsc.state.tx.us).

## **11.25 ENTERPRISE INFORMATION MANAGEMENT STANDARDS**

Grantee shall conform to HHS standards for data management as described by the policies of the HHS Office of Data, Analytics, and Performance. These include, but are not limited to, standards for documentation and communication of data models, metadata, and other data definition methods that are required by HHS for ongoing data governance, strategic portfolio analysis, interoperability planning, and valuation of HHS System data assets.

## **11.26 DISCLOSURE OF LITIGATION**

- A. The Grantee must disclose in writing to the contract manager assigned to this Grant Agreement any material civil or criminal litigation or indictment either threatened or

pending involving the Grantee. “Threatened litigation” as used herein shall include governmental investigations and civil investigative demands. “Litigation” as used herein shall include administrative enforcement actions brought by governmental agencies. The Grantee must also disclose any material litigation threatened or pending involving Subcontractors, consultants, and/or lobbyists. For purposes of this section, “material” refers, but is not limited, to any action or pending action that a reasonable person knowledgeable in the applicable industry would consider relevant to the Work under the Grant Agreement or any development such a person would want to be aware of in order to stay fully apprised of the total mix of information relevant to the Work, together with any litigation threatened or pending that may result in a substantial change in the Grantee’s financial condition.

- B. This is a continuing disclosure requirement; any litigation commencing after Grant Agreement Award must be disclosed in a written statement to the assigned contract manager within seven calendar days of its occurrence.

#### **11.27 NO THIRD PARTY BENEFICIARIES**

The Grant Agreement is made solely and specifically among and for the benefit of the Parties named herein and their respective successors and assigns, and no other person shall have any right, interest, or claims hereunder or be entitled to any benefits pursuant to or on account of the Grant Agreement as a third-party beneficiary or otherwise.

#### **11.28 BINDING EFFECT**

The Grant Agreement shall inure to the benefit of, be binding upon, and be enforceable against each Party and their respective permitted successors, assigns, transferees, and delegates.

## HHS DATA USE AGREEMENT

This Data Use Agreement (“DUA”), effective as of the date the Base Contract into which it is incorporated is signed (“Effective Date”), is entered into by and between a Texas Health and Human Services Enterprise agency (“HHS”), and the Contractor identified in the Base Contract, a political subdivision of the State of Texas (“CONTRACTOR”).

### ARTICLE 1. PURPOSE; APPLICABILITY; ORDER OF PRECEDENCE

The purpose of this DUA is to facilitate creation, receipt, maintenance, use, disclosure or access to Confidential Information with CONTRACTOR, and describe CONTRACTOR’s rights and obligations with respect to the Confidential Information. **45 CFR 164.504(e)(1)-(3)**. This DUA also describes HHS’s remedies in the event of CONTRACTOR’s noncompliance with its obligations under this DUA. This DUA applies to both Business Associates and contractors who are not Business Associates who create, receive, maintain, use, disclose or have access to Confidential Information on behalf of HHS, its programs or clients as described in the Base Contract.

As of the Effective Date of this DUA, if any provision of the Base Contract, including any General Provisions or Uniform Terms and Conditions, conflicts with this DUA, this DUA controls.

### ARTICLE 2. DEFINITIONS

For the purposes of this DUA, capitalized, underlined terms have the meanings set forth in the following: Health Insurance Portability and Accountability Act of 1996, Public Law 104-191 (42 U.S.C. §1320d, *et seq.*) and regulations thereunder in 45 CFR Parts 160 and 164, including all amendments, regulations and guidance issued thereafter; The Social Security Act, including Section 1137 (42 U.S.C. §§ 1320b-7), Title XVI of the Act; The Privacy Act of 1974, as amended by the Computer Matching and Privacy Protection Act of 1988, 5 U.S.C. § 552a and regulations and guidance thereunder; Internal Revenue Code, Title 26 of the United States Code and regulations and publications adopted under that code, including IRS Publication 1075; OMB Memorandum 07-18; Texas Business and Commerce Code Ch. 521; Texas Government Code, Ch. 552, and Texas Government Code §2054.1125. In addition, the following terms in this DUA are defined as follows:

“**Authorized Purpose**” means the specific purpose or purposes described in the Statement of Work of the Base Contract for CONTRACTOR to fulfill its obligations under the Base Contract, or any other purpose expressly authorized by HHS in writing in advance.

“**Authorized User**” means a Person:

(1) Who is authorized to create, receive, maintain, have access to, process, view, handle, examine, interpret, or analyze Confidential Information pursuant to this DUA;

(2) For whom CONTRACTOR warrants and represents has a demonstrable need to create, receive, maintain, use, disclose or have access to the Confidential Information; and

(3) Who has agreed in writing to be bound by the disclosure and use limitations pertaining to the Confidential Information as required by this DUA.

**“Confidential Information”** means any communication or record (whether oral, written, electronically stored or transmitted, or in any other form) provided to or made available to CONTRACTOR, or that CONTRACTOR may, for an Authorized Purpose, create, receive, maintain, use, disclose or have access to, that consists of or includes any or all of the following:

- (1) Client Information;
- (2) Protected Health Information in any form including without limitation, Electronic Protected Health Information or Unsecured Protected Health Information (herein “PHI”);
- (3) Sensitive Personal Information defined by Texas Business and Commerce Code Ch. 521;
- (4) Federal Tax Information;
- (5) Individually Identifiable Health Information as related to HIPAA, Texas HIPAA and Personal Identifying Information under the Texas Identity Theft Enforcement and Protection Act;
- (6) Social Security Administration Data, including, without limitation, Medicaid information;
- (7) All privileged work product;
- (8) All information designated as confidential under the constitution and laws of the State of Texas and of the United States, including the Texas Health & Safety Code and the Texas Public Information Act, Texas Government Code, Chapter 552.

**“Legally Authorized Representative”** of the Individual, as defined by Texas law, including as provided in 45 CFR 435.923 (Medicaid); 45 CFR 164.502(g)(1) (HIPAA); Tex. Occ. Code § 151.002(6); Tex. H. & S. Code §166.164; and Estates Code Ch. 752.

### **ARTICLE 3.**

#### **CONTRACTOR'S DUTIES REGARDING CONFIDENTIAL INFORMATION**

##### **3.01 Obligations of CONTRACTOR**

CONTRACTOR agrees that:

- (A) CONTRACTOR will exercise reasonable care and no less than the same degree of care CONTRACTOR uses to protect its own confidential, proprietary and trade secret information to prevent any portion of the Confidential Information from being used in

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a manner that is not expressly an Authorized Purpose under this DUA or as Required by Law. **45 CFR 164.502(b)(1); 45 CFR 164.514(d)**

(B) Except as Required by Law, CONTRACTOR will not disclose or allow access to any portion of the Confidential Information to any Person or other entity, other than Authorized User's Workforce or Subcontractors (as defined in **45 C.F.R. 160.103**) of CONTRACTOR who have completed training in confidentiality, privacy, security and the importance of promptly reporting any Event or Breach to CONTRACTOR's management, to carry out CONTRACTOR's obligations in connection with the Authorized Purpose.

HHS, at its election, may assist CONTRACTOR in training and education on specific or unique HHS processes, systems and/or requirements. CONTRACTOR will produce evidence of completed training to HHS upon request. **45 C.F.R. 164.308(a)(5)(i); Texas Health & Safety Code §181.101**

All of CONTRACTOR's Authorized Users, Workforce and Subcontractors with access to a state computer system or database will complete a cybersecurity training program certified under Texas Government Code Section 2054.519 by the Texas Department of Information Resources or offered under Texas Government Code Sec. 2054.519(f).

(C) CONTRACTOR will establish, implement and maintain appropriate sanctions against any member of its Workforce or Subcontractor who fails to comply with this DUA, the Base Contract or applicable law. CONTRACTOR will maintain evidence of sanctions and produce it to HHS upon request. **45 C.F.R. 164.308(a)(1)(ii)(C); 164.530(e); 164.410(b); 164.530(b)(1)**

(D) CONTRACTOR will not, except as otherwise permitted by this DUA, disclose or provide access to any Confidential Information on the basis that such act is Required by Law without notifying either HHS or CONTRACTOR's own legal counsel to determine whether CONTRACTOR should object to the disclosure or access and seek appropriate relief. CONTRACTOR will maintain an accounting of all such requests for disclosure and responses and provide such accounting to HHS within 48 hours of HHS' request. **45 CFR 164.504(e)(2)(ii)(A)**

(E) CONTRACTOR will not attempt to re-identify or further identify Confidential Information or De-identified Information, or attempt to contact any Individuals whose records are contained in the Confidential Information, except for an Authorized Purpose, without express written authorization from HHS or as expressly permitted by the Base Contract. **45 CFR 164.502(d)(2)(i) and (ii)** CONTRACTOR will not engage in prohibited marketing or sale of Confidential Information. **45 CFR 164.501, 164.508(a)(3) and (4); Texas Health & Safety Code Ch. 181.002**

(F) CONTRACTOR will not permit, or enter into any agreement with a Subcontractor to, create, receive, maintain, use, disclose, have access to or transmit Confidential Information to carry out CONTRACTOR's obligations in connection with the Authorized Purpose on behalf of CONTRACTOR, unless Subcontractor agrees to comply

with all applicable laws, rules and regulations. **45 CFR 164.502(e)(1)(ii); 164.504(e)(1)(i) and (2).**

(G) CONTRACTOR is directly responsible for compliance with, and enforcement of, all conditions for creation, maintenance, use, disclosure, transmission and Destruction of Confidential Information and the acts or omissions of Subcontractors as may be reasonably necessary to prevent unauthorized use. **45 CFR 164.504(e)(5); 42 CFR 431.300, et seq.**

(H) If CONTRACTOR maintains PHI in a Designated Record Set which is Confidential Information and subject to this Agreement, CONTRACTOR will make PHI available to HHS in a Designated Record Set upon request. CONTRACTOR will provide PHI to an Individual, or Legally Authorized Representative of the Individual who is requesting PHI in compliance with the requirements of the HIPAA Privacy Regulations. CONTRACTOR will release PHI in accordance with the HIPAA Privacy Regulations upon receipt of a valid written authorization. CONTRACTOR will make other Confidential Information in CONTRACTOR's possession available pursuant to the requirements of HIPAA or other applicable law upon a determination of a Breach of Unsecured PHI as defined in HIPAA. CONTRACTOR will maintain an accounting of all such disclosures and provide it to HHS within 48 hours of HHS' request. **45 CFR 164.524 and 164.504(e)(2)(ii)(E).**

(I) If PHI is subject to this Agreement, CONTRACTOR will make PHI as required by HIPAA available to HHS for review subsequent to CONTRACTOR's incorporation of any amendments requested pursuant to HIPAA. **45 CFR 164.504(e)(2)(ii)(E) and (F).**

(J) If PHI is subject to this Agreement, CONTRACTOR will document and make available to HHS the PHI required to provide access, an accounting of disclosures or amendment in compliance with the requirements of the HIPAA Privacy Regulations. **45 CFR 164.504(e)(2)(ii)(G) and 164.528.**

(K) If CONTRACTOR receives a request for access, amendment or accounting of PHI from an individual with a right of access to information subject to this DUA, it will respond to such request in compliance with the HIPAA Privacy Regulations. CONTRACTOR will maintain an accounting of all responses to requests for access to or amendment of PHI and provide it to HHS within 48 hours of HHS' request. **45 CFR 164.504(e)(2).**

(L) CONTRACTOR will provide, and will cause its Subcontractors and agents to provide, to HHS periodic written certifications of compliance with controls and provisions relating to information privacy, security and breach notification, including without limitation information related to data transfers and the handling and disposal of Confidential Information. **45 CFR 164.308; 164.530(c); 1 TAC 202.**

(M) Except as otherwise limited by this DUA, the Base Contract, or law applicable to the Confidential Information, CONTRACTOR may use PHI for the proper management and administration of CONTRACTOR or to carry out CONTRACTOR's

legal responsibilities. Except as otherwise limited by this DUA, the Base Contract, or law applicable to the Confidential Information, CONTRACTOR may disclose PHI for the proper management and administration of CONTRACTOR, or to carry out CONTRACTOR's legal responsibilities, if: **45 CFR 164.504(e)(4)(A).**

(1) Disclosure is Required by Law, provided that CONTRACTOR complies with Section 3.01(D); or

(2) CONTRACTOR obtains reasonable assurances from the person or entity to which the information is disclosed that the person or entity will:

(a) Maintain the confidentiality of the Confidential Information in accordance with this DUA;

(b) Use or further disclose the information only as Required by Law or for the Authorized Purpose for which it was disclosed to the Person; and

(c) Notify CONTRACTOR in accordance with Section 4.01 of any Event or Breach of Confidential Information of which the Person discovers or should have discovered with the exercise of reasonable diligence. **45 CFR 164.504(e)(4)(ii)(B).**

(N) Except as otherwise limited by this DUA, CONTRACTOR will, if required by law and requested by HHS, use commercially reasonable efforts to use PHI to provide data aggregation services to HHS, as that term is defined in the HIPAA, 45 C.F.R. §164.501 and permitted by HIPAA. **45 CFR 164.504(e)(2)(i)(B)**

(O) CONTRACTOR will, on the termination or expiration of this DUA or the Base Contract, at its expense, send to HHS or Destroy, at HHS's election and to the extent reasonably feasible and permissible by law, all Confidential Information received from HHS or created or maintained by CONTRACTOR or any of CONTRACTOR's agents or Subcontractors on HHS's behalf if that data contains Confidential Information. CONTRACTOR will certify in writing to HHS that all the Confidential Information that has been created, received, maintained, used by or disclosed to CONTRACTOR, has been Destroyed or sent to HHS, and that CONTRACTOR and its agents and Subcontractors have retained no copies thereof. Notwithstanding the foregoing, HHS acknowledges and agrees that CONTRACTOR is not obligated to send to HHSC and/or Destroy any Confidential Information if federal law, state law, the Texas State Library and Archives Commission records retention schedule, and/or a litigation hold notice prohibit such delivery or Destruction. If such delivery or Destruction is not reasonably feasible, or is impermissible by law, CONTRACTOR will immediately notify HHS of the reasons such delivery or Destruction is not feasible, and agree to extend indefinitely the protections of this DUA to the Confidential Information and limit its further uses and disclosures to the purposes that make the return delivery or Destruction of the Confidential Information not feasible for as long as CONTRACTOR maintains such Confidential Information. **45 CFR 164.504(e)(2)(ii)(J)**

(P) CONTRACTOR will create, maintain, use, disclose, transmit or Destroy Confidential Information in a secure fashion that protects against any reasonably anticipated threats or hazards to the security or integrity of such information or unauthorized uses. **45 CFR 164.306; 164.530(c)**

(Q) If CONTRACTOR accesses, transmits, stores, and/or maintains Confidential Information, CONTRACTOR will complete and return to HHS at infosecurity@hhsc.state.tx.us the HHS information security and privacy initial inquiry (SPI) at Attachment 1 . The SPI identifies basic privacy and security controls with which CONTRACTOR must comply to protect HHS Confidential Information. CONTRACTOR will comply with periodic security controls compliance assessment and monitoring by HHS as required by state and federal law, based on the type of Confidential Information CONTRACTOR creates, receives, maintains, uses, discloses or has access to and the Authorized Purpose and level of risk. CONTRACTOR's security controls will be based on the National Institute of Standards and Technology (NIST) Special Publication 800-53. CONTRACTOR will update its security controls assessment whenever there are significant changes in security controls for HHS Confidential Information and will provide the updated document to HHS. HHS also reserves the right to request updates as needed to satisfy state and federal monitoring requirements. **45 CFR 164.306.**

(R) CONTRACTOR will establish, implement and maintain reasonable procedural, administrative, physical and technical safeguards to preserve and maintain the confidentiality, integrity, and availability of the Confidential Information, and with respect to PHI, as described in the HIPAA Privacy and Security Regulations, or other applicable laws or regulations relating to Confidential Information, to prevent any unauthorized use or disclosure of Confidential Information as long as CONTRACTOR has such Confidential Information in its actual or constructive possession. **45 CFR 164.308 (administrative safeguards); 164.310 (physical safeguards); 164.312 (technical safeguards); 164.530(c)(privacy safeguards).**

(S) CONTRACTOR will designate and identify, a Person or Persons, as Privacy Official **45 CFR 164.530(a)(1)** and Information Security Official, each of whom is authorized to act on behalf of CONTRACTOR and is responsible for the development and implementation of the privacy and security requirements in this DUA. CONTRACTOR will provide name and current address, phone number and e-mail address for such designated officials to HHS upon execution of this DUA and prior to any change. If such persons fail to develop and implement the requirements of the DUA, CONTRACTOR will replace them upon HHS request. **45 CFR 164.308(a)(2).**

(T) CONTRACTOR represents and warrants that its Authorized Users each have a demonstrated need to know and have access to Confidential Information solely to the minimum extent necessary to accomplish the Authorized Purpose pursuant to this DUA and the Base Contract, and further, that each has agreed in writing to be bound by the disclosure and use limitations pertaining to the Confidential Information contained in this DUA. **45 CFR 164.502; 164.514(d).**

(U) CONTRACTOR and its Subcontractors will maintain an updated, complete, accurate and numbered list of Authorized Users, their signatures, titles and the date they agreed to be bound by the terms of this DUA, at all times and supply it to HHS, as directed, upon request.

(V) CONTRACTOR will implement, update as necessary, and document reasonable and appropriate policies and procedures for privacy, security and Breach of Confidential Information and an incident response plan for an Event or Breach, to comply with the privacy, security and breach notice requirements of this DUA prior to conducting work under the Statement of Work. **45 CFR 164.308; 164.316; 164.514(d); 164.530(i)(1).**

(W) CONTRACTOR will produce copies of its information security and privacy policies and procedures and records relating to the use or disclosure of Confidential Information received from, created by, or received, used or disclosed by CONTRACTOR for an Authorized Purpose for HHS's review and approval within 30 days of execution of this DUA and upon request by HHS the following business day or other agreed upon time frame. **45 CFR 164.308; 164.514(d).**

(X) CONTRACTOR will make available to HHS any information HHS requires to fulfill HHS's obligations to provide access to, or copies of, PHI in accordance with HIPAA and other applicable laws and regulations relating to Confidential Information. CONTRACTOR will provide such information in a time and manner reasonably agreed upon or as designated by the Secretary of the U.S. Department of Health and Human Services, or other federal or state law. **45 CFR 164.504(e)(2)(i)(I).**

(Y) CONTRACTOR will only conduct secure transmissions of Confidential Information whether in paper, oral or electronic form, in accordance with applicable rules, regulations and laws. A secure transmission of electronic Confidential Information in motion includes, but is not limited to, Secure File Transfer Protocol (SFTP) or Encryption at an appropriate level. If required by rule, regulation or law, HHS Confidential Information at rest requires Encryption unless there is other adequate administrative, technical, and physical security. All electronic data transfer and communications of Confidential Information will be through secure systems. Proof of system, media or device security and/or Encryption must be produced to HHS no later than 48 hours after HHS's written request in response to a compliance investigation, audit or the Discovery of an Event or Breach. Otherwise, requested production of such proof will be made as agreed upon by the parties. De-identification of HHS Confidential Information is a means of security. With respect to de-identification of PHI, "secure" means de-identified according to HIPAA Privacy standards and regulatory guidance. **45 CFR 164.312; 164.530(d).**

(Z) For each type of Confidential Information CONTRACTOR creates, receives, maintains, uses, discloses, has access to or transmits in the performance of the Statement of Work, CONTRACTOR will comply with the following laws rules and regulations, only to the extent applicable and required by law:

- Title 1, Part 10, Chapter 202, Subchapter B, Texas Administrative Code;

- The Privacy Act of 1974;
- OMB Memorandum 07-16;
- The Federal Information Security Management Act of 2002 (FISMA);
- The Health Insurance Portability and Accountability Act of 1996 (HIPAA) as defined in the DUA;
- Internal Revenue Publication 1075 – Tax Information Security Guidelines for Federal, State and Local Agencies;
- National Institute of Standards and Technology (NIST) Special Publication 800-66 Revision 1 – An Introductory Resource Guide for Implementing the Health Insurance Portability and Accountability Act (HIPAA) Security Rule;
- NIST Special Publications 800-53 and 800-53A – Recommended Security Controls for Federal Information Systems and Organizations, as currently revised;
- NIST Special Publication 800-47 – Security Guide for Interconnecting Information Technology Systems;
- NIST Special Publication 800-88, Guidelines for Media Sanitization;
- NIST Special Publication 800-111, Guide to Storage of Encryption Technologies for End User Devices containing PHI; and

Any other State or Federal law, regulation, or administrative rule relating to the specific HHS program area that CONTRACTOR supports on behalf of HHS.

(AA) Notwithstanding anything to the contrary herein, CONTRACTOR will treat any Personal Identifying Information it creates, receives, maintains, uses, transmits, destroys and/or discloses in accordance with Texas Business and Commerce Code, Chapter 521 and other applicable regulatory standards identified in Section 3.01(Z), and Individually Identifiable Health Information CONTRACTOR creates, receives, maintains, uses, transmits, destroys and/or discloses in accordance with HIPAA and other applicable regulatory standards identified in Section 3.01(Z).

#### **ARTICLE 4.**

#### **BREACH NOTICE, REPORTING AND CORRECTION REQUIREMENTS**

##### **4.01 Breach or Event Notification to HHS. 45 CFR 164.400-414.**

(A) CONTRACTOR will cooperate fully with HHS in investigating, mitigating to the extent practicable and issuing notifications directed by HHS, for any Event or Breach of Confidential Information to the extent and in the manner determined by HHS.

(B) CONTRACTOR'S obligation begins at the Discovery of an Event or Breach and continues as long as related activity continues, until all effects of the Event are mitigated to HHS's reasonable satisfaction (the "incident response period"). **45 CFR 164.404.**

(C) Breach Notice:

(1) Initial Notice.

(a) For federal information, including without limitation, Federal Tax Information, Social Security Administration Data, and Medicaid Client Information, within the first, consecutive clock hour of Discovery, and for all other types of Confidential Information not more than 24 hours after Discovery, or in a timeframe otherwise approved by HHS in writing, initially report to HHS's Privacy and Security Officers via email at: privacy@HHSC.state.tx.us and to the HHS division responsible for this DUA; and IRS Publication 1075; Privacy Act of 1974, as amended by the Computer Matching and Privacy Protection Act of 1988, 5 U.S.C. § 552a; OMB Memorandum 07-16 as cited in HHSC-CMS Contracts for information exchange.

(b) Report all information reasonably available to CONTRACTOR about the Event or Breach of the privacy or security of Confidential Information. **45 CFR 164.410.**

(c) Name, and provide contact information to HHS for, CONTRACTOR's single point of contact who will communicate with HHS both on and off business hours during the incident response period.

(2) Formal Notice. No later than two business days after the Initial Notice above, provide formal notification to privacy@HHSC.state.tx.us and to the HHS division responsible for this DUA, including all reasonably available information about the Event or Breach, and CONTRACTOR's investigation, including without limitation and to the extent available: **For (a) - (m) below: 45 CFR 164.400-414.**

(a) The date the Event or Breach occurred;

(b) The date of CONTRACTOR's and, if applicable, Subcontractor's Discovery;

(c) A brief description of the Event or Breach; including how it occurred and who is responsible (or hypotheses, if not yet determined);

(d) A brief description of CONTRACTOR's investigation and the status of the investigation;

(e) A description of the types and amount of Confidential Information involved;

(f) Identification of and number of all Individuals reasonably believed to be affected, including first and last name of the Individual and if applicable the, Legally Authorized Representative, last known address, age, telephone number, and email address if it is a preferred contact method, to the extent known or can be reasonably determined by CONTRACTOR at that time;

(g) CONTRACTOR's initial risk assessment of the Event or Breach demonstrating whether individual or other notices are required by applicable law or this DUA for HHS approval, including an analysis of whether there is a low probability of compromise of the Confidential Information or whether any legal exceptions to notification apply;

(h) CONTRACTOR's recommendation for HHS's approval as to the steps Individuals and/or CONTRACTOR on behalf of Individuals, should take to protect the Individuals from potential harm, including without limitation CONTRACTOR's provision of notifications, credit protection, claims monitoring, and any specific protections for a Legally Authorized Representative to take on behalf of an Individual with special capacity or circumstances;

(i) The steps CONTRACTOR has taken to mitigate the harm or potential harm caused (including without limitation the provision of sufficient resources to mitigate);

(j) The steps CONTRACTOR has taken, or will take, to prevent or reduce the likelihood of recurrence of a similar Event or Breach;

(k) Identify, describe or estimate the Persons, Workforce, Subcontractor, or Individuals and any law enforcement that may be involved in the Event or Breach;

(l) A reasonable schedule for CONTRACTOR to provide regular updates during normal business hours to the foregoing in the future for response to the Event or Breach, but no less than every three (3) business days or as otherwise directed by HHS, including information about risk estimations, reporting, notification, if any, mitigation, corrective action, root cause analysis and when such activities are expected to be completed; and

(m) Any reasonably available, pertinent information, documents or reports related to an Event or Breach that HHS requests following Discovery.

#### **4.02 Investigation, Response and Mitigation. 45 CFR 164.308, 310 and 312; 164.530**

(A) CONTRACTOR will immediately conduct a full and complete investigation, respond to the Event or Breach, commit necessary and appropriate staff and resources to expeditiously respond, and report as required to and by HHS for incident response purposes and for purposes of HHS's compliance with report and notification requirements, to the reasonable satisfaction of HHS.

(B) CONTRACTOR will complete or participate in a risk assessment as directed by HHS following an Event or Breach, and provide the final assessment, corrective actions and mitigations to HHS for review and approval.

(C) CONTRACTOR will fully cooperate with HHS to respond to inquiries and/or proceedings by state and federal authorities, Persons and/or Individuals about the Event or Breach.

(D) CONTRACTOR will fully cooperate with HHS's efforts to seek appropriate injunctive relief or otherwise prevent or curtail such Event or Breach, or to recover or protect any Confidential Information, including complying with reasonable corrective action or measures, as specified by HHS in a Corrective Action Plan if directed by HHS under the Base Contract.

#### **4.03 Breach Notification to Individuals and Reporting to Authorities. Tex. Bus. & Comm. Code §521.053; 45 CFR 164.404 (Individuals), 164.406 (Media); 164.408 (Authorities)**

(A) HHS may direct CONTRACTOR to provide Breach notification to Individuals, regulators or third-parties, as specified by HHS following a Breach.

(B) CONTRACTOR shall give HHS an opportunity to review and provide feedback to CONTRACTOR and to confirm that CONTRACTOR's notice meets all regulatory requirements regarding the time, manner and content of any notification to Individuals, regulators or third-parties, or any notice required by other state or federal authorities, including without limitation, notifications required by Texas Business and Commerce Code, Chapter 521.053(b) and HIPAA. HHS shall have ten (10) business days to provide said feedback to CONTRACTOR. Notice letters will be in CONTRACTOR's name and on CONTRACTOR's letterhead, unless otherwise directed by HHS, and will contain contact information, including the name and title of CONTRACTOR's representative, an email address and a toll-free telephone number, if required by applicable law, rule, or regulation, for the Individual to obtain additional information.

(C) CONTRACTOR will provide HHS with copies of distributed and approved communications.

(D) CONTRACTOR will have the burden of demonstrating to the reasonable satisfaction of HHS that any notification required by HHS was timely made. If there are delays outside of CONTRACTOR's control, CONTRACTOR will provide written documentation of the reasons for the delay.

(E) If HHS delegates notice requirements to CONTRACTOR, HHS shall, in the time and manner reasonably requested by CONTRACTOR, cooperate and assist with CONTRACTOR's information requests in order to make such notifications and reports.

## **ARTICLE 5. STATEMENT OF WORK**

“Statement of Work” means the services and deliverables to be performed or provided by CONTRACTOR, or on behalf of CONTRACTOR by its Subcontractors or agents for HHS that are described in detail in the Base Contract. The Statement of Work, including any future amendments thereto, is incorporated by reference in this DUA as if set out word-for-word herein.

## **ARTICLE 6. GENERAL PROVISIONS**

### **6.01 Oversight of Confidential Information**

CONTRACTOR acknowledges and agrees that HHS is entitled to oversee and monitor CONTRACTOR's access to and creation, receipt, maintenance, use, disclosure of the Confidential Information to confirm that CONTRACTOR is in compliance with this DUA.

### **6.02 HHS Commitment and Obligations**

HHS will not request CONTRACTOR to create, maintain, transmit, use or disclose PHI in any manner that would not be permissible under applicable law if done by HHS.

### **6.03 HHS Right to Inspection**

At any time upon reasonable notice to CONTRACTOR, or if HHS determines that CONTRACTOR has violated this DUA, HHS, directly or through its agent, will have the right to inspect the facilities, systems, books and records of CONTRACTOR to monitor compliance with this DUA. For purposes of this subsection, HHS's agent(s) include, without limitation, the HHS Office of the Inspector General or the Office of the Attorney General of Texas, outside consultants or legal counsel or other designee.

### **6.04 Term; Termination of DUA; Survival**

This DUA will be effective on the date on which CONTRACTOR executes the DUA, and will terminate upon termination of the Base Contract and as set forth herein. If the Base Contract is extended or amended, this DUA shall be extended or amended concurrent with such extension or amendment.

(A) HHS may immediately terminate this DUA and Base Contract upon a material violation of this DUA.

(B) Termination or Expiration of this DUA will not relieve CONTRACTOR of its obligation to return or Destroy the Confidential Information as set forth in this DUA and to continue to safeguard the Confidential Information until such time as determined by HHS.

(C) If HHS determines that CONTRACTOR has violated a material term of this DUA; HHS may in its sole discretion:

(1) Exercise any of its rights including but not limited to reports, access and inspection under this DUA and/or the Base Contract; or

(2) Require CONTRACTOR to submit to a Corrective Action Plan, including a plan for monitoring and plan for reporting, as HHS may determine necessary to maintain compliance with this DUA; or

(3) Provide CONTRACTOR with a reasonable period to cure the violation as determined by HHS; or

(4) Terminate the DUA and Base Contract immediately, and seek relief in a court of competent jurisdiction in Texas.

Before exercising any of these options, HHS will provide written notice to CONTRACTOR describing the violation, the requested corrective action CONTRACTOR may take to cure the alleged violation, and the action HHS intends to take if the alleged violation is not timely cured by CONTRACTOR.

(D) If neither termination nor cure is feasible, HHS shall report the violation to the Secretary of the U.S. Department of Health and Human Services.

(E) The duties of CONTRACTOR or its Subcontractor under this DUA survive the expiration or termination of this DUA until all the Confidential Information is Destroyed or returned to HHS, as required by this DUA.

## **6.05 Governing Law, Venue and Litigation**

(A) The validity, construction and performance of this DUA and the legal relations among the Parties to this DUA will be governed by and construed in accordance with the laws of the State of Texas.

(B) The Parties agree that the courts of Texas, will be the exclusive venue for any litigation, special proceeding or other proceeding as between the parties that may be brought, or arise out of, or in connection with, or by reason of this DUA.

## **6.06 Injunctive Relief**

(A) CONTRACTOR acknowledges and agrees that HHS may suffer irreparable injury if CONTRACTOR or its Subcontractor fails to comply with any of the terms of this DUA with respect to the Confidential Information or a provision of HIPAA or other laws or regulations applicable to Confidential Information.

(B) CONTRACTOR further agrees that monetary damages may be inadequate to compensate HHS for CONTRACTOR's or its Subcontractor's failure to comply. Accordingly, CONTRACTOR agrees that HHS will, in addition to any other remedies available to it at law or in equity, be entitled to seek injunctive relief without posting a bond and without the necessity of demonstrating actual damages, to enforce the terms of this DUA.

#### **6.07 Responsibility.**

To the extent permitted by the Texas Constitution, laws and rules, and without waiving any immunities or defenses available to CONTRACTOR as a governmental entity, CONTRACTOR shall be solely responsible for its own acts and omissions and the acts and omissions of its employees, directors, officers, Subcontractors and agents. HHS shall be solely responsible for its own acts and omissions.

#### **6.08 Insurance**

(A) As a governmental entity, and in accordance with the limits of the Texas Tort Claims Act, Chapter 101 of the Texas Civil Practice and Remedies Code, CONTRACTOR either maintains commercial insurance or self-insures with policy limits in an amount sufficient to cover CONTRACTOR's liability arising under this DUA. CONTRACTOR will request that HHS be named as an additional insured. HHSC reserves the right to consider alternative means for CONTRACTOR to satisfy CONTRACTOR's financial responsibility under this DUA. Nothing herein shall relieve CONTRACTOR of its financial obligations set forth in this DUA if CONTRACTOR fails to maintain insurance.

(B) CONTRACTOR will provide HHS with written proof that required insurance coverage is in effect, at the request of HHS.

#### **6.08 Fees and Costs**

Except as otherwise specified in this DUA or the Base Contract, if any legal action or other proceeding is brought for the enforcement of this DUA, or because of an alleged dispute, contract violation, Event, Breach, default, misrepresentation, or injunctive action, in connection with any of the provisions of this DUA, each party will bear their own legal expenses and the other cost incurred in that action or proceeding.

#### **6.09 Entirety of the Contract**

This DUA is incorporated by reference into the Base Contract as an amendment thereto and, together with the Base Contract, constitutes the entire agreement between the parties. No change, waiver, or discharge of obligations arising under those documents will be valid unless in writing and executed by the party against whom such change, waiver, or discharge is sought to be

enforced. If any provision of the Base Contract, including any General Provisions or Uniform Terms and Conditions, conflicts with this DUA, this DUA controls.

#### **6.10 Automatic Amendment and Interpretation**

If there is (i) a change in any law, regulation or rule, state or federal, applicable to HIPPA and/or Confidential Information, or (ii) any change in the judicial or administrative interpretation of any such law, regulation or rule,, upon the effective date of such change, this DUA shall be deemed to have been automatically amended, interpreted and read so that the obligations imposed on HHS and/or CONTRACTOR remain in compliance with such changes. Any ambiguity in this DUA will be resolved in favor of a meaning that permits HHS and CONTRACTOR to comply with HIPAA or any other law applicable to Confidential Information.

**ASSURANCES - NON-CONSTRUCTION PROGRAMS**

Public reporting burden for this collection of information is estimated to average 15 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0040), Washington, DC 20503.

**PLEASE DO NOT RETURN YOUR COMPLETED FORM TO THE OFFICE OF MANAGEMENT AND BUDGET. SEND IT TO THE ADDRESS PROVIDED BY THE SPONSORING AGENCY.**

**NOTE:** Certain of these assurances may not be applicable to your project or program. If you have questions, please contact the awarding agency. Further, certain Federal awarding agencies may require applicants to certify to additional assurances. If such is the case, you will be notified.

As the duly authorized representative of the applicant, I certify that the applicant:

1. Has the legal authority to apply for Federal assistance and the institutional, managerial and financial capability (including funds sufficient to pay the non-Federal share of project cost) to ensure proper planning, management and completion of the project described in this application.
2. Will give the awarding agency, the Comptroller General of the United States and, if appropriate, the State, through any authorized representative, access to and the right to examine all records, books, papers, or documents related to the award; and will establish a proper accounting system in accordance with generally accepted accounting standards or agency directives.
3. Will establish safeguards to prohibit employees from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
4. Will initiate and complete the work within the applicable time frame after receipt of approval of the awarding agency.
5. Will comply with the Intergovernmental Personnel Act of 1970 (42 U.S.C. §§4728-4763) relating to prescribed standards for merit systems for programs funded under one of the 19 statutes or regulations specified in Appendix A of OPM's Standards for a Merit System of Personnel Administration (5 C.F.R. 900, Subpart F).
6. Will comply with all Federal statutes relating to nondiscrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. §§1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. §794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. §§6101-6107), which prohibits discrimination on the basis of age; (e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) §§523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. §§290 dd-3 and 290 ee- 3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. §§3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; (i) any other nondiscrimination provisions in the specific statute(s) under which application for Federal assistance is being made; and, (j) the requirements of any other nondiscrimination statute(s) which may apply to the application.
7. Will comply, or has already complied, with the requirements of Titles II and III of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (P.L. 91-646) which provide for fair and equitable treatment of persons displaced or whose property is acquired as a result of Federal or federally-assisted programs. These requirements apply to all interests in real property acquired for project purposes regardless of Federal participation in purchases.
8. Will comply, as applicable, with provisions of the Hatch Act (5 U.S.C. §§1501-1508 and 7324-7328) which limit the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.

9. Will comply, as applicable, with the provisions of the Davis-Bacon Act (40 U.S.C. §§276a to 276a-7), the Copeland Act (40 U.S.C. §276c and 18 U.S.C. §874), and the Contract Work Hours and Safety Standards Act (40 U.S.C. §§327-333), regarding labor standards for federally-assisted construction subagreements.
10. Will comply, if applicable, with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires recipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition is \$10,000 or more.
11. Will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in floodplains in accordance with EO 11988; (e) assurance of project consistency with the approved State management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. §§1451 et seq.); (f) conformity of Federal actions to State (Clean Air) Implementation Plans under Section 176(c) of the Clean Air Act of 1955, as amended (42 U.S.C. §§7401 et seq.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended (P.L. 93-523); and, (h) protection of endangered species under the Endangered Species Act of 1973, as amended (P.L. 93-205).
12. Will comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C. §§1271 et seq.) related to protecting components or potential components of the national wild and scenic rivers system.
13. Will assist the awarding agency in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. §470), EO 11593 (identification and protection of historic properties), and the Archaeological and Historic Preservation Act of 1974 (16 U.S.C. §§469a-1 et seq.).
14. Will comply with P.L. 93-348 regarding the protection of human subjects involved in research, development, and related activities supported by this award of assistance.
15. Will comply with the Laboratory Animal Welfare Act of 1966 (P.L. 89-544, as amended, 7 U.S.C. §§2131 et seq.) pertaining to the care, handling, and treatment of warm blooded animals held for research, teaching, or other activities supported by this award of assistance.
16. Will comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. §§4801 et seq.) which prohibits the use of lead-based paint in construction or rehabilitation of residence structures.
17. Will cause to be performed the required financial and compliance audits in accordance with the Single Audit Act Amendments of 1996 and OMB Circular No. A-133, "Audits of States, Local Governments, and Non-Profit Organizations."
18. Will comply with all applicable requirements of all other Federal laws, executive orders, regulations, and policies governing this program.
19. Will comply with the requirements of Section 106(g) of the Trafficking Victims Protection Act (TVPA) of 2000, as amended (22 U.S.C. 7104) which prohibits grant award recipients or a sub-recipient from (1) Engaging in severe forms of trafficking in persons during the period of time that the award is in effect (2) Procuring a commercial sex act during the period of time that the award is in effect or (3) Using forced labor in the performance of the award or subawards under the award.

SIGNATURE OF AUTHORIZED CERTIFYING OFFICIAL <div style="border: 1px solid black; height: 40px; width: 100%;"></div>	TITLE <div style="border: 1px solid black; height: 20px; width: 100%;"></div>
APPLICANT ORGANIZATION <div style="border: 1px solid black; height: 20px; width: 100%;"></div>	DATE SUBMITTED <div style="border: 1px solid black; height: 20px; width: 100%;"></div>

**CERTIFICATION REGARDING LOBBYING**

## Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

## Statement for Loan Guarantees and Loan Insurance

The undersigned states, to the best of his or her knowledge and belief, that:

If any funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this commitment providing for the United States to insure or guarantee a loan, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions. Submission of this statement is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required statement shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

**\* APPLICANT'S ORGANIZATION****\* PRINTED NAME AND TITLE OF AUTHORIZED REPRESENTATIVE**Prefix:  \* First Name:  Middle Name: \* Last Name:  Suffix: \* Title: \* SIGNATURE: \* DATE:



# Fiscal Federal Funding Accountability and Transparency Act (FFATA)

The certifications enumerated below represent material facts upon which DSHS relies when reporting information to the federal government required under federal law. If the Department later determines that the Contractor knowingly rendered an erroneous certification, DSHS may pursue all available remedies in accordance with Texas and U.S. law. Signor further agrees that it will provide immediate written notice to DSHS if at any time Signor learns that any of the certifications provided for below were erroneous when submitted or have since become erroneous by reason of changed circumstances. ***If the Signor cannot certify all of the statements contained in this section, Signor must provide written notice to DSHS detailing which of the below statements it cannot certify and why.***

<b>Legal Name of Contractor:</b>	<b>FFATA Contact: (Name, Email and Phone Number):</b>
<b>Primary Address of Contractor:</b>	<b>Zip Code: 9-digits required <a href="http://www.usps.com">www.usps.com</a></b>
<b>Unique Entity ID (UEI): This number replaces the DUNS <a href="http://www.sam.gov">www.sam.gov</a></b>	<b>State of Texas Comptroller Vendor Identification Number (VIN) – 14 digits:</b>

<b>Printed Name of Authorized Representative:</b>	<b>Signature of Authorized Representative</b>
<b>Title of Authorized Representative</b>	<b>Date Signed</b>

## Fiscal Federal Funding Accountability and Transparency Act (FFATA) CERTIFICATION

**As the duly authorized representative (Signor) of the Contractor, I hereby certify that the statements made by me in this certification form are true, complete, and correct to the best of my knowledge.**

Did your organization have a gross income, from all sources, of less than \$300,000 in your previous tax year? Yes ☐ No ☐

If your answer is "Yes", skip questions "A", "B", and "C" and finish the certification. If your answer is "No", answer questions "A" and "B".

---

### **A. Certification Regarding % of Annual Gross from Federal Awards.**

Did your organization receive 80% or more of its annual gross revenue from federal awards during the preceding fiscal year? Yes ☐ No ☐

### **B. Certification Regarding Amount of Annual Gross from Federal Awards.**

Did your organization receive \$25 million or more in annual gross revenues from federal awards in the preceding fiscal year? Yes ☐ No ☐

If your answer is "Yes" to both question "A" and "B", you must answer question "C".

If your answer is "No" to either question "A" or "B", skip question "C" and finish the certification.

---

### **C. Certification Regarding Public Access to Compensation Information.**

Does the public have access to information about the compensation of the senior executives in your business or organization (including parent organization, all branches, and all affiliates worldwide) through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986? Yes ☐ No ☐

**If your answer is "Yes" to this question, where can this information be accessed?**

**If your answer is "No" to this question, you must provide the names and total compensation of the top five highly compensated officers below.**

**Provide compensation information here:**

**Certificate Of Completion**

Envelope Id: B0A41127896B4DD190148FBAB4B375D4

Status: Sent

Subject: HHS001312000001 Hays County HD Base

Source Envelope:

Document Pages: 72

Signatures: 0

Certificate Pages: 5

Initials: 0

AutoNav: Enabled

Envelopeld Stamping: Enabled

Time Zone: (UTC-06:00) Central Time (US &amp; Canada)

Envelope Originator:

CMS Internal Routing Mailbox

11493 Sunset Hills Road

#100

Reston, VA 20190

CMS.InternalRouting@dshs.texas.gov

IP Address: 167.137.1.8

**Record Tracking**

Status: Original

3/21/2023 1:11:23 PM

Holder: CMS Internal Routing Mailbox

CMS.InternalRouting@dshs.texas.gov

Location: DocuSign

**Signer Events****Signature****Timestamp**

Judge Ruben Becerra

judge.becerra@co.hays.tx.us

Hays County Judge

Security Level: Email, Account Authentication  
(None)

Sent: 3/21/2023 1:45:28 PM

Viewed: 3/21/2023 1:47:19 PM

**Electronic Record and Signature Disclosure:**

Accepted: 3/21/2023 1:47:19 PM

ID: 94021db4-f663-4c27-ba20-3b617ddfe625

Jonah Wilczynski

Jonah.Wilczynski@dshs.texas.gov

Security Level: Email, Account Authentication  
(None)**Electronic Record and Signature Disclosure:**

Accepted: 3/21/2023 1:51:13 PM

ID: a1261ec9-078f-4b46-841c-3966fa787657

Patty Melchior

Patty.Melchior@dshs.texas.gov

Security Level: Email, Account Authentication  
(None)**Electronic Record and Signature Disclosure:**

Accepted: 5/5/2022 12:43:08 PM

ID: f01589da-43a7-481e-996a-7c50409e5d48

Dave Gruber

David.Gruber@dshs.texas.gov

Security Level: Email, Account Authentication  
(None)**Electronic Record and Signature Disclosure:**

Accepted: 1/3/2021 4:48:45 PM

ID: bd2f4497-b4dc-4c51-9974-71b86780cff4

**In Person Signer Events****Signature****Timestamp****Editor Delivery Events****Status****Timestamp****Agent Delivery Events****Status****Timestamp****Intermediary Delivery Events****Status****Timestamp****Certified Delivery Events****Status****Timestamp**

Carbon Copy Events	Status	Timestamp
<div>Simone Corprew simone.corprew@co.hays.tx.us Security Level: Email, Account Authentication (None) <b>Electronic Record and Signature Disclosure:</b> Not Offered via DocuSign</div> <div>Kristiana Flores Kristiana.Flores@dshs.texas.gov Security Level: Email, Account Authentication (None) <b>Electronic Record and Signature Disclosure:</b> Not Offered via DocuSign</div> <div>Jennifer Boggs jennifer.boggs@dshs.texas.gov Security Level: Email, Account Authentication (None) <b>Electronic Record and Signature Disclosure:</b> Not Offered via DocuSign</div> <div>CMS Internal Routing Mailbox cms.internalrouting@dshs.texas.gov Security Level: Email, Account Authentication (None) <b>Electronic Record and Signature Disclosure:</b> Not Offered via DocuSign</div>	<div>COPIED</div>	<div>Sent: 3/21/2023 1:45:28 PM Viewed: 3/21/2023 2:40:17 PM</div>
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	3/21/2023 1:45:28 PM
Payment Events	Status	Timestamps
Electronic Record and Signature Disclosure		

## **ELECTRONIC RECORD AND SIGNATURE DISCLOSURE**

From time to time, DSHS Contract Management Section (we, us or Company) may be required by law to provide to you certain written notices or disclosures. Described below are the terms and conditions for providing to you such notices and disclosures electronically through the DocuSign system. Please read the information below carefully and thoroughly, and if you can access this information electronically to your satisfaction and agree to this Electronic Record and Signature Disclosure (ERSD), please confirm your agreement by selecting the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

### **Getting paper copies**

At any time, you may request from us a paper copy of any record provided or made available electronically to you by us. You will have the ability to download and print documents we send to you through the DocuSign system during and immediately after the signing session and, if you elect to create a DocuSign account, you may access the documents for a limited period of time (usually 30 days) after such documents are first sent to you. After such time, if you wish for us to send you paper copies of any such documents from our office to you, you will be charged a \$0.00 per-page fee. You may request delivery of such paper copies from us by following the procedure described below.

### **Withdrawing your consent**

If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

### **Consequences of changing your mind**

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. Further, you will no longer be able to use the DocuSign system to receive required notices and consents electronically from us or to sign electronically documents from us.

### **All notices and disclosures will be sent to you electronically**

Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through the DocuSign system all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

#### **How to contact DSHS Contract Management Section:**

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email send messages to: [alison.joffrion@hhsc.state.tx.us](mailto:alison.joffrion@hhsc.state.tx.us)

#### **To advise DSHS Contract Management Section of your new email address**

To let us know of a change in your email address where we should send notices and disclosures electronically to you, you must send an email message to us at [alison.joffrion@hhsc.state.tx.us](mailto:alison.joffrion@hhsc.state.tx.us) and in the body of such request you must state: your previous email address, your new email address. We do not require any other information from you to change your email address.

If you created a DocuSign account, you may update it with your new email address through your account preferences.

#### **To request paper copies from DSHS Contract Management Section**

To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an email to [alison.joffrion@hhsc.state.tx.us](mailto:alison.joffrion@hhsc.state.tx.us) and in the body of such request you must state your email address, full name, mailing address, and telephone number. We will bill you for any fees at that time, if any.

#### **To withdraw your consent with DSHS Contract Management Section**

To inform us that you no longer wish to receive future notices and disclosures in electronic format you may:

- i. decline to sign a document from within your signing session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;
- ii. send us an email to [alison.joffrion@hhsc.state.tx.us](mailto:alison.joffrion@hhsc.state.tx.us) and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

### **Required hardware and software**

The minimum system requirements for using the DocuSign system may change over time. The current system requirements are found here: <https://support.docusign.com/guides/signer-guide-signing-system-requirements>.

### **Acknowledging your access and consent to receive and sign documents electronically**

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please confirm that you have read this ERSD, and (i) that you are able to print on paper or electronically save this ERSD for your future reference and access; or (ii) that you are able to email this ERSD to an email address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format as described herein, then select the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

By selecting the check-box next to 'I agree to use electronic records and signatures', you confirm that:

- You can access and read this Electronic Record and Signature Disclosure; and
- You can print on paper this Electronic Record and Signature Disclosure, or save or send this Electronic Record and Disclosure to a location where you can print it, for future reference and access; and
- Until or unless you notify DSHS Contract Management Section as described above, you consent to receive exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you by DSHS Contract Management Section during the course of your relationship with DSHS Contract Management Section.



**FY2022**

**Contract Type: CPS/PHIG (Year 1)**

**Applicant Information**

**Legal Name of Applicant Agency:**

Hays County Health Department

**Mailing Address:**

Street / PO Box: 712 S. Stagecoach Trail Ste 1045

City: San Marcos, TX

Zip: 78666

**Payee Name:**

Hays County Treasurer

**Payee Mailing Address:**

Street / PO Box: 712 S. Stagecoach Trail, Suite 1094

City: San Marcos, TX

Zip: 78666

**State of Texas Comptroller Vendor ID #**

(9

digit + 3 digit mail code):

17460022415002

**UEI Code** (This is a required field, if receiving federal funding. The Unique Entity Identification code can be located on Sam.gov):

RH4DFY1GC2R3

**Type of Entity (Choose one)**

City:

☐

Click on appropriate box

County:

☒

Other Political Subdivision:

☐

**Project Period**

Start Date: 12/1/2022

End Date: 11/30/2027

**Counties Served**

County(ies) Served:

Hays

**Amount of Funding Allocated:**

\$429,194.00

## CONTACT PERSON INFORMATION

Legal Business Name: Hays County Health Department

*This form provides information about the appropriate contacts in the contractor's organization in addition to those on the FACE PAGE. If any of the following information changes during the term of the contract, please send written notification to the Contract Management Unit.*

Health Director/CEO Tammy Crumley  
Phone: 512-878-6673 Ext:   
Fax:   
E-mail: tammy.crumley@co.hays.tx.us

Mailing Address (street, city, county, state, & zip):

712 S. Stagecoach Trail, Ste. 1045 San Marcos, TX  
78666

B-13/FSR Rep: Carmen Glover  
Phone: 512-393-2857 Ext:   
Fax:   
E-mail: carmen.glover@co.hays.tx.us

Mailing Address (street, city, county, state, & zip):

712 S. Stagecoach Trail, Ste 1071 San Marcos, TX  
78666

PHEP (HAZARDS) Program Leader:   
Phone:  Ext:   
Fax:   
E-mail:

Mailing Address (street, city, county, state, & zip):

SNS (CRI) Coordinator:   
Phone:  Ext:   
Fax:   
E-mail:

Mailing Address (street, city, county, state, & zip):

Authorized Signatory for **DocuSign** Ruben Becerra  
Phone: 512-393-2205 Ext:   
Fax:   
E-mail: judge.becerra@co.hays.tx.us

Mailing Address (street, city, county, state, & zip):

111 E. San Antonio St., Ste. 300, San Marcos, TX  
78666

**Additional** Authorized Signatory for **DocuSign** only if applicable  
**(FFATA, Certs, etc)**   
Phone:  Ext:   
Fax:   
E-mail:

**DocuSign "CC" Person** Simone Corprew  
Phone: 512-749-1161 Ext:   
Fax:   
E-mail: simone.corprew@co.hays.tx.us

Emergency Contact Tammy Crumley  
Cell Phone: 512-878-6673 Ext:   
Fax:   
E-mail: tammy.crumley@co.hays.tx.us

Mailing Address (street, city, county, state, & zip):

712 S. Stagecoach Trail, Ste. 1045 San Marcos, TX  
78666

## BUDGET SUMMARY (REQUIRED)

Legal Name of Respondent:

Hays County Health Department

Budget Categories	Total Budget (1)	DSHS Funds Requested (2)	Direct Federal Funds (3)	Other State Agency Funds* (4)	Local Funding (5)	Other Funds (6)
A. Personnel	\$48,530	\$48,530				
B. Fringe Benefits	\$21,414	\$21,414				
C. Travel	\$948	\$948				
D. Equipment	\$0	\$0				
E. Supplies	\$5,900	\$5,900				
F. Contractual	\$0	\$0				
G. Other	\$3,880	\$3,880				
H. Total Direct Costs	\$80,672	\$80,672				
I. Indirect Costs	\$0	\$0				
J. Total (Sum of H and I)	\$80,672	\$80,672				

## TRAVEL Budget Category Detail Form

Legal Name of Respondent:

Hays County Health Department

Conference / Workshop Travel Costs					
Description of Conference/Workshop	Justification	Location City/State	Number of:	Travel Costs	
			Days & Employees		
NACCHO Conference 2023	Public Health Conference	TDB	1 employee for 4 days	Mileage	\$0
				Airfare	\$300
				Meals	\$144
				Lodging	\$406
				Other Costs	\$0
				<b>Total</b>	<b>\$850</b>
				Mileage	\$0
				Airfare	\$0
				Meals	\$0
				Lodging	\$0
				Other Costs	\$0
				<b>Total</b>	<b>\$0</b>
				Mileage	\$0
				Airfare	\$0
				Meals	\$0
				Lodging	\$0
				Other Costs	\$0
				<b>Total</b>	<b>\$0</b>
				Mileage	\$0
				Airfare	\$0
				Meals	\$0
				Lodging	\$0
				Other Costs	\$0
				<b>Total</b>	<b>\$0</b>
TOTAL FROM TRAVEL SUPPLEMENTAL CONFERENCE/WORKSHOP BUDGET SHEETS					\$0

Total for Conference / Workshop Travel

\$850

## Other / Local Travel Costs

Justification	Number of Miles	Mileage Reimbursement Rate	Mileage Cost (a)	Other Costs (b)	Total (a) + (b)
Travel to and from vaccine sites and events	150	\$0.650	\$98		\$98
			\$0		\$0
			\$0		\$0
			\$0		\$0
			\$0		\$0
			\$0		\$0
			\$0		\$0
TOTAL FROM TRAVEL SUPPLEMENTAL OTHER/LOCAL TRAVEL COSTS BUDGET SHEETS					\$0

Total for Other / Local Travel

\$98

Other / Local Travel Costs: \$98

Conference / Workshop Travel Costs: \$850

Total Travel Costs: \$948

Indicate Policy Used:

Respondent's Travel Policy ☒State of Texas Travel Policy ☐

Revised: 3/25/2014

## PERSONNEL Budget Category Detail Form

**Legal Name of Respondent:**

## Hays County Health Department

[illegible]

<b>FRINGE BENEFITS</b>		Itemize the elements of fringe benefits in the space below:		
Fica 6.2% = \$3009 Medicare 1.45% = \$704 Retirement 12.16% = \$5,901 Medical, Dental & Life Insurance \$11,800				
<b>Total Number of FTEs:</b>		<b>1.00</b>		<b>Fringe Benefit Rate %</b>
				44.13%
		<b>Fringe Benefits Total</b>		<b>\$21,414</b>

## EQUIPMENT AND CONTROLLED ASSETS Budget Category

### Detail Form

Legal Name of Respondent:

Hays County Health Department

Itemize, describe and justify the list below. Attach complete specifications or a copy of the purchase order/quote.

Description of Item	Purpose & Justification	Number of Units	Cost Per Unit	Total Cost
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
TOTAL FROM EQUIPMENT SUPPLEMENTAL BUDGET SHEETS				\$0

Total Amount Requested for Equipment:

**\$0**

## SUPPLIES Budget Category Detail Form

Legal Name of Respondent:

Hays County Health Department

Itemize and describe each supply item and **provide an estimated quantity and cost (i.e. #of boxes & cost/box) if applicable.** Provide a justification for each supply item. Costs may be categorized by each general type (e.g., office, computer, medical, educational, etc.)

Description of Item Provide estimated quantity and cost	Purpose & Justification	Total Cost
Mouse and Keyboard	To use with new laptop	\$300
Computer monitors	Two computer monitors to use with new laptop	\$600
Desk phone	Desk phone for new RN	\$600
Desk Scanner	For RN to scan in patient medical records and documents	\$1,900
Laptop with docking station	Laptop and docking station for new RN to perform work	\$2,500
TOTAL FROM SUPPLIES SUPPLEMENTAL BUDGET SHEETS		\$0

Total Amount Requested for Supplies:

**\$5,900**

## CONTRACTUAL Budget Category Detail Form

**Legal Name of Respondent:** Hays County Health Department

List contracts for services related to the scope of work that is to be provided by a third party. If a third party is not yet identified, describe the service to be contracted and show contractors as "To Be Named." Justification for any contract that delegates \$100,000 or more of the scope of the project in the respondent's funding request, must be attached behind this form.

CONTRACTOR NAME (Agency or Individual)	DESCRIPTION OF SERVICES (Scope of Work)	Justification	METHOD OF PAYMENT (i.e., hourly, daily, weekly, monthly, quarterly, cost reimb., unit rate, lump sum)	# of Payments	RATE OF PAYMENT (i.e., hourly, daily, weekly, monthly, quarterly, cost reimb., unit rate, lump sum)	TOTAL COST
						\$0
						\$0
						\$0
						\$0
						\$0
						\$0
						\$0
						\$0
						\$0
						\$0
TOTAL FROM CONTRACTUAL SUPPLEMENTAL BUDGET SHEETS						\$0

**Total Amount Requested for CONTRACTUAL:**

**\$0**

## OTHER COSTS Budget Category Detail Form

Legal Name of Respondent:

Hays County Health Department

Description of Item Include quantity and cost/quantity	Purpose & Justification	Total Cost
Printing	Printing funds for the nurse to print flyers, brochures, etc., related to vaccine events. Also to print needed forms and documents related to the nurse's job.	\$1,000
AT&T	Funding for RN mobile phone monthly service (\$50 per month for 10 months)	\$500
Adobe Membership	Required software for position - annual cost	\$250
RN License Renewal (Year 1)	Once every two years	\$130
Uniforms	Scrubs for the RN under this grant (scrub tops average about \$32 each, bottoms about \$37 each, and jacket about \$38 each)	\$1,000
Periodicals and other required subscriptions	Medical journals and subscriptions that are required to have on hand for the RN	\$500
Office Supplies	General office supplies such as pens, paper, notebooks, highlighters, post-its, etc.	\$500
TOTAL FROM OTHER SUPPLEMENTAL BUDGET SHEETS		\$0

Total Amount Requested for Other:

**\$3,880**



**FY2022**

**Contract Type: CPS/PHIG (Year 2)**

**Applicant Information**

**Legal Name of Applicant Agency:**

Hays County Health Department

**Mailing Address:**

Street / PO Box: 712 S. Stagecoach Trail Ste 1045

City: San Marcos, TX

Zip: 78666

**Payee Name:**

Hays County Treasurer

**Payee Mailing Address:**

Street / PO Box: 712 S. Stagecoach Trail, Suite 1094

City: San Marcos, TX

Zip: 78666

**State of Texas Comptroller Vendor ID #**

(9

digit + 3 digit mail code):

17460022415002

**UEI Code** (This is a required field, if receiving federal funding. The Unique Entity Identification code can be located on Sam.gov):

RH4DFY1GC2R3

**Type of Entity (Choose one)**

City:

☐

Click on appropriate box

County:

☒

Other Political Subdivision:

☐

**Project Period**

Start Date: 12/1/2022

End Date: 11/30/2027

**Counties Served**

County(ies) Served:

Hays

**Amount of Funding Allocated:**

\$429,194.00

## CONTACT PERSON INFORMATION

Legal Business Name: Hays County Health Department

*This form provides information about the appropriate contacts in the contractor's organization in addition to those on the FACE PAGE. If any of the following information changes during the term of the contract, please send written notification to the Contract Management Unit.*

Health Director/CEO Tammy Crumley  
Phone: 512-878-6673 Ext:   
Fax:   
E-mail: tammy.crumley@co.hays.tx.us

Mailing Address (street, city, county, state, & zip):

712 S. Stagecoach Trail, Ste. 1045 San Marcos, TX  
78666

B-13/FSR Rep: Carmen Glover  
Phone: 512-393-2857 Ext:   
Fax:   
E-mail: carmen.glover@co.hays.tx.us

Mailing Address (street, city, county, state, & zip):

712 S. Stagecoach Trail, Ste 1071 San Marcos, TX  
78666

PHEP (HAZARDS) Program Leader:   
Phone:  Ext:   
Fax:   
E-mail:

Mailing Address (street, city, county, state, & zip):

SNS (CRI) Coordinator:   
Phone:  Ext:   
Fax:   
E-mail:

Mailing Address (street, city, county, state, & zip):

Authorized Signatory for **DocuSign** Ruben Becerra  
Phone: 512-393-2205 Ext:   
Fax:   
E-mail: judge.becerra@co.hays.tx.us

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111 E. San Antonio St., Ste. 300, San Marcos, TX  
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E-mail:

**DocuSign "CC" Person** Simone Corprew  
Phone: 512-749-1161 Ext:   
Fax:   
E-mail: simone.corprew@co.hays.tx.us

Emergency Contact Tammy Crumley  
Cell Phone: 512-878-6673 Ext:   
Fax:   
E-mail: tammy.crumley@co.hays.tx.us

Mailing Address (street, city, county, state, & zip):

712 S. Stagecoach Trail, Ste. 1045 San Marcos, TX  
78666

## BUDGET SUMMARY (REQUIRED)

Legal Name of Respondent:

Hays County Health Department

Budget Categories	Total Budget (1)	DSHS Funds Requested (2)	Direct Federal Funds (3)	Other State Agency Funds* (4)	Local Funding (5)	Other Funds (6)
A. Personnel	\$58,236	\$58,236				
B. Fringe Benefits	\$23,336	\$23,336				
C. Travel	\$1,242	\$1,242				
D. Equipment	\$0	\$0				
E. Supplies	\$0	\$0				
F. Contractual	\$0	\$0				
G. Other	\$4,250	\$4,250				
H. Total Direct Costs	\$87,064	\$87,064				
I. Indirect Costs	\$0	\$0				
J. Total (Sum of H and I)	\$87,064	\$87,064				

## TRAVEL Budget Category Detail Form

Legal Name of Respondent:

Hays County Health Department

Conference / Workshop Travel Costs					
Description of Conference/Workshop	Justification	Location City/State	Number of:	Travel Costs	
			Days & Employees		
NACCHO Conference 2024	Public Health Conference	TDB	1 employee for 4 days	Mileage	\$0
				Airfare	\$400
				Meals	\$144
				Lodging	\$600
				Other Costs	\$0
				<b>Total</b>	<b>\$1,144</b>
				Mileage	\$0
				Airfare	\$0
				Meals	\$0
				Lodging	\$0
				Other Costs	\$0
				<b>Total</b>	<b>\$0</b>
				Mileage	\$0
				Airfare	\$0
				Meals	\$0
				Lodging	\$0
				Other Costs	\$0
				<b>Total</b>	<b>\$0</b>
				Mileage	\$0
				Airfare	\$0
				Meals	\$0
				Lodging	\$0
				Other Costs	\$0
				<b>Total</b>	<b>\$0</b>
TOTAL FROM TRAVEL SUPPLEMENTAL CONFERENCE/WORKSHOP BUDGET SHEETS					\$0

Total for Conference / Workshop Travel

\$1,144

## Other / Local Travel Costs

Justification	Number of Miles	Mileage Reimbursement Rate	Mileage Cost (a)	Other Costs (b)	Total (a) + (b)
Travel to and from vaccine sites and events	150	\$0.650	\$98		\$98
			\$0		\$0
			\$0		\$0
			\$0		\$0
			\$0		\$0
			\$0		\$0
			\$0		\$0
TOTAL FROM TRAVEL SUPPLEMENTAL OTHER/LOCAL TRAVEL COSTS BUDGET SHEETS					\$0

Total for Other / Local Travel

\$98

Other / Local Travel Costs: \$98

Conference / Workshop Travel Costs: \$1,144

Total Travel Costs: \$1,242

Indicate Policy Used:

Respondent's Travel Policy ☒State of Texas Travel Policy ☐

Revised: 3/25/2014

## PERSONNEL Budget Category Detail Form

**Legal Name of Respondent:**

**Hays County Health Department**

<b>PERSONNEL</b>	<b>Vacant Y/N</b>	<b>Job Summary</b>	<b>FTEs</b>	<b>Certification or License (Enter NA if not required)</b>	<u><b>Estimated</b></u>	<b>Number of Months</b>	<b>Salary/Wages Requested for Project</b>
<b>Name + Functional Title</b>					<b>Monthly Salary/Wage</b>		
TBD - Registered Nurse	Y	Vaccine nurse for Hays County	1.00	RN License	\$4,853	12	\$58,236
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
<b>TOTAL FROM PERSONNEL SUPPLEMENTAL SHEETS</b>							<b>\$0</b>
					<b>SalaryWage Total</b>		<b>\$58,236</b>

<b>FRINGE BENEFITS</b>	<b>Itemize the elements of fringe benefits in the space below:</b>					
Fica 6.2% = \$3611 Medicare 1.45% = \$844 Retirement 12.16% = \$7081 Medical, Dental & Life Insurance \$11,800						
<b>Total Number of FTEs:</b>	<b>1.00</b>			<b>Fringe Benefit Rate %</b>	<b>40.07%</b>	
				<b>Fringe Benefits Total</b>		<b>\$23,336</b>

## EQUIPMENT AND CONTROLLED ASSETS Budget Category

### Detail Form

Legal Name of Respondent:

Hays County Health Department

Itemize, describe and justify the list below. Attach complete specifications or a copy of the purchase order/quote.

Description of Item	Purpose & Justification	Number of Units	Cost Per Unit	Total Cost
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
TOTAL FROM EQUIPMENT SUPPLEMENTAL BUDGET SHEETS				\$0

Total Amount Requested for Equipment:

**\$0**

## SUPPLIES Budget Category Detail Form

**Legal Name of Respondent:**

## Hays County Health Department

Itemize and describe each supply item and **provide an estimated quantity and cost (i.e. #of boxes & cost/box) if applicable.** Provide a justification for each supply item. Costs may be categorized by each general type (e.g., office, computer, medical, educational, etc.)

<b>Description of Item</b> Provide estimated quantity and cost	<b>Purpose &amp; Justification</b>	<b>Total Cost</b>
TOTAL FROM SUPPLIES SUPPLEMENTAL BUDGET SHEETS		\$0

**Total Amount Requested for Supplies:**

**\$0**

## CONTRACTUAL Budget Category Detail Form

Legal Name of Respondent:	Hays County Health Department
---------------------------	-------------------------------

List contracts for services related to the scope of work that is to be provided by a third party. If a third party is not yet identified, describe the service to be contracted and show contractors as "To Be Named." Justification for any contract that delegates \$100,000 or more of the scope of the project in the respondent's funding request, must be attached behind this form.

CONTRACTOR NAME (Agency or Individual)	DESCRIPTION OF SERVICES (Scope of Work)	Justification	METHOD OF PAYMENT (i.e., hourly, daily, weekly, monthly, quarterly, cost reimb., unit rate, lump sum)	# of Payments	RATE OF PAYMENT (i.e., hourly, daily, weekly, monthly, quarterly, cost reimb., unit rate, lump sum)	TOTAL COST
						\$0
						\$0
						\$0
						\$0
						\$0
						\$0
						\$0
						\$0
						\$0
						\$0
TOTAL FROM CONTRACTUAL SUPPLEMENTAL BUDGET SHEETS						\$0

**Total Amount Requested for CONTRACTUAL:**

\$0

## OTHER COSTS Budget Category Detail Form

Legal Name of Respondent:

Hays County Health Department

Description of Item Include quantity and cost/quantity	Purpose & Justification	Total Cost
Printing	Printing funds for the nurse to print flyers, brochures, etc., related to vaccine events. Also to print needed forms and documents related to the nurse's job.	\$1,200
AT&T	Funding for RN mobile phone monthly service (\$50 per month for 12 months)	\$600
Adobe Membership	Required software for position	\$250
Uniforms	Scrubs for the RN under this grant (scrub tops average about \$32 each, bottoms about \$37 each, and jacket about \$38 each)	\$1,200
Periodicals and other required subscriptions	Medical journals and subscriptions that are required to have on hand for the RN	\$500
Office Supplies	General office supplies such as pens, paper, notebooks, highlighters, post-its, etc.	\$500
TOTAL FROM OTHER SUPPLEMENTAL BUDGET SHEETS		\$0

Total Amount Requested for Other:

**\$4,250**



**FY2022**

**Contract Type: CPS/PHIG (Year 3)**

**Applicant Information**

**Legal Name of Applicant Agency:**

Hays County Health Department

**Mailing Address:**

Street / PO Box: 712 S. Stagecoach Trail Ste 1045

City: San Marcos, TX

Zip: 78666

**Payee Name:**

Hays County Treasurer

**Payee Mailing Address:**

Street / PO Box: 712 S. Stagecoach Trail, Suite 1094

City: San Marcos, TX

Zip: 78666

**State of Texas Comptroller Vendor ID #**

(9

digit + 3 digit mail code):

17460022415002

**UEI Code** (This is a required field, if receiving federal funding. The Unique Entity Identification code can be located on Sam.gov):

RH4DFY1GC2R3

**Type of Entity (Choose one)**

City:

☐

Click on appropriate box

County:

☒

Other Political Subdivision:

☐

**Project Period**

Start Date: 12/1/2022

End Date: 11/30/2027

**Counties Served**

County(ies) Served:

Hays

**Amount of Funding Allocated:**

\$429,194.00

## CONTACT PERSON INFORMATION

Legal Business Name: Hays County Health Department

*This form provides information about the appropriate contacts in the contractor's organization in addition to those on the FACE PAGE. If any of the following information changes during the term of the contract, please send written notification to the Contract Management Unit.*

Health Director/CEO Tammy Crumley  
Phone: 512-878-6673 Ext:   
Fax:   
E-mail: tammy.crumley@co.hays.tx.us

Mailing Address (street, city, county, state, & zip):

712 S. Stagecoach Trail, Ste. 1045 San Marcos, TX  
78666

B-13/FSR Rep: Carmen Glover  
Phone: 512-393-2857 Ext:   
Fax:   
E-mail: carmen.glover@co.hays.tx.us

Mailing Address (street, city, county, state, & zip):

712 S. Stagecoach Trail, Ste 1071 San Marcos, TX  
78666

PHEP (HAZARDS) Program Leader:   
Phone:  Ext:   
Fax:   
E-mail:

Mailing Address (street, city, county, state, & zip):

SNS (CRI) Coordinator:   
Phone:  Ext:   
Fax:   
E-mail:

Mailing Address (street, city, county, state, & zip):

Authorized Signatory for **DocuSign** Ruben Becerra  
Phone: 512-393-2205 Ext:   
Fax:   
E-mail: judge.becerra@co.hays.tx.us

Mailing Address (street, city, county, state, & zip):

111 E. San Antonio St., Ste. 300, San Marcos, TX  
78666

**Additional** Authorized Signatory for **DocuSign** **only if applicable**  
**(FFATA, Certs, etc)**   
Phone:  Ext:   
Fax:   
E-mail:

**DocuSign "CC" Person** Simone Corprew  
Phone: 512-749-1161 Ext:   
Fax:   
E-mail: simone.corprew@co.hays.tx.us

Emergency Contact Tammy Crumley  
Cell Phone: 512-878-6673 Ext:   
Fax:   
E-mail: tammy.crumley@co.hays.tx.us

Mailing Address (street, city, county, state, & zip):

712 S. Stagecoach Trail, Ste. 1045 San Marcos, TX  
78666

## BUDGET SUMMARY (REQUIRED)

Legal Name of Respondent:

Hays County Health Department

Budget Categories	Total Budget (1)	DSHS Funds Requested (2)	Direct Federal Funds (3)	Other State Agency Funds* (4)	Local Funding (5)	Other Funds (6)
A. Personnel	\$58,236	\$58,236				
B. Fringe Benefits	\$23,336	\$23,336				
C. Travel	\$1,242	\$1,242				
D. Equipment	\$0	\$0				
E. Supplies	\$0	\$0				
F. Contractual	\$0	\$0				
G. Other	\$4,380	\$4,380				
H. Total Direct Costs	\$87,194	\$87,194				
I. Indirect Costs	\$0	\$0				
J. Total (Sum of H and I)	\$87,194	\$87,194				

## TRAVEL Budget Category Detail Form

Legal Name of Respondent:

Hays County Health Department

Conference / Workshop Travel Costs					
Description of Conference/Workshop	Justification	Location City/State	Number of:	Travel Costs	
			Days & Employees		
NACCHO Conference 2025	Public Health Conference	TDB	1 employee for 4 days	Mileage	\$0
				Airfare	\$400
				Meals	\$144
				Lodging	\$600
				Other Costs	\$0
				<b>Total</b>	<b>\$1,144</b>
				Mileage	\$0
				Airfare	\$0
				Meals	\$0
				Lodging	\$0
				Other Costs	\$0
				<b>Total</b>	<b>\$0</b>
				Mileage	\$0
				Airfare	\$0
				Meals	\$0
				Lodging	\$0
				Other Costs	\$0
				<b>Total</b>	<b>\$0</b>
				Mileage	\$0
				Airfare	\$0
				Meals	\$0
				Lodging	\$0
				Other Costs	\$0
				<b>Total</b>	<b>\$0</b>
TOTAL FROM TRAVEL SUPPLEMENTAL CONFERENCE/WORKSHOP BUDGET SHEETS					\$0

Total for Conference / Workshop Travel

\$1,144

## Other / Local Travel Costs

Justification	Number of Miles	Mileage Reimbursement Rate	Mileage Cost (a)	Other Costs (b)	Total (a) + (b)
Travel to and from vaccine sites and events	150	\$0.650	\$98		\$98
			\$0		\$0
			\$0		\$0
			\$0		\$0
			\$0		\$0
			\$0		\$0
			\$0		\$0
TOTAL FROM TRAVEL SUPPLEMENTAL OTHER/LOCAL TRAVEL COSTS BUDGET SHEETS					\$0

Total for Other / Local Travel

\$98

Other / Local Travel Costs: \$98

Conference / Workshop Travel Costs: \$1,144

Total Travel Costs: \$1,242

Indicate Policy Used:

Respondent's Travel Policy ☒State of Texas Travel Policy ☐

Revised: 3/25/2014

## PERSONNEL Budget Category Detail Form

**Legal Name of Respondent:**

**Hays County Health Department**

<b>PERSONNEL</b>	<b>Vacant Y/N</b>	<b>Job Summary</b>	<b>FTEs</b>	<b>Certification or License (Enter NA if not required)</b>	<u>Estimated</u>	<b>Number of Months</b>	<b>Salary/Wages Requested for Project</b>
<b>Name + Functional Title</b>					<b>Monthly Salary/Wage</b>		
TBD - Registered Nurse	Y	Vaccine nurse for Hays County	1.00	RN License	\$4,853	12	\$58,236
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
<b>TOTAL FROM PERSONNEL SUPPLEMENTAL SHEETS</b>							\$0
					<b>SalaryWage Total</b>		\$58,236

<b>FRINGE BENEFITS</b>		Itemize the elements of fringe benefits in the space below:	
Fica 6.2% = \$3611 Medicare 1.45% = \$844 Retirement 12.16% = \$7081 Medical, Dental & Life Insurance \$11,800			
<b>Total Number of FTEs:</b>		<b>1.00</b>	
		<b>Fringe Benefit Rate %</b>	<b>40.07%</b>
		<b>Fringe Benefits Total</b>	<b>\$23,336</b>

## EQUIPMENT AND CONTROLLED ASSETS Budget Category

### Detail Form

Legal Name of Respondent:

Hays County Health Department

Itemize, describe and justify the list below. Attach complete specifications or a copy of the purchase order/quote.

Description of Item	Purpose & Justification	Number of Units	Cost Per Unit	Total Cost
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
TOTAL FROM EQUIPMENT SUPPLEMENTAL BUDGET SHEETS				\$0

Total Amount Requested for Equipment:

**\$0**

## SUPPLIES Budget Category Detail Form

**Legal Name of Respondent:**

## Hays County Health Department

Itemize and describe each supply item and **provide an estimated quantity and cost (i.e. #of boxes & cost/box) if applicable.** Provide a justification for each supply item. Costs may be categorized by each general type (e.g., office, computer, medical, educational, etc.)

Description of Item Provide estimated quantity and cost	Purpose & Justification	Total Cost
TOTAL FROM SUPPLIES SUPPLEMENTAL BUDGET SHEETS		\$0

**Total Amount Requested for Supplies:**

**\$0**

## CONTRACTUAL Budget Category Detail Form

Legal Name of Respondent:	Hays County Health Department
---------------------------	-------------------------------

List contracts for services related to the scope of work that is to be provided by a third party. If a third party is not yet identified, describe the service to be contracted and show contractors as "To Be Named." Justification for any contract that delegates \$100,000 or more of the scope of the project in the respondent's funding request, must be attached behind this form.

CONTRACTOR NAME (Agency or Individual)	DESCRIPTION OF SERVICES (Scope of Work)	Justification	METHOD OF PAYMENT (i.e., hourly, daily, weekly, monthly, quarterly, cost reimb., unit rate, lump sum)	# of Payments	RATE OF PAYMENT (i.e., hourly, daily, weekly, monthly, quarterly, cost reimb., unit rate, lump sum)	TOTAL COST
						\$0
						\$0
						\$0
						\$0
						\$0
						\$0
						\$0
						\$0
						\$0
						\$0
TOTAL FROM CONTRACTUAL SUPPLEMENTAL BUDGET SHEETS						\$0

**Total Amount Requested for CONTRACTUAL:**

\$0

## OTHER COSTS Budget Category Detail Form

Legal Name of Respondent:

Hays County Health Department

Description of Item Include quantity and cost/quantity	Purpose & Justification	Total Cost
Printing	Printing funds for the nurse to print flyers, brochures, etc., related to vaccine events. Also to print needed forms and documents related to the nurse's job.	\$1,200
AT&T	Funding for RN mobile phone monthly service (\$50 per month for 12 months)	\$600
Adobe Membership	Required software for position	\$250
RN License Renewal	Renewed every two years	\$130
Uniforms	Scrubs for the RN under this grant (scrub tops average about \$32 each, bottoms about \$37 each, and jacket about \$38 each)	\$1,200
Periodicals and other required subscriptions	Medical journals and subscriptions that are required to have on hand for the RN	\$500
Office Supplies	General office supplies such as pens, paper, notebooks, highlighters, post-its, etc.	\$500
TOTAL FROM OTHER SUPPLEMENTAL BUDGET SHEETS		\$0

Total Amount Requested for Other:

**\$4,380**



**FY2022**

**Contract Type: CPS/PHIG (Year 4)**

**Applicant Information**

**Legal Name of Applicant Agency:**

Hays County Health Department

**Mailing Address:**

Street / PO Box: 712 S. Stagecoach Trail Ste 1045

City: San Marcos, TX

Zip: 78666

**Payee Name:**

Hays County Treasurer

**Payee Mailing Address:**

Street / PO Box: 712 S. Stagecoach Trail, Suite 1094

City: San Marcos, TX

Zip: 78666

**State of Texas Comptroller Vendor ID #**

(9

digit + 3 digit mail code):

17460022415002

**UEI Code** (This is a required field, if receiving federal funding. The Unique Entity Identification code can be located on Sam.gov):

RH4DFY1GC2R3

**Type of Entity (Choose one)**

City:

☐

Click on appropriate box

County:

☒

Other Political Subdivision:

☐

**Project Period**

Start Date: 12/1/2022

End Date: 11/30/2027

**Counties Served**

County(ies) Served:

Hays

**Amount of Funding Allocated:**

\$429,194.00

## CONTACT PERSON INFORMATION

Legal Business Name: Hays County Health Department

*This form provides information about the appropriate contacts in the contractor's organization in addition to those on the FACE PAGE. If any of the following information changes during the term of the contract, please send written notification to the Contract Management Unit.*

Health Director/CEO Tammy Crumley  
Phone: 512-878-6673 Ext:   
Fax:   
E-mail: tammy.crumley@co.hays.tx.us

Mailing Address (street, city, county, state, & zip):

712 S. Stagecoach Trail, Ste. 1045 San Marcos, TX  
78666

B-13/FSR Rep: Carmen Glover  
Phone: 512-393-2857 Ext:   
Fax:   
E-mail: carmen.glover@co.hays.tx.us

Mailing Address (street, city, county, state, & zip):

712 S. Stagecoach Trail, Ste 1071 San Marcos, TX  
78666

PHEP (HAZARDS) Program Leader:   
Phone:  Ext:   
Fax:   
E-mail:

Mailing Address (street, city, county, state, & zip):

SNS (CRI) Coordinator:   
Phone:  Ext:   
Fax:   
E-mail:

Mailing Address (street, city, county, state, & zip):

Authorized Signatory for **DocuSign** Ruben Becerra  
Phone: 512-393-2205 Ext:   
Fax:   
E-mail: judge.becerra@co.hays.tx.us

Mailing Address (street, city, county, state, & zip):

111 E. San Antonio St., Ste. 300, San Marcos, TX  
78666

**Additional** Authorized Signatory for **DocuSign** only if applicable  
**(FFATA, Certs, etc)**   
Phone:  Ext:   
Fax:   
E-mail:

**DocuSign "CC" Person** Simone Corprew  
Phone: 512-749-1161 Ext:   
Fax:   
E-mail: simone.corprew@co.hays.tx.us

Emergency Contact Tammy Crumley  
Cell Phone: 512-878-6673 Ext:   
Fax:   
E-mail: tammy.crumley@co.hays.tx.us

Mailing Address (street, city, county, state, & zip):

712 S. Stagecoach Trail, Ste. 1045 San Marcos, TX  
78666

## BUDGET SUMMARY (REQUIRED)

Legal Name of Respondent:

Hays County Health Department

Budget Categories	Total Budget (1)	DSHS Funds Requested (2)	Direct Federal Funds (3)	Other State Agency Funds* (4)	Local Funding (5)	Other Funds (6)
A. Personnel	\$58,236	\$58,236				
B. Fringe Benefits	\$23,336	\$23,336				
C. Travel	\$1,242	\$1,242				
D. Equipment	\$0	\$0				
E. Supplies	\$0	\$0				
F. Contractual	\$0	\$0				
G. Other	\$4,250	\$4,250				
H. Total Direct Costs	\$87,064	\$87,064				
I. Indirect Costs	\$0	\$0				
J. Total (Sum of H and I)	\$87,064	\$87,064				

## TRAVEL Budget Category Detail Form

Legal Name of Respondent:

Hays County Health Department

Conference / Workshop Travel Costs					
Description of Conference/Workshop	Justification	Location City/State	Number of:	Travel Costs	
			Days & Employees		
NACCHO Conference 2026	Public Health Conference	TDB	1 employee for 4 days	Mileage	\$0
				Airfare	\$400
				Meals	\$144
				Lodging	\$600
				Other Costs	\$0
				<b>Total</b>	<b>\$1,144</b>
				Mileage	\$0
				Airfare	\$0
				Meals	\$0
				Lodging	\$0
				Other Costs	\$0
				<b>Total</b>	<b>\$0</b>
				Mileage	\$0
				Airfare	\$0
				Meals	\$0
				Lodging	\$0
				Other Costs	\$0
				<b>Total</b>	<b>\$0</b>
				Mileage	\$0
				Airfare	\$0
				Meals	\$0
				Lodging	\$0
				Other Costs	\$0
				<b>Total</b>	<b>\$0</b>
TOTAL FROM TRAVEL SUPPLEMENTAL CONFERENCE/WORKSHOP BUDGET SHEETS					\$0

Total for Conference / Workshop Travel

\$1,144

## Other / Local Travel Costs

Justification	Number of Miles	Mileage Reimbursement Rate	Mileage Cost (a)	Other Costs (b)	Total (a) + (b)
Travel to and from vaccine sites and events	150	\$0.650	\$98		\$98
			\$0		\$0
			\$0		\$0
			\$0		\$0
			\$0		\$0
			\$0		\$0
			\$0		\$0
TOTAL FROM TRAVEL SUPPLEMENTAL OTHER/LOCAL TRAVEL COSTS BUDGET SHEETS					\$0

Total for Other / Local Travel

\$98

Other / Local Travel Costs: \$98

Conference / Workshop Travel Costs: \$1,144

Total Travel Costs: \$1,242

Indicate Policy Used:

Respondent's Travel Policy ☒State of Texas Travel Policy ☐

Revised: 3/25/2014

## PERSONNEL Budget Category Detail Form

**Legal Name of Respondent:**

**Hays County Health Department**

[illegible]

## FRINGE BENEFITS

**Itemize the elements of fringe benefits in the space below:**

Fica 6.2% = \$3611 Medicare 1.45% = \$844 Retirement 12.16% = \$7081 Medical, Dental & Life Insurance \$11,800

<b>Total Number of FTEs:</b>	<b>1.00</b>		<b>Fringe Benefit Rate %</b>	<b>40.07%</b>
			<b>Fringe Benefits Total</b>	<b>\$23,336</b>

## EQUIPMENT AND CONTROLLED ASSETS Budget Category

### Detail Form

Legal Name of Respondent:

Hays County Health Department

Itemize, describe and justify the list below. Attach complete specifications or a copy of the purchase order/quote.

Description of Item	Purpose & Justification	Number of Units	Cost Per Unit	Total Cost
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
TOTAL FROM EQUIPMENT SUPPLEMENTAL BUDGET SHEETS				\$0

Total Amount Requested for Equipment:

**\$0**

## SUPPLIES Budget Category Detail Form

**Legal Name of Respondent:**

## Hays County Health Department

Itemize and describe each supply item and **provide an estimated quantity and cost (i.e. #of boxes & cost/box) if applicable.** Provide a justification for each supply item. Costs may be categorized by each general type (e.g., office, computer, medical, educational, etc.)

<b>Description of Item</b> Provide estimated quantity and cost	<b>Purpose &amp; Justification</b>	<b>Total Cost</b>
TOTAL FROM SUPPLIES SUPPLEMENTAL BUDGET SHEETS		\$0

**Total Amount Requested for Supplies:**

**\$0**

## CONTRACTUAL Budget Category Detail Form

Legal Name of Respondent:	Hays County Health Department
---------------------------	-------------------------------

List contracts for services related to the scope of work that is to be provided by a third party. If a third party is not yet identified, describe the service to be contracted and show contractors as "To Be Named." Justification for any contract that delegates \$100,000 or more of the scope of the project in the respondent's funding request, must be attached behind this form.

CONTRACTOR NAME (Agency or Individual)	DESCRIPTION OF SERVICES (Scope of Work)	Justification	METHOD OF PAYMENT (i.e., hourly, daily, weekly, monthly, quarterly, cost reimb., unit rate, lump sum)	# of Payments	RATE OF PAYMENT (i.e., hourly, daily, weekly, monthly, quarterly, cost reimb., unit rate, lump sum)	TOTAL COST
						\$0
						\$0
						\$0
						\$0
						\$0
						\$0
						\$0
						\$0
						\$0
						\$0
TOTAL FROM CONTRACTUAL SUPPLEMENTAL BUDGET SHEETS						\$0

**Total Amount Requested for CONTRACTUAL:**

**\$0**



**FY2022**

**Contract Type: CPS/PHIG (Year 5)**

**Applicant Information**

**Legal Name of Applicant Agency:**

Hays County Health Department

**Mailing Address:**

Street / PO Box: 712 S. Stagecoach Trail Ste 1045

City: San Marcos, TX

Zip: 78666

**Payee Name:**

Hays County Treasurer

**Payee Mailing Address:**

Street / PO Box: 712 S. Stagecoach Trail, Suite 1094

City: San Marcos, TX

Zip: 78666

**State of Texas Comptroller Vendor ID #** (9 digit + 3 digit mail code):

17460022415002

**UEI Code (This is a required field, if receiving federal funding. The Unique Entity Identification code can be located on Sam.gov):**

RH4DFY1GC2R3

**Type of Entity (Choose one)**

City:

☐

Click on appropriate box

County:

☒

Other Political Subdivision:

☐

**Project Period**

Start Date: 12/1/2022

End Date: 11/30/2027

**Counties Served**

County(ies) Served:

Hays

**Amount of Funding Allocated:**

\$429,194.00

## CONTACT PERSON INFORMATION

Legal Business Name: Hays County Health Department

*This form provides information about the appropriate contacts in the contractor's organization in addition to those on the FACE PAGE. If any of the following information changes during the term of the contract, please send written notification to the Contract Management Unit.*

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Phone: 512-878-6673 Ext:   
Fax:   
E-mail: tammy.crumley@co.hays.tx.us

Mailing Address (street, city, county, state, & zip):

712 S. Stagecoach Trail, Ste. 1045 San Marcos, TX  
78666

B-13/FSR Rep: Carmen Glover  
Phone: 512-393-2857 Ext:   
Fax:   
E-mail: carmen.glover@co.hays.tx.us

Mailing Address (street, city, county, state, & zip):

712 S. Stagecoach Trail, Ste 1071 San Marcos, TX  
78666

PHEP (HAZARDS) Program Leader:   
Phone:  Ext:   
Fax:   
E-mail:

Mailing Address (street, city, county, state, & zip):

SNS (CRI) Coordinator:   
Phone:  Ext:   
Fax:   
E-mail:

Mailing Address (street, city, county, state, & zip):

Authorized Signatory for **DocuSign** Ruben Becerra  
Phone: 512-393-2205 Ext:   
Fax:   
E-mail: judge.becerra@co.hays.tx.us

Mailing Address (street, city, county, state, & zip):

111 E. San Antonio St., Ste. 300, San Marcos, TX  
78666

**Additional** Authorized Signatory for **DocuSign** only if applicable  
**(FFATA, Certs, etc)**   
Phone:  Ext:   
Fax:   
E-mail:

**DocuSign "CC" Person** Simone Corprew  
Phone: 512-749-1161 Ext:   
Fax:   
E-mail: simone.corprew@co.hays.tx.us

Emergency Contact Tammy Crumley  
Cell Phone: 512-878-6673 Ext:   
Fax:   
E-mail: tammy.crumley@co.hays.tx.us

Mailing Address (street, city, county, state, & zip):

712 S. Stagecoach Trail, Ste. 1045 San Marcos, TX  
78666

## BUDGET SUMMARY (REQUIRED)

Legal Name of Respondent:

Hays County Health Department

Budget Categories	Total Budget (1)	DSHS Funds Requested (2)	Direct Federal Funds (3)	Other State Agency Funds* (4)	Local Funding (5)	Other Funds (6)
A. Personnel	\$58,236	\$58,236				
B. Fringe Benefits	\$23,336	\$23,336				
C. Travel	\$1,242	\$1,242				
D. Equipment	\$0	\$0				
E. Supplies	\$0	\$0				
F. Contractual	\$0	\$0				
G. Other	\$4,386	\$4,386				
H. Total Direct Costs	\$87,200	\$87,200				
I. Indirect Costs	\$0	\$0				
J. Total (Sum of H and I)	\$87,200	\$87,200				

## TRAVEL Budget Category Detail Form

Legal Name of Respondent:

Hays County Health Department

Conference / Workshop Travel Costs					
Description of Conference/Workshop	Justification	Location City/State	Number of:	Travel Costs	
			Days & Employees		
NACCHO Conference 2027	Public Health Conference	TDB	1 employee for 4 days	Mileage	\$0
				Airfare	\$400
				Meals	\$144
				Lodging	\$600
				Other Costs	\$0
				<b>Total</b>	<b>\$1,144</b>
				Mileage	\$0
				Airfare	\$0
				Meals	\$0
				Lodging	\$0
				Other Costs	\$0
				<b>Total</b>	<b>\$0</b>
				Mileage	\$0
				Airfare	\$0
				Meals	\$0
				Lodging	\$0
				Other Costs	\$0
				<b>Total</b>	<b>\$0</b>
				Mileage	\$0
				Airfare	\$0
				Meals	\$0
				Lodging	\$0
				Other Costs	\$0
				<b>Total</b>	<b>\$0</b>
TOTAL FROM TRAVEL SUPPLEMENTAL CONFERENCE/WORKSHOP BUDGET SHEETS					\$0

Total for Conference / Workshop Travel

\$1,144

**Other / Local Travel Costs**

Justification	Number of Miles	Mileage Reimbursement Rate	Mileage Cost (a)	Other Costs (b)	Total (a) + (b)
Travel to and from vaccine sites and events	150	\$0.650	\$98		\$98
			\$0		\$0
			\$0		\$0
			\$0		\$0
			\$0		\$0
			\$0		\$0
			\$0		\$0
TOTAL FROM TRAVEL SUPPLEMENTAL OTHER/LOCAL TRAVEL COSTS BUDGET SHEETS					\$0

Total for Other / Local Travel

\$98

Other / Local Travel Costs: \$98

Conference / Workshop Travel Costs: \$1,144

Total Travel Costs: \$1,242

Indicate Policy Used:

Respondent's Travel Policy ☒State of Texas Travel Policy ☐

Revised: 3/25/2014

## PERSONNEL Budget Category Detail Form

**Legal Name of Respondent:**

**Hays County Health Department**

<b>PERSONNEL</b>	<b>Vacant Y/N</b>	<b>Job Summary</b>	<b>FTEs</b>	<b>Certification or License (Enter NA if not required)</b>	<u><b>Estimated</b></u>	<b>Number of Months</b>	<b>Salary/Wages Requested for Project</b>
<b>Name + Functional Title</b>					<b>Monthly Salary/Wage</b>		
TBD - Registered Nurse	Y	Vaccine nurse for Hays County	1.00	RN License	\$4,853	12	\$58,236
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
TOTAL FROM PERSONNEL SUPPLEMENTAL SHEETS							\$0
					<b>SalaryWage Total</b>		<b>\$58,236</b>

<b>FRINGE BENEFITS</b>		Itemize the elements of fringe benefits in the space below:	
Fica 6.2% = \$3611 Medicare 1.45% = \$844 Retirement 12.16% = \$7081 Medical, Dental & Life Insurance \$11,800			
<b>Total Number of FTEs:</b>		<b>1.00</b>	
		<b>Fringe Benefit Rate %</b>	<b>40.07%</b>
		<b>Fringe Benefits Total</b>	<b>\$23,336</b>

## EQUIPMENT AND CONTROLLED ASSETS Budget Category

### Detail Form

Legal Name of Respondent:

Hays County Health Department

Itemize, describe and justify the list below. Attach complete specifications or a copy of the purchase order/quote.

Description of Item	Purpose & Justification	Number of Units	Cost Per Unit	Total Cost
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
TOTAL FROM EQUIPMENT SUPPLEMENTAL BUDGET SHEETS				\$0

Total Amount Requested for Equipment:

**\$0**

## SUPPLIES Budget Category Detail Form

**Legal Name of Respondent:**

## Hays County Health Department

Itemize and describe each supply item and **provide an estimated quantity and cost (i.e. #of boxes & cost/box) if applicable.** Provide a justification for each supply item. Costs may be categorized by each general type (e.g., office, computer, medical, educational, etc.)

<b>Description of Item</b> Provide estimated quantity and cost	<b>Purpose &amp; Justification</b>	<b>Total Cost</b>
TOTAL FROM SUPPLIES SUPPLEMENTAL BUDGET SHEETS		\$0

**Total Amount Requested for Supplies:**

**\$0**

## CONTRACTUAL Budget Category Detail Form

Legal Name of Respondent:	Hays County Health Department
---------------------------	-------------------------------

List contracts for services related to the scope of work that is to be provided by a third party. If a third party is not yet identified, describe the service to be contracted and show contractors as "To Be Named." Justification for any contract that delegates \$100,000 or more of the scope of the project in the respondent's funding request, must be attached behind this form.

CONTRACTOR NAME (Agency or Individual)	DESCRIPTION OF SERVICES (Scope of Work)	Justification	METHOD OF PAYMENT (i.e., hourly, daily, weekly, monthly, quarterly, cost reimb., unit rate, lump sum)	# of Payments	RATE OF PAYMENT (i.e., hourly, daily, weekly, monthly, quarterly, cost reimb., unit rate, lump sum)	TOTAL COST
						\$0
						\$0
						\$0
						\$0
						\$0
						\$0
						\$0
						\$0
						\$0
						\$0
TOTAL FROM CONTRACTUAL SUPPLEMENTAL BUDGET SHEETS						\$0

**Total Amount Requested for CONTRACTUAL:**

\$0

## OTHER COSTS Budget Category Detail Form

Legal Name of Respondent:

Hays County Health Department

Description of Item Include quantity and cost/quantity	Purpose & Justification	Total Cost
Printing	Printing funds for the nurse to print flyers, brochures, etc., related to vaccine events. Also to print needed forms and documents related to the nurse's job.	\$1,200
AT&T	Funding for RN mobile phone monthly service (\$50 per month for 12 months)	\$600
Adobe Membership	Required software for position	\$250
RN License Renewal	Renews every two years	\$130
Uniforms	Scrubs for the RN under this grant (scrub tops average about \$32 each, bottoms about \$37 each, and jacket about \$38 each)	\$1,200
Periodicals and other required subscriptions	Medical journals and subscriptions that are required to have on hand for the RN	\$500
Office Supplies	General office supplies such as pens, paper, notebooks, highlighters, post-its, etc.	\$506
TOTAL FROM OTHER SUPPLEMENTAL BUDGET SHEETS		\$0

Total Amount Requested for Other:

**\$4,386**



## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

T. CRUMLEY

Sponsor:

Commissioner Ingalsbe

---

### Agenda Item:

Authorize Building Maintenance to move the Health Department's vaccine generator from the Remme Rainbow Room to the new Health Department building located at 101 Thermon Drive and amend the budget accordingly.

**INGALSBE/T.CRUMLEY**

### Summary:

In 2021 the Health Department purchased this generator using grant funds for the purpose of back up power for our vaccine freezers/refrigerators. Due to lack of space, we put our vaccine refrigerators in the Remme Rainbow Room storage area and installed the generator there. The Health Department is now in the process of moving to the new Health Department located at 101 Thermon Drive, and will be moving the vaccine refrigerators to our new location. Since the generator was purchased with grant funds for the purpose of vaccine security, the generator must be moved to our new location along with the vaccine refrigerators. Building Maintenance has secured a quote from CT Electric under RFP 2023-P04 to have the generator moved, and a generator pad constructed at the new building.

### Fiscal Impact:

Amount Requested: \$31,850.00

Line Item Number: 001-695-00.5741

### Budget Office:

Source of Funds: General Fund

Budget Amendment Required Y/N?: Yes

Comments: N/A

\$31,850 - Increase Misc. Capital Improvements 001-695-00.5741

(\$31,850) - Decrease Building Maintenance & Repair 001-695-00.5451

### Auditor's Office:

Purchasing Guidelines Followed Y/N?: Yes, Request For Proposal 2023-P04, Countywide Electrical

G/L Account Validated Y/N?: Yes

New Revenue Y/N?: N/A

Comments:

---

### Attachments

CT Electric Quote

Johnny Homann

DBA CT. ELECTRIC  
PO BOX 1185  
LOCKHART, TX 78644

# Estimate

Date	Estimate #
3/27/2023	505

Name / Address
Hays County 712 S. Stagecoach Trail Suite 1071 San Marcos, Tx 78666

				Project
				101 Thermon
Item	Description	Qty	Rate	Total
Journeyman	SOW for Existing Generator Install at 101 Thermon: - remove power from existing generator - remove power from existing transfer switch remove power from existing emergency panel and re route all power back to normal power - remove fencing and gates around generator - rig generator with SKYTRACK to truck for transport 101 Thermon - Pour new concrete pad for generator to include a containment area - set generator with equipment on pad and secure - install fencing and gate around generator at this location - trench 150 foot from generator to building , install conduit and stub up in pad - install an additional 40 foot of EMT from the inside of the building to the outside pipe in the new trench - install new 100 AMP emergency panel - install ATS transfer switch - install 2 pole 100 AMP square D breaker - pull new wire between ATS, Emergency panel and generator - install new plugs on wall from emergency panel	120	55.00	6,600.00
Apprentice	Same as above	200	40.00	8,000.00
RENTALS	Sky track to lift generator on truck, then move to Thermon to remove from Truck and set on new concrete pad	1	3,750.00	3,750.00
Materials	Materials, to include concrete and fence	1	13,500.00	13,500.00
			<b>Total</b>	\$31,850.00



## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Sponsor:

Judge Becerra

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### Agenda Item:

Authorize the County Judge to purchase consumable items in an amount not to exceed \$600.00 for the Mental Health First Aid Course to be held on May 16, 2023. **BECERRA**

### Summary:

The County Judge, in conjunction with the Core Four Partnership and Hill Country MHDDC, will provide a training opportunity for at least 30 Hays County employees related to identifying mental health and substance use challenges among adults. This is a one-day course that offers TCOLE Credit. The Core Four Partnership will be in charge of breakfast, with Hays County providing lunch. The cost for lunch is anticipated to be between \$12 to \$15 per person with additional funds requested for drinks.

### Fiscal Impact:

Amount Requested: \$600

Line Item Number: TBD

### Budget Office:

Source of Funds: General Fund

Budget Amendment Required Y/N?: TBD

Comments: Possible funding source, County-Wide contingencies

### Auditor's Office:

Purchasing Guidelines Followed Y/N?: TBD

G/L Account Validated Y/N?: TBD

New Revenue Y/N?: N/A

Comments:

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## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Cynthia Millonzi

Sponsor:

Judge Becerra

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### Agenda Item:

Authorize the County Judge to execute a Professional Services Agreement with Tyler Technologies, Inc. for two days of onsite training for Financial Reporting modules used by the County Clerk, District Clerk, Treasurer and Auditor to meet County, State and Federal reporting requirements utilizing a discretionary exemption pursuant to Texas Local Government Code, Section 262.024(a)(7) and amend the budget accordingly. **BECERRA/CARDENAS**

### Summary:

The Hays County District Clerk, County Clerk, Treasurer and Auditor's Office is requesting two days of onsite Financial Training from Tyler Technologies, Inc. to teach new employees how to better utilize the Odyssey Navigator Software. The Odyssey navigator Software was obtained by Hays County through Tyler Technologies, Inc. Sourcewell Contract #090320-TTI. On-site training is not covered under the contract and is considered an open market item, and therefore requires a discretionary exemption pursuant to Texas Local Government Code 262.024(a)(7)

### Fiscal Impact:

Amount Requested: \$6,320

Line Item Number: 101-617-10.5448 (\$3,160)

001-645-00.5448 (\$3,160)

### Budget Office:

Source of Funds: Records Management Fund & General Fund

Budget Amendment Required Y/N?: Yes

Comments: General fund portion for Auditor and Treasurer requires a budget amendment.

\$3,160 - Increase County Wide Contract Services 001-645-00.5448

(\$3,160) - TBD Decrease County Wide Contingencies 001-645-00.5399

### Auditor's Office:

Purchasing Guidelines Followed Y/N?: Requires a discretionary exemption pursuant to Texas Local Government Code, Section 262.024(a)(7) for an item that can be obtained from only one source.

G/L Account Validated Y/N?: Yes

New Revenue Y/N?: N/A

Comments:

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### Attachments

Tyler Tech Sole Source

PSA - On-Site Training

Hays County Commissioners Court

April 11, 2023

RE: Tyler Technologies Agreement for additional training for County and District Clerk

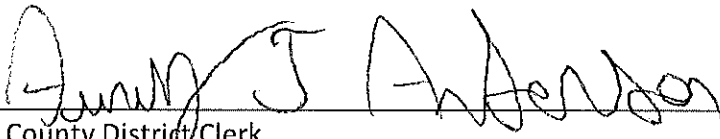
Attn: County Clerk

As per requirements to authorize a discretionary exemption per Texas Local Government Code 262.024(a)(7), the Hays County District and County Clerk Office recognizes Tyler Technologies Inc. as a sole source provider to provide two days of onsite financial training for Odyssey Navigator System.



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Hays County County Clerk



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Hays County District Clerk



## Professional Services Agreement

This Professional Services Agreement (this "Agreement") is made and entered into by and between Tyler Technologies, Inc., a Delaware corporation ("Tyler"), and Hays County, TX (the "Client") as of the last date written below (the "Effective Date").

### Background

**WHEREAS**, Client is a current customer of Tyler and a user of Tyler's proprietary software; and

**WHEREAS**, Client desires to engage Tyler to provide certain professional services related thereto, all on the terms and conditions set forth in this Agreement.

**NOW, THEREFORE**, in consideration of the mutual promises contained herein, along with other good and valuable consideration, the receipt and sufficiency of which all parties mutually acknowledge, Tyler and the Client agree as follows:

A. Tyler shall furnish the services described in this Agreement, and Client shall pay the prices set forth in this Agreement.

B. This Agreement consists of this cover and signature page and the following attachments and exhibits attached hereto and to be attached throughout the Term of this Agreement, all of which are incorporated by reference herein: (1) Schedule 1; and (2) Terms and Conditions.

### Schedule 1

DESCRIPTION OF SERVICES	HOURS	RATE/HR.	T&M AMOUNT
Project Management	8	\$220	\$1,760
Training	16	\$210	\$3,360
Estimated Travel Expenses			\$1,200
<b>Client Name:</b> Hay County, TX Two Days Onsite Financial Training - County Clerk and District Clerk			
			TOTAL CONTRACT AMOUNT <b>\$6,320</b>

**IN WITNESS WHEREOF**, this Agreement has been executed by a duly authorized officer of each Party hereto.

#### TYLER TECHNOLOGIES, INC.

#### CLIENT

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

## Professional Services Agreement Terms and Conditions

1. Services. Tyler shall perform the services set forth in Schedule 1.

2. Compensation. Tyler shall perform its services hereunder on a time and materials basis at the rates specified in Schedule 1. In addition, the Client shall reimburse Tyler for travel, lodging, and food expenses reasonably incurred by Tyler in performing its services hereunder as set forth in Schedule 1. Tyler shall invoice the Client on a monthly basis, which invoice shall be due and payable within thirty (30) days. Tyler prefers to receive payments electronically. Tyler's electronic payment information is as follows:

Bank: Wells Fargo Bank, N.A.  
420 Montgomery  
San Francisco, CA 94104  
ABA: 121000248  
Account: 4124302472  
Beneficiary: Tyler Technologies Inc. – Operating

3. Term and Termination. This Agreement shall commence as of the Effective Date and shall continue until terminated or all work is complete (the "Term"). The Client may terminate this Agreement at any time by delivering a written notice of its intent to terminate to Tyler; provided, however, that the Client must pay Tyler for all costs and expenses incurred under this Agreement prior to the date of termination. Tyler may terminate this Agreement if the Client fails to pay any invoice when due or if the Client breaches any of its other obligations hereunder. Upon termination for any reason, each party shall immediately return all documentation, confidential information, and other information disclosed or otherwise delivered to the other party prior to such termination.

4. Confidentiality. Both parties recognize that their respective employees and agents, in the course of performance of this Agreement, may be exposed to confidential information and that disclosure of such information could violate rights to private individuals and entities, including the parties. Confidential information is nonpublic information that a reasonable person would believe to be confidential and includes, without limitation, personal identifying information (e.g., social security numbers) and trade secrets, each as defined by applicable state law. Each party agrees that it will not disclose any confidential information of the other party and further agrees to take all reasonable and appropriate action to prevent such disclosure by its employees or agents. The confidentiality covenants contained herein will survive the termination or cancellation of this Agreement. This obligation of confidentiality will not apply to information that:

- (a) is in the public domain, either at the time of disclosure or afterwards, except by breach of this Agreement by a party or its employees or agents; or
- (b) a party can establish by reasonable proof was in that party's possession at the time of initial disclosure; or
- (c) a party receives from a third party who has a right to disclose it to the receiving party; or
- (d) is the subject of a legitimate disclosure request under the open records laws or similar applicable public disclosure laws governing this Agreement, or a subpoena; provided, however, that in the event you receive an open records or other similar applicable request, you will give us prompt notice and otherwise perform the functions required by applicable law.

5. Warranty. Tyler warrants that it shall perform services in a professional, workmanlike manner, consistent with industry standards. In the event Tyler provides services that do not conform to this warranty, Tyler will re-perform the services at no additional cost to Client.

6. Limitation of Liability.

THE LIABILITY OF TYLER FOR DAMAGES ARISING OUT OF OR IN CONNECTION WITH THIS AGREEMENT, WHETHER BASED ON A THEORY OF CONTRACT OR TORT, INCLUDING NEGLIGENCE AND STRICT LIABILITY, SHALL BE LIMITED TO TOTAL FEES PAID TO TYLER UNDER THIS AGREEMENT.

IN NO EVENT SHALL EITHER PARTY BE LIABLE FOR INCIDENTAL, CONSEQUENTIAL, OR SPECIAL DAMAGES OF ANY KIND, INCLUDING, WITHOUT LIMITATION, LOST REVENUES OR PROFITS, OR LOSS OF BUSINESS OR LOSS OF DATA ARISING OUT OF THIS AGREEMENT, IRRESPECTIVE OF WHETHER THE PARTIES HAVE ADVANCE NOTICE OF THE POSSIBILITY OF SUCH DAMAGE.

THE FOREGOING LIMITATIONS OF LIABILITY SET FORTH IN THIS SECTION 6 SHALL NOT APPLY WITH RESPECT TO: (A) DAMAGES OCCASIONED BY THE

FRAUD, GROSS NEGLIGENCE, OR WILLFUL MISCONDUCT OF EITHER PARTY; (B) DAMAGES OCCASIONED BY VIOLATION OF LAW.

7. Force Majeure. Neither party shall be liable for delays in performing its obligations under this Agreement to the extent that the delay is caused by Force Majeure. "Force Majeure" is defined as an event beyond the reasonable control of a party, including governmental action, war, riot or civil commotion, fire, natural disaster, labor disputes, restraints affecting shipping or credit, delay of carriers, inadequate supply of suitable materials or any other cause which could not with reasonable diligence be foreseen, controlled or prevented by the party.

8. Insurance. Upon written request, Tyler shall provide Client with certificates of insurance evidencing the following insurance coverage:

- a) Commercial general liability of at least \$1,000,000;
- b) Automobile liability of at least \$1,000,000;
- c) Professional liability of at least \$1,000,000; and
- d) Workers compensation complying with statutory requirements.

9. Miscellaneous.

(a) Tax Exempt Status. Client is a governmental tax-exempt entity and shall not be responsible for any taxes for any services provided for herein, whether federal or state. The fees paid to Tyler pursuant to this Agreement are inclusive of any applicable sales, use, personal property, or other taxes attributable to periods on or after the Effective Date of this Agreement.

(b) Assignment. Neither Tyler nor the Client shall, sell, transfer, assign, or otherwise dispose of any rights or obligations created by this Agreement without the written consent of the other party.

(c) Counterparts. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

(d) Entire Agreement. This Agreement and the Schedules hereto constitute the entire understanding and contract between the Parties and supersedes any and all prior or contemporaneous oral or written representations or communications with respect to the subject matter hereof. The Exhibits to this Agreement are incorporated by reference herein.

(e) Amendment. This Agreement shall not be modified, amended, or in any way altered except by an instrument in writing signed by the properly delegated authority of each party. All amendments or modifications of this Agreement shall be binding upon the parties despite any lack of consideration.

(f) Relationship of Parties. The parties intend that the relationship between the parties created pursuant to or arising from this Agreement is that of an independent contractor only. Neither party shall be considered an agent, representative, or employee of the other party for any purpose.

(g) Governing Law. Any dispute arising out of or relating to this Agreement or the breach thereof shall be governed by the laws of the State of Texas, without regard to or application of choice of law rules or principles.

(h) No Third Party Beneficiaries. Nothing in this Agreement is intended to benefit, create any rights in, or otherwise vest any rights upon any third party.

(i) Equitable Relief. Each party covenants, represents, and warrants that any violation of this Agreement by such party with respect to its respective obligations set forth in Section 4 shall cause irreparable injury to the other party and shall entitle the other party to extraordinary and equitable relief by a Court of competent jurisdiction, including, without limitation, temporary restraining orders and preliminary and permanent injunctions, without the necessity of posting bond or security.

(j) Survival. The provisions of Sections 4 through 9 shall survive the expiration or termination of this Agreement.



## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Sheriff Gary Cutler

Sponsor:

Commissioner Ingalsbe

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### Agenda Item:

Approve out-of-state travel for Criminalist Kate Frederick to attend the Forensic Ultraviolet and Infrared Photography course on June 14-16, 2023, in Palm Beach Gardens, Florida. **INGALSBE/CUTLER**

### Summary:

Out-of-state travel is needed to send Criminalist Kate Frederick to attend the Forensic Ultraviolet and Infrared Photography course on June 14-16, 2023, in Palm Beach Gardens, Florida. By attending this course, Ms. Frederick will become proficient with the Fuji Film X-T1 IR camera, which is used by the Crime Scene Unit. This course will demystify the practice of taking reflective infrared and ultraviolet photographs with digital cameras. It will provide Ms. Frederick with skills she can use in her work to assist in the investigation of criminal activity. Funding for registration and travel expenses including hotel, per diem, rental car and airfare fees will be paid for out of the Sheriff's Office Continuing Education Fund.

### Fiscal Impact:

Amount Requested: \$2,800

Line Item Number: 001-618-00.5551

### Budget Office:

Source of Funds: General Fund

Budget Amendment Required Y/N?: No

Comments: N/A

### Auditor's Office:

Purchasing Guidelines Followed Y/N?: TBD

G/L Account Validated Y/N?: Yes, Continuing Education

New Revenue Y/N?: N/A

Comments:

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## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Sheriff Gary Cutler

Sponsor:

Commissioner Shell

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### Agenda Item:

Authorize the Sheriff's Office to use existing funds to purchase a training collar for the K9 Division valued at \$1,185.00 and amend the budget accordingly. **SHELL/CUTLER**

### Summary:

The K9 division is requesting approval to purchase a training collar. It will be used in certain situations to communicate with the K9 when off-leash. It will also be used to re-enforce behaviors taught to the dog when transitioning from on-leash to off-leash certifications. This is a remote training collar that can be used as vibration only, tone only, LED only, stimulation only, or any combination of those as mentioned above. Funding is available in the Sheriff's Office LE Supplies K9 general ledger.

### Fiscal Impact:

Amount Requested: \$1,185.00

Line Item Number: 001-618-00.5719\_400

### Budget Office:

Source of Funds: General Fund

Budget Amendment Required Y/N?: Yes

Comments: N/A

\$1,185 - Increase Misc. Equipment\_Operating 001-618-00.5719\_400

(\$1,185) - Decrease K9 LE Supplies 001-618-00.5206\_009

### Auditor's Office:

Purchasing Guidelines Followed Y/N?: Yes

G/L Account Validated Y/N?: Yes, Miscellaneous Equipment Operating Expense

New Revenue Y/N?: N/A

Comments:

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### Attachments

Training Collar Quotes

Purchase Request – CHAMELEON III B & PT3000 & finger kick SIZE: **Medium**

Vendor – Elite K9 : Elitek9.com

Martin System - K9 remote with Chameleon IIIB w/ Bluetooth



[View Additional Images](#)

Item Number: EM409

Size/Color

Medium \$1,174.95

Quantity

[BUY NOW](#)

[ADD TO WISH LIST](#)

SHOPPING GUARANTEE »

[Bookmark This Page](#)  
[Refer this page to a friend](#)

Detailed Description

**Martin System Set K9 Remote + Chameleon IIIB Large + Finger Kick + charging kit**

Vendor2 - K9 Dynamics: [CHAMELEON® III B & PT3000 & FINGER KICK \(k9dynamics.com\)](http://k9dynamics.com)

Price: 1,299.95



## Available Options

Size

Medium

Qty

1

# CHAMELEON® III B & PT3000 & FINGER KICK

Product Code:MS-CH-III-B-PT

Availability:2-3 Days

**\$1,299.95**

CHAMELEON® III B & PT3000 & FINGER KICK

CHAMELEON® III B with PT3000

Latest Technology in Design and Functionality

Discreet Design

Highest Technology available in collar and transmitter

Suitable for smaller neck sizes (Size : 196 mm + elastic)

Suitable for medium neck sizes (Size : 263 mm + elastic)

Suitable for large neck sizes (Size : 330 mm + elastic)

Complete set with most versatile 2 dog transmitter

The Chameleon® III collar receiver is invented for comfort, durability, the highest degree of technology, and to be invisible. This is a remote training collar that can be used as vibration only, tone only, LED only,

Vendor 3: [www.dogtrainerrob.com](http://www.dogtrainerrob.com)



[Home](#) / [Martin System](#) / [Chameleon® IIIB – K9 Remote & Finger Kick](#)

## Chameleon® IIIB – K9 Remote & Finger Kick

~~\$1,200.00~~ **\$1,179.00**

Known all over the world as the most discreet collar on the market, the Chameleon® III-B collar receiver fits the needs of any professional or any dog handler. This model is for a single dog, works up to 1,300 ft away, and comes in three different sizes. The New K9 remote from Martin System can be customized for your household from one to four dogs. This New K9 Remote gives all types of feedback that can be visual, tactile, or audible.

Size

MEDIUM: 11in - 15.75in



HEAD



## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

T. CRUMLEY

Sponsor:

Judge Becerra

---

### Agenda Item:

Authorize the execution of a commitment of funds letter to the Texas Department of Emergency Management (TDEM), Hazard Mitigation Grant Program, Post Fire Declaration. **BECERRA/T.CRUMLEY**

### Summary:

The Texas Department of Emergency Management (TDEM) has requested additional information from Hays County in regards to an application submitted under Disaster Declaration DR-5420. This grant program has a required 25% match. Hays County will be making this match with an in-kind donation of volunteer hours from Team Rubicon. The commitment letter from Team Rubicon that was submitted with the original application is attached. TDEM is requesting additional documentation signed by Hays County representatives stating that the match will be made of volunteer hours.

### Fiscal Impact:

Amount Requested: None

Line Item Number: N/A

### Budget Office:

Source of Funds: Grant Funds w/ in-kind match

Budget Amendment Required Y/N?: No

Comments: N/A

### Auditor's Office:

Purchasing Guidelines Followed Y/N?: N/A

G/L Account Validated Y/N?: TBD if awarded

New Revenue Y/N?: TBD if awarded

Comments:

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### Attachments

Team Rubicon Commitment of Funds Letter

Hays County Commitment of Funds Letter



NATIONAL OPERATIONS CENTER  
1209 W. CARRIER PKWY, SUITE 305  
GRAND PRAIRIE, TX 75050

To Whom it May Concern,

Team Rubicon is a veteran-led humanitarian organization that serves communities before, during, and after crises. Our programs include volunteer driven hazard mitigation work.

Team Rubicon has agreed to assist in Hays County's hazard mitigations efforts in Hays County. Team Rubicon volunteer hours and equipment usage will be documented for use as an in-kind match for Hays County's grant application to the Texas Department of Emergency Management under disaster declaration FM5420. Under this plan, Team Rubicon volunteers will assist with the clearing and reseeding work on several pieces of property that have been affected by wildfires.

Team Rubicon anticipates providing – at a minimum – 2,000 hours of volunteer work over the course of the scheduled 32-week project period. These volunteer hours will be scheduled at the discretion of Team Rubicon and may occur consecutively, concurrently, or irregularly. Documentation of the volunteer hours and impact will be shared with Hays County at the completion of each phase of the project.

Volunteer hours will be valued at \$15.00 per hour based on information from the U.S. Bureau of Labor Statistics. Therefore, the estimated impact of Team Rubicon's in-kind donation is anticipated to be at least \$30,000.00 towards Hays County in the FM540 Fire Mitigation project.

Sincerely,

*Andrew Hanna*

Drew Hanna

Deputy Director of Operations

(M) 309.533.0276

[andrew.hanna@teamrubiconusa.org](mailto:andrew.hanna@teamrubiconusa.org)

[Team Rubicon](#) | Built to Serve

CFC #59162

FEMA Region IV

FEMA Region VI

Hays County Letter Head or Seal

**April 5th, 2023**

Texas Department of Emergency Management  
1033 La Posada Dr.  
Suite 300  
Austin, Texas 78752-3824

To Whom it May Concern,

Hays County is seeking funding through the Hazard Mitigation Grant Program (DR-5420) to provide wildfire mitigation work at three sites in Hays County. It is recognized that this program involved both federal and local funding with a 75% federal share and a required local match of 25%.

Hays County plans to make this required 25% match through the donation of in-kind volunteer hours as referenced in the commitment of funds letter signed by Team Rubicon. These hours will be used as the required 25% match for the project. The Hays County Commissioners Court fully supports the wildfire mitigation project.

Thank you for your attention to this matter.

Sincerely,

---

Ruben Becerra  
County Judge



## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

T. CRUMLEY

Sponsor:

Commissioner Ingalsbe

---

### Agenda Item:

Authorize the acceptance of a grant award from the Department of State Health Services (DSHS), FY24 Tuberculosis Prevention and Control - State Grant Program in the amount of \$39,611.00. **INGALSBE/T. CRUMLEY**

### Summary:

This contract amendment adds \$39,611 to the existing TB-State grant contract, bringing the overall contract for FY23-24 to \$79,203. The additional \$39,611 for FY24 includes \$33,009 in grant funds from DSHS and \$6,602 in county matching funds. The contract period for these funds begins on September 1, 2023 and runs through August 31, 2024.

Contract Number HHS001182200019

Contract Period 9/1/2023 - 8/31/2024

### Fiscal Impact:

Amount Requested: \$6,602 (cash match)

Line Item Number: 120-675-99-022]

### Budget Office:

Source of Funds: DSHS Grant Funds & General Fund transfer for cash match

Budget Amendment Required Y/N?: No

Comments: Grant award is budgeted during the annual budget process.

### Auditor's Office:

Purchasing Guidelines Followed Y/N?: N/A

G/L Account Validated Y/N?: Yes

New Revenue Y/N?: Grant FY2024 Revenue

Comments:

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### Attachments

FY24 TB-State Contract

FY24 TB-State Budget

**DEPARTMENT OF STATE HEALTH SERVICES  
CONTRACT NO. HHS001182200019  
AMENDMENT NO. 1**

The **DEPARTMENT OF STATE HEALTH SERVICES** (System Agency or DSHS) and **HAYS COUNTY LOCAL HEALTH DEPARTMENT** (Local Government or Grantee), Parties to that certain Tuberculosis Prevention and Control Grant contract, effective September 1, 2022, and denominated as DSHS Contract No. HHS001182200019 (the "Contract"), now want to amend the Contract.

**WHEREAS**, DSHS wants to exercise its option to renew the Contract for an additional year and make additional funds available in support of the services provided during the renewal term;

**WHEREAS**, the Parties want to revise the budget to add funds for Fiscal Year 2024 (FY2024); and

**WHEREAS**, the Parties want to revise the Statement of Work.

**NOW, THEREFORE**, the Parties hereby amend and modify the Contract as follows:

1. The Contract is renewed for the period beginning September 1, 2023, through August 31, 2024 (the "First Renewal Option" or "FY2024"), unless terminated sooner.
2. **ARTICLE V, CONTRACT AMOUNT AND PAYMENT FOR SERVICES**, of the Contract is amended to add **\$39,611.00** to pay for Grantee's services during FY2024. This includes DSHS' share of **\$33,009.00** and Grantee's required match amount of **\$6,602.00**. The total not-to-exceed amount of this Contract is increased to **\$79,203.00**. All expenditures for the First Renewal Option shall be in accordance with **ATTACHMENT B-1, FY2024 BUDGET**.
3. **ATTACHMENT A, STATEMENT OF WORK**, is deleted in its entirety and replaced with **ATTACHMENT A-1, FY2024 STATEMENT OF WORK**, which is attached to this Amendment and incorporated into the Contract as if fully set forth therein.
4. **ATTACHMENT B, BUDGET**, is supplemented with the addition of **ATTACHMENT B-1, FY2024 BUDGET**, which is attached to this Amendment and incorporated into the Contract as if fully set forth therein.
5. This Amendment No. 1 shall be effective as of September 1, 2023.
6. Except as amended and modified by this Amendment No. 1, all terms and conditions of the Contract shall remain in full force and effect.
7. Any further revisions to the Contract shall be by written agreement of the Parties.

**SIGNATURE PAGE FOLLOWS**

**SIGNATURE PAGE FOR AMENDMENT NO. 1  
DEPARTMENT OF STATE HEALTH SERVICES  
CONTRACT NO. HHS001182200019**

**DEPARTMENT OF STATE HEALTH SERVICES**

**HAYS COUNTY LOCAL HEALTH  
DEPARTMENT**

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

Date of Signature: \_\_\_\_\_

Date of Signature: \_\_\_\_\_

**THE FOLLOWING DOCUMENTS ARE ATTACHED TO THIS AMENDMENT AND INCORPORATED AS  
PART OF THE CONTRACT:**

**ATTACHMENT A-1 FY2024 STATEMENT OF WORK**

**ATTACHMENT B-1 FY2024 BUDGET**

**ATTACHMENT A-1**  
**FY2024 STATEMENT OF WORK**  
**(September 1, 2023 – August 31, 2024)**

**I. Grantee Responsibilities**

*Grantee will:*

- A.** Establish parameters in which local health departments (“**LHDs**”) receiving state funds will deliver services to maintain an effective infrastructure that promotes consistent public health practices for the health and well-being of Texans.
- B.** Comply with all applicable federal and state statutes and regulations, policies, and guidelines as revised.
- C.** Comply with the most current version of the DSHS Tuberculosis Work Plan that is currently available online and can be accessed at: <https://www.dshs.texas.gov/disease/tb/programs.shtm#workplan>.
- D.** Provide matching funds of no less than **20%** of the total budget reflected in the Contract.
- E.** Provide match at the required percentage or DSHS may withhold payments, use administrative offsets, or request a refund from Grantee until such time as the required match ratio is met. No federal or other grant funds can be used as part of meeting the match requirement.
- F.** Ensure no DSHS funds or matching funds are used for:
  - 1. Entertainment, or
  - 2. Sectarian worship, instruction, or proselytization.
- Food and incentives are allowed using DSHS funds but are not allowed for matching funds.
- G.** Not lapse more than **1%** of the total funded amount of the Contract. During the term of this Contract, DSHS reserves the right to decrease funding amounts as a result of the Grantee’s budgetary shortfalls and/or due to the Grantee lapsing more than **1%** of total funds.
- H.** Maintain and adjust the spending plan throughout the Contract term to avoid lapsing funds.
- I.** Maintain staffing levels to meet required activities of the Contract and to ensure all funds in the personnel category are expended.
- J.** Agree to read the Texas Grant Management Standards (TxGMS), which is currently available online and can be accessed at: <https://comptroller.texas.gov/purchasing/grant-management/>, and work with DSHS staff regarding the management of funds received

under this Contract.

- K.** Enter all collected TB information into the DSHS-designated state TB information system, including all data fields on the Report of Verified Case of Tuberculosis (TB340), any laboratory results received locally, and any additional clinical information, according to documented timelines and specifications. Data entered into DSHS data systems will be considered submitted to DSHS.
- L.** Maintain an inventory of Equipment, supplies defined as Controlled Assets, and real property and submit an annual cumulative report of the equipment and other property on DSHS Contractor's Property Inventory Report (GC-11) located at <https://www.dshs.texas.gov/hiv-std-program/dshs-tb-hiv-std-section-thisis/contract-management-section-prevention> by e-mail to [FSOequip@dshs.texas.gov](mailto:FSOequip@dshs.texas.gov) and [CMSInvoices@dshs.texas.gov](mailto:CMSInvoices@dshs.texas.gov) not later than October 15 of each year.

## **II. Performance Measures**

DSHS will monitor the Grantee's performance of the requirements set forth within the Statement of Work (**Attachment A-1**) and compliance with the Contract's terms and conditions.

If Grantee fails to meet any of the performance measures, Grantee will respond to any finding in a written narrative explaining the barriers and the plan to address those barriers. This requirement does not excuse any violation of this Contract, nor does it limit DSHS as to any options available under the Contract regarding breach.

## **III. Invoice and Payment**

- A.** Grantee will request payments monthly using the State of Texas Purchase Voucher (Form B-13) at <http://www.dshs.texas.gov/grants/forms/b13form.doc>. Voucher and any supporting documentation will be mailed or submitted by fax or electronic mail to the address/number below. Invoices must be submitted monthly to prevent delays in subsequent months. Grantees that do not incur expenses for a month are required to submit timely "zero dollar" invoices. Invoices and all supporting documentation must be emailed to [invoices@dshs.texas.gov](mailto:invoices@dshs.texas.gov) and [cmsinvoices@dshs.texas.gov](mailto:cmsinvoices@dshs.texas.gov) simultaneously. Grantee must submit a final close-out invoice and final financial status report no later than 45 days following the end of the Contract term. Invoices received more than 45 days after the end of the Contract term are subject to denial of payment.

Department of State Health Services  
 Claims Processing Unit, MC 1940  
 1100 West 49<sup>th</sup> Street  
 P.O. Box 149347  
 Austin, TX 78714-9347  
 FAX: (512) 458-7442  
 EMAIL: [Invoices@dshs.texas.gov](mailto:Invoices@dshs.texas.gov) and [CMSInvoices@dshs.texas.gov](mailto:CMSInvoices@dshs.texas.gov)

**B.** Grantee will be paid on a cost reimbursement basis and in accordance with Attachment B-1 of this Contract.

**C.** Grantee must submit final Financial Status Report (“FSR”), Final Quarter-Match Reimbursement / Certification Form (“Form B-13A”) and final reimbursement or payment request no later than forty-five (45) calendar days following the end of the Contract term. The Grantee will submit the Financial Status Report (FSR-269A) at two reporting intervals during the Contract term. The FSRs will be submitted biannually as outlined below and in alignment with the Contract term.

#### **IV. Programmatic Reporting Requirements**

<b>Report Name</b>	<b>Frequency</b>	<b>Period Begin</b>	<b>Period End</b>	<b>Due Date</b>
Annual Progress Report	Annually	Sept. 1, 2023	August 31, 2024	April 1, 2024
Financial Status Report (“FSR”)	Biannually	Sept. 1, 2023	February 29, 2024	March 31, 2024
FSR	Biannually	March 1, 2024	August 31, 2024	October 15, 2024
Final Quarter-Match Reimbursement / Certification Form (“Form B-13A”)	Annually	June 1, 2024	August 31, 2024	October 15, 2024

#### **Submission Instructions:**

##### Annual Report:

Submit program reports to the TB Reporting Mailbox: [TBContractReporting@dshs.texas.gov](mailto:TBContractReporting@dshs.texas.gov)

##### Financial Status Reports:

Department of State Health Services

Claims Processing Unit, MC 1940

1100 West 49<sup>th</sup> Street

P.O. Box 149347

Austin, Texas 78714-9347

Fax: (512) 458-7442

Email: [invoices@dshs.texas.gov](mailto:invoices@dshs.texas.gov) and [CMSinvoices@dshs.texas.gov](mailto:CMSinvoices@dshs.texas.gov)

*(Remainder of Page Intentionally Left Blank)*

**ATTACHMENT B-1  
FY2024 BUDGET**

**(September 1, 2023 – August 31, 2024)**

<b>Budget Categories</b>	<b>DSHS Funds</b>	<b>Cash Match</b>	<b>Category Total</b>
Personnel	\$16,676.00	\$0.00	\$16,676.00
Fringe Benefits	\$8,624.00	\$0.00	\$8,624.00
Travel	\$0.00	\$0.00	\$0.00
Equipment	\$0.00	\$0.00	\$0.00
Supplies	\$0.00	\$752.00	\$752.00
Contractual	\$0.00	\$5,850.00	\$5,850.00
Other	\$7,709.00	\$0.00	\$7,709.00
Total Direct Costs	\$33,009.00	\$6,602.00	\$39,611.00
Indirect Costs	\$0.00	\$0.00	\$0.00
<b>Totals</b>	<b>\$33,009.00</b>	<b>\$6,602.00</b>	<b>\$39,611.00</b>

*(Remainder of the page intentionally left blank)*

**Certificate Of Completion**

Envelope Id: BF735A99D48A463E87ACC101BF8F845F

Status: Sent

Subject: Please DocuSign: HHS001182200019; Hays Co; A1; TB STATE Signature Packet

Source Envelope:

Document Pages: 6

Signatures: 0

Certificate Pages: 5

Initials: 0

AutoNav: Enabled

Envelopeld Stamping: Enabled

Time Zone: (UTC-06:00) Central Time (US &amp; Canada)

Envelope Originator:

CMS Internal Routing Mailbox

11493 Sunset Hills Road

#100

Reston, VA 20190

CMS.InternalRouting@dshs.texas.gov

IP Address: 167.137.1.18

**Record Tracking**

Status: Original

4/4/2023 3:16:17 PM

Holder: CMS Internal Routing Mailbox

CMS.InternalRouting@dshs.texas.gov

Location: DocuSign

**Signer Events****Signature****Timestamp**

Judge Ruben Becerra

judge.becerra@co.hays.tx.us

Hays County Judge

Security Level: Email, Account Authentication  
(None)

Sent: 4/4/2023 3:19:49 PM

**Electronic Record and Signature Disclosure:**

Accepted: 3/21/2023 1:47:19 PM

ID: 94021db4-f663-4c27-ba20-3b617ddfe625

Susana Garcia

Susana.Garcia@dshs.texas.gov

Security Level: Email, Account Authentication  
(None)**Electronic Record and Signature Disclosure:**

Accepted: 4/5/2023 11:22:23 AM

ID: 1cfbb224-85af-4dc9-accb-65512ff73755

Patty Melchior

Patty.Melchior@dshs.texas.gov

Security Level: Email, Account Authentication  
(None)**Electronic Record and Signature Disclosure:**

Accepted: 5/5/2022 12:43:08 PM

ID: f01589da-43a7-481e-996a-7c50409e5d48

Imelda Garcia

ImeldaM.Garcia@dshs.texas.gov

Security Level: Email, Account Authentication  
(None)**Electronic Record and Signature Disclosure:**

Accepted: 7/6/2021 8:08:45 AM

ID: 1a6909aa-b026-45a9-be9f-4240c2e32ff9

**In Person Signer Events****Signature****Timestamp****Editor Delivery Events****Status****Timestamp****Agent Delivery Events****Status****Timestamp****Intermediary Delivery Events****Status****Timestamp****Certified Delivery Events****Status****Timestamp**

Carbon Copy Events	Status	Timestamp
Lacy Alexander lacy.alexander@dshs.texas.gov Security Level: Email, Account Authentication (None) <b>Electronic Record and Signature Disclosure:</b> Not Offered via DocuSign	COPIED	Sent: 4/4/2023 3:19:48 PM Viewed: 4/4/2023 3:20:12 PM
Simone Corprew simone.corprew@co.hays.tx.us Security Level: Email, Account Authentication (None) <b>Electronic Record and Signature Disclosure:</b> Not Offered via DocuSign	COPIED	Sent: 4/4/2023 3:19:48 PM Viewed: 4/5/2023 1:36:42 PM
CMS Internal Routing Mailbox CMS.InternalRouting@dshs.texas.gov Security Level: Email, Account Authentication (None) <b>Electronic Record and Signature Disclosure:</b> Not Offered via DocuSign		
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	4/4/2023 3:19:48 PM
Payment Events	Status	Timestamps
Electronic Record and Signature Disclosure		

## **ELECTRONIC RECORD AND SIGNATURE DISCLOSURE**

From time to time, DSHS Contract Management Section (we, us or Company) may be required by law to provide to you certain written notices or disclosures. Described below are the terms and conditions for providing to you such notices and disclosures electronically through the DocuSign system. Please read the information below carefully and thoroughly, and if you can access this information electronically to your satisfaction and agree to this Electronic Record and Signature Disclosure (ERSD), please confirm your agreement by selecting the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

### **Getting paper copies**

At any time, you may request from us a paper copy of any record provided or made available electronically to you by us. You will have the ability to download and print documents we send to you through the DocuSign system during and immediately after the signing session and, if you elect to create a DocuSign account, you may access the documents for a limited period of time (usually 30 days) after such documents are first sent to you. After such time, if you wish for us to send you paper copies of any such documents from our office to you, you will be charged a \$0.00 per-page fee. You may request delivery of such paper copies from us by following the procedure described below.

### **Withdrawing your consent**

If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

### **Consequences of changing your mind**

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. Further, you will no longer be able to use the DocuSign system to receive required notices and consents electronically from us or to sign electronically documents from us.

### **All notices and disclosures will be sent to you electronically**

Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through the DocuSign system all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

#### **How to contact DSHS Contract Management Section:**

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email send messages to: [alison.joffrion@hhsc.state.tx.us](mailto:alison.joffrion@hhsc.state.tx.us)

#### **To advise DSHS Contract Management Section of your new email address**

To let us know of a change in your email address where we should send notices and disclosures electronically to you, you must send an email message to us at [alison.joffrion@hhsc.state.tx.us](mailto:alison.joffrion@hhsc.state.tx.us) and in the body of such request you must state: your previous email address, your new email address. We do not require any other information from you to change your email address.

If you created a DocuSign account, you may update it with your new email address through your account preferences.

#### **To request paper copies from DSHS Contract Management Section**

To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an email to [alison.joffrion@hhsc.state.tx.us](mailto:alison.joffrion@hhsc.state.tx.us) and in the body of such request you must state your email address, full name, mailing address, and telephone number. We will bill you for any fees at that time, if any.

#### **To withdraw your consent with DSHS Contract Management Section**

To inform us that you no longer wish to receive future notices and disclosures in electronic format you may:

- i. decline to sign a document from within your signing session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;
- ii. send us an email to [alison.joffrion@hhsc.state.tx.us](mailto:alison.joffrion@hhsc.state.tx.us) and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

### **Required hardware and software**

The minimum system requirements for using the DocuSign system may change over time. The current system requirements are found here: <https://support.docusign.com/guides/signer-guide-signing-system-requirements>.

### **Acknowledging your access and consent to receive and sign documents electronically**

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please confirm that you have read this ERSD, and (i) that you are able to print on paper or electronically save this ERSD for your future reference and access; or (ii) that you are able to email this ERSD to an email address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format as described herein, then select the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

By selecting the check-box next to 'I agree to use electronic records and signatures', you confirm that:

- You can access and read this Electronic Record and Signature Disclosure; and
- You can print on paper this Electronic Record and Signature Disclosure, or save or send this Electronic Record and Disclosure to a location where you can print it, for future reference and access; and
- Until or unless you notify DSHS Contract Management Section as described above, you consent to receive exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you by DSHS Contract Management Section during the course of your relationship with DSHS Contract Management Section.



FY24- TB STATE

TB - STATE

**Applicant Information**

**Legal Name of Applicant Agency:**

Hays County Health Department

**Mailing Address:**

Street / PO Box: 712 S. Stagecoach Trail Suite 1045

City: San Marcos, TX

Zip: 78666

**Payee Name:**

Hays County Treasurer

**Payee Mailing Address:**

Street / PO Box: 712 S. Stagecoach Trail, Suite 1094

City: San Marcos, TX

Zip: 78666

**State of Texas Comptroller Vendor ID #**

(11

digit + 3 digit mail code):

17460022415002

**DUNS #** (9 digits required for subrecipient contractors):

09-7494884

**Fiscal Year-End Date (MM/DD)**

08/31

**Type of Entity (Choose one)**

City: ☐

County: ☒

Other Political Subdivision: ☐

Nonprofit Organization ☐

Community-Based Organization ☐

Hospital ☐

State Controlled Institution of Higher Learning ☐

Other ☐

Faith Based (Nonprofit Org) ☐

Click on appropriate box

**Contract Term:**

Start Date: 9/1/2023

End Date: 8/31/2024

**State-wide or Counties Served**

State-wide or County(ies) Served:

Hays

**Amount of Funding Allocated:**

\$33,009.00

## CONTACT PERSON INFORMATION

Legal Business Name:

*This form provides information about the appropriate contacts in the contractor's organization. If any of the following information changes during the term of the contract, please send written/e-mail notification to the Assigned Contract Manager.*

**Health Director / CEO / Executive Director:**   
Direct Phone:  Ext:   
E-mail:

Mailing Address (street, city, county, & zip):

**B-13 Submitter:**   
Direct Phone:  Ext:   
E-mail:

Mailing Address (street, city, county, & zip):

**Program Lead Person:**   
Direct Phone:  Ext:   
E-mail:

Mailing Address (street, city, county, & zip):

**Contract Lead Person:**   
Direct Phone:  Ext:   
E-mail:

Mailing Address (street, city, county, & zip):

**Contract Authorized Signatory:**   
Direct Phone:  Ext:   
E-mail:

Mailing Address (street, city, county, & zip):

**Additional Contract Authorized Signatory:**   
Direct Phone:  Ext:   
E-mail:

Mailing Address (street, city, county, & zip):

**FFATA/Assurances Signatory:**   
Direct Phone:  Ext:

Mailing Address (street, city, county, & zip):

## BUDGET SUMMARY (REQUIRED)

Legal Name of Respondent:

Hays County Health Department

Budget Categories	Total Budget (1)	DSHS Funds Requested (2)	Direct Federal Funds (3)	Other State Agency Funds* (4)	Local Funding (Match) (5)	Other Funds (6)
A. Personnel	\$16,676	\$16,676			\$0	
B. Fringe Benefits	\$8,624	\$8,624			\$0	
C. Travel	\$0	\$0			\$0	
D. Equipment	\$0	\$0			\$0	
E. Supplies	\$752	\$0			\$752	
F. Contractual	\$5,850	\$0			\$5,850	
G. Other	\$7,709	\$7,709			\$0	
H. Total Direct Costs	\$39,611	\$33,009	\$0	\$0	\$6,602	\$0
I. Indirect Costs	\$0	\$0				
J. Total (Sum of H and I)	\$39,611	\$33,009	\$0	\$0	\$6,602	\$0
				Match Percentage	20.00%	

## PERSONNEL Budget Category Detail Form

**Legal Name of Respondent:**

**Hays County Health Department**

[illegible]

<b>FRINGE BENEFITS</b>		Itemize the elements of fringe benefits in the space below:		
FICA 6.2% = \$1034 MEDICARE 1.45% = \$242 RETIREMENT 12.16% = \$2028 MEDICAL,DENTAL & LIFE INSURANCE \$11800.44 x .4509% = \$5321				
<b>Total Number of FTEs:</b>	<b>0.45</b>		<b>Fringe Benefit Rate %</b>	<b>51.72%</b>
			<b>Fringe Benefits Total</b>	<b>\$8,624</b>

## TRAVEL Budget Category Detail Form

Legal Name of Respondent:

Hays County Health Department

Conference / Workshop Travel Costs					
Description of Conference/Workshop	Justification	Location City/State	Number of:	Travel Costs	
			Days & Employees		
				Mileage	
				Airfare	
				Meals	
				Lodging	
				Other Costs	
				<b>Total</b>	\$0
				Mileage	
				Airfare	
				Meals	
				Lodging	
				Other Costs	
				<b>Total</b>	\$0
				Mileage	\$0
				Airfare	\$0
				Meals	\$0
				Lodging	\$0
				Other Costs	\$0
				<b>Total</b>	\$0
				Mileage	\$0
				Airfare	\$0
				Meals	\$0
				Lodging	\$0
				Other Costs	\$0
				<b>Total</b>	\$0
TOTAL FROM TRAVEL SUPPLEMENTAL CONFERENCE/WORKSHOP BUDGET SHEETS					\$0

Total for Conference / Workshop Travel

\$0

## Other / Local Travel Costs

Justification	Number of Miles	Mileage Reimbursement Rate	Mileage Cost (a)	Other Costs (b)	Total (a) + (b)
			\$0		\$0
			\$0		\$0
			\$0		\$0
			\$0		\$0
			\$0		\$0
			\$0		\$0
			\$0		\$0
TOTAL FROM TRAVEL SUPPLEMENTAL OTHER/LOCAL TRAVEL COSTS BUDGET SHEETS					\$0

Total for Other / Local Travel

\$0

Other / Local Travel Costs: \$0

Conference / Workshop Travel Costs: \$0

Total Travel Costs: \$0

Indicate Policy Used:

Respondent's Travel Policy

State of Texas Travel Policy

Revised: 3/25/2014

## EQUIPMENT AND CONTROLLED ASSETS Budget Category

### Detail Form

Legal Name of Respondent:

Hays County Health Department

Itemize, describe and justify the list below. Attach complete specifications or a copy of the purchase order/quote.

Description of Item	Purpose & Justification	Number of Units	Cost Per Unit	Total Cost
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
TOTAL FROM EQUIPMENT SUPPLEMENTAL BUDGET SHEETS				\$0

Total Amount Requested for Equipment:

**\$0**

## SUPPLIES Budget Category Detail Form

**Legal Name of Respondent:**

## Hays County Health Department

Itemize and describe each supply item and **provide an estimated quantity and cost (i.e. #of boxes & cost/box) if applicable.** Provide a justification for each supply item. Costs may be categorized by each general type (e.g., office, computer, medical, educational, etc.)

<b>Description of Item</b> Provide estimated quantity and cost	<b>Purpose &amp; Justification</b>	<b>Total Cost</b>
TOTAL FROM SUPPLIES SUPPLEMENTAL BUDGET SHEETS		\$0

**Total Amount Requested for Supplies:**

**\$0**

## CONTRACTUAL Budget Category Detail Form

Legal Name of Respondent:	Hays County Health Department
---------------------------	-------------------------------

List contracts for services related to the scope of work that is to be provided by a third party. If a third party is not yet identified, describe the service to be contracted and show contractors as "To Be Named." Justification for any contract that delegates \$100,000 or more of the scope of the project in the respondent's funding request, must be attached behind this form.

CONTRACTOR NAME (Agency or Individual)	DESCRIPTION OF SERVICES (Scope of Work)	Justification	METHOD OF PAYMENT (i.e., hourly, daily, weekly, monthly, quarterly, cost reimb., unit rate, lump sum)	# of Payments	RATE OF PAYMENT (i.e., hourly, daily, weekly, monthly, quarterly, cost reimb., unit rate, lump sum)	TOTAL COST
						\$0
						\$0
						\$0
						\$0
						\$0
						\$0
						\$0
						\$0
						\$0
						\$0
TOTAL FROM CONTRACTUAL SUPPLEMENTAL BUDGET SHEETS						\$0

**Total Amount Requested for CONTRACTUAL:**

\$0

## OTHER COSTS Budget Category Detail Form

**Legal Name of Respondent:**

## Hays County Health Department

Description of Item Include quantity and cost/quantity	Purpose & Justification	Total Cost
Printing	Printing of flyers and other educational material related to the TB Program	\$509
Emocha Software	Annual renewal of Emocha Software for TB Program	\$7,200
TOTAL FROM OTHER SUPPLEMENTAL BUDGET SHEETS		\$0

**Total Amount Requested for Other:**

**\$7,709**



## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Marisol Villarreal-Alonzo, Auditor

Sponsor:

---

### Agenda Item

Accept the delivery of the County Auditor's Monthly Reports pursuant to Texas Local Government Code, Chapter 114.023 and 114.025 for the first quarter of Fiscal Year 2023. **VILLARREAL-ALONZO**

### Summary

Monthly Reports for first quarter Fiscal Year 2023 are attached.

---

### Attachments

Hays County Auditor Oct 2022 Monthly Report  
Hays County Auditor Nov 2022 Monthly Report  
Hays County Auditor Dec 2022 Monthly Report



## OFFICE OF THE COUNTY AUDITOR

**Marisol Villarreal-Alonzo, CPA, MPA**

**County Auditor**

712 S. Stagecoach Trail, Suite 1071

San Marcos, Texas 78666

marisol.alonzo@co.hays.tx.us

512-393-2283

Honorable District Judges of Hays County and  
Honorable Members of the Hays County Commissioners Court,

The unaudited and unadjusted fiscal year to date Financial Report of Hays County, Texas is submitted herewith for the month and fiscal year to date ending **October 31, 2022** and is hereby submitted as required by Local Government Code 114.023 and 114.025. The statements are prepared and reported on a modified accrual basis of accounting.

Included in the report are:

- General Fund Balance Sheet
- Road and Bridge Balance Sheet
- Governmental Funds Balance Sheet
- Monthly Statement of Fund Balances, including aggregate revenue and expenses
- Schedule of Revenues, including budget detail
- Schedule of Expenditures, including budget detail, encumbrances, and amounts available for further expenditures.
- Current Maintenance and Operations Property Tax Collections Schedule
- Net Sales Tax Collections Schedule
- Debt Service Schedule

The Schedule of Revenues shows adjusted budget, year-to-date collections, and the remainder of the funds to be collected. The Schedule of Expenditures for all departments shows the adjusted budget, the year-to-date activity, current encumbrance, and the remainder in the budget. Included in the Financial Statements are separate balance sheets for the General Fund and Road & Bridge Fund, followed by a Consolidated Fund Balance Sheet. The Schedules section includes the current maintenance and operations general fund property tax collections, sales tax collection by month received, and debt service payments.

This report is designed to provide a general overview of Hays County's finances for all those with an interest in the County's finances at a specific point during the fiscal year. However, the reader should note that the report does not include those disclosures associated with, and usually made a part of, audited financial statements. Due to the statutory duties of the County Auditor, I am not independent with regard to these financial reports and cannot provide an opinion on the attached financial statements. Questions concerning any of the information provided in this report or requests for additional information should be addressed to the Hays County Auditor, 712 S. Stagecoach Trail, Suite 1071, San Marcos, TX 78666. After submission, this report can be seen on the County's webpage at [www.hayscountytexas.com](http://www.hayscountytexas.com).

Respectfully Submitted,

Marisol Villarreal-Alonzo, CPA, MPA

**HAYS COUNTY, TEXAS**  
**Unaudited General Fund Balance Sheet**  
**For the Month Ended**  
**October 31, 2022**

**Assets**

Cash and cash equivalents	34,005,823
Receivables	4,403,354
Prepaid expenses	567,933
Due from other funds	54,442,750
Inventory, at cost	5,080
Total Assets:	<u>93,424,940</u>

**Liabilities, Deferred Inflows of Resources, and Fund Balances**

Liabilities:

Accounts payable	4,819,771
Due to other agencies	914,701
Due to other funds	21,773,323
Deferred revenues	569,274
Total Liabilities:	<u>28,077,069</u>

Fund Balances:

Restricted for:

Nonspendable	573,013
Committed	2,072,664
Unassigned	62,702,194

Total Fund Balances:	<u>65,347,871</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Balances:	<u>93,424,940</u>

**HAYS COUNTY, TEXAS**  
**Unaudited Road and Bridge Fund Balance Sheet**  
**For the Month Ended**  
**October 31, 2022**

**Assets**

Cash and cash equivalents	\$ 23,812,026
Receivables	99,562
Due from other funds	2,065,265
Inventory, at cost	509,137
Total Assets:	<u>\$ 26,485,990</u>

**Liabilities, Deferred Inflows of Resources, and Fund Balances**

Liabilities:

Accounts payable	1,203,379
Due to other funds	15,284,435
Deferred revenues	99,562
Total Liabilities:	<u>16,587,376</u>

Fund Balances:

Restricted-road and bridge	<u>9,898,614</u>
Total Fund Balances:	<u>9,898,614</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Balances:	<u>\$ 26,485,990</u>

**HAYS COUNTY, TEXAS**  
**Unaudited Governmental Funds Balance Sheet**  
**For the Month Ended**  
**October 31, 2022**

**Assets**

Cash and cash equivalents	\$ 270,520,762
Receivables	17,546,039
Prepaid expenses	570,483
Due from other funds	67,370,887
Inventory, at cost	514,217
Total Assets:	<u>\$ 356,522,388</u>

**Liabilities, Deferred Inflows of Resources, and Fund Balances**

Liabilities:

Accounts payable	17,271,707
Due to other agencies	1,109,502
Due to other funds	78,365,933
Deferred revenues	37,545,414
Total Liabilities:	<u>134,292,556</u>

Fund Balances:

Restricted for:

Nonspendable	1,084,701
Committed	2,072,664
Restricted-debt service	21,374,493
Restricted-road and bridge	9,386,927
Restricted-special revenue	4,289,095
Restricted-capital projects	121,319,758
Unassigned	62,702,194
Total Fund Balances:	<u>222,229,832</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Balances:	<u>\$ 356,522,388</u>

**HAYS COUNTY**  
**Unaudited Statement of Fund Balances**  
**Fiscal Year to Date 10/31/2022**

	Beginning Balance	M-T-D Revenues	M-T-D Expenses	Ending Balance	Y-T-D Revenues	Y-T-D Expenses
<b>GENERAL FUND</b>						
001 - General Fund	\$ 69,035,646.89	\$ 1,432,457.78	\$ 7,192,898.32	\$ 63,275,206.35	\$ 1,432,457.78	\$ 7,192,898.32
002 - Election Contract Fund	483,940.41	1,264.80	57,677.50	427,527.71	1,264.80	57,677.50
070 - Juvenile Detention Center Fund	1,059,880.73	190,107.15	304,293.45	945,694.43	190,107.15	304,293.45
144 - Historical Jail Restoration Fund	697,705.58	1,736.62	-	699,442.20	1,736.62	-
<b>GENERAL FUND BALANCE</b>	<u>\$ 71,277,173.61</u>	<u>\$ 1,625,566.35</u>	<u>\$ 7,554,869.27</u>	<u>\$ 65,347,870.69</u>	<u>\$ 1,625,566.35</u>	<u>\$ 7,554,869.27</u>
<b>SPECIAL REVENUE FUNDS</b>						
011 - American Rescue Plan Fund	\$ 118,883.13	\$ 7,598,358.90	\$ 7,537,705.38	\$ 179,536.65	\$ 7,598,358.90	\$ 7,537,705.38
020 - Road and Bridge General Fund	10,234,750.28	306,381.87	642,517.75	9,898,614.40	306,381.87	642,517.75
050 - Sheriff Abandoned Vehicle Fund	33,228.13	79.98	-	33,308.11	79.98	-
051 - Sheriff Bail Bond Fund	67,633.24	181.04	-	67,814.28	181.04	-
052 - Sheriff Special Projects Fund	404.21	1.86	-	406.07	1.86	-
053 - Sheriff Drug Forfeiture Fund	173,905.58	375.63	-	174,281.21	375.63	-
055 - Sheriff Fed Discretionary Fund	124,423.42	-	-	124,423.42	-	-
064 - Fire Marshal Code Fee Fund	109,555.65	5,480.50	1,180.02	113,856.13	5,480.50	1,180.02
065 - Veteran's Court Program Fund	11,159.74	188.97	-	11,348.71	188.97	-
067 - Constable 2 Drug Forfeiture Fund	335.60	-	-	335.60	-	-
080 - DA Hot Check Fee Fund	41,486.04	-	223.18	41,262.86	-	223.18
081 - DA Drug Forfeiture Fund	242,708.76	166.77	-	242,875.53	166.77	-
084 - Law Library Fund	91,695.41	9,280.29	3,908.47	97,067.23	9,280.29	3,908.47
085 - District Attorney LEOSE	1,416.60	-	-	1,416.60	-	-
100 - County and District Court Tech Fund	28,023.90	540.15	-	28,564.05	540.15	-
101 - Records Mgmt and Archive Fund	2,998,440.19	92,226.73	83,079.35	3,007,587.57	92,226.73	83,079.35
102 - Guardianship Fee Fund	47,480.02	1,557.18	-	49,037.20	1,557.18	-
105 - Court Records Preservation Fund	118,289.96	7,894.99	-	126,184.95	7,894.99	-
106 - County Records Preservation Fund	151,096.45	4,106.62	30,502.29	124,700.78	4,106.62	30,502.29
107 - Courthouse Security Fund	212,401.87	10,959.07	16,182.85	207,178.09	10,959.07	16,182.85
108 - Dist Court Records Fund	73,965.49	237.94	-	74,203.43	237.94	-
109 - Truancy Court Fee Fund	1,648.65	4.03	-	1,652.68	4.03	-
110 - Justice Court Bldg Fund	160,157.12	385.02	-	160,542.14	385.02	-
111 - Court Reporters Service Fund	64,532.23	6,727.45	600.00	70,659.68	6,727.45	600.00
112 - Justice Court Technology Fund	444,583.22	1,064.85	-	445,648.07	1,064.85	-
115 - Dispute Resolution Fund	42,599.29	3,939.20	3,540.00	42,998.49	3,939.20	3,540.00
116 - Juvenile Delinquency	217.00	0.62	-	217.62	0.62	-
117 - County Child Abuse Prevention	245.61	7.51	239.46	13.66	7.51	239.46
118 - School Zone Safety Program Fund	2,364.25	-	-	2,364.25	-	-
119 - Language Access Fee Fund	14,297.09	782.24	-	15,079.33	782.24	-
120 - Family Health Services Fund	155,061.68	75,341.33	82,171.32	148,231.69	75,341.33	82,171.32
121 - Tobacco Settlement Fund	221,646.75	438.85	-	222,085.60	438.85	-
141 - Historical Comm Publication Fund	152,312.57	333.23	-	152,645.80	333.23	-

**HAYS COUNTY**  
**Unaudited Statement of Fund Balances**  
**Fiscal Year to Date 10/31/2022**

	Beginning Balance	M-T-D Revenues	M-T-D Expenses	Ending Balance	Y-T-D Revenues	Y-T-D Expenses
<b>152 - HCL Provider Participation Fund</b>	546,579.22	6,489,965.48	-	7,036,544.70	6,489,965.48	-
<b>SPECIAL REVENUE FUND BALANCE</b>	<u>\$ 16,687,528.35</u>	<u>\$ 14,617,008.30</u>	<u>\$ 8,401,850.07</u>	<u>\$ 22,902,686.58</u>	<u>\$ 14,617,008.30</u>	<u>\$ 8,401,850.07</u>
<b>CAPITAL PROJECT FUNDS</b>						
<b>006 - Public Safety Bond 2017 Fund</b>	\$ 3,420,611.90	\$ 24,450.71	\$ -	\$ 3,445,062.61	\$ 24,450.71	\$ -
<b>022 - Road Bond 2006 Construction Fund</b>	613,842.21	1,529.41	-	615,371.62	1,529.41	-
<b>027 - Co Priority Road Bond 2011 Fund</b>	5,104,344.57	1,205.54	-	5,105,550.11	1,205.54	-
<b>033 - Pass Thru Road Bond 2016 Fund</b>	536,480.23	365.50	234,300.00	302,545.73	365.50	234,300.00
<b>035 - Road Bond 2019 Fund</b>	58,766,553.59	187,963.54	26,550.00	58,927,967.13	187,963.54	26,550.00
<b>114 - Civil Courts Building Fund</b>	1,140,156.03	7,907.26	-	1,148,063.29	7,907.26	-
<b>150 - Park Bond 2011 Fund</b>	509,108.20	1,531.77	-	510,639.97	1,531.77	-
<b>151 - Habitat Conservation Plan Fund</b>	2,858,603.91	6,895.02	-	2,865,498.93	6,895.02	-
<b>154 - Park Bond 2021 Fund</b>	32,082,839.74	79,018.61	2,617,376.68	29,544,481.67	79,018.61	2,617,376.68
<b>155 - TX Water Development Board Fund</b>	-	-	-	-	-	-
<b>160 - FM 110 TIRZ Fund</b>	14,042,183.06	25,970.66	-	14,068,153.72	25,970.66	-
<b>161 - La CIMA PID 2015 Fund</b>	2,826,689.17	4,045.03	-	2,830,734.20	4,045.03	-
<b>162 - La CIMA PID Neigh Impr 2020 Fund</b>	884,993.22	-	-	884,993.22	-	-
<b>170 - Infrastructure Imp Fee Fund</b>	1,011,400.42	59,294.97	-	1,070,695.39	59,294.97	-
<b>CAPITAL PROJECT FUNDS BALANCE</b>	<u>\$ 123,797,806.25</u>	<u>\$ 400,178.02</u>	<u>\$ 2,878,226.68</u>	<u>\$ 121,319,757.59</u>	<u>\$ 400,178.02</u>	<u>\$ 2,878,226.68</u>
<b>DEBT SERVICE FUND</b>						
<b>190 - Interest and Sinking Fund</b>	\$ 21,194,315.19	\$ 180,178.05	\$ -	\$ 21,374,493.24	\$ 180,178.05	\$ -
<b>TOTAL GOVERNMENTAL FUNDS</b>	<u>\$ 232,956,823.40</u>	<u>\$ 16,822,930.72</u>	<u>\$ 18,834,946.02</u>	<u>\$ 230,944,808.10</u>	<u>\$ 16,822,930.72</u>	<u>\$ 18,834,946.02</u>
<b>003 - Medical &amp; Dental Insurance Fund</b>	<u>\$ 19,759,919.46</u>	<u>\$ 450,978.86</u>	<u>\$ 15,334.78</u>	<u>\$ 20,195,563.54</u>	<u>\$ 450,978.86</u>	<u>\$ 15,334.78</u>

# Hays County Schedule of Revenues

Through 10/31/22

Prior Fiscal Year Activity Included

Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>Fund 001 - General Fund</b>									
<b>REVENUE</b>									
Property and Sales Tax	105,994,251.00	.00	105,994,251.00	372,265.11	.00	372,265.11	105,621,985.89	0	99,884,680.05
Intergovernmental Revenues and Grants	5,613,204.00	428,382.00	6,041,586.00	224,112.81	.00	224,112.81	5,817,473.19	4	4,756,332.34
Charges for Services	6,320,340.00	.00	6,320,340.00	676,531.80	.00	676,531.80	5,643,808.20	11	6,484,420.02
Fines and Forfeitures	1,409,100.00	.00	1,409,100.00	37,773.31	.00	37,773.31	1,371,326.69	3	1,444,502.54
Other Revenues	1,072,600.00	132,223.00	1,204,823.00	38,819.30	.00	38,819.30	1,166,003.70	3	1,149,316.15
Debt Proceeds	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	602,000.00	.00	602,000.00	82,955.45	.00	82,955.45	519,044.55	13	467,616.30
Fund Transfers	200,000.00	.00	200,000.00	.00	.00	.00	200,000.00	0	3,322.67
<b>REVENUE TOTALS</b>	<b>\$121,211,495.00</b>	<b>\$560,605.00</b>	<b>\$121,772,100.00</b>	<b>\$1,432,457.78</b>	<b>\$0.00</b>	<b>\$1,432,457.78</b>	<b>\$120,339,642.22</b>	<b>1%</b>	<b>\$114,190,190.07</b>
Fund 001 - General Fund Totals	\$121,211,495.00	\$560,605.00	\$121,772,100.00	\$1,432,457.78	\$0.00	\$1,432,457.78	\$120,339,642.22		\$114,190,190.07
<b>Fund 002 - Election Contract Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	.00	.00	.00	.00	.00	.00	.00	+++	.00
Charges for Services	150,000.00	.00	150,000.00	.00	.00	.00	150,000.00	0	119,153.39
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	1,264.80	.00	1,264.80	(1,264.80)	+++	3,862.85
<b>REVENUE TOTALS</b>	<b>\$150,000.00</b>	<b>\$0.00</b>	<b>\$150,000.00</b>	<b>\$1,264.80</b>	<b>\$0.00</b>	<b>\$1,264.80</b>	<b>\$148,735.20</b>	<b>1%</b>	<b>\$123,016.24</b>
Fund 002 - Election Contract Fund Totals	\$150,000.00	\$0.00	\$150,000.00	\$1,264.80	\$0.00	\$1,264.80	\$148,735.20		\$123,016.24
<b>Fund 003 - Medical &amp; Dental Insurance Fund</b>									
<b>REVENUE</b>									
Charges for Services	15,372,000.00	.00	15,372,000.00	425,997.68	.00	425,997.68	14,946,002.32	3	14,336,467.52
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	1,379.36
Interest Income	100,000.00	.00	100,000.00	24,981.18	.00	24,981.18	75,018.82	25	72,185.49
<b>REVENUE TOTALS</b>	<b>\$15,472,000.00</b>	<b>\$0.00</b>	<b>\$15,472,000.00</b>	<b>\$450,978.86</b>	<b>\$0.00</b>	<b>\$450,978.86</b>	<b>\$15,021,021.14</b>	<b>3%</b>	<b>\$14,410,032.37</b>
Fund 003 - Medical & Dental Insurance Fund Totals	\$15,472,000.00	\$0.00	\$15,472,000.00	\$450,978.86	\$0.00	\$450,978.86	\$15,021,021.14		\$14,410,032.37
<b>Fund 006 - Public Safety Bond 2017 Fund</b>									
<b>REVENUE</b>									
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	.00

# Hays County Schedule of Revenues

Through 10/31/22

Prior Fiscal Year Activity Included

Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Debt Proceeds	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	24,450.71	.00	24,450.71	(24,450.71)	+++	68,575.10
<b>REVENUE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$24,450.71	\$0.00	\$24,450.71	(\$24,450.71)	+++	\$68,575.10
Fund <b>006 - Public Safety Bond 2017 Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$24,450.71	\$0.00	\$24,450.71	(\$24,450.71)		\$68,575.10
Fund <b>011 - American Rescue Plan Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	12,707,721.00	9,361,039.00	22,068,760.00	7,537,705.38	.00	7,537,705.38	14,531,054.62	34%	11,389,774.34
Interest Income	.00	.00	.00	60,653.52	.00	60,653.52	(60,653.52)	+++	118,457.10
<b>REVENUE TOTALS</b>	\$12,707,721.00	\$9,361,039.00	\$22,068,760.00	\$7,598,358.90	\$0.00	\$7,598,358.90	\$14,470,401.10	34%	\$11,508,231.44
Fund <b>011 - American Rescue Plan Fund</b> Totals	\$12,707,721.00	\$9,361,039.00	\$22,068,760.00	\$7,598,358.90	\$0.00	\$7,598,358.90	\$14,470,401.10		\$11,508,231.44
Fund <b>012 - Local Assistance and TC Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	.00	100,000.00	100,000.00	.00	.00	.00	100,000.00	0	.00
Interest Income	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>REVENUE TOTALS</b>	\$0.00	\$100,000.00	\$100,000.00	\$0.00	\$0.00	\$0.00	\$100,000.00	0%	\$0.00
Fund <b>012 - Local Assistance and TC Fund</b> Totals	\$0.00	\$100,000.00	\$100,000.00	\$0.00	\$0.00	\$0.00	\$100,000.00		\$0.00
Fund <b>020 - Road and Bridge General Fund</b>									
<b>REVENUE</b>									
Property and Sales Tax	10,235,473.00	.00	10,235,473.00	91,726.60	.00	91,726.60	10,143,746.40	1	10,223,189.67
Intergovernmental Revenues and Grants	1,013,896.00	500,000.00	1,513,896.00	.00	.00	.00	1,513,896.00	0	104,755.00
Charges for Services	1,855,000.00	.00	1,855,000.00	122,330.00	.00	122,330.00	1,732,670.00	7	2,194,222.75
Fines and Forfeitures	235,000.00	.00	235,000.00	27,902.35	.00	27,902.35	207,097.65	12	348,671.59
Other Revenues	250,000.00	33,500.00	283,500.00	5,652.45	.00	5,652.45	277,847.55	2	300,701.19
Interest Income	150,000.00	.00	150,000.00	58,770.47	.00	58,770.47	91,229.53	39	163,897.02
Fund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>REVENUE TOTALS</b>	\$13,739,369.00	\$533,500.00	\$14,272,869.00	\$306,381.87	\$0.00	\$306,381.87	\$13,966,487.13	2%	\$13,335,437.22
Fund <b>020 - Road and Bridge General Fund</b> Totals	\$13,739,369.00	\$533,500.00	\$14,272,869.00	\$306,381.87	\$0.00	\$306,381.87	\$13,966,487.13		\$13,335,437.22
Fund <b>022 - Road Bond 2006 Construction Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	.00	.00	.00	.00	.00	.00	.00	+++	.00

# Hays County Schedule of Revenues

Through 10/31/22

Prior Fiscal Year Activity Included

Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Interest Income	.00	.00	.00	1,529.41	.00	1,529.41	(1,529.41)	+++	4,289.37
<b>REVENUE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$1,529.41	\$0.00	\$1,529.41	(\$1,529.41)	+++	\$4,289.37
Fund <b>022 - Road Bond 2006 Construction Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$1,529.41	\$0.00	\$1,529.41	(\$1,529.41)		\$4,289.37
Fund <b>027 - Co Priority Road Bond 2011 Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	.00	.00	.00	.00	.00	.00	.00	+++	.00
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Proceeds	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	1,205.54	.00	1,205.54	(1,205.54)	+++	40,786.47
<b>REVENUE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$1,205.54	\$0.00	\$1,205.54	(\$1,205.54)	+++	\$40,786.47
Fund <b>027 - Co Priority Road Bond 2011 Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$1,205.54	\$0.00	\$1,205.54	(\$1,205.54)		\$40,786.47
Fund <b>033 - Pass Thru Road Bond 2016 Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Proceeds	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	365.50	.00	365.50	(365.50)	+++	10,282.43
<b>REVENUE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$365.50	\$0.00	\$365.50	(\$365.50)	+++	\$10,282.43
Fund <b>033 - Pass Thru Road Bond 2016 Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$365.50	\$0.00	\$365.50	(\$365.50)		\$10,282.43
Fund <b>035 - Road Bond 2019 Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	1,230,000.00	309,120.00	1,539,120.00	.00	.00	.00	1,539,120.00	0	1,033,763.31
Other Revenues	.00	29,012.00	29,012.00	.00	.00	.00	29,012.00	0	1,584,618.58
Debt Proceeds	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	187,963.54	.00	187,963.54	(187,963.54)	+++	519,347.07
<b>REVENUE TOTALS</b>	\$1,230,000.00	\$338,132.00	\$1,568,132.00	\$187,963.54	\$0.00	\$187,963.54	\$1,380,168.46	12%	\$3,137,728.96
Fund <b>035 - Road Bond 2019 Fund</b> Totals	\$1,230,000.00	\$338,132.00	\$1,568,132.00	\$187,963.54	\$0.00	\$187,963.54	\$1,380,168.46		\$3,137,728.96
Fund <b>050 - Sheriff Abandoned Vehicle Fund</b>									
<b>REVENUE</b>									
Charges for Services	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	79.98	.00	79.98	(79.98)	+++	231.04

# Hays County Schedule of Revenues

Through 10/31/22

Prior Fiscal Year Activity Included

Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>REVENUE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$79.98	\$0.00	\$79.98	(\$79.98)	+++	\$231.04
Fund <b>050 - Sheriff Abandoned Vehicle Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$79.98	\$0.00	\$79.98	(\$79.98)		\$231.04
Fund <b>051 - Sheriff Bail Bond Fund</b>									
<b>REVENUE</b>									
Charges for Services	2,300.00	.00	2,300.00	.00	.00	.00	2,300.00	0	3,050.00
Interest Income	.00	.00	.00	181.04	.00	181.04	(181.04)	+++	503.78
<b>REVENUE TOTALS</b>	\$2,300.00	\$0.00	\$2,300.00	\$181.04	\$0.00	\$181.04	\$2,118.96	8%	\$3,553.78
Fund <b>051 - Sheriff Bail Bond Fund</b> Totals	\$2,300.00	\$0.00	\$2,300.00	\$181.04	\$0.00	\$181.04	\$2,118.96		\$3,553.78
Fund <b>052 - Sheriff Special Projects Fund</b>									
<b>REVENUE</b>									
Other Revenues	.00	1,850.00	1,850.00	.00	.00	.00	1,850.00	0	1,250.00
Interest Income	.00	.00	.00	1.86	.00	1.86	(1.86)	+++	6.12
<b>REVENUE TOTALS</b>	\$0.00	\$1,850.00	\$1,850.00	\$1.86	\$0.00	\$1.86	\$1,848.14	0%	\$1,256.12
Fund <b>052 - Sheriff Special Projects Fund</b> Totals	\$0.00	\$1,850.00	\$1,850.00	\$1.86	\$0.00	\$1.86	\$1,848.14		\$1,256.12
Fund <b>053 - Sheriff Drug Forfeiture Fund</b>									
<b>REVENUE</b>									
Charges for Services	.00	.00	.00	.00	.00	.00	.00	+++	.00
Fines and Forfeitures	.00	.00	.00	.00	.00	.00	.00	+++	40,040.35
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	1,805.00
Interest Income	.00	.00	.00	375.63	.00	375.63	(375.63)	+++	1,053.41
<b>REVENUE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$375.63	\$0.00	\$375.63	(\$375.63)	+++	\$42,898.76
Fund <b>053 - Sheriff Drug Forfeiture Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$375.63	\$0.00	\$375.63	(\$375.63)		\$42,898.76
Fund <b>055 - Sheriff Fed Discretionary Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	.00	.00	.00	.00	.00	.00	.00	+++	.00
Fines and Forfeitures	.00	.00	.00	.00	.00	.00	.00	+++	68,075.34
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	2,664.75
Interest Income	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>REVENUE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$70,740.09
Fund <b>055 - Sheriff Fed Discretionary Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$70,740.09

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Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>Fund 064 - Fire Marshal Code Fee Fund</b>									
<b>REVENUE</b>									
Charges for Services	52,000.00	.00	52,000.00	5,225.99	.00	5,225.99	46,774.01	10	66,105.20
Interest Income	.00	.00	.00	254.51	.00	254.51	(254.51)	+++	393.46
<b>REVENUE TOTALS</b>	<b>\$52,000.00</b>	<b>\$0.00</b>	<b>\$52,000.00</b>	<b>\$5,480.50</b>	<b>\$0.00</b>	<b>\$5,480.50</b>	<b>\$46,519.50</b>	<b>11%</b>	<b>\$66,498.66</b>
<b>Fund 064 - Fire Marshal Code Fee Fund Totals</b>	<b>\$52,000.00</b>	<b>\$0.00</b>	<b>\$52,000.00</b>	<b>\$5,480.50</b>	<b>\$0.00</b>	<b>\$5,480.50</b>	<b>\$46,519.50</b>		<b>\$66,498.66</b>
<b>Fund 065 - Veteran's Court Program Fund</b>									
<b>REVENUE</b>									
Other Revenues	.00	.00	.00	162.00	.00	162.00	(162.00)	+++	1,349.00
Interest Income	.00	.00	.00	26.97	.00	26.97	(26.97)	+++	72.94
<b>REVENUE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$188.97</b>	<b>\$0.00</b>	<b>\$188.97</b>	<b>(\$188.97)</b>	<b>+++</b>	<b>\$1,421.94</b>
<b>Fund 065 - Veteran's Court Program Fund Totals</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$188.97</b>	<b>\$0.00</b>	<b>\$188.97</b>	<b>(\$188.97)</b>		<b>\$1,421.94</b>
<b>Fund 067 - Constable 2 Drug Forfeiture Fund</b>									
<b>REVENUE</b>									
Fines and Forfeitures	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>REVENUE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>+++</b>	<b>\$0.00</b>
<b>Fund 067 - Constable 2 Drug Forfeiture Fund Totals</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$0.00</b>
<b>Fund 070 - Juvenile Detention Center Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	100,000.00	.00	100,000.00	5,782.35	.00	5,782.35	94,217.65	6	76,101.18
Charges for Services	2,533,100.00	.00	2,533,100.00	173,190.00	.00	173,190.00	2,359,910.00	7	1,963,313.75
Other Revenues	165,000.00	.00	165,000.00	.00	.00	.00	165,000.00	0	178,795.76
Interest Income	.00	.00	.00	11,134.80	.00	11,134.80	(11,134.80)	+++	791.57
Fund Transfers	1,498,796.00	.00	1,498,796.00	.00	.00	.00	1,498,796.00	0	2,723,046.00
<b>REVENUE TOTALS</b>	<b>\$4,296,896.00</b>	<b>\$0.00</b>	<b>\$4,296,896.00</b>	<b>\$190,107.15</b>	<b>\$0.00</b>	<b>\$190,107.15</b>	<b>\$4,106,788.85</b>	<b>4%</b>	<b>\$4,942,048.26</b>
<b>Fund 070 - Juvenile Detention Center Fund Totals</b>	<b>\$4,296,896.00</b>	<b>\$0.00</b>	<b>\$4,296,896.00</b>	<b>\$190,107.15</b>	<b>\$0.00</b>	<b>\$190,107.15</b>	<b>\$4,106,788.85</b>		<b>\$4,942,048.26</b>
<b>Fund 080 - DA Hot Check Fee Fund</b>									
<b>REVENUE</b>									
Charges for Services	.00	.00	.00	.00	.00	.00	.00	+++	1,949.10
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	.00

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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>REVENUE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$1,949.10
Fund <b>080 - DA Hot Check Fee Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,949.10
Fund <b>081 - DA Drug Forfeiture Fund</b>									
<b>REVENUE</b>									
Charges for Services	.00	.00	.00	.00	.00	.00	.00	+++	.00
Fines and Forfeitures	.00	.00	.00	.00	.00	.00	.00	+++	109,202.92
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	166.77	.00	166.77	(166.77)	+++	467.24
<b>REVENUE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$166.77	\$0.00	\$166.77	(\$166.77)	+++	\$109,670.16
Fund <b>081 - DA Drug Forfeiture Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$166.77	\$0.00	\$166.77	(\$166.77)		\$109,670.16
Fund <b>084 - Law Library Fund</b>									
<b>REVENUE</b>									
Charges for Services	110,000.00	.00	110,000.00	8,960.00	.00	8,960.00	101,040.00	8	113,332.81
Other Revenues	.00	.00	.00	66.40	.00	66.40	(66.40)	+++	426.65
Interest Income	.00	.00	.00	253.89	.00	253.89	(253.89)	+++	718.76
Fund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>REVENUE TOTALS</b>	\$110,000.00	\$0.00	\$110,000.00	\$9,280.29	\$0.00	\$9,280.29	\$100,719.71	8%	\$114,478.22
Fund <b>084 - Law Library Fund</b> Totals	\$110,000.00	\$0.00	\$110,000.00	\$9,280.29	\$0.00	\$9,280.29	\$100,719.71		\$114,478.22
Fund <b>100 - County and District Court Techn</b>									
<b>REVENUE</b>									
Charges for Services	4,300.00	.00	4,300.00	472.88	.00	472.88	3,827.12	11	5,880.63
Interest Income	.00	.00	.00	67.27	.00	67.27	(67.27)	+++	184.95
<b>REVENUE TOTALS</b>	\$4,300.00	\$0.00	\$4,300.00	\$540.15	\$0.00	\$540.15	\$3,759.85	13%	\$6,065.58
Fund <b>100 - County and District Court Techn</b> Totals	\$4,300.00	\$0.00	\$4,300.00	\$540.15	\$0.00	\$540.15	\$3,759.85		\$6,065.58
Fund <b>101 - Records Mgmt and Archive Fund</b>									
<b>REVENUE</b>									
Charges for Services	1,400,000.00	.00	1,400,000.00	85,009.00	.00	85,009.00	1,314,991.00	6	1,330,757.10
Interest Income	.00	.00	.00	7,217.73	.00	7,217.73	(7,217.73)	+++	20,644.88
<b>REVENUE TOTALS</b>	\$1,400,000.00	\$0.00	\$1,400,000.00	\$92,226.73	\$0.00	\$92,226.73	\$1,307,773.27	7%	\$1,351,401.98
Fund <b>101 - Records Mgmt and Archive Fund</b> Totals	\$1,400,000.00	\$0.00	\$1,400,000.00	\$92,226.73	\$0.00	\$92,226.73	\$1,307,773.27		\$1,351,401.98

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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>Fund 102 - Guardianship Fee Fund</b>									
<b>REVENUE</b>									
Charges for Services	12,000.00	.00	12,000.00	1,440.00	.00	1,440.00	10,560.00	12	19,264.16
Interest Income	.00	.00	.00	117.18	.00	117.18	(117.18)	+++	304.57
<b>REVENUE TOTALS</b>	<b>\$12,000.00</b>	<b>\$0.00</b>	<b>\$12,000.00</b>	<b>\$1,557.18</b>	<b>\$0.00</b>	<b>\$1,557.18</b>	<b>\$10,442.82</b>	<b>13%</b>	<b>\$19,568.73</b>
Fund 102 - Guardianship Fee Fund Totals	\$12,000.00	\$0.00	\$12,000.00	\$1,557.18	\$0.00	\$1,557.18	\$10,442.82		\$19,568.73
<b>Fund 105 - Court Records Preservation</b>									
<b>REVENUE</b>									
Charges for Services	55,000.00	.00	55,000.00	7,610.41	.00	7,610.41	47,389.59	14	79,019.91
Interest Income	.00	.00	.00	284.58	.00	284.58	(284.58)	+++	716.52
<b>REVENUE TOTALS</b>	<b>\$55,000.00</b>	<b>\$0.00</b>	<b>\$55,000.00</b>	<b>\$7,894.99</b>	<b>\$0.00</b>	<b>\$7,894.99</b>	<b>\$47,105.01</b>	<b>14%</b>	<b>\$79,736.43</b>
Fund 105 - Court Records Preservation Totals	\$55,000.00	\$0.00	\$55,000.00	\$7,894.99	\$0.00	\$7,894.99	\$47,105.01		\$79,736.43
<b>Fund 106 - County Records Preservation Fund</b>									
<b>REVENUE</b>									
Charges for Services	57,000.00	.00	57,000.00	3,141.59	.00	3,141.59	53,858.41	6	49,178.73
Interest Income	.00	.00	.00	965.03	.00	965.03	(965.03)	+++	2,739.71
<b>REVENUE TOTALS</b>	<b>\$57,000.00</b>	<b>\$0.00</b>	<b>\$57,000.00</b>	<b>\$4,106.62</b>	<b>\$0.00</b>	<b>\$4,106.62</b>	<b>\$52,893.38</b>	<b>7%</b>	<b>\$51,918.44</b>
Fund 106 - County Records Preservation Fund Totals	\$57,000.00	\$0.00	\$57,000.00	\$4,106.62	\$0.00	\$4,106.62	\$52,893.38		\$51,918.44
<b>Fund 107 - Courthouse Security Fund</b>									
<b>REVENUE</b>									
Charges for Services	141,400.00	.00	141,400.00	10,446.33	.00	10,446.33	130,953.67	7	166,051.16
Interest Income	.00	.00	.00	512.74	.00	512.74	(512.74)	+++	1,406.65
Fund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>REVENUE TOTALS</b>	<b>\$141,400.00</b>	<b>\$0.00</b>	<b>\$141,400.00</b>	<b>\$10,959.07</b>	<b>\$0.00</b>	<b>\$10,959.07</b>	<b>\$130,440.93</b>	<b>8%</b>	<b>\$167,457.81</b>
Fund 107 - Courthouse Security Fund Totals	\$141,400.00	\$0.00	\$141,400.00	\$10,959.07	\$0.00	\$10,959.07	\$130,440.93		\$167,457.81
<b>Fund 108 - Dist Court Records Technology</b>									
<b>REVENUE</b>									
Charges for Services	6,000.00	.00	6,000.00	60.00	.00	60.00	5,940.00	1	3,809.68
Interest Income	.00	.00	.00	177.94	.00	177.94	(177.94)	+++	513.05
<b>REVENUE TOTALS</b>	<b>\$6,000.00</b>	<b>\$0.00</b>	<b>\$6,000.00</b>	<b>\$237.94</b>	<b>\$0.00</b>	<b>\$237.94</b>	<b>\$5,762.06</b>	<b>4%</b>	<b>\$4,322.73</b>

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Fund <b>108 - Dist Court Records Technology</b> Totals	\$6,000.00	\$0.00	\$6,000.00	\$237.94	\$0.00	\$237.94	\$5,762.06		\$4,322.73
Fund <b>109 - Truancy Court Fee Fund</b>									
<b>REVENUE</b>									
Charges for Services	.00	.00	.00	.00	.00	.00	.00	+++	200.00
Interest Income	.00	.00	.00	4.03	.00	4.03	(4.03)	+++	10.69
<b>REVENUE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$4.03	\$0.00	\$4.03	(\$4.03)	+++	\$210.69
Fund <b>109 - Truancy Court Fee Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$4.03	\$0.00	\$4.03	(\$4.03)		\$210.69
Fund <b>110 - Justice Court Bldg Security Fund</b>									
<b>REVENUE</b>									
Charges for Services	1,150.00	.00	1,150.00	.00	.00	.00	1,150.00	0	1,044.16
Interest Income	.00	.00	.00	385.02	.00	385.02	(385.02)	+++	1,110.90
<b>REVENUE TOTALS</b>	\$1,150.00	\$0.00	\$1,150.00	\$385.02	\$0.00	\$385.02	\$764.98	33%	\$2,155.06
Fund <b>110 - Justice Court Bldg Security Fund</b> Totals	\$1,150.00	\$0.00	\$1,150.00	\$385.02	\$0.00	\$385.02	\$764.98		\$2,155.06
Fund <b>111 - Court Reporters Service Fund</b>									
<b>REVENUE</b>									
Charges for Services	63,000.00	.00	63,000.00	6,568.73	.00	6,568.73	56,431.27	10	76,228.02
Interest Income	.00	.00	.00	158.72	.00	158.72	(158.72)	+++	326.17
<b>REVENUE TOTALS</b>	\$63,000.00	\$0.00	\$63,000.00	\$6,727.45	\$0.00	\$6,727.45	\$56,272.55	11%	\$76,554.19
Fund <b>111 - Court Reporters Service Fund</b> Totals	\$63,000.00	\$0.00	\$63,000.00	\$6,727.45	\$0.00	\$6,727.45	\$56,272.55		\$76,554.19
Fund <b>112 - Justice Court Technology Fund</b>									
<b>REVENUE</b>									
Charges for Services	25,500.00	.00	25,500.00	.00	.00	.00	25,500.00	0	27,731.04
Interest Income	.00	.00	.00	1,064.85	.00	1,064.85	(1,064.85)	+++	3,065.38
<b>REVENUE TOTALS</b>	\$25,500.00	\$0.00	\$25,500.00	\$1,064.85	\$0.00	\$1,064.85	\$24,435.15	4%	\$30,796.42
Fund <b>112 - Justice Court Technology Fund</b> Totals	\$25,500.00	\$0.00	\$25,500.00	\$1,064.85	\$0.00	\$1,064.85	\$24,435.15		\$30,796.42
Fund <b>114 - Civil Courts Building Fund</b>									
<b>REVENUE</b>									
Charges for Services	60,000.00	.00	60,000.00	5,165.00	.00	5,165.00	54,835.00	9	74,304.97
Interest Income	.00	.00	.00	2,742.26	.00	2,742.26	(2,742.26)	+++	7,806.44
<b>REVENUE TOTALS</b>	\$60,000.00	\$0.00	\$60,000.00	\$7,907.26	\$0.00	\$7,907.26	\$52,092.74	13%	\$82,111.41

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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Fund <b>114 - Civil Courts Building Fund</b> Totals	\$60,000.00	\$0.00	\$60,000.00	\$7,907.26	\$0.00	\$7,907.26	\$52,092.74		\$82,111.41
Fund <b>115 - Dispute Resolution Fund</b>									
<b>REVENUE</b>									
Charges for Services	57,900.00	.00	57,900.00	3,840.00	.00	3,840.00	54,060.00	7	62,916.25
Interest Income	.00	.00	.00	99.20	.00	99.20	(99.20)	+++	246.19
<b>REVENUE TOTALS</b>	\$57,900.00	\$0.00	\$57,900.00	\$3,939.20	\$0.00	\$3,939.20	\$53,960.80	7%	\$63,162.44
Fund <b>115 - Dispute Resolution Fund</b> Totals	\$57,900.00	\$0.00	\$57,900.00	\$3,939.20	\$0.00	\$3,939.20	\$53,960.80		\$63,162.44
Fund <b>116 - Juvenile Delinquency Prevention</b>									
<b>REVENUE</b>									
Charges for Services	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	.62	.00	.62	(.62)	+++	1.22
<b>REVENUE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$0.62	\$0.00	\$0.62	(\$0.62)	+++	\$1.22
Fund <b>116 - Juvenile Delinquency Prevention</b> Totals	\$0.00	\$0.00	\$0.00	\$0.62	\$0.00	\$0.62	(\$0.62)		\$1.22
Fund <b>117 - County Child Abuse Prevention</b>									
<b>REVENUE</b>									
Charges for Services	200.00	.00	200.00	6.89	.00	6.89	193.11	3	348.86
Interest Income	.00	.00	.00	.62	.00	.62	(.62)	+++	.30
<b>REVENUE TOTALS</b>	\$200.00	\$0.00	\$200.00	\$7.51	\$0.00	\$7.51	\$192.49	4%	\$349.16
Fund <b>117 - County Child Abuse Prevention</b> Totals	\$200.00	\$0.00	\$200.00	\$7.51	\$0.00	\$7.51	\$192.49		\$349.16
Fund <b>118 - School Zone Safety Program Fund</b>									
<b>REVENUE</b>									
Fines and Forfeitures	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>REVENUE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund <b>118 - School Zone Safety Program Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund <b>119 - Language Access Fee Fund</b>									
<b>REVENUE</b>									
Charges for Services	13,800.00	.00	13,800.00	750.00	.00	750.00	13,050.00	5	14,246.23
Interest Income	.00	.00	.00	32.24	.00	32.24	(32.24)	+++	50.86
<b>REVENUE TOTALS</b>	\$13,800.00	\$0.00	\$13,800.00	\$782.24	\$0.00	\$782.24	\$13,017.76	6%	\$14,297.09
Fund <b>119 - Language Access Fee Fund</b> Totals	\$13,800.00	\$0.00	\$13,800.00	\$782.24	\$0.00	\$782.24	\$13,017.76		\$14,297.09

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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>Fund 120 - Family Health Services Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	1,502,532.00	.00	1,502,532.00	67,739.74	.00	67,739.74	1,434,792.26	5	647,365.45
Charges for Services	400.00	.00	400.00	50.00	.00	50.00	350.00	12	820.00
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	2,517.50
Interest Income	.00	.00	.00	7,551.59	.00	7,551.59	(7,551.59)	+++	8,008.04
Fund Transfers	2,718,880.00	.00	2,718,880.00	.00	.00	.00	2,718,880.00	0	2,557,711.00
<b>REVENUE TOTALS</b>	<b>\$4,221,812.00</b>	<b>\$0.00</b>	<b>\$4,221,812.00</b>	<b>\$75,341.33</b>	<b>\$0.00</b>	<b>\$75,341.33</b>	<b>\$4,146,470.67</b>	<b>2%</b>	<b>\$3,216,421.99</b>
<b>Fund 120 - Family Health Services Fund Totals</b>	<b>\$4,221,812.00</b>	<b>\$0.00</b>	<b>\$4,221,812.00</b>	<b>\$75,341.33</b>	<b>\$0.00</b>	<b>\$75,341.33</b>	<b>\$4,146,470.67</b>		<b>\$3,216,421.99</b>
<b>Fund 121 - Tobacco Settlement Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	110,000.00	.00	110,000.00	.00	.00	.00	110,000.00	0	115,587.87
Interest Income	.00	.00	.00	438.85	.00	438.85	(438.85)	+++	1,230.86
<b>REVENUE TOTALS</b>	<b>\$110,000.00</b>	<b>\$0.00</b>	<b>\$110,000.00</b>	<b>\$438.85</b>	<b>\$0.00</b>	<b>\$438.85</b>	<b>\$109,561.15</b>	<b>0%</b>	<b>\$116,818.73</b>
<b>Fund 121 - Tobacco Settlement Fund Totals</b>	<b>\$110,000.00</b>	<b>\$0.00</b>	<b>\$110,000.00</b>	<b>\$438.85</b>	<b>\$0.00</b>	<b>\$438.85</b>	<b>\$109,561.15</b>		<b>\$116,818.73</b>
<b>Fund 141 - Historical Comm Publication Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	.00	.00	.00	.00	.00	.00	.00	+++	.00
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	571.57
Interest Income	.00	.00	.00	333.23	.00	333.23	(333.23)	+++	934.77
<b>REVENUE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$333.23</b>	<b>\$0.00</b>	<b>\$333.23</b>	<b>(\$333.23)</b>	<b>+++</b>	<b>\$1,506.34</b>
<b>Fund 141 - Historical Comm Publication Fund Totals</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$333.23</b>	<b>\$0.00</b>	<b>\$333.23</b>	<b>(\$333.23)</b>		<b>\$1,506.34</b>
<b>Fund 144 - Historical Jail Restoration Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	.00	.00	.00	.00	.00	.00	.00	+++	.00
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	1,736.62	.00	1,736.62	(1,736.62)	+++	5,022.61
<b>REVENUE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,736.62</b>	<b>\$0.00</b>	<b>\$1,736.62</b>	<b>(\$1,736.62)</b>	<b>+++</b>	<b>\$5,022.61</b>
<b>Fund 144 - Historical Jail Restoration Fund Totals</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,736.62</b>	<b>\$0.00</b>	<b>\$1,736.62</b>	<b>(\$1,736.62)</b>		<b>\$5,022.61</b>
<b>Fund 150 - Park Bond 2011 Fund</b>									

# Hays County Schedule of Revenues

Through 10/31/22

Prior Fiscal Year Activity Included

Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	392,000.00	.00	392,000.00	.00	.00	.00	392,000.00	0	.00
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Proceeds	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	1,531.77	.00	1,531.77	(1,531.77)	+++	4,296.04
<b>REVENUE TOTALS</b>	<b>\$392,000.00</b>	<b>\$0.00</b>	<b>\$392,000.00</b>	<b>\$1,531.77</b>	<b>\$0.00</b>	<b>\$1,531.77</b>	<b>\$390,468.23</b>	<b>0%</b>	<b>\$4,296.04</b>
Fund <b>150 - Park Bond 2011 Fund</b> Totals	\$392,000.00	\$0.00	\$392,000.00	\$1,531.77	\$0.00	\$1,531.77	\$390,468.23		\$4,296.04
<b>Fund 151 - Habitat Conservation Plan Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	.00	.00	.00	.00	.00	.00	.00	+++	.00
Charges for Services	250,000.00	.00	250,000.00	.00	.00	.00	250,000.00	0	1,581,760.00
Interest Income	.00	.00	.00	6,895.02	.00	6,895.02	(6,895.02)	+++	13,364.85
Fund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>REVENUE TOTALS</b>	<b>\$250,000.00</b>	<b>\$0.00</b>	<b>\$250,000.00</b>	<b>\$6,895.02</b>	<b>\$0.00</b>	<b>\$6,895.02</b>	<b>\$243,104.98</b>	<b>3%</b>	<b>\$1,595,124.85</b>
Fund <b>151 - Habitat Conservation Plan Fund</b> Totals	\$250,000.00	\$0.00	\$250,000.00	\$6,895.02	\$0.00	\$6,895.02	\$243,104.98		\$1,595,124.85
<b>Fund 152 - HCL Provider Participation Fund</b>									
<b>REVENUE</b>									
Other Revenues	20,800,000.00	.00	20,800,000.00	6,489,961.79	.00	6,489,961.79	14,310,038.21	31%	16,055,885.00
Interest Income	.00	.00	.00	3.69	.00	3.69	(3.69)	+++	678.86
<b>REVENUE TOTALS</b>	<b>\$20,800,000.00</b>	<b>\$0.00</b>	<b>\$20,800,000.00</b>	<b>\$6,489,965.48</b>	<b>\$0.00</b>	<b>\$6,489,965.48</b>	<b>\$14,310,034.52</b>	<b>31%</b>	<b>\$16,056,563.86</b>
Fund <b>152 - HCL Provider Participation Fund</b> Totals	\$20,800,000.00	\$0.00	\$20,800,000.00	\$6,489,965.48	\$0.00	\$6,489,965.48	\$14,310,034.52		\$16,056,563.86
<b>Fund 153 - CDBG Disaster Recovery Prgm Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	.00	100,000.00	100,000.00	.00	.00	.00	100,000.00	0	250,025.28
Fund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>REVENUE TOTALS</b>	<b>\$0.00</b>	<b>\$100,000.00</b>	<b>\$100,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$100,000.00</b>	<b>0%</b>	<b>\$250,025.28</b>
Fund <b>153 - CDBG Disaster Recovery Prgm Fund</b> Totals	\$0.00	\$100,000.00	\$100,000.00	\$0.00	\$0.00	\$0.00	\$100,000.00		\$250,025.28
<b>Fund 154 - Park Bond 2021 Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	.00	.00	.00	.00	.00	.00	.00	+++	874,750.00

# Hays County Schedule of Revenues

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Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Debt Proceeds	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	79,018.61	.00	79,018.61	(79,018.61)	+++	299,346.74
<b>REVENUE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$79,018.61</b>	<b>\$0.00</b>	<b>\$79,018.61</b>	<b>(\$79,018.61)</b>	<b>+++</b>	<b>\$1,174,096.74</b>
Fund <b>154 - Park Bond 2021 Fund</b> Totals	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$79,018.61</b>	<b>\$0.00</b>	<b>\$79,018.61</b>	<b>(\$79,018.61)</b>		<b>\$1,174,096.74</b>
Fund <b>155 - TX Water Development Board Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	215,000.00	.00	215,000.00	.00	.00	.00	215,000.00	0	.00
<b>REVENUE TOTALS</b>	<b>\$215,000.00</b>	<b>\$0.00</b>	<b>\$215,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$215,000.00</b>	<b>0%</b>	<b>\$0.00</b>
Fund <b>155 - TX Water Development Board Fund</b> Totals	<b>\$215,000.00</b>	<b>\$0.00</b>	<b>\$215,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$215,000.00</b>		<b>\$0.00</b>
Fund <b>156 - Park Bond 2022 Fund</b>									
<b>REVENUE</b>									
Debt Proceeds	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>REVENUE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>+++</b>	<b>\$0.00</b>
Fund <b>156 - Park Bond 2022 Fund</b> Totals	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$0.00</b>
Fund <b>160 - FM 110 TIRZ</b>									
<b>REVENUE</b>									
Property and Sales Tax	3,300,000.00	.00	3,300,000.00	.00	.00	.00	3,300,000.00	0	3,761,693.99
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	25,970.66	.00	25,970.66	(25,970.66)	+++	49,411.70
<b>REVENUE TOTALS</b>	<b>\$3,300,000.00</b>	<b>\$0.00</b>	<b>\$3,300,000.00</b>	<b>\$25,970.66</b>	<b>\$0.00</b>	<b>\$25,970.66</b>	<b>\$3,274,029.34</b>	<b>1%</b>	<b>\$3,811,105.69</b>
Fund <b>160 - FM 110 TIRZ</b> Totals	<b>\$3,300,000.00</b>	<b>\$0.00</b>	<b>\$3,300,000.00</b>	<b>\$25,970.66</b>	<b>\$0.00</b>	<b>\$25,970.66</b>	<b>\$3,274,029.34</b>		<b>\$3,811,105.69</b>
Fund <b>161 - La Cima PID 2015 Fund</b>									
<b>REVENUE</b>									
Property and Sales Tax	1,710,000.00	.00	1,710,000.00	.00	.00	.00	1,710,000.00	0	1,709,909.02
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Proceeds	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	4,045.03	.00	4,045.03	(4,045.03)	+++	7,577.81
<b>REVENUE TOTALS</b>	<b>\$1,710,000.00</b>	<b>\$0.00</b>	<b>\$1,710,000.00</b>	<b>\$4,045.03</b>	<b>\$0.00</b>	<b>\$4,045.03</b>	<b>\$1,705,954.97</b>	<b>0%</b>	<b>\$1,717,486.83</b>
Fund <b>161 - La Cima PID 2015 Fund</b> Totals	<b>\$1,710,000.00</b>	<b>\$0.00</b>	<b>\$1,710,000.00</b>	<b>\$4,045.03</b>	<b>\$0.00</b>	<b>\$4,045.03</b>	<b>\$1,705,954.97</b>		<b>\$1,717,486.83</b>

# Hays County Schedule of Revenues

Through 10/31/22  
Prior Fiscal Year Activity Included  
Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>Fund 162 - La Cima PID Neigh Impr 2020 Fund</b>									
<b>REVENUE</b>									
Property and Sales Tax	670,000.00	.00	670,000.00	.00	.00	.00	670,000.00	0	645,568.09
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Proceeds	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	.00	.00	.00	.00	+++	2,468.74
<b>REVENUE TOTALS</b>	<b>\$670,000.00</b>	<b>\$0.00</b>	<b>\$670,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$670,000.00</b>	<b>0%</b>	<b>\$648,036.83</b>
<b>Fund 162 - La Cima PID Neigh Impr 2020 Fund Totals</b>	<b>\$670,000.00</b>	<b>\$0.00</b>	<b>\$670,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$670,000.00</b>		<b>\$648,036.83</b>
<b>Fund 170 - Infrastructure Imp Fee Fund</b>									
<b>REVENUE</b>									
Charges for Services	500,000.00	.00	500,000.00	56,850.00	.00	56,850.00	443,150.00	11	483,850.00
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	619.00
Interest Income	.00	.00	.00	2,444.97	.00	2,444.97	(2,444.97)	+++	6,517.14
Fund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>REVENUE TOTALS</b>	<b>\$500,000.00</b>	<b>\$0.00</b>	<b>\$500,000.00</b>	<b>\$59,294.97</b>	<b>\$0.00</b>	<b>\$59,294.97</b>	<b>\$440,705.03</b>	<b>12%</b>	<b>\$490,986.14</b>
<b>Fund 170 - Infrastructure Imp Fee Fund Totals</b>	<b>\$500,000.00</b>	<b>\$0.00</b>	<b>\$500,000.00</b>	<b>\$59,294.97</b>	<b>\$0.00</b>	<b>\$59,294.97</b>	<b>\$440,705.03</b>		<b>\$490,986.14</b>
<b>Fund 190 - Interest and Sinking Fund</b>									
<b>REVENUE</b>									
Property and Sales Tax	33,579,817.00	.00	33,579,817.00	171,776.77	.00	171,776.77	33,408,040.23	1	35,389,078.03
Other Revenues	10,000,000.00	.00	10,000,000.00	.00	.00	.00	10,000,000.00	0	10,659,809.01
Debt Proceeds	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	80,000.00	.00	80,000.00	8,401.28	.00	8,401.28	71,598.72	11	76,459.84
Fund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>REVENUE TOTALS</b>	<b>\$43,659,817.00</b>	<b>\$0.00</b>	<b>\$43,659,817.00</b>	<b>\$180,178.05</b>	<b>\$0.00</b>	<b>\$180,178.05</b>	<b>\$43,479,638.95</b>	<b>0%</b>	<b>\$46,125,346.88</b>
<b>Fund 190 - Interest and Sinking Fund Totals</b>	<b>\$43,659,817.00</b>	<b>\$0.00</b>	<b>\$43,659,817.00</b>	<b>\$180,178.05</b>	<b>\$0.00</b>	<b>\$180,178.05</b>	<b>\$43,479,638.95</b>		<b>\$46,125,346.88</b>
<b>Grand Totals</b>	<b>\$246,697,660.00</b>	<b>\$10,995,126.00</b>	<b>\$257,692,786.00</b>	<b>\$17,273,909.58</b>	<b>\$0.00</b>	<b>\$17,273,909.58</b>	<b>\$240,418,876.42</b>		<b>\$239,346,263.99</b>

# Hays County Schedule of Expenses

Through 10/31/22  
Prior Fiscal Year Activity Included  
Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>Fund 001 - General Fund</b>									
EXPENSE									
Salaries and Benefits	81,859,115.00	(7,149.00)	81,851,966.00	5,781,148.58	.00	5,781,148.58	76,070,817.42	7	67,027,493.34
Operating	33,586,764.00	714,047.00	34,300,811.00	1,396,863.74	1,267,410.73	1,396,863.74	31,636,536.53	8	34,272,881.46
Travel	16,000.00	8,654.00	24,654.00	24.38	.00	24.38	24,629.62	0	17,246.51
Continuing Education	335,876.00	9,100.00	344,976.00	11,546.31	13,742.45	11,546.31	319,687.24	7	242,125.73
Capital Outlay	13,335,500.00	(72,939.00)	13,262,561.00	.00	.00	.00	13,262,561.00	0	1,152,480.57
Capital Assets	2,066,252.00	326,107.00	2,392,359.00	.00	1,134,203.75	.00	1,258,155.25	47	1,218,315.22
Capital Assets - Operating	590,243.00	65,908.00	656,151.00	3,315.31	155,869.82	3,315.31	496,965.87	24	513,219.07
Depreciation and Amortization	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	461,337.00	.00	461,337.00	.00	.00	.00	461,337.00	0	436,692.90
Interfund Transfers	4,217,676.00	.00	4,217,676.00	.00	.00	.00	4,217,676.00	0	5,280,757.00
EXPENSE TOTALS	\$136,468,763.00	\$1,043,728.00	\$137,512,491.00	\$7,192,898.32	\$2,571,226.75	\$7,192,898.32	\$127,748,365.93	7%	\$110,161,211.80
Fund 001 - General Fund Totals	\$136,468,763.00	\$1,043,728.00	\$137,512,491.00	\$7,192,898.32	\$2,571,226.75	\$7,192,898.32	\$127,748,365.93		\$110,161,211.80
<b>Fund 002 - Election Contract Fund</b>									
EXPENSE									
Salaries and Benefits	.00	.00	.00	.00	.00	.00	.00	+++	.00
Operating	449,799.00	.00	449,799.00	57,677.50	4,636.00	57,677.50	387,485.50	14	132,358.68
Continuing Education	2,500.00	.00	2,500.00	.00	250.00	.00	2,250.00	10	2,025.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	6,608.97
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	29,168.49
EXPENSE TOTALS	\$452,299.00	\$0.00	\$452,299.00	\$57,677.50	\$4,886.00	\$57,677.50	\$389,735.50	14%	\$170,161.14
Fund 002 - Election Contract Fund Totals	\$452,299.00	\$0.00	\$452,299.00	\$57,677.50	\$4,886.00	\$57,677.50	\$389,735.50		\$170,161.14
<b>Fund 003 - Medical &amp; Dental Insurance Fund</b>									
EXPENSE									
Operating	16,500,000.00	.00	16,500,000.00	15,334.78	.00	15,334.78	16,484,665.22	0	12,833,152.60
EXPENSE TOTALS	\$16,500,000.00	\$0.00	\$16,500,000.00	\$15,334.78	\$0.00	\$15,334.78	\$16,484,665.22	0%	\$12,833,152.60
Fund 003 - Medical & Dental Insurance Fund Totals	\$16,500,000.00	\$0.00	\$16,500,000.00	\$15,334.78	\$0.00	\$15,334.78	\$16,484,665.22		\$12,833,152.60
<b>Fund 005 - Govt Ctr Construction 2010 Fund</b>									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00

# Hays County Schedule of Expenses

Through 10/31/22  
Prior Fiscal Year Activity Included  
Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interfund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>+++</b>	<b>\$0.00</b>
Fund <b>005 - Govt Ctr Construction 2010 Fund Totals</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$0.00</b>
Fund <b>006 - Public Safety Bond 2017 Fund</b>									
<b>EXPENSE</b>									
Operating	1,292.00	.00	1,292.00	.00	1,291.82	.00	.18	100	2,695.00
Capital Outlay	4,314,491.00	.00	4,314,491.00	.00	.00	.00	4,314,491.00	0	2,092,329.35
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	93,609.05
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	20,700.46
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	<b>\$4,315,783.00</b>	<b>\$0.00</b>	<b>\$4,315,783.00</b>	<b>\$0.00</b>	<b>\$1,291.82</b>	<b>\$0.00</b>	<b>\$4,314,491.18</b>	<b>0%</b>	<b>\$2,209,333.86</b>
Fund <b>006 - Public Safety Bond 2017 Fund Totals</b>	<b>\$4,315,783.00</b>	<b>\$0.00</b>	<b>\$4,315,783.00</b>	<b>\$0.00</b>	<b>\$1,291.82</b>	<b>\$0.00</b>	<b>\$4,314,491.18</b>		<b>\$2,209,333.86</b>
Fund <b>007 - Energy Efficiency Proj 2017 Fund</b>									
<b>EXPENSE</b>									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	65,116.62
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	7,470.82
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>+++</b>	<b>\$72,587.44</b>
Fund <b>007 - Energy Efficiency Proj 2017 Fund Totals</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$72,587.44</b>
Fund <b>008 - Help America Vote Act Fund</b>									
<b>EXPENSE</b>									
Salaries and Benefits	.00	.00	.00	.00	.00	.00	.00	+++	.00
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	136,000.00

# Hays County Schedule of Expenses

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Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Interfund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	2,747.24
<b>EXPENSE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$138,747.24
Fund <b>008 - Help America Vote Act Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$138,747.24
Fund <b>009 - Coronavirus Relief Fund</b>									
<b>EXPENSE</b>									
Salaries and Benefits	.00	.00	.00	.00	.00	.00	.00	+++	.00
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Continuing Education	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interfund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	575.43
<b>EXPENSE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$575.43
Fund <b>009 - Coronavirus Relief Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$575.43
Fund <b>010 - Emergency Rental Assistance Fund</b>									
<b>EXPENSE</b>									
Salaries and Benefits	.00	.00	.00	.00	.00	.00	.00	+++	107,716.89
Operating	.00	.00	.00	.00	.00	.00	.00	+++	4,111,741.65
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$4,219,458.54
Fund <b>010 - Emergency Rental Assistance Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$4,219,458.54
Fund <b>011 - American Rescue Plan Fund</b>									
<b>EXPENSE</b>									
Salaries and Benefits	884,819.00	299,610.00	1,184,429.00	36,571.48	.00	36,571.48	1,147,857.52	3	105,432.61
Operating	11,593,928.00	8,756,580.00	20,350,508.00	7,500,000.00	4,321.79	7,500,000.00	12,846,186.21	37	2,688,749.55
Continuing Education	5,000.00	1,711.00	6,711.00	.00	.00	.00	6,711.00	0	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	5,600,462.46
Capital Assets	2,775,371.00	289,772.00	3,065,143.00	.00	2,669,000.00	.00	396,143.00	87	2,990,480.35
Capital Assets - Operating	117,603.00	13,366.00	130,969.00	1,133.90	14,977.13	1,133.90	114,857.97	12	4,649.37
<b>EXPENSE TOTALS</b>	\$15,376,721.00	\$9,361,039.00	\$24,737,760.00	\$7,537,705.38	\$2,688,298.92	\$7,537,705.38	\$14,511,755.70	41%	\$11,389,774.34

# Hays County Schedule of Expenses

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Prior Fiscal Year Activity Included  
Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Fund <b>011 - American Rescue Plan Fund Totals</b>	\$15,376,721.00	\$9,361,039.00	\$24,737,760.00	\$7,537,705.38	\$2,688,298.92	\$7,537,705.38	\$14,511,755.70		\$11,389,774.34
Fund <b>012 - Local Assistance and TC Fund</b>									
EXPENSE									
Operating	.00	90,400.00	90,400.00	.00	.00	.00	90,400.00	0	.00
Travel	.00	3,000.00	3,000.00	.00	.00	.00	3,000.00	0	.00
Continuing Education	.00	3,000.00	3,000.00	.00	.00	.00	3,000.00	0	.00
Capital Assets - Operating	.00	3,600.00	3,600.00	.00	.00	.00	3,600.00	0	.00
EXPENSE TOTALS	\$0.00	\$100,000.00	\$100,000.00	\$0.00	\$0.00	\$0.00	\$100,000.00	0%	\$0.00
Fund <b>012 - Local Assistance and TC Fund Totals</b>	\$0.00	\$100,000.00	\$100,000.00	\$0.00	\$0.00	\$0.00	\$100,000.00		\$0.00
Fund <b>020 - Road and Bridge General Fund</b>									
EXPENSE									
Salaries and Benefits	7,287,410.00	.00	7,287,410.00	404,136.84	.00	404,136.84	6,883,273.16	6	4,967,200.45
Operating	16,279,111.00	441,110.00	16,720,221.00	229,417.45	454,102.32	229,417.45	16,036,701.23	4	6,944,790.23
Travel	1,000.00	.00	1,000.00	.00	.00	.00	1,000.00	0	495.57
Continuing Education	19,400.00	.00	19,400.00	175.00	.00	175.00	19,225.00	1	2,729.54
Capital Outlay	3,607,415.00	.00	3,607,415.00	8,788.46	.00	8,788.46	3,598,626.54	0	2,951,740.21
Capital Assets	503,672.00	51,523.00	555,195.00	.00	.00	.00	555,195.00	0	362,863.77
Capital Assets - Operating	75,063.00	40,867.00	115,930.00	.00	58,888.08	.00	57,041.92	51	31,724.98
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$27,773,071.00	\$533,500.00	\$28,306,571.00	\$642,517.75	\$512,990.40	\$642,517.75	\$27,151,062.85	4%	\$15,261,544.75
Fund <b>020 - Road and Bridge General Fund Totals</b>	\$27,773,071.00	\$533,500.00	\$28,306,571.00	\$642,517.75	\$512,990.40	\$642,517.75	\$27,151,062.85		\$15,261,544.75
Fund <b>021 - Road Bond 2004 Construction Fund</b>									
EXPENSE									
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund <b>021 - Road Bond 2004 Construction Fund Totals</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund <b>022 - Road Bond 2006 Construction Fund</b>									
EXPENSE									
Salaries and Benefits	.00	.00	.00	.00	.00	.00	.00	+++	.00
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	611,000.00	.00	611,000.00	.00	.00	.00	611,000.00	0	.00

# Hays County Schedule of Expenses

Through 10/31/22  
Prior Fiscal Year Activity Included  
Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	<b>\$611,000.00</b>	<b>\$0.00</b>	<b>\$611,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$611,000.00</b>	<b>0%</b>	<b>\$0.00</b>
Fund <b>022 - Road Bond 2006 Construction Fund</b> Totals	<b>\$611,000.00</b>	<b>\$0.00</b>	<b>\$611,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$611,000.00</b>		<b>\$0.00</b>
Fund <b>023 - Pass Thru Road Bond 2009 Fund</b>									
<b>EXPENSE</b>									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interfund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>+++</b>	<b>\$0.00</b>
Fund <b>023 - Pass Thru Road Bond 2009 Fund</b> Totals	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$0.00</b>
Fund <b>024 - Dacy Lane Road Improv 2009 Fund</b>									
<b>EXPENSE</b>									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>+++</b>	<b>\$0.00</b>
Fund <b>024 - Dacy Lane Road Improv 2009 Fund</b> Totals	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$0.00</b>
Fund <b>025 - Co Priority Road Bond 2009 Fund</b>									
<b>EXPENSE</b>									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>+++</b>	<b>\$0.00</b>
Fund <b>025 - Co Priority Road Bond 2009 Fund</b> Totals	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$0.00</b>
Fund <b>026 - Pass Thru Road Bond 2011 Fund</b>									
<b>EXPENSE</b>									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>+++</b>	<b>\$0.00</b>

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Fund 026 - Pass Thru Road Bond 2011 Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 027 - Co Priority Road Bond 2011 Fund									
EXPENSE									
Operating	4,964,000.00	.00	4,964,000.00	.00	.00	.00	4,964,000.00	0	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	950.00
EXPENSE TOTALS	\$4,964,000.00	\$0.00	\$4,964,000.00	\$0.00	\$0.00	\$0.00	\$4,964,000.00	0%	\$950.00
Fund 027 - Co Priority Road Bond 2011 Fund Totals	\$4,964,000.00	\$0.00	\$4,964,000.00	\$0.00	\$0.00	\$0.00	\$4,964,000.00		\$950.00
Fund 028 - Turnersville Road Fund									
EXPENSE									
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 028 - Turnersville Road Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 029 - Precinct 2 Building Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 029 - Precinct 2 Building Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 030 - Pass Thru Road Bond 2013 Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 030 - Pass Thru Road Bond 2013 Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 031 - Pass Thru Road Bond 2015 Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00

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<b>EXPENSE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund <b>031 - Pass Thru Road Bond 2015 Fund Totals</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund <b>033 - Pass Thru Road Bond 2016 Fund</b>									
<b>EXPENSE</b>									
Operating	2,300,000.00	100,000.00	2,400,000.00	234,300.00	.00	234,300.00	2,165,700.00	10	7,780,460.63
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	950.00
<b>EXPENSE TOTALS</b>	\$2,300,000.00	\$100,000.00	\$2,400,000.00	\$234,300.00	\$0.00	\$234,300.00	\$2,165,700.00	10%	\$7,781,410.63
Fund <b>033 - Pass Thru Road Bond 2016 Fund Totals</b>	\$2,300,000.00	\$100,000.00	\$2,400,000.00	\$234,300.00	\$0.00	\$234,300.00	\$2,165,700.00		\$7,781,410.63
Fund <b>034 - Road Bond 2017 Fund</b>									
<b>EXPENSE</b>									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund <b>034 - Road Bond 2017 Fund Totals</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund <b>035 - Road Bond 2019 Fund</b>									
<b>EXPENSE</b>									
Operating	34,176,000.00	(2,796,344.00)	31,379,656.00	.00	.00	.00	31,379,656.00	0	17,933,172.13
Capital Outlay	24,345,000.00	3,134,476.00	27,479,476.00	26,550.00	.00	26,550.00	27,452,926.00	0	5,371,030.22
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	\$58,521,000.00	\$338,132.00	\$58,859,132.00	\$26,550.00	\$0.00	\$26,550.00	\$58,832,582.00	0%	\$23,304,202.35
Fund <b>035 - Road Bond 2019 Fund Totals</b>	\$58,521,000.00	\$338,132.00	\$58,859,132.00	\$26,550.00	\$0.00	\$26,550.00	\$58,832,582.00		\$23,304,202.35
Fund <b>050 - Sheriff Abandoned Vehicle Fund</b>									
<b>EXPENSE</b>									
Operating	30,000.00	.00	30,000.00	.00	.00	.00	30,000.00	0	.00
<b>EXPENSE TOTALS</b>	\$30,000.00	\$0.00	\$30,000.00	\$0.00	\$0.00	\$0.00	\$30,000.00	0%	\$0.00
Fund <b>050 - Sheriff Abandoned Vehicle Fund Totals</b>	\$30,000.00	\$0.00	\$30,000.00	\$0.00	\$0.00	\$0.00	\$30,000.00		\$0.00
Fund <b>051 - Sheriff Bail Bond Fund</b>									
<b>EXPENSE</b>									
Salaries and Benefits	.00	.00	.00	.00	.00	.00	.00	+++	.00
Operating	50,000.00	.00	50,000.00	.00	.00	.00	50,000.00	0	.00

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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Continuing Education	5,000.00	.00	5,000.00	.00	.00	.00	5,000.00	0	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interfund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	<b>\$55,000.00</b>	<b>\$0.00</b>	<b>\$55,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$55,000.00</b>	<b>0%</b>	<b>\$0.00</b>
Fund <b>051 - Sheriff Bail Bond Fund Totals</b>	<b>\$55,000.00</b>	<b>\$0.00</b>	<b>\$55,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$55,000.00</b>		<b>\$0.00</b>
Fund <b>052 - Sheriff Special Projects Fund</b>									
<b>EXPENSE</b>									
Operating	.00	1,850.00	1,850.00	.00	.00	.00	1,850.00	0	921.61
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	<b>\$0.00</b>	<b>\$1,850.00</b>	<b>\$1,850.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,850.00</b>	<b>0%</b>	<b>\$921.61</b>
Fund <b>052 - Sheriff Special Projects Fund Totals</b>	<b>\$0.00</b>	<b>\$1,850.00</b>	<b>\$1,850.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,850.00</b>		<b>\$921.61</b>
Fund <b>053 - Sheriff Drug Forfeiture Fund</b>									
<b>EXPENSE</b>									
Salaries and Benefits	.00	.00	.00	.00	.00	.00	.00	+++	.00
Operating	111,000.00	(25,488.00)	85,512.00	.00	1,295.88	.00	84,216.12	2	10,301.63
Travel	.00	12,000.00	12,000.00	.00	.00	.00	12,000.00	0	.00
Continuing Education	5,000.00	.00	5,000.00	.00	.00	.00	5,000.00	0	.00
Capital Assets	.00	7,258.00	7,258.00	.00	.00	.00	7,258.00	0	.00
Capital Assets - Operating	.00	6,230.00	6,230.00	.00	6,229.30	.00	.70	100	12,950.80
<b>EXPENSE TOTALS</b>	<b>\$116,000.00</b>	<b>\$0.00</b>	<b>\$116,000.00</b>	<b>\$0.00</b>	<b>\$7,525.18</b>	<b>\$0.00</b>	<b>\$108,474.82</b>	<b>6%</b>	<b>\$23,252.43</b>
Fund <b>053 - Sheriff Drug Forfeiture Fund Totals</b>	<b>\$116,000.00</b>	<b>\$0.00</b>	<b>\$116,000.00</b>	<b>\$0.00</b>	<b>\$7,525.18</b>	<b>\$0.00</b>	<b>\$108,474.82</b>		<b>\$23,252.43</b>
Fund <b>054 - Sheriff LEOSE Fund</b>									
<b>EXPENSE</b>									
Continuing Education	.00	.00	.00	.00	.00	.00	.00	+++	15,118.07
<b>EXPENSE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>+++</b>	<b>\$15,118.07</b>
Fund <b>054 - Sheriff LEOSE Fund Totals</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$15,118.07</b>
Fund <b>055 - Sheriff Fed Discretionary Fund</b>									
<b>EXPENSE</b>									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	169.65
Travel	.00	.00	.00	.00	.00	.00	.00	+++	.00
Continuing Education	.00	.00	.00	.00	.00	.00	.00	+++	.00

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Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$169.65
Fund <b>055 - Sheriff Fed Discretionary Fund Totals</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$169.65
Fund <b>056 - Sheriff Commissary Fund</b>									
<b>EXPENSE</b>									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	904,432.91
<b>EXPENSE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$904,432.91
Fund <b>056 - Sheriff Commissary Fund Totals</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$904,432.91
Fund <b>064 - Fire Marshal Code Fee Fund</b>									
<b>EXPENSE</b>									
Salaries and Benefits	99,910.00	17,457.00	117,367.00	1,180.02	.00	1,180.02	116,186.98	1	21,903.29
Operating	25,000.00	(19,157.00)	5,843.00	.00	4,800.00	.00	1,043.00	82	.00
Continuing Education	.00	1,700.00	1,700.00	.00	900.00	.00	800.00	53	.00
<b>EXPENSE TOTALS</b>	\$124,910.00	\$0.00	\$124,910.00	\$1,180.02	\$5,700.00	\$1,180.02	\$118,029.98	6%	\$21,903.29
Fund <b>064 - Fire Marshal Code Fee Fund Totals</b>	\$124,910.00	\$0.00	\$124,910.00	\$1,180.02	\$5,700.00	\$1,180.02	\$118,029.98		\$21,903.29
Fund <b>065 - Veteran's Court Program Fund</b>									
<b>EXPENSE</b>									
Operating	10,000.00	.00	10,000.00	.00	.00	.00	10,000.00	0	.00
<b>EXPENSE TOTALS</b>	\$10,000.00	\$0.00	\$10,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	0%	\$0.00
Fund <b>065 - Veteran's Court Program Fund Totals</b>	\$10,000.00	\$0.00	\$10,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00		\$0.00
Fund <b>067 - Constable 2 Drug Forfeiture Fund</b>									
<b>EXPENSE</b>									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund <b>067 - Constable 2 Drug Forfeiture Fund Totals</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund <b>070 - Juvenile Detention Center Fund</b>									
<b>EXPENSE</b>									
Salaries and Benefits	4,326,886.00	.00	4,326,886.00	245,686.45	.00	245,686.45	4,081,199.55	6	3,302,353.52
Operating	868,760.00	.00	868,760.00	58,133.72	46,760.28	58,133.72	763,866.00	12	843,642.56
Travel	250.00	.00	250.00	.00	.00	.00	250.00	0	.00

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Continuing Education	6,000.00	.00	6,000.00	473.28	.00	473.28	5,526.72	8	2,550.82
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	2,500.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	40,950.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	2,491.39
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	<b>\$5,201,896.00</b>	<b>\$0.00</b>	<b>\$5,201,896.00</b>	<b>\$304,293.45</b>	<b>\$46,760.28</b>	<b>\$304,293.45</b>	<b>\$4,850,842.27</b>	<b>7%</b>	<b>\$4,194,488.29</b>
Fund <b>070 - Juvenile Detention Center Fund Totals</b>	<b>\$5,201,896.00</b>	<b>\$0.00</b>	<b>\$5,201,896.00</b>	<b>\$304,293.45</b>	<b>\$46,760.28</b>	<b>\$304,293.45</b>	<b>\$4,850,842.27</b>		<b>\$4,194,488.29</b>
Fund <b>079 - DA State Apportionment Fund</b>									
<b>EXPENSE</b>									
Salaries and Benefits	.00	.00	.00	.00	.00	.00	.00	+++	21,326.01
<b>EXPENSE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>+++</b>	<b>\$21,326.01</b>
Fund <b>079 - DA State Apportionment Fund Totals</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$21,326.01</b>
Fund <b>080 - DA Hot Check Fee Fund</b>									
<b>EXPENSE</b>									
Salaries and Benefits	.00	.00	.00	.00	.00	.00	.00	+++	.00
Operating	25,000.00	.00	25,000.00	223.18	.00	223.18	24,776.82	1	3,015.62
Travel	.00	.00	.00	.00	.00	.00	.00	+++	.00
Continuing Education	10,000.00	.00	10,000.00	.00	1,750.00	.00	8,250.00	18	924.90
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	<b>\$35,000.00</b>	<b>\$0.00</b>	<b>\$35,000.00</b>	<b>\$223.18</b>	<b>\$1,750.00</b>	<b>\$223.18</b>	<b>\$33,026.82</b>	<b>6%</b>	<b>\$3,940.52</b>
Fund <b>080 - DA Hot Check Fee Fund Totals</b>	<b>\$35,000.00</b>	<b>\$0.00</b>	<b>\$35,000.00</b>	<b>\$223.18</b>	<b>\$1,750.00</b>	<b>\$223.18</b>	<b>\$33,026.82</b>		<b>\$3,940.52</b>
Fund <b>081 - DA Drug Forfeiture Fund</b>									
<b>EXPENSE</b>									
Salaries and Benefits	.00	.00	.00	.00	.00	.00	.00	+++	25,758.83
Operating	127,585.00	(11,394.00)	116,191.00	.00	9,136.04	.00	107,054.96	8	3,544.37
Travel	.00	.00	.00	.00	.00	.00	.00	+++	.00
Continuing Education	10,000.00	.00	10,000.00	.00	.00	.00	10,000.00	0	.00
Capital Assets	61,523.00	.00	61,523.00	.00	61,522.50	.00	.50	100	.00
Capital Assets - Operating	16,673.00	11,394.00	28,067.00	.00	10,670.54	.00	17,396.46	38	.00
<b>EXPENSE TOTALS</b>	<b>\$215,781.00</b>	<b>\$0.00</b>	<b>\$215,781.00</b>	<b>\$0.00</b>	<b>\$81,329.08</b>	<b>\$0.00</b>	<b>\$134,451.92</b>	<b>38%</b>	<b>\$29,303.20</b>
Fund <b>081 - DA Drug Forfeiture Fund Totals</b>	<b>\$215,781.00</b>	<b>\$0.00</b>	<b>\$215,781.00</b>	<b>\$0.00</b>	<b>\$81,329.08</b>	<b>\$0.00</b>	<b>\$134,451.92</b>		<b>\$29,303.20</b>

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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>Fund 084 - Law Library Fund</b>									
<b>EXPENSE</b>									
Salaries and Benefits	39,727.00	.00	39,727.00	3,247.60	.00	3,247.60	36,479.40	8	39,794.85
Operating	102,776.00	.00	102,776.00	660.87	68.08	660.87	102,047.05	1	108,243.80
Continuing Education	3,410.00	.00	3,410.00	.00	.00	.00	3,410.00	0	.00
Capital Assets	10,000.00	.00	10,000.00	.00	.00	.00	10,000.00	0	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	<b>\$155,913.00</b>	<b>\$0.00</b>	<b>\$155,913.00</b>	<b>\$3,908.47</b>	<b>\$68.08</b>	<b>\$3,908.47</b>	<b>\$151,936.45</b>	<b>3%</b>	<b>\$148,038.65</b>
<b>Fund 084 - Law Library Fund Totals</b>	<b>\$155,913.00</b>	<b>\$0.00</b>	<b>\$155,913.00</b>	<b>\$3,908.47</b>	<b>\$68.08</b>	<b>\$3,908.47</b>	<b>\$151,936.45</b>		<b>\$148,038.65</b>
<b>Fund 100 - County and District Court Techn</b>									
<b>EXPENSE</b>									
Operating	7,500.00	.00	7,500.00	.00	.00	.00	7,500.00	0	.00
Continuing Education	5,000.00	.00	5,000.00	.00	.00	.00	5,000.00	0	.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	<b>\$12,500.00</b>	<b>\$0.00</b>	<b>\$12,500.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$12,500.00</b>	<b>0%</b>	<b>\$0.00</b>
<b>Fund 100 - County and District Court Techn Totals</b>	<b>\$12,500.00</b>	<b>\$0.00</b>	<b>\$12,500.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$12,500.00</b>		<b>\$0.00</b>
<b>Fund 101 - Records Mgmt and Archive Fund</b>									
<b>EXPENSE</b>									
Salaries and Benefits	915,769.00	.00	915,769.00	82,256.91	.00	82,256.91	833,512.09	9	748,604.25
Operating	875,339.00	(23,078.00)	852,261.00	822.44	3,889.31	822.44	847,549.25	1	138,425.46
Travel	.00	78.00	78.00	.00	.00	.00	78.00	0	.00
Continuing Education	.00	20,000.00	20,000.00	.00	.00	.00	20,000.00	0	5,034.11
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	51,500.00	.00	51,500.00	.00	30,000.00	.00	21,500.00	58	.00
Capital Assets - Operating	4,354.00	3,000.00	7,354.00	.00	4,154.03	.00	3,199.97	56	10,808.85
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	<b>\$1,846,962.00</b>	<b>\$0.00</b>	<b>\$1,846,962.00</b>	<b>\$83,079.35</b>	<b>\$38,043.34</b>	<b>\$83,079.35</b>	<b>\$1,725,839.31</b>	<b>7%</b>	<b>\$902,872.67</b>
<b>Fund 101 - Records Mgmt and Archive Fund Totals</b>	<b>\$1,846,962.00</b>	<b>\$0.00</b>	<b>\$1,846,962.00</b>	<b>\$83,079.35</b>	<b>\$38,043.34</b>	<b>\$83,079.35</b>	<b>\$1,725,839.31</b>		<b>\$902,872.67</b>
<b>Fund 102 - Guardianship Fee Fund</b>									
<b>EXPENSE</b>									

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Operating	35,000.00	.00	35,000.00	.00	.00	.00	35,000.00	0	1,200.83
EXPENSE TOTALS	\$35,000.00	\$0.00	\$35,000.00	\$0.00	\$0.00	\$0.00	\$35,000.00	0%	\$1,200.83
Fund 102 - Guardianship Fee Fund Totals	\$35,000.00	\$0.00	\$35,000.00	\$0.00	\$0.00	\$0.00	\$35,000.00		\$1,200.83
Fund 105 - Court Records Preservation									
EXPENSE									
Operating	85,000.00	.00	85,000.00	.00	.00	.00	85,000.00	0	126,060.88
EXPENSE TOTALS	\$85,000.00	\$0.00	\$85,000.00	\$0.00	\$0.00	\$0.00	\$85,000.00	0%	\$126,060.88
Fund 105 - Court Records Preservation Totals	\$85,000.00	\$0.00	\$85,000.00	\$0.00	\$0.00	\$0.00	\$85,000.00		\$126,060.88
Fund 106 - County Records Preservation Fund									
EXPENSE									
Salaries and Benefits	31,594.00	8,855.00	40,449.00	3,247.53	.00	3,247.53	37,201.47	8	.00
Operating	270,100.00	(8,855.00)	261,245.00	.00	3,125.38	.00	258,119.62	1	258,624.31
Continuing Education	16,500.00	.00	16,500.00	.00	.00	.00	16,500.00	0	1,259.83
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	9,090.00
Capital Assets - Operating	56,054.00	.00	56,054.00	27,254.76	10,546.57	27,254.76	18,252.67	67	7,588.41
EXPENSE TOTALS	\$374,248.00	\$0.00	\$374,248.00	\$30,502.29	\$13,671.95	\$30,502.29	\$330,073.76	12%	\$276,562.55
Fund 106 - County Records Preservation Fund Totals	\$374,248.00	\$0.00	\$374,248.00	\$30,502.29	\$13,671.95	\$30,502.29	\$330,073.76		\$276,562.55
Fund 107 - Courthouse Security Fund									
EXPENSE									
Salaries and Benefits	163,600.00	.00	163,600.00	16,182.85	.00	16,182.85	147,417.15	10	146,252.96
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Continuing Education	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$163,600.00	\$0.00	\$163,600.00	\$16,182.85	\$0.00	\$16,182.85	\$147,417.15	10%	\$146,252.96
Fund 107 - Courthouse Security Fund Totals	\$163,600.00	\$0.00	\$163,600.00	\$16,182.85	\$0.00	\$16,182.85	\$147,417.15		\$146,252.96
Fund 108 - Dist Court Records Technology									
EXPENSE									
Operating	20,000.00	.00	20,000.00	.00	.00	.00	20,000.00	0	.00
Capital Assets	47,098.00	.00	47,098.00	.00	.00	.00	47,098.00	0	.00
Capital Assets - Operating	3,112.00	.00	3,112.00	.00	.00	.00	3,112.00	0	.00
EXPENSE TOTALS	\$70,210.00	\$0.00	\$70,210.00	\$0.00	\$0.00	\$0.00	\$70,210.00	0%	\$0.00

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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Fund <b>108 - Dist Court Records Technology</b> Totals	\$70,210.00	\$0.00	\$70,210.00	\$0.00	\$0.00	\$0.00	\$70,210.00		\$0.00
Fund <b>110 - Justice Court Bldg Security Fund</b>									
EXPENSE									
Operating	145,000.00	(6,895.00)	138,105.00	.00	.00	.00	138,105.00	0	.00
Continuing Education	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	.00	5,300.00	5,300.00	.00	.00	.00	5,300.00	0	.00
Capital Assets - Operating	.00	1,595.00	1,595.00	.00	.00	.00	1,595.00	0	.00
EXPENSE TOTALS	\$145,000.00	\$0.00	\$145,000.00	\$0.00	\$0.00	\$0.00	\$145,000.00	0%	\$0.00
Fund <b>110 - Justice Court Bldg Security Fund</b> Totals	\$145,000.00	\$0.00	\$145,000.00	\$0.00	\$0.00	\$0.00	\$145,000.00		\$0.00
Fund <b>111 - Court Reporters Service Fund</b>									
EXPENSE									
Operating	91,000.00	.00	91,000.00	600.00	.00	600.00	90,400.00	1	78,336.64
EXPENSE TOTALS	\$91,000.00	\$0.00	\$91,000.00	\$600.00	\$0.00	\$600.00	\$90,400.00	1%	\$78,336.64
Fund <b>111 - Court Reporters Service Fund</b> Totals	\$91,000.00	\$0.00	\$91,000.00	\$600.00	\$0.00	\$600.00	\$90,400.00		\$78,336.64
Fund <b>112 - Justice Court Technology Fund</b>									
EXPENSE									
Operating	420,000.00	(19,467.00)	400,533.00	.00	6,928.67	.00	393,604.33	2	12,786.88
Continuing Education	.00	4,250.00	4,250.00	.00	.00	.00	4,250.00	0	.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets - Operating	.00	15,217.00	15,217.00	.00	13,854.35	.00	1,362.65	91	26,743.05
EXPENSE TOTALS	\$420,000.00	\$0.00	\$420,000.00	\$0.00	\$20,783.02	\$0.00	\$399,216.98	5%	\$39,529.93
Fund <b>112 - Justice Court Technology Fund</b> Totals	\$420,000.00	\$0.00	\$420,000.00	\$0.00	\$20,783.02	\$0.00	\$399,216.98		\$39,529.93
Fund <b>114 - Civil Courts Building Fund</b>									
EXPENSE									
Capital Outlay	1,188,000.00	.00	1,188,000.00	.00	.00	.00	1,188,000.00	0	.00
EXPENSE TOTALS	\$1,188,000.00	\$0.00	\$1,188,000.00	\$0.00	\$0.00	\$0.00	\$1,188,000.00	0%	\$0.00
Fund <b>114 - Civil Courts Building Fund</b> Totals	\$1,188,000.00	\$0.00	\$1,188,000.00	\$0.00	\$0.00	\$0.00	\$1,188,000.00		\$0.00
Fund <b>115 - Dispute Resolution Fund</b>									
EXPENSE									
Operating	57,900.00	.00	57,900.00	3,540.00	.00	3,540.00	54,360.00	6	43,265.88

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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>EXPENSE TOTALS</b>	\$57,900.00	\$0.00	\$57,900.00	\$3,540.00	\$0.00	\$3,540.00	\$54,360.00	6%	\$43,265.88
Fund <b>115 - Dispute Resolution Fund</b> Totals	\$57,900.00	\$0.00	\$57,900.00	\$3,540.00	\$0.00	\$3,540.00	\$54,360.00		\$43,265.88
Fund <b>117 - County Child Abuse Prevention</b>									
<b>EXPENSE</b>									
Operating	200.00	.00	200.00	239.46	.00	239.46	(39.46)	120	109.40
<b>EXPENSE TOTALS</b>	\$200.00	\$0.00	\$200.00	\$239.46	\$0.00	\$239.46	(\$39.46)	120%	\$109.40
Fund <b>117 - County Child Abuse Prevention</b> Totals	\$200.00	\$0.00	\$200.00	\$239.46	\$0.00	\$239.46	(\$39.46)		\$109.40
Fund <b>118 - School Zone Safety Program Fund</b>									
<b>EXPENSE</b>									
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets - Operating	2,425.00	.00	2,425.00	.00	2,424.50	.00	.50	100	.00
<b>EXPENSE TOTALS</b>	\$2,425.00	\$0.00	\$2,425.00	\$0.00	\$2,424.50	\$0.00	\$0.50	100%	\$0.00
Fund <b>118 - School Zone Safety Program Fund</b> Totals	\$2,425.00	\$0.00	\$2,425.00	\$0.00	\$2,424.50	\$0.00	\$0.50		\$0.00
Fund <b>119 - Language Access Fee Fund</b>									
<b>EXPENSE</b>									
Operating	21,000.00	.00	21,000.00	.00	.00	.00	21,000.00	0	.00
<b>EXPENSE TOTALS</b>	\$21,000.00	\$0.00	\$21,000.00	\$0.00	\$0.00	\$0.00	\$21,000.00	0%	\$0.00
Fund <b>119 - Language Access Fee Fund</b> Totals	\$21,000.00	\$0.00	\$21,000.00	\$0.00	\$0.00	\$0.00	\$21,000.00		\$0.00
Fund <b>120 - Family Health Services Fund</b>									
<b>EXPENSE</b>									
Salaries and Benefits	1,214,450.00	35,395.00	1,249,845.00	74,841.14	.00	74,841.14	1,175,003.86	6	840,985.85
Operating	2,815,438.00	(35,395.00)	2,780,043.00	6,368.26	4,716.12	6,368.26	2,768,958.62	0	2,270,312.33
Travel	5,303.00	.00	5,303.00	.00	.00	.00	5,303.00	0	694.79
Continuing Education	12,908.00	.00	12,908.00	961.92	1,085.26	961.92	10,860.82	16	5,338.20
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	215,000.00	.00	215,000.00	.00	.00	.00	215,000.00	0	.00
Capital Assets - Operating	10,713.00	.00	10,713.00	.00	.00	.00	10,713.00	0	13,428.63
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	\$4,273,812.00	\$0.00	\$4,273,812.00	\$82,171.32	\$5,801.38	\$82,171.32	\$4,185,839.30	2%	\$3,130,759.80
Fund <b>120 - Family Health Services Fund</b> Totals	\$4,273,812.00	\$0.00	\$4,273,812.00	\$82,171.32	\$5,801.38	\$82,171.32	\$4,185,839.30		\$3,130,759.80
Fund <b>121 - Tobacco Settlement Fund</b>									

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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>EXPENSE</b>									
Operating	110,000.00	.00	110,000.00	.00	.00	.00	110,000.00	0	67,770.74
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	22,004.00	.00	22,004.00	.00	22,004.00	.00	.00	100	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interfund Transfers	200,000.00	.00	200,000.00	.00	.00	.00	200,000.00	0	.00
<b>EXPENSE TOTALS</b>	<b>\$332,004.00</b>	<b>\$0.00</b>	<b>\$332,004.00</b>	<b>\$0.00</b>	<b>\$22,004.00</b>	<b>\$0.00</b>	<b>\$310,000.00</b>	<b>7%</b>	<b>\$67,770.74</b>
Fund <b>121 - Tobacco Settlement Fund</b> Totals	\$332,004.00	\$0.00	\$332,004.00	\$0.00	\$22,004.00	\$0.00	\$310,000.00		\$67,770.74
<b>Fund 140 - Parks Fund</b>									
<b>EXPENSE</b>									
Salaries and Benefits	.00	.00	.00	.00	.00	.00	.00	+++	.00
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Travel	.00	.00	.00	.00	.00	.00	.00	+++	.00
Continuing Education	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>+++</b>	<b>\$0.00</b>
Fund <b>140 - Parks Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
<b>Fund 141 - Historical Comm Publication Fund</b>									
<b>EXPENSE</b>									
Operating	141,000.00	.00	141,000.00	.00	.00	.00	141,000.00	0	3,905.47
Travel	4,000.00	.00	4,000.00	.00	.00	.00	4,000.00	0	.00
Continuing Education	5,000.00	.00	5,000.00	.00	.00	.00	5,000.00	0	2,899.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	<b>\$150,000.00</b>	<b>\$0.00</b>	<b>\$150,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$150,000.00</b>	<b>0%</b>	<b>\$6,804.47</b>
Fund <b>141 - Historical Comm Publication Fund</b> Totals	\$150,000.00	\$0.00	\$150,000.00	\$0.00	\$0.00	\$0.00	\$150,000.00		\$6,804.47
<b>Fund 142 - Park Bond 2003 Fund</b>									
<b>EXPENSE</b>									

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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund <b>142 - Park Bond 2003 Fund Totals</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund <b>143 - TP&amp;W Five Mile Dam Park Fund</b>									
<b>EXPENSE</b>									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund <b>143 - TP&amp;W Five Mile Dam Park Fund Totals</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund <b>144 - Historical Jail Restoration Fund</b>									
<b>EXPENSE</b>									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	667,683.00	.00	667,683.00	.00	.00	.00	667,683.00	0	.00
<b>EXPENSE TOTALS</b>	\$667,683.00	\$0.00	\$667,683.00	\$0.00	\$0.00	\$0.00	\$667,683.00	0%	\$0.00
Fund <b>144 - Historical Jail Restoration Fund Totals</b>	\$667,683.00	\$0.00	\$667,683.00	\$0.00	\$0.00	\$0.00	\$667,683.00		\$0.00
Fund <b>145 - Park Bond 2007 Fund</b>									
<b>EXPENSE</b>									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interfund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund <b>145 - Park Bond 2007 Fund Totals</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund <b>146 - ORCA Cedar Oaks Mesa Fund</b>									
<b>EXPENSE</b>									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund <b>146 - ORCA Cedar Oaks Mesa Fund Totals</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00

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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>Fund 147 - Park Bond 2008 Fund</b>									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interfund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 147 - Park Bond 2008 Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
<b>Fund 149 - SECO Energy Fund</b>									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 149 - SECO Energy Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
<b>Fund 150 - Park Bond 2011 Fund</b>									
EXPENSE									
Operating	108,000.00	.00	108,000.00	.00	.00	.00	108,000.00	0	3,188.24
Capital Outlay	792,000.00	.00	792,000.00	.00	.00	.00	792,000.00	0	4,107.60
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	950.00
Interfund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$900,000.00	\$0.00	\$900,000.00	\$0.00	\$0.00	\$0.00	\$900,000.00	0%	\$8,245.84
Fund 150 - Park Bond 2011 Fund Totals	\$900,000.00	\$0.00	\$900,000.00	\$0.00	\$0.00	\$0.00	\$900,000.00		\$8,245.84
<b>Fund 151 - Habitat Conservation Plan Fund</b>									
EXPENSE									
Operating	1,750,000.00	.00	1,750,000.00	.00	.00	.00	1,750,000.00	0	24,787.50
Travel	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00

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<b>EXPENSE TOTALS</b>	\$1,750,000.00	\$0.00	\$1,750,000.00	\$0.00	\$0.00	\$0.00	\$1,750,000.00	0%	\$24,787.50
Fund <b>151 - Habitat Conservation Plan Fund</b> Totals	\$1,750,000.00	\$0.00	\$1,750,000.00	\$0.00	\$0.00	\$0.00	\$1,750,000.00		\$24,787.50
Fund <b>152 - HCL Provider Participation Fund</b>									
<b>EXPENSE</b>									
Operating	20,800,000.00	.00	20,800,000.00	.00	.00	.00	20,800,000.00	0	22,223,068.69
<b>EXPENSE TOTALS</b>	\$20,800,000.00	\$0.00	\$20,800,000.00	\$0.00	\$0.00	\$0.00	\$20,800,000.00	0%	\$22,223,068.69
Fund <b>152 - HCL Provider Participation Fund</b> Totals	\$20,800,000.00	\$0.00	\$20,800,000.00	\$0.00	\$0.00	\$0.00	\$20,800,000.00		\$22,223,068.69
Fund <b>153 - CDBG Disaster Recovery Prgm Fund</b>									
<b>EXPENSE</b>									
Operating	.00	100,000.00	100,000.00	.00	.00	.00	100,000.00	0	23,147.36
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	226,877.92
<b>EXPENSE TOTALS</b>	\$0.00	\$100,000.00	\$100,000.00	\$0.00	\$0.00	\$0.00	\$100,000.00	0%	\$250,025.28
Fund <b>153 - CDBG Disaster Recovery Prgm Fund</b> Totals	\$0.00	\$100,000.00	\$100,000.00	\$0.00	\$0.00	\$0.00	\$100,000.00		\$250,025.28
Fund <b>154 - Park Bond 2021 Fund</b>									
<b>EXPENSE</b>									
Operating	22,868,000.00	(2,057,053.00)	20,810,947.00	600,000.00	.00	600,000.00	20,210,947.00	3	1,734,116.58
Capital Outlay	.00	2,057,053.00	2,057,053.00	2,017,376.68	.00	2,017,376.68	39,676.32	98	17,312,184.07
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	\$22,868,000.00	\$0.00	\$22,868,000.00	\$2,617,376.68	\$0.00	\$2,617,376.68	\$20,250,623.32	11%	\$19,046,300.65
Fund <b>154 - Park Bond 2021 Fund</b> Totals	\$22,868,000.00	\$0.00	\$22,868,000.00	\$2,617,376.68	\$0.00	\$2,617,376.68	\$20,250,623.32		\$19,046,300.65
Fund <b>155 - TX Water Development Board Fund</b>									
<b>EXPENSE</b>									
Operating	.00	215,000.00	215,000.00	.00	.00	.00	215,000.00	0	.00
<b>EXPENSE TOTALS</b>	\$0.00	\$215,000.00	\$215,000.00	\$0.00	\$0.00	\$0.00	\$215,000.00	0%	\$0.00
Fund <b>155 - TX Water Development Board Fund</b> Totals	\$0.00	\$215,000.00	\$215,000.00	\$0.00	\$0.00	\$0.00	\$215,000.00		\$0.00
Fund <b>156 - Park Bond 2022 Fund</b>									
<b>EXPENSE</b>									
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund <b>156 - Park Bond 2022 Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund <b>161 - La Cima PID 2015 Fund</b>									

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<b>EXPENSE</b>									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	191.69
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	1,561,425.00	.00	1,561,425.00	.00	.00	.00	1,561,425.00	0	1,531,300.00
<b>EXPENSE TOTALS</b>	<b>\$1,561,425.00</b>	<b>\$0.00</b>	<b>\$1,561,425.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,561,425.00</b>	<b>0%</b>	<b>\$1,531,491.69</b>
Fund <b>161 - La Cima PID 2015 Fund Totals</b>	<b>\$1,561,425.00</b>	<b>\$0.00</b>	<b>\$1,561,425.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,561,425.00</b>		<b>\$1,531,491.69</b>
<b>Fund 162 - La Cima PID Neigh Impr 2020 Fund</b>									
<b>EXPENSE</b>									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	145,796.00
Debt Service	500,663.00	.00	500,663.00	.00	.00	.00	500,663.00	0	509,912.50
<b>EXPENSE TOTALS</b>	<b>\$500,663.00</b>	<b>\$0.00</b>	<b>\$500,663.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$500,663.00</b>	<b>0%</b>	<b>\$655,708.50</b>
Fund <b>162 - La Cima PID Neigh Impr 2020 Fund Totals</b>	<b>\$500,663.00</b>	<b>\$0.00</b>	<b>\$500,663.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$500,663.00</b>		<b>\$655,708.50</b>
<b>Fund 163 - La CIMA PID Neigh Impr 2022 Fund</b>									
<b>EXPENSE</b>									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>+++</b>	<b>\$0.00</b>
Fund <b>163 - La CIMA PID Neigh Impr 2022 Fund Totals</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$0.00</b>
<b>Fund 170 - Infrastructure Imp Fee Fund</b>									
<b>EXPENSE</b>									
Operating	200,000.00	.00	200,000.00	.00	.00	.00	200,000.00	0	76,076.78
Capital Outlay	1,111,753.95	(83,922.00)	1,027,831.95	.00	.00	.00	1,027,831.95	0	91,236.79
Capital Assets	.00	83,922.00	83,922.00	.00	.00	.00	83,922.00	0	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interfund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	<b>\$1,311,753.95</b>	<b>\$0.00</b>	<b>\$1,311,753.95</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,311,753.95</b>	<b>0%</b>	<b>\$167,313.57</b>
Fund <b>170 - Infrastructure Imp Fee Fund Totals</b>	<b>\$1,311,753.95</b>	<b>\$0.00</b>	<b>\$1,311,753.95</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,311,753.95</b>		<b>\$167,313.57</b>
<b>Fund 171 - LCRA / WTPUA Service Fee Fund</b>									
<b>EXPENSE</b>									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00

# Hays County Schedule of Expenses

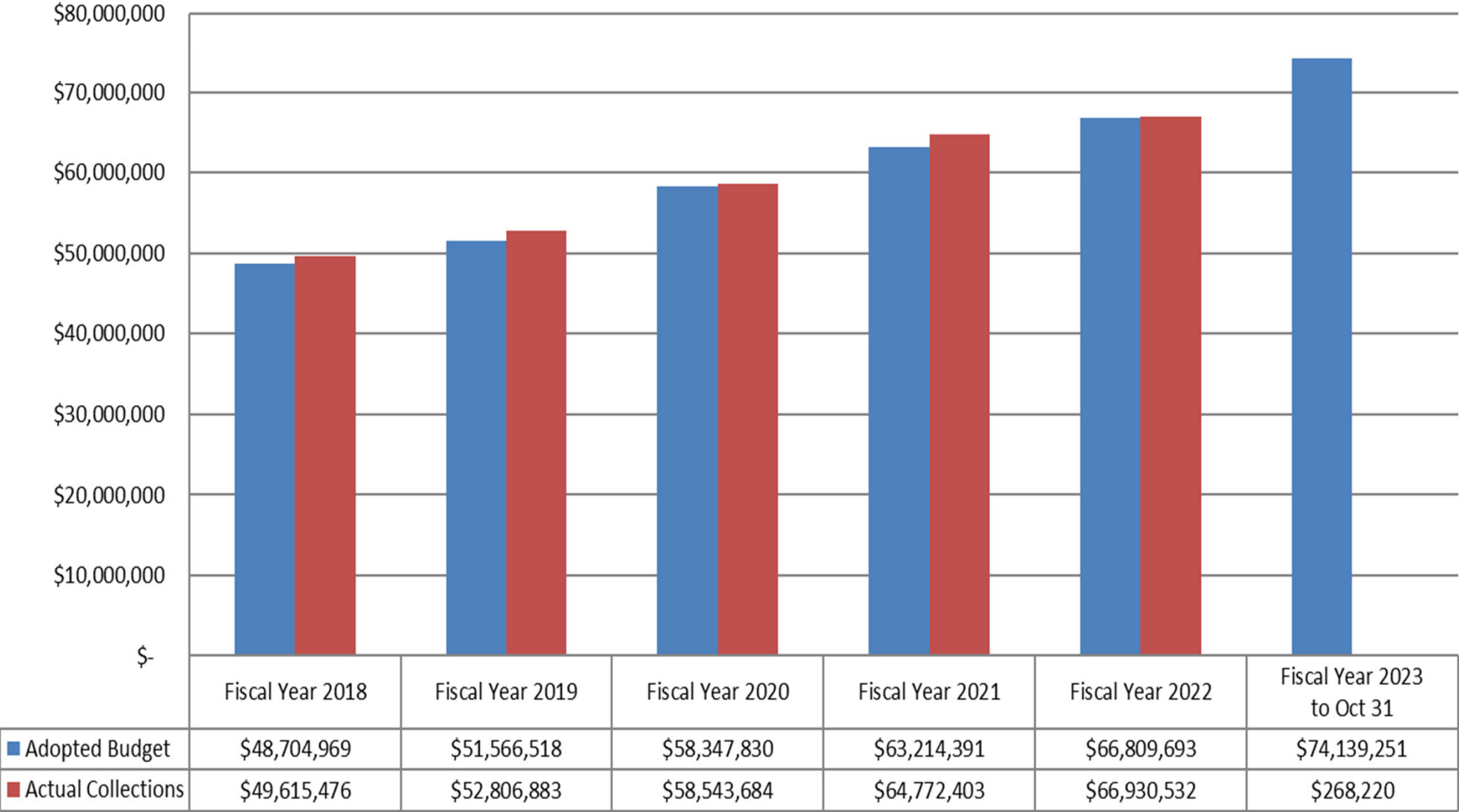
Through 10/31/22  
Prior Fiscal Year Activity Included  
Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 171 - LCRA / WTPUA Service Fee Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 172 - Shoot Safe Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interfund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 172 - Shoot Safe Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 176 - Cert of Obligation 2005 Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 176 - Cert of Obligation 2005 Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 190 - Interest and Sinking Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	31,597,189.00	.00	31,597,189.00	.00	.00	.00	31,597,189.00	0	32,762,012.52
EXPENSE TOTALS	\$31,597,189.00	\$0.00	\$31,597,189.00	\$0.00	\$0.00	\$0.00	\$31,597,189.00	0%	\$32,762,012.52
Fund 190 - Interest and Sinking Fund Totals	\$31,597,189.00	\$0.00	\$31,597,189.00	\$0.00	\$0.00	\$0.00	\$31,597,189.00		\$32,762,012.52
Fund 197 - Credit Card Fee Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 197 - Credit Card Fee Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Grand Totals	\$364,452,711.95	\$11,793,249.00	\$376,245,960.95	\$18,850,280.80	\$6,024,554.70	\$18,850,280.80	\$351,371,125.45		\$274,394,485.74



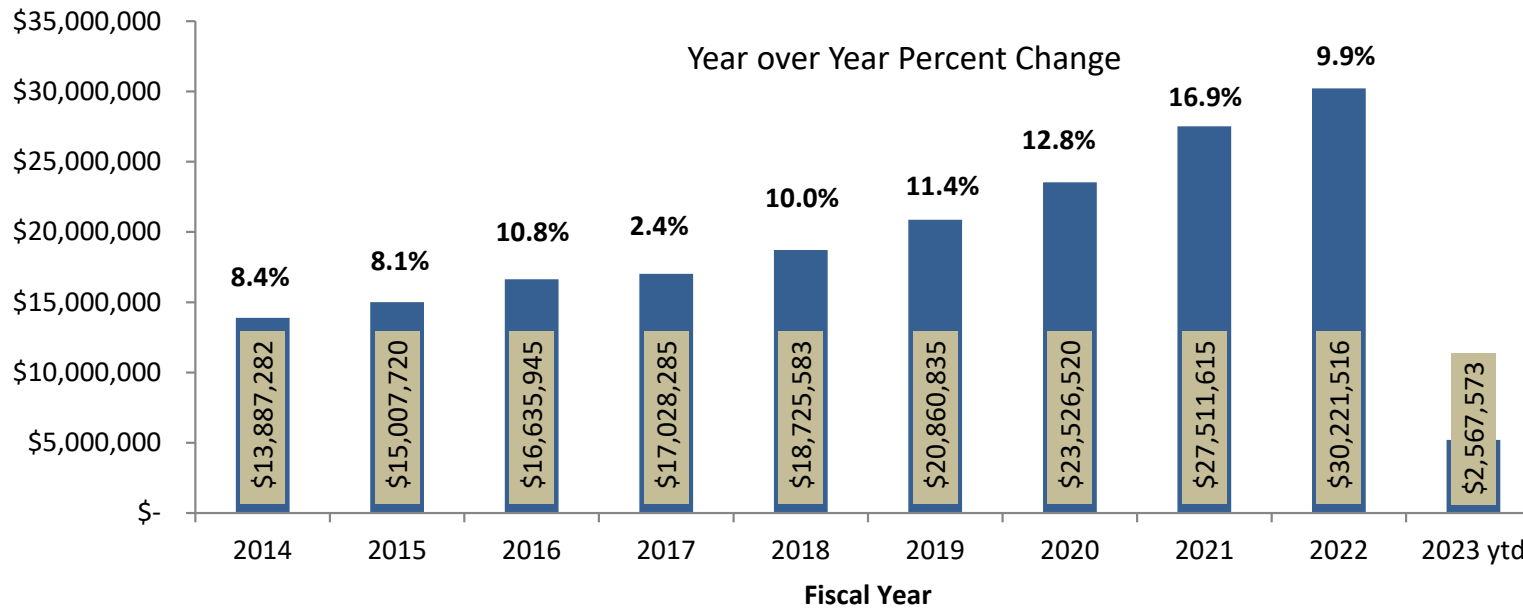
# Hays County

## General Current Maintenance and Operation Property Taxes by Fiscal Year





# Net Sales and Use Tax Collections



	NET FY 2017	NET FY2018	NET FY2019	NET FY2020	NET FY2021	NET FY2022	NET FY2023	(Un)favorable Difference from PY	% Increase / Decrease from PY
OCTOBER	\$ 1,417,330	\$ 1,537,238	\$ 1,600,688	\$ 1,905,154	\$ 2,032,031	\$ 2,394,294	\$ 2,567,573	\$ 173,279	8.5%
NOVEMBER	\$ 1,308,063	\$ 1,280,194	\$ 1,753,681	\$ 1,890,059	\$ 2,465,228	\$ 2,575,166			
DECEMBER	\$ 1,402,739	\$ 1,363,964	\$ 2,100,874	\$ 2,523,399	\$ 2,679,813	\$ 2,891,949			
JANUARY	\$ 1,797,229	\$ 2,359,501	\$ 1,493,125	\$ 1,869,115	\$ 1,842,981	\$ 2,224,276			
FEBRUARY	\$ 1,213,919	\$ 1,360,883	\$ 1,488,519	\$ 1,591,721	\$ 1,559,482	\$ 1,934,704			
MARCH	\$ 1,200,779	\$ 1,258,936	\$ 1,716,718	\$ 1,827,779	\$ 2,554,974	\$ 2,707,480			
APRIL	\$ 1,539,708	\$ 1,774,935	\$ 1,752,479	\$ 1,755,786	\$ 2,283,256	\$ 2,481,553			
MAY	\$ 1,309,394	\$ 1,485,656	\$ 1,682,123	\$ 1,933,268	\$ 2,281,382	\$ 2,495,602			
JUNE	\$ 1,409,348	\$ 1,450,335	\$ 1,818,586	\$ 2,228,388	\$ 2,693,915	\$ 2,726,072			
JULY	\$ 1,556,914	\$ 1,663,239	\$ 1,699,301	\$ 1,957,979	\$ 2,368,263	\$ 2,478,432			
AUGUST	\$ 1,466,745	\$ 1,597,853	\$ 1,807,477	\$ 1,935,899	\$ 2,360,005	\$ 2,729,473			
SEPTEMBER	\$ 1,406,118	\$ 1,592,848	\$ 1,947,263	\$ 2,107,974	\$ 2,390,285	\$ 2,582,515			
FY TOTAL	\$17,028,285	\$18,725,583	\$20,860,835	\$23,526,520	\$27,511,615	\$30,221,516	\$ 2,567,573	\$ 173,279	
% Increase from PY	2.4%	10.0%	11.4%	12.8%	16.9%	9.9%			

<p>Hays County</p> <p>STATEMENT OF INDEBTEDNESS</p> <p>FYE September 2023</p>
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Debt Issue	Purpose	Issue Date	Maturity Date	Original Amount	Average Interest Rate	Principal Outstanding 10/1/2022	FY23 Principal	FY23 Interest	FY23 Total Payments
Limited Tax Refunding Bonds Series 2013	Refunded portions of Series 2003,2004,2005,2006,2009PT	5/21/2013	2/15/2032	26,225,000	3.10%	2,340,000	1,260,000	68,400	1,328,400
Pass-Through Toll Revenue & Unlimited Tax Bonds Series 2013	Road Improvements Texas Highway System Voter Approved - 11/4/2008	11/15/2013	2/15/2038	25,920,000	4.07%	1,840,000	900,000	55,600	955,600
Limited Tax Refunding Bonds Series 2014	Refunded Portions of Series 2005 & 2009	9/15/2014	2/15/2030	9,105,000	2.63%	7,865,000	55,000	279,725	334,725
Limited Tax Refunding Bonds Series 2015	Refunded Portions of Series 2008,2009,2009,2010	3/15/2015	2/15/2029	42,595,000	2.86%	36,540,000	6,890,000	1,299,994	8,189,994
Pass-Through Toll Revenue & Unlimited Tax Bonds Series 2015	Road Improvements Texas Highway System Voter Approved - 11/4/2008	4/1/2015	2/15/2035	27,410,000	3.26%	11,870,000	1,075,000	426,725	1,501,725
Special Assessment Revenue Bonds Series 2015	La Cima Public Improvement District Major Public Improvement Project	8/5/2015	9/15/2045	19,200,000	6.94%	17,890,000	320,000	1,238,425	1,558,425
Limited Tax Refunding Bonds Series 2016	Refunded Portions of Series 2007,2008,2009(3),2010	2/23/2016	2/15/2035	63,030,000	3.87%	44,645,000	1,270,000	1,654,700	2,924,700
Pass-Through Toll Revenue & Unlimited Tax Bonds Series 2016	Road Improvements Texas Highway System Voter Approved - 11/4/2008	9/15/2016	2/15/2036	35,065,000	3.40%	28,090,000	1,495,000	997,638	2,492,638
Limited Tax Refunding Bonds Series 2017	Refunded Portions of Series Park 2011, Roads 2011, and PTF 2011	8/16/2017	2/15/2036	64,465,000	4.75%	57,425,000	3,970,000	2,674,563	6,644,563
Limited Tax Bonds Series 2017	Public Safety Buildings Voter Approved - 11/8/2016	8/16/2017	2/15/2042	96,190,000	4.20%	94,340,000	1,690,000	3,967,000	5,657,000
Unlimited Tax Road Bonds Series 2017	Public Safety Buildings Voter Approved - 11/8/2016	8/16/2017	2/15/2042	21,545,000	4.87%	19,920,000	600,000	958,594	1,558,594
Unlimited Tax Road Bonds Series 2019	Road Improvements Voter Approved - 11/8/2016	8/14/2019	9/30/2044	97,035,000	3.81%	96,430,000	320,000	3,825,150	4,145,150
Special Assessment Revenue Bonds Series 2020	La Cima Public Improvement District Neighborhood Improvements 1-2	11/12/2020	2/15/2050	9,345,000	3.89%	8,840,000	165,000	332,663	497,663
Limited Tax Refunding Bonds Series 2021	Refunded Portions of Series - PTF 2015 LTR 2014, PTF 2013, LTR 2013, LTR 2012	9/21/2020	2/15/2038	52,090,000	1.87%	51,330,000	1,845,000	841,736	2,686,736
Limited Tax Bonds Series 2021	Park Improvements Voter Approved - 11/3/2020	9/21/2020	2/15/2046	43,825,000	3.36%	43,425,000	285,000	1,587,975	1,872,975
Limited Tax Bonds Series 2022	Park Improvements Voter Approved - 11/3/2020	12/7/2022	2/15/2042	24,060,000	4.51%	24,060,000 <sup>1</sup>	-	767,590	767,590
Special Assessment Revenue Bonds Series 2022	La Cima Public Improvement District Neighborhood Improvement Area #3	12/22/2022	9/15/2052	20,800,000	5.61%	20,800,000 <sup>1</sup>	880,000	834,654	1,714,654
TOTALS						567,650,000	23,020,000	21,811,131	44,831,131

<sup>1</sup> Subsequent event, Issued after 10/1/2022 in December 2022

Debt serviced from property taxes for FY 2023 is as follows:

<u>*Total debt payments</u>	44,831,131
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1. Debt serviced from Pass Thru Road revenue	(10,000,000)
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2. Debt paid from La Cima PID	(3,770,742)
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Debt Payments Less I&S special revenue sources	31,060,389
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3. Debt paid from O65/DP Freeze Ceiling property taxes	(1,500,000)
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<b>Total debt funded from property taxes</b>	<b>29,560,389</b>
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## OFFICE OF THE COUNTY AUDITOR

**Marisol Villarreal-Alonzo, CPA, MPA**

**County Auditor**

712 S. Stagecoach Trail, Suite 1071

San Marcos, Texas 78666

marisol.alonzo@co.hays.tx.us

512-393-2283

Honorable District Judges of Hays County and  
Honorable Members of the Hays County Commissioners Court,

The unaudited and unadjusted fiscal year to date Financial Report of Hays County, Texas is submitted herewith for the month and fiscal year to date ending **November 30, 2022** and is hereby submitted as required by Local Government Code 114.023 and 114.025. The statements are prepared and reported on a modified accrual basis of accounting.

Included in the report are:

- General Fund Balance Sheet
- Road and Bridge Balance Sheet
- Governmental Funds Balance Sheet
- Monthly Statement of Fund Balances, including aggregate revenue and expenses
- Schedule of Revenues, including budget detail
- Schedule of Expenditures, including budget detail, encumbrances, and amounts available for further expenditures.
- Current Maintenance and Operations Property Tax Collections Schedule
- Net Sales Tax Collections Schedule
- Debt Service Schedule

The Schedule of Revenues shows adjusted budget, year-to-date collections, and the remainder of the funds to be collected. The Schedule of Expenditures for all departments shows the adjusted budget, the year-to-date activity, current encumbrance, and the remainder in the budget. Included in the Financial Statements are separate balance sheets for the General Fund and Road & Bridge Fund, followed by a Consolidated Fund Balance Sheet. The Schedules section includes the current maintenance and operations general fund property tax collections, sales tax collection by month received, and debt service payments.

This report is designed to provide a general overview of Hays County's finances for all those with an interest in the County's finances at a specific point during the fiscal year. However, the reader should note that the report does not include those disclosures associated with, and usually made a part of, audited financial statements. Due to the statutory duties of the County Auditor, I am not independent with regard to these financial reports and cannot provide an opinion on the attached financial statements. Questions concerning any of the information provided in this report or requests for additional information should be addressed to the Hays County Auditor, 712 S. Stagecoach Trail, Suite 1071, San Marcos, TX 78666. After submission, this report can be seen on the County's webpage at [www.hayscountytexas.com](http://www.hayscountytexas.com).

Respectfully Submitted,

Marisol Villarreal-Alonzo, CPA, MPA

**HAYS COUNTY, TEXAS**  
**Unaudited General Fund Balance Sheet**  
**For the Month Ended**  
**November 30, 2022**

**Assets**

Cash and cash equivalents	35,908,974
Receivables	2,065,052
Prepaid expenses	631,181
Due from other funds	59,016,876
Inventory, at cost	5,080
Total Assets:	<u>97,627,163</u>

**Liabilities, Deferred Inflows of Resources, and Fund Balances**

Liabilities:

Accounts payable	3,808,610
Due to other agencies	694,632
Due to other funds	31,216,215
Deferred revenues	552,831
Total Liabilities:	<u>36,272,288</u>

Fund Balances:

Restricted for:

Nonspendable	636,261
Committed	1,951,519
Unassigned	58,767,095

Total Fund Balances:	<u>61,354,875</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Balances:	<u>97,627,163</u>

**HAYS COUNTY, TEXAS**  
**Unaudited Road and Bridge Fund Balance Sheet**  
**For the Month Ended**  
**November 30, 2022**

**Assets**

Cash and cash equivalents	\$	24,116,392
Receivables		99,562
Due from other funds		2,100,258
Inventory, at cost		509,137
Total Assets:	\$	<u>26,825,349</u>

**Liabilities, Deferred Inflows of Resources, and Fund Balances**

Liabilities:

Accounts payable	951,382
Due to other funds	16,108,849
Deferred revenues	99,562
Total Liabilities:	<u>17,159,793</u>

Fund Balances:

Restricted for:

Restricted-road and bridge	<u>9,665,556</u>
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Total Fund Balances:	<u>9,665,556</u>
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Total Liabilities, Deferred Inflows of Resources, and Fund Balances:	\$	<u>26,825,349</u>
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**HAYS COUNTY, TEXAS**  
**Unaudited Governmental Funds Balance Sheet**  
**For the Month Ended**  
**November 30, 2022**

**Assets**

Cash and cash equivalents	\$ 271,844,204
Receivables	19,866,185
Prepaid expenses	633,731
Due from other funds	81,384,464
Inventory, at cost	514,217
Total Assets:	\$ 374,242,801

**Liabilities, Deferred Inflows of Resources, and Fund Balances**

Liabilities:

Accounts payable	14,244,774
Due to other agencies	889,426
Due to other funds	92,213,568
Deferred revenues	28,701,801
Total Liabilities:	136,049,569

Fund Balances:

Restricted for:

Nonspendable	1,147,948
Committed	1,951,519
Restricted-debt service	23,294,013
Restricted-road and bridge	9,665,556
Restricted-special revenue	24,511,632
Restricted-capital projects	118,855,469
Unassigned	58,767,095
Total Fund Balances:	238,193,232
Total Liabilities, Deferred Inflows of Resources, and Fund Balances:	\$ 374,242,801

**HAYS COUNTY**  
**Unaudited Statement of Fund Balances**  
**Fiscal Year to Date 11/30/2022**

	Beginning Balance	M-T-D Revenues	M-T-D Expenses	Ending Balance	Y-T-D Revenues	Y-T-D Expenses
<b>GENERAL FUND</b>						
001 - General Fund	\$ 63,275,206.35	\$ 5,628,090.13	\$ 9,499,940.28	\$ 59,403,356.20	\$ 7,060,547.91	\$ 16,692,838.60
002 - Election Contract Fund	427,527.71	1,213.20	1,715.85	427,025.06	2,478.00	59,393.35
070 - Juvenile Detention Center Fund	945,694.43	210,164.64	332,906.18	822,952.89	400,271.79	637,199.63
144 - Historical Jail Restoration Fund	699,442.20	2,098.80	-	701,541.00	3,835.42	-
<b>GENERAL FUND BALANCE</b>	<u>\$ 65,347,870.69</u>	<u>\$ 5,841,566.77</u>	<u>\$ 9,834,562.31</u>	<u>\$ 61,354,875.15</u>	<u>\$ 7,467,133.12</u>	<u>\$ 17,389,431.58</u>
<b>SPECIAL REVENUE FUNDS</b>						
011 - American Rescue Plan Fund	\$ 179,536.65	\$ 1,558,208.77	\$ 1,459,402.05	\$ 278,343.37	\$ 9,156,567.67	\$ 8,997,107.43
020 - Road and Bridge General Fund	9,898,614.40	588,699.96	821,757.96	9,665,556.40	895,081.83	1,464,275.71
050 - Sheriff Abandoned Vehicle Fund	33,308.11	96.60	-	33,404.71	176.58	-
051 - Sheriff Bail Bond Fund	67,814.28	213.90	-	68,028.18	394.94	-
052 - Sheriff Special Projects Fund	406.07	100.00	-	506.07	101.86	-
053 - Sheriff Drug Forfeiture Fund	174,281.21	448.50	-	174,729.71	824.13	-
055 - Sheriff Fed Discretionary Fund	124,423.42	33,923.37	-	158,346.79	33,923.37	-
064 - Fire Marshal Code Fee Fund	113,856.13	12,738.81	8,595.78	117,999.16	18,219.31	9,775.80
065 - Veteran's Court Program Fund	11,348.71	33.00	-	11,381.71	221.97	-
067 - Constable 2 Drug Forfeiture Fund	335.60	-	-	335.60	-	-
080 - DA Hot Check Fee Fund	41,262.86	199.20	1,764.66	39,697.40	199.20	1,987.84
081 - DA Drug Forfeiture Fund	242,875.53	199.06	65,808.95	177,265.64	365.83	65,808.95
084 - Law Library Fund	97,067.23	9,478.69	4,300.66	102,245.26	18,758.98	8,209.13
085 - District Attorney LEOSE	1,416.60	-	-	1,416.60	-	-
100 - County and District Court Tech Fund	28,564.05	522.64	-	29,086.69	1,062.79	-
101 - Records Mgmt and Archive Fund	3,007,587.57	88,813.60	93,564.47	3,002,836.70	181,040.33	176,643.82
102 - Guardianship Fee Fund	49,037.20	1,825.80	-	50,863.00	3,382.98	-
105 - Court Records Preservation Fund	126,184.95	8,291.50	-	134,476.45	16,186.49	-
106 - County Records Preservation Fund	124,700.78	4,104.23	3,335.45	125,469.56	8,210.85	33,837.74
107 - Courthouse Security Fund	207,178.09	10,841.32	15,752.37	202,267.04	21,800.39	31,935.22
108 - Dist Court Records Fund	74,203.43	260.33	-	74,463.76	498.27	-
109 - Truancy Court Fee Fund	1,652.68	4.80	-	1,657.48	8.83	-
110 - Justice Court Bldg Fund	160,542.14	465.60	-	161,007.74	850.62	-
111 - Court Reporters Service Fund	70,659.68	6,930.40	16,784.55	60,805.53	13,657.85	17,384.55
112 - Justice Court Technology Fund	445,648.07	1,292.10	885.04	446,055.13	2,356.95	885.04
115 - Dispute Resolution Fund	42,998.49	4,054.29	5,415.02	41,637.76	7,993.49	8,955.02
116 - Juvenile Delinquency	217.62	0.60	-	218.22	1.22	-
117 - County Child Abuse Prevention	13.66	4.17	-	17.83	11.68	239.46
118 - School Zone Safety Program Fund	2,364.25	-	2,364.25	-	-	2,364.25
119 - Language Access Fee Fund	15,079.33	814.62	-	15,893.95	1,596.86	-
120 - Family Health Services Fund	148,231.69	87,189.10	112,887.30	122,533.49	162,530.43	195,058.62
121 - Tobacco Settlement Fund	222,085.60	524.08	5,000.00	217,609.68	962.93	5,000.00

**HAYS COUNTY**  
**Unaudited Statement of Fund Balances**  
**Fiscal Year to Date 11/30/2022**

	Beginning Balance	M-T-D Revenues	M-T-D Expenses	Ending Balance	Y-T-D Revenues	Y-T-D Expenses
141 - Historical Comm Publication Fund	152,645.80	397.99	-	153,043.79	731.22	-
152 - HCL Provider Participation Fund	7,036,544.70	341,412.19	2,342,644.19	5,035,312.70	6,831,377.67	2,342,644.19
<b>SPECIAL REVENUE FUND BALANCE</b>	<b>\$ 22,902,686.58</b>	<b>\$ 2,762,089.22</b>	<b>\$ 4,960,262.70</b>	<b>\$ 20,704,513.10</b>	<b>\$ 17,379,097.52</b>	<b>\$ 13,362,112.77</b>
<b>CAPITAL PROJECT FUNDS</b>						
006 - Public Safety Bond 2017 Fund	\$ 3,445,062.61	\$ 29,198.47	\$ -	\$ 3,474,261.08	\$ 53,649.18	\$ -
022 - Road Bond 2006 Construction Fund	615,371.62	1,826.34	-	617,197.96	3,355.75	-
027 - Co Priority Road Bond 2011 Fund	5,105,550.11	1,439.57	-	5,106,989.68	2,645.11	-
033 - Pass Thru Road Bond 2016 Fund	302,545.73	436.46	500.00	302,482.19	801.96	234,800.00
035 - Road Bond 2019 Fund	58,927,967.13	255,859.24	2,896,715.19	56,287,111.18	443,822.78	2,923,265.19
114 - Civil Courts Building Fund	1,148,063.29	8,588.57	-	1,156,651.86	16,495.83	-
150 - Park Bond 2011 Fund	510,639.97	1,829.25	-	512,469.22	3,361.02	-
151 - Habitat Conservation Plan Fund	2,865,498.93	8,332.80	-	2,873,831.73	15,227.82	-
154 - Park Bond 2021 Fund	29,544,481.67	87,194.37	-	29,631,676.04	166,212.98	2,617,376.68
155 - TX Water Development Board Fund	-	-	-	-	-	-
160 - FM 110 TIRZ Fund	14,068,153.72	33,114.92	-	14,101,268.64	59,085.58	-
161 - La CIMA PID 2015 Fund	2,830,734.20	5,484.92	-	2,836,219.12	9,529.95	-
162 - La CIMA PID Neigh Impr 2020 Fund	884,993.22	-	-	884,993.22	-	-
170 - Infrastructure Imp Fee Fund	1,070,695.39	3,113.10	3,491.10	1,070,317.39	62,408.07	3,491.10
<b>CAPITAL PROJECT FUNDS BALANCE</b>	<b>\$ 121,319,757.59</b>	<b>\$ 436,418.01</b>	<b>\$ 2,900,706.29</b>	<b>\$ 118,855,469.31</b>	<b>\$ 836,596.03</b>	<b>\$ 5,778,932.97</b>
<b>DEBT SERVICE FUND</b>						
190 - Interest and Sinking Fund	\$ 21,374,493.24	\$ 1,919,519.93	\$ -	\$ 23,294,013.17	\$ 2,099,697.98	\$ -
<b>TOTAL GOVERNMENTAL FUNDS</b>	<b>\$ 230,944,808.10</b>	<b>\$ 10,959,593.93</b>	<b>\$ 17,695,531.30</b>	<b>\$ 224,208,870.73</b>	<b>\$ 27,782,524.65</b>	<b>\$ 36,530,477.32</b>
<b>003 - Medical &amp; Dental Insurance Fund</b>	<b>\$ 20,195,563.54</b>	<b>\$ 1,402,139.49</b>	<b>\$ 1,357,730.22</b>	<b>\$ 20,239,972.81</b>	<b>\$ 1,853,118.35</b>	<b>\$ 1,373,065.00</b>

# Hays County Schedule of Revenues

Through 11/30/22  
Prior Fiscal Year Activity Included  
Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>Fund 001 - General Fund</b>									
<b>REVENUE</b>									
Property and Sales Tax	105,994,251.00	.00	105,994,251.00	4,245,458.52	.00	4,617,723.63	101,376,527.37	4	99,884,680.05
Intergovernmental Revenues and Grants	5,613,204.00	428,382.00	6,041,586.00	843,637.50	.00	1,067,750.31	4,973,835.69	18	4,756,332.34
Charges for Services	6,320,340.00	.00	6,320,340.00	320,018.64	.00	996,550.44	5,323,789.56	16	6,484,420.02
Fines and Forfeitures	1,409,100.00	.00	1,409,100.00	22,718.02	.00	60,491.33	1,348,608.67	4	1,444,502.54
Other Revenues	1,072,600.00	132,223.00	1,204,823.00	102,697.33	.00	141,516.63	1,063,306.37	12	1,149,316.15
Debt Proceeds	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	602,000.00	.00	602,000.00	93,560.12	.00	176,515.57	425,484.43	28	467,616.30
Fund Transfers	200,000.00	.00	200,000.00	.00	.00	.00	200,000.00	0	3,322.67
<b>REVENUE TOTALS</b>	<b>\$121,211,495.00</b>	<b>\$560,605.00</b>	<b>\$121,772,100.00</b>	<b>\$5,628,090.13</b>	<b>\$0.00</b>	<b>\$7,060,547.91</b>	<b>\$114,711,552.09</b>	<b>6%</b>	<b>\$114,190,190.07</b>
<b>Fund 001 - General Fund Totals</b>	<b>\$121,211,495.00</b>	<b>\$560,605.00</b>	<b>\$121,772,100.00</b>	<b>\$5,628,090.13</b>	<b>\$0.00</b>	<b>\$7,060,547.91</b>	<b>\$114,711,552.09</b>		<b>\$114,190,190.07</b>
<b>Fund 002 - Election Contract Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	.00	.00	.00	.00	.00	.00	.00	+++	.00
Charges for Services	150,000.00	.00	150,000.00	.00	.00	.00	150,000.00	0	119,153.39
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	1,213.20	.00	2,478.00	(2,478.00)	+++	3,862.85
<b>REVENUE TOTALS</b>	<b>\$150,000.00</b>	<b>\$0.00</b>	<b>\$150,000.00</b>	<b>\$1,213.20</b>	<b>\$0.00</b>	<b>\$2,478.00</b>	<b>\$147,522.00</b>	<b>2%</b>	<b>\$123,016.24</b>
<b>Fund 002 - Election Contract Fund Totals</b>	<b>\$150,000.00</b>	<b>\$0.00</b>	<b>\$150,000.00</b>	<b>\$1,213.20</b>	<b>\$0.00</b>	<b>\$2,478.00</b>	<b>\$147,522.00</b>		<b>\$123,016.24</b>
<b>Fund 003 - Medical &amp; Dental Insurance Fund</b>									
<b>REVENUE</b>									
Charges for Services	15,372,000.00	.00	15,372,000.00	1,371,997.68	.00	1,797,995.36	13,574,004.64	12	14,336,467.52
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	1,379.36
Interest Income	100,000.00	.00	100,000.00	30,141.81	.00	55,122.99	44,877.01	55	72,185.49
<b>REVENUE TOTALS</b>	<b>\$15,472,000.00</b>	<b>\$0.00</b>	<b>\$15,472,000.00</b>	<b>\$1,402,139.49</b>	<b>\$0.00</b>	<b>\$1,853,118.35</b>	<b>\$13,618,881.65</b>	<b>12%</b>	<b>\$14,410,032.37</b>
<b>Fund 003 - Medical &amp; Dental Insurance Fund Totals</b>	<b>\$15,472,000.00</b>	<b>\$0.00</b>	<b>\$15,472,000.00</b>	<b>\$1,402,139.49</b>	<b>\$0.00</b>	<b>\$1,853,118.35</b>	<b>\$13,618,881.65</b>		<b>\$14,410,032.37</b>
<b>Fund 006 - Public Safety Bond 2017 Fund</b>									
<b>REVENUE</b>									
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	.00

# Hays County Schedule of Revenues

Through 11/30/22  
Prior Fiscal Year Activity Included  
Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Debt Proceeds	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	29,198.47	.00	53,649.18	(53,649.18)	+++	68,575.10
<b>REVENUE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$29,198.47</b>	<b>\$0.00</b>	<b>\$53,649.18</b>	<b>(\$53,649.18)</b>	<b>+++</b>	<b>\$68,575.10</b>
Fund <b>006 - Public Safety Bond 2017 Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$29,198.47	\$0.00	\$53,649.18	(\$53,649.18)		\$68,575.10
Fund <b>011 - American Rescue Plan Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	12,707,721.00	9,361,039.00	22,068,760.00	1,459,402.05	.00	8,997,107.43	13,071,652.57	41%	11,389,774.34
Interest Income	.00	.00	.00	98,806.72	.00	159,460.24	(159,460.24)	+++	118,457.10
<b>REVENUE TOTALS</b>	<b>\$12,707,721.00</b>	<b>\$9,361,039.00</b>	<b>\$22,068,760.00</b>	<b>\$1,558,208.77</b>	<b>\$0.00</b>	<b>\$9,156,567.67</b>	<b>\$12,912,192.33</b>	<b>41%</b>	<b>\$11,508,231.44</b>
Fund <b>011 - American Rescue Plan Fund</b> Totals	\$12,707,721.00	\$9,361,039.00	\$22,068,760.00	\$1,558,208.77	\$0.00	\$9,156,567.67	\$12,912,192.33		\$11,508,231.44
Fund <b>012 - Local Assistance and TC Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	.00	100,000.00	100,000.00	.00	.00	.00	100,000.00	0	.00
Interest Income	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>REVENUE TOTALS</b>	<b>\$0.00</b>	<b>\$100,000.00</b>	<b>\$100,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$100,000.00</b>	<b>0%</b>	<b>\$0.00</b>
Fund <b>012 - Local Assistance and TC Fund</b> Totals	\$0.00	\$100,000.00	\$100,000.00	\$0.00	\$0.00	\$0.00	\$100,000.00		\$0.00
Fund <b>020 - Road and Bridge General Fund</b>									
<b>REVENUE</b>									
Property and Sales Tax	10,235,473.00	.00	10,235,473.00	371,869.92	.00	463,596.52	9,771,876.48	5	10,223,189.67
Intergovernmental Revenues and Grants	1,013,896.00	500,000.00	1,513,896.00	.00	.00	.00	1,513,896.00	0	104,755.00
Charges for Services	1,855,000.00	.00	1,855,000.00	114,172.70	.00	236,502.70	1,618,497.30	13	2,194,222.75
Fines and Forfeitures	235,000.00	.00	235,000.00	31,406.72	.00	59,309.07	175,690.93	25	348,671.59
Other Revenues	250,000.00	33,500.00	283,500.00	473.19	.00	6,125.64	277,374.36	2	300,701.19
Interest Income	150,000.00	.00	150,000.00	70,777.43	.00	129,547.90	20,452.10	86	163,897.02
Fund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>REVENUE TOTALS</b>	<b>\$13,739,369.00</b>	<b>\$533,500.00</b>	<b>\$14,272,869.00</b>	<b>\$588,699.96</b>	<b>\$0.00</b>	<b>\$895,081.83</b>	<b>\$13,377,787.17</b>	<b>6%</b>	<b>\$13,335,437.22</b>
Fund <b>020 - Road and Bridge General Fund</b> Totals	\$13,739,369.00	\$533,500.00	\$14,272,869.00	\$588,699.96	\$0.00	\$895,081.83	\$13,377,787.17		\$13,335,437.22
Fund <b>022 - Road Bond 2006 Construction Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	.00	.00	.00	.00	.00	.00	.00	+++	.00

# Hays County Schedule of Revenues

Through 11/30/22  
Prior Fiscal Year Activity Included  
Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Interest Income	.00	.00	.00	1,826.34	.00	3,355.75	(3,355.75)	+++	4,289.37
REVENUE TOTALS	\$0.00	\$0.00	\$0.00	\$1,826.34	\$0.00	\$3,355.75	(\$3,355.75)	+++	\$4,289.37
Fund 022 - Road Bond 2006 Construction Fund Totals	\$0.00	\$0.00	\$0.00	\$1,826.34	\$0.00	\$3,355.75	(\$3,355.75)		\$4,289.37
Fund 027 - Co Priority Road Bond 2011 Fund									
REVENUE									
Intergovernmental Revenues and Grants	.00	.00	.00	.00	.00	.00	.00	+++	.00
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Proceeds	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	1,439.57	.00	2,645.11	(2,645.11)	+++	40,786.47
REVENUE TOTALS	\$0.00	\$0.00	\$0.00	\$1,439.57	\$0.00	\$2,645.11	(\$2,645.11)	+++	\$40,786.47
Fund 027 - Co Priority Road Bond 2011 Fund Totals	\$0.00	\$0.00	\$0.00	\$1,439.57	\$0.00	\$2,645.11	(\$2,645.11)		\$40,786.47
Fund 033 - Pass Thru Road Bond 2016 Fund									
REVENUE									
Intergovernmental Revenues and Grants	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Proceeds	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	436.46	.00	801.96	(801.96)	+++	10,282.43
REVENUE TOTALS	\$0.00	\$0.00	\$0.00	\$436.46	\$0.00	\$801.96	(\$801.96)	+++	\$10,282.43
Fund 033 - Pass Thru Road Bond 2016 Fund Totals	\$0.00	\$0.00	\$0.00	\$436.46	\$0.00	\$801.96	(\$801.96)		\$10,282.43
Fund 035 - Road Bond 2019 Fund									
REVENUE									
Intergovernmental Revenues and Grants	1,230,000.00	309,120.00	1,539,120.00	31,397.12	.00	31,397.12	1,507,722.88	2	1,033,763.31
Other Revenues	.00	29,012.00	29,012.00	.00	.00	.00	29,012.00	0	1,584,618.58
Debt Proceeds	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	224,462.12	.00	412,425.66	(412,425.66)	+++	519,347.07
REVENUE TOTALS	\$1,230,000.00	\$338,132.00	\$1,568,132.00	\$255,859.24	\$0.00	\$443,822.78	\$1,124,309.22	28%	\$3,137,728.96
Fund 035 - Road Bond 2019 Fund Totals	\$1,230,000.00	\$338,132.00	\$1,568,132.00	\$255,859.24	\$0.00	\$443,822.78	\$1,124,309.22		\$3,137,728.96
Fund 050 - Sheriff Abandoned Vehicle Fund									
REVENUE									
Charges for Services	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	96.60	.00	176.58	(176.58)	+++	231.04

# Hays County Schedule of Revenues

Through 11/30/22  
Prior Fiscal Year Activity Included  
Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>REVENUE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$96.60	\$0.00	\$176.58	(\$176.58)	+++	\$231.04
Fund <b>050 - Sheriff Abandoned Vehicle Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$96.60	\$0.00	\$176.58	(\$176.58)		\$231.04
Fund <b>051 - Sheriff Bail Bond Fund</b>									
<b>REVENUE</b>									
Charges for Services	2,300.00	.00	2,300.00	.00	.00	.00	2,300.00	0	3,050.00
Interest Income	.00	.00	.00	213.90	.00	394.94	(394.94)	+++	503.78
<b>REVENUE TOTALS</b>	\$2,300.00	\$0.00	\$2,300.00	\$213.90	\$0.00	\$394.94	\$1,905.06	17%	\$3,553.78
Fund <b>051 - Sheriff Bail Bond Fund</b> Totals	\$2,300.00	\$0.00	\$2,300.00	\$213.90	\$0.00	\$394.94	\$1,905.06		\$3,553.78
Fund <b>052 - Sheriff Special Projects Fund</b>									
<b>REVENUE</b>									
Other Revenues	.00	1,850.00	1,850.00	100.00	.00	100.00	1,750.00	5	1,250.00
Interest Income	.00	.00	.00	.00	.00	1.86	(1.86)	+++	6.12
<b>REVENUE TOTALS</b>	\$0.00	\$1,850.00	\$1,850.00	\$100.00	\$0.00	\$101.86	\$1,748.14	6%	\$1,256.12
Fund <b>052 - Sheriff Special Projects Fund</b> Totals	\$0.00	\$1,850.00	\$1,850.00	\$100.00	\$0.00	\$101.86	\$1,748.14		\$1,256.12
Fund <b>053 - Sheriff Drug Forfeiture Fund</b>									
<b>REVENUE</b>									
Charges for Services	.00	.00	.00	.00	.00	.00	.00	+++	.00
Fines and Forfeitures	.00	.00	.00	.00	.00	.00	.00	+++	40,040.35
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	1,805.00
Interest Income	.00	.00	.00	448.50	.00	824.13	(824.13)	+++	1,053.41
<b>REVENUE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$448.50	\$0.00	\$824.13	(\$824.13)	+++	\$42,898.76
Fund <b>053 - Sheriff Drug Forfeiture Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$448.50	\$0.00	\$824.13	(\$824.13)		\$42,898.76
Fund <b>055 - Sheriff Fed Discretionary Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	.00	.00	.00	.00	.00	.00	.00	+++	.00
Fines and Forfeitures	.00	.00	.00	33,923.37	.00	33,923.37	(33,923.37)	+++	68,075.34
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	2,664.75
Interest Income	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>REVENUE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$33,923.37	\$0.00	\$33,923.37	(\$33,923.37)	+++	\$70,740.09
Fund <b>055 - Sheriff Fed Discretionary Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$33,923.37	\$0.00	\$33,923.37	(\$33,923.37)		\$70,740.09

# Hays County Schedule of Revenues

Through 11/30/22  
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Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>Fund 064 - Fire Marshal Code Fee Fund</b>									
<b>REVENUE</b>									
Charges for Services	52,000.00	.00	52,000.00	12,438.51	.00	17,664.50	34,335.50	34	66,105.20
Interest Income	.00	.00	.00	300.30	.00	554.81	(554.81)	+++	393.46
<b>REVENUE TOTALS</b>	<b>\$52,000.00</b>	<b>\$0.00</b>	<b>\$52,000.00</b>	<b>\$12,738.81</b>	<b>\$0.00</b>	<b>\$18,219.31</b>	<b>\$33,780.69</b>	<b>35%</b>	<b>\$66,498.66</b>
Fund 064 - Fire Marshal Code Fee Fund Totals	\$52,000.00	\$0.00	\$52,000.00	\$12,738.81	\$0.00	\$18,219.31	\$33,780.69		\$66,498.66
<b>Fund 065 - Veteran's Court Program Fund</b>									
<b>REVENUE</b>									
Other Revenues	.00	.00	.00	.00	.00	162.00	(162.00)	+++	1,349.00
Interest Income	.00	.00	.00	33.00	.00	59.97	(59.97)	+++	72.94
<b>REVENUE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$33.00</b>	<b>\$0.00</b>	<b>\$221.97</b>	<b>(\$221.97)</b>	<b>+++</b>	<b>\$1,421.94</b>
Fund 065 - Veteran's Court Program Fund Totals	\$0.00	\$0.00	\$0.00	\$33.00	\$0.00	\$221.97	(\$221.97)		\$1,421.94
<b>Fund 067 - Constable 2 Drug Forfeiture Fund</b>									
<b>REVENUE</b>									
Fines and Forfeitures	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>REVENUE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>+++</b>	<b>\$0.00</b>
Fund 067 - Constable 2 Drug Forfeiture Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
<b>Fund 070 - Juvenile Detention Center Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	100,000.00	.00	100,000.00	6,542.52	.00	12,324.87	87,675.13	12	76,101.18
Charges for Services	2,533,100.00	.00	2,533,100.00	190,267.50	.00	363,457.50	2,169,642.50	14	1,963,313.75
Other Revenues	165,000.00	.00	165,000.00	57.66	.00	57.66	164,942.34	0	178,795.76
Interest Income	.00	.00	.00	13,296.96	.00	24,431.76	(24,431.76)	+++	791.57
Fund Transfers	1,498,796.00	.00	1,498,796.00	.00	.00	.00	1,498,796.00	0	2,723,046.00
<b>REVENUE TOTALS</b>	<b>\$4,296,896.00</b>	<b>\$0.00</b>	<b>\$4,296,896.00</b>	<b>\$210,164.64</b>	<b>\$0.00</b>	<b>\$400,271.79</b>	<b>\$3,896,624.21</b>	<b>9%</b>	<b>\$4,942,048.26</b>
Fund 070 - Juvenile Detention Center Fund Totals	\$4,296,896.00	\$0.00	\$4,296,896.00	\$210,164.64	\$0.00	\$400,271.79	\$3,896,624.21		\$4,942,048.26
<b>Fund 080 - DA Hot Check Fee Fund</b>									
<b>REVENUE</b>									
Charges for Services	.00	.00	.00	199.20	.00	199.20	(199.20)	+++	1,949.10
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	.00

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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>REVENUE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$199.20	\$0.00	\$199.20	(\$199.20)	+++	\$1,949.10
Fund <b>080 - DA Hot Check Fee Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$199.20	\$0.00	\$199.20	(\$199.20)		\$1,949.10
Fund <b>081 - DA Drug Forfeiture Fund</b>									
<b>REVENUE</b>									
Charges for Services	.00	.00	.00	.00	.00	.00	.00	+++	.00
Fines and Forfeitures	.00	.00	.00	.00	.00	.00	.00	+++	109,202.92
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	199.06	.00	365.83	(365.83)	+++	467.24
<b>REVENUE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$199.06	\$0.00	\$365.83	(\$365.83)	+++	\$109,670.16
Fund <b>081 - DA Drug Forfeiture Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$199.06	\$0.00	\$365.83	(\$365.83)		\$109,670.16
Fund <b>084 - Law Library Fund</b>									
<b>REVENUE</b>									
Charges for Services	110,000.00	.00	110,000.00	9,133.79	.00	18,093.79	91,906.21	16	113,332.81
Other Revenues	.00	.00	.00	58.10	.00	124.50	(124.50)	+++	426.65
Interest Income	.00	.00	.00	286.80	.00	540.69	(540.69)	+++	718.76
Fund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>REVENUE TOTALS</b>	\$110,000.00	\$0.00	\$110,000.00	\$9,478.69	\$0.00	\$18,758.98	\$91,241.02	17%	\$114,478.22
Fund <b>084 - Law Library Fund</b> Totals	\$110,000.00	\$0.00	\$110,000.00	\$9,478.69	\$0.00	\$18,758.98	\$91,241.02		\$114,478.22
Fund <b>100 - County and District Court Techn</b>									
<b>REVENUE</b>									
Charges for Services	4,300.00	.00	4,300.00	439.84	.00	912.72	3,387.28	21	5,880.63
Interest Income	.00	.00	.00	82.80	.00	150.07	(150.07)	+++	184.95
<b>REVENUE TOTALS</b>	\$4,300.00	\$0.00	\$4,300.00	\$522.64	\$0.00	\$1,062.79	\$3,237.21	25%	\$6,065.58
Fund <b>100 - County and District Court Techn</b> Totals	\$4,300.00	\$0.00	\$4,300.00	\$522.64	\$0.00	\$1,062.79	\$3,237.21		\$6,065.58
Fund <b>101 - Records Mgmt and Archive Fund</b>									
<b>REVENUE</b>									
Charges for Services	1,400,000.00	.00	1,400,000.00	80,096.50	.00	165,105.50	1,234,894.50	12	1,330,757.10
Interest Income	.00	.00	.00	8,717.10	.00	15,934.83	(15,934.83)	+++	20,644.88
<b>REVENUE TOTALS</b>	\$1,400,000.00	\$0.00	\$1,400,000.00	\$88,813.60	\$0.00	\$181,040.33	\$1,218,959.67	13%	\$1,351,401.98
Fund <b>101 - Records Mgmt and Archive Fund</b> Totals	\$1,400,000.00	\$0.00	\$1,400,000.00	\$88,813.60	\$0.00	\$181,040.33	\$1,218,959.67		\$1,351,401.98

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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>Fund 102 - Guardianship Fee Fund</b>									
<b>REVENUE</b>									
Charges for Services	12,000.00	.00	12,000.00	1,680.00	.00	3,120.00	8,880.00	26	19,264.16
Interest Income	.00	.00	.00	145.80	.00	262.98	(262.98)	+++	304.57
<b>REVENUE TOTALS</b>	<b>\$12,000.00</b>	<b>\$0.00</b>	<b>\$12,000.00</b>	<b>\$1,825.80</b>	<b>\$0.00</b>	<b>\$3,382.98</b>	<b>\$8,617.02</b>	<b>28%</b>	<b>\$19,568.73</b>
Fund 102 - Guardianship Fee Fund Totals	\$12,000.00	\$0.00	\$12,000.00	\$1,825.80	\$0.00	\$3,382.98	\$8,617.02		\$19,568.73
<b>Fund 105 - Court Records Preservation</b>									
<b>REVENUE</b>									
Charges for Services	55,000.00	.00	55,000.00	7,925.50	.00	15,535.91	39,464.09	28	79,019.91
Interest Income	.00	.00	.00	366.00	.00	650.58	(650.58)	+++	716.52
<b>REVENUE TOTALS</b>	<b>\$55,000.00</b>	<b>\$0.00</b>	<b>\$55,000.00</b>	<b>\$8,291.50</b>	<b>\$0.00</b>	<b>\$16,186.49</b>	<b>\$38,813.51</b>	<b>29%</b>	<b>\$79,736.43</b>
Fund 105 - Court Records Preservation Totals	\$55,000.00	\$0.00	\$55,000.00	\$8,291.50	\$0.00	\$16,186.49	\$38,813.51		\$79,736.43
<b>Fund 106 - County Records Preservation Fund</b>									
<b>REVENUE</b>									
Charges for Services	57,000.00	.00	57,000.00	2,953.43	.00	6,095.02	50,904.98	11	49,178.73
Interest Income	.00	.00	.00	1,150.80	.00	2,115.83	(2,115.83)	+++	2,739.71
<b>REVENUE TOTALS</b>	<b>\$57,000.00</b>	<b>\$0.00</b>	<b>\$57,000.00</b>	<b>\$4,104.23</b>	<b>\$0.00</b>	<b>\$8,210.85</b>	<b>\$48,789.15</b>	<b>14%</b>	<b>\$51,918.44</b>
Fund 106 - County Records Preservation Fund Totals	\$57,000.00	\$0.00	\$57,000.00	\$4,104.23	\$0.00	\$8,210.85	\$48,789.15		\$51,918.44
<b>Fund 107 - Courthouse Security Fund</b>									
<b>REVENUE</b>									
Charges for Services	141,400.00	.00	141,400.00	10,232.62	.00	20,678.95	120,721.05	15	166,051.16
Interest Income	.00	.00	.00	608.70	.00	1,121.44	(1,121.44)	+++	1,406.65
Fund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>REVENUE TOTALS</b>	<b>\$141,400.00</b>	<b>\$0.00</b>	<b>\$141,400.00</b>	<b>\$10,841.32</b>	<b>\$0.00</b>	<b>\$21,800.39</b>	<b>\$119,599.61</b>	<b>15%</b>	<b>\$167,457.81</b>
Fund 107 - Courthouse Security Fund Totals	\$141,400.00	\$0.00	\$141,400.00	\$10,841.32	\$0.00	\$21,800.39	\$119,599.61		\$167,457.81
<b>Fund 108 - Dist Court Records Technology</b>									
<b>REVENUE</b>									
Charges for Services	6,000.00	.00	6,000.00	45.23	.00	105.23	5,894.77	2	3,809.68
Interest Income	.00	.00	.00	215.10	.00	393.04	(393.04)	+++	513.05
<b>REVENUE TOTALS</b>	<b>\$6,000.00</b>	<b>\$0.00</b>	<b>\$6,000.00</b>	<b>\$260.33</b>	<b>\$0.00</b>	<b>\$498.27</b>	<b>\$5,501.73</b>	<b>8%</b>	<b>\$4,322.73</b>

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Fund <b>108 - Dist Court Records Technology</b> Totals	\$6,000.00	\$0.00	\$6,000.00	\$260.33	\$0.00	\$498.27	\$5,501.73		\$4,322.73
Fund <b>109 - Truancy Court Fee Fund</b>									
<b>REVENUE</b>									
Charges for Services	.00	.00	.00	.00	.00	.00	.00	+++	200.00
Interest Income	.00	.00	.00	4.80	.00	8.83	(8.83)	+++	10.69
<b>REVENUE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$4.80	\$0.00	\$8.83	(\$8.83)	+++	\$210.69
Fund <b>109 - Truancy Court Fee Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$4.80	\$0.00	\$8.83	(\$8.83)		\$210.69
Fund <b>110 - Justice Court Bldg Security Fund</b>									
<b>REVENUE</b>									
Charges for Services	1,150.00	.00	1,150.00	.00	.00	.00	1,150.00	0	1,044.16
Interest Income	.00	.00	.00	465.60	.00	850.62	(850.62)	+++	1,110.90
<b>REVENUE TOTALS</b>	\$1,150.00	\$0.00	\$1,150.00	\$465.60	\$0.00	\$850.62	\$299.38	74%	\$2,155.06
Fund <b>110 - Justice Court Bldg Security Fund</b> Totals	\$1,150.00	\$0.00	\$1,150.00	\$465.60	\$0.00	\$850.62	\$299.38		\$2,155.06
Fund <b>111 - Court Reporters Service Fund</b>									
<b>REVENUE</b>									
Charges for Services	63,000.00	.00	63,000.00	6,721.30	.00	13,290.03	49,709.97	21	76,228.02
Interest Income	.00	.00	.00	209.10	.00	367.82	(367.82)	+++	326.17
<b>REVENUE TOTALS</b>	\$63,000.00	\$0.00	\$63,000.00	\$6,930.40	\$0.00	\$13,657.85	\$49,342.15	22%	\$76,554.19
Fund <b>111 - Court Reporters Service Fund</b> Totals	\$63,000.00	\$0.00	\$63,000.00	\$6,930.40	\$0.00	\$13,657.85	\$49,342.15		\$76,554.19
Fund <b>112 - Justice Court Technology Fund</b>									
<b>REVENUE</b>									
Charges for Services	25,500.00	.00	25,500.00	.00	.00	.00	25,500.00	0	27,731.04
Interest Income	.00	.00	.00	1,292.10	.00	2,356.95	(2,356.95)	+++	3,065.38
<b>REVENUE TOTALS</b>	\$25,500.00	\$0.00	\$25,500.00	\$1,292.10	\$0.00	\$2,356.95	\$23,143.05	9%	\$30,796.42
Fund <b>112 - Justice Court Technology Fund</b> Totals	\$25,500.00	\$0.00	\$25,500.00	\$1,292.10	\$0.00	\$2,356.95	\$23,143.05		\$30,796.42
Fund <b>114 - Civil Courts Building Fund</b>									
<b>REVENUE</b>									
Charges for Services	60,000.00	.00	60,000.00	5,259.47	.00	10,424.47	49,575.53	17	74,304.97
Interest Income	.00	.00	.00	3,329.10	.00	6,071.36	(6,071.36)	+++	7,806.44
<b>REVENUE TOTALS</b>	\$60,000.00	\$0.00	\$60,000.00	\$8,588.57	\$0.00	\$16,495.83	\$43,504.17	27%	\$82,111.41

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Fund <b>114 - Civil Courts Building Fund</b> Totals	\$60,000.00	\$0.00	\$60,000.00	\$8,588.57	\$0.00	\$16,495.83	\$43,504.17		\$82,111.41
Fund <b>115 - Dispute Resolution Fund</b>									
<b>REVENUE</b>									
Charges for Services	57,900.00	.00	57,900.00	3,929.49	.00	7,769.49	50,130.51	13	62,916.25
Interest Income	.00	.00	.00	124.80	.00	224.00	(224.00)	+++	246.19
<b>REVENUE TOTALS</b>	\$57,900.00	\$0.00	\$57,900.00	\$4,054.29	\$0.00	\$7,993.49	\$49,906.51	14%	\$63,162.44
Fund <b>115 - Dispute Resolution Fund</b> Totals	\$57,900.00	\$0.00	\$57,900.00	\$4,054.29	\$0.00	\$7,993.49	\$49,906.51		\$63,162.44
Fund <b>116 - Juvenile Delinquency Prevention</b>									
<b>REVENUE</b>									
Charges for Services	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	.60	.00	1.22	(1.22)	+++	1.22
<b>REVENUE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$0.60	\$0.00	\$1.22	(\$1.22)	+++	\$1.22
Fund <b>116 - Juvenile Delinquency Prevention</b> Totals	\$0.00	\$0.00	\$0.00	\$0.60	\$0.00	\$1.22	(\$1.22)		\$1.22
Fund <b>117 - County Child Abuse Prevention</b>									
<b>REVENUE</b>									
Charges for Services	200.00	.00	200.00	4.17	.00	11.06	188.94	6	348.86
Interest Income	.00	.00	.00	.00	.00	.62	(.62)	+++	.30
<b>REVENUE TOTALS</b>	\$200.00	\$0.00	\$200.00	\$4.17	\$0.00	\$11.68	\$188.32	6%	\$349.16
Fund <b>117 - County Child Abuse Prevention</b> Totals	\$200.00	\$0.00	\$200.00	\$4.17	\$0.00	\$11.68	\$188.32		\$349.16
Fund <b>119 - Language Access Fee Fund</b>									
<b>REVENUE</b>									
Charges for Services	13,800.00	.00	13,800.00	770.82	.00	1,520.82	12,279.18	11	14,246.23
Interest Income	.00	.00	.00	43.80	.00	76.04	(76.04)	+++	50.86
<b>REVENUE TOTALS</b>	\$13,800.00	\$0.00	\$13,800.00	\$814.62	\$0.00	\$1,596.86	\$12,203.14	12%	\$14,297.09
Fund <b>119 - Language Access Fee Fund</b> Totals	\$13,800.00	\$0.00	\$13,800.00	\$814.62	\$0.00	\$1,596.86	\$12,203.14		\$14,297.09
Fund <b>120 - Family Health Services Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	1,502,532.00	.00	1,502,532.00	78,171.20	.00	145,910.94	1,356,621.06	10	647,365.45
Charges for Services	400.00	.00	400.00	.00	.00	50.00	350.00	12	820.00
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	2,517.50

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Interest Income	.00	.00	.00	9,017.90	.00	16,569.49	(16,569.49)	+++	8,008.04
Fund Transfers	2,718,880.00	.00	2,718,880.00	.00	.00	.00	2,718,880.00	0	2,557,711.00
<b>REVENUE TOTALS</b>	<b>\$4,221,812.00</b>	<b>\$0.00</b>	<b>\$4,221,812.00</b>	<b>\$87,189.10</b>	<b>\$0.00</b>	<b>\$162,530.43</b>	<b>\$4,059,281.57</b>	<b>4%</b>	<b>\$3,216,421.99</b>
Fund <b>120 - Family Health Services Fund</b> Totals	<b>\$4,221,812.00</b>	<b>\$0.00</b>	<b>\$4,221,812.00</b>	<b>\$87,189.10</b>	<b>\$0.00</b>	<b>\$162,530.43</b>	<b>\$4,059,281.57</b>		<b>\$3,216,421.99</b>
Fund <b>121 - Tobacco Settlement Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	110,000.00	.00	110,000.00	.00	.00	.00	110,000.00	0	115,587.87
Interest Income	.00	.00	.00	524.08	.00	962.93	(962.93)	+++	1,230.86
<b>REVENUE TOTALS</b>	<b>\$110,000.00</b>	<b>\$0.00</b>	<b>\$110,000.00</b>	<b>\$524.08</b>	<b>\$0.00</b>	<b>\$962.93</b>	<b>\$109,037.07</b>	<b>1%</b>	<b>\$116,818.73</b>
Fund <b>121 - Tobacco Settlement Fund</b> Totals	<b>\$110,000.00</b>	<b>\$0.00</b>	<b>\$110,000.00</b>	<b>\$524.08</b>	<b>\$0.00</b>	<b>\$962.93</b>	<b>\$109,037.07</b>		<b>\$116,818.73</b>
Fund <b>141 - Historical Comm Publication Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	.00	.00	.00	.00	.00	.00	.00	+++	.00
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	571.57
Interest Income	.00	.00	.00	397.99	.00	731.22	(731.22)	+++	934.77
<b>REVENUE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$397.99</b>	<b>\$0.00</b>	<b>\$731.22</b>	<b>(\$731.22)</b>	<b>+++</b>	<b>\$1,506.34</b>
Fund <b>141 - Historical Comm Publication Fund</b> Totals	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$397.99</b>	<b>\$0.00</b>	<b>\$731.22</b>	<b>(\$731.22)</b>		<b>\$1,506.34</b>
Fund <b>144 - Historical Jail Restoration Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	.00	.00	.00	.00	.00	.00	.00	+++	.00
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	2,098.80	.00	3,835.42	(3,835.42)	+++	5,022.61
<b>REVENUE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,098.80</b>	<b>\$0.00</b>	<b>\$3,835.42</b>	<b>(\$3,835.42)</b>	<b>+++</b>	<b>\$5,022.61</b>
Fund <b>144 - Historical Jail Restoration Fund</b> Totals	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,098.80</b>	<b>\$0.00</b>	<b>\$3,835.42</b>	<b>(\$3,835.42)</b>		<b>\$5,022.61</b>
Fund <b>150 - Park Bond 2011 Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	392,000.00	.00	392,000.00	.00	.00	.00	392,000.00	0	.00
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Proceeds	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	1,829.25	.00	3,361.02	(3,361.02)	+++	4,296.04

# Hays County Schedule of Revenues

Through 11/30/22  
Prior Fiscal Year Activity Included  
Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>REVENUE TOTALS</b>	\$392,000.00	\$0.00	\$392,000.00	\$1,829.25	\$0.00	\$3,361.02	\$388,638.98	1%	\$4,296.04
Fund <b>150 - Park Bond 2011 Fund</b> Totals	\$392,000.00	\$0.00	\$392,000.00	\$1,829.25	\$0.00	\$3,361.02	\$388,638.98		\$4,296.04
Fund <b>151 - Habitat Conservation Plan Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	.00	.00	.00	.00	.00	.00	.00	+++	.00
Charges for Services	250,000.00	.00	250,000.00	.00	.00	.00	250,000.00	0	1,581,760.00
Interest Income	.00	.00	.00	8,332.80	.00	15,227.82	(15,227.82)	+++	13,364.85
Fund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>REVENUE TOTALS</b>	\$250,000.00	\$0.00	\$250,000.00	\$8,332.80	\$0.00	\$15,227.82	\$234,772.18	6%	\$1,595,124.85
Fund <b>151 - Habitat Conservation Plan Fund</b> Totals	\$250,000.00	\$0.00	\$250,000.00	\$8,332.80	\$0.00	\$15,227.82	\$234,772.18		\$1,595,124.85
Fund <b>152 - HCL Provider Participation Fund</b>									
<b>REVENUE</b>									
Other Revenues	20,800,000.00	.00	20,800,000.00	336,292.25	.00	6,826,254.04	13,973,745.96	33%	16,055,885.00
Interest Income	.00	.00	.00	5,119.94	.00	5,127.32	(5,123.63)	+++	678.86
<b>REVENUE TOTALS</b>	\$20,800,000.00	\$0.00	\$20,800,000.00	\$341,412.19	\$0.00	\$6,831,381.36	\$13,968,622.33	33%	\$16,056,563.86
Fund <b>152 - HCL Provider Participation Fund</b> Totals	\$20,800,000.00	\$0.00	\$20,800,000.00	\$341,412.19	\$0.00	\$6,831,381.36	\$13,968,622.33		\$16,056,563.86
Fund <b>153 - CDBG Disaster Recovery Prgm Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	.00	100,000.00	100,000.00	.00	.00	.00	100,000.00	0	250,025.28
Fund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>REVENUE TOTALS</b>	\$0.00	\$100,000.00	\$100,000.00	\$0.00	\$0.00	\$0.00	\$100,000.00	0%	\$250,025.28
Fund <b>153 - CDBG Disaster Recovery Prgm Fund</b> Totals	\$0.00	\$100,000.00	\$100,000.00	\$0.00	\$0.00	\$0.00	\$100,000.00		\$250,025.28
Fund <b>154 - Park Bond 2021 Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	.00	.00	.00	.00	.00	.00	.00	+++	874,750.00
Debt Proceeds	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	87,194.37	.00	166,212.98	(166,212.98)	+++	299,346.74
<b>REVENUE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$87,194.37	\$0.00	\$166,212.98	(\$166,212.98)	+++	\$1,174,096.74
Fund <b>154 - Park Bond 2021 Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$87,194.37	\$0.00	\$166,212.98	(\$166,212.98)		\$1,174,096.74
Fund <b>155 - TX Water Development Board Fund</b>									

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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	215,000.00	.00	215,000.00	.00	.00	.00	215,000.00	0	.00
<b>REVENUE TOTALS</b>	<b>\$215,000.00</b>	<b>\$0.00</b>	<b>\$215,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$215,000.00</b>	<b>0%</b>	<b>\$0.00</b>
Fund <b>155 - TX Water Development Board Fund</b> Totals	\$215,000.00	\$0.00	\$215,000.00	\$0.00	\$0.00	\$0.00	\$215,000.00		\$0.00
<b>Fund 160 - FM 110 TIRZ</b>									
<b>REVENUE</b>									
Property and Sales Tax	3,300,000.00	.00	3,300,000.00	.00	.00	.00	3,300,000.00	0	3,761,693.99
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	33,114.92	.00	59,085.58	(59,085.58)	+++	49,411.70
<b>REVENUE TOTALS</b>	<b>\$3,300,000.00</b>	<b>\$0.00</b>	<b>\$3,300,000.00</b>	<b>\$33,114.92</b>	<b>\$0.00</b>	<b>\$59,085.58</b>	<b>\$3,240,914.42</b>	<b>2%</b>	<b>\$3,811,105.69</b>
Fund <b>160 - FM 110 TIRZ</b> Totals	\$3,300,000.00	\$0.00	\$3,300,000.00	\$33,114.92	\$0.00	\$59,085.58	\$3,240,914.42		\$3,811,105.69
<b>Fund 161 - La Cima PID 2015 Fund</b>									
<b>REVENUE</b>									
Property and Sales Tax	1,710,000.00	.00	1,710,000.00	.00	.00	.00	1,710,000.00	0	1,709,909.02
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Proceeds	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	5,484.92	.00	9,529.95	(9,529.95)	+++	7,577.81
<b>REVENUE TOTALS</b>	<b>\$1,710,000.00</b>	<b>\$0.00</b>	<b>\$1,710,000.00</b>	<b>\$5,484.92</b>	<b>\$0.00</b>	<b>\$9,529.95</b>	<b>\$1,700,470.05</b>	<b>1%</b>	<b>\$1,717,486.83</b>
Fund <b>161 - La Cima PID 2015 Fund</b> Totals	\$1,710,000.00	\$0.00	\$1,710,000.00	\$5,484.92	\$0.00	\$9,529.95	\$1,700,470.05		\$1,717,486.83
<b>Fund 162 - La Cima PID Neigh Impr 2020 Fund</b>									
<b>REVENUE</b>									
Property and Sales Tax	670,000.00	.00	670,000.00	.00	.00	.00	670,000.00	0	645,568.09
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Proceeds	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	.00	.00	.00	.00	+++	2,468.74
<b>REVENUE TOTALS</b>	<b>\$670,000.00</b>	<b>\$0.00</b>	<b>\$670,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$670,000.00</b>	<b>0%</b>	<b>\$648,036.83</b>
Fund <b>162 - La Cima PID Neigh Impr 2020 Fund</b> Totals	\$670,000.00	\$0.00	\$670,000.00	\$0.00	\$0.00	\$0.00	\$670,000.00		\$648,036.83
<b>Fund 170 - Infrastructure Imp Fee Fund</b>									
<b>REVENUE</b>									
Charges for Services	500,000.00	.00	500,000.00	.00	.00	56,850.00	443,150.00	11	483,850.00

# Hays County Schedule of Revenues

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Prior Fiscal Year Activity Included  
Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	619.00
Interest Income	.00	.00	.00	3,113.10	.00	5,558.07	(5,558.07)	+++	6,517.14
Fund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>REVENUE TOTALS</b>	<b>\$500,000.00</b>	<b>\$0.00</b>	<b>\$500,000.00</b>	<b>\$3,113.10</b>	<b>\$0.00</b>	<b>\$62,408.07</b>	<b>\$437,591.93</b>	<b>12%</b>	<b>\$490,986.14</b>
Fund <b>170 - Infrastructure Imp Fee Fund</b> Totals	<b>\$500,000.00</b>	<b>\$0.00</b>	<b>\$500,000.00</b>	<b>\$3,113.10</b>	<b>\$0.00</b>	<b>\$62,408.07</b>	<b>\$437,591.93</b>		<b>\$490,986.14</b>
Fund <b>190 - Interest and Sinking Fund</b>									
<b>REVENUE</b>									
Property and Sales Tax	33,579,817.00	.00	33,579,817.00	1,903,606.70	.00	2,075,383.47	31,504,433.53	6	35,389,078.03
Other Revenues	10,000,000.00	.00	10,000,000.00	.00	.00	.00	10,000,000.00	0	10,659,809.01
Debt Proceeds	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	80,000.00	.00	80,000.00	15,913.23	.00	24,314.51	55,685.49	30	76,459.84
Fund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>REVENUE TOTALS</b>	<b>\$43,659,817.00</b>	<b>\$0.00</b>	<b>\$43,659,817.00</b>	<b>\$1,919,519.93</b>	<b>\$0.00</b>	<b>\$2,099,697.98</b>	<b>\$41,560,119.02</b>	<b>5%</b>	<b>\$46,125,346.88</b>
Fund <b>190 - Interest and Sinking Fund</b> Totals	<b>\$43,659,817.00</b>	<b>\$0.00</b>	<b>\$43,659,817.00</b>	<b>\$1,919,519.93</b>	<b>\$0.00</b>	<b>\$2,099,697.98</b>	<b>\$41,560,119.02</b>		<b>\$46,125,346.88</b>
Grand Totals	<b>\$246,697,660.00</b>	<b>\$10,995,126.00</b>	<b>\$257,692,786.00</b>	<b>\$12,361,733.42</b>	<b>\$0.00</b>	<b>\$29,635,646.69</b>	<b>\$228,057,143.00</b>		<b>\$239,346,263.99</b>



# Hays County Schedule of Expenses

Through 11/30/22  
Prior Fiscal Year Activity Included  
Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Fund 001 - General Fund									
EXPENSE									
Salaries and Benefits	81,859,115.00	(7,149.00)	81,851,966.00	6,214,923.26	.00	11,996,071.84	69,855,894.16	15	67,027,493.34
Operating	33,586,764.00	714,047.00	34,300,811.00	3,075,637.86	527,006.43	4,472,501.60	29,301,302.97	15	34,272,881.46
Travel	16,000.00	8,654.00	24,654.00	22.86	.00	47.24	24,606.76	0	17,246.51
Continuing Education	335,876.00	9,100.00	344,976.00	13,531.11	16,818.83	25,077.42	303,079.75	12	242,125.73
Capital Outlay	13,335,500.00	(72,939.00)	13,262,561.00	25,395.75	.00	25,395.75	13,237,165.25	0	1,152,480.57
Capital Assets	2,066,252.00	326,107.00	2,392,359.00	157,260.88	1,001,255.60	157,260.88	1,233,842.52	48	1,218,315.22
Capital Assets - Operating	590,243.00	65,908.00	656,151.00	13,108.31	156,465.75	16,423.62	483,261.63	26	513,219.07
Depreciation and Amortization	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	461,337.00	.00	461,337.00	.00	.00	.00	461,337.00	0	436,692.90
Interfund Transfers	4,217,676.00	.00	4,217,676.00	.00	.00	.00	4,217,676.00	0	5,280,757.00
EXPENSE TOTALS	\$136,468,763.00	\$1,043,728.00	\$137,512,491.00	\$9,499,880.03	\$1,701,546.61	\$16,692,778.35	\$119,118,166.04	13%	\$110,161,211.80
Fund 001 - General Fund Totals	\$136,468,763.00	\$1,043,728.00	\$137,512,491.00	\$9,499,880.03	\$1,701,546.61	\$16,692,778.35	\$119,118,166.04		\$110,161,211.80
Fund 002 - Election Contract Fund									
EXPENSE									
Salaries and Benefits	.00	.00	.00	.00	.00	.00	.00	+++	.00
Operating	449,799.00	.00	449,799.00	1,715.85	5,652.00	59,393.35	384,753.65	14	132,358.68
Continuing Education	2,500.00	.00	2,500.00	.00	250.00	.00	2,250.00	10	2,025.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	6,608.97
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	29,168.49
EXPENSE TOTALS	\$452,299.00	\$0.00	\$452,299.00	\$1,715.85	\$5,902.00	\$59,393.35	\$387,003.65	14%	\$170,161.14
Fund 002 - Election Contract Fund Totals	\$452,299.00	\$0.00	\$452,299.00	\$1,715.85	\$5,902.00	\$59,393.35	\$387,003.65		\$170,161.14
Fund 003 - Medical & Dental Insurance Fund									
EXPENSE									
Operating	16,500,000.00	.00	16,500,000.00	1,357,730.22	.00	1,373,065.00	15,126,935.00	8	12,833,152.60
EXPENSE TOTALS	\$16,500,000.00	\$0.00	\$16,500,000.00	\$1,357,730.22	\$0.00	\$1,373,065.00	\$15,126,935.00	8%	\$12,833,152.60
Fund 003 - Medical & Dental Insurance Fund Totals	\$16,500,000.00	\$0.00	\$16,500,000.00	\$1,357,730.22	\$0.00	\$1,373,065.00	\$15,126,935.00		\$12,833,152.60
Fund 005 - Govt Ctr Construction 2010 Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00



# Hays County Schedule of Expenses

Through 11/30/22  
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Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interfund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 005 - Govt Ctr Construction 2010 Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 006 - Public Safety Bond 2017 Fund									
EXPENSE									
Operating	1,292.00	.00	1,292.00	.00	1,291.82	.00	.18	100	2,695.00
Capital Outlay	4,314,491.00	.00	4,314,491.00	.00	.00	.00	4,314,491.00	0	2,092,329.35
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	93,609.05
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	20,700.46
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$4,315,783.00	\$0.00	\$4,315,783.00	\$0.00	\$1,291.82	\$0.00	\$4,314,491.18	0%	\$2,209,333.86
Fund 006 - Public Safety Bond 2017 Fund Totals	\$4,315,783.00	\$0.00	\$4,315,783.00	\$0.00	\$1,291.82	\$0.00	\$4,314,491.18		\$2,209,333.86
Fund 007 - Energy Efficiency Proj 2017 Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	65,116.62
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	7,470.82
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$72,587.44
Fund 007 - Energy Efficiency Proj 2017 Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$72,587.44
Fund 008 - Help America Vote Act Fund									
EXPENSE									
Salaries and Benefits	.00	.00	.00	.00	.00	.00	.00	+++	.00
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	136,000.00
Interfund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	2,747.24
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$138,747.24
Fund 008 - Help America Vote Act Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$138,747.24
Fund 009 - Coronavirus Relief Fund									



# Hays County Schedule of Expenses

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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>EXPENSE</b>									
Salaries and Benefits	.00	.00	.00	.00	.00	.00	.00	+++	.00
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Continuing Education	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interfund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	575.43
<b>EXPENSE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>+++</b>	<b>\$575.43</b>
Fund 009 - Coronavirus Relief Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$575.43
<b>Fund 010 - Emergency Rental Assistance Fund</b>									
<b>EXPENSE</b>									
Salaries and Benefits	.00	.00	.00	.00	.00	.00	.00	+++	107,716.89
Operating	.00	.00	.00	.00	.00	.00	.00	+++	4,111,741.65
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>+++</b>	<b>\$4,219,458.54</b>
Fund 010 - Emergency Rental Assistance Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$4,219,458.54
<b>Fund 011 - American Rescue Plan Fund</b>									
<b>EXPENSE</b>									
Salaries and Benefits	884,819.00	299,610.00	1,184,429.00	38,312.65	.00	74,884.13	1,109,544.87	6	105,432.61
Operating	11,593,928.00	8,756,580.00	20,350,508.00	77,098.49	2,223.30	7,577,098.49	12,771,186.21	37	2,688,749.55
Continuing Education	5,000.00	1,711.00	6,711.00	.00	.00	.00	6,711.00	0	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	5,600,462.46
Capital Assets	2,775,371.00	289,772.00	3,065,143.00	1,333,000.00	1,336,000.00	1,333,000.00	396,143.00	87	2,990,480.35
Capital Assets - Operating	117,603.00	13,366.00	130,969.00	10,990.91	3,986.22	12,124.81	114,857.97	12	4,649.37
<b>EXPENSE TOTALS</b>	<b>\$15,376,721.00</b>	<b>\$9,361,039.00</b>	<b>\$24,737,760.00</b>	<b>\$1,459,402.05</b>	<b>\$1,342,209.52</b>	<b>\$8,997,107.43</b>	<b>\$14,398,443.05</b>	<b>42%</b>	<b>\$11,389,774.34</b>
Fund 011 - American Rescue Plan Fund Totals	\$15,376,721.00	\$9,361,039.00	\$24,737,760.00	\$1,459,402.05	\$1,342,209.52	\$8,997,107.43	\$14,398,443.05		\$11,389,774.34
<b>Fund 012 - Local Assistance and TC Fund</b>									
<b>EXPENSE</b>									
Operating	.00	90,400.00	90,400.00	.00	.00	.00	90,400.00	0	.00
Travel	.00	3,000.00	3,000.00	.00	.00	.00	3,000.00	0	.00
Continuing Education	.00	3,000.00	3,000.00	.00	.00	.00	3,000.00	0	.00



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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Capital Assets - Operating	.00	3,600.00	3,600.00	.00	.00	.00	3,600.00	0	.00
EXPENSE TOTALS	\$0.00	\$100,000.00	\$100,000.00	\$0.00	\$0.00	\$0.00	\$100,000.00	0%	\$0.00
Fund 012 - Local Assistance and TC Fund Totals	\$0.00	\$100,000.00	\$100,000.00	\$0.00	\$0.00	\$0.00	\$100,000.00		\$0.00
Fund 020 - Road and Bridge General Fund									
EXPENSE									
Salaries and Benefits	7,287,410.00	.00	7,287,410.00	450,284.72	.00	854,421.56	6,432,988.44	12	4,967,200.45
Operating	16,279,111.00	441,110.00	16,720,221.00	240,529.53	520,792.75	469,946.98	15,729,481.27	6	6,944,790.23
Travel	1,000.00	.00	1,000.00	.00	.00	.00	1,000.00	0	495.57
Continuing Education	19,400.00	.00	19,400.00	.00	.00	175.00	19,225.00	1	2,729.54
Capital Outlay	3,607,415.00	.00	3,607,415.00	130,943.71	.00	139,732.17	3,467,682.83	4	2,951,740.21
Capital Assets	503,672.00	51,523.00	555,195.00	.00	309,353.00	.00	245,842.00	56	362,863.77
Capital Assets - Operating	75,063.00	40,867.00	115,930.00	.00	58,888.08	.00	57,041.92	51	31,724.98
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$27,773,071.00	\$533,500.00	\$28,306,571.00	\$821,757.96	\$889,033.83	\$1,464,275.71	\$25,953,261.46	8%	\$15,261,544.75
Fund 020 - Road and Bridge General Fund Totals	\$27,773,071.00	\$533,500.00	\$28,306,571.00	\$821,757.96	\$889,033.83	\$1,464,275.71	\$25,953,261.46		\$15,261,544.75
Fund 021 - Road Bond 2004 Construction Fund									
EXPENSE									
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 021 - Road Bond 2004 Construction Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 022 - Road Bond 2006 Construction Fund									
EXPENSE									
Salaries and Benefits	.00	.00	.00	.00	.00	.00	.00	+++	.00
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	611,000.00	.00	611,000.00	.00	.00	.00	611,000.00	0	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$611,000.00	\$0.00	\$611,000.00	\$0.00	\$0.00	\$0.00	\$611,000.00	0%	\$0.00
Fund 022 - Road Bond 2006 Construction Fund Totals	\$611,000.00	\$0.00	\$611,000.00	\$0.00	\$0.00	\$0.00	\$611,000.00		\$0.00
Fund 023 - Pass Thru Road Bond 2009 Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00



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Interfund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 023 - Pass Thru Road Bond 2009 Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 024 - Dacy Lane Road Improv 2009 Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 024 - Dacy Lane Road Improv 2009 Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 025 - Co Priority Road Bond 2009 Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 025 - Co Priority Road Bond 2009 Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 026 - Pass Thru Road Bond 2011 Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 026 - Pass Thru Road Bond 2011 Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 027 - Co Priority Road Bond 2011 Fund									
EXPENSE									
Operating	4,964,000.00	.00	4,964,000.00	.00	.00	.00	4,964,000.00	0	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	950.00
EXPENSE TOTALS	\$4,964,000.00	\$0.00	\$4,964,000.00	\$0.00	\$0.00	\$0.00	\$4,964,000.00	0%	\$950.00
Fund 027 - Co Priority Road Bond 2011 Fund Totals	\$4,964,000.00	\$0.00	\$4,964,000.00	\$0.00	\$0.00	\$0.00	\$4,964,000.00		\$950.00
Fund 028 - Turnersville Road Fund									
EXPENSE									



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Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 028 - Turnersville Road Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 029 - Precinct 2 Building Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 029 - Precinct 2 Building Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 030 - Pass Thru Road Bond 2013 Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 030 - Pass Thru Road Bond 2013 Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 031 - Pass Thru Road Bond 2015 Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 031 - Pass Thru Road Bond 2015 Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 033 - Pass Thru Road Bond 2016 Fund									
EXPENSE									
Operating	2,300,000.00	100,000.00	2,400,000.00	500.00	.00	234,800.00	2,165,200.00	10	7,780,460.63
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	950.00
EXPENSE TOTALS	\$2,300,000.00	\$100,000.00	\$2,400,000.00	\$500.00	\$0.00	\$234,800.00	\$2,165,200.00	10%	\$7,781,410.63
Fund 033 - Pass Thru Road Bond 2016 Fund Totals	\$2,300,000.00	\$100,000.00	\$2,400,000.00	\$500.00	\$0.00	\$234,800.00	\$2,165,200.00		\$7,781,410.63
Fund 034 - Road Bond 2017 Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00



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Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 034 - Road Bond 2017 Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 035 - Road Bond 2019 Fund									
EXPENSE									
Operating	34,176,000.00	(2,796,344.00)	31,379,656.00	36,891.72	.00	36,891.72	31,342,764.28	0	17,933,172.13
Capital Outlay	24,345,000.00	3,134,476.00	27,479,476.00	2,859,823.47	.00	2,886,373.47	24,593,102.53	11	5,371,030.22
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$58,521,000.00	\$338,132.00	\$58,859,132.00	\$2,896,715.19	\$0.00	\$2,923,265.19	\$55,935,866.81	5%	\$23,304,202.35
Fund 035 - Road Bond 2019 Fund Totals	\$58,521,000.00	\$338,132.00	\$58,859,132.00	\$2,896,715.19	\$0.00	\$2,923,265.19	\$55,935,866.81		\$23,304,202.35
Fund 050 - Sheriff Abandoned Vehicle Fund									
EXPENSE									
Operating	30,000.00	.00	30,000.00	.00	.00	.00	30,000.00	0	.00
EXPENSE TOTALS	\$30,000.00	\$0.00	\$30,000.00	\$0.00	\$0.00	\$0.00	\$30,000.00	0%	\$0.00
Fund 050 - Sheriff Abandoned Vehicle Fund Totals	\$30,000.00	\$0.00	\$30,000.00	\$0.00	\$0.00	\$0.00	\$30,000.00		\$0.00
Fund 051 - Sheriff Bail Bond Fund									
EXPENSE									
Salaries and Benefits	.00	.00	.00	.00	.00	.00	.00	+++	.00
Operating	50,000.00	.00	50,000.00	.00	.00	.00	50,000.00	0	.00
Continuing Education	5,000.00	.00	5,000.00	.00	.00	.00	5,000.00	0	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interfund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$55,000.00	\$0.00	\$55,000.00	\$0.00	\$0.00	\$0.00	\$55,000.00	0%	\$0.00
Fund 051 - Sheriff Bail Bond Fund Totals	\$55,000.00	\$0.00	\$55,000.00	\$0.00	\$0.00	\$0.00	\$55,000.00		\$0.00
Fund 052 - Sheriff Special Projects Fund									
EXPENSE									
Operating	.00	1,850.00	1,850.00	.00	.00	.00	1,850.00	0	921.61
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$1,850.00	\$1,850.00	\$0.00	\$0.00	\$0.00	\$1,850.00	0%	\$921.61
Fund 052 - Sheriff Special Projects Fund Totals	\$0.00	\$1,850.00	\$1,850.00	\$0.00	\$0.00	\$0.00	\$1,850.00		\$921.61
Fund 053 - Sheriff Drug Forfeiture Fund									
EXPENSE									
Salaries and Benefits	.00	.00	.00	.00	.00	.00	.00	+++	.00



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Operating	111,000.00	(25,488.00)	85,512.00	.00	1,295.88	.00	84,216.12	2	10,301.63
Travel	.00	12,000.00	12,000.00	.00	.00	.00	12,000.00	0	.00
Continuing Education	5,000.00	.00	5,000.00	.00	.00	.00	5,000.00	0	.00
Capital Assets	.00	7,258.00	7,258.00	.00	.00	.00	7,258.00	0	.00
Capital Assets - Operating	.00	6,230.00	6,230.00	.00	6,229.30	.00	.70	100	12,950.80
EXPENSE TOTALS	\$116,000.00	\$0.00	\$116,000.00	\$0.00	\$7,525.18	\$0.00	\$108,474.82	6%	\$23,252.43
Fund 053 - Sheriff Drug Forfeiture Fund Totals	\$116,000.00	\$0.00	\$116,000.00	\$0.00	\$7,525.18	\$0.00	\$108,474.82		\$23,252.43
Fund 054 - Sheriff LEOSE Fund									
EXPENSE									
Continuing Education	.00	.00	.00	.00	.00	.00	.00	+++	15,118.07
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$15,118.07
Fund 054 - Sheriff LEOSE Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$15,118.07
Fund 055 - Sheriff Fed Discretionary Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	169.65
Travel	.00	.00	.00	.00	.00	.00	.00	+++	.00
Continuing Education	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$169.65
Fund 055 - Sheriff Fed Discretionary Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$169.65
Fund 056 - Sheriff Commissary Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	904,432.91
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$904,432.91
Fund 056 - Sheriff Commissary Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$904,432.91
Fund 064 - Fire Marshal Code Fee Fund									
EXPENSE									
Salaries and Benefits	99,910.00	17,457.00	117,367.00	2,895.78	.00	4,075.80	113,291.20	3	21,903.29
Operating	25,000.00	(19,157.00)	5,843.00	4,800.00	.00	4,800.00	1,043.00	82	.00
Continuing Education	.00	1,700.00	1,700.00	900.00	.00	900.00	800.00	53	.00
EXPENSE TOTALS	\$124,910.00	\$0.00	\$124,910.00	\$8,595.78	\$0.00	\$9,775.80	\$115,134.20	8%	\$21,903.29
Fund 064 - Fire Marshal Code Fee Fund Totals	\$124,910.00	\$0.00	\$124,910.00	\$8,595.78	\$0.00	\$9,775.80	\$115,134.20		\$21,903.29



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Fund 065 - Veteran's Court Program Fund									
EXPENSE									
Operating	10,000.00	.00	10,000.00	.00	.00	.00	10,000.00	0	.00
EXPENSE TOTALS	\$10,000.00	\$0.00	\$10,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	0%	\$0.00
Fund 065 - Veteran's Court Program Fund Totals	\$10,000.00	\$0.00	\$10,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00		\$0.00
Fund 067 - Constable 2 Drug Forfeiture Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 067 - Constable 2 Drug Forfeiture Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 070 - Juvenile Detention Center Fund									
EXPENSE									
Salaries and Benefits	4,326,886.00	.00	4,326,886.00	275,288.10	.00	520,974.55	3,805,911.45	12	3,302,353.52
Operating	868,760.00	.00	868,760.00	57,359.33	46,928.78	115,493.05	706,338.17	19	843,642.56
Travel	250.00	.00	250.00	.00	.00	.00	250.00	0	.00
Continuing Education	6,000.00	.00	6,000.00	258.75	950.00	732.03	4,317.97	28	2,550.82
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	2,500.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	40,950.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	2,491.39
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$5,201,896.00	\$0.00	\$5,201,896.00	\$332,906.18	\$47,878.78	\$637,199.63	\$4,516,817.59	13%	\$4,194,488.29
Fund 070 - Juvenile Detention Center Fund Totals	\$5,201,896.00	\$0.00	\$5,201,896.00	\$332,906.18	\$47,878.78	\$637,199.63	\$4,516,817.59		\$4,194,488.29
Fund 079 - DA State Apportionment Fund									
EXPENSE									
Salaries and Benefits	.00	.00	.00	.00	.00	.00	.00	+++	21,326.01
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$21,326.01
Fund 079 - DA State Apportionment Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$21,326.01
Fund 080 - DA Hot Check Fee Fund									
EXPENSE									
Salaries and Benefits	.00	.00	.00	.00	.00	.00	.00	+++	.00
Operating	25,000.00	.00	25,000.00	14.66	.00	237.84	24,762.16	1	3,015.62
Travel	.00	.00	.00	.00	.00	.00	.00	+++	.00
Continuing Education	10,000.00	.00	10,000.00	1,750.00	.00	1,750.00	8,250.00	18	924.90



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Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$35,000.00	\$0.00	\$35,000.00	\$1,764.66	\$0.00	\$1,987.84	\$33,012.16	6%	\$3,940.52
Fund 080 - DA Hot Check Fee Fund Totals	\$35,000.00	\$0.00	\$35,000.00	\$1,764.66	\$0.00	\$1,987.84	\$33,012.16		\$3,940.52
Fund 081 - DA Drug Forfeiture Fund									
EXPENSE									
Salaries and Benefits	.00	.00	.00	.00	.00	.00	.00	+++	25,758.83
Operating	127,585.00	(11,394.00)	116,191.00	4,286.45	5,255.48	4,286.45	106,649.07	8	3,544.37
Travel	.00	.00	.00	.00	.00	.00	.00	+++	.00
Continuing Education	10,000.00	.00	10,000.00	.00	.00	.00	10,000.00	0	.00
Capital Assets	61,523.00	.00	61,523.00	61,522.50	.00	61,522.50	.50	100	.00
Capital Assets - Operating	16,673.00	11,394.00	28,067.00	.00	10,670.54	.00	17,396.46	38	.00
EXPENSE TOTALS	\$215,781.00	\$0.00	\$215,781.00	\$65,808.95	\$15,926.02	\$65,808.95	\$134,046.03	38%	\$29,303.20
Fund 081 - DA Drug Forfeiture Fund Totals	\$215,781.00	\$0.00	\$215,781.00	\$65,808.95	\$15,926.02	\$65,808.95	\$134,046.03		\$29,303.20
Fund 084 - Law Library Fund									
EXPENSE									
Salaries and Benefits	39,727.00	.00	39,727.00	3,973.10	.00	7,220.70	32,506.30	18	39,794.85
Operating	102,776.00	.00	102,776.00	327.56	662.00	988.43	101,125.57	2	108,243.80
Continuing Education	3,410.00	.00	3,410.00	.00	.00	.00	3,410.00	0	.00
Capital Assets	10,000.00	.00	10,000.00	.00	8,081.78	.00	1,918.22	81	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$155,913.00	\$0.00	\$155,913.00	\$4,300.66	\$8,743.78	\$8,209.13	\$138,960.09	11%	\$148,038.65
Fund 084 - Law Library Fund Totals	\$155,913.00	\$0.00	\$155,913.00	\$4,300.66	\$8,743.78	\$8,209.13	\$138,960.09		\$148,038.65
Fund 100 - County and District Court Techn									
EXPENSE									
Operating	7,500.00	.00	7,500.00	.00	.00	.00	7,500.00	0	.00
Continuing Education	5,000.00	.00	5,000.00	.00	.00	.00	5,000.00	0	.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$12,500.00	\$0.00	\$12,500.00	\$0.00	\$0.00	\$0.00	\$12,500.00	0%	\$0.00
Fund 100 - County and District Court Techn Totals	\$12,500.00	\$0.00	\$12,500.00	\$0.00	\$0.00	\$0.00	\$12,500.00		\$0.00
Fund 101 - Records Mgmt and Archive Fund									
EXPENSE									
Salaries and Benefits	915,769.00	.00	915,769.00	90,066.92	.00	172,323.83	743,445.17	19	748,604.25



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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Operating	875,339.00	(23,078.00)	852,261.00	3,497.55	51,704.92	4,319.99	796,236.09	7	138,425.46
Travel	.00	78.00	78.00	.00	.00	.00	78.00	0	.00
Continuing Education	.00	20,000.00	20,000.00	.00	.00	.00	20,000.00	0	5,034.11
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	51,500.00	.00	51,500.00	.00	30,000.00	.00	21,500.00	58	.00
Capital Assets - Operating	4,354.00	3,000.00	7,354.00	.00	4,154.03	.00	3,199.97	56	10,808.85
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$1,846,962.00	\$0.00	\$1,846,962.00	\$93,564.47	\$85,858.95	\$176,643.82	\$1,584,459.23	14%	\$902,872.67
Fund 101 - Records Mgmt and Archive Fund Totals	\$1,846,962.00	\$0.00	\$1,846,962.00	\$93,564.47	\$85,858.95	\$176,643.82	\$1,584,459.23		\$902,872.67
Fund 102 - Guardianship Fee Fund									
EXPENSE									
Operating	35,000.00	.00	35,000.00	.00	.00	.00	35,000.00	0	1,200.83
EXPENSE TOTALS	\$35,000.00	\$0.00	\$35,000.00	\$0.00	\$0.00	\$0.00	\$35,000.00	0%	\$1,200.83
Fund 102 - Guardianship Fee Fund Totals	\$35,000.00	\$0.00	\$35,000.00	\$0.00	\$0.00	\$0.00	\$35,000.00		\$1,200.83
Fund 105 - Court Records Preservation									
EXPENSE									
Operating	85,000.00	.00	85,000.00	.00	.00	.00	85,000.00	0	126,060.88
EXPENSE TOTALS	\$85,000.00	\$0.00	\$85,000.00	\$0.00	\$0.00	\$0.00	\$85,000.00	0%	\$126,060.88
Fund 105 - Court Records Preservation Totals	\$85,000.00	\$0.00	\$85,000.00	\$0.00	\$0.00	\$0.00	\$85,000.00		\$126,060.88
Fund 106 - County Records Preservation Fund									
EXPENSE									
Salaries and Benefits	31,594.00	8,855.00	40,449.00	3,199.29	.00	6,446.82	34,002.18	16	.00
Operating	270,100.00	(8,855.00)	261,245.00	136.16	2,989.22	136.16	258,119.62	1	258,624.31
Continuing Education	16,500.00	.00	16,500.00	.00	.00	.00	16,500.00	0	1,259.83
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	9,090.00
Capital Assets - Operating	56,054.00	.00	56,054.00	.00	10,546.57	27,254.76	18,252.67	67	7,588.41
EXPENSE TOTALS	\$374,248.00	\$0.00	\$374,248.00	\$3,335.45	\$13,535.79	\$33,837.74	\$326,874.47	13%	\$276,562.55
Fund 106 - County Records Preservation Fund Totals	\$374,248.00	\$0.00	\$374,248.00	\$3,335.45	\$13,535.79	\$33,837.74	\$326,874.47		\$276,562.55
Fund 107 - Courthouse Security Fund									
EXPENSE									
Salaries and Benefits	163,600.00	.00	163,600.00	15,752.37	.00	31,935.22	131,664.78	20	146,252.96
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Continuing Education	.00	.00	.00	.00	.00	.00	.00	+++	.00



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Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$163,600.00	\$0.00	\$163,600.00	\$15,752.37	\$0.00	\$31,935.22	\$131,664.78	20%	\$146,252.96
Fund 107 - Courthouse Security Fund Totals	\$163,600.00	\$0.00	\$163,600.00	\$15,752.37	\$0.00	\$31,935.22	\$131,664.78		\$146,252.96
Fund 108 - Dist Court Records Technology									
EXPENSE									
Operating	20,000.00	.00	20,000.00	.00	.00	.00	20,000.00	0	.00
Capital Assets	47,098.00	.00	47,098.00	.00	.00	.00	47,098.00	0	.00
Capital Assets - Operating	3,112.00	.00	3,112.00	.00	.00	.00	3,112.00	0	.00
EXPENSE TOTALS	\$70,210.00	\$0.00	\$70,210.00	\$0.00	\$0.00	\$0.00	\$70,210.00	0%	\$0.00
Fund 108 - Dist Court Records Technology Totals	\$70,210.00	\$0.00	\$70,210.00	\$0.00	\$0.00	\$0.00	\$70,210.00		\$0.00
Fund 110 - Justice Court Bldg Security Fund									
EXPENSE									
Operating	145,000.00	(6,895.00)	138,105.00	.00	.00	.00	138,105.00	0	.00
Continuing Education	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	.00	5,300.00	5,300.00	.00	.00	.00	5,300.00	0	.00
Capital Assets - Operating	.00	1,595.00	1,595.00	.00	.00	.00	1,595.00	0	.00
EXPENSE TOTALS	\$145,000.00	\$0.00	\$145,000.00	\$0.00	\$0.00	\$0.00	\$145,000.00	0%	\$0.00
Fund 110 - Justice Court Bldg Security Fund Totals	\$145,000.00	\$0.00	\$145,000.00	\$0.00	\$0.00	\$0.00	\$145,000.00		\$0.00
Fund 111 - Court Reporters Service Fund									
EXPENSE									
Operating	91,000.00	.00	91,000.00	16,784.55	.00	17,384.55	73,615.45	19	78,336.64
EXPENSE TOTALS	\$91,000.00	\$0.00	\$91,000.00	\$16,784.55	\$0.00	\$17,384.55	\$73,615.45	19%	\$78,336.64
Fund 111 - Court Reporters Service Fund Totals	\$91,000.00	\$0.00	\$91,000.00	\$16,784.55	\$0.00	\$17,384.55	\$73,615.45		\$78,336.64
Fund 112 - Justice Court Technology Fund									
EXPENSE									
Operating	420,000.00	(19,467.00)	400,533.00	885.04	6,603.84	885.04	393,044.12	2	12,786.88
Continuing Education	.00	4,250.00	4,250.00	.00	.00	.00	4,250.00	0	.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets - Operating	.00	15,217.00	15,217.00	.00	15,183.09	.00	33.91	100	26,743.05
EXPENSE TOTALS	\$420,000.00	\$0.00	\$420,000.00	\$885.04	\$21,786.93	\$885.04	\$397,328.03	5%	\$39,529.93
Fund 112 - Justice Court Technology Fund Totals	\$420,000.00	\$0.00	\$420,000.00	\$885.04	\$21,786.93	\$885.04	\$397,328.03		\$39,529.93
Fund 114 - Civil Courts Building Fund									



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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>EXPENSE</b>									
Capital Outlay	1,188,000.00	.00	1,188,000.00	.00	.00	.00	1,188,000.00	0	.00
<b>EXPENSE TOTALS</b>	<b>\$1,188,000.00</b>	<b>\$0.00</b>	<b>\$1,188,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,188,000.00</b>	<b>0%</b>	<b>\$0.00</b>
Fund 114 - Civil Courts Building Fund Totals	\$1,188,000.00	\$0.00	\$1,188,000.00	\$0.00	\$0.00	\$0.00	\$1,188,000.00		\$0.00
<b>Fund 115 - Dispute Resolution Fund</b>									
<b>EXPENSE</b>									
Operating	57,900.00	.00	57,900.00	5,415.02	.00	8,955.02	48,944.98	15	43,265.88
<b>EXPENSE TOTALS</b>	<b>\$57,900.00</b>	<b>\$0.00</b>	<b>\$57,900.00</b>	<b>\$5,415.02</b>	<b>\$0.00</b>	<b>\$8,955.02</b>	<b>\$48,944.98</b>	<b>15%</b>	<b>\$43,265.88</b>
Fund 115 - Dispute Resolution Fund Totals	\$57,900.00	\$0.00	\$57,900.00	\$5,415.02	\$0.00	\$8,955.02	\$48,944.98		\$43,265.88
<b>Fund 117 - County Child Abuse Prevention</b>									
<b>EXPENSE</b>									
Operating	200.00	.00	200.00	.00	.00	239.46	(39.46)	120	109.40
<b>EXPENSE TOTALS</b>	<b>\$200.00</b>	<b>\$0.00</b>	<b>\$200.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$239.46</b>	<b>(\$39.46)</b>	<b>120%</b>	<b>\$109.40</b>
Fund 117 - County Child Abuse Prevention Totals	\$200.00	\$0.00	\$200.00	\$0.00	\$0.00	\$239.46	(\$39.46)		\$109.40
<b>Fund 118 - School Zone Safety Program Fund</b>									
<b>EXPENSE</b>									
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets - Operating	2,425.00	.00	2,425.00	2,424.50	.00	2,424.50	.50	100	.00
<b>EXPENSE TOTALS</b>	<b>\$2,425.00</b>	<b>\$0.00</b>	<b>\$2,425.00</b>	<b>\$2,424.50</b>	<b>\$0.00</b>	<b>\$2,424.50</b>	<b>\$0.50</b>	<b>100%</b>	<b>\$0.00</b>
Fund 118 - School Zone Safety Program Fund Totals	\$2,425.00	\$0.00	\$2,425.00	\$2,424.50	\$0.00	\$2,424.50	\$0.50		\$0.00
<b>Fund 119 - Language Access Fee Fund</b>									
<b>EXPENSE</b>									
Operating	21,000.00	.00	21,000.00	.00	.00	.00	21,000.00	0	.00
<b>EXPENSE TOTALS</b>	<b>\$21,000.00</b>	<b>\$0.00</b>	<b>\$21,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$21,000.00</b>	<b>0%</b>	<b>\$0.00</b>
Fund 119 - Language Access Fee Fund Totals	\$21,000.00	\$0.00	\$21,000.00	\$0.00	\$0.00	\$0.00	\$21,000.00		\$0.00
<b>Fund 120 - Family Health Services Fund</b>									
<b>EXPENSE</b>									
Salaries and Benefits	1,214,450.00	35,395.00	1,249,845.00	90,199.63	.00	165,040.77	1,084,804.23	13	840,985.85
Operating	2,815,438.00	(35,395.00)	2,780,043.00	21,832.41	4,294.56	28,200.67	2,747,547.77	1	2,270,312.33
Travel	5,303.00	.00	5,303.00	.00	.00	.00	5,303.00	0	694.79
Continuing Education	12,908.00	.00	12,908.00	855.26	464.26	1,817.18	10,626.56	18	5,338.20
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	215,000.00	.00	215,000.00	.00	.00	.00	215,000.00	0	.00



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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Capital Assets - Operating	10,713.00	.00	10,713.00	.00	.00	.00	10,713.00	0	13,428.63
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$4,273,812.00	\$0.00	\$4,273,812.00	\$112,887.30	\$4,758.82	\$195,058.62	\$4,073,994.56	5%	\$3,130,759.80
Fund 120 - Family Health Services Fund Totals	\$4,273,812.00	\$0.00	\$4,273,812.00	\$112,887.30	\$4,758.82	\$195,058.62	\$4,073,994.56		\$3,130,759.80
Fund 121 - Tobacco Settlement Fund									
EXPENSE									
Operating	110,000.00	.00	110,000.00	5,000.00	1,300.00	5,000.00	103,700.00	6	67,770.74
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	22,004.00	.00	22,004.00	.00	22,004.00	.00	.00	100	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interfund Transfers	200,000.00	.00	200,000.00	.00	.00	.00	200,000.00	0	.00
EXPENSE TOTALS	\$332,004.00	\$0.00	\$332,004.00	\$5,000.00	\$23,304.00	\$5,000.00	\$303,700.00	9%	\$67,770.74
Fund 121 - Tobacco Settlement Fund Totals	\$332,004.00	\$0.00	\$332,004.00	\$5,000.00	\$23,304.00	\$5,000.00	\$303,700.00		\$67,770.74
Fund 140 - Parks Fund									
EXPENSE									
Salaries and Benefits	.00	.00	.00	.00	.00	.00	.00	+++	.00
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Travel	.00	.00	.00	.00	.00	.00	.00	+++	.00
Continuing Education	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 140 - Parks Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 141 - Historical Comm Publication Fund									
EXPENSE									
Operating	141,000.00	.00	141,000.00	.00	.00	.00	141,000.00	0	3,905.47
Travel	4,000.00	.00	4,000.00	.00	.00	.00	4,000.00	0	.00
Continuing Education	5,000.00	.00	5,000.00	.00	.00	.00	5,000.00	0	2,899.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$150,000.00	\$0.00	\$150,000.00	\$0.00	\$0.00	\$0.00	\$150,000.00	0%	\$6,804.47



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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Fund 141 - Historical Comm Publication Fund Totals	\$150,000.00	\$0.00	\$150,000.00	\$0.00	\$0.00	\$0.00	\$150,000.00		\$6,804.47
Fund 142 - Park Bond 2003 Fund									
EXPENSE									
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 142 - Park Bond 2003 Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 143 - TP&W Five Mile Dam Park Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 143 - TP&W Five Mile Dam Park Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 144 - Historical Jail Restoration Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	667,683.00	.00	667,683.00	.00	.00	.00	667,683.00	0	.00
EXPENSE TOTALS	\$667,683.00	\$0.00	\$667,683.00	\$0.00	\$0.00	\$0.00	\$667,683.00	0%	\$0.00
Fund 144 - Historical Jail Restoration Fund Totals	\$667,683.00	\$0.00	\$667,683.00	\$0.00	\$0.00	\$0.00	\$667,683.00		\$0.00
Fund 145 - Park Bond 2007 Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interfund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 145 - Park Bond 2007 Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 146 - ORCA Cedar Oaks Mesa Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00



# Hays County Schedule of Expenses

Through 11/30/22  
Prior Fiscal Year Activity Included  
Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Fund 146 - ORCA Cedar Oaks Mesa Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 147 - Park Bond 2008 Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interfund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 147 - Park Bond 2008 Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 149 - SECO Energy Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 149 - SECO Energy Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 150 - Park Bond 2011 Fund									
EXPENSE									
Operating	108,000.00	.00	108,000.00	.00	.00	.00	108,000.00	0	3,188.24
Capital Outlay	792,000.00	.00	792,000.00	.00	.00	.00	792,000.00	0	4,107.60
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	950.00
Interfund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$900,000.00	\$0.00	\$900,000.00	\$0.00	\$0.00	\$0.00	\$900,000.00	0%	\$8,245.84
Fund 150 - Park Bond 2011 Fund Totals	\$900,000.00	\$0.00	\$900,000.00	\$0.00	\$0.00	\$0.00	\$900,000.00		\$8,245.84
Fund 151 - Habitat Conservation Plan Fund									
EXPENSE									
Operating	1,750,000.00	.00	1,750,000.00	.00	.00	.00	1,750,000.00	0	24,787.50
Travel	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$1,750,000.00	\$0.00	\$1,750,000.00	\$0.00	\$0.00	\$0.00	\$1,750,000.00	0%	\$24,787.50



# Hays County Schedule of Expenses

Through 11/30/22  
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Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Fund 151 - Habitat Conservation Plan Fund Totals	\$1,750,000.00	\$0.00	\$1,750,000.00	\$0.00	\$0.00	\$0.00	\$1,750,000.00		\$24,787.50
Fund 152 - HCL Provider Participation Fund									
EXPENSE									
Operating	20,800,000.00	.00	20,800,000.00	2,342,644.19	.00	2,342,644.19	18,457,355.81	11	22,223,068.69
EXPENSE TOTALS	\$20,800,000.00	\$0.00	\$20,800,000.00	\$2,342,644.19	\$0.00	\$2,342,644.19	\$18,457,355.81	11%	\$22,223,068.69
Fund 152 - HCL Provider Participation Fund Totals	\$20,800,000.00	\$0.00	\$20,800,000.00	\$2,342,644.19	\$0.00	\$2,342,644.19	\$18,457,355.81		\$22,223,068.69
Fund 153 - CDBG Disaster Recovery Prgm Fund									
EXPENSE									
Operating	.00	100,000.00	100,000.00	.00	.00	.00	100,000.00	0	23,147.36
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	226,877.92
EXPENSE TOTALS	\$0.00	\$100,000.00	\$100,000.00	\$0.00	\$0.00	\$0.00	\$100,000.00	0%	\$250,025.28
Fund 153 - CDBG Disaster Recovery Prgm Fund Totals	\$0.00	\$100,000.00	\$100,000.00	\$0.00	\$0.00	\$0.00	\$100,000.00		\$250,025.28
Fund 154 - Park Bond 2021 Fund									
EXPENSE									
Operating	22,868,000.00	(2,057,053.00)	20,810,947.00	.00	.00	600,000.00	20,210,947.00	3	1,734,116.58
Capital Outlay	.00	2,057,053.00	2,057,053.00	.00	.00	2,017,376.68	39,676.32	98	17,312,184.07
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$22,868,000.00	\$0.00	\$22,868,000.00	\$0.00	\$0.00	\$2,617,376.68	\$20,250,623.32	11%	\$19,046,300.65
Fund 154 - Park Bond 2021 Fund Totals	\$22,868,000.00	\$0.00	\$22,868,000.00	\$0.00	\$0.00	\$2,617,376.68	\$20,250,623.32		\$19,046,300.65
Fund 155 - TX Water Development Board Fund									
EXPENSE									
Operating	.00	215,000.00	215,000.00	.00	.00	.00	215,000.00	0	.00
EXPENSE TOTALS	\$0.00	\$215,000.00	\$215,000.00	\$0.00	\$0.00	\$0.00	\$215,000.00	0%	\$0.00
Fund 155 - TX Water Development Board Fund Totals	\$0.00	\$215,000.00	\$215,000.00	\$0.00	\$0.00	\$0.00	\$215,000.00		\$0.00
Fund 156 - Park Bond 2022 Fund									
EXPENSE									
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 156 - Park Bond 2022 Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 161 - La Cima PID 2015 Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	191.69
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00



# Hays County Schedule of Expenses

Through 11/30/22  
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Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Debt Service	1,561,425.00	.00	1,561,425.00	.00	.00	.00	1,561,425.00	0	1,531,300.00
EXPENSE TOTALS	\$1,561,425.00	\$0.00	\$1,561,425.00	\$0.00	\$0.00	\$0.00	\$1,561,425.00	0%	\$1,531,491.69
Fund 161 - La Cima PID 2015 Fund Totals	\$1,561,425.00	\$0.00	\$1,561,425.00	\$0.00	\$0.00	\$0.00	\$1,561,425.00		\$1,531,491.69
Fund 162 - La Cima PID Neigh Impr 2020 Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	145,796.00
Debt Service	500,663.00	.00	500,663.00	.00	.00	.00	500,663.00	0	509,912.50
EXPENSE TOTALS	\$500,663.00	\$0.00	\$500,663.00	\$0.00	\$0.00	\$0.00	\$500,663.00	0%	\$655,708.50
Fund 162 - La Cima PID Neigh Impr 2020 Fund Totals	\$500,663.00	\$0.00	\$500,663.00	\$0.00	\$0.00	\$0.00	\$500,663.00		\$655,708.50
Fund 163 - La CIMA PID Neigh Impr 2022 Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 163 - La CIMA PID Neigh Impr 2022 Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 170 - Infrastructure Imp Fee Fund									
EXPENSE									
Operating	200,000.00	.00	200,000.00	3,491.10	.00	3,491.10	196,508.90	2	76,076.78
Capital Outlay	1,111,753.95	(83,922.00)	1,027,831.95	.00	12,500.00	.00	1,015,331.95	1	91,236.79
Capital Assets	.00	83,922.00	83,922.00	.00	24,812.95	.00	59,109.05	30	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interfund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$1,311,753.95	\$0.00	\$1,311,753.95	\$3,491.10	\$37,312.95	\$3,491.10	\$1,270,949.90	3%	\$167,313.57
Fund 170 - Infrastructure Imp Fee Fund Totals	\$1,311,753.95	\$0.00	\$1,311,753.95	\$3,491.10	\$37,312.95	\$3,491.10	\$1,270,949.90		\$167,313.57
Fund 171 - LCRA / WTPUA Service Fee Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 171 - LCRA / WTPUA Service Fee Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 172 - Shoot Safe Fund									
EXPENSE									



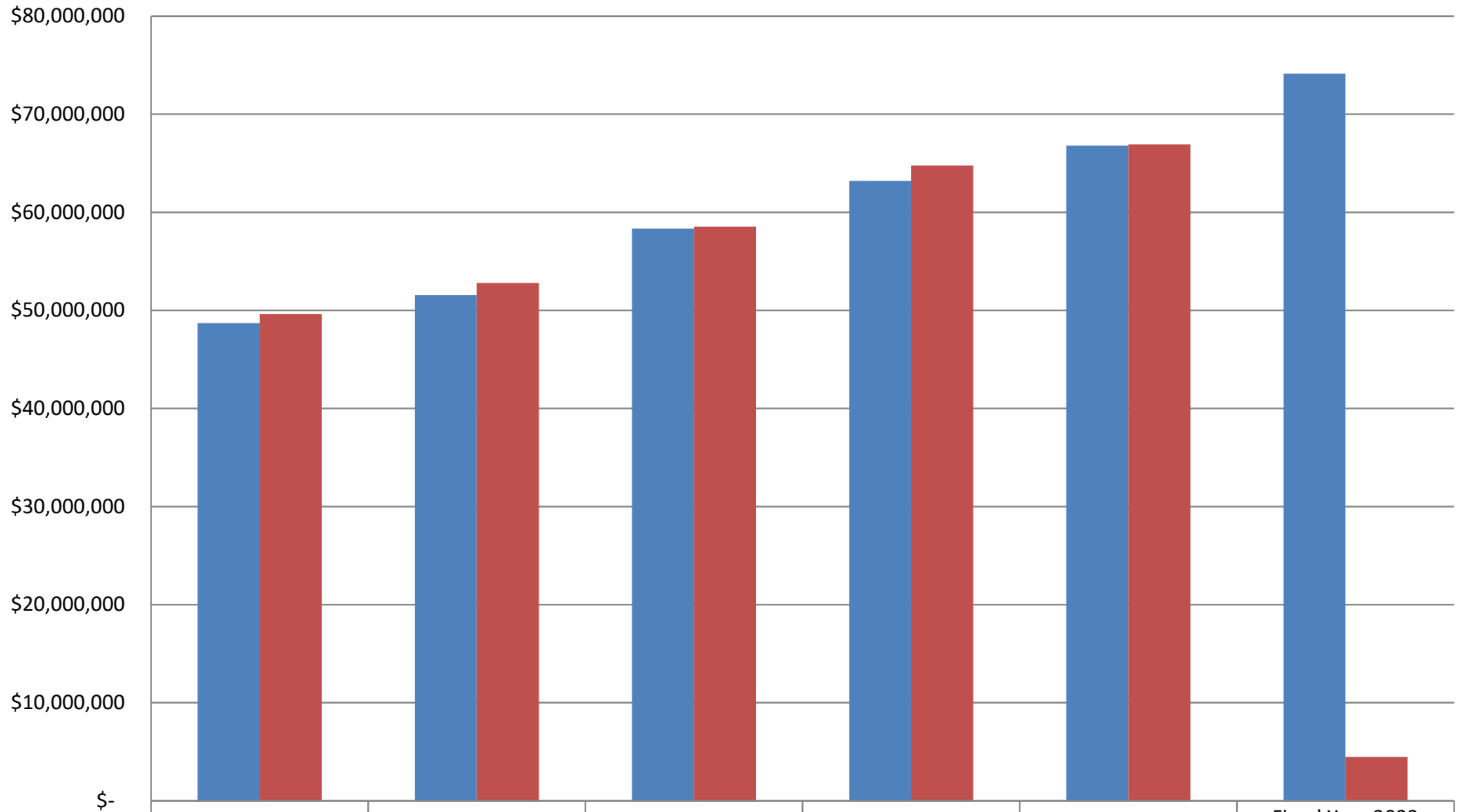
# Hays County Schedule of Expenses

Through 11/30/22  
Prior Fiscal Year Activity Included  
Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interfund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 172 - Shoot Safe Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 176 - Cert of Obligation 2005 Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 176 - Cert of Obligation 2005 Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 190 - Interest and Sinking Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	31,597,189.00	.00	31,597,189.00	.00	.00	.00	31,597,189.00	0	32,762,012.52
EXPENSE TOTALS	\$31,597,189.00	\$0.00	\$31,597,189.00	\$0.00	\$0.00	\$0.00	\$31,597,189.00	0%	\$32,762,012.52
Fund 190 - Interest and Sinking Fund Totals	\$31,597,189.00	\$0.00	\$31,597,189.00	\$0.00	\$0.00	\$0.00	\$31,597,189.00		\$32,762,012.52
Fund 197 - Credit Card Fee Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 197 - Credit Card Fee Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Grand Totals	\$364,452,711.95	\$11,793,249.00	\$376,245,960.95	\$19,053,261.52	\$4,206,614.98	\$37,903,542.32	\$334,135,803.65		\$274,394,485.74

# Hays County

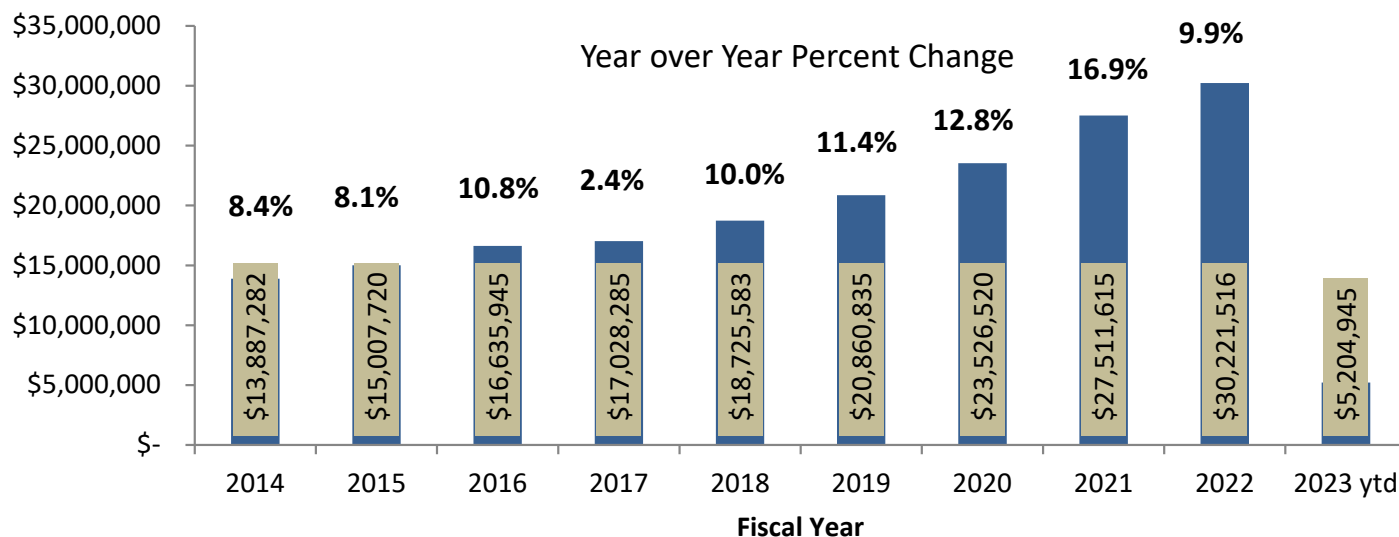
## General Current Maintenance and Operation Property Taxes by Fiscal Year



■ Adopted Budget	\$48,704,969	\$51,566,518	\$58,347,830	\$63,214,391	\$66,809,693	\$74,139,251
■ Actual Collections	\$49,615,476	\$52,806,883	\$58,543,684	\$64,772,403	\$66,930,532	\$4,489,205



# Net Sales and Use Tax Collections



	NET FY 2017	NET FY2018	NET FY2019	NET FY2020	NET FY2021	NET FY2022	NET FY2023	(Un)favorable Difference from PY	% Increase / Decrease from PY
OCTOBER	\$ 1,417,330	\$ 1,537,238	\$ 1,600,688	\$ 1,905,154	\$ 2,032,031	\$ 2,394,294	\$ 2,567,573	\$ 173,279	8.5%
NOVEMBER	\$ 1,308,063	\$ 1,280,194	\$ 1,753,681	\$ 1,890,059	\$ 2,465,228	\$ 2,575,166	\$ 2,637,372	\$ 62,206	2.5%
DECEMBER	\$ 1,402,739	\$ 1,363,964	\$ 2,100,874	\$ 2,523,399	\$ 2,679,813	\$ 2,891,949			
JANUARY	\$ 1,797,229	\$ 2,359,501	\$ 1,493,125	\$ 1,869,115	\$ 1,842,981	\$ 2,224,276			
FEBRUARY	\$ 1,213,919	\$ 1,360,883	\$ 1,488,519	\$ 1,591,721	\$ 1,559,482	\$ 1,934,704			
MARCH	\$ 1,200,779	\$ 1,258,936	\$ 1,716,718	\$ 1,827,779	\$ 2,554,974	\$ 2,707,480			
APRIL	\$ 1,539,708	\$ 1,774,935	\$ 1,752,479	\$ 1,755,786	\$ 2,283,256	\$ 2,481,553			
MAY	\$ 1,309,394	\$ 1,485,656	\$ 1,682,123	\$ 1,933,268	\$ 2,281,382	\$ 2,495,602			
JUNE	\$ 1,409,348	\$ 1,450,335	\$ 1,818,586	\$ 2,228,388	\$ 2,693,915	\$ 2,726,072			
JULY	\$ 1,556,914	\$ 1,663,239	\$ 1,699,301	\$ 1,957,979	\$ 2,368,263	\$ 2,478,432			
AUGUST	\$ 1,466,745	\$ 1,597,853	\$ 1,807,477	\$ 1,935,899	\$ 2,360,005	\$ 2,729,473			
SEPTEMBER	\$ 1,406,118	\$ 1,592,848	\$ 1,947,263	\$ 2,107,974	\$ 2,390,285	\$ 2,582,515			
FY TOTAL	\$ 17,028,285	\$ 18,725,583	\$ 20,860,835	\$ 23,526,520	\$ 27,511,615	\$ 30,221,516	\$ 5,204,945	\$ 235,485	
% Increase from PY	2.4%	10.0%	11.4%	12.8%	16.9%	9.9%			

Hays County STATEMENT OF INDEBTEDNESS FYE September 2023									
Debt Issue	Purpose	Issue Date	Maturity Date	Original Amount	Average Interest Rate	Principal Outstanding 10/1/2022	FY23 Principal	FY23 Interest	FY23 Total Payments
Limited Tax Refunding Bonds Series 2013	Refunded portions of Series 2003,2004,2005,2006,2009PT	5/21/2013	2/15/2032	26,225,000	3.10%	2,340,000	1,260,000	68,400	1,328,400
Pass-Through Toll Revenue & Unlimited Tax Bonds Series 2013	Road Improvements Texas Highway System Voter Approved - 11/4/2008	11/15/2013	2/15/2038	25,920,000	4.07%	1,840,000	900,000	55,600	955,600
Limited Tax Refunding Bonds Series 2014	Refunded Portions of Series 2005 & 2009	9/15/2014	2/15/2030	9,105,000	2.63%	7,865,000	55,000	279,725	334,725
Limited Tax Refunding Bonds Series 2015	Refunded Portions of Series 2008,2009,2009,2010	3/15/2015	2/15/2029	42,595,000	2.86%	36,540,000	6,890,000	1,299,994	8,189,994
Pass-Through Toll Revenue & Unlimited Tax Bonds Series 2015	Road Improvements Texas Highway System Voter Approved - 11/4/2008	4/1/2015	2/15/2035	27,410,000	3.26%	11,870,000	1,075,000	426,725	1,501,725
Special Assessment Revenue Bonds Series 2015	La Cima Public Improvement District Major Public Improvement Project	8/5/2015	9/15/2045	19,200,000	6.94%	17,890,000	320,000	1,238,425	1,558,425
Limited Tax Refunding Bonds Series 2016	Refunded Portions of Series 2007,2008,2009(3),2010	2/23/2016	2/15/2035	63,030,000	3.87%	44,645,000	1,270,000	1,654,700	2,924,700
Pass-Through Toll Revenue & Unlimited Tax Bonds Series 2016	Road Improvements Texas Highway System Voter Approved - 11/4/2008	9/15/2016	2/15/2036	35,065,000	3.40%	28,090,000	1,495,000	997,638	2,492,638
Limited Tax Refunding Bonds Series 2017	Refunded Portions of Series Park 2011, Roads 2011, and PTF 2011	8/16/2017	2/15/2036	64,465,000	4.75%	57,425,000	3,970,000	2,674,563	6,644,563
Limited Tax Bonds Series 2017	Public Safety Buildings Voter Approved - 11/8/2016	8/16/2017	2/15/2042	96,190,000	4.20%	94,340,000	1,690,000	3,967,000	5,657,000
Unlimited Tax Road Bonds Series 2017	Public Safety Buildings Voter Approved - 11/8/2016	8/16/2017	2/15/2042	21,545,000	4.87%	19,920,000	600,000	958,594	1,558,594
Unlimited Tax Road Bonds Series 2019	Road Improvements Voter Approved - 11/8/2016	8/14/2019	9/30/2044	97,035,000	3.81%	96,430,000	320,000	3,825,150	4,145,150
Special Assessment Revenue Bonds Series 2020	La Cima Public Improvement District Neighborhood Improvements 1-2	11/12/2020	2/15/2050	9,345,000	3.89%	8,840,000	165,000	332,663	497,663
Limited Tax Refunding Bonds Series 2021	Refunded Portions of Series - PTF 2015 LTR 2014, PTF 2013, LTR 2013, LTR 2012	9/21/2020	2/15/2038	52,090,000	1.87%	51,330,000	1,845,000	841,736	2,686,736
Limited Tax Bonds Series 2021	Park Improvements Voter Approved - 11/3/2020	9/21/2020	2/15/2046	43,825,000	3.36%	43,425,000	285,000	1,587,975	1,872,975
Limited Tax Bonds Series 2022	Park Improvements Voter Approved - 11/3/2020	12/7/2022	2/15/2042	24,060,000	4.51%	24,060,000 <sup>1</sup>	-	767,590	767,590
Special Assessment Revenue Bonds Series 2022	La Cima Public Improvement District Neighborhood Improvement Area #3	12/22/2022	9/15/2052	20,800,000	5.61%	20,800,000 <sup>1</sup>	880,000	834,654	1,714,654
TOTALS						567,650,000	23,020,000	21,811,131	44,831,131
<sup>1</sup> Subsequent event, Issued after 10/1/2022 in December 2022									
Debt serviced from property taxes for FY 2023 is as follows:									
*Total debt payments		44,831,131							
1. Debt serviced from Pass Thru Road revenue		(10,000,000)							
2. Debt paid from La Cima PID		(3,770,742)							
Debt Payments Less I&S special revenue sources		31,060,389							
3. Debt paid from O65/DP Freeze Ceiling property taxes		(1,500,000)							
Total debt funded from property taxes		29,560,389							



## OFFICE OF THE COUNTY AUDITOR

**Marisol Villarreal-Alonzo, CPA, MPA**

**County Auditor**

712 S. Stagecoach Trail, Suite 1071

San Marcos, Texas 78666

marisol.alonzo@co.hays.tx.us

512-393-2283

Honorable District Judges of Hays County and  
Honorable Members of the Hays County Commissioners Court,

The unaudited and unadjusted fiscal year to date Financial Report of Hays County, Texas is submitted herewith for the month and fiscal year to date ending **December 31, 2022** and is hereby submitted as required by Local Government Code 114.023 and 114.025. The statements are prepared and reported on a modified accrual basis of accounting.

Included in the report are:

- General Fund Balance Sheet
- Road and Bridge Balance Sheet
- Governmental Funds Balance Sheet
- Monthly Statement of Fund Balances, including aggregate revenue and expenses
- Schedule of Revenues, including budget detail
- Schedule of Expenditures, including budget detail, encumbrances, and amounts available for further expenditures.
- Current Maintenance and Operations Property Tax Collections Schedule
- Net Sales Tax Collections Schedule
- Debt Service Schedule

The Schedule of Revenues shows adjusted budget, year-to-date collections, and the remainder of the funds to be collected. The Schedule of Expenditures for all departments shows the adjusted budget, the year-to-date activity, current encumbrance, and the remainder in the budget. Included in the Financial Statements are separate balance sheets for the General Fund and Road & Bridge Fund, followed by a Consolidated Fund Balance Sheet. The Schedules section includes the current maintenance and operations general fund property tax collections, sales tax collection by month received, and debt service payments.

This report is designed to provide a general overview of Hays County's finances for all those with an interest in the County's finances at a specific point during the fiscal year and was prepared prior to receipt of the Treasurer's reconciliation of the County bank statements. The reader should note that the report does not include those disclosures associated with, and usually made a part of, audited financial statements. Due to the statutory duties of the County Auditor, I am not independent with regard to these financial reports and cannot provide an opinion on the attached financial statements. Questions concerning any of the information provided in this report or requests for additional information should be addressed to the Hays County Auditor, 712 S. Stagecoach Trail, Suite 1071, San Marcos, TX 78666. After submission, this report can be seen on the County's webpage at [www.hayscountytx.com](http://www.hayscountytx.com).

Respectfully Submitted,

Marisol Villarreal-Alonzo, CPA, MPA

**HAYS COUNTY, TEXAS**  
**Unaudited General Fund Balance Sheet**  
**For the Month Ended**  
**December 31, 2022**

**Assets**

Cash and cash equivalents	87,910,958
Receivables	2,166,721
Prepaid expenses	631,181
Due from other funds	11,891,915
Inventory, at cost	5,080
Total Assets:	<u>102,605,855</u>

**Liabilities, Deferred Inflows of Resources, and Fund Balances**

Liabilities:

Accounts payable	2,879,563
Due to other agencies	758,899
Due to other funds	28,003,335
Deferred revenues	550,921
Total Liabilities:	<u>32,192,718</u>

Fund Balances:

Restricted for:

Nonspendable	636,261
Committed	1,903,439
Unassigned	67,873,437

Total Fund Balances:	<u>70,413,137</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Balances:	<u>102,605,855</u>

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**HAYS COUNTY, TEXAS**  
**Unaudited Road and Bridge Fund Balance Sheet**  
**For the Month Ended**  
**December 31, 2022**

**Assets**

Cash and cash equivalents	\$	13,715,249
Receivables		99,562
Due from other funds		1,950,704
Inventory, at cost		509,137
Total Assets:	\$	<u>16,274,652</u>

**Liabilities, Deferred Inflows of Resources, and Fund Balances**

Liabilities:

Accounts payable	773,718
Due to other agencies	1,624
Due to other funds	4,834,034
Deferred revenues	99,562
Total Liabilities:	<u>5,708,938</u>

Fund Balances:

Restricted for:

Restricted-road and bridge	<u>10,565,714</u>
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Total Fund Balances:	<u>10,565,714</u>
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Total Liabilities, Deferred Inflows of Resources, and Fund Balances:	\$	<u>16,274,652</u>
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**HAYS COUNTY, TEXAS**  
**Unaudited Governmental Funds Balance Sheet**  
**For the Month Ended**  
**December 31, 2022**

**Assets**

Cash and cash equivalents	\$ 331,188,451
Receivables	21,755,591
Prepaid expenses	633,731
Due from other funds	27,789,545
Inventory, at cost	514,217
Total Assets:	<u>\$ 381,881,535</u>

**Liabilities, Deferred Inflows of Resources, and Fund Balances**

Liabilities:

Accounts payable	11,909,797
Due to other agencies	955,311
Due to other funds	39,889,843
Deferred revenues	28,529,953
Total Liabilities:	<u>81,284,904</u>

Fund Balances:

Restricted for:

Nonspendable	1,147,948
Committed	1,903,439
Restricted-debt service	32,091,668
Restricted-road and bridge	10,565,714
Restricted-special revenue	24,525,919
Restricted-capital projects	162,488,506
Unassigned	67,873,437
Total Fund Balances:	<u>300,596,631</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Balances:	<u>\$ 381,881,535</u>

**HAYS COUNTY**  
**Unaudited Statement of Fund Balances**  
**Fiscal Year to Date 12/31/2022**

	Beginning Balance	M-T-D Revenues	M-T-D Expenses	Ending Balance	Y-T-D Revenues	Y-T-D Expenses
<b>GENERAL FUND</b>						
001 - General Fund	\$ 59,403,356.20	\$ 18,039,802.24	\$ 8,933,459.67	\$ 68,509,698.77	\$ 25,100,350.15	\$ 25,626,298.27
002 - Election Contract Fund	427,025.06	1,096.78	4,442.45	423,679.39	3,574.78	63,835.80
070 - Juvenile Detention Center Fund	822,952.89	225,518.09	272,605.63	775,865.35	625,789.88	909,805.26
144 - Historical Jail Restoration Fund	701,541.00	2,352.90	-	703,893.90	6,188.32	-
<b>GENERAL FUND BALANCE</b>	<u>\$ 61,354,875.15</u>	<u>\$ 18,268,770.01</u>	<u>\$ 9,210,507.75</u>	<u>\$ 70,413,137.41</u>	<u>\$ 25,735,903.13</u>	<u>\$ 26,599,939.33</u>
<b>SPECIAL REVENUE FUNDS</b>						
011 - American Rescue Plan Fund	\$ 278,343.37	\$ 279,882.97	\$ 169,937.17	\$ 388,289.17	\$ 9,436,450.64	\$ 9,167,044.60
020 - Road and Bridge General Fund	9,665,556.40	1,572,536.74	672,379.04	10,565,714.10	2,467,618.57	2,136,654.75
050 - Sheriff Abandoned Vehicle Fund	33,404.71	108.19	-	33,512.90	284.77	-
051 - Sheriff Bail Bond Fund	68,028.18	242.42	-	68,270.60	637.36	-
052 - Sheriff Special Projects Fund	506.07	500.00	-	1,006.07	601.86	-
053 - Sheriff Drug Forfeiture Fund	174,729.71	512.34	7,525.18	167,716.87	1,336.47	7,525.18
055 - Sheriff Fed Discretionary Fund	158,346.79	-	-	158,346.79	33,923.37	-
064 - Fire Marshal Code Fee Fund	117,999.16	308.45	2,691.72	115,615.89	18,527.76	12,467.52
065 - Veteran's Court Program Fund	11,381.71	36.89	-	11,418.60	258.86	-
067 - Constable 2 Drug Forfeiture Fund	335.60	-	-	335.60	-	-
080 - DA Hot Check Fee Fund	39,697.40	-	1,413.50	38,283.90	199.20	3,401.34
081 - DA Drug Forfeiture Fund	177,265.64	227.43	15,563.64	161,929.43	593.26	81,372.59
084 - Law Library Fund	102,245.26	8,771.17	20,897.56	90,118.87	27,530.15	29,106.69
085 - District Attorney LEOSE	1,416.60	-	-	1,416.60	-	-
100 - County and District Court Tech Fund	29,086.69	481.91	-	29,568.60	1,544.70	-
101 - Records Mgmt and Archive Fund	3,002,836.70	93,892.79	109,940.40	2,986,789.09	274,933.12	286,584.22
102 - Guardianship Fee Fund	50,863.00	1,247.09	2,500.00	49,610.09	4,630.07	2,500.00
105 - Court Records Preservation Fund	134,476.45	7,629.58	-	142,106.03	23,816.07	-
106 - County Records Preservation Fund	125,469.56	2,961.39	9,968.40	118,462.55	11,172.24	43,806.14
107 - Courthouse Security Fund	202,267.04	10,527.97	13,970.73	198,824.28	32,328.36	45,905.95
108 - Dist Court Records Fund	74,463.76	282.06	-	74,745.82	780.33	-
109 - Truancy Court Fee Fund	1,657.48	5.27	-	1,662.75	14.10	-
110 - Justice Court Bldg Fund	161,007.74	521.73	-	161,529.47	1,372.35	-
111 - Court Reporters Service Fund	60,805.53	6,379.79	12,276.30	54,909.02	20,037.64	29,660.85
112 - Justice Court Technology Fund	446,055.13	1,445.53	19,615.78	427,884.88	3,802.48	20,500.82
115 - Dispute Resolution Fund	41,637.76	3,782.50	3,929.49	41,490.77	11,775.99	12,884.51
116 - Juvenile Delinquency	218.22	0.62	-	218.84	1.84	-
117 - County Child Abuse Prevention	17.83	1.03	-	18.86	12.71	239.46
118 - School Zone Safety Program Fund	-	-	-	-	-	2,364.25
119 - Language Access Fee Fund	15,893.95	753.46	-	16,647.41	2,350.32	-
120 - Family Health Services Fund	122,533.49	97,170.75	111,811.02	107,893.22	259,701.18	306,869.64

**HAYS COUNTY**  
**Unaudited Statement of Fund Balances**  
**Fiscal Year to Date 12/31/2022**

	Beginning Balance	M-T-D Revenues	M-T-D Expenses	Ending Balance	Y-T-D Revenues	Y-T-D Expenses
<b>121 - Tobacco Settlement Fund</b>	217,609.68	598.67	5,000.00	213,208.35	1,561.60	10,000.00
<b>141 - Historical Comm Publication Fund</b>	153,043.79	453.25	-	153,497.04	1,184.47	-
<b>152 - HCL Provider Participation Fund</b>	5,035,312.70	260,427.45	-	5,295,740.15	7,091,805.12	2,342,644.19
<b>SPECIAL REVENUE FUND BALANCE</b>	<u>\$ 20,704,513.10</u>	<u>\$ 2,351,689.44</u>	<u>\$ 1,179,419.93</u>	<u>\$ 21,876,782.61</u>	<u>\$ 19,730,786.96</u>	<u>\$ 14,541,532.70</u>
<b>CAPITAL PROJECT FUNDS</b>						
<b>006 - Public Safety Bond 2017 Fund</b>	\$ 3,474,261.08	\$ 32,646.65	\$ 1,354.02	\$ 3,505,553.71	\$ 86,295.83	\$ 1,354.02
<b>022 - Road Bond 2006 Construction Fund</b>	617,197.96	2,086.21	-	619,284.17	5,441.96	-
<b>027 - Co Priority Road Bond 2011 Fund</b>	5,106,989.68	1,643.96	-	5,108,633.64	4,289.07	-
<b>033 - Pass Thru Road Bond 2016 Fund</b>	302,482.19	2,516.50	45,598.00	259,400.69	3,318.46	280,398.00
<b>035 - Road Bond 2019 Fund</b>	56,287,111.18	249,761.14	1,361,679.58	55,175,192.74	693,583.92	4,284,944.77
<b>114 - Civil Courts Building Fund</b>	1,156,651.86	8,596.48	-	1,165,248.34	25,092.31	-
<b>150 - Park Bond 2011 Fund</b>	512,469.22	1,999.69	-	514,468.91	5,360.71	-
<b>151 - Habitat Conservation Plan Fund</b>	2,873,831.73	9,314.26	-	2,883,145.99	24,542.08	-
<b>154 - Park Bond 2021 Fund</b>	29,631,676.04	162,852.40	35,133.25	29,759,395.19	329,065.38	2,652,509.93
<b>155 - TX Water Development Board Fund</b>	-	-	-	-	-	-
<b>156 - Park Bond 2022 Fund</b>	-	25,246,924.80	241,203.60	25,005,721.20	25,246,924.80	241,203.60
<b>160 - FM 110 TIRZ Fund</b>	14,101,268.64	39,827.34	-	14,141,095.98	98,912.92	-
<b>161 - La CIMA PID 2015 Fund</b>	2,836,219.12	7,060.48	-	2,843,279.60	16,590.43	-
<b>162 - La CIMA PID Neigh Impr 2020 Fund</b>	884,993.22	-	-	884,993.22	-	-
<b>163 - La CIMA PID Neigh Impr 2022 Fund</b>	-	20,800,000.00	1,260,561.00	19,539,439.00	20,800,000.00	1,260,561.00
<b>170 - Infrastructure Imp Fee Fund</b>	1,070,317.39	16,678.51	3,342.56	1,083,653.34	79,086.58	6,833.66
<b>CAPITAL PROJECT FUNDS BALANCE</b>	<u>\$ 118,855,469.31</u>	<u>\$ 46,581,908.42</u>	<u>\$ 2,948,872.01</u>	<u>\$ 162,488,505.72</u>	<u>\$ 47,418,504.45</u>	<u>\$ 8,727,804.98</u>
<b>DEBT SERVICE FUND</b>						
<b>190 - Interest and Sinking Fund</b>	<u>\$ 23,294,013.17</u>	<u>\$ 8,797,654.52</u>	<u>\$ -</u>	<u>\$ 32,091,667.69</u>	<u>\$ 10,897,352.50</u>	<u>\$ -</u>
<b>TOTAL GOVERNMENTAL FUNDS</b>	<u>\$ 224,208,870.73</u>	<u>\$ 76,000,022.39</u>	<u>\$ 13,338,799.69</u>	<u>\$ 286,870,093.43</u>	<u>\$ 103,782,547.04</u>	<u>\$ 49,869,277.01</u>
<b>003 - Medical &amp; Dental Insurance Fund</b>	<u>\$ 20,239,972.81</u>	<u>\$ 1,368,525.27</u>	<u>\$ 1,454,969.83</u>	<u>\$ 20,153,528.25</u>	<u>\$ 3,221,643.62</u>	<u>\$ 2,828,034.83</u>

# Hays County Schedule of Revenues

Through 12/31/22  
Prior Fiscal Year Activity Included  
Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>Fund 001 - General Fund</b>									
<b>REVENUE</b>									
Property and Sales Tax	105,994,251.00	.00	105,994,251.00	17,339,472.90	.00	21,957,196.53	84,037,054.47	21	99,884,680.05
Intergovernmental Revenues and Grants	5,613,204.00	428,382.00	6,041,586.00	192,432.02	.00	1,260,182.33	4,781,403.67	21	4,756,332.34
Charges for Services	6,320,340.00	.00	6,320,340.00	318,847.90	.00	1,315,398.34	5,004,941.66	21	6,484,420.02
Fines and Forfeitures	1,409,100.00	.00	1,409,100.00	22,146.79	.00	82,638.12	1,326,461.88	6	1,444,502.54
Other Revenues	1,072,600.00	132,223.00	1,204,823.00	42,727.59	.00	184,244.22	1,020,578.78	15	1,149,316.15
Debt Proceeds	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	602,000.00	.00	602,000.00	124,175.04	.00	300,690.61	301,309.39	50%	467,616.30
Fund Transfers	200,000.00	.00	200,000.00	.00	.00	.00	200,000.00	0	3,322.67
<b>REVENUE TOTALS</b>	<b>\$121,211,495.00</b>	<b>\$560,605.00</b>	<b>\$121,772,100.00</b>	<b>\$18,039,802.24</b>	<b>\$0.00</b>	<b>\$25,100,350.15</b>	<b>\$96,671,749.85</b>	<b>21%</b>	<b>\$114,190,190.07</b>
Fund 001 - General Fund Totals	\$121,211,495.00	\$560,605.00	\$121,772,100.00	\$18,039,802.24	\$0.00	\$25,100,350.15	\$96,671,749.85		\$114,190,190.07
<b>Fund 002 - Election Contract Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	.00	.00	.00	.00	.00	.00	.00	+++	.00
Charges for Services	150,000.00	.00	150,000.00	.00	.00	.00	150,000.00	0	119,153.39
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	1,096.78	.00	3,574.78	(3,574.78)	+++	3,862.85
<b>REVENUE TOTALS</b>	<b>\$150,000.00</b>	<b>\$0.00</b>	<b>\$150,000.00</b>	<b>\$1,096.78</b>	<b>\$0.00</b>	<b>\$3,574.78</b>	<b>\$146,425.22</b>	<b>2%</b>	<b>\$123,016.24</b>
Fund 002 - Election Contract Fund Totals	\$150,000.00	\$0.00	\$150,000.00	\$1,096.78	\$0.00	\$3,574.78	\$146,425.22		\$123,016.24
<b>Fund 003 - Medical &amp; Dental Insurance Fund</b>									
<b>REVENUE</b>									
Charges for Services	15,372,000.00	.00	15,372,000.00	1,334,656.38	.00	3,132,651.74	12,239,348.26	20	14,336,467.52
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	1,379.36
Interest Income	100,000.00	.00	100,000.00	33,868.89	.00	88,991.88	11,008.12	89	72,185.49
<b>REVENUE TOTALS</b>	<b>\$15,472,000.00</b>	<b>\$0.00</b>	<b>\$15,472,000.00</b>	<b>\$1,368,525.27</b>	<b>\$0.00</b>	<b>\$3,221,643.62</b>	<b>\$12,250,356.38</b>	<b>21%</b>	<b>\$14,410,032.37</b>
Fund 003 - Medical & Dental Insurance Fund Totals	\$15,472,000.00	\$0.00	\$15,472,000.00	\$1,368,525.27	\$0.00	\$3,221,643.62	\$12,250,356.38		\$14,410,032.37
<b>Fund 006 - Public Safety Bond 2017 Fund</b>									
<b>REVENUE</b>									
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Proceeds	.00	.00	.00	.00	.00	.00	.00	+++	.00

# Hays County Schedule of Revenues

Through 12/31/22  
Prior Fiscal Year Activity Included  
Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Interest Income	.00	.00	.00	32,646.65	.00	86,295.83	(86,295.83)	+++	68,575.10
REVENUE TOTALS	\$0.00	\$0.00	\$0.00	\$32,646.65	\$0.00	\$86,295.83	(\$86,295.83)	+++	\$68,575.10
Fund 006 - Public Safety Bond 2017 Fund Totals	\$0.00	\$0.00	\$0.00	\$32,646.65	\$0.00	\$86,295.83	(\$86,295.83)		\$68,575.10
Fund 011 - American Rescue Plan Fund									
REVENUE									
Intergovernmental Revenues and Grants	12,707,721.00	9,361,039.00	22,068,760.00	169,937.17	.00	9,167,044.60	12,901,715.40	42%	11,389,774.34
Interest Income	.00	.00	.00	109,945.80	.00	269,406.04	(269,406.04)	+++	118,457.10
REVENUE TOTALS	\$12,707,721.00	\$9,361,039.00	\$22,068,760.00	\$279,882.97	\$0.00	\$9,436,450.64	\$12,632,309.36	43%	\$11,508,231.44
Fund 011 - American Rescue Plan Fund Totals	\$12,707,721.00	\$9,361,039.00	\$22,068,760.00	\$279,882.97	\$0.00	\$9,436,450.64	\$12,632,309.36		\$11,508,231.44
Fund 012 - Local Assistance and TC Fund									
REVENUE									
Intergovernmental Revenues and Grants	.00	100,000.00	100,000.00	.00	.00	.00	100,000.00	0	.00
Interest Income	.00	.00	.00	.00	.00	.00	.00	+++	.00
REVENUE TOTALS	\$0.00	\$100,000.00	\$100,000.00	\$0.00	\$0.00	\$0.00	\$100,000.00	0%	\$0.00
Fund 012 - Local Assistance and TC Fund Totals	\$0.00	\$100,000.00	\$100,000.00	\$0.00	\$0.00	\$0.00	\$100,000.00		\$0.00
Fund 020 - Road and Bridge General Fund									
REVENUE									
Property and Sales Tax	10,235,473.00	.00	10,235,473.00	1,272,930.81	.00	1,736,527.33	8,498,945.67	17	10,223,189.67
Intergovernmental Revenues and Grants	1,013,896.00	500,000.00	1,513,896.00	.00	.00	.00	1,513,896.00	0	104,755.00
Charges for Services	1,855,000.00	.00	1,855,000.00	188,620.00	.00	425,122.70	1,429,877.30	23	2,194,222.75
Fines and Forfeitures	235,000.00	.00	235,000.00	27,619.97	.00	86,929.04	148,070.96	37	348,671.59
Other Revenues	250,000.00	33,500.00	283,500.00	4,578.32	.00	10,703.96	272,796.04	4	300,701.19
Interest Income	150,000.00	.00	150,000.00	78,787.64	.00	208,335.54	(58,335.54)	139	163,897.02
Fund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
REVENUE TOTALS	\$13,739,369.00	\$533,500.00	\$14,272,869.00	\$1,572,536.74	\$0.00	\$2,467,618.57	\$11,805,250.43	17%	\$13,335,437.22
Fund 020 - Road and Bridge General Fund Totals	\$13,739,369.00	\$533,500.00	\$14,272,869.00	\$1,572,536.74	\$0.00	\$2,467,618.57	\$11,805,250.43		\$13,335,437.22
Fund 022 - Road Bond 2006 Construction Fund									
REVENUE									
Intergovernmental Revenues and Grants	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	2,086.21	.00	5,441.96	(5,441.96)	+++	4,289.37
REVENUE TOTALS	\$0.00	\$0.00	\$0.00	\$2,086.21	\$0.00	\$5,441.96	(\$5,441.96)	+++	\$4,289.37

# Hays County Schedule of Revenues

Through 12/31/22  
Prior Fiscal Year Activity Included  
Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Fund <b>022 - Road Bond 2006 Construction Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$2,086.21	\$0.00	\$5,441.96	(\$5,441.96)		\$4,289.37
Fund <b>027 - Co Priority Road Bond 2011 Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	.00	.00	.00	.00	.00	.00	.00	+++	.00
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Proceeds	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	1,643.96	.00	4,289.07	(4,289.07)	+++	40,786.47
<b>REVENUE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$1,643.96	\$0.00	\$4,289.07	(\$4,289.07)	+++	\$40,786.47
Fund <b>027 - Co Priority Road Bond 2011 Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$1,643.96	\$0.00	\$4,289.07	(\$4,289.07)		\$40,786.47
Fund <b>033 - Pass Thru Road Bond 2016 Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Proceeds	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	2,516.50	.00	3,318.46	(3,318.46)	+++	10,282.43
<b>REVENUE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$2,516.50	\$0.00	\$3,318.46	(\$3,318.46)	+++	\$10,282.43
Fund <b>033 - Pass Thru Road Bond 2016 Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$2,516.50	\$0.00	\$3,318.46	(\$3,318.46)		\$10,282.43
Fund <b>035 - Road Bond 2019 Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	1,230,000.00	309,120.00	1,539,120.00	.00	.00	31,397.12	1,507,722.88	2	1,033,763.31
Other Revenues	.00	29,012.00	29,012.00	.00	.00	.00	29,012.00	0	1,584,618.58
Debt Proceeds	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	249,761.14	.00	662,186.80	(662,186.80)	+++	519,347.07
<b>REVENUE TOTALS</b>	\$1,230,000.00	\$338,132.00	\$1,568,132.00	\$249,761.14	\$0.00	\$693,583.92	\$874,548.08	44%	\$3,137,728.96
Fund <b>035 - Road Bond 2019 Fund</b> Totals	\$1,230,000.00	\$338,132.00	\$1,568,132.00	\$249,761.14	\$0.00	\$693,583.92	\$874,548.08		\$3,137,728.96
Fund <b>050 - Sheriff Abandoned Vehicle Fund</b>									
<b>REVENUE</b>									
Charges for Services	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	108.19	.00	284.77	(284.77)	+++	231.04
<b>REVENUE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$108.19	\$0.00	\$284.77	(\$284.77)	+++	\$231.04
Fund <b>050 - Sheriff Abandoned Vehicle Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$108.19	\$0.00	\$284.77	(\$284.77)		\$231.04
Fund <b>051 - Sheriff Bail Bond Fund</b>									

# Hays County Schedule of Revenues

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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>REVENUE</b>									
Charges for Services	2,300.00	.00	2,300.00	.00	.00	.00	2,300.00	0	3,050.00
Interest Income	.00	.00	.00	242.42	.00	637.36	(637.36)	+++	503.78
<b>REVENUE TOTALS</b>	<b>\$2,300.00</b>	<b>\$0.00</b>	<b>\$2,300.00</b>	<b>\$242.42</b>	<b>\$0.00</b>	<b>\$637.36</b>	<b>\$1,662.64</b>	<b>28%</b>	<b>\$3,553.78</b>
Fund <b>051 - Sheriff Bail Bond Fund</b> Totals	<b>\$2,300.00</b>	<b>\$0.00</b>	<b>\$2,300.00</b>	<b>\$242.42</b>	<b>\$0.00</b>	<b>\$637.36</b>	<b>\$1,662.64</b>		<b>\$3,553.78</b>
Fund <b>052 - Sheriff Special Projects Fund</b>									
<b>REVENUE</b>									
Other Revenues	.00	1,850.00	1,850.00	500.00	.00	600.00	1,250.00	32	1,250.00
Interest Income	.00	.00	.00	.00	.00	1.86	(1.86)	+++	6.12
<b>REVENUE TOTALS</b>	<b>\$0.00</b>	<b>\$1,850.00</b>	<b>\$1,850.00</b>	<b>\$500.00</b>	<b>\$0.00</b>	<b>\$601.86</b>	<b>\$1,248.14</b>	<b>33%</b>	<b>\$1,256.12</b>
Fund <b>052 - Sheriff Special Projects Fund</b> Totals	<b>\$0.00</b>	<b>\$1,850.00</b>	<b>\$1,850.00</b>	<b>\$500.00</b>	<b>\$0.00</b>	<b>\$601.86</b>	<b>\$1,248.14</b>		<b>\$1,256.12</b>
Fund <b>053 - Sheriff Drug Forfeiture Fund</b>									
<b>REVENUE</b>									
Charges for Services	.00	.00	.00	.00	.00	.00	.00	+++	.00
Fines and Forfeitures	.00	.00	.00	.00	.00	.00	.00	+++	40,040.35
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	1,805.00
Interest Income	.00	.00	.00	512.34	.00	1,336.47	(1,336.47)	+++	1,053.41
<b>REVENUE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$512.34</b>	<b>\$0.00</b>	<b>\$1,336.47</b>	<b>(\$1,336.47)</b>	<b>+++</b>	<b>\$42,898.76</b>
Fund <b>053 - Sheriff Drug Forfeiture Fund</b> Totals	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$512.34</b>	<b>\$0.00</b>	<b>\$1,336.47</b>	<b>(\$1,336.47)</b>		<b>\$42,898.76</b>
Fund <b>055 - Sheriff Fed Discretionary Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	.00	.00	.00	.00	.00	.00	.00	+++	.00
Fines and Forfeitures	.00	.00	.00	.00	.00	33,923.37	(33,923.37)	+++	68,075.34
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	2,664.75
Interest Income	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>REVENUE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$33,923.37</b>	<b>(\$33,923.37)</b>	<b>+++</b>	<b>\$70,740.09</b>
Fund <b>055 - Sheriff Fed Discretionary Fund</b> Totals	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$33,923.37</b>	<b>(\$33,923.37)</b>		<b>\$70,740.09</b>
Fund <b>064 - Fire Marshal Code Fee Fund</b>									
<b>REVENUE</b>									
Charges for Services	52,000.00	.00	52,000.00	.00	.00	17,664.50	34,335.50	34	66,105.20
Interest Income	.00	.00	.00	308.45	.00	863.26	(863.26)	+++	393.46

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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>REVENUE TOTALS</b>	\$52,000.00	\$0.00	\$52,000.00	\$308.45	\$0.00	\$18,527.76	\$33,472.24	36%	\$66,498.66
Fund <b>064 - Fire Marshal Code Fee Fund</b> Totals	\$52,000.00	\$0.00	\$52,000.00	\$308.45	\$0.00	\$18,527.76	\$33,472.24		\$66,498.66
Fund <b>065 - Veteran's Court Program Fund</b>									
<b>REVENUE</b>									
Other Revenues	.00	.00	.00	.00	.00	162.00	(162.00)	+++	1,349.00
Interest Income	.00	.00	.00	36.89	.00	96.86	(96.86)	+++	72.94
<b>REVENUE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$36.89	\$0.00	\$258.86	(\$258.86)	+++	\$1,421.94
Fund <b>065 - Veteran's Court Program Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$36.89	\$0.00	\$258.86	(\$258.86)		\$1,421.94
Fund <b>067 - Constable 2 Drug Forfeiture Fund</b>									
<b>REVENUE</b>									
Fines and Forfeitures	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>REVENUE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund <b>067 - Constable 2 Drug Forfeiture Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund <b>070 - Juvenile Detention Center Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	100,000.00	.00	100,000.00	6,307.74	.00	18,632.61	81,367.39	19	76,101.18
Charges for Services	2,533,100.00	.00	2,533,100.00	183,150.00	.00	546,607.50	1,986,492.50	22	1,963,313.75
Other Revenues	165,000.00	.00	165,000.00	22,096.00	.00	22,153.66	142,846.34	13	178,795.76
Interest Income	.00	.00	.00	13,964.35	.00	38,396.11	(38,396.11)	+++	791.57
Fund Transfers	1,498,796.00	.00	1,498,796.00	.00	.00	.00	1,498,796.00	0	2,723,046.00
<b>REVENUE TOTALS</b>	\$4,296,896.00	\$0.00	\$4,296,896.00	\$225,518.09	\$0.00	\$625,789.88	\$3,671,106.12	15%	\$4,942,048.26
Fund <b>070 - Juvenile Detention Center Fund</b> Totals	\$4,296,896.00	\$0.00	\$4,296,896.00	\$225,518.09	\$0.00	\$625,789.88	\$3,671,106.12		\$4,942,048.26
Fund <b>080 - DA Hot Check Fee Fund</b>									
<b>REVENUE</b>									
Charges for Services	.00	.00	.00	.00	.00	199.20	(199.20)	+++	1,949.10
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>REVENUE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$199.20	(\$199.20)	+++	\$1,949.10
Fund <b>080 - DA Hot Check Fee Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$199.20	(\$199.20)		\$1,949.10
Fund <b>081 - DA Drug Forfeiture Fund</b>									
<b>REVENUE</b>									
Charges for Services	.00	.00	.00	.00	.00	.00	.00	+++	.00

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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Fines and Forfeitures	.00	.00	.00	.00	.00	.00	.00	+++	109,202.92
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	227.43	.00	593.26	(593.26)	+++	467.24
<b>REVENUE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$227.43</b>	<b>\$0.00</b>	<b>\$593.26</b>	<b>(\$593.26)</b>	<b>+++</b>	<b>\$109,670.16</b>
Fund <b>081 - DA Drug Forfeiture Fund</b> Totals	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$227.43</b>	<b>\$0.00</b>	<b>\$593.26</b>	<b>(\$593.26)</b>		<b>\$109,670.16</b>
Fund <b>084 - Law Library Fund</b>				3					
<b>REVENUE</b>									
Charges for Services	110,000.00	.00	110,000.00	8,406.19	.00	26,499.98	83,500.02	24	113,332.81
Other Revenues	.00	.00	.00	68.00	.00	192.50	(192.50)	+++	426.65
Interest Income	.00	.00	.00	296.98	.00	837.67	(837.67)	+++	718.76
Fund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>REVENUE TOTALS</b>	<b>\$110,000.00</b>	<b>\$0.00</b>	<b>\$110,000.00</b>	<b>\$8,771.17</b>	<b>\$0.00</b>	<b>\$27,530.15</b>	<b>\$82,469.85</b>	<b>25%</b>	<b>\$114,478.22</b>
Fund <b>084 - Law Library Fund</b> Totals	<b>\$110,000.00</b>	<b>\$0.00</b>	<b>\$110,000.00</b>	<b>\$8,771.17</b>	<b>\$0.00</b>	<b>\$27,530.15</b>	<b>\$82,469.85</b>		<b>\$114,478.22</b>
Fund <b>100 - County and District Court Techn</b>									
<b>REVENUE</b>									
Charges for Services	4,300.00	.00	4,300.00	387.67	.00	1,300.39	2,999.61	30	5,880.63
Interest Income	.00	.00	.00	94.24	.00	244.31	(244.31)	+++	184.95
<b>REVENUE TOTALS</b>	<b>\$4,300.00</b>	<b>\$0.00</b>	<b>\$4,300.00</b>	<b>\$481.91</b>	<b>\$0.00</b>	<b>\$1,544.70</b>	<b>\$2,755.30</b>	<b>36%</b>	<b>\$6,065.58</b>
Fund <b>100 - County and District Court Techn</b> Totals	<b>\$4,300.00</b>	<b>\$0.00</b>	<b>\$4,300.00</b>	<b>\$481.91</b>	<b>\$0.00</b>	<b>\$1,544.70</b>	<b>\$2,755.30</b>		<b>\$6,065.58</b>
Fund <b>101 - Records Mgmt and Archive Fund</b>									
<b>REVENUE</b>									
Charges for Services	1,400,000.00	.00	1,400,000.00	84,274.11	.00	249,379.61	1,150,620.39	18	1,330,757.10
Interest Income	.00	.00	.00	9,618.68	.00	25,553.51	(25,553.51)	+++	20,644.88
<b>REVENUE TOTALS</b>	<b>\$1,400,000.00</b>	<b>\$0.00</b>	<b>\$1,400,000.00</b>	<b>\$93,892.79</b>	<b>\$0.00</b>	<b>\$274,933.12</b>	<b>\$1,125,066.88</b>	<b>20%</b>	<b>\$1,351,401.98</b>
Fund <b>101 - Records Mgmt and Archive Fund</b> Totals	<b>\$1,400,000.00</b>	<b>\$0.00</b>	<b>\$1,400,000.00</b>	<b>\$93,892.79</b>	<b>\$0.00</b>	<b>\$274,933.12</b>	<b>\$1,125,066.88</b>		<b>\$1,351,401.98</b>
Fund <b>102 - Guardianship Fee Fund</b>									
<b>REVENUE</b>									
Charges for Services	12,000.00	.00	12,000.00	1,080.00	.00	4,200.00	7,800.00	35	19,264.16
Interest Income	.00	.00	.00	167.09	.00	430.07	(430.07)	+++	304.57
<b>REVENUE TOTALS</b>	<b>\$12,000.00</b>	<b>\$0.00</b>	<b>\$12,000.00</b>	<b>\$1,247.09</b>	<b>\$0.00</b>	<b>\$4,630.07</b>	<b>\$7,369.93</b>	<b>39%</b>	<b>\$19,568.73</b>
Fund <b>102 - Guardianship Fee Fund</b> Totals	<b>\$12,000.00</b>	<b>\$0.00</b>	<b>\$12,000.00</b>	<b>\$1,247.09</b>	<b>\$0.00</b>	<b>\$4,630.07</b>	<b>\$7,369.93</b>		<b>\$19,568.73</b>

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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>Fund 105 - Court Records Preservation</b>									
<b>REVENUE</b>									
Charges for Services	55,000.00	.00	55,000.00	7,193.72	.00	22,729.63	32,270.37	41	79,019.91
Interest Income	.00	.00	.00	435.86	.00	1,086.44	(1,086.44)	+++	716.52
<b>REVENUE TOTALS</b>	<b>\$55,000.00</b>	<b>\$0.00</b>	<b>\$55,000.00</b>	<b>\$7,629.58</b>	<b>\$0.00</b>	<b>\$23,816.07</b>	<b>\$31,183.93</b>	<b>43%</b>	<b>\$79,736.43</b>
<b>Fund 105 - Court Records Preservation Totals</b>	<b>\$55,000.00</b>	<b>\$0.00</b>	<b>\$55,000.00</b>	<b>\$7,629.58</b>	<b>\$0.00</b>	<b>\$23,816.07</b>	<b>\$31,183.93</b>		<b>\$79,736.43</b>
<b>Fund 106 - County Records Preservation Fund</b>									
<b>REVENUE</b>									
Charges for Services	57,000.00	.00	57,000.00	2,564.59	.00	8,659.61	48,340.39	15	49,178.73
Interest Income	.00	.00	.00	396.80	.00	2,512.63	(2,512.63)	+++	2,739.71
<b>REVENUE TOTALS</b>	<b>\$57,000.00</b>	<b>\$0.00</b>	<b>\$57,000.00</b>	<b>\$2,961.39</b>	<b>\$0.00</b>	<b>\$11,172.24</b>	<b>\$45,827.76</b>	<b>20%</b>	<b>\$51,918.44</b>
<b>Fund 106 - County Records Preservation Fund Totals</b>	<b>\$57,000.00</b>	<b>\$0.00</b>	<b>\$57,000.00</b>	<b>\$2,961.39</b>	<b>\$0.00</b>	<b>\$11,172.24</b>	<b>\$45,827.76</b>		<b>\$51,918.44</b>
<b>Fund 107 - Courthouse Security Fund</b>									
<b>REVENUE</b>									
Charges for Services	141,400.00	.00	141,400.00	9,873.87	.00	30,552.82	110,847.18	22	166,051.16
Interest Income	.00	.00	.00	654.10	.00	1,775.54	(1,775.54)	+++	1,406.65
Fund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>REVENUE TOTALS</b>	<b>\$141,400.00</b>	<b>\$0.00</b>	<b>\$141,400.00</b>	<b>\$10,527.97</b>	<b>\$0.00</b>	<b>\$32,328.36</b>	<b>\$109,071.64</b>	<b>23%</b>	<b>\$167,457.81</b>
<b>Fund 107 - Courthouse Security Fund Totals</b>	<b>\$141,400.00</b>	<b>\$0.00</b>	<b>\$141,400.00</b>	<b>\$10,527.97</b>	<b>\$0.00</b>	<b>\$32,328.36</b>	<b>\$109,071.64</b>		<b>\$167,457.81</b>
<b>Fund 108 - Dist Court Records Technology</b>									
<b>REVENUE</b>									
Charges for Services	6,000.00	.00	6,000.00	40.88	.00	146.11	5,853.89	2	3,809.68
Interest Income	.00	.00	.00	241.18	.00	634.22	(634.22)	+++	513.05
<b>REVENUE TOTALS</b>	<b>\$6,000.00</b>	<b>\$0.00</b>	<b>\$6,000.00</b>	<b>\$282.06</b>	<b>\$0.00</b>	<b>\$780.33</b>	<b>\$5,219.67</b>	<b>13%</b>	<b>\$4,322.73</b>
<b>Fund 108 - Dist Court Records Technology Totals</b>	<b>\$6,000.00</b>	<b>\$0.00</b>	<b>\$6,000.00</b>	<b>\$282.06</b>	<b>\$0.00</b>	<b>\$780.33</b>	<b>\$5,219.67</b>		<b>\$4,322.73</b>
<b>Fund 109 - Truancy Court Fee Fund</b>									
<b>REVENUE</b>									
Charges for Services	.00	.00	.00	.00	.00	.00	.00	+++	200.00
Interest Income	.00	.00	.00	5.27	.00	14.10	(14.10)	+++	10.69
<b>REVENUE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$5.27</b>	<b>\$0.00</b>	<b>\$14.10</b>	<b>(\$14.10)</b>	<b>+++</b>	<b>\$210.69</b>
<b>Fund 109 - Truancy Court Fee Fund Totals</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$5.27</b>	<b>\$0.00</b>	<b>\$14.10</b>	<b>(\$14.10)</b>		<b>\$210.69</b>

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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>Fund 110 - Justice Court Bldg Security Fund</b>									
<b>REVENUE</b>									
Charges for Services	1,150.00	.00	1,150.00	.00	.00	.00	1,150.00	0	1,044.16
Interest Income	.00	.00	.00	521.73	.00	1,372.35	(1,372.35)	+++	1,110.90
<b>REVENUE TOTALS</b>	<b>\$1,150.00</b>	<b>\$0.00</b>	<b>\$1,150.00</b>	<b>\$521.73</b>	<b>\$0.00</b>	<b>\$1,372.35</b>	<b>(\$222.35)</b>	<b>119%</b>	<b>\$2,155.06</b>
<b>Fund 110 - Justice Court Bldg Security Fund Totals</b>	<b>\$1,150.00</b>	<b>\$0.00</b>	<b>\$1,150.00</b>	<b>\$521.73</b>	<b>\$0.00</b>	<b>\$1,372.35</b>	<b>(\$222.35)</b>		<b>\$2,155.06</b>
<b>Fund 111 - Court Reporters Service Fund</b>									
<b>REVENUE</b>									
Charges for Services	63,000.00	.00	63,000.00	6,189.14	.00	19,479.17	43,520.83	31	76,228.02
Interest Income	.00	.00	.00	190.65	.00	558.47	(558.47)	+++	326.17
<b>REVENUE TOTALS</b>	<b>\$63,000.00</b>	<b>\$0.00</b>	<b>\$63,000.00</b>	<b>\$6,379.79</b>	<b>\$0.00</b>	<b>\$20,037.64</b>	<b>\$42,962.36</b>	<b>32%</b>	<b>\$76,554.19</b>
<b>Fund 111 - Court Reporters Service Fund Totals</b>	<b>\$63,000.00</b>	<b>\$0.00</b>	<b>\$63,000.00</b>	<b>\$6,379.79</b>	<b>\$0.00</b>	<b>\$20,037.64</b>	<b>\$42,962.36</b>		<b>\$76,554.19</b>
<b>Fund 112 - Justice Court Technology Fund</b>									
<b>REVENUE</b>									
Charges for Services	25,500.00	.00	25,500.00	.00	.00	.00	25,500.00	0	27,731.04
Interest Income	.00	.00	.00	1,445.53	.00	3,802.48	(3,802.48)	+++	3,065.38
<b>REVENUE TOTALS</b>	<b>\$25,500.00</b>	<b>\$0.00</b>	<b>\$25,500.00</b>	<b>\$1,445.53</b>	<b>\$0.00</b>	<b>\$3,802.48</b>	<b>\$21,697.52</b>	<b>15%</b>	<b>\$30,796.42</b>
<b>Fund 112 - Justice Court Technology Fund Totals</b>	<b>\$25,500.00</b>	<b>\$0.00</b>	<b>\$25,500.00</b>	<b>\$1,445.53</b>	<b>\$0.00</b>	<b>\$3,802.48</b>	<b>\$21,697.52</b>		<b>\$30,796.42</b>
<b>Fund 114 - Civil Courts Building Fund</b>									
<b>REVENUE</b>									
Charges for Services	60,000.00	.00	60,000.00	4,847.65	.00	15,272.12	44,727.88	25	74,304.97
Interest Income	.00	.00	.00	3,748.83	.00	9,820.19	(9,820.19)	+++	7,806.44
<b>REVENUE TOTALS</b>	<b>\$60,000.00</b>	<b>\$0.00</b>	<b>\$60,000.00</b>	<b>\$8,596.48</b>	<b>\$0.00</b>	<b>\$25,092.31</b>	<b>\$34,907.69</b>	<b>42%</b>	<b>\$82,111.41</b>
<b>Fund 114 - Civil Courts Building Fund Totals</b>	<b>\$60,000.00</b>	<b>\$0.00</b>	<b>\$60,000.00</b>	<b>\$8,596.48</b>	<b>\$0.00</b>	<b>\$25,092.31</b>	<b>\$34,907.69</b>		<b>\$82,111.41</b>
<b>Fund 115 - Dispute Resolution Fund</b>									
<b>REVENUE</b>									
Charges for Services	57,900.00	.00	57,900.00	3,647.65	.00	11,417.14	46,482.86	20	62,916.25
Interest Income	.00	.00	.00	134.85	.00	358.85	(358.85)	+++	246.19
<b>REVENUE TOTALS</b>	<b>\$57,900.00</b>	<b>\$0.00</b>	<b>\$57,900.00</b>	<b>\$3,782.50</b>	<b>\$0.00</b>	<b>\$11,775.99</b>	<b>\$46,124.01</b>	<b>20%</b>	<b>\$63,162.44</b>
<b>Fund 115 - Dispute Resolution Fund Totals</b>	<b>\$57,900.00</b>	<b>\$0.00</b>	<b>\$57,900.00</b>	<b>\$3,782.50</b>	<b>\$0.00</b>	<b>\$11,775.99</b>	<b>\$46,124.01</b>		<b>\$63,162.44</b>
<b>Fund 116 - Juvenile Delinquency Prevention</b>									

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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>REVENUE</b>									
Charges for Services	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	.62	.00	1.84	(1.84)	+++	1.22
<b>REVENUE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.62</b>	<b>\$0.00</b>	<b>\$1.84</b>	<b>(\$1.84)</b>	<b>+++</b>	<b>\$1.22</b>
Fund <b>116 - Juvenile Delinquency Prevention Totals</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.62</b>	<b>\$0.00</b>	<b>\$1.84</b>	<b>(\$1.84)</b>		<b>\$1.22</b>
Fund <b>117 - County Child Abuse Prevention</b>									
<b>REVENUE</b>									
Charges for Services	200.00	.00	200.00	1.03	.00	12.09	187.91	6	348.86
Interest Income	.00	.00	.00	.00	.00	.62	(.62)	+++	.30
<b>REVENUE TOTALS</b>	<b>\$200.00</b>	<b>\$0.00</b>	<b>\$200.00</b>	<b>\$1.03</b>	<b>\$0.00</b>	<b>\$12.71</b>	<b>\$187.29</b>	<b>6%</b>	<b>\$349.16</b>
Fund <b>117 - County Child Abuse Prevention Totals</b>	<b>\$200.00</b>	<b>\$0.00</b>	<b>\$200.00</b>	<b>\$1.03</b>	<b>\$0.00</b>	<b>\$12.71</b>	<b>\$187.29</b>		<b>\$349.16</b>
Fund <b>119 - Language Access Fee Fund</b>									
<b>REVENUE</b>									
Charges for Services	13,800.00	.00	13,800.00	702.00	.00	2,222.82	11,577.18	16	14,246.23
Interest Income	.00	.00	.00	51.46	.00	127.50	(127.50)	+++	50.86
<b>REVENUE TOTALS</b>	<b>\$13,800.00</b>	<b>\$0.00</b>	<b>\$13,800.00</b>	<b>\$753.46</b>	<b>\$0.00</b>	<b>\$2,350.32</b>	<b>\$11,449.68</b>	<b>17%</b>	<b>\$14,297.09</b>
Fund <b>119 - Language Access Fee Fund Totals</b>	<b>\$13,800.00</b>	<b>\$0.00</b>	<b>\$13,800.00</b>	<b>\$753.46</b>	<b>\$0.00</b>	<b>\$2,350.32</b>	<b>\$11,449.68</b>		<b>\$14,297.09</b>
Fund <b>120 - Family Health Services Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	1,502,532.00	.00	1,502,532.00	87,562.55	.00	233,473.49	1,269,058.51	16	647,365.45
Charges for Services	400.00	.00	400.00	.00	.00	50.00	350.00	12	820.00
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	2,517.50
Interest Income	.00	.00	.00	9,608.20	.00	26,177.69	(26,177.69)	+++	8,008.04
Fund Transfers	2,718,880.00	.00	2,718,880.00	.00	.00	.00	2,718,880.00	0	2,557,711.00
<b>REVENUE TOTALS</b>	<b>\$4,221,812.00</b>	<b>\$0.00</b>	<b>\$4,221,812.00</b>	<b>\$97,170.75</b>	<b>\$0.00</b>	<b>\$259,701.18</b>	<b>\$3,962,110.82</b>	<b>6%</b>	<b>\$3,216,421.99</b>
Fund <b>120 - Family Health Services Fund Totals</b>	<b>\$4,221,812.00</b>	<b>\$0.00</b>	<b>\$4,221,812.00</b>	<b>\$97,170.75</b>	<b>\$0.00</b>	<b>\$259,701.18</b>	<b>\$3,962,110.82</b>		<b>\$3,216,421.99</b>
Fund <b>121 - Tobacco Settlement Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	110,000.00	.00	110,000.00	.00	.00	.00	110,000.00	0	115,587.87
Interest Income	.00	.00	.00	598.67	.00	1,561.60	(1,561.60)	+++	1,230.86
<b>REVENUE TOTALS</b>	<b>\$110,000.00</b>	<b>\$0.00</b>	<b>\$110,000.00</b>	<b>\$598.67</b>	<b>\$0.00</b>	<b>\$1,561.60</b>	<b>\$108,438.40</b>	<b>1%</b>	<b>\$116,818.73</b>

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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Fund <b>121 - Tobacco Settlement Fund</b> Totals	\$110,000.00	\$0.00	\$110,000.00	\$598.67	\$0.00	\$1,561.60	\$108,438.40		\$116,818.73
Fund <b>141 - Historical Comm Publication Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	.00	.00	.00	.00	.00	.00	.00	+++	.00
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	571.57
Interest Income	.00	.00	.00	453.25	.00	1,184.47	(1,184.47)	+++	934.77
<b>REVENUE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$453.25	\$0.00	\$1,184.47	(\$1,184.47)	+++	\$1,506.34
Fund <b>141 - Historical Comm Publication Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$453.25	\$0.00	\$1,184.47	(\$1,184.47)		\$1,506.34
Fund <b>144 - Historical Jail Restoration Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	.00	.00	.00	.00	.00	.00	.00	+++	.00
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	2,352.90	.00	6,188.32	(6,188.32)	+++	5,022.61
<b>REVENUE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$2,352.90	\$0.00	\$6,188.32	(\$6,188.32)	+++	\$5,022.61
Fund <b>144 - Historical Jail Restoration Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$2,352.90	\$0.00	\$6,188.32	(\$6,188.32)		\$5,022.61
Fund <b>150 - Park Bond 2011 Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	392,000.00	.00	392,000.00	.00	.00	.00	392,000.00	0	.00
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Proceeds	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	1,999.69	.00	5,360.71	(5,360.71)	+++	4,296.04
<b>REVENUE TOTALS</b>	\$392,000.00	\$0.00	\$392,000.00	\$1,999.69	\$0.00	\$5,360.71	\$386,639.29	1%	\$4,296.04
Fund <b>150 - Park Bond 2011 Fund</b> Totals	\$392,000.00	\$0.00	\$392,000.00	\$1,999.69	\$0.00	\$5,360.71	\$386,639.29		\$4,296.04
Fund <b>151 - Habitat Conservation Plan Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	.00	.00	.00	.00	.00	.00	.00	+++	.00
Charges for Services	250,000.00	.00	250,000.00	.00	.00	.00	250,000.00	0	1,581,760.00
Interest Income	.00	.00	.00	9,314.26	.00	24,542.08	(24,542.08)	+++	13,364.85
Fund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>REVENUE TOTALS</b>	\$250,000.00	\$0.00	\$250,000.00	\$9,314.26	\$0.00	\$24,542.08	\$225,457.92	10%	\$1,595,124.85
Fund <b>151 - Habitat Conservation Plan Fund</b> Totals	\$250,000.00	\$0.00	\$250,000.00	\$9,314.26	\$0.00	\$24,542.08	\$225,457.92		\$1,595,124.85

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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>Fund 152 - HCL Provider Participation Fund</b>									
<b>REVENUE</b>									
Other Revenues	20,800,000.00	.00	20,800,000.00	245,870.50	.00	7,072,124.54	13,727,875.46	34%	16,055,885.00
Interest Income	.00	.00	.00	14,556.95	.00	19,680.58	(19,680.58)	+++	678.86
<b>REVENUE TOTALS</b>	<b>\$20,800,000.00</b>	<b>\$0.00</b>	<b>\$20,800,000.00</b>	<b>\$260,427.45</b>	<b>\$0.00</b>	<b>\$7,091,805.12</b>	<b>\$13,708,194.88</b>	<b>34%</b>	<b>\$16,056,563.86</b>
Fund 152 - HCL Provider Participation Fund Totals	\$20,800,000.00	\$0.00	\$20,800,000.00	\$260,427.45	\$0.00	\$7,091,805.12	\$13,708,194.88		\$16,056,563.86
<b>Fund 153 - CDBG Disaster Recovery Prgm Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	.00	100,000.00	100,000.00	.00	.00	.00	100,000.00	0	250,025.28
Fund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>REVENUE TOTALS</b>	<b>\$0.00</b>	<b>\$100,000.00</b>	<b>\$100,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$100,000.00</b>	<b>0%</b>	<b>\$250,025.28</b>
Fund 153 - CDBG Disaster Recovery Prgm Fund Totals	\$0.00	\$100,000.00	\$100,000.00	\$0.00	\$0.00	\$0.00	\$100,000.00		\$250,025.28
<b>Fund 154 - Park Bond 2021 Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	.00	.00	.00	.00	.00	.00	.00	+++	874,750.00
Debt Proceeds	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	162,852.40	.00	329,065.38	(329,065.38)	+++	299,346.74
<b>REVENUE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$162,852.40</b>	<b>\$0.00</b>	<b>\$329,065.38</b>	<b>(\$329,065.38)</b>	<b>+++</b>	<b>\$1,174,096.74</b>
Fund 154 - Park Bond 2021 Fund Totals	\$0.00	\$0.00	\$0.00	\$162,852.40	\$0.00	\$329,065.38	(\$329,065.38)		\$1,174,096.74
<b>Fund 155 - TX Water Development Board Fund</b>									
<b>REVENUE</b>									
Intergovernmental Revenues and Grants	215,000.00	.00	215,000.00	.00	.00	.00	215,000.00	0	.00
<b>REVENUE TOTALS</b>	<b>\$215,000.00</b>	<b>\$0.00</b>	<b>\$215,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$215,000.00</b>	<b>0%</b>	<b>\$0.00</b>
Fund 155 - TX Water Development Board Fund Totals	\$215,000.00	\$0.00	\$215,000.00	\$0.00	\$0.00	\$0.00	\$215,000.00		\$0.00
<b>Fund 156 - Park Bond 2022 Fund</b>									
<b>REVENUE</b>									
Debt Proceeds	.00	.00	.00	25,241,203.60	.00	25,241,203.60	(25,241,203.60)	+++	.00
Interest Income	.00	.00	.00	5,721.20	.00	5,721.20	(5,721.20)	+++	.00
<b>REVENUE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$25,246,924.80</b>	<b>\$0.00</b>	<b>\$25,246,924.80</b>	<b>(\$25,246,924.80)</b>	<b>+++</b>	<b>\$0.00</b>
Fund 156 - Park Bond 2022 Fund Totals	\$0.00	\$0.00	\$0.00	\$25,246,924.80	\$0.00	\$25,246,924.80	(\$25,246,924.80)		\$0.00
<b>Fund 160 - FM 110 TIRZ</b>									

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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>REVENUE</b>									
Property and Sales Tax	3,300,000.00	.00	3,300,000.00	.00	.00	.00	3,300,000.00	0	3,761,693.99
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	39,827.34	.00	98,912.92	(98,912.92)	+++	49,411.70
<b>REVENUE TOTALS</b>	<b>\$3,300,000.00</b>	<b>\$0.00</b>	<b>\$3,300,000.00</b>	<b>\$39,827.34</b>	<b>\$0.00</b>	<b>\$98,912.92</b>	<b>\$3,201,087.08</b>	<b>3%</b>	<b>\$3,811,105.69</b>
Fund <b>160 - FM 110 TIRZ</b> Totals	\$3,300,000.00	\$0.00	\$3,300,000.00	\$39,827.34	\$0.00	\$98,912.92	\$3,201,087.08		\$3,811,105.69
Fund <b>161 - La Cima PID 2015 Fund</b>									
<b>REVENUE</b>									
Property and Sales Tax	1,710,000.00	.00	1,710,000.00	.00	.00	.00	1,710,000.00	0	1,709,909.02
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Proceeds	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	7,060.48	.00	16,590.43	(16,590.43)	+++	7,577.81
<b>REVENUE TOTALS</b>	<b>\$1,710,000.00</b>	<b>\$0.00</b>	<b>\$1,710,000.00</b>	<b>\$7,060.48</b>	<b>\$0.00</b>	<b>\$16,590.43</b>	<b>\$1,693,409.57</b>	<b>1%</b>	<b>\$1,717,486.83</b>
Fund <b>161 - La Cima PID 2015 Fund</b> Totals	\$1,710,000.00	\$0.00	\$1,710,000.00	\$7,060.48	\$0.00	\$16,590.43	\$1,693,409.57		\$1,717,486.83
Fund <b>162 - La Cima PID Neigh Impr 2020 Fund</b>									
<b>REVENUE</b>									
Property and Sales Tax	670,000.00	.00	670,000.00	.00	.00	.00	670,000.00	0	645,568.09
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Proceeds	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	.00	.00	.00	.00	.00	.00	.00	+++	2,468.74
<b>REVENUE TOTALS</b>	<b>\$670,000.00</b>	<b>\$0.00</b>	<b>\$670,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$670,000.00</b>	<b>0%</b>	<b>\$648,036.83</b>
Fund <b>162 - La Cima PID Neigh Impr 2020 Fund</b> Totals	\$670,000.00	\$0.00	\$670,000.00	\$0.00	\$0.00	\$0.00	\$670,000.00		\$648,036.83
Fund <b>163 - La CIMA PID Neigh Impr 2022 Fund</b>									
<b>REVENUE</b>									
Property and Sales Tax	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Proceeds	.00	.00	.00	20,800,000.00	.00	20,800,000.00	(20,800,000.00)	+++	.00
Interest Income	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>REVENUE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$20,800,000.00</b>	<b>\$0.00</b>	<b>\$20,800,000.00</b>	<b>(\$20,800,000.00)</b>	<b>+++</b>	<b>\$0.00</b>
Fund <b>163 - La CIMA PID Neigh Impr 2022 Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$20,800,000.00	\$0.00	\$20,800,000.00	(\$20,800,000.00)		\$0.00
Fund <b>170 - Infrastructure Imp Fee Fund</b>									
<b>REVENUE</b>									

# Hays County Schedule of Revenues

Through 12/31/22  
Prior Fiscal Year Activity Included  
Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Charges for Services	500,000.00	.00	500,000.00	13,200.00	.00	70,050.00	429,950.00	14	483,850.00
Other Revenues	.00	.00	.00	.00	.00	.00	.00	+++	619.00
Interest Income	.00	.00	.00	3,478.51	.00	9,036.58	(9,036.58)	+++	6,517.14
Fund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
REVENUE TOTALS	\$500,000.00	\$0.00	\$500,000.00	\$16,678.51	\$0.00	\$79,086.58	\$420,913.42	16%	\$490,986.14
Fund 170 - Infrastructure Imp Fee Fund Totals	\$500,000.00	\$0.00	\$500,000.00	\$16,678.51	\$0.00	\$79,086.58	\$420,913.42		\$490,986.14
Fund 190 - Interest and Sinking Fund									
REVENUE									
Property and Sales Tax	33,579,817.00	.00	33,579,817.00	6,563,529.61	.00	8,638,913.08	24,940,903.92	26	35,389,078.03
Other Revenues	10,000,000.00	.00	10,000,000.00	2,197,651.40	.00	2,197,333.00	7,802,667.00	22	10,659,809.01
Debt Proceeds	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interest Income	80,000.00	.00	80,000.00	36,473.51	.00	61,106.42	43,526.49	76%	76,459.84
Fund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
REVENUE TOTALS	\$43,659,817.00	\$0.00	\$43,659,817.00	\$8,797,654.52	\$0.00	\$10,897,352.50	\$32,787,097.41	25%	\$46,125,346.88
Fund 190 - Interest and Sinking Fund Totals	\$43,659,817.00	\$0.00	\$43,659,817.00	\$8,797,654.52	\$0.00	\$10,897,352.50	\$32,787,097.41		\$46,125,346.88
Grand Totals	\$246,697,660.00	\$10,995,126.00	\$257,692,786.00	\$77,368,547.66	\$0.00	\$107,004,190.66	\$150,713,228.25		\$239,346,263.99

# Hays County Schedule of Expenses

Through 12/31/22

Prior Fiscal Year Activity Included

Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>Fund 001 - General Fund</b>									
EXPENSE									
Salaries and Benefits	81,859,115.00	(7,149.00)	81,851,966.00	5,869,443.18	.00	17,865,515.02	63,986,450.98	22	67,027,493.34
Operating	33,586,764.00	714,047.00	34,300,811.00	2,471,019.26	563,815.91	6,943,520.86	26,793,474.23	22	34,272,881.46
Travel	16,000.00	8,654.00	24,654.00	525.05	.00	572.29	24,081.71	2	17,246.51
Continuing Education	335,876.00	9,100.00	344,976.00	14,104.10	18,558.92	39,181.52	287,235.56	17	242,125.73
Capital Outlay	13,335,500.00	(72,939.00)	13,262,561.00	2,629.00	16,195.84	28,024.75	13,218,340.41	0	1,152,480.57
Capital Assets	2,066,252.00	326,107.00	2,392,359.00	96,832.85	959,952.03	254,093.73	1,178,313.24	51	1,218,315.22
Capital Assets - Operating	590,243.00	65,908.00	656,151.00	42,569.88	141,397.19	58,993.50	455,760.31	31	513,219.07
Depreciation and Amortization	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	461,337.00	.00	461,337.00	436,336.35	.00	436,336.35	25,000.65	95	436,692.90
Interfund Transfers	4,217,676.00	.00	4,217,676.00	.00	.00	.00	4,217,676.00	0	5,280,757.00
EXPENSE TOTALS	\$136,468,763.00	\$1,043,728.00	\$137,512,491.00	\$8,933,459.67	\$1,699,919.89	\$25,626,238.02	\$110,186,333.09	20%	\$110,161,211.80
Fund 001 - General Fund Totals	\$136,468,763.00	\$1,043,728.00	\$137,512,491.00	\$8,933,459.67	\$1,699,919.89	\$25,626,238.02	\$110,186,333.09		\$110,161,211.80
<b>Fund 002 - Election Contract Fund</b>									
EXPENSE									
Salaries and Benefits	.00	.00	.00	.00	.00	.00	.00	+++	.00
Operating	449,799.00	.00	449,799.00	4,442.45	2,283.00	63,835.80	383,680.20	15	132,358.68
Continuing Education	2,500.00	.00	2,500.00	.00	250.00	.00	2,250.00	10	2,025.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	6,608.97
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	29,168.49
EXPENSE TOTALS	\$452,299.00	\$0.00	\$452,299.00	\$4,442.45	\$2,533.00	\$63,835.80	\$385,930.20	15%	\$170,161.14
Fund 002 - Election Contract Fund Totals	\$452,299.00	\$0.00	\$452,299.00	\$4,442.45	\$2,533.00	\$63,835.80	\$385,930.20		\$170,161.14
<b>Fund 003 - Medical &amp; Dental Insurance Fund</b>									
EXPENSE									
Operating	16,500,000.00	.00	16,500,000.00	1,454,969.83	.00	2,828,034.83	13,671,965.17	17	12,833,152.60
EXPENSE TOTALS	\$16,500,000.00	\$0.00	\$16,500,000.00	\$1,454,969.83	\$0.00	\$2,828,034.83	\$13,671,965.17	17%	\$12,833,152.60
Fund 003 - Medical & Dental Insurance Fund Totals	\$16,500,000.00	\$0.00	\$16,500,000.00	\$1,454,969.83	\$0.00	\$2,828,034.83	\$13,671,965.17		\$12,833,152.60
<b>Fund 006 - Public Safety Bond 2017 Fund</b>									
EXPENSE									
Operating	1,292.00	.00	1,292.00	.00	1,291.82	.00	.18	100	2,695.00
Capital Outlay	4,314,491.00	.00	4,314,491.00	1,354.02	2,226.91	1,354.02	4,310,910.07	0	2,092,329.35
Capital Assets	.00	.00	.00	.00	(10.00)	.00	10.00	+++	93,609.05
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	20,700.46

# Hays County Schedule of Expenses

Through 12/31/22

Prior Fiscal Year Activity Included

Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$4,315,783.00	\$0.00	\$4,315,783.00	\$1,354.02	\$3,508.73	\$1,354.02	\$4,310,920.25	0%	\$2,209,333.86
Fund 006 - Public Safety Bond 2017 Fund Totals	\$4,315,783.00	\$0.00	\$4,315,783.00	\$1,354.02	\$3,508.73	\$1,354.02	\$4,310,920.25		\$2,209,333.86
Fund 011 - American Rescue Plan Fund									
EXPENSE									
Salaries and Benefits	884,819.00	299,610.00	1,184,429.00	44,559.17	.00	119,443.30	1,064,985.70	10	105,432.61
Operating	11,593,928.00	8,756,580.00	20,350,508.00	125,378.00	7,118.44	7,702,476.49	12,640,913.07	38	2,688,749.55
Continuing Education	5,000.00	1,711.00	6,711.00	.00	.00	.00	6,711.00	0	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	5,600,462.46
Capital Assets	2,775,371.00	289,772.00	3,065,143.00	.00	1,336,000.00	1,333,000.00	396,143.00	87	2,990,480.35
Capital Assets - Operating	117,603.00	13,366.00	130,969.00	.00	13,882.17	12,124.81	104,962.02	20	4,649.37
EXPENSE TOTALS	\$15,376,721.00	\$9,361,039.00	\$24,737,760.00	\$169,937.17	\$1,357,000.61	\$9,167,044.60	\$14,213,714.79	43%	\$11,389,774.34
Fund 011 - American Rescue Plan Fund Totals	\$15,376,721.00	\$9,361,039.00	\$24,737,760.00	\$169,937.17	\$1,357,000.61	\$9,167,044.60	\$14,213,714.79		\$11,389,774.34
Fund 012 - Local Assistance and TC Fund									
EXPENSE									
Operating	.00	90,400.00	90,400.00	.00	.00	.00	90,400.00	0	.00
Travel	.00	3,000.00	3,000.00	.00	.00	.00	3,000.00	0	.00
Continuing Education	.00	3,000.00	3,000.00	.00	.00	.00	3,000.00	0	.00
Capital Assets - Operating	.00	3,600.00	3,600.00	.00	.00	.00	3,600.00	0	.00
EXPENSE TOTALS	\$0.00	\$100,000.00	\$100,000.00	\$0.00	\$0.00	\$0.00	\$100,000.00	0%	\$0.00
Fund 012 - Local Assistance and TC Fund Totals	\$0.00	\$100,000.00	\$100,000.00	\$0.00	\$0.00	\$0.00	\$100,000.00		\$0.00
Fund 020 - Road and Bridge General Fund									
EXPENSE									
Salaries and Benefits	7,287,410.00	.00	7,287,410.00	412,245.34	.00	1,266,666.90	6,020,743.10	17	4,967,200.45
Operating	16,279,111.00	441,110.00	16,720,221.00	211,857.81	488,939.74	681,804.79	15,549,476.47	7	6,944,790.23
Travel	1,000.00	.00	1,000.00	.00	.00	.00	1,000.00	0	495.57
Continuing Education	19,400.00	.00	19,400.00	.00	.00	175.00	19,225.00	1	2,729.54
Capital Outlay	3,607,415.00	.00	3,607,415.00	43,282.96	.00	183,015.13	3,424,399.87	5	2,951,740.21
Capital Assets	503,672.00	51,523.00	555,195.00	.00	521,370.00	.00	33,825.00	94	362,863.77
Capital Assets - Operating	75,063.00	40,867.00	115,930.00	4,992.93	57,375.15	4,992.93	53,561.92	54	31,724.98
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$27,773,071.00	\$533,500.00	\$28,306,571.00	\$672,379.04	\$1,067,684.89	\$2,136,654.75	\$25,102,231.36	11%	\$15,261,544.75
Fund 020 - Road and Bridge General Fund Totals	\$27,773,071.00	\$533,500.00	\$28,306,571.00	\$672,379.04	\$1,067,684.89	\$2,136,654.75	\$25,102,231.36		\$15,261,544.75
Fund 022 - Road Bond 2006 Construction Fund									

# Hays County Schedule of Expenses

Through 12/31/22

Prior Fiscal Year Activity Included

Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>EXPENSE</b>									
Salaries and Benefits	.00	.00	.00	.00	.00	.00	.00	+++	.00
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	611,000.00	.00	611,000.00	.00	.00	.00	611,000.00	0	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	<b>\$611,000.00</b>	<b>\$0.00</b>	<b>\$611,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$611,000.00</b>	<b>0%</b>	<b>\$0.00</b>
Fund <b>022 - Road Bond 2006 Construction Fund</b> Totals	\$611,000.00	\$0.00	\$611,000.00	\$0.00	\$0.00	\$0.00	\$611,000.00		\$0.00
Fund <b>027 - Co Priority Road Bond 2011 Fund</b>									
<b>EXPENSE</b>									
Operating	4,964,000.00	.00	4,964,000.00	.00	.00	.00	4,964,000.00	0	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	950.00
<b>EXPENSE TOTALS</b>	<b>\$4,964,000.00</b>	<b>\$0.00</b>	<b>\$4,964,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$4,964,000.00</b>	<b>0%</b>	<b>\$950.00</b>
Fund <b>027 - Co Priority Road Bond 2011 Fund</b> Totals	\$4,964,000.00	\$0.00	\$4,964,000.00	\$0.00	\$0.00	\$0.00	\$4,964,000.00		\$950.00
Fund <b>033 - Pass Thru Road Bond 2016 Fund</b>									
<b>EXPENSE</b>									
Operating	2,300,000.00	100,000.00	2,400,000.00	45,598.00	.00	280,398.00	2,119,602.00	12	7,780,460.63
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	950.00
<b>EXPENSE TOTALS</b>	<b>\$2,300,000.00</b>	<b>\$100,000.00</b>	<b>\$2,400,000.00</b>	<b>\$45,598.00</b>	<b>\$0.00</b>	<b>\$280,398.00</b>	<b>\$2,119,602.00</b>	<b>12%</b>	<b>\$7,781,410.63</b>
Fund <b>033 - Pass Thru Road Bond 2016 Fund</b> Totals	\$2,300,000.00	\$100,000.00	\$2,400,000.00	\$45,598.00	\$0.00	\$280,398.00	\$2,119,602.00		\$7,781,410.63
Fund <b>035 - Road Bond 2019 Fund</b>									
<b>EXPENSE</b>									
Operating	34,176,000.00	(2,796,344.00)	31,379,656.00	1,199,061.33	.00	1,235,953.05	30,143,702.95	4	17,933,172.13
Capital Outlay	24,345,000.00	3,134,476.00	27,479,476.00	162,618.25	.00	3,048,991.72	24,430,484.28	11	5,371,030.22
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	<b>\$58,521,000.00</b>	<b>\$338,132.00</b>	<b>\$58,859,132.00</b>	<b>\$1,361,679.58</b>	<b>\$0.00</b>	<b>\$4,284,944.77</b>	<b>\$54,574,187.23</b>	<b>7%</b>	<b>\$23,304,202.35</b>
Fund <b>035 - Road Bond 2019 Fund</b> Totals	\$58,521,000.00	\$338,132.00	\$58,859,132.00	\$1,361,679.58	\$0.00	\$4,284,944.77	\$54,574,187.23		\$23,304,202.35
Fund <b>050 - Sheriff Abandoned Vehicle Fund</b>									
<b>EXPENSE</b>									
Operating	30,000.00	.00	30,000.00	.00	.00	.00	30,000.00	0	.00
<b>EXPENSE TOTALS</b>	<b>\$30,000.00</b>	<b>\$0.00</b>	<b>\$30,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$30,000.00</b>	<b>0%</b>	<b>\$0.00</b>
Fund <b>050 - Sheriff Abandoned Vehicle Fund</b> Totals	\$30,000.00	\$0.00	\$30,000.00	\$0.00	\$0.00	\$0.00	\$30,000.00		\$0.00
Fund <b>051 - Sheriff Bail Bond Fund</b>									
<b>EXPENSE</b>									

# Hays County Schedule of Expenses

Through 12/31/22

Prior Fiscal Year Activity Included

Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Salaries and Benefits	.00	.00	.00	.00	.00	.00	.00	+++	.00
Operating	50,000.00	.00	50,000.00	.00	.00	.00	50,000.00	0	.00
Continuing Education	5,000.00	.00	5,000.00	.00	.00	.00	5,000.00	0	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interfund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	<b>\$55,000.00</b>	<b>\$0.00</b>	<b>\$55,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$55,000.00</b>	<b>0%</b>	<b>\$0.00</b>
Fund <b>051 - Sheriff Bail Bond Fund</b> Totals	\$55,000.00	\$0.00	\$55,000.00	\$0.00	\$0.00	\$0.00	\$55,000.00		\$0.00
Fund <b>052 - Sheriff Special Projects Fund</b>									
<b>EXPENSE</b>									
Operating	.00	1,850.00	1,850.00	.00	.00	.00	1,850.00	0	921.61
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	<b>\$0.00</b>	<b>\$1,850.00</b>	<b>\$1,850.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,850.00</b>	<b>0%</b>	<b>\$921.61</b>
Fund <b>052 - Sheriff Special Projects Fund</b> Totals	\$0.00	\$1,850.00	\$1,850.00	\$0.00	\$0.00	\$0.00	\$1,850.00		\$921.61
Fund <b>053 - Sheriff Drug Forfeiture Fund</b>									
<b>EXPENSE</b>									
Salaries and Benefits	.00	.00	.00	.00	.00	.00	.00	+++	.00
Operating	111,000.00	(25,488.00)	85,512.00	1,295.88	.00	1,295.88	84,216.12	2	10,301.63
Travel	.00	12,000.00	12,000.00	.00	.00	.00	12,000.00	0	.00
Continuing Education	5,000.00	.00	5,000.00	.00	.00	.00	5,000.00	0	.00
Capital Assets	.00	7,258.00	7,258.00	.00	7,256.89	.00	1.11	100	.00
Capital Assets - Operating	.00	6,230.00	6,230.00	6,229.30	.00	6,229.30	.70	100	12,950.80
<b>EXPENSE TOTALS</b>	<b>\$116,000.00</b>	<b>\$0.00</b>	<b>\$116,000.00</b>	<b>\$7,525.18</b>	<b>\$7,256.89</b>	<b>\$7,525.18</b>	<b>\$101,217.93</b>	<b>13%</b>	<b>\$23,252.43</b>
Fund <b>053 - Sheriff Drug Forfeiture Fund</b> Totals	\$116,000.00	\$0.00	\$116,000.00	\$7,525.18	\$7,256.89	\$7,525.18	\$101,217.93		\$23,252.43
Fund <b>055 - Sheriff Fed Discretionary Fund</b>									
<b>EXPENSE</b>									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	169.65
Travel	.00	.00	.00	.00	.00	.00	.00	+++	.00
Continuing Education	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>+++</b>	<b>\$169.65</b>
Fund <b>055 - Sheriff Fed Discretionary Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$169.65
Fund <b>064 - Fire Marshal Code Fee Fund</b>									
<b>EXPENSE</b>									

# Hays County Schedule of Expenses

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Prior Fiscal Year Activity Included

Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Salaries and Benefits	99,910.00	17,457.00	117,367.00	2,591.72	.00	6,667.52	110,699.48	6	21,903.29
Operating	25,000.00	(19,157.00)	5,843.00	.00	.00	4,800.00	1,043.00	82	.00
Continuing Education	.00	1,700.00	1,700.00	100.00	.00	1,000.00	700.00	59	.00
EXPENSE TOTALS	\$124,910.00	\$0.00	\$124,910.00	\$2,691.72	\$0.00	\$12,467.52	\$112,442.48	10%	\$21,903.29
Fund 064 - Fire Marshal Code Fee Fund Totals	\$124,910.00	\$0.00	\$124,910.00	\$2,691.72	\$0.00	\$12,467.52	\$112,442.48		\$21,903.29
Fund 065 - Veteran's Court Program Fund									
EXPENSE									
Operating	10,000.00	.00	10,000.00	.00	.00	.00	10,000.00	0	.00
EXPENSE TOTALS	\$10,000.00	\$0.00	\$10,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	0%	\$0.00
Fund 065 - Veteran's Court Program Fund Totals	\$10,000.00	\$0.00	\$10,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00		\$0.00
Fund 067 - Constable 2 Drug Forfeiture Fund									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Fund 067 - Constable 2 Drug Forfeiture Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund 070 - Juvenile Detention Center Fund									
EXPENSE									
Salaries and Benefits	4,326,886.00	.00	4,326,886.00	254,151.21	.00	775,125.76	3,551,760.24	18	3,302,353.52
Operating	868,760.00	.00	868,760.00	17,504.42	57,237.67	132,997.47	678,524.86	22	843,642.56
Travel	250.00	.00	250.00	.00	.00	.00	250.00	0	.00
Continuing Education	6,000.00	.00	6,000.00	950.00	.00	1,682.03	4,317.97	28	2,550.82
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	2,500.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	40,950.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	2,491.39
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$5,201,896.00	\$0.00	\$5,201,896.00	\$272,605.63	\$57,237.67	\$909,805.26	\$4,234,853.07	19%	\$4,194,488.29
Fund 070 - Juvenile Detention Center Fund Totals	\$5,201,896.00	\$0.00	\$5,201,896.00	\$272,605.63	\$57,237.67	\$909,805.26	\$4,234,853.07		\$4,194,488.29
Fund 080 - DA Hot Check Fee Fund									
EXPENSE									
Salaries and Benefits	.00	.00	.00	.00	.00	.00	.00	+++	.00
Operating	25,000.00	.00	25,000.00	662.90	.00	900.74	24,099.26	4	3,015.62
Travel	.00	.00	.00	.00	.00	.00	.00	+++	.00
Continuing Education	10,000.00	.00	10,000.00	750.60	.00	2,500.60	7,499.40	25	924.90
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00

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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>EXPENSE TOTALS</b>	\$35,000.00	\$0.00	\$35,000.00	\$1,413.50	\$0.00	\$3,401.34	\$31,598.66	10%	\$3,940.52
Fund <b>080 - DA Hot Check Fee Fund</b> Totals	\$35,000.00	\$0.00	\$35,000.00	\$1,413.50	\$0.00	\$3,401.34	\$31,598.66		\$3,940.52
Fund <b>081 - DA Drug Forfeiture Fund</b>									
<b>EXPENSE</b>									
Salaries and Benefits	.00	.00	.00	.00	.00	.00	.00	+++	25,758.83
Operating	127,585.00	(11,394.00)	116,191.00	5,127.42	570.98	9,413.87	106,206.15	9	3,544.37
Travel	.00	.00	.00	.00	.00	.00	.00	+++	.00
Continuing Education	10,000.00	.00	10,000.00	.00	.00	.00	10,000.00	0	.00
Capital Assets	61,523.00	.00	61,523.00	.00	.00	61,522.50	.50	100	.00
Capital Assets - Operating	16,673.00	11,394.00	28,067.00	10,436.22	2,867.38	10,436.22	14,763.40	47	.00
<b>EXPENSE TOTALS</b>	\$215,781.00	\$0.00	\$215,781.00	\$15,563.64	\$3,438.36	\$81,372.59	\$130,970.05	39%	\$29,303.20
Fund <b>081 - DA Drug Forfeiture Fund</b> Totals	\$215,781.00	\$0.00	\$215,781.00	\$15,563.64	\$3,438.36	\$81,372.59	\$130,970.05		\$29,303.20
Fund <b>084 - Law Library Fund</b>									
<b>EXPENSE</b>									
Salaries and Benefits	39,727.00	.00	39,727.00	3,247.60	.00	10,468.30	29,258.70	26	39,794.85
Operating	102,776.00	.00	102,776.00	9,568.18	.00	10,556.61	92,219.39	10	108,243.80
Continuing Education	3,410.00	.00	3,410.00	.00	.00	.00	3,410.00	0	.00
Capital Assets	10,000.00	.00	10,000.00	8,081.78	.00	8,081.78	1,918.22	81	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	\$155,913.00	\$0.00	\$155,913.00	\$20,897.56	\$0.00	\$29,106.69	\$126,806.31	19%	\$148,038.65
Fund <b>084 - Law Library Fund</b> Totals	\$155,913.00	\$0.00	\$155,913.00	\$20,897.56	\$0.00	\$29,106.69	\$126,806.31		\$148,038.65
Fund <b>100 - County and District Court Techn</b>									
<b>EXPENSE</b>									
Operating	7,500.00	.00	7,500.00	.00	.00	.00	7,500.00	0	.00
Continuing Education	5,000.00	.00	5,000.00	.00	.00	.00	5,000.00	0	.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	\$12,500.00	\$0.00	\$12,500.00	\$0.00	\$0.00	\$0.00	\$12,500.00	0%	\$0.00
Fund <b>100 - County and District Court Techn</b> Totals	\$12,500.00	\$0.00	\$12,500.00	\$0.00	\$0.00	\$0.00	\$12,500.00		\$0.00
Fund <b>101 - Records Mgmt and Archive Fund</b>									
<b>EXPENSE</b>									
Salaries and Benefits	915,769.00	.00	915,769.00	73,696.33	.00	246,020.16	669,748.84	27	748,604.25
Operating	875,339.00	(23,078.00)	852,261.00	2,012.04	54,016.84	6,332.03	791,912.13	7	138,425.46
Travel	.00	78.00	78.00	78.00	.00	78.00	.00	100	.00

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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Continuing Education	.00	20,000.00	20,000.00	.00	.00	.00	20,000.00	0	5,034.11
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	51,500.00	.00	51,500.00	30,000.00	.00	30,000.00	21,500.00	58	.00
Capital Assets - Operating	4,354.00	3,000.00	7,354.00	4,154.03	.00	4,154.03	3,199.97	56	10,808.85
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$1,846,962.00	\$0.00	\$1,846,962.00	\$109,940.40	\$54,016.84	\$286,584.22	\$1,506,360.94	18%	\$902,872.67
Fund 101 - Records Mgmt and Archive Fund Totals	\$1,846,962.00	\$0.00	\$1,846,962.00	\$109,940.40	\$54,016.84	\$286,584.22	\$1,506,360.94		\$902,872.67
Fund 102 - Guardianship Fee Fund									
EXPENSE									
Operating	35,000.00	.00	35,000.00	2,500.00	.00	2,500.00	32,500.00	7	1,200.83
EXPENSE TOTALS	\$35,000.00	\$0.00	\$35,000.00	\$2,500.00	\$0.00	\$2,500.00	\$32,500.00	7%	\$1,200.83
Fund 102 - Guardianship Fee Fund Totals	\$35,000.00	\$0.00	\$35,000.00	\$2,500.00	\$0.00	\$2,500.00	\$32,500.00		\$1,200.83
Fund 105 - Court Records Preservation									
EXPENSE									
Operating	85,000.00	.00	85,000.00	.00	.00	.00	85,000.00	0	126,060.88
EXPENSE TOTALS	\$85,000.00	\$0.00	\$85,000.00	\$0.00	\$0.00	\$0.00	\$85,000.00	0%	\$126,060.88
Fund 105 - Court Records Preservation Totals	\$85,000.00	\$0.00	\$85,000.00	\$0.00	\$0.00	\$0.00	\$85,000.00		\$126,060.88
Fund 106 - County Records Preservation Fund									
EXPENSE									
Salaries and Benefits	31,594.00	8,855.00	40,449.00	3,247.52	.00	9,694.34	30,754.66	24	.00
Operating	270,100.00	(8,855.00)	261,245.00	2,253.56	2,462.94	2,389.72	256,392.34	2	258,624.31
Continuing Education	16,500.00	.00	16,500.00	.00	.00	.00	16,500.00	0	1,259.83
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	9,090.00
Capital Assets - Operating	56,054.00	.00	56,054.00	4,467.32	6,079.25	31,722.08	18,252.67	67	7,588.41
EXPENSE TOTALS	\$374,248.00	\$0.00	\$374,248.00	\$9,968.40	\$8,542.19	\$43,806.14	\$321,899.67	14%	\$276,562.55
Fund 106 - County Records Preservation Fund Totals	\$374,248.00	\$0.00	\$374,248.00	\$9,968.40	\$8,542.19	\$43,806.14	\$321,899.67		\$276,562.55
Fund 107 - Courthouse Security Fund									
EXPENSE									
Salaries and Benefits	163,600.00	.00	163,600.00	13,970.73	.00	45,905.95	117,694.05	28	146,252.96
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Continuing Education	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$163,600.00	\$0.00	\$163,600.00	\$13,970.73	\$0.00	\$45,905.95	\$117,694.05	28%	\$146,252.96
Fund 107 - Courthouse Security Fund Totals	\$163,600.00	\$0.00	\$163,600.00	\$13,970.73	\$0.00	\$45,905.95	\$117,694.05		\$146,252.96

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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>Fund 108 - Dist Court Records Technology</b>									
EXPENSE									
Operating	20,000.00	.00	20,000.00	.00	.00	.00	20,000.00	0	.00
Capital Assets	47,098.00	.00	47,098.00	.00	.00	.00	47,098.00	0	.00
Capital Assets - Operating	3,112.00	.00	3,112.00	.00	.00	.00	3,112.00	0	.00
EXPENSE TOTALS	\$70,210.00	\$0.00	\$70,210.00	\$0.00	\$0.00	\$0.00	\$70,210.00	0%	\$0.00
Fund 108 - Dist Court Records Technology Totals	\$70,210.00	\$0.00	\$70,210.00	\$0.00	\$0.00	\$0.00	\$70,210.00		\$0.00
<b>Fund 110 - Justice Court Bldg Security Fund</b>									
EXPENSE									
Operating	145,000.00	(6,895.00)	138,105.00	.00	.00	.00	138,105.00	0	.00
Continuing Education	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	.00	5,300.00	5,300.00	.00	.00	.00	5,300.00	0	.00
Capital Assets - Operating	.00	1,595.00	1,595.00	.00	.00	.00	1,595.00	0	.00
EXPENSE TOTALS	\$145,000.00	\$0.00	\$145,000.00	\$0.00	\$0.00	\$0.00	\$145,000.00	0%	\$0.00
Fund 110 - Justice Court Bldg Security Fund Totals	\$145,000.00	\$0.00	\$145,000.00	\$0.00	\$0.00	\$0.00	\$145,000.00		\$0.00
<b>Fund 111 - Court Reporters Service Fund</b>									
EXPENSE									
Operating	91,000.00	.00	91,000.00	12,276.30	.00	29,660.85	61,339.15	33	78,336.64
EXPENSE TOTALS	\$91,000.00	\$0.00	\$91,000.00	\$12,276.30	\$0.00	\$29,660.85	\$61,339.15	33%	\$78,336.64
Fund 111 - Court Reporters Service Fund Totals	\$91,000.00	\$0.00	\$91,000.00	\$12,276.30	\$0.00	\$29,660.85	\$61,339.15		\$78,336.64
<b>Fund 112 - Justice Court Technology Fund</b>									
EXPENSE									
Operating	420,000.00	(19,467.00)	400,533.00	6,328.38	521.22	7,213.42	392,798.36	2	12,786.88
Continuing Education	.00	4,250.00	4,250.00	.00	.00	.00	4,250.00	0	.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets - Operating	.00	15,217.00	15,217.00	13,287.40	1,895.69	13,287.40	33.91	100	26,743.05
EXPENSE TOTALS	\$420,000.00	\$0.00	\$420,000.00	\$19,615.78	\$2,416.91	\$20,500.82	\$397,082.27	5%	\$39,529.93
Fund 112 - Justice Court Technology Fund Totals	\$420,000.00	\$0.00	\$420,000.00	\$19,615.78	\$2,416.91	\$20,500.82	\$397,082.27		\$39,529.93
<b>Fund 114 - Civil Courts Building Fund</b>									
EXPENSE									
Capital Outlay	1,188,000.00	.00	1,188,000.00	.00	.00	.00	1,188,000.00	0	.00
EXPENSE TOTALS	\$1,188,000.00	\$0.00	\$1,188,000.00	\$0.00	\$0.00	\$0.00	\$1,188,000.00	0%	\$0.00
Fund 114 - Civil Courts Building Fund Totals	\$1,188,000.00	\$0.00	\$1,188,000.00	\$0.00	\$0.00	\$0.00	\$1,188,000.00		\$0.00

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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>Fund 115 - Dispute Resolution Fund</b>									
EXPENSE									
Operating	57,900.00	.00	57,900.00	3,929.49	.00	12,884.51	45,015.49	22	43,265.88
EXPENSE TOTALS	\$57,900.00	\$0.00	\$57,900.00	\$3,929.49	\$0.00	\$12,884.51	\$45,015.49	22%	\$43,265.88
Fund 115 - Dispute Resolution Fund Totals	\$57,900.00	\$0.00	\$57,900.00	\$3,929.49	\$0.00	\$12,884.51	\$45,015.49		\$43,265.88
<b>Fund 117 - County Child Abuse Prevention</b>									
EXPENSE									
Operating	200.00	.00	200.00	.00	.00	239.46	(39.46)	120	109.40
EXPENSE TOTALS	\$200.00	\$0.00	\$200.00	\$0.00	\$0.00	\$239.46	(\$39.46)	120%	\$109.40
Fund 117 - County Child Abuse Prevention Totals	\$200.00	\$0.00	\$200.00	\$0.00	\$0.00	\$239.46	(\$39.46)		\$109.40
<b>Fund 118 - School Zone Safety Program Fund</b>									
EXPENSE									
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets - Operating	2,425.00	.00	2,425.00	.00	.00	2,424.50	.50	100	.00
EXPENSE TOTALS	\$2,425.00	\$0.00	\$2,425.00	\$0.00	\$0.00	\$2,424.50	\$0.50	100%	\$0.00
Fund 118 - School Zone Safety Program Fund Totals	\$2,425.00	\$0.00	\$2,425.00	\$0.00	\$0.00	\$2,424.50	\$0.50		\$0.00
<b>Fund 119 - Language Access Fee Fund</b>									
EXPENSE									
Operating	21,000.00	.00	21,000.00	.00	.00	.00	21,000.00	0	.00
EXPENSE TOTALS	\$21,000.00	\$0.00	\$21,000.00	\$0.00	\$0.00	\$0.00	\$21,000.00	0%	\$0.00
Fund 119 - Language Access Fee Fund Totals	\$21,000.00	\$0.00	\$21,000.00	\$0.00	\$0.00	\$0.00	\$21,000.00		\$0.00
<b>Fund 120 - Family Health Services Fund</b>									
EXPENSE									
Salaries and Benefits	1,214,450.00	35,395.00	1,249,845.00	79,721.63	.00	244,762.40	1,005,082.60	20	840,985.85
Operating	2,815,438.00	(35,395.00)	2,780,043.00	31,630.83	1,565.00	59,831.50	2,718,646.50	2	2,270,312.33
Travel	5,303.00	.00	5,303.00	143.59	.00	143.59	5,159.41	3	694.79
Continuing Education	12,908.00	.00	12,908.00	314.97	1,050.58	2,132.15	9,725.27	25	5,338.20
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	215,000.00	.00	215,000.00	.00	.00	.00	215,000.00	0	.00
Capital Assets - Operating	10,713.00	.00	10,713.00	.00	.00	.00	10,713.00	0	13,428.63
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
EXPENSE TOTALS	\$4,273,812.00	\$0.00	\$4,273,812.00	\$111,811.02	\$2,615.58	\$306,869.64	\$3,964,326.78	7%	\$3,130,759.80
Fund 120 - Family Health Services Fund Totals	\$4,273,812.00	\$0.00	\$4,273,812.00	\$111,811.02	\$2,615.58	\$306,869.64	\$3,964,326.78		\$3,130,759.80
<b>Fund 121 - Tobacco Settlement Fund</b>									

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Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>EXPENSE</b>									
Operating	110,000.00	.00	110,000.00	5,000.00	1,300.00	10,000.00	98,700.00	10	67,770.74
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	22,004.00	.00	22,004.00	.00	22,004.00	.00	.00	100	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interfund Transfers	200,000.00	.00	200,000.00	.00	.00	.00	200,000.00	0	.00
<b>EXPENSE TOTALS</b>	<b>\$332,004.00</b>	<b>\$0.00</b>	<b>\$332,004.00</b>	<b>\$5,000.00</b>	<b>\$23,304.00</b>	<b>\$10,000.00</b>	<b>\$298,700.00</b>	<b>10%</b>	<b>\$67,770.74</b>
Fund <b>121 - Tobacco Settlement Fund</b> Totals	\$332,004.00	\$0.00	\$332,004.00	\$5,000.00	\$23,304.00	\$10,000.00	\$298,700.00		\$67,770.74
Fund <b>141 - Historical Comm Publication Fund</b>									
<b>EXPENSE</b>									
Operating	141,000.00	.00	141,000.00	.00	.00	.00	141,000.00	0	3,905.47
Travel	4,000.00	.00	4,000.00	.00	.00	.00	4,000.00	0	.00
Continuing Education	5,000.00	.00	5,000.00	.00	.00	.00	5,000.00	0	2,899.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	<b>\$150,000.00</b>	<b>\$0.00</b>	<b>\$150,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$150,000.00</b>	<b>0%</b>	<b>\$6,804.47</b>
Fund <b>141 - Historical Comm Publication Fund</b> Totals	\$150,000.00	\$0.00	\$150,000.00	\$0.00	\$0.00	\$0.00	\$150,000.00		\$6,804.47
Fund <b>142 - Park Bond 2003 Fund</b>									
<b>EXPENSE</b>									
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>+++</b>	<b>\$0.00</b>
Fund <b>142 - Park Bond 2003 Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Fund <b>144 - Historical Jail Restoration Fund</b>									
<b>EXPENSE</b>									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	667,683.00	.00	667,683.00	.00	.00	.00	667,683.00	0	.00
<b>EXPENSE TOTALS</b>	<b>\$667,683.00</b>	<b>\$0.00</b>	<b>\$667,683.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$667,683.00</b>	<b>0%</b>	<b>\$0.00</b>
Fund <b>144 - Historical Jail Restoration Fund</b> Totals	\$667,683.00	\$0.00	\$667,683.00	\$0.00	\$0.00	\$0.00	\$667,683.00		\$0.00
Fund <b>150 - Park Bond 2011 Fund</b>									
<b>EXPENSE</b>									
Operating	108,000.00	.00	108,000.00	.00	.00	.00	108,000.00	0	3,188.24
Capital Outlay	792,000.00	.00	792,000.00	.00	.00	.00	792,000.00	0	4,107.60

# Hays County Schedule of Expenses

Through 12/31/22

Prior Fiscal Year Activity Included

Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Capital Assets	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	950.00
Interfund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	<b>\$900,000.00</b>	<b>\$0.00</b>	<b>\$900,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$900,000.00</b>	<b>0%</b>	<b>\$8,245.84</b>
Fund <b>150 - Park Bond 2011 Fund</b> Totals	\$900,000.00	\$0.00	\$900,000.00	\$0.00	\$0.00	\$0.00	\$900,000.00		\$8,245.84
Fund <b>151 - Habitat Conservation Plan Fund</b>									
<b>EXPENSE</b>									
Operating	1,750,000.00	.00	1,750,000.00	.00	.00	.00	1,750,000.00	0	24,787.50
Travel	.00	.00	.00	.00	.00	.00	.00	+++	.00
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	<b>\$1,750,000.00</b>	<b>\$0.00</b>	<b>\$1,750,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,750,000.00</b>	<b>0%</b>	<b>\$24,787.50</b>
Fund <b>151 - Habitat Conservation Plan Fund</b> Totals	\$1,750,000.00	\$0.00	\$1,750,000.00	\$0.00	\$0.00	\$0.00	\$1,750,000.00		\$24,787.50
Fund <b>152 - HCL Provider Participation Fund</b>									
<b>EXPENSE</b>									
Operating	20,800,000.00	.00	20,800,000.00	.00	.00	2,342,644.19	18,457,355.81	11	22,223,068.69
<b>EXPENSE TOTALS</b>	<b>\$20,800,000.00</b>	<b>\$0.00</b>	<b>\$20,800,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,342,644.19</b>	<b>\$18,457,355.81</b>	<b>11%</b>	<b>\$22,223,068.69</b>
Fund <b>152 - HCL Provider Participation Fund</b> Totals	\$20,800,000.00	\$0.00	\$20,800,000.00	\$0.00	\$0.00	\$2,342,644.19	\$18,457,355.81		\$22,223,068.69
Fund <b>153 - CDBG Disaster Recovery Prgm Fund</b>									
<b>EXPENSE</b>									
Operating	.00	100,000.00	100,000.00	.00	.00	.00	100,000.00	0	23,147.36
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	226,877.92
<b>EXPENSE TOTALS</b>	<b>\$0.00</b>	<b>\$100,000.00</b>	<b>\$100,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$100,000.00</b>	<b>0%</b>	<b>\$250,025.28</b>
Fund <b>153 - CDBG Disaster Recovery Prgm Fund</b> Totals	\$0.00	\$100,000.00	\$100,000.00	\$0.00	\$0.00	\$0.00	\$100,000.00		\$250,025.28
Fund <b>154 - Park Bond 2021 Fund</b>									
<b>EXPENSE</b>									
Operating	22,868,000.00	(2,057,053.00)	20,810,947.00	35,133.25	.00	635,133.25	20,175,813.75	3	1,734,116.58
Capital Outlay	.00	2,057,053.00	2,057,053.00	.00	.00	2,017,376.68	39,676.32	98	17,312,184.07
Debt Service	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	<b>\$22,868,000.00</b>	<b>\$0.00</b>	<b>\$22,868,000.00</b>	<b>\$35,133.25</b>	<b>\$0.00</b>	<b>\$2,652,509.93</b>	<b>\$20,215,490.07</b>	<b>12%</b>	<b>\$19,046,300.65</b>
Fund <b>154 - Park Bond 2021 Fund</b> Totals	\$22,868,000.00	\$0.00	\$22,868,000.00	\$35,133.25	\$0.00	\$2,652,509.93	\$20,215,490.07		\$19,046,300.65
Fund <b>155 - TX Water Development Board Fund</b>									
<b>EXPENSE</b>									
Operating	.00	215,000.00	215,000.00	.00	.00	.00	215,000.00	0	.00

# Hays County Schedule of Expenses

Through 12/31/22

Prior Fiscal Year Activity Included

Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
<b>EXPENSE TOTALS</b>	\$0.00	\$215,000.00	\$215,000.00	\$0.00	\$0.00	\$0.00	\$215,000.00	0%	\$0.00
Fund <b>155 - TX Water Development Board Fund</b> Totals	\$0.00	\$215,000.00	\$215,000.00	\$0.00	\$0.00	\$0.00	\$215,000.00		\$0.00
Fund <b>156 - Park Bond 2022 Fund</b>									
<b>EXPENSE</b>									
Debt Service	.00	.00	.00	241,203.60	.00	241,203.60	(241,203.60)	+++	.00
<b>EXPENSE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$241,203.60	\$0.00	\$241,203.60	(\$241,203.60)	+++	\$0.00
Fund <b>156 - Park Bond 2022 Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$241,203.60	\$0.00	\$241,203.60	(\$241,203.60)		\$0.00
Fund <b>161 - La Cima PID 2015 Fund</b>									
<b>EXPENSE</b>									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	191.69
Capital Outlay	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	1,561,425.00	.00	1,561,425.00	.00	.00	.00	1,561,425.00	0	1,531,300.00
<b>EXPENSE TOTALS</b>	\$1,561,425.00	\$0.00	\$1,561,425.00	\$0.00	\$0.00	\$0.00	\$1,561,425.00	0%	\$1,531,491.69
Fund <b>161 - La Cima PID 2015 Fund</b> Totals	\$1,561,425.00	\$0.00	\$1,561,425.00	\$0.00	\$0.00	\$0.00	\$1,561,425.00		\$1,531,491.69
Fund <b>162 - La Cima PID Neigh Impr 2020 Fund</b>									
<b>EXPENSE</b>									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	145,796.00
Debt Service	500,663.00	.00	500,663.00	.00	.00	.00	500,663.00	0	509,912.50
<b>EXPENSE TOTALS</b>	\$500,663.00	\$0.00	\$500,663.00	\$0.00	\$0.00	\$0.00	\$500,663.00	0%	\$655,708.50
Fund <b>162 - La Cima PID Neigh Impr 2020 Fund</b> Totals	\$500,663.00	\$0.00	\$500,663.00	\$0.00	\$0.00	\$0.00	\$500,663.00		\$655,708.50
Fund <b>163 - La CIMA PID Neigh Impr 2022 Fund</b>									
<b>EXPENSE</b>									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	.00	.00	.00	1,260,561.00	.00	1,260,561.00	(1,260,561.00)	+++	.00
<b>EXPENSE TOTALS</b>	\$0.00	\$0.00	\$0.00	\$1,260,561.00	\$0.00	\$1,260,561.00	(\$1,260,561.00)	+++	\$0.00
Fund <b>163 - La CIMA PID Neigh Impr 2022 Fund</b> Totals	\$0.00	\$0.00	\$0.00	\$1,260,561.00	\$0.00	\$1,260,561.00	(\$1,260,561.00)		\$0.00
Fund <b>170 - Infrastructure Imp Fee Fund</b>									
<b>EXPENSE</b>									
Operating	200,000.00	.00	200,000.00	3,342.56	.00	6,833.66	193,166.34	3	76,076.78
Capital Outlay	1,111,753.95	(83,922.00)	1,027,831.95	.00	.00	.00	1,027,831.95	0	91,236.79
Capital Assets	.00	83,922.00	83,922.00	.00	24,812.95	.00	59,109.05	30	.00
Capital Assets - Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Interfund Transfers	.00	.00	.00	.00	.00	.00	.00	+++	.00
<b>EXPENSE TOTALS</b>	\$1,311,753.95	\$0.00	\$1,311,753.95	\$3,342.56	\$24,812.95	\$6,833.66	\$1,280,107.34	2%	\$167,313.57

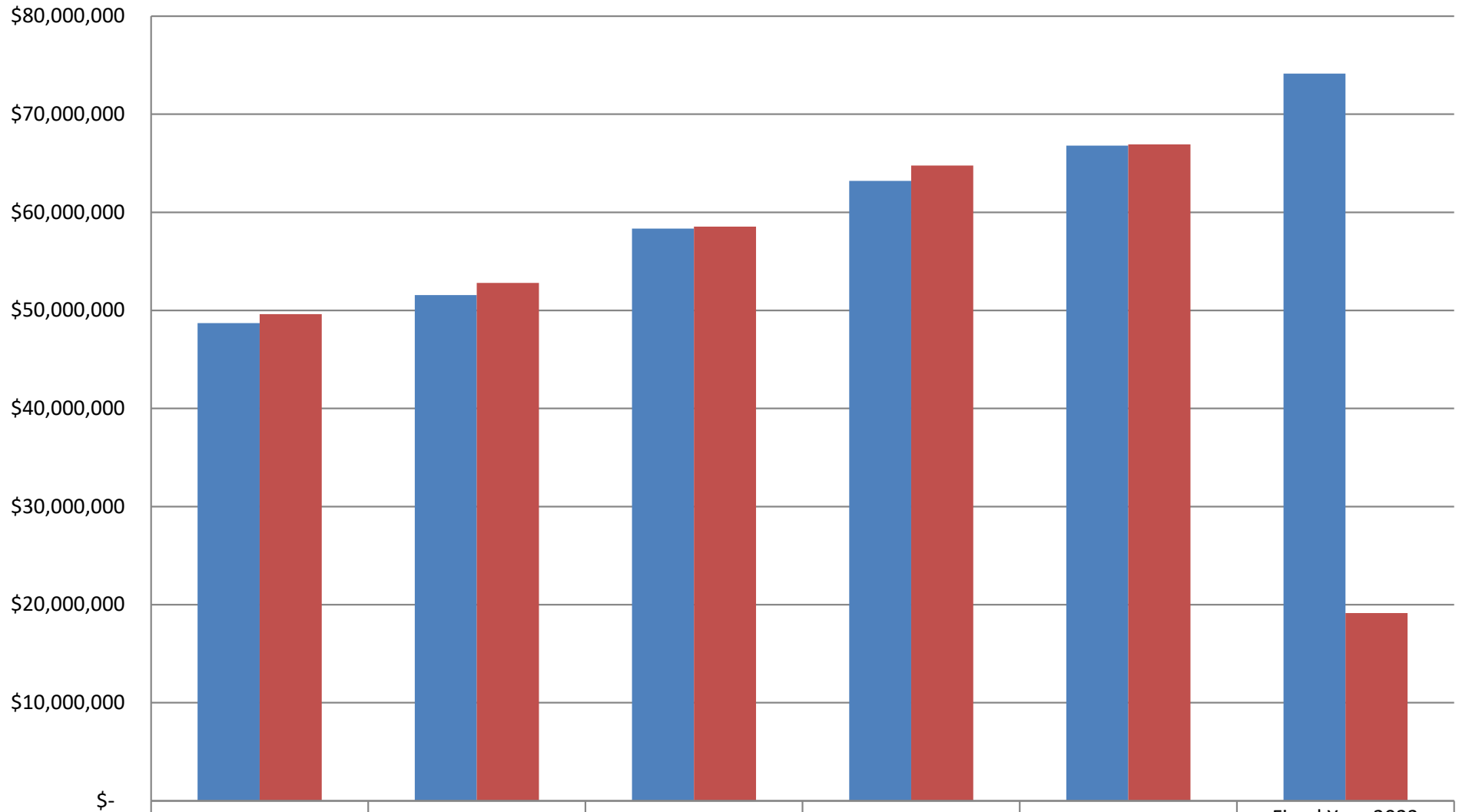
# Hays County Schedule of Expenses

Through 12/31/22  
Prior Fiscal Year Activity Included  
Summary Listing

Account Classification	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Fund <b>170 - Infrastructure Imp Fee Fund</b> Totals	\$1,311,753.95	\$0.00	\$1,311,753.95	\$3,342.56	\$24,812.95	\$6,833.66	\$1,280,107.34		\$167,313.57
Fund <b>190 - Interest and Sinking Fund</b>									
EXPENSE									
Operating	.00	.00	.00	.00	.00	.00	.00	+++	.00
Debt Service	31,597,189.00	.00	31,597,189.00	.00	.00	.00	31,597,189.00	0	32,762,012.52
EXPENSE TOTALS	\$31,597,189.00	\$0.00	\$31,597,189.00	\$0.00	\$0.00	\$0.00	\$31,597,189.00	0%	\$32,762,012.52
Fund <b>190 - Interest and Sinking Fund</b> Totals	\$31,597,189.00	\$0.00	\$31,597,189.00	\$0.00	\$0.00	\$0.00	\$31,597,189.00		\$32,762,012.52
Grand Totals	\$364,452,711.95	\$11,793,249.00	\$376,245,960.95	\$14,793,769.52	\$4,314,288.51	\$52,697,311.84	\$319,234,360.60		\$274,394,485.74

# Hays County

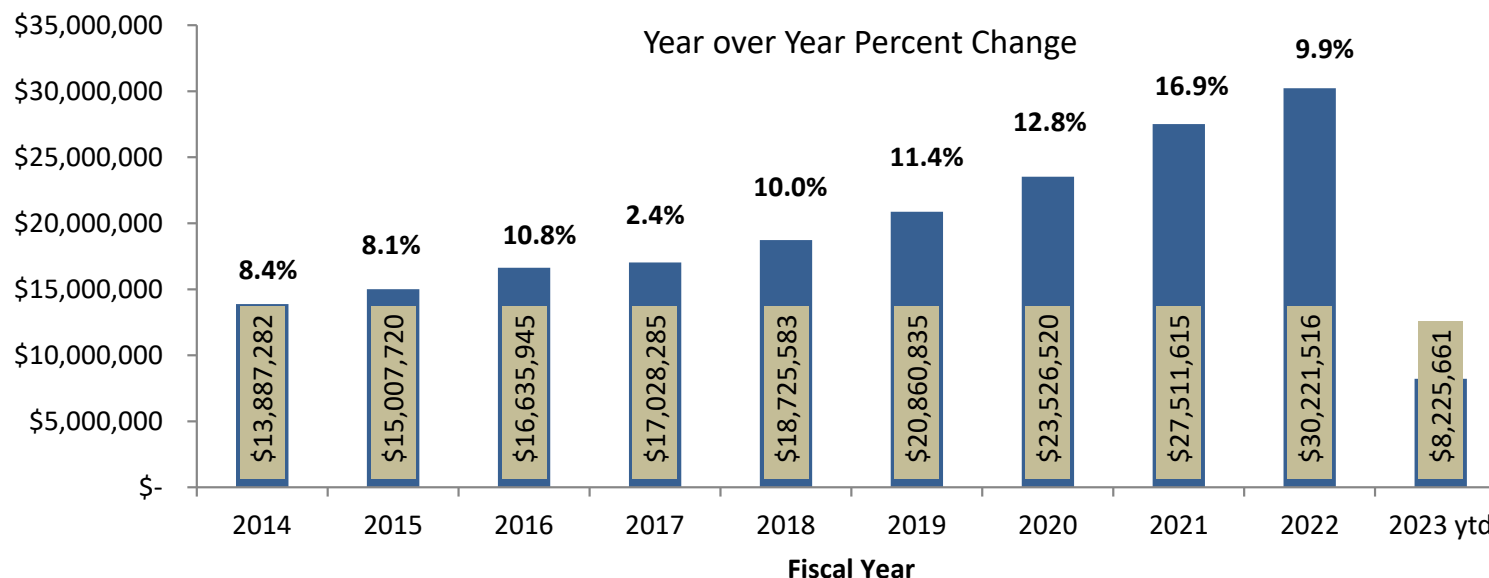
## General Current Maintenance and Operation Property Taxes by Fiscal Year



■ Adopted Budget	\$48,704,969	\$51,566,518	\$58,347,830	\$63,214,391	\$66,809,693	\$74,139,251
■ Actual Collections	\$49,615,476	\$52,806,883	\$58,543,684	\$64,772,403	\$66,930,532	\$19,145,554



# Net Sales and Use Tax Collections



	NET FY 2017	NET FY2018	NET FY2019	NET FY2020	NET FY2021	NET FY2022	NET FY2023	(Un)favorable Difference from PY	% Increase / Decrease from PY
OCTOBER	\$ 1,417,330	\$ 1,537,238	\$ 1,600,688	\$ 1,905,154	\$ 2,032,031	\$ 2,394,294	\$ 2,567,573	\$ 173,279	8.5%
NOVEMBER	\$ 1,308,063	\$ 1,280,194	\$ 1,753,681	\$ 1,890,059	\$ 2,465,228	\$ 2,575,166	\$ 2,637,372	\$ 62,206	2.5%
DECEMBER	\$ 1,402,739	\$ 1,363,964	\$ 2,100,874	\$ 2,523,399	\$ 2,679,813	\$ 2,891,949	\$ 3,020,716	\$ 128,767	4.8%
JANUARY	\$ 1,797,229	\$ 2,359,501	\$ 1,493,125	\$ 1,869,115	\$ 1,842,981	\$ 2,224,276			
FEBRUARY	\$ 1,213,919	\$ 1,360,883	\$ 1,488,519	\$ 1,591,721	\$ 1,559,482	\$ 1,934,704			
MARCH	\$ 1,200,779	\$ 1,258,936	\$ 1,716,718	\$ 1,827,779	\$ 2,554,974	\$ 2,707,480			
APRIL	\$ 1,539,708	\$ 1,774,935	\$ 1,752,479	\$ 1,755,786	\$ 2,283,256	\$ 2,481,553			
MAY	\$ 1,309,394	\$ 1,485,656	\$ 1,682,123	\$ 1,933,268	\$ 2,281,382	\$ 2,495,602			
JUNE	\$ 1,409,348	\$ 1,450,335	\$ 1,818,586	\$ 2,228,388	\$ 2,693,915	\$ 2,726,072			
JULY	\$ 1,556,914	\$ 1,663,239	\$ 1,699,301	\$ 1,957,979	\$ 2,368,263	\$ 2,478,432			
AUGUST	\$ 1,466,745	\$ 1,597,853	\$ 1,807,477	\$ 1,935,899	\$ 2,360,005	\$ 2,729,473			
SEPTEMBER	\$ 1,406,118	\$ 1,592,848	\$ 1,947,263	\$ 2,107,974	\$ 2,390,285	\$ 2,582,515			
FY TOTAL	\$ 17,028,285	\$ 18,725,583	\$ 20,860,835	\$ 23,526,520	\$ 27,511,615	\$ 30,221,516	\$ 8,225,661	\$ 364,252	
% Increase from PY	2.4%	10.0%	11.4%	12.8%	16.9%	9.9%			

<p>Hays County</p> <p>STATEMENT OF INDEBTEDNESS</p> <p>FYE September 2023</p>
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Debt Issue	Purpose	Issue Date	Maturity Date	Original Amount	Average Interest Rate	Principal Outstanding 10/1/2022	FY23 Principal	FY23 Interest	FY23 Total Payments
Limited Tax Refunding Bonds Series 2013	Refunded portions of Series 2003,2004,2005,2006,2009PT	5/21/2013	2/15/2032	26,225,000	3.10%	2,340,000	1,260,000	68,400	1,328,400
Pass-Through Toll Revenue & Unlimited Tax Bonds Series 2013	Road Improvements Texas Highway System Voter Approved - 11/4/2008	11/15/2013	2/15/2038	25,920,000	4.07%	1,840,000	900,000	55,600	955,600
Limited Tax Refunding Bonds Series 2014	Refunded Portions of Series 2005 & 2009	9/15/2014	2/15/2030	9,105,000	2.63%	7,865,000	55,000	279,725	334,725
Limited Tax Refunding Bonds Series 2015	Refunded Portions of Series 2008,2009,2009,2010	3/15/2015	2/15/2029	42,595,000	2.86%	36,540,000	6,890,000	1,299,994	8,189,994
Pass-Through Toll Revenue & Unlimited Tax Bonds Series 2015	Road Improvements Texas Highway System Voter Approved - 11/4/2008	4/1/2015	2/15/2035	27,410,000	3.26%	11,870,000	1,075,000	426,725	1,501,725
Special Assessment Revenue Bonds Series 2015	La Cima Public Improvement District Major Public Improvement Project	8/5/2015	9/15/2045	19,200,000	6.94%	17,890,000	320,000	1,238,425	1,558,425
Limited Tax Refunding Bonds Series 2016	Refunded Portions of Series 2007,2008,2009(3),2010	2/23/2016	2/15/2035	63,030,000	3.87%	44,645,000	1,270,000	1,654,700	2,924,700
Pass-Through Toll Revenue & Unlimited Tax Bonds Series 2016	Road Improvements Texas Highway System Voter Approved - 11/4/2008	9/15/2016	2/15/2036	35,065,000	3.40%	28,090,000	1,495,000	997,638	2,492,638
Limited Tax Refunding Bonds Series 2017	Refunded Portions of Series Park 2011, Roads 2011, and PTF 2011	8/16/2017	2/15/2036	64,465,000	4.75%	57,425,000	3,970,000	2,674,563	6,644,563
Limited Tax Bonds Series 2017	Public Safety Buildings Voter Approved - 11/8/2016	8/16/2017	2/15/2042	96,190,000	4.20%	94,340,000	1,690,000	3,967,000	5,657,000
Unlimited Tax Road Bonds Series 2017	Public Safety Buildings Voter Approved - 11/8/2016	8/16/2017	2/15/2042	21,545,000	4.87%	19,920,000	600,000	958,594	1,558,594
Unlimited Tax Road Bonds Series 2019	Road Improvements Voter Approved - 11/8/2016	8/14/2019	9/30/2044	97,035,000	3.81%	96,430,000	320,000	3,825,150	4,145,150
Special Assessment Revenue Bonds Series 2020	La Cima Public Improvement District Neighborhood Improvements 1-2	11/12/2020	2/15/2050	9,345,000	3.89%	8,840,000	165,000	332,663	497,663
Limited Tax Refunding Bonds Series 2021	Refunded Portions of Series - PTF 2015 LTR 2014, PTF 2013, LTR 2013, LTR 2012	9/21/2020	2/15/2038	52,090,000	1.87%	51,330,000	1,845,000	841,736	2,686,736
Limited Tax Bonds Series 2021	Park Improvements Voter Approved - 11/3/2020	9/21/2020	2/15/2046	43,825,000	3.36%	43,425,000	285,000	1,587,975	1,872,975
Limited Tax Bonds Series 2022	Park Improvements Voter Approved - 11/3/2020	12/7/2022	2/15/2042	24,060,000	4.51%	24,060,000 <sup>1</sup>	-	767,590	767,590
Special Assessment Revenue Bonds Series 2022	La Cima Public Improvement District Neighborhood Improvement Area #3	12/22/2022	9/15/2052	20,800,000	5.61%	20,800,000 <sup>1</sup>	880,000	834,654	1,714,654
TOTALS						567,650,000	23,020,000	21,811,131	44,831,131

<sup>1</sup> Subsequent event, Issued after 10/1/2022 in December 2022

Debt serviced from property taxes for FY 2023 is as follows:

<b>*Total debt payments</b>	44,831,131
1. Debt serviced from Pass Thru Road revenue	(10,000,000)
2. Debt paid from La Cima PID	(3,770,742)
Debt Payments Less I&S special revenue sources	31,060,389
3. Debt paid from O65/DP Freeze Ceiling property taxes	(1,500,000)
<b>Total debt funded from property taxes</b>	<b>29,560,389</b>



## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Jerry Borcharding, P.E., Transportation Director

Sponsor:

Commissioner Shell

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### Agenda Item:

Discussion and possible action to authorize the County Judge to execute a Professional Services Agreement between Hays County and Burgess & Niple, Inc. to provide engineering services for the RM 2325 Sidewalk project in Precinct 3 pursuant to RFQ 2022-Q03 Engineering Services - RM 2325 Sidewalk. **SHELL/BORCHARDING**

### Summary:

The RM 2325 Sidewalk project will be moving forward with project development services. Burgess & Niple, Inc. was awarded the RM 2325 Sidewalk project through RFQ 2022-Q03 on August 23, 2022. The Professional Services Agreement includes a compensation cap of \$545,000.00 to complete these services. Work Authorization #1 in the amount of \$454,914.50 will authorize the design phase services for the project.

### Fiscal Impact:

Amount Requested: \$545,000.00

Line Item Number: 020-710-00.5448\_008

### Budget Office:

Source of Funds: Road & Bridge General Fund

Budget Amendment Required Y/N?: No

Comments: N/A

### Auditor's Office:

Purchasing Guidelines Followed Y/N?: Yes, Request For Qualifications 2022-Q03 Engineering Services - RM 2325 Sidewalk

G/L Account Validated Y/N?: Yes, Contract Services Consultant Expense

New Revenue Y/N?: N/A

Comments:

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### Attachments

RM2325Sidewalk-B&N-Contract

CIQ-Questionnaire-B&N

CodeOfEthics-B&N

Form1295-B&N

HB89Verification-B&N

RelatedPartyDisclosureForm-B&N

**HAYS COUNTY**  
**CONTRACT FOR ENGINEERING SERVICES**

**FIRM:** Burgess & Niple  
**ADDRESS:** 235 Ledge Stone Drive, Austin, Texas 78737  
**PROJECT:** RM 2325 Sidewalk Project

**THE STATE OF TEXAS** §  
§  
**COUNTY OF HAYS** §

**THIS CONTRACT FOR ENGINEERING SERVICES** (“Contract”) is made and entered into, effective as the date of the last party’s execution hereinbelow, by and between Hays County, Texas, a political subdivision of the State of Texas, whose offices are located at 111 E. San Antonio Street, Suite 300, San Marcos, Texas, 78666 (hereinafter referred to as “County”), and Engineer, and such Contract is for the purpose of contracting for professional engineering services.

**RECITALS:**

WHEREAS, V.T.C.A., Government Code §2254.002(2)(A)(vii) under Subchapter A entitled “Professional Services Procurement Act” provides for the procurement by counties of services of professional engineers; and

WHEREAS, County and Engineer desire to contract for such professional engineering services; and

WHEREAS, County and Engineer wish to document their agreement concerning the requirements and respective obligations of the parties;

NOW, THEREFORE, WITNESSETH:

That for and in consideration of the mutual promises contained herein and other good and valuable considerations, and the covenants and agreements hereinafter contained to be kept and performed by the respective parties hereto, it is agreed as follows:

**ARTICLE 1**  
**CONTRACT DOCUMENTS AND APPLICABLE PROJECT DOCUMENTS**

**A. Contract Documents.** The Contract Documents consist of this Contract, any exhibits attached hereto (which exhibits are hereby incorporated into and made a part of this Contract), any fully executed Work Authorizations; any fully executed Supplemental Work Authorizations and all fully executed Contract Amendments (as defined herein in Article 14) which are subsequently issued. These form the entire contract, and all are as fully a part of this Contract as if attached to this Contract or repeated herein.

**B. Project Documents.** In addition to any other pertinent and necessary Project documents, the following documents shall be used in the development of the Project:

- A. TxDOT 2011 Texas Manual of Uniform Traffic Control Devices for Streets and Highways, including latest revisions
- B. Texas Department of Transportation's Standard Specifications for Construction of Highways, Streets, and Bridges, 2014 (English units)
- C. National Environmental Policy Act (NEPA)
- D. Texas Accessibility Standards (TAS) of the Architectural Barriers Act, Article 9102, Texas Civil Statutes, Effective April 4, 1994, including latest revisions
- E. Americans with Disabilities Act (ADA) Regulations
- F. U.S. Army Corps Regulations
- G. International Building Code, current edition as updated
- H. Hays County Design Criteria & Project Development Manual, latest edition
- I. Hays County Multi-Corridor Transportation Plan Project Level Environmental Review and Compliance Protocol, latest edition
- J. Hays County Protocol for Sustainable Roadsides, latest edition
- K. TxDOT Bridge Design Manual - LRFD, latest edition
- L. TxDOT Geotechnical Manual, latest edition

**ARTICLE 2**  
**NON-COLLUSION; DEBARMENT; AND FINANCIAL INTEREST**  
**PROHIBITED**

**A. Non-collusion.** Engineer warrants that he/she/it has not employed or retained any company or persons, other than a bona fide employee working solely for Engineer, to solicit or secure this Contract, and that he/she/it has not paid or agreed to pay any company or engineer any fee, commission, percentage, brokerage fee, gifts, or any other consideration, contingent upon or resulting from the award or making of this Contract. For breach or violation of this warranty, County reserves and shall have the right to annul this Contract without liability or, in its discretion and at its sole election, to deduct from the contract price or compensation, or to otherwise recover, the full amount of such fee, commission, percentage, brokerage fee, gift or contingent fee.

**B. Debarment Certification.** Engineer must sign the Debarment Certification enclosed herewith as **Exhibit A**.

**C. Financial Interest Prohibited.** Engineer covenants and represents that Engineer, his/her/its officers, employees, agents, consultants, and subcontractors will have no financial interest, direct or indirect, in the purchase or sale of any product, materials or equipment that will be recommended or required for the construction of the Project.

### **ARTICLE 3** **ENGINEERING SERVICES**

Engineer shall perform Engineering Services as identified in **Exhibit B** entitled “Engineering Services.”

County will prepare and issue Work Authorizations, in substantially the same form identified and attached hereto as **Exhibit C** and entitled “Work Authorization No. \_\_\_\_\_”, to authorize the Engineer to perform one or more tasks of the Engineering Services. Each Work Authorization will include a description of the work to be performed, a description of the tasks and milestones, a work schedule for the tasks, definite review times by County and Engineer of all Engineering Services and a fee amount agreed upon by the County and Engineer. The amount payable for a Work Authorization shall be supported by the estimated cost of each work task as described in the Work Authorization. The Work Authorization will not waive the Engineer’s responsibilities and obligations established in this Contract. The executed Work Authorizations shall become part of this Contract.

All work must be completed on or before the date specified in the Work Authorization. The Engineer shall promptly notify the County of any event which will affect completion of the Work Authorization, although such notification shall not relieve the Engineer from costs or liabilities resulting from delays in completion of the Work Authorization. Should the review times or Engineering Services take longer than shown on the Work Authorization, through no fault of Engineer, Engineer may submit a timely written request for additional time, which shall be subject to the approval of the County. Any changes in a Work Authorization shall be enacted by a written Supplemental Work Authorization before additional costs may be incurred. Any Supplemental Work Authorization must be executed by both parties within the period specified in the Work Authorization.

### **ARTICLE 4** **CONTRACT TERM**

**A. Term.** The Engineer is expected to complete the Engineering Services described herein in accordance with the above-described Work Authorizations or any Supplemental Work Authorization related thereto. If Engineer does not perform the Engineering Services in accordance with each applicable Work Authorization or any Supplemental Work Authorization related thereto, then County shall have the right to terminate this Contract as set forth below in Article 20. So long as the County elects not to terminate this Contract, it shall continue from day to day until such time as the Engineering Services are completed in accordance with each applicable Work Authorization or any Supplemental Work Authorization related thereto. Any Engineering Services performed, or costs incurred after the date of termination shall not be eligible for reimbursement. Engineer shall

notify County in writing as soon as possible if he/she/it determines, or reasonably anticipates, that the Engineering Services will not be completed in accordance with an applicable Work Authorization, or any Supplemental Work Authorization related thereto.

**B. Work Authorizations.** Engineer acknowledges that each Work Authorization is of critical importance and agrees to undertake all reasonably necessary efforts to expedite the performance of Engineering Services required herein so that construction of the Project will be commenced and completed as scheduled. In this regard, and subject to adjustments in a particular Work Authorization, as provided in Article 3 herein, Engineer shall proceed with sufficient qualified personnel and consultants necessary to fully and timely accomplish all Engineering Services required under this Contract in a professional manner.

**C. Commencement of Engineering Services.** After execution of this Contract, Engineer shall not proceed with Engineering Services until Engineer has been thoroughly briefed on the scope of the Project and has been notified in writing by the County to proceed, as provided in Article 8.

## **ARTICLE 5**

### **COMPENSATION AND EXPENSES**

County shall pay and Engineer agrees to accept up to the amount shown below as full compensation for the Engineering Services performed and to be performed under this Contract. The basis of compensation for the services of principals and employees engaged in the performance of the Engineering Services shall be based on the Rate Schedule set forth in the attached **Exhibit D**.

The maximum amount payable under this Contract, without modification, is **Five Hundred and Forty-Five Thousand Dollars (\$545,000)** (the “Compensation Cap”), provided that any amounts paid or payable shall be solely pursuant to a validly issued Work Authorization or any Supplemental Work Authorization related thereto. In no event may the aggregate amount of compensation authorized under Work Authorizations and Supplemental Work Authorizations exceed the Compensation Cap. The Compensation Cap shall be revised equitably only by written Contract Amendments executed by both parties in the event of a change the overall scope of the Engineering Services set forth in **Exhibit B**, as authorized by County.

The Compensation Cap is based upon all labor and non-labor costs estimated to be required in the performance of the Engineering Services provided for under this Contract. Should the actual costs of all labor and non-labor costs rendered under this Contract be less than the above stated Compensation Cap, then Engineer shall receive compensation for only actual fees and costs of the Engineering Services actually rendered and incurred, which may be less than the above stated Compensation Cap.

The Compensation Cap herein referenced may be adjusted for Additional Engineering Services requested and performed only if approved by a written Contract Amendment signed by both parties.

Engineer shall prepare and submit to County monthly progress reports in sufficient detail to support the progress of the Engineering Services and to support invoices requesting monthly payment. The format for such monthly progress reports and invoices must be in a format acceptable to County. Satisfactory progress of Engineering Services shall be an absolute condition of payment.

Engineer shall be reimbursed for actual non-labor and subcontract expenses incurred in the performance of the services under this Contract at the Engineer's invoice cost. Invoices requesting reimbursement for costs and expenditures related to the Project (reimbursables) must be accompanied by copies of the provider's invoice. The copies of the provider's invoice must evidence the actual costs billed to Engineer without mark-up.

## **ARTICLE 6**

### **METHOD OF PAYMENT**

Payments to Engineer shall be made while Engineering Services are in progress. Engineer shall prepare and submit to County's Road Bond Program Manager, not more frequently than once per month, a progress report as referenced in Article 5 above. Such progress report shall state the percentage of completion of Engineering Services accomplished for an applicable Work Authorization or any Supplemental Work Authorization related thereto during that billing period and to date. This submittal shall also include a progress assessment report in a form acceptable to the County Auditor.

Simultaneous with submission of such progress report, Engineer shall prepare and submit one (1) original of a certified invoice to the County Auditor in a form acceptable to the County Auditor. All invoices submitted to County must, at a minimum, be accompanied by an original complete packet of supporting documentation and time sheets detailing hours worked by staff persons with a description of the work performed by such persons. For Additional Engineering Services performed pursuant to this Contract, a separate invoice or itemization of the Additional Engineering Services must be presented with the same aforementioned requirements.

Payments shall be made by County based upon Engineering Services actually provided and performed. Upon timely receipt and approval of each statement, County shall make a good faith effort to pay the amount which is due and payable within thirty (30) days of the County Auditor's receipt. County reserves the right to reasonably withhold payment pending verification of satisfactory Engineering Services performed. Engineer has the responsibility to submit proof to County, adequate and sufficient in its determination, that tasks of an applicable Work Authorization or any Supplemental Work Authorization related thereto were completed.

The certified statements shall show the total amount earned to the date of submission and shall show the amount due and payable as of the date of the current statement. Final payment does not relieve Engineer of the responsibility of correcting any errors and/or omissions resulting from his/her/its negligence.

Upon submittal of the initial invoice, Engineer shall provide the County Auditor with an Internal Revenue Form W-9, Request for Taxpayer Identification Number and Certification that is complete in compliance with the Internal Revenue Code, its rules and regulations.

## **ARTICLE 7**

### **PROMPT PAYMENT POLICY**

In accordance with Chapter 2251, V.T.C.A., Texas Government Code, payment to Engineer will be made within thirty (30) days of the day on which the performance of services was complete, or within thirty (30) days of the day on which the County Auditor receives a correct invoice for services, whichever is later.

Engineer may charge a late fee (fee shall not be greater than that which is permitted by Texas law) for payments not made in accordance with this prompt payment policy; however, this policy does not apply in the event:

- A.** There is a bona fide dispute between County and Engineer concerning the supplies, materials, or equipment delivered or the services performed that causes the payment to be late; or
- B.** The terms of a federal contract, grant, regulation, or statute prevent County from making a timely payment with federal funds; or
- C.** There is a bona fide dispute between Engineer and a subcontractor/subconsultant or between a subcontractor/subconsultant and its supplier concerning supplies, materials, or equipment delivered or the Engineering Services performed which causes the payment to be late; or
- D.** The invoice is not mailed to the County Auditor in strict accordance with instructions, if any, on the purchase order, or this Contract or other such contractual agreement.

The County Auditor shall document to Engineer the issues related to disputed invoices within ten (10) calendar days of receipt of such invoice. Any non-disputed invoices shall be considered correct and payable per the terms of Chapter 2251, V.T.C.A., Texas Government Code.

## **ARTICLE 8**

### **COMMENCEMENT OF ENGINEERING SERVICES**

The Engineer shall not proceed with any task of the Engineering Services until Engineer has been thoroughly briefed on the scope of the Project and instructed, in writing by the County, to proceed with the applicable Engineering Services. The County shall not be responsible for work performed or costs incurred by Engineer related to any task for which a Work Authorization or a Supplemental Work Authorization related thereto has not been issued and signed by both parties. Engineer shall not be required to perform any work for which a Work Authorization or a Supplemental Work Authorization related thereto has not been issued and signed by both parties.

**ARTICLE 9**  
**PROJECT TEAM**

County's Designated Representative for purposes of this Contract is as follows:

County's Road Bond Program Manager  
Attn: Carlos A. Lopez, P.E.  
HNTB Corporation  
701 Brazos, Suite 450  
Austin, Texas 78701

County shall have the right, from time to time, to change the County's Designated Representative by giving Engineer written notice thereof. With respect to any action, decision or determination which is to be taken or made by County under this Contract, the County's Designated Representative may take such action or make such decision or determination or shall notify Engineer in writing of an individual responsible for and capable of taking such action, decision or determination and shall forward any communications and documentation to such individual for response or action. Actions, decisions or determinations by the County's Designated Representative on behalf of County shall be done in his or her reasonable business judgment unless express standards or parameters therefor are included in this Contract, in which case, actions taken by the County's Designated Representative shall be in accordance with such express standards or parameters. Any consent, approval, decision or determination hereunder by the County's Designated Representative shall be binding on County; *provided, however*, the County's Designated Representative shall not have any right to modify, amend or terminate this Contract, an Executed Work Authorization, an executed Supplemental Work Authorization or executed Contract Amendment. County's Designated Representative shall not have any authority to execute a Contract Amendment, Work Authorization or any Supplemental Work Authorization unless otherwise granted such authority by the Hays County Commissioners Court.

Engineer's Designated Representative for purposes of this Contract is as follows:

Michelle L Romage-Chambers, P.E.  
Burgess & Niple  
235 Ledge Stone Drive  
Austin, Texas 78737

Engineer shall have the right, from time to time, to change the Engineer's Designated Representative by giving County written notice thereof. With respect to any action, decision or determination which is to be taken or made by Engineer under this Contract, the Engineer's Designated Representative may take such action or make such decision or determination or shall notify County in writing of an individual responsible for and capable of taking such action, decision or determination and shall forward any communications and documentation to such individual for response or action. Actions, decisions, or determinations by the Engineer's Designated Representative on behalf of Engineer shall be done in his or her reasonable business judgment unless express standards or parameters therefor are included in this Contract, in which case, actions taken by the Engineer's Designated Representative shall be in accordance with such

express standards or parameters. Any consent, approval, decision, or determination hereunder by the Engineer's Designated Representative shall be binding on Engineer. Engineer's Designated Representative shall have the right to modify, amend and execute Work Authorizations, Supplemental Work Authorizations and Contract Amendments on behalf of Engineer.

## **ARTICLE 10**

### **PROGRESS EVALUATION**

Engineer shall, from time to time during the progress of the Engineering Services, confer with County at County's election. Engineer shall prepare and present such information as may be pertinent and necessary, or as may be reasonably requested by County, in order for County to evaluate features of the Engineering Services. At the request of County or Engineer, conferences shall be provided at Engineer's office, the offices of County, or at other locations designated by County. When requested by County, such conferences shall also include evaluation of the Engineering Services. County may, from time to time, require Engineer to appear and provide information to the Hays County Commissioners Court.

Should County determine that the progress in Engineering Services does not satisfy an applicable Work Authorization, or any Supplemental Work Authorization related thereto, then County shall review same with Engineer to determine corrective action required.

Engineer shall promptly advise County in writing of events which have or may have a significant impact upon the progress of the Engineering Services, including but not limited to the following:

- A.** Problems, delays, adverse conditions which may materially affect the ability to meet the objectives of an applicable Work Authorization, or any Supplemental Work Authorization related thereto, or preclude the attainment of Project Engineering Services units by established time periods; and such disclosure shall be accompanied by statement of actions taken or contemplated, and County assistance needed to resolve the situation, if any; and
- B.** Favorable developments or events which enable meeting goals sooner than anticipated in relation to an applicable Work Authorization's or any Supplemental Work Authorization related thereto.

## **ARTICLE 11**

### **SUSPENSION**

Should County desire to suspend the Engineering Services, but not to terminate this Contract, then such suspension may be effected by County giving Engineer thirty (30) calendar days' verbal notification followed by written confirmation to that effect. Such thirty-day notice may be waived in writing by agreement and signature of both parties. The Engineering Services may be reinstated and resumed in full force and effect within sixty (60) days of receipt of written notice from County to resume the Engineering Services. Such sixty-day (60) notice may be waived in writing by agreement and signature of both parties. If this Contract is suspended for more than thirty (30) days, Engineer shall have the option of terminating this Contract and, in the event, Engineer shall be compensated for all Engineering Services performed and reimbursable expenses incurred, provided such Engineering Services and reimbursable expenses have been previously authorized and approved by County, to the effective date of suspension.

If County suspends the Engineering Services, the contract period as determined in Article 4, and the Work Authorization or any Supplemental Work Authorization related thereto, shall be extended for a time period equal to the suspension period.

County assumes no liability for Engineering Services performed or costs incurred prior to the date authorized by County for Engineer to begin Engineering Services, and/or during periods when Engineering Services is suspended, and/or subsequent to the completion date.

## **ARTICLE 12**

### **ADDITIONAL ENGINEERING SERVICES**

If Engineer forms a reasonable opinion that any work, he/she/it has been directed to perform is beyond the overall scope of this Contract, as set forth in **Exhibit B**, and as such constitutes extra work ("Additional Engineering Services"), he/she/it shall promptly notify County in writing. In the event County finds that such work does constitute Additional Engineering Services, County shall so advise Engineer and a written Contract Amendment will be executed between the parties as provided in Article 14. Any increase to the Compensation Cap due to Additional Engineering Services must be set forth in such Contract Amendment. Engineer shall not perform any proposed Additional Engineering Services nor incur any additional costs prior to the execution, by both parties, of a written Contract Amendment. Following the execution of a Contract Amendment that provides for Additional Engineering Services, a written Work Authorization, which sets forth the Additional Engineering Services to be performed, must be executed by the parties. County shall not be responsible for actions by Engineer nor for any costs incurred by Engineer relating to Additional Engineering Services not directly associated with the performance of the Engineering Services authorized in this Contract, by a fully executed Work Authorization or a fully executed Contract Amendment thereto.

## **ARTICLE 13**

### **CHANGES IN COMPLETED ENGINEERING SERVICES**

If County deems it necessary to request changes to previously satisfactorily completed

Engineering Services or parts thereof which involve changes to the original Engineering Services or character of Engineering Services under this Contract, then Engineer shall make such revisions as requested and as directed by County. Such revisions shall be considered as Additional Engineering Services and paid for as specified under Article 12.

Engineer shall make revisions to Engineering Services authorized hereunder as are necessary to correct errors appearing therein, when required to do so by County. No additional compensation shall be due for such Engineering Services.

#### **ARTICLE 14**

#### **CONTRACT AMENDMENTS**

The terms set out in this Contract may be modified by a written fully executed Contract Amendment. Changes and modifications to a fully executed Work Authorization shall be made in the form of a Supplemental Work Authorization. To the extent that such changes or modifications to a Work Authorization do not also require modifications to the terms of this Contract (i.e. changes to the overall scope of Engineering Services set forth in **Exhibit B**, modification of the Compensation Cap, etc.) a Contract Amendment will not be required.

#### **ARTICLE 15**

#### **USE OF DOCUMENTS**

All documents, including but not limited to drawings, specifications and data or programs stored electronically, (hereinafter referred to as "Engineering Work Products") prepared by Engineer and its subcontractors/subconsultants are related exclusively to the services described in this Contract and are intended to be used with respect to this Project. However, it is expressly understood and agreed by and between the parties hereto that all of Engineer's designs under this Contract (including but not limited to tracings, drawings, estimates, specifications, investigations, studies and other documents, completed or partially completed), shall be the property of County to be thereafter used in any lawful manner as County elects. Any such subsequent use made of documents by County shall be at County's sole risk and without liability to Engineer.

By execution of this Contract and in confirmation of the fee for services to be paid under this Contract, Engineer hereby conveys, transfers and assigns to County all rights under the Federal Copyright Act of 1976 (or any successor copyright statute), as amended, all common law copyrights and all other intellectual property rights acknowledged by law in the Project Designs and work product developed under this Contract. Copies may be retained by Engineer. Engineer shall be liable to County for any loss or damage to any such documents while they are in the possession of or while being worked upon by Engineer or anyone connected with Engineer, including agents, employees, Engineers or subcontractors/subconsultants. All documents so lost or damaged shall be replaced or restored by Engineer without cost to County.

Upon execution of this Contract, Engineer grants to County permission to reproduce Engineer's work and documents for purposes of constructing, using, and maintaining the Project, provided that County shall comply with its obligations, including prompt payment of all sums when due, under this Contract. Engineer shall obtain similar permission from Engineer's

subcontractors/subconsultants consistent with this Contract. If and upon the date Engineer is adjudged in default of this Contract, County is permitted to authorize other similarly credentialed design professionals to reproduce and, where permitted by law, to make changes, corrections or additions to the work and documents for the purposes of completing, using, and maintaining the Project.

County shall not assign, delegate, sublicense, pledge or otherwise transfer any permission granted herein to another party without the prior written consent of Engineer. However, County shall be permitted to authorize the contractor, subcontractors and material or equipment suppliers to reproduce applicable portions of the Engineering Work Products appropriate to and for use in the execution of the Work. Submission or distribution of Engineering Work Products to meet official regulatory requirements or for similar purposes in connection with the Project is permitted. Any unauthorized use of the Engineering Work Products shall be at County's sole risk and without liability to Engineer and its Engineers.

Prior to Engineer providing to County any Engineering Work Products in electronic form or County providing to Engineer any electronic data for incorporation into the Engineering Work Products, County and Engineer shall by separate written contract set forth the specific conditions governing the format of such Engineering Work Products or electronic data, including any special limitations not otherwise provided in this Contract. Any electronic files are provided by Engineer for the convenience of County, and use of them is at County's sole risk. In the case of any defects in electronic files or any discrepancies between them and any hardcopy of the same documents prepared by Engineer, the hardcopy shall prevail. Only printed copies of documents conveyed by Engineer shall be relied upon.

Engineer shall have no liability for changes made to the drawings by other engineers subsequent to the completion of the Project. Any such change shall be sealed by the engineer making that change and shall be appropriately marked to reflect what was changed or modified.

## **ARTICLE 16**

### **PERSONNEL, EQUIPMENT AND MATERIAL**

Engineer shall furnish and maintain, at its own expense, quarters for the performance of all Engineering Services, and adequate and sufficient personnel and equipment to perform the Engineering Services as required. All employees of Engineer shall have such knowledge and experience as will enable them to perform the duties assigned to them. Any employee of Engineer who, in the reasonable opinion of County, is incompetent or whose conduct becomes detrimental to the Engineering Services shall immediately be removed from association with the Project when so instructed by County. Engineer certifies that it presently has adequate qualified personnel in its employment for performance of the Engineering Services required under this Contract, or will obtain such personnel from sources other than County. Engineer may not change the Project Manager without prior written consent of County.

## **ARTICLE 17**

### **SUBCONTRACTING**

Engineer shall not assign, subcontract or transfer any portion of the Engineering Services under this Contract without prior written approval from County. All subcontracts shall include the provisions required in this Contract. No subcontract shall relieve Engineer of any responsibilities under this Contract.

## **ARTICLE 18**

### **REVIEW OF ENGINEERING SERVICES**

Engineer's Engineering Services will be reviewed by County under its applicable technical requirements and procedures.

**A. Completion.** Reports, plans, specifications, and supporting documents shall be submitted by Engineer on or before the dates specified in the applicable Work Authorization or Supplemental Work Authorization related thereto. Upon receipt of same, the submission shall be checked for completion. "Completion" or "Complete" shall be defined as all of the required items, as set out in the applicable Work Authorization, have been included in compliance with the requirements of this Contract. The completeness of any Engineering Services submitted to County shall be determined by County within thirty (30) days of such submittal and County shall notify Engineer in writing within such thirty (30) day period if such Engineering Services have been found to be incomplete. If the submission is Complete, County shall notify Engineer and County's technical review process will begin.

If the submission is not Complete, County shall notify Engineer, who shall perform such professional services as are required to complete the Engineering Services and resubmit it to County. This process shall be repeated until a submission is Complete.

**B. Acceptance.** County shall review the completed Engineering Services for compliance with this Contract. If necessary, the completed Engineering Services shall be returned to Engineer, who shall perform any required Engineering Services and resubmit it to County. This process shall be repeated until the Engineering Services are Accepted. "Acceptance" or "Accepted" shall mean that in the County's reasonable opinion, substantial compliance with the requirements of this Contract has been achieved.

**C. Final Approval.** After Acceptance, Engineer shall perform any required modifications, changes, alterations, corrections, redesigns, and additional work necessary to receive Final Approval by the County. "Final Approval" in this sense shall mean formal recognition that the Engineering Services have been fully carried out.

**D. Errors and Omissions.** After Final Approval, Engineer shall, without additional compensation, perform any work required as a result of Engineer's development of the work which is found to be in error or omission due to Engineer's negligence. However, any work required or

occasioned for the convenience of County after Final Approval shall be paid for as Additional Engineering Services.

**E. Disputes Over Classifications.** In the event of any dispute over the classification of Engineer's Engineering Services as Complete, Accepted, or having attained Final Approved under this Contract, the decision of the County shall be final and binding on Engineer, subject to any civil remedy or determination otherwise available to the parties and deemed appropriate by the parties.

**F. County's Reliance on Engineer.** ENGINEER'S DUTIES AS SET FORTH HEREIN SHALL AT NO TIME BE IN ANY WAY DIMINISHED BY REASON OF ANY REVIEW, EVALUATION OR APPROVAL BY THE COUNTY NOR SHALL THE ENGINEER BE RELEASED FROM ANY LIABILITY BY REASON OF SUCH REVIEW, EVALUATION OR APPROVAL BY THE COUNTY, IT BEING UNDERSTOOD THAT THE COUNTY AT ALL TIMES IS ULTIMATELY RELYING UPON THE ENGINEER'S SKILL, ABILITY AND KNOWLEDGE IN PERFORMING THE ENGINEERING SERVICES REQUIRED HEREUNDER.

## **ARTICLE 19**

### **VIOLATION OF CONTRACT TERMS/BREACH OF CONTRACT**

Violation of contract terms or breach of contract by Engineer shall be grounds for termination of this Contract, and any increased costs arising from Engineer's default, breach of contract, or violation of contract terms shall be paid by Engineer.

## **ARTICLE 20**

### **TERMINATION**

This Contract may be terminated as set forth below.

- A.** By mutual agreement and consent, in writing, of both parties.
- B.** By County, by notice in writing to Engineer, as a consequence of failure by Engineer to perform the Engineering Services set forth herein in a satisfactory manner.
- C.** By either party, upon the failure of the other party to fulfill its obligations as set forth herein.
- D.** By County, for reasons of its own and not subject to the mutual consent of Engineer, upon not less than thirty (30) days' written notice to Engineer.
- E.** By satisfactory completion of all Engineering Services and obligations described herein.

Should County terminate this Contract as herein provided, no fees other than fees due and payable at the time of termination plus reimbursable expenses incurred shall thereafter be paid to Engineer. In determining the value of the Engineering Services performed by Engineer prior to termination, County shall be the sole judge. Compensation for Engineering Services at termination will be based on a percentage of the Engineering Services completed at that time. Should County terminate this Contract under Subsection (D) immediately above, then the amount

charged during the thirty-day notice period shall not exceed the amount charged during the preceding thirty (30) days.

If Engineer defaults in the performance of this Contract or if County terminates this Contract for fault on the part of Engineer, then County shall give consideration to the actual costs incurred by Engineer in performing the Engineering Services to the date of default, the amount of Engineering Services required which was satisfactorily completed to date of default, the value of the Engineering Services which are usable to County, the cost to County of employing another firm to complete the Engineering Services required and the time required to do so, and other factors which affect the value to County of the Engineering Services performed at the time of default.

The termination of this Contract and payment of an amount in settlement as prescribed above shall extinguish all rights, duties, and obligations of County under this Contract. If the termination of this Contract is due to the failure of Engineer to fulfill his/her/its contractual obligations, then County may take over the Project and prosecute the Engineering Services to completion. In such case, Engineer shall be liable to County for any additional and reasonable costs incurred by County.

Engineer shall be responsible for the settlement of all contractual and administrative issues arising out of any procurements made by Engineer in support of the Engineering Services under this Contract.

## **ARTICLE 21**

### **COMPLIANCE WITH LAWS**

**A. Compliance.** Engineer shall comply with all applicable federal, state and local laws, statutes, codes, ordinances, rules and regulations, and the orders and decrees of any court, or administrative bodies or tribunals in any manner affecting the performance of this Contract, including without limitation, minimum/maximum salary and wage statutes and regulations, and licensing laws and regulations. Engineer shall furnish County with satisfactory proof of his/her/its compliance.

Engineer shall further obtain all permits and licenses required in the performance of the Engineering Services contracted for herein.

**B. Taxes.** Engineer will pay all taxes, if any, required by law arising by virtue of the Engineering Services performed hereunder. County is qualified for exemption pursuant to the provisions of Section 151.309 of the Texas Limited Sales, Excise, and Use Tax Act.

## **ARTICLE 22**

### **INDEMNIFICATION**

ENGINEER AGREES, TO THE FULLEST EXTENT PERMITTED BY LAW, TO INDEMNIFY AND HOLD THE COUNTY HARMLESS FROM AND AGAINST ANY AND ALL LIABILITIES, LOSSES, PENALTIES, JUDGMENTS, CLAIMS, LAWSUITS, DAMAGES, COSTS AND EXPENSES, INCLUDING, BUT NOT LIMITED

TO, ATTORNEYS' FEES, ("LOSSES") TO THE EXTENT SUCH LOSSES ARE CAUSED BY OR RESULTS FROM A NEGLIGENT ACT OR OMISSION, NEGLIGENCE, OR INTENTIONAL TORT COMMITTED BY ENGINEER, ENGINEER'S EMPLOYEES, AGENTS, OR ANY OTHER PERSON OR ENTITY UNDER CONTRACT WITH ENGINEER INCLUDING, WITHOUT LIMITATION, ENGINEER'S SUBCONSULTANTS, OR ANY OTHER ENTITY OVER WHICH ENGINEER EXERCISES CONTROL.

ENGINEER FURTHER AGREES, TO THE FULLEST EXTENT PERMITTED BY LAW, TO INDEMNIFY AND HOLD THE COUNTY HARMLESS FROM ANY AND ALL LIABILITIES, LOSSES, PENALTIES, JUDGMENTS, CLAIMS, LAWSUITS, DAMAGES, COSTS AND EXPENSES, INCLUDING, BUT NOT LIMITED TO, ATTORNEYS' FEES, ("LOSSES") TO THE EXTENT SUCH LOSSES ARE CAUSED BY OR RESULTS FROM ENGINEER'S FAILURE TO PAY ENGINEER'S EMPLOYEES, SUBCONTRACTORS, SUBCONSULTANTS, OR SUPPLIERS, IN CONNECTION WITH ANY OF THE WORK PERFORMED OR TO BE PERFORMED UNDER THIS CONTRACT BY ENGINEER.

ENGINEER FURTHER AGREES TO INDEMNIFY AND HOLD THE COUNTY HARMLESS FROM ANY AND ALL LIABILITIES, LOSSES, PENALTIES, CLAIMS, LAWSUITS, DAMAGES, COSTS AND EXPENSES, INCLUDING, BUT NOT LIMITED TO, ATTORNEYS' FEES, ("LOSSES") TO THE EXTENT SUCH LOSSES ARE CAUSED BY OR RESULTS FROM THE INFRINGEMENT OF ANY INTELLECTUAL PROPERTY ARISING OUT OF THE USE OF ANY PLANS, DESIGN, DRAWINGS, OR SPECIFICATIONS FURNISHED BY ENGINEER IN THE PERFORMANCE OF THIS CONTRACT.

THE LIMITS OF INSURANCE REQUIRED IN THIS CONTRACT AND/OR THE CONTRACT DOCUMENTS SHALL NOT LIMIT ENGINEER'S OBLIGATIONS UNDER THIS SECTION. THE TERMS AND CONDITIONS CONTAINED IN THIS SECTION SHALL SURVIVE THE TERMINATION OF THE CONTRACT AND/OR CONTRACT DOCUMENTS OR THE SUSPENSION OF THE WORK HEREUNDER. TO THE EXTENT THAT ANY LIABILITIES, PENALTIES, DEMANDS, CLAIMS, LAWSUITS, LOSSES, DAMAGES, COSTS AND EXPENSES ARE CAUSED IN PART BY THE ACTS OF THE COUNTY OR THIRD PARTIES FOR WHOM ENGINEER IS NOT LEGALLY LIABLE, ENGINEER'S OBLIGATIONS SHALL BE IN PROPORTION TO ENGINEER'S FAULT. THE OBLIGATIONS HEREIN SHALL ALSO EXTEND TO ANY ACTIONS BY THE COUNTY TO ENFORCE THIS INDEMNITY OBLIGATION.

IN THE EVENT THAT CONTRACTORS INITIATE LITIGATION AGAINST THE COUNTY IN WHICH THE CONTRACTOR ALLEGES DAMAGES AS A RESULT OF ANY NEGLIGENT ACTS, ERRORS OR OMISSIONS OF ENGINEER, ITS EMPLOYEES, AGENTS, SUBCONTRACTORS, SUBCONSULTANTS, OR SUPPLIERS, OR OTHER ENTITIES OVER WHICH ENGINEER EXERCISES CONTROL, INCLUDING, BUT NOT LIMITED TO, DEFECTS, ERRORS, OR OMISSIONS, THEN THE COUNTY SHALL HAVE THE RIGHT TO JOIN ENGINEER IN ANY SUCH PROCEEDINGS AT THE COUNTY'S COST. ENGINEER SHALL ALSO HOLD THE COUNTY HARMLESS AND INDEMNIFY THE COUNTY TO THE EXTENT THAT ENGINEER, ANY OF ITS EMPLOYEES, AGENTS, SUBCONTRACTORS, SUBCONSULTANTS, OR SUPPLIERS, OR OTHER ENTITIES OVER WHICH ENGINEER EXERCISES CONTROL, CAUSED SUCH DAMAGES TO CONTRACTOR, INCLUDING ANY AND ALL COSTS AND ATTORNEYS' FEES INCURRED BY THE COUNTY IN CONNECTION WITH THE DEFENSE OF ANY CLAIMS WHERE ENGINEER, ITS EMPLOYEES, AGENTS, SUBCONTRACTORS, SUBCONSULTANTS, OR SUPPLIERS, OR OTHER ENTITIES OVER WHICH ENGINEER EXERCISES CONTROL, ARE ADJUDICATED AT FAULT.

**ARTICLE 23**  
**ENGINEER'S RESPONSIBILITIES**

Engineer shall be responsible for the accuracy of his/her/its Engineering Services and shall promptly make necessary revisions or corrections to its work product resulting from errors, omissions, or negligent acts, and same shall be done without compensation. County shall determine Engineer's responsibilities for all questions arising from design errors and/or omissions, subject to the dispute resolution provisions of Article 33. Engineer shall not be relieved of responsibility for subsequent correction of any such errors or omissions in its work product, or for clarification of any ambiguities until after the construction phase of the Project has been completed.

**ARTICLE 24**  
**ENGINEER'S SEAL**

The responsible engineer shall sign, seal and date all appropriate engineering submissions to County in accordance with the Texas Engineering Practice Act and the rules of the State Board of Registration for Professional Engineers.

**ARTICLE 25**  
**INSURANCE**

Engineer must comply with the following insurance requirements at all times during this Contract:

**A. Coverage Limits.** Engineer, at Engineer's sole cost, shall purchase and maintain during the entire term while this Contract is in effect the following insurance:

1. Worker's Compensation in accordance with statutory requirements.
2. Commercial General Liability Insurance with a combined minimum Bodily Injury and Property Damage limits of \$1,000,000.00 per occurrence and \$2,000,000.00 in the aggregate.
3. Automobile Liability Insurance for all owned, non-owned, and hired vehicles with combined minimum limits for Bodily Injury and Property Damage limits of \$500,000.00 per occurrence and \$1,000,000.00 in the aggregate.
4. Professional Liability Errors and Omissions Insurance in the amount of \$2,000,000.00 per claim.

**B. Additional Insureds; Waiver of Subrogation.** County, its directors, officers and employees shall be added as additional insureds under policies listed under (2) and (3) above, and on those policies where County, its directors, officers and employees are additional insureds, such insurance shall be primary, and any insurance maintained by County shall be excess and not contribute with it. Such policies shall also include waivers of subrogation in favor of County.

**C. Premiums and Deductible.** Engineer shall be responsible for payment of premiums for all of the insurance coverages required under this section. Engineer further agrees that for each claim, suit or action made against insurance provided hereunder, with respect to all

matters for which the Engineer is responsible hereunder, Engineer shall be solely responsible for all deductibles and self-insured retentions. Any deductibles or self-insured retentions over \$50,000 in the Engineer's insurance must be declared and approved in writing by County in advance.

**D. Commencement of Work.** Engineer shall not commence any field work under this Contract until he/she/it has obtained all required insurance and such insurance has been approved by County. As further set out below, Engineer shall not allow any subcontractor/subconsultant(s) to commence work to be performed in connection with this Contract until all required insurance has been obtained and approved and such approval shall not be unreasonably withheld. Approval of the insurance by County shall not relieve or decrease the liability of Engineer hereunder.

**E. Insurance Company Rating.** The required insurance must be written by a company approved to do business in the State or Texas with a financial standing of at least an A-rating, as reflected in Best's insurance ratings or by a similar rating system recognized within the insurance industry at the time the policy is issued.

**F. Certification of Coverage.** Engineer shall furnish County with a certification of coverage issued by the insurer. Engineer shall not cause any insurance to be canceled nor permit any insurance to lapse. **In addition to any other notification requires set forth hereunder, Engineer shall also notify County, within twenty-four (24) hours of receipt of any notices of expiration, cancellation, non-renewal, or material change in coverage it receives from its insurer.**

**G. No Arbitration.** It is the intention of the County and agreed to and hereby acknowledged by the Engineer, that no provision of this Contract shall be construed to require the County to submit to mandatory arbitration in the settlement of any claim, cause of action or dispute, except as specifically required in direct connection with an insurance claim or threat of claim under an insurance policy required hereunder or as may be required by law or a court of law with jurisdiction over the provisions of this Contract.

**H. Subcontractor/Subconsultant's Insurance.** Without limiting any of the other obligations or liabilities of Engineer, Engineer shall require each subcontractor/subconsultant performing work under this Contract (to the extent a subcontractor/subconsultant is allowed by County) to maintain during the term of this Contract, at the subcontractor/subconsultant's own expense, the same stipulated minimum insurance required in this Article above, including the required provisions and additional policy conditions as shown below in this Article.

Engineer shall obtain and monitor the certificates of insurance from each subcontractor/subconsultant in order to assure compliance with the insurance requirements. Engineer must retain the certificates of insurance for the duration of this Contract and shall have the responsibility of enforcing these insurance requirements among its subcontractor/subconsultants. County shall be entitled, upon request and without expense, to receive copies of these certificates of insurance.

**I. Insurance Policy Endorsements.** Each insurance policy shall include the following conditions by endorsement to the policy:

1. County shall be notified thirty (30) days prior to the expiration, cancellation, non-renewal or any material change in coverage, and such notice thereof shall be given to County by certified mail to:

Hays County Auditor  
c/o: Vickie G. Dorsett  
712 S. Stagecoach Trail, Suite 1071  
San Marcos, Texas 78666

With copy to: HNTB Corporation  
Attn: Carlos A. Lopez, P.E.  
701 Brazos, Suite 450  
Austin, Texas 78701

2. The policy clause "Other Insurance" shall not apply to any insurance coverage currently held by County, to any such future coverage, or to County's Self-Insured Retentions of whatever nature.

**J. Cost of Insurance.** The cost of all insurance required herein to be secured and maintained by Engineer shall be borne solely by Engineer, with certificates of insurance evidencing such minimum coverage in force to be filed with County. Such Certificates of Insurance are evidenced as **Exhibit F** herein entitled "Certificates of Insurance."

## **ARTICLE 26** **COPYRIGHTS**

County shall have the royalty-free, nonexclusive and irrevocable right to reproduce, publish or otherwise use, and to authorize others to use, any reports developed by Engineer for governmental purposes.

## **ARTICLE 27** **SUCCESSORS AND ASSIGNS**

This Contract shall be binding upon and inure to the benefit of the parties hereto, their successors, lawful assigns, and legal representatives. Engineer may not assign, sublet or transfer any interest in this Contract, in whole or in part, by operation of law or otherwise, without obtaining the prior written consent of County.

**ARTICLE 28**  
**SEVERABILITY**

In the event any one or more of the provisions contained in this Contract shall for any reason be held to be invalid, illegal or unenforceable in any respect, then such invalidity, illegality or unenforceability shall not affect any other provision thereof and this Contract shall be construed as if such invalid, illegal or unenforceable provision had never been contained herein.

**ARTICLE 29**  
**PRIOR AGREEMENTS SUPERSEDED**

This Contract constitutes the sole agreement of the parties hereto, and supersedes any prior understandings or written or oral contracts between the parties respecting the subject matter defined herein. This Contract may only be amended or supplemented by mutual agreement of the parties hereto in writing.

**ARTICLE 30**  
**ENGINEER'S ACCOUNTING RECORDS**

Engineer agrees to maintain, for a period of three (3) years after final payment under this Contract, detailed records identifying each individual performing the Engineering Services, the date or dates the services were performed, the applicable hourly rates, the total amount billed for each individual and the total amount billed for all persons, records of reimbursable costs and expenses of other providers and provide such other details as may be requested by the County Auditor for verification purposes. Engineer agrees that County or its duly authorized representatives shall, until the expiration of three (3) years after final payment under this Contract, have access to and the right to examine and photocopy any and all books, documents, papers and records of Engineer which are directly pertinent to the services to be performed under this Contract for the purposes of making audits, examinations, excerpts, and transcriptions. Engineer further agrees that County shall have access during normal working hours to all necessary Engineer facilities and shall be provided adequate and appropriate work space in order to conduct audits in compliance with the provisions of this section. County shall give Engineer reasonable advance notice of intended audits.

**ARTICLE 31**  
**NOTICES**

All notices to either party by the other required under this Contract shall be personally delivered or mailed to such party at the following respective addresses:

**County:**       Hays County Judge  
                  111 E. San Antonio Street, Suite 300  
                  San Marcos, Texas 78666

With copy to: HNTB Corporation  
701 Brazos, Suite 450  
Austin, Texas 78701  
Attn: Carlos A. Lopez, P.E.

and to: Office of General Counsel  
Hays County  
111 E. San Antonio Street, Room 202  
San Marcos, Texas 78666

**Engineer:** Burgess & Niple  
235 Ledge Stone Drive  
Austin, Texas 78737

## **ARTICLE 32**

### **GENERAL PROVISIONS**

**A. Time is of the Essence.** Subject to Article 3 hereof, Engineer understands and agrees that time is of the essence and that any failure of Engineer to complete the Engineering Services for each phase of this Contract within the agreed work schedule set out in the applicable Work Authorization may constitute a material breach of this Contract. Engineer shall be fully responsible for his/her/its delays or for failures to use his/her/its reasonable efforts in accordance with the terms of this Contract and the Engineer's standard of performance as defined herein. Where damage is caused to County due to Engineer's negligent failure to perform County may accordingly withhold, to the extent of such damage, Engineer's payments hereunder without waiver of any of County's additional legal rights or remedies.

**B. Force Majeure.** Neither County nor Engineer shall be deemed in violation of this Contract if prevented from performing any of their obligations hereunder by reasons for which they are not responsible or circumstances beyond their control. However, notice of such impediment or delay in performance must be timely given, and all reasonable efforts undertaken to mitigate its effects.

**C. Enforcement and Venue.** This Contract shall be enforceable in San Marcos, Hays County, Texas, and if legal action is necessary by either party with respect to the enforcement of any or all of the terms or conditions herein, exclusive venue for same shall lie in Hays County, Texas. This Contract shall be governed by and construed in accordance with the laws and court decisions of the State of Texas excluding, however, its choice of law rules.

**D. Standard of Performance.** The standard of care for all professional engineering, consulting and related services performed or furnished by Engineer and its employees under this Contract will be the care and skill ordinarily used by members of Engineer's profession practicing under the same or similar circumstances at the same time and in the same locality.

**E. Opinion of Probable Cost.** Any opinions of probable Project cost or probable construction cost provided by Engineer are made on the basis of information available to Engineer and on the basis of Engineer's experience and qualifications and represents its judgment as an experienced and qualified professional engineer. However, since Engineer has no control over the cost of labor, materials, equipment or services furnished by others, or over the contractor(s') methods of determining prices, or over competitive bidding or market conditions, Engineer does not guarantee that proposals, bids or actual Project or construction cost will not vary from opinions of probable cost Engineer prepares.

**F. Opinions and Determinations.** Where the terms of this Contract provide for action to be based upon opinion, judgment, approval, review, or determination of either party hereto, such terms are not intended to be and shall never be construed as permitting such opinion, judgment, approval, review, or determination to be arbitrary, capricious, or unreasonable.

**G. Reports of Accidents.** Within 24 hours after Engineer becomes aware of the occurrence of any accident or other event which results in, or might result in, injury to the person or property of any third person (other than an employee of the Engineer), whether or not it results from or involves any action or failure to act by the Engineer or any employee or agent of the Engineer and which arises in any manner from the performance of this Contract, the Engineer shall send a written report of such accident or other event to the County, setting forth a full and concise statement of the facts pertaining thereto. The Engineer shall also immediately send the County a copy of any summons, subpoena, notice, or other documents served upon the Engineer, its agents, employees, or representatives, or received by it or them, in connection with any matter before any court arising in any manner from the Engineer's performance of work under this Contract.

**H. Gender, Number and Headings.** Words of any gender used in this Contract shall be held and construed to include any other gender, and words in the singular number shall be held to include the plural, unless the context otherwise requires. The headings and section numbers are for convenience only and shall not be considered in interpreting or construing this Contract.

**I. Construction.** Each party hereto acknowledges that it and its counsel have reviewed this Contract and that the normal rules of construction are not applicable and there will be no presumption that any ambiguities will be resolved against the drafting party in the interpretation of this Contract.

**J. Independent Contractor Relationship.** Both parties hereto, in the performance of this Contract, shall act in an individual capacity and not as agents, employees, partners, joint ventures or associates of one another. The employees or agents of one party shall not be deemed or construed to be the employees or agents of the other party for any purposes whatsoever.

**K. No Waiver of Immunities.** Nothing in this Contract shall be deemed to waive, modify or amend any legal defense available at law or in equity to County, its past or present officers, employees, or agents or employees, nor to create any legal rights or claim on behalf of any third party. County does not waive, modify, or alter to any extent whatsoever the availability of the defense of governmental immunity under the laws of the State of Texas and of the United

States.

**L. Texas Public Information Act.** To the extent, if any, that any provision in this Contract is in conflict with Tex. Gov't Code 552.001 et seq., as amended (the "Public Information Act"), the same shall be of no force or effect. Furthermore, it is expressly understood and agreed that County, its officers and employees may request advice, decisions and opinions of the Attorney General of the State of Texas in regard to the application of the Public Information Act to any items or data furnished to County as to whether or not the same are available to the public. It is further understood that County's officers and employees shall have the right to rely on the advice, decisions and opinions of the Attorney General, and that County, its officers and employees shall have no liability or obligation to any party hereto for the disclosure to the public, or to any person or persons, of any items or data furnished to County by a party hereto, in reliance of any advice, decision or opinion of the Attorney General of the State of Texas.

**M. Governing Terms and Conditions.** If there is an irreconcilable conflict between the terms and conditions set forth in this Contract or any Contract Amendment and the terms and conditions set forth in any Exhibit, Appendix, Work Authorization or Supplemental Work Authorization to this Contract, the terms and conditions set forth in this Contract or any Contract Amendment shall control over the terms and conditions set forth in any Exhibit, Appendix, Work Authorization or Supplemental Work Authorization to this Contract.

**N. Meaning of Day.** For purposes of this Contract, all references to a "day" or "days" shall mean a calendar day or calendar days.

**O. Appropriation of Funds by County.** County believes it has sufficient funds currently available and authorized for expenditure to finance the costs of this Contract. Engineer understands and agrees that County's payment of amounts under this Contract is contingent on the County receiving appropriations or other expenditure authority sufficient to allow the County, in the exercise of reasonable administrative discretion, to continue to make payments under this Contract. It is further understood and agreed by Engineer that County shall have the right to terminate this Contract at the end of any County fiscal year if the governing body of County does not appropriate sufficient funds as determined by County's budget for the fiscal year in question. County may effect such termination by giving written notice of termination to Engineer.

### **ARTICLE 33** **DISPUTE RESOLUTION**

Except as otherwise specifically set forth herein, County and Engineer shall work together in good faith to resolve any controversy, dispute or claim between them which arises out of or relates to this Contract, whether stated in tort, contract, statute, claim for benefits, bad faith, professional liability or otherwise ("Claim"). If the parties are unable to resolve the Claim within thirty (30) days following the date in which one party sent written notice of the Claim to the other party, and if a party wishes to pursue the Claim, such Claim shall be addressed through non-binding mediation. A single mediator engaged in the practice of law, who is knowledgeable about subject matter of this Contract, shall be selected by agreement of the parties and serve as the mediator. Any mediation under this Contract shall be conducted in Hays County, Texas. The mediator's fees shall be borne equally between the parties. Such non-binding mediation is a condition

precedent to seeking redress in a court of competent jurisdiction, but this provision shall not preclude either party from filing a lawsuit in a court of competent jurisdiction prior to completing a mediation if necessary to preserve the statute of limitations, in which case such lawsuit shall be stayed pending completion of the mediation process contemplated herein. This provision shall survive the termination of the Contract.

#### **ARTICLE 34**

#### **EQUAL OPPORTUNITY IN EMPLOYMENT**

During the performance of this Contract and to the extent the Project is a federally funded project, Engineer, for itself, its assignees and successors in interest agrees as follows:

**A. Compliance with Regulations.** The Engineer shall comply with the Regulations relative to nondiscrimination in Federally-assisted programs of the Department of Transportation (hereinafter, "DOT") Title 49, Code of Federal Regulations, Part 21, as they may be amended from time to time, (hereinafter referred to as the Regulations), which are herein incorporated by reference and made a part of this Contract.

**B. Nondiscrimination.** The Engineer, with regard to the work performed by it during the Contract, shall not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors/subconsultants, including procurements of materials and leases of equipment. The Engineer shall not participate either directly or indirectly in the discrimination prohibited by section 21.5 of the Regulations, including employment practices when the contract covers a program set forth in Appendix B of the Regulations.

**C. Solicitations for Subcontracts, Including Procurements of Materials and Equipment.** In all solicitations either by competitive bidding or negotiation made by the Engineer for work to be performed under a subcontract, including procurements of materials or leases of equipment, each potential subcontractor/subconsultant or supplier shall be notified by the Engineer of the Engineer's obligations under this Contract and the Regulations relative to nondiscrimination on the grounds of race, color, or national origin.

**D. Information and Reports.** The Engineer shall provide all information and reports required by the Regulations or directives issued pursuant thereto, and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the County (referred to in this Article as the "Recipient") or the Texas Department of Transportation to be pertinent to ascertain compliance with such Regulations, orders and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish this information the Engineer shall so certify to the Recipient, or the Texas Department of Transportation as appropriate, and shall set forth what efforts it has made to obtain the information.

**E. Sanctions for Noncompliance.** In the event of the Engineer's noncompliance with the nondiscrimination provisions of this contract, the Recipient shall impose such contract sanctions as it or the Texas Department of Transportation may determine to be appropriate, including, but not limited to:

1. withholding of payments to the Engineer under the contract until the Engineer complies, and/or;
2. cancellation, termination or suspension of the Contract, in whole or in part.

**F. Incorporation of Provisions.** The Engineer shall include the provisions of Subsections (A) through (F) above in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Regulations, or directives issued pursuant thereto. The Engineer shall take such action with respect to any subcontract or procurement as the Recipient or the Texas Department of Transportation may direct as a means of enforcing such provisions including sanctions for non-compliance: Provided, however, that, in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor/subconsultant or supplier as a result of such direction, the Engineer may request the Recipient to enter into such litigation to protect the interests of the Recipient, and, in addition, the Engineer may request the United States to enter into such litigation to protect the interests of the United States.

### **SIGNATORY WARRANTY**

The undersigned signatory for Engineer hereby represents and warrants that the signatory is an officer of the organization for which he/she has executed this Contract and that he/she has full and complete authority to enter into this Contract on behalf of the firm. The above-stated representations and warranties are made for the purpose of inducing County to enter into this Contract.

**IN WITNESS WHEREOF**, County has caused this Contract to be signed in its name by its duly authorized County Judge, as has Engineer, signing by and through its duly authorized representative(s), thereby binding the parties hereto, their successors, assigns and representatives for the faithful and full performance of the terms and provisions hereof, to be effective as of the date of the last party's execution below. NO OFFICIAL, EMPLOYEE, AGENT, OR REPRESENTATIVE OF THE COUNTY HAS ANY AUTHORITY, EITHER EXPRESS OR IMPLIED, TO AMEND, TERMINATE OR MODIFY THIS CONTRACT, EXCEPT PURSUANT TO SUCH EXPRESS AUTHORITY AS MAY BE GRANTED BY THE HAYS COUNTY COMMISSIONERS COURT.

#### **COUNTY**

HAYS COUNTY, TEXAS

By: \_\_\_\_\_  
Ruben Becerra, County Judge

*Carlos A. Lopez, P.E.*  
4/3/2023

Date: \_\_\_\_\_, 2023

#### **ENGINEER**

Burgess & Niple

By *Edwin J. Muccillo*

Printed Name: Edwin J. Muccillo, P.E.

Title: Chairman

Date: March 30, 2023

### **LIST OF EXHIBITS ATTACHED**

- |                      |                           |
|----------------------|---------------------------|
| <b>(1) Exhibit A</b> | Debarment Certification   |
| <b>(2) Exhibit B</b> | Engineering Services      |
| <b>(3) Exhibit C</b> | Work Authorization        |
| <b>(4) Exhibit D</b> | Rate Schedule             |
| <b>(5) Exhibit E</b> | Certificates of Insurance |

**EXHIBIT A**  
**DEBARMENT CERTIFICATION**

**STATE OF TEXAS**

§

§

**COUNTY OF HAYS**

§

I, the undersigned, being duly sworn or under penalty of perjury under the laws of the United States and the State of Texas, certifies that Engineer and its principals:

(a) Are not presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from covered transactions by any federal department or agency:

(b) Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public\* transaction or contract under a public transaction; violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

(c) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity\* with commission of any of the offenses enumerated in paragraph (1)(b) of this certification;

(d) Have not within a three-year period preceding this application/proposal had one or more public transactions\* terminated for cause or default; and

(e) Have not been disciplined or issued a formal reprimand by any State agency for professional accreditation within the past three years.

Burgess + Niple, Inc.

Name of Firm

Ed J. Mucillo

Signature of Certifying Official

Edwin J. Mucillo

Printed Name of Certifying Official

Chairman

Title of Certifying Official

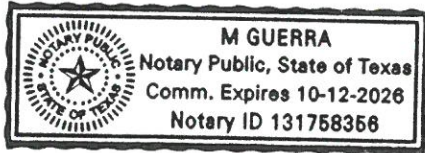
March 31, 20 23

Date

(2) Where the PROVIDER is unable to certify to any of the statements in this certification, such PROVIDER shall attach an explanation to this certification.

\* federal, state, or local

SUBSCRIBED and sworn to before me the undersigned authority by Edwin Muccillo  
\_\_\_\_\_ the 31st of March, on behalf of  
said firm.



MGuerra  
Notary Public in and for the  
State of Texas

My commission expires: 10/12/2026

**EXHIBIT D**

**Fee/Rate Schedule**

**FEE SCHEDULE SHALL BE INSERTED AT THE  
TIME OF AGREEMENT/CONTRACT EXECUTION**

**EXHIBIT E**

**CERTIFICATES OF INSURANCE**

**ATTACHED BEHIND THIS PAGE**

## VII. Conflict of Interest Questionnaire

<b>CONFLICT OF INTEREST QUESTIONNAIRE</b> <b>For vendor doing business with local governmental entity</b>		<b>FORM CIQ</b>
<p><b>This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.</b></p> <p>This questionnaire is being filed in accordance with Chapter 176, Local Government Code, by a vendor who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the vendor meets requirements under Section 176.006(a).</p> <p>By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the vendor becomes aware of facts that require the statement to be filed. See Section 176.006(a-1), Local Government Code.</p> <p>A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.</p>	<b>OFFICE USE ONLY</b>  <div style="border: 1px solid black; height: 100px; margin-top: 5px;"></div>	
<p><b>1 Name of vendor who has a business relationship with local governmental entity.</b></p> <p style="text-align: center; margin-top: 10px;">Burgess &amp; Niple, Inc.</p>		
<p><b>2</b> <input type="checkbox"/> <b>Check this box if you are filing an update to a previously filed questionnaire.</b> (The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date on which you became aware that the originally filed questionnaire was incomplete or inaccurate.)</p>		
<p><b>3 Name of local government officer about whom the information is being disclosed.</b></p> <p style="text-align: center; margin-top: 10px;">N/A</p> <p style="text-align: center; margin-top: 5px;">Name of Officer</p>		
<p><b>4 Describe each employment or other business relationship with the local government officer, or a family member of the officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the local government officer. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary.</b></p> <div style="margin-top: 20px;"> <p>A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from the vendor?</p> <p style="text-align: center; margin-top: 10px;"> <input type="checkbox"/> Yes    <input type="checkbox"/> No    N/A         </p> <p>B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer or a family member of the officer AND the taxable income is not received from the local governmental entity?</p> <p style="text-align: center; margin-top: 10px;"> <input type="checkbox"/> Yes    <input type="checkbox"/> No    N/A         </p> </div>		
<p><b>5 Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more.</b></p> <p style="text-align: center; margin-top: 10px;">None</p>		
<p><b>6</b> <input type="checkbox"/> Check this box if the vendor has given the local government officer or a family member of the officer one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.003(a-1).</p>		
<p><b>7</b></p> <div style="display: flex; justify-content: space-between; margin-top: 20px;"> <div style="width: 45%;"> <div style="border-top: 1px solid black; width: 100%;"></div> <p style="font-size: small;">Signature of vendor doing business with the governmental entity</p> </div> <div style="width: 45%; text-align: right;"> <p style="font-size: large; margin-bottom: 5px;">June 27, 2022</p> <div style="border-top: 1px solid black; width: 100%;"></div> <p style="font-size: small;">Date</p> </div> </div>		

## **CONFLICT OF INTEREST QUESTIONNAIRE**

### **For vendor doing business with local governmental entity**

A complete copy of Chapter 176 of the Local Government Code may be found at <http://www.statutes.legis.state.tx.us/Docs/LG/htm/LG.176.htm>. For easy reference, below are some of the sections cited on this form.

**Local Government Code § 176.001(1-a):** "Business relationship" means a connection between two or more parties based on commercial activity of one of the parties. The term does not include a connection based on:

- (A) a transaction that is subject to rate or fee regulation by a federal, state, or local governmental entity or an agency of a federal, state, or local governmental entity;
- (B) a transaction conducted at a price and subject to terms available to the public; or
- (C) a purchase or lease of goods or services from a person that is chartered by a state or federal agency and that is subject to regular examination by, and reporting to, that agency.

**Local Government Code § 176.003(a)(2)(A) and (B):**

(a) A local government officer shall file a conflicts disclosure statement with respect to a vendor if:

\*\*\*

(2) the vendor:

(A) has an employment or other business relationship with the local government officer or a family member of the officer that results in the officer or family member receiving taxable income, other than investment income, that exceeds \$2,500 during the 12-month period preceding the date that the officer becomes aware that

(i) a contract between the local governmental entity and vendor has been executed; or

(ii) the local governmental entity is considering entering into a contract with the vendor;

(B) has given to the local government officer or a family member of the officer one or more gifts that have an aggregate value of more than \$100 in the 12-month period preceding the date the officer becomes aware that:

(i) a contract between the local governmental entity and vendor has been executed; or

(ii) the local governmental entity is considering entering into a contract with the vendor.

**Local Government Code § 176.006(a) and (a-1)**

(a) A vendor shall file a completed conflict of interest questionnaire if the vendor has a business relationship with a local governmental entity and:

(1) has an employment or other business relationship with a local government officer of that local governmental entity, or a family member of the officer, described by Section 176.003(a)(2)(A);

(2) has given a local government officer of that local governmental entity, or a family member of the officer, one or more gifts with the aggregate value specified by Section 176.003(a)(2)(B), excluding any gift described by Section 176.003(a-1); or

(3) has a family relationship with a local government officer of that local governmental entity.

(a-1) The completed conflict of interest questionnaire must be filed with the appropriate records administrator not later than the seventh business day after the later of:

(1) the date that the vendor:

(A) begins discussions or negotiations to enter into a contract with the local governmental entity; or

(B) submits to the local governmental entity an application, response to a request for proposals or bids, correspondence, or another writing related to a potential contract with the local governmental entity; or

(2) the date the vendor becomes aware:

(A) of an employment or other business relationship with a local government officer, or a family member of the officer, described by Subsection (a);

(B) that the vendor has given one or more gifts described by Subsection (a); or

(C) of a family relationship with a local government officer.

## VIII. CODE OF ETHICS FOR HAYS COUNTY

Public employment is a public trust. It is the policy of Hays County to promote and balance the objective of protecting government integrity and the objective of facilitating the recruitment and retention of personnel needed by Hays County. Such a policy implemented by prescribing essential standards of ethical conduct without creating unnecessary obstacles to entering public services.

Public servants must discharge their duties impartially so as to assure fair competitive access to governmental procurement by responsible contractors. Moreover, they should conduct themselves in such a manner as to foster public confidence in the integrity of the Hays County procurement organization.

To achieve the purpose of this article, it is essential that those doing business with Hays County also observe the ethical standards prescribed here.

It shall be a breach of ethics to attempt to influence any public employee, elected official or department head to breach the standards of ethical conduct set forth in this code.

It shall be a breach of ethics for any employee of Hays County or a vendor doing business with the county to participate directly or indirectly in a procurement when the employee or vendor knows that:

The employee or any member of the employee's immediate family, or household has a substantial financial interest pertaining to the procurement. This means ownership of 10% or more of the company involved and/or ownership of stock or other interest or such valued at \$2500.00 or more.


A business or organization in which the employee, or any member of the employee's immediate family, has a financial interest pertaining to the procurement.

Gratuities: It shall be a breach of ethics to offer, give or agree to give any employee of Hays County or for any employee to solicit, demand, accept or agree to accept from a vendor, a gratuity of consequence or any offer of employment in connection with any decision approval, disapproval, recommendation, preparation or any part of a program requirement or purchase request influencing the content of any specification or procurement standard, rendering of advice, investigation, auditing, or in any other advisory capacity in any proceeding or controversy, any particular matter pertaining to any program requirement or a contract or subcontract, or to any solicitation or proposal therefore pending before this government.

Kickbacks: It shall be a breach of ethics for any payment, gratuity or offer of employment to be made by or on behalf of a subcontractor under a contract to the prime contractor or higher tier subcontractor for any contract for Hays County as an inducement for the award of a contract or order.

Contract Clause: The prohibition against gratuities and kickbacks prescribed above shall be conspicuously set forth in every contract and solicitation therefore.

Any effort to influence any employee, elected official, or department head to violate the standards of the code is grounds to void the contract. Please certify, by your signature below, that you understand the ethics policy of Hays County and in no way will attempt to violate the code.

SIGNATURE:  \_\_\_\_\_

PRINT NAME & TITLE: Arnie Cohen, Director of Texas Transportation

COMPANY NAME: Burgess & Niple, Inc.

## IX. Hays County Practices Related to Historically Underutilized Businesses

### 1. STATEMENT OF PRACTICES

Hays County will strive to ensure that all businesses, regardless of size, economic, social or ethnic status have an equal opportunity to participate in the County's procurement processes. The County is committed to promote full and equal business opportunity for all businesses to supply the goods and services needed to support the mission and operations of county government, and seeks to encourage the use of certified historically underutilized businesses (HUB's) through the use of race, ethnic and gender neutral means. It is the practice of Hays County to involve certified HUBs to the greatest extent feasible in the County's procurement of goods, equipment, services and construction projects while maintaining competition and quality of work standards. The County affirms the good faith efforts who recognize and practice similar business standards.

### 2. DEFINITIONS

Historically underutilized businesses (HUBs), also known as a disadvantaged business enterprise (DBE), are generally business enterprises at least 51% of which is owned and the management and daily business operations are controlled by one or more persons who is/are socially and economically disadvantaged because of his/her identification as a member of certain groups, including women, Black Americans, Mexican Americans, and other Americans of Hispanic origin, Asian Americans and American Indians.

Businesses include firms, corporations, sole proprietorships, vendors, suppliers, contractors, subcontractors, professionals and other similar references when referring to a business that provides goods and/or services regardless of the commodity category.

Certified HUB's include business enterprises that meet the definition of a HUB and who meet the certification requirements of certification agencies recognized by Hays County, as expressed below.

Statutory bid limit refers to the Texas Local Government Code provision that requires competitive bidding for many items valued at greater than \$50,000.

### 3. GUIDELINES

- a. Hays County, its contractors, their subcontractors and suppliers, as well as all vendors of goods, equipment and services, shall not discriminate on the basis of race, color, creed, gender, age, religion, national origin, citizenship, mental or physical disability, veteran's status or political affiliation in the award and/or performance of contracts. All entities doing business or anticipating doing business with the County shall support, encourage and implement affirmative steps toward a common goal of establishing equal opportunity for all citizens and businesses of the County.
  - b. Vendors and/or contractors desiring to participate in the HUB program must successfully complete the certification process with the State of Texas or Texas Unified Certification Program. The vendor or contractor is also required to hold a current valid certification (title) from either of these entities.
  - c. Vendors and/or contractors must be registered with the State Comptroller's web-based HUB directory and with the Comptroller's Centralized Master Bidder's List (CMBL). Hays County will solicit bids from certified HUB's for state purchasing and public works contracts.
4. Hays County will actively seek and encourage HUBs to participate in all facets of the procurement process by:
- a. Continuing to increase and monitor a database of certified HUB vendors, professionals and contractors. The database will be expanded to include products, areas of expertise and capabilities of each HUB firm.
  - b. Continuing to seek new communication links with HUB vendors, professionals and contractors to involve them in the procurement process.

- c. Continuing to advertise bids on the County's website and in the newspapers including newspapers that target socially and economically disadvantaged communities.
5. As prescribed by law, the purchase of one or more items costing in excess of the statutory bid limit must comply with the competitive bid process. Where possible, those bids will be structured to include and encourage the participation of HUB firms in the procurement process by:
- a. Division of proposed requisitions into reasonable lots in keeping with industry standards and competitive bid requirements.
  - b. Where feasible, assessment of bond and insurance requirements and the designing of such requirements to reasonably permit more than one business to perform the work.
  - c. Specifications of reasonable, realistic delivery schedules consistent with the County's actual requirements.
  - d. Specifications, terms and conditions reflecting the County's actual requirements are clearly stated, and do not impose unreasonable or unnecessary contract requirements.
6. A HUB practice statement shall be included in all specifications. The County will consider the bidder's responsiveness to the HUB Practices in the evaluation of bids and proposals. Failure to demonstrate a good faith effort to comply with the County's HUB practices may result in a bid or proposal being considered non-responsive to specifications.
7. Nothing in this practice statement shall be construed to require the County to award a contract other than to the lowest responsive bidder as required by law. This practice is narrowly tailored in accordance with applicable law.

Please sign for acknowledgement of the Hays County HUB Practices:



Signature

June 27, 2022

Date

# CERTIFICATE OF INTERESTED PARTIES

FORM 1295

1 of 1

Complete Nos. 1 - 4 and 6 if there are interested parties.  
Complete Nos. 1, 2, 3, 5, and 6 if there are no interested parties.

## OFFICE USE ONLY CERTIFICATION OF FILING

**1 Name of business entity filing form, and the city, state and country of the business entity's place of business.**

Burgess & Niple, Inc.  
Austin, TX United States

Certificate Number:  
2022-944526

Date Filed:  
10/14/2022

Date Acknowledged:

**2 Name of governmental entity or state agency that is a party to the contract for which the form is being filed.**

Hays County

**3 Provide the identification number used by the governmental entity or state agency to track or identify the contract, and provide a description of the services, goods, or other property to be provided under the contract.**

RFQ 2022-Q03  
Engineering Services - RM 2325 Sidewalk

4	Name of Interested Party	City, State, Country (place of business)	Nature of interest (check applicable)	
			Controlling	Intermediary

**5 Check only if there is NO Interested Party.**



**6 UNSWORN DECLARATION**

My name is Arnie Cohen, and my date of birth is 10/07/1960.

My address is 9601 Amberglen Blvd. Suite 275, Austin, TX, 78729, USA.  
(street) (city) (state) (zip code) (country)

I declare under penalty of perjury that the foregoing is true and correct.

Executed in Travis County, State of Texas, on the 20th day of October, 2022.  
(month) (year)

Signature of authorized agent of contracting business entity  
(Declarant)

X. Hays County House Bill 89 Verification

I, Arnie Cohen (Person name), the undersigned representative of  
Burgess & Niple, Inc. (Company or Business name, hereafter referred to as Company) being an adult  
over the age of eighteen (18) years of age, after being duly sworn by the undersigned notary, do hereby depose and  
verify under oath that the company named above, under the provisions of Subtitle F, Title 10, Government Code Chapter  
2270:

1. Does not boycott Israel currently; and
2. Will not boycott Israel during the term of the contract.

Pursuant to Section 2270.001, Texas Government Code:

1. "Boycott Israel" means refusing to deal with, terminating business activities with, or otherwise taking any action that is intended to penalize, inflict economic harm on, or limit commercial relations specifically with Israel, or with a person or entity doing business in Israel or in an Israeli-controlled territory, but does not include an action made for ordinary business purposes; and
2. "Company" means a for-profit sole proprietorship, organization, association, corporation, partnership, joint venture, limited partnership, limited liability partnership, or any limited liability company, including a wholly owned subsidiary, majority-owned subsidiary, parent company or affiliate of those entities or business associations that exist to make a profit.



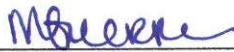
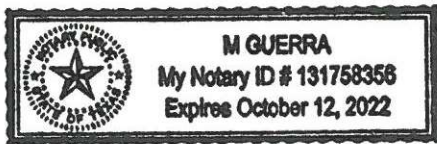
Signature of Company Representative

June 27, 2022

Date

On this 27th day of June, 2022, personally appeared Arnie Cohen, the  
above-named person, who after by me being duly sworn, did swear and confirm that the above is true and correct.

NOTARY SEAL



Notary Public in and for the State of Texas

(if other than Texas, Write state in here \_\_\_\_\_)

6/27/22

Date

## XVI. Related Party Disclosure Form

Hays County strives to provide financial transparency to its taxpayers. Completion of this form will allow for added transparency into the procurement process by disclosing Vendor relationships with current or former Hays County employees. The existence of a relationship may not present a legal or ethical conflict for a Vendor. However, disclosure will allow for consideration of potential conflicts and/or ways to eliminate conflicts.

A Vendor who Employs any of the following is required to disclose the relationship on this form:

- Current Hays County employee (including elected or appointed official) (Complete Section A)
- Former Hays County employee who has been separated from Hays County for no less than four (4) years (including elected or appointed official) (Complete Section B)
- Person related within the 2<sup>nd</sup> degree of consanguinity or affinity to either of the above<sup>(1)</sup> (Complete Section C)

If no known relationships exist, complete Section D.

**This form is required to be completed in full and submitted with the proposal package.** A submitted proposal package that does not include this completed form will be considered non-responsive and will not be eligible for an award.

### Section A: Current Hays County Employee

N/A

Employee Name

Title

### Section B: Former Hays County Employee

N/A

Employee Name

Title

Date of Separation from County

### Section C: Person Related to Current or Former Hays County Employee

N/A

Hays Employee/Former Hays Employee Name

Title

Name of Person Related

Title

Relationship

### Section D: No Known Relationships

If no relationships in accordance with the above exist or are known to exist, you may provide a written explanation below:

No relationships in accordance with the above exist or are known to exist.

Attach additional pages if necessary.

I, the undersigned, hereby certify that the information provided is true and complete to the best of my knowledge.

Burgess & Niple, Inc.

Name of Vendor



Signature of Certifying Official

Director of Texas Transportation

Title of Certifying Official

Arnie Cohen

Printed Name of Certifying Official

June 27, 2022

Date

<sup>(1)</sup>A degree of relationship is determined under Texas Government Code Chapter 573. (as outlined below)

Relationship of Consanguinity				
	1st Degree	2nd Degree	3rd Degree*	4th Degree*
Person	child or parent	grandchild, sister, brother or grandparent	great-grandchild, niece, nephew, aunt,* uncle* or great-grandparent	great-great-grandchild, grandniece, grandnephew, first cousin, great aunt,* great uncle* or great-great-grandparent
* An aunt, uncle, great aunt or great uncle is related to a person by consanguinity only if he or she is the sibling of the person's parent or grandparent.				

Relationship of Affinity		
	1st Degree	2nd Degree
Person	spouse, mother-in-law, father-in-law, son-in-law, daughter-in-law, stepson, stepdaughter, stepmother or stepfather	brother-in-law, sister-in-law, spouse's grandparent, spouse's grandchild, grandchild's spouse or spouse of grandparent

"Vendor" shall mean any individuals or entity that seeks to enter into a contract with Hays County.

"Employs" shall mean any relationship wherein Vendor has made arrangements to compensate an individual, directly or by way of a business organization in which the individual has a sharehold or ownership interest, even if that arrangement is contractual and/or on an hourly-charge basis.



## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Jerry Borcharding, P.E., Transportation Director

Sponsor:

Commissioner Cohen

Co-Sponsor:

Commissioner Ingalsbe

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### Agenda Item:

Discussion and possible action to authorize the execution of Change Order No. 5 in the amount of \$764,627.38 to the Construction Contract with Jordan Foster Construction, LLC for the Dacy Lane (IFB 2021-B02) project as part of the Hays County Road Bond Program in Precincts 2 and 1 and amend the budget accordingly. **COHEN/INGALSBE/BORCHARDING**

### Summary:

Change Order No. 5 adds additional sidewalk and pedestrian lighting to the contract as well as adds items to paint the new signal and pedestrian poles black for the new signal that will be installed at the Bebee Street intersection and installs temporary illumination at the intersection during construction. The City of Kyle has entered into an Interlocal Agreement with Hays County to pay for these added items.

The Change Order results in a net increase of \$764,627.38 to the contract amount, for an adjusted total contract amount of \$20,255,997.85. No additional days will be added or deducted at this time as a result of this Change Order.

### Fiscal Impact:

Amount Requested: \$764,627.38

Line Item Number: 035-801-96-634.5611\_400

### Budget Office:

Source of Funds: 2016 Voter Approved Road Bond (issued in 2019)

Budget Amendment Required Y/N?: Yes

Comments: N/A

\$764,628 - Increase Construction Operating 035-801-96-634.5611\_400

(\$764,628) - Decrease General Road Bond Construction 035-800-96.5611\_400

### Auditor's Office:

Purchasing Guidelines Followed Y/N?: Yes, Invitation For Bid 2021-B02 Dacy Lane Road Improvements

G/L Account Validated Y/N?: Yes, Construction Operating Expense

New Revenue Y/N?: N/A

Comments:

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### Attachments

DacyLane-JordanFoster-CO#5

## HAYS COUNTY, TEXAS

### CHANGE ORDER NUMBER: 5

1. CONTRACTOR: Jordan Foster Construction, LLC
2. Change Order Work Limits: Sta. 81+00 to Sta. 116+50
3. Type of Change (on federal-aid non-exempt projects): Major (Major/Minor)
4. Reasons: 4B (3 Max. - In order of importance - Primary first)

<b>Project:</b>	<u>Dacy Lane</u>
<b>Roadway:</b>	<u>Dacy Lane</u>
<b>Hays Co. Number:</b>	<u>IFB-2021-B02</u>

## 5. Describe the work being revised:

**4B: Third party requested work.** This change order adds additional sidewalk and pedestrian lighting to the contract. This change order also adds items to paint the new signal and pedestrian poles black for the new signal that will be installed at the Bebee Street intersection and installs temporary illumination at this intersection during construction. The City of Kyle has entered into an Interlocal Agreement with Hays County to pay for these added items.

6. Work to be performed in accordance with Items: 110, 132, 416, 450, 531, 617, 618, 620, 624, 628

7. New or revised plan sheet(s) are attached and numbered:

6, 8, 15, 24, 113-115, 129, 250-252, 271, 387, 388, 441-458, Illumination Plan, Circuit Diagram, Electrical Service Data Sheet, City of Kyle Lighting Details

8. New Special Provisions/Specifications to the contract are attached: ☐ Yes ☒ No

9. New Special Provisions to Item N/A No. N/A, Special Specification Item N/A are attached.

Each signatory hereby warrants that each has the authority to execute this Change Order (CO).

<p><i>The contractor must sign the Change Order and, by doing so, does not agree to waive any and all claims for additional compensation due to any and all other expenses; additional changes for time, overhead and profit; or loss of compensation as a result of this change.</i></p> <p>THE CONTRACTOR Date <u>3-20-2023</u></p> <p>By:  _____</p> <p>Typed/Printed Name <u>John Goodrich, P.E.</u></p> <p>Typed/Printed Title <u>Executive Vice President</u></p>	<p style="text-align: center;"><b>The following information must be provided</b></p> <p>Time Ext. #: <u>N/A</u> Days added on this CO: <u>0</u></p> <p>Amount added by this change order: <u>\$764,627.38</u></p>
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## RECOMMENDED FOR EXECUTION:

3/20/2023  
 Construction Engineering Inspector Date

DocuSigned by:  
3/30/2023  
 Transportation Director Date

DocuSigned by:  
3/30/2023  
 HNTB Corporation Manager Date

County Commissioner Precinct 1 Date  
☐ APPROVED ☐ REQUEST APPROVAL

County Commissioner Precinct 2 Date  
☐ APPROVED ☐ REQUEST APPROVAL

County Commissioner Precinct 3 Date  
☐ APPROVED ☐ REQUEST APPROVAL

County Commissioner Precinct 4 Date  
☐ APPROVED ☐ REQUEST APPROVAL

County Judge Date  
☐ APPROVED

CHECKED BY: ARIK LIANE  
3/29/2023  
2/8-634-035

N/A

HAYS COUNTY, TEXAS

CHANGE ORDER NUMBER: 5

Project # Dacy Lane

TABLE A: Force Account Work and Materials Placed into Stock

	LABOR	HOURLY RATE		HOURLY RATE

TABLE B: Contract Items:

				ORIGINAL + PREVIOUSLY REVISED		ADD or (DEDUCT)	NEW		
ITEM	DESCRIPTION	UNIT	UNIT PRICE	QUANTITY	ITEM COST	QUANTITY	QUANTITY	ITEM COST	OVERRUN/ UNDERRUN
COK 617-6001	Temporary illumination pole at Beebee Rd. & Dacy Ln.	EA	\$3,181.50	0.00	\$0.00	1.00	1.00	\$3,181.50	\$3,181.50
COK 110-6001	EXCAVATION (ROADWAY)	CY	\$7.77	0.00	\$0.00	536.00	536.00	\$4,164.72	\$4,164.72
COK 132-6003	EMBANKMENT (FINAL)(ORD COMP)(TY B)	CY	\$8.84	0.00	\$0.00	121.00	121.00	\$1,069.64	\$1,069.64
COK 416-6002	DRILL SHAFT (24 IN)	LF	\$339.36	0.00	\$0.00	198.00	198.00	\$67,193.28	\$67,193.28
COK 450-6052	RAIL (HANDRAIL)(TY F)	LF	\$205.48	0.00	\$0.00	500.00	500.00	\$102,740.00	\$102,740.00
COK 531-6002	CONC SIDEWALKS (5")	SY	\$72.72	0.00	\$0.00	1,857.00	1,857.00	\$135,041.04	\$135,041.04
COK 618-6023	CONDT (PVC)(SCH 40)(2")	LF	\$19.09	0.00	\$0.00	3,224.00	3,224.00	\$61,546.16	\$61,546.16
COK 618-6047	CONDT (PVC)(SCH 80)(2") Bore	LF	\$46.66	0.00	\$0.00	170.00	170.00	\$7,932.20	\$7,932.20
COK 620-6007	ELEC CONDR (NO.8) BARE	LF	\$2.28	0.00	\$0.00	3,564.00	3,564.00	\$8,125.92	\$8,125.92
COK 620-6008	ELEC CONDR (NO.8) INSULATED	LF	\$2.44	0.00	\$0.00	7,344.00	7,344.00	\$17,919.36	\$17,919.36
COK 624-6010	GROUND BOX TY D (162922)W/APRON	EA	\$1,251.39	0.00	\$0.00	2.00	2.00	\$2,502.78	\$2,502.78
COK 628-0001	ELC SRV TY A 120/240 060 (NS)SS(E)SF(U)	EA	\$14,242.52	0.00	\$0.00	1.00	1.00	\$14,242.52	\$14,242.52
COK-01	LED POST TOP LIGHTING FIXTURE & POLE	EA	\$8,940.02	0.00	\$0.00	33.00	33.00	\$295,020.66	\$295,020.66
COK CP 21	Paint Signal Poles	LS	\$33,365.21	0.00	\$0.00	1.00	1.00	\$33,365.21	\$33,365.21
COK CP 36	Black Pedestrian poles	LS	\$1,252.72	0.00	\$0.00	1.00	1.00	\$1,252.72	\$1,252.72
COK CP 27	Survey	LS	\$9,329.67	-	\$0.00	1.00	1.00	\$9,329.67	\$9,329.67
TOTALS					\$0.00			\$764,627.38	\$764,627.38

## CHANGE ORDER REASON(S) CODE CHART

1. Design Error or Omission	1A. Incorrect PS&E 1B. Other
2. Differing Site Conditions (unforeseeable)	2A. Dispute resolution (expense caused by conditions and/or resulting delay) 2B. Unavailable material 2C. New development (conditions changing after PS&E completed) 2D. Environmental remediation 2E. Miscellaneous difference in site conditions (unforeseeable)(Item 9) 2F. Site conditions altered by an act of nature 2G. Unadjusted utility (unforeseeable) 2H. Unacquired Right-of-Way (unforeseeable) 2I. Additional safety needs (unforeseeable) 2J. Other
3. County Convenience	3A. Dispute resolution (not resulting from error in plans or differing site conditions) 3B. Public relations improvement 3C. Implementation of a Value Engineering finding 3D. Achievement of an early project completion 3E. Reduction of future maintenance 3F. Additional work desired by the County 3G. Compliance requirements of new laws and/or policies 3H. Cost savings opportunity discovered during construction 3I. Implementation of improved technology or better process 3J. Price adjustment on finished work (price reduced in exchange for acceptance) 3K. Addition of stock account or material supplied by state provision 3L. Revising safety work/measures desired by the County 3M. Other
4. Third Party Accommodation	4A. Failure of a third party to meet commitment 4B. Third party requested work 4C. Compliance requirements of new laws and/or policies (impacting third party) 4D. Other
5. Contractor Convenience	5A. Contractor exercises option to change the traffic control plan 5B. Contractor requested change in the sequence and/or method of work 5C. Payment for Partnering workshop 5D. Additional safety work/measures desired by the contractor 5E. Other
6. Untimely ROW/Utilities	6A. Right-of-Way not clear (third party responsibility for ROW) 6B. Right-of-Way not clear (County responsibility for ROW) 6C. Utilities not clear 6D. Other

**HAYS COUNTY, TEXAS****CHANGE ORDER NUMBER: 5*****Advance Funding Agreement (Third Party Funding) Information******This form is used when the subject change order involves funding by a source other than Hays County***

1. Outside funding provided by:

City of Kyle

(Outside Entity's Legal Name)

2. Type of outside funding agreement for this change: [ Check one ]

☒ Existing☐ Amended☐ New**Project:** Dacy Lane**Roadway:** Dacy Lane**Contract  
Number:** IFB-2021-B02

3. Indicate the type and amount of funding:

☐ Fixed Price (Lump Sum (Estimated Amount: \_\_\_\_\_))☒ Actual Cost

(a) Contract Items (Bid Items):

\$764,627.38

(b) E&amp;C\*: (a) x \_\_\_\_\_ [enter %]=

\$0.00

(c) Indirect Cost: (a+b) x \_\_\_\_\_ [enter %]=

\$0.00**TOTAL**\$764,627.38***Use as needed:***

I hereby approve the modifications covered by Form CO for this Change Order and agree to finance the additional costs, if any, as reflected by this form.

Advance Funding Date \_\_\_\_\_

By \_\_\_\_\_

Type/Printed Name \_\_\_\_\_

Typed/Printed Title \_\_\_\_\_

- \* The percentage (%) for E&C (Engineering and Contingencies) charges varies from project to project from approximately 6% to 11% depending on the contract amount of the project. Projects with higher contract amount will have the lower rate of E&C charge. For a specific project, E&C rate (%) can be derived from the cost of "Engineering and Contingencies" in the "Estimated Cost" of the project.

Advance Funding for this Change Order has been arranged:

\_\_\_\_\_  
County Judge\_\_\_\_\_  
Date

Typed/Printed Name: \_\_\_\_\_



**Dacy Lane Road Improvements  
Hays County Project Number: IFB-2021-B02  
Change Order #5**

**Reason for Change**

This change order adds additional sidewalk and pedestrian lighting to the contract. This change order also adds items to paint the new signal and pedestrian poles black for the new signal that will be installed at the Bebee Road intersection and installs temporary illumination at this intersection during construction. The City of Kyle has entered into an Interlocal Agreement with Hays County to pay for these added items.

Refer to sheet two (2) of the change order for a summary of the new items associated with this Change Order. Work items are added to increase the shared use path from 10' to 12' from Sunflower Circle to Amberwood Loop as well as add decorative lighting along the path. Additional work items are added to paint the new signal and pedestrian poles black for the new signal that will be installed at the Bebee Road intersection and installs temporary illumination at this intersection during construction. This work was requested by the City of Kyle. Proposed unit prices for work performed by a subcontractor includes allowable markups (5% subcontractor and 1% bond).

This Change Order results in a net increase of \$764,627.38 to the Contract amount, for an adjusted total Contract amount of \$20,255,997.85. The original Contract amount was \$19,045,677.00. As a result of this and all Change Orders to date, \$1,210,320.85 has been added to the Contract, resulting in a 6.35% net increase in the Contract Cost. No additional days will be added to the Contract as a result of this Change Order.

John R. Jasek, P.E.  
BGE, Inc.



15603 North IH 35  
Pflugerville, TX 78660  
P: 512.990.8313  
F: 512.990.3785

A Foundation of Excellence

October 26, 2022

Mr. Eric Moreno, P.E.  
BGE  
Hays County  
2171 Yarrington Rd  
San Marcos, Texas 78667

Reference: **Change Proposal Summary 027**  
Dacy Lane Roadway Improvements  
IFB 2020-B02

Dear Mr. Moreno:

Please see attached cost proposal breakdown in the amount of \$726,827.95 for the additional sidewalk and decorative pedestrian lighting system per the plan sheets provided for the ILA with the City of Kyle.

We appreciate your time spent reviewing this request and will look forward to your response. Please call me at (512) 990-8313 if you have any questions or need any additional information regarding this matter.

Sincerely,

**Jordan Foster Construction, LLC**

A handwritten signature in blue ink, appearing to read 'CP', with a long horizontal flourish extending to the right.

Chris Palachek  
Area Manager

Attachments: Cost Proposal Summary 027

cc: 20602.1.5.027 – CoK ILA

**Cost Proposal Summary**

Hays County  
 Project: DACY LANE ROADWAY IMPROVEMENTS  
 IFB2021-B02

Project: DACY LANE  
 Job No. 20602  
 Estimator: CJP

Change File 027  
 Date: 1-Mar-23

<b>Brief Scope of Work:</b> CoK ILA			
<b>Does this Change affect the Contract Time?</b>	TBD	<b>If so, number of days (+/-):</b>	TBD

WORK DESCRIPTION	LABOR	MATERIAL	EQUIP.	SUBS	TOTALS
<b>LABOR:</b>					
Direct Labor	3250.00				3250.00
<b>MATERIAL:</b>					
Total - Material Costs		500.00			500.00
<b>EQUIPMENT</b>					
Total - Equipment Costs			2402.00		2402.00
<b>SUBCONTRACTORS:</b>					
Total - Subcontractor Costs				0.00	0.00
<b>SUBTOTALS:</b>	3250.00	500.00	2402.00	0.00	6152.00
Compensation on Direct Labor - 25%	812.50				812.50
Burden Compensation on Direct Labor - 55%	1787.50				1787.50
Compensation on Material - 25%		125.00			125.00
Compensation on Equipment - 15%			360.30		360.30
Compensation on Subcontracts - 5%				0.00	0.00
<b>SUBTOTALS:</b>	5850.00	625.00	2762.30	0.00	9329.67

<b>UNIT PRICES:</b>				
Unit Price Description	Quantity	Measure	Unit Price	
110 - 6001 EXCAVATION (ROADWAY)	536.00	CY	7.77	4164.72
132 - 6003 EMBANKMENT (FINAL)(ORD COMP)(TY B)	121.00	CY	8.84	1069.64
416 - 6002 DRILL SHAFT (24 IN)	198.00	LF	* 339.36	67193.28
450 - 6052 RAIL (HANDRAIL)(TY F)	500.00	LF	* 205.48	102740.00
531 - 6002 CONC SIDEWALKS (5")	1857.00	SY	72.72	135041.04
618 - 6023 CONDT (PVC) (SCH 40) (2")	3224.00	LF	* 19.09	61546.16
618 - 6047 CONDT (PVC) (SCH 80) (2") (BORE)	170.00	LF	* 46.66	7932.20
620 - 6007 ELEC CONDR (NO.8) BARE	3564.00	LF	* 2.28	8125.92
620 - 6008 ELEC CONDR (NO.8) INSULATED	7344.00	LF	* 2.44	17919.36
624 - 6010 GROUND BOX TY D (162922)W/APRON	2.00	EA	* 1251.39	2502.78
628 - 0001 ELC SRV TY A 120/240 060 (NS)SS(E)SF(U)	1.00	EA	* 14242.52	14242.52
KYLE - 1 LED POST TOP LIGHTING FIXTURE & POLE	33.00	EA	* 8940.02	295020.66
<b>SUBTOTAL:</b>				717498.28

<b>Estimate Subtotal</b>	9329.67
<b>Unit Price Subtotal</b>	717498.28
<b>Bond 1.0 %</b>	
<b>TOTAL COST PROPOSAL:</b>	726827.95

\* subcontractor price plus prime contractor allowable markups (5% sub and 1% bond)

Date	Description	Quantity	Unit	Unit Price	L-M-E-S	Labor	Material	Equipment	Subcontract	Total
<b><u>Additional Surveying Labor</u></b>										
	Party Chief	50.00	HRS	45.00	L	2250.00	0.00	0.00	0.00	2250.00
	Rodman	50.00	HRS	20.00	L	1000.00	0.00	0.00	0.00	1000.00
<b><u>Materials</u></b>										
	Survey Supplies	1.00	LS	500.00	M	0.00	500.00	0.00	0.00	500.00
<b><u>Equipment</u></b>										
	Ford F250 Pickup Truck	50.00	HRS	48.04	E	0.00	0.00	2402.00	0.00	2402.00
<b>Subtotal</b>						<b>3250.00</b>	<b>500.00</b>	<b>2402.00</b>	<b>0.00</b>	<b>6152.00</b>
<b>BURDEN</b>						<b>1787.50</b>				<b>1787.50</b>
<b>COMPENSATION</b>						<b>812.50</b>	<b>125.00</b>	<b>360.30</b>	<b>0.00</b>	<b>1297.80</b>
<b>TOTAL</b>						<b>9237.30</b>				

# BID PROPOSAL



## The Levy Company, Inc.

16294 IH 35 North

Selma, TX 78154-1212

**Contact:** Harry Levy or Andy Ajas

**Phone:** 210-497-4500

**Fax:** 210-653-2835

Quote Date: September 26, 2022  
Quote To: Jordan Foster Construction  
Attn: Chris Palachek

Owner: Hays County  
Project: Dacy Lane Rdwy Improvements  
Levy Job #: 2021-772  
Field Change: Illumination & SUP

We are pleased to submit to you our quotation for  
the work items indicated below:

ITEM	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	AMOUNT
KYLE 01	LED POST TOP LIGHTING FIXTURE & POLE	33.00	EA	8,430.00	278,190.00
416 6002	DRILL SHAFT (24 IN)	198.00	LF	320.00	63,360.00
618 6023	CONDT (PVC)(SCH 40)(2") - ILLUM	3,224.00	LF	18.00	58,032.00
618 6047	CONDT (PVC)(SCH 80)(2")(BORE) - ILLUM	170.00	LF	44.00	7,480.00
620 6007	ELEC CONDR (NO.8) BARE	3,564.00	LF	2.15	7,662.60
620 6008	ELEC CONDR (NO.8) INSULATED	7,344.00	LF	2.30	16,891.20
624 6002	GROUND BOX TY A (122311) W/APRON	2.00	EA	1,180.00	2,360.00
628 0001	ELC SRV TY A 120/240 060(NS)SS(E)SF(U)	1.00	EA	13,430.00	13,430.00

**GRAND TOTAL** **\$447,405.80**

### NOTES:

We offer field change pricing for the added illumination scope of work associated with the SUP per the illumination plan sheets provided (plans dated 8/29/2022). Lead-time to acquire light poles is approx 18-20 weeks after submittal approval and pole release. We exclude permits, concrete testing, traffic control, electrical utility fees, and spoil removal. This proposal is valid for 45-days.

Sincerely,

Andy Ajas, PE  
The Levy Company, Inc.



**ESSI**  
ENVIRONMENTAL SAFETY SERVICES INC.

**Environmental Safety Services, Inc.**  
14101 US 290 W #2000-B  
Austin, TX 78737  
Phone: 512-989-2259  
Fax: 512-372-9375

**\*\* CERTIFIED DBE / MBE / HUB / HABE / SBE CONTRACTOR \*\***

COA/TXDOT MBE/DBE #: VS0000012711, SCTRCA SBE/MBE/HABE #: 215049005, Texas HUB #: 1260203041800

**Bid Date:** October 13, 2022  
**Project:** Dacy Lane Roadway Improvements  
**For:** Jordan Foster

**Proposal #:** C.O. 1022-1830

**Environmental Safety Services proposes to provide all the materials, labor, equipment and supervision necessary to perform the following work at the above referenced project per plans and specifications.**

ITEM #	DESCRIPTION	UNIT	QUANTITIES	BID PRICE	EXT. PRICE
1	Rail Handrail TY F	LF	500	\$ 193.76	\$ 96,880.00
<del>2</del>	<del>Metal Beam Guard Fence Trans (TL2)(Timberpost)</del>	<del>EA</del>	<del>2</del>	<del>\$ 1,316.00</del>	<del>\$ 2,632.00</del>
<del>3</del>	<del>Guardrail End Treatment</del>	<del>EA</del>	<del>2</del>	<del>\$ 3,765.00</del>	<del>\$ 7,530.00</del>
<del>4</del>	<del>Mowstrip 4"</del>	<del>CY</del>	<del>8</del>	<del>\$ 725.00</del>	<del>\$ 5,800.00</del>
				<b>TOTAL</b>	<b>\$107,042.00</b>

**Notes:**

All permits, lane closures and traffic control are excluded.  
All layout is excluded.  
General Contractor to provide access and staging area for ESSI materials & equipment.  
All maintenance is excluded.  
All shoring and mass excavation are excluded.  
All dewatering is excluded.

**\*\*\*** Sales tax is included in above pricing. If exempt, please send an exemption certificate.  
If bond is required, add 2.5% of contract amount and place in mobilization.  
**Pricing is good for thirty (30) days.**  
\*\*\*\*\*All bid prices are negotiable.\*\*\*\*\*

Respectfully submitted by

Accepted by: \_\_\_\_\_

Date: \_\_\_\_\_



15603 North IH 35  
Pflugerville, TX 78660  
P: 512.990.8313  
F: 512.990.3785

A Foundation of Excellence™

March 16, 2022

Mr. Eric Moreno, P.E.  
BGE  
Hays County  
2171 Yarrington Rd  
San Marcos, Texas 78667

Reference: **Change Proposal Summary 019**  
Dacy Lane Roadway Improvements  
IFB 2020-B02

Dear Mr. Moreno:

Please see attached cost proposal breakdown in the amount of \$3,181.50 for the installation of one metal pole on the existing foundation on the southwest corner of Bebee Rd. and Dacy Lane. This price excludes any application fee and usage fee.

We appreciate your time spent reviewing this request and will look forward to your response. Please call me at (512) 990-8313 if you have any questions or need any additional information regarding this matter.

Sincerely,

**Jordan Foster Construction, LLC**

A handwritten signature in blue ink, appearing to read 'CPalachek', written over a horizontal blue line.

Chris Palachek  
Project Manager

Attachments: Cost Proposal Summary 019

cc: 20602.1.5.019 – Temporary Illumination at Bebee Rd

**Cost Proposal Summary**

Hays County  
 Project: DACY LANE ROADWAY IMPROVEMENTS  
 IFB2021-B02

Project: DACY LANE  
 Job No. 20602  
 Estimator: CJP

Change File 019  
 Date: 16-Mar-22

Brief Scope of Work: Temporary Illumination at Bebee Rd (1 existing metal pole)			
Does this Change affect the Contract Time?	TBD	If so, number of days (+/-):	TBD

WORK DESCRIPTION	LABOR	MATERIAL	EQUIP.	SUBS	TOTALS
<b>LABOR:</b> Direct Labor	0.00				0.00
<b>MATERIAL:</b> Total - Material Costs		0.00			0.00
<b>EQUIPMENT</b> Total - Equipment Costs			0.00		0.00
<b>SUBCONTRACTORS:</b> Total - Subcontractor Costs				3000.00	3000.00
<b>SUBTOTALS:</b>	0.00	0.00	0.00	3000.00	3000.00
Compensation on Direct Labor - 25%	0.00				0.00
Burden Compensation on Direct Labor - 55%	0.00				0.00
Compensation on Material - 25%		0.00			0.00
Compensation on Equipment - 15%			0.00		0.00
Compensation on Subcontracts - 5%				150.00	150.00
<b>SUBTOTALS:</b>	0.00	0.00	0.00	3150.00	3150.00

<b>UNIT PRICES:</b>			
Unit Price Description	Quantity	Measure	Unit Price
<b>SUBTOTAL:</b>			0.00

Estimate Subtotal	3150.00
Unit Price Subtotal	0.00
Bond 1.0 %	31.50
<b>TOTAL COST PROPOSAL:</b>	<b>3181.50</b>

Date	Description	Quantity	Unit	Unit Price	L-M-E-S	Labor	Material	Equipment	Subcontract	Total
Set 1 existing Metal Pole at Bebee with Temporary Luminaire										
<u>Subcontractor</u>										
The Levy Company		1.00	LS	3000.00	S	0.00	0.00	0.00	3000.00	3000.00
Subtotal						0.00	0.00	0.00	3000.00	3000.00
BURDEN						0.00				0.00
COMPENSATION						0.00	0.00	0.00	150.00	150.00
TOTAL						3150.00				



16294 IH 35 N.  
Selma TX 78154  
210.497.4500 phone  
210-653-2835 fax

March 15, 2022

Mr. Chris Palachek  
Jordan Foster Construction

Re: Project: Dacy Lane Roadway Improvements  
Location: Hays County  
Levy Job #2021-772  
Field Change – Temp Illumination @ Bebee

Dear Mr. Palachek:

We offer the attached field change price proposal in response to JFC's request to establish temporary illumination at the Bebee intersection. It was proposed to reinstall the recently removed traffic signal strain pole that has a meter loop and illumination arm on it. We intend to set this pole back on the existing foundation and get power reestablished in the Couty's name. Once it is no longer needed, we will remove the traffic signal pole and deliver or dispose of it as needed. We are excluding the removal of the concrete foundation, traffic control and any/all utility connection or usage fees.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Will E. Calame'.

Will E. Calame  
The Levy Company, Inc.



THE LEVY COMPANY, INC.

COUNTY: HAYS  
PROJECT: DACY LANE  
CONTROL NO. N/A  
LEVY JOB NO. 2021-772

FIELD CHANGE: TEMP ILLUM (SET EXISTING STRAIN POLE) DATE: 3/15/2022

ITEM	DESCRIPTION	UNIT	ORIG PLUS PREV REVISED QUANT	FC QUANT	NEW TOTAL QUANT	LEVY UNIT PRICE	FC AMOUNT
	TEMP ILLUM (SET EXISTING STRAIN POLE)	EA	0.00	1.00	1.00	\$3,000.00	\$3,000.00
					0.00	\$0.00	\$0.00
					0.00	\$0.00	\$0.00
	TOTAL FIELD CHANGE AMOUNT						\$3,000.00



15603 North IH 35  
Pflugerville, TX 78660  
P: 512.990.8313  
F: 512.990.3785

A Foundation of Excellence™

February 13, 2023

Mr. Eric Moreno, P.E.  
BGE  
Hays County  
2171 Yarrington Rd  
San Marcos, Texas 78667

Reference: **Change Proposal Summary 036**  
Dacy Lane Roadway Improvements  
IFB 2020-B02

Dear Mr. Moreno:

Please see attached Cost Proposal Summary in the amount of \$1,252.72 for the additional costs to change the ped poles at Bebee from a galvanized pole to a black pole.

We appreciate your time spent reviewing this request and will look forward to your response. Please call me at (512) 990-8313 if you have any questions or need any additional information regarding this matter.

Sincerely,

**Jordan Foster Construction, LLC**

A handwritten signature in blue ink, appearing to read 'CP', with a long horizontal flourish extending to the right.

Chris Palachek  
Area Manager

Attachments: Cost Proposal Summary 036

cc: 20602.1.5.036 – Black Ped Poles at Bebee

**Cost Proposal Summary**

Hays County  
 Project: DACY LANE ROADWAY IMPROVEMENTS  
 IFB2021-B02

Project: DACY LANE  
 Job No. 20602  
 Estimator: CJP

Change File 036  
 Date: 13-Feb-23

<b>Brief Scope of Work:</b> <i>Black Ped Poles at Bebee</i>			
Does this Change affect the Contract Time?	TBD	If so, number of days (+/-):	TBD

WORK DESCRIPTION	LABOR	MATERIAL	EQUIP.	SUBS	TOTALS
<b>LABOR:</b> Direct Labor	0.00				0.00
<b>MATERIAL:</b> Total - Material Costs		0.00			0.00
<b>EQUIPMENT</b> Total - Equipment Costs			0.00		0.00
<b>SUBCONTRACTORS:</b> Total - Subcontractor Costs				1181.25	1181.25
<b>SUBTOTALS:</b>	0.00	0.00	0.00	1181.25	1181.25
Compensation on Direct Labor - 25%	0.00				0.00
Burden Compensation on Direct Labor - 55%	0.00				0.00
Compensation on Material - 25%		0.00			0.00
Compensation on Equipment - 15%			0.00		0.00
Compensation on Subcontracts - 5%				59.06	59.06
<b>SUBTOTALS:</b>	0.00	0.00	0.00	1240.31	1240.31

<b>UNIT PRICES:</b>			
Unit Price Description	Quantity	Measure	Unit Price
<b>SUBTOTAL:</b>			0.00

Estimate Subtotal	1240.31
Unit Price Subtotal	0.00
Bond 1.0 %	12.40
<b>TOTAL COST PROPOSAL:</b>	<b>1252.72</b>

Date	Description	Quantity	Unit	Unit Price	L-M-E-S	Labor	Material	Equipment	Subcontract	Total
<b>Black Ped Poles at Bebee</b>										
<u><b>Subcontractor</b></u>										
	The Levy Company	1.00	LS	1181.25	S	0.00	0.00	0.00	1181.25	1181.25
<b>Subtotal</b>						<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1181.25</b>	<b>1181.25</b>
<b>BURDEN</b>						<b>0.00</b>				<b>0.00</b>
<b>COMPENSATION</b>						<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>59.06</b>	<b>59.06</b>
<b>TOTAL</b>						<b>1240.31</b>				

**THE LEVY COMPANY, INC.**

COUNTY:  
 PROJECT:  
 CSJ NO.  
 LEVY COMPANY JOB NO.  
 FIELD CHANGE:

HAYS  
 DACY LANE  
 N/A  
 2021-772  
 Procure Black Ped Poles

DATE:

8/22/2022

ITEM:  
 QTY:

Procure Black Ped Poles  
 1 LS

PRICING BREAKDOWN				
NEW MATERIAL	QUANT	UNIT	COST	AMOUNT
5' BLACK PED POLE ADDITIONAL COST (\$425-\$285)	5.9	EA	\$ 140.00	\$ -1,260.00
10' BLACK PED POLE ADDITIONAL COST (\$575-\$330)	1.5	EA	\$ 245.00	\$ -1,225.00
Sub Total				\$ -2,485.00
25% Compensation				\$ -621.25
Total Material				\$ -3,106.25
LABOR		HRS	AVER RATE	AMOUNT
Raw Labor				\$ -
55% Insurance & Taxes				\$ -
25% Compensation				\$ -
Total Labor				\$ -
EQUIPMENT		HRS	AVER RATE	AMOUNT
Sub Total				\$ -
15% Compensation				\$ -
Total Equipment				\$ -
SUBCONTRACTORS	QUANT	UNIT	UNIT PRICE	AMOUNT
				\$ -
Sub Total				\$ -
5% Compensation				\$ -
Total Subcontractor				\$ -
<b>FIELD CHANGE TOTAL</b>				\$ -3,106.25
ITEM	QUANT	UNIT	UNIT PRICE	AMOUNT
Procure Black Ped Poles	1	LS	\$ -3,106.25	\$ -3,106.25

\$700

\$245

\$945

\$236.25

\$1181.25

\$1181.25

\$1181.25



# WILDCAT

## TRAFFIC

**ORIGINAL  
QUOTE FOR  
PURCHASE  
PRICE**

**WILDCAT TRAFFIC**

61 Clovis Barker Rd. #5

San Marcos, TX 78666

Cell: (512) 608-8971

chi@wildcattraffic.com

Add time clock per email to Andy  
for \$450 per unit - 4 EA Needed.

Company Name: **LEVY**

Contact: **ANDY**

**Quote #**

**111701-20**

**Job Specifications**

**Shipping Method**

**Shipping Terms**

HAYS COUNTY - DACY LANE

Best Way

FOB Destination

ITEM	DESCRIPTION	UNIT	QUANT	PRICE	EXT
<b>3YPH-RYG</b>	<b>3 SECTION YELLOW POLY RYG</b>	EA	15.00		
M45753	3 SECTION SIGNAL YELLOW POLY	EA	15.00		
M19275	VISORS YELLOW POLY	EA	45.00		
AS-0125-3-120-PNC	3 SECTION ASTRO BRACKET	EA	15.00		
<b>3YPV-RYG</b>	<b>3 SECTION YELLOW POLY RYG</b>	EA	2.00		
M45753	3 SECTION SIGNAL YELLOW POLY	EA	2.00		
M19275	VISORS YELLOW POLY	EA	6.00		
AS-0125-3-120-PNC	3 SECTION ASTRO BRACKET	EA	2.00		
<b>4YPH-R←Y←Y←G←</b>	<b>4 SECTION YELLOW POLY R←Y←Y←G←</b>	EA	6.00		
M42410	4 SECTION SIGNAL YELLOW POLY	EA	6.00		
M19275	VISORS YELLOW POLY	EA	24.00		
AS-0125-4-120-PNC	4 SECTION ASTRO BRACKET	EA	6.00		
<b>5YPH-RYGY←G←</b>	<b>5 SECTION YELLOW POLY RYGY←G←</b>	EA	2.00		
M42411	5 SECTION SIGNAL YELLOW POLY	EA	2.00		
M19275	VISORS YELLOW POLY	EA	10.00		
AS-0125-5-120-PNC	5 SECTION ASTRO BRACKET	EA	2.00		
<b>6826001</b>	<b>VEH SIG SEC (12")LED(GRN)</b>	EA	<b>19.00</b>	<b>\$110.00</b>	<b>\$2,090.00</b>
DL-4332270001XL	GREEN CLEAR LED	EA	19.00		
<b>6826002</b>	<b>VEH SIG SEC (12")LED(GRN ARW)</b>	EA	<b>8.00</b>	<b>\$110.00</b>	<b>\$880.00</b>
DL-4322374001XOD	GREEN CLEAR ARROW LED	EA	8.00		
<b>6826003</b>	<b>VEH SIG SEC (12")LED(YEL)</b>	EA	<b>19.00</b>	<b>\$110.00</b>	<b>\$2,090.00</b>
DL-4333230901XL	YELLOW TINTED LED	EA	19.00		
<b>6826004</b>	<b>VEH SIG SEC (12")LED(YEL ARW)</b>	EA	<b>14.00</b>	<b>\$110.00</b>	<b>\$1,540.00</b>
DL-4313334901XOD	YELLOW TINTED ARROW LED	EA	14.00		
<b>6826005</b>	<b>VEH SIG SEC (12")LED(RED)</b>	EA	<b>19.00</b>	<b>\$110.00</b>	<b>\$2,090.00</b>
DL-4331210003XL	RED TINTED LED	EA	19.00		
<b>6826006</b>	<b>VEH SIG SEC (12")LED(RED ARW)</b>	EA	<b>6.00</b>	<b>\$110.00</b>	<b>\$660.00</b>
DL-4321314001XOD	RED TINTED ARROW LED	EA	6.00		
<b>0682 6018</b>	<b>PED SIG SEC (LED)(COUNTDOWN)</b>	EA	<b>16.00</b>	<b>\$235.00</b>	<b>\$3,760.00</b>
M64947	YELLOW POLY PED (CLAMSHELL MOUNT)	EA	16.00		
M27168	YELLOW CLAMSHELL MOUNTING BRACKET	EA	16.00		
DI-4306479001X	16" LED COUNTDOWN	EA	16.00		
<b>0682 6023</b>	<b>BACK PLATE (12")(3 SEC)</b>	EA	<b>17.00</b>	<b>\$37.00</b>	<b>\$629.00</b>
M18216D	3 SECTION POLY VACUUMED FORMED BACKPLATE	EA	17.00		
<b>0682 6024</b>	<b>BACK PLATE (12")(4 SEC)</b>	EA	<b>6.00</b>	<b>\$44.00</b>	<b>\$264.00</b>
M18219D	4 SECTION POLY VACUUMED FORMED BACKPLATE	EA	6.00		
<b>0682 6025</b>	<b>BACK PLATE (12")(5 SEC)</b>	EA	<b>2.00</b>	<b>\$50.00</b>	<b>\$100.00</b>
M18220D	5 SECTION POLY VACUUMED FORMED BACKPLATE	EA	2.00		
<b>0685 6004</b>	<b>INSTL RDS FLSH BCN ASSM (SOLAR PWRD)</b>	EA	<b>4.00</b>	<b>\$2,800.00</b>	<b>\$11,200.00</b>
CPI-AP-18-40	18' 4-1/2" SCHED 40 SPUN ALUM POLE - TOE	EA	4.00		
CPI-APC-1	POLE CAP	EA	4.00		
CPI-BAS-1-PDP	ALUM BASE	EA	4.00		

MAD-ANCHOR BOLT	3/4 X 18-IN ANCHOR BOLT W/ 4-IN BEND, GALV W/ 6-IN THREAD	EA	16.00		
PEN-U GSEC1	COPPER TRANSFORMER GROUND CLAMP	EA	4.00		
CPI-RBC-1	COLLAR	EA	4.00		
M19275	YELLOW POLY VISOR	EA	8.00		
M66156	YELLOW POLY BEACON	EA	8.00		
DI-433-3230-905XL	12 V YELLOW LED	EA	8.00		
SE-0567-P29	SIDE OF POLE MOUNT	EA	8.00		
SE-3054-P01	CLOSURE CAP	EA	8.00		
WE-MFG SOLAR FLASHER	SOLAR CABINET W/ LOCK AND BACK PANEL & DPC 2000 CHARGER	EA	4.00		
SP-5627-PNC	CABINET MOUNTING BRACKET	EA	4.00		
MK-E-27SLDG	SOLAR BATTERY	EA	8.00		
Sunbelt-Hardware-RD	BOLT, HARDWARE SET	EA	4.00		
SOLAR HARNESS	HW15101202 12/2 VNTC SOLAR FLASHER HARNESS CABLE (25FT)	EA	4.00		
PowerUP-HPMH50-90	SOLAR PANEL MOUNT	EA	4.00		
PowerUP-BSP90-12	90 WATT SOLAR PANEL	EA	4.00		
SH-0206-4-PNC	SIGN CLAMP	EA	8.00		
<b>0687 6001</b>	<b>PED POLE ASSEMBLY - 5'</b>	<b>EA</b>	<b>9.00</b>	<b>\$285.00</b>	<b>\$2,565.00</b>
CPI-APC-1	POLE CAP	EA	9.00		
CPI-BAS-1-PDP	ALUM BASE	EA	9.00		
MAD-ANCHOR BOLT	3/4 X 18-IN ANCHOR BOLT W/ 4-IN BEND, GALV W/ 6-IN THREAD	EA	36.00		
PEN-U GSEC1	COPPER TRANSFORMER GROUND CLAMP	EA	9.00		
CPI-AP-05-40	5' 4-1/2" SPUN ALUM SCHED 40 TOE	EA	9.00		
<b>0687 6001</b>	<b>PED POLE ASSEMBLY - 10'</b>	<b>EA</b>	<b>5.00</b>	<b>\$330.00</b>	<b>\$1,650.00</b>
CPI-APC-1	POLE CAP	EA	5.00		
CPI-BAS-1-PDP	ALUM BASE	EA	5.00		
MAD-ANCHOR BOLT	3/4 X 18-IN ANCHOR BOLT W/ 4-IN BEND, GALV W/ 6-IN THREAD	EA	20.00		
PEN-U GSEC1	COPPER TRANSFORMER GROUND CLAMP	EA	5.00		
CPI-AP-10-40	10' 4-1/2" SPUN ALUM SCHED 40 TOE	EA	5.00		
<b>0688 6002</b>	<b>PED DETECT PUSH BUTTON (STANDARD)</b>	<b>EA</b>	<b>16.00</b>	<b>\$185.00</b>	<b>\$2,960.00</b>
CAM-MPS-915-RND	MPS PED STATION	EA	16.00		
CAM-DCC-4EVR-RND-YELLOW	PUSH BUTTON	EA	16.00		
R10-3E-9X15-LEFT	SIGN	EA	8.00		
R10-3E-9X15RIGHT	SIGN	EA	8.00		
<b>6058 6001</b>	<b>TXDOT BBU SYSTEM (EXTERNAL BATT CABINET)</b>	<b>EA</b>	<b>1.00</b>	<b>\$4,500.00</b>	<b>\$4,500.00</b>
<del>MP-CTRS-2004-01</del>	<del>51" X 24" X 16" X .125 ALUM NEMA 3R FREE STANDING BBU CABINET WITH THE FOLLOWING COMPONENTS:</del>	<del>EA</del>	<del>1.00</del>		
<del>MP-Traffic UPS</del>	<del>Line-Interactive, True sine-wave, 19" Rack/Shelf Mount UPS, Caltrans Approved, 2000VA/1500W, 120VAC, 4-Line LCD Display, 48VDC, Anderson Quick Connectors. PART# TRTC-2004-N1</del>	<del>EA</del>	<del>1.00</del>		
<del>MP-Battery Harness</del>	<del>Battery Harness Kit for Ruggedized UPS Series, From UPS to Batteries, with disconnects to Individual Battery Jumpers, 48VDC. PART# TBHK-0009-48</del>	<del>EA</del>	<del>1.00</del>		
<del>MP-Maintenance Bypass Switch</del>	<del>Enclosed Manual and Automatic Maintenance Bypass Switch for Caltrans Approved BBS, 120VAC, 19" Rack-Mount, 48VDC, Black, Anderson Quick Connectors. PART# TSRC-2002-01</del>	<del>EA</del>	<del>1.00</del>		
<del>MP-SPD</del>	<del>Surge Protector- 120V single phase, hybrid design with L/N/G protection</del>	<del>EA</del>	<del>1.00</del>		
<del>MP-SNMP/Web Card</del>	<del>SNMP/Web Card, Internal, Supports SNMP V3, Conformal Coated. PART# SNMP-CY54-04</del>	<del>EA</del>	<del>1.00</del>		



**NEW QUOTE  
FOR  
PURCHASE  
PRICE**

**TIGER TRAFFIC**  
2061 Clovis Barker Rd. #5  
San Marcos, TX 78666  
Cell: (512) 608-8971  
[donnie.yazdchi@tigertraffic.net](mailto:donnie.yazdchi@tigertraffic.net)

Company Name: **LEVY COMPANY**

Contact: **DUSTY**

**Quote #**

**091811-22**

Job Specifications	Shipping Method	Shipping Terms
HAYS COUNTY - DACY LANE PAINTED POLES	Best Way	FOB Destination

ITEM	DESCRIPTION	UNIT	QUANT	PRICE	EXT
<b>0687 6001</b>	<b>PED POLE ASSEMBLY - 5' GLOSS BLACK</b>	<b>EA</b>	<b>9.00</b>	<b>\$425.00</b>	<b>\$3,825.00</b>
PB-5401-P33	Acorn Post Cap, Alum, For 4-1/2" O.D. Pole	EA	9.00		
PB-5100-05-P33	4" X 05' Sch 40 Spun Alum Pole TOE	EA	9.00		
MAD-ANCHOR BOLT	3/4 X 18-IN ANCHOR BOLT W/ 4-IN BEND, GALV W/ 6-IN THREAD	EA	36.00		
SP-1014-TX-P33	Ped Base (AASHTO)	EA	9.00		
PEN-U GSEC1	COPPER TRANSFORMER GROUND CLAMP	EA	9.00		
<b>0687 6001</b>	<b>PED POLE ASSEMBLY - 10' GLOSS BLACK</b>	<b>EA</b>	<b>5.00</b>	<b>\$575.00</b>	<b>\$2,875.00</b>
PB-5401-P33	Acorn Post Cap, Alum, For 4-1/2" O.D. Pole	EA	5.00		
PB-5100-10-P33	4" X 10' Sch 40 Spun Alum Pole TOE	EA	5.00		
MAD-ANCHOR BOLT	3/4 X 18-IN ANCHOR BOLT W/ 4-IN BEND, GALV W/ 6-IN THREAD	EA	20.00		
SP-1014-TX-P33	Ped Base (AASHTO)	EA	5.00		
PEN-U GSEC1	COPPER TRANSFORMER GROUND CLAMP	EA	5.00		

**Total: \$ 6,700.00**

All shipments are subject to prior sale. Prices quoted are based on our receiving orders for quantity specified.

Prices are good for 30 days and are subject to vendor price increases.

We are not liable for delays in delivery caused by circumstances over which we have no control. Clerical errors are subject to correction.

Orders or contracts placed with us shall be subject to any regulations, restrictions or direct taxes imposed by Federal or state authorities.

The acceptance of an order as a result of this quotation is subject to approval by our credit department.

Terms may be changed as a result of special billing requirements

**THANK YOU FOR YOUR BUSINESS!!!**



15603 North IH 35  
Pflugerville, TX 78660  
P: 512.990.8313  
F: 512.990.3785

A Foundation of Excellence

June 14, 2022

Mr. Eric Moreno, P.E.  
BGE  
Hays County  
2171 Yarrington Rd  
San Marcos, Texas 78667

Reference: **Change Proposal Summary 021**  
Dacy Lane Roadway Improvements  
IFB 2020-B02

Dear Mr. Moreno:

Please see attached cost proposal breakdown in the amount of \$33,365.21 to paint the new signal pole black per option 1 on the below cost proposal.

We appreciate your time spent reviewing this request and will look forward to your response. Please call me at (512) 990-8313 if you have any questions or need any additional information regarding this matter.

Sincerely,

**Jordan Foster Construction, LLC**

A handwritten signature in blue ink, appearing to read 'CPalachek', written over a light blue horizontal line.

Chris Palachek  
Project Manager

Attachments: Cost Proposal Summary 021

cc: 20602.1.5.021 – Paint Signal Poles Black

**Cost Proposal Summary**

Hays County  
 Project: DACY LANE ROADWAY IMPROVEMENTS  
 IFB2021-B02

Project: DACY LANE  
 Job No. 20602  
 Estimator: CJP

Change File 021  
 Date: 14-Jun-22

<b>Brief Scope of Work:</b> <i>Paint Signal Poles Black</i>			
Does this Change affect the Contract Time?	TBD	If so, number of days (+/-):	TBD

WORK DESCRIPTION	LABOR	MATERIAL	EQUIP.	SUBS	TOTALS
<b>LABOR:</b> Direct Labor	0.00				0.00
<b>MATERIAL:</b> Total - Material Costs		0.00			0.00
<b>EQUIPMENT</b> Total - Equipment Costs			0.00		0.00
<b>SUBCONTRACTORS:</b> Total - Subcontractor Costs				31461.77	31461.77
<b>SUBTOTALS:</b>	0.00	0.00	0.00	31461.77	31461.77
Compensation on Direct Labor - 25%	0.00				0.00
Burden Compensation on Direct Labor - 55%	0.00				0.00
Compensation on Material - 25%		0.00			0.00
Compensation on Equipment - 15%			0.00		0.00
Compensation on Subcontracts - 5%				1573.09	1573.09
<b>SUBTOTALS:</b>	0.00	0.00	0.00	33034.86	33034.86

<b>UNIT PRICES:</b>			
Unit Price Description	Quantity	Measure	Unit Price
<b>SUBTOTAL:</b>			0.00

Estimate Subtotal	33034.86
Unit Price Subtotal	0.00
Bond 1.0 %	330.35
<b>TOTAL COST PROPOSAL:</b>	<b>33365.21</b>

Date	Description	Quantity	Unit	Unit Price	L-M-E-S	Labor	Material	Equipment	Subcontract	Total
<b><i>Paint Black Signal Poles</i></b>										
<b><i>Subcontractor</i></b>										
	Millerbond Paint Signal Poles	1.00	LS	28250.00	S	0.00	0.00	0.00	28250.00	28250.00
	Load/Unload Traf Signal Poles	1	LS	2,311.77	S	0.00	0.00	0.00	2311.77	2311.77
	Purchase Black Color Fixtures	1	LS	900.00	S	0.00	0.00	0.00	900.00	900.00
						0.00	0.00	0.00	0.00	0.00
<b>Subtotal</b>						<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>31461.77</b>	<b>31461.77</b>
<b>BURDEN</b>						<b>0.00</b>				<b>0.00</b>
<b>COMPENSATION</b>						<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1573.09</b>	<b>1573.09</b>
<b>TOTAL</b>						<b>33034.86</b>				

# BID PROPOSAL



## The Levy Company, Inc.

16294 IH 35 North

Selma, TX 78154-1212

**Contact:** Harry Levy or Andy Ajas

**Phone:** 210-497-4500

**Fax:** 210-653-2835

Quote Date: April 27, 2022  
Quote To: Jordan Foster  
 Attn: Chris Palachek

County: Hays County  
Project: Dacy Lane  
Levy Job #: 2021-772  
Field Change: Paint Traffic Signal Poles

We are pleased to submit to you our quotation for  
 the work items indicated below:

ITEM	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	AMOUNT
	OPTION 1 - MILLERBOND PAINT SIGNAL POLES	1.00	LS	28,250.00	28,250.00
	OPTION 2 - POWDER COAT SIGNAL POLES	1.00	LS	33,788.75	33,788.75
	LOAD & UNLOAD TRAF SIGNAL POLES	1.00	LS	2,311.77	2,311.77
	PURCHASE BLACK COLOR LIGHT FIXTURES	1.00	LS	900.00	900.00

### NOTES:

We offer field change pricing in response to the owner's request to powder coat the traffic signal poles & light fixtures black. Since the poles & fixtures have already been procured and delivered, they will have to be sent back to the manufacturer to be modified. We offer two options to modify the signal pole color: Opt #1 - use the Millerbond paint system in lieu of powder coating. This is the preferred method of the pole manufacturer Millerbernd and has been used on several TxDOT projects in the past (see attached letter). Opt #2 is to use traditional powder coating method for the poles. We also include a price to load the poles for their return to the manufacturer, then to unload them when they return. Finally, we include a price to return the original gray color fixtures for credit and purchase fixtures with black color housings.

Sincerely,

*Ricardo Galindo*

Ricardo Galindo  
 The Levy Company, Inc.



## **Texas Department of Transportation**

DEWITT C. GREER STATE HIGHWAY BLDG. • 125 E. 11TH STREET • AUSTIN, TEXAS 78701-2483 • (512) 463-8585

August 20, 2010

Mr. Dick Clark  
Millerbernd Manufacturing Co.  
622 6<sup>th</sup> St. So.  
Winsted, MN 55395

Millerbond Paint System

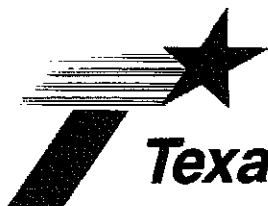
Dear Mr. Clark:

We have completed the evaluation of your Millerbond paint system, comprising of the Baril/Freda 306 Poluran ZRU Moisture Cure Zinc-rich Polyurethane primer and the Baril/Freda Poluran I<sup>2</sup> Dual Cure Aliphatic Polyurea topcoat. This product meets our performance requirements and is approved as a suitable substitution for the Paint Over Galvanizing system (comprising of epoxy intermediate and aliphatic, acrylic polyurethane) of Item 446, Cleaning and Painting Steel or as a substitution for the powder coating on projects specifying a powder coat over galvanizing.

This system is only approved for fabrication shop application on TxDOT projects requiring Item 446, Paint Over Galvanizing, or on TxDOT projects specifying paint or powder coating over galvanized components. The system must be applied at a minimum 2 mils DFT for the primer and a minimum 2 mils DFT for the topcoat for a minimum total DFT of 4 mils.

A request for substitution must first be submitted on a per project basis by the fabrication shop or supplier prior to use. Route all substitution requests to Karl Janak, Miscellaneous Fabrication Branch Manager- Structural. Mr. Janak's contact information is:

Mailing address: 125 E. 11<sup>th</sup> St.  
Austin, TX 78701  
Email address: [karl.janak@txdot.gov](mailto:karl.janak@txdot.gov)  
Phone number: 512-506-5922



## ***Texas Department of Transportation***

DEWITT C. GREER STATE HIGHWAY BLDG. • 125 E. 11TH STREET • AUSTIN, TEXAS 78701-2483 • (512) 463-8585

We appreciate your interest in doing business with the department. Please contact Arturo Perez at (512) 506-5887 or myself at 512-506-5889, if you have any questions.

Sincerely,

Johnnie S. Miller, P.E.  
Director-Traffic Materials Branch  
Construction Division-Materials Section

cc: KJ



# TECHNICAL DATA SHEET

Version 4 Revised 4-25-17

## Dual Cure 306 ZRU

## MCZ Series

### Moisture Cure Zinc Rich Urethane Primer

Dual Cure 306 ZRU is a proprietary organic zinc rich urethane primer formulated for ease of application as a single package system that enables low temperature cure, long term recoat window, and resistance to mud-cracking. Dual Cure 306 ZRU is a proven self priming corrosion resistant primer that protects steel in the harshest environments. It can be used as a one component product for maintenance applications or by adding the Baril CORE Accelerated Activator to speed the cure process for production applications. Dual Cure 306 ZRU is VOC compliant and is manufactured to provide the most finely ground, smoothest zinc rich primer available for use on steel, where the highest resistance to impact and corrosion undercutting is required. For industrial and commercial use on: machinery, piping, structural steel, plant equipment, vehicles and structures. For use on properly prepared blasted steel to achieve the highest level of protection available.

#### PHYSICAL PROPERTIES



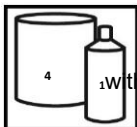
Gloss Level: Matte      Colors Available: Gray MCZ-612      86% Zinc in the dried film.

Density: 20.10 lbs/gal 2.40 kg/ltr (Mixed )      Volume Solids: 63% (Mixed)      VOC: 3.2 lbs./gal. 383 grams/ltr. (Mixed)

Dry Film Thickness: 3.0 – 5.0 mils Theoretical Coverage: At a dry film of 3.0 mils 336 sq/ft/gal  
Applying excess millage can result in blistering. Maximum DFT applied can be no more than 7 mils.

Practical Coverage: The performance in practice depends on various circumstances. As a guideline for airless spraying:  
or large dimensions: 70% of the theoretical coverage. For small dimensions: 50% of the theoretical coverage.

#### MIXING INSTRUCTIONS



Thoroughly mix product preferably using a mechanical mixing device. The temperature of the mixed product should at least be 45°F during application. Maintain agitation during application. Mix 4 parts of Dual Cure 306 ZRU Series Part A with 1 part of C.O.R.E. Activator ACC-910 or ACC-909.

#### POT LIFE



At 20°C/68°F. 2 hours mixed product left uncovered.

Pot life can be extended by keeping sealed away from moisture.

#### CLEANING INSTRUCTIONS



Cleaning tools: Clean immediately after application using MEK.

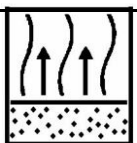
#### APPLICATION INSTRUCTIONS



Spray Method	Airless	Air Assisted Airless	Air Spray / HVLP
Thinner	MAK	MAK	MAK
Quantity	0-25%	0-25%	0-25%
Nozzle or Tip Size	.013-.017	.013-.015	1.1 to 1.8
Fluid Pressure	2000 to 3000 PSI	1000 to 1500 PSI	15-25 PSI
Air Pressure	50 lbs.	50 lbs.	50 lbs.
Dry Film Thickness	3.0-5.0 Mils	3.0-5.0 Mils	3.0-5.0 Mils

#### DRY TIMES

Dry times @ 70° F at a standard dry film thickness of 3 mils dry:



To Touch: 30 Minutes  
To Handle : 1 Hour  
To Re-coat : 15 Minutes to 30 Minutes  
To Topcoat: 45 Minutes Minimum to 8 Hours Maximum ( After 8 Hours Sanding Is Necessary)  
Applying topcoat before ZRU is dried properly can result in solvent pop in topcoat.

During drying and curing the relative humidity will assist the curing process.  
High humidity can cause a reduction in maximum topcoat window.



**DCC**  
SIMPLY THE BEST INDUSTRIAL COATING

PATENT NUMBER  
6 889 788 (US) 2,713,534 (CA)  
EP 2238210 (EU) NL 1034986 (NL)



## Dual Cure 306 ZRU

### Moisture Cure Zinc Rich Urethane Primer

#### PERFORMANCE PROPERTIES



Accelerated Weathering:  
ISO 11507 / ASTM G154

2500 hours

Impact (Direct and Indirect) ASTM D-2794

180 in lbs / 160 in lbs

Chemical Resistance:

100 MEK Double Rubs

Flexibility: ISO 1519 / ASTM D522

Cylindrical Mandrel 10 mm ISO 1520 Cupping 5-7 mm

Abrasion Resistance: ASTM D4060

Taber CS-17 / 1kg 400 cycles Weight Loss 150 mg

Salt Spray ASTM B-117 (3 mils DCC ZRU and 3 mils i2 Topcoat)

9600 hours

Acid Resistance:

Spills - Good Fumes - Excellent

Chlorine Resistance:

Spills - Good Fumes - Excellent

#### SURFACE PREPARATION



**New or unfinished surfaces, ferrous Metal:** For best performance, application to abrasive blasted surface is recommended. "Commercial Blast Cleaning" (SSPC-SP6) is recommended as the minimum for blast cleaning. Proper blast media and blasting equipment shall be used to produce a minimal profile depth of 1.5 mils. Do not reuse abrasive media. Remove blasting dust and grit from surfaces before painting. Blasted surfaces should be coated within 8 hours after blasting or before rusting or other contamination of the surface occurs. If blasting is not possible, use another Baril high performance primer.

**Galvanized metal:** For best performance, application to abrasive blasted surface is recommended. "Brush Blast Cleaning" (SSPC-SP7) is recommended as the minimum for blast cleaning. Comply with the instructions from the applicator of the galvanizing for the proper time frame from when the galvanizing is applied until the blasting process should be performed. Proper blast media and blasting equipment shall be used to produce a minimal profile depth of 1.5 mils. Remove blasting dust and grit from surfaces before painting. Blasted surfaces should be coated within 8 hours after blasting or before rusting or other contamination of the surface occurs.

**Aluminum:** Not recommended

**Previously painted surfaces:** Not recommended

#### HEALTH / ENVIRONMENTAL



In accordance with OSHA regulations on hazardous materials, harmful and irritating if in contact with skin, eyes and by inhalation. Observe safety information from MSDS sheets. Always wear proper protective suits, gloves and eye protection. In case of eye contact, immediately wash with large amounts of water and contact a medical expert. If spraying, always wear proper NIOSH approved respirators. Fresh air fed respirators are preferred. Do not eat, drink or smoke during application.

Discharge, treatment or disposal is subject to federal, state, commonwealth, provincial and local laws. Since empty containers retain product residue, follow label warnings even after container is emptied. Residual vapors may explode on ignition; do not cut, drill, grind or weld on or near this container.

#### WARRANTY / DISCLAIMER



The technical data and other printed information furnished are true and accurate to the best of our knowledge. The products are warranted pursuant to acceptance of limited warranty. A copy of which can be obtained from Baril Coatings, which is the exclusive warranty with respect to the sale of this product. The modification of any component or uses not outlined in this bulletin nullifies the warranty unless advance written confirmation is obtained from Baril Coatings. No other warranties expressed or implied shall apply. We assume no responsibility for coverage, performance or injuries resulting from use. Liability, if any, shall be to supply replacement materials as set forth in the limited warranty.



# TECHNICAL DATA SHEET

Version 4 Revised 3-10-16

## DCC-178 (Dual Cure Chemistry)

## I2F8 Series

## I<sup>2</sup> Premium Low Gloss Polyaspartic (Aliphatic Polyurea) Finish

DCC I<sup>2</sup> products are unique patented high performance finishes. Engineered to provide excellent exterior durability, flexibility and superior adhesion to blasted, primed or e-coated surfaces. This fast curing coating system is designed to provide superior performance and enhanced productivity without the need for heat for drying. DCC-178 offers excellent long term protection in moderate to severe environments. Resistant to fresh water, salt water, most chemicals, fumes and spills of mild acids and alkalis. Abrasion and moisture resistant, DCC finishes are our longest lasting most durable topcoats. This DCC product is recommended for commercial, industrial and marine use on machinery, trailers, containers, implements, structures and vehicles. Great for applications where excellent color and gloss retention are expected and a lower gloss durable finish is desired.

### PHYSICAL PROPERTIES



Gloss Level: 40° Satin Gloss Colors Available: Full Color Spectrum Available

Density: 12.38 lbs/gal 1.48 kg/ltr (Mixed) Volume Solids: 55.5% (Mixed) VOC: 3.3 lbs./gal. 395 grams/ltr. (Mixed)

Dry Film Thickness: 2.0 - 4.0 mils Theoretical Coverage: At a dry film of 2.0 mils 481 sq/ft/gal

Practical Coverage: The performance in practice depends on various circumstances. As a guideline for airless spraying: or large dimensions: 70% of the theoretical coverage. For small dimensions: 50% of the theoretical coverage.

### MIXING INSTRUCTIONS



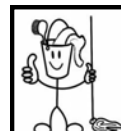
Thoroughly mix product, preferably using a mechanical mixing device. The temperature of the mixed product should be at least 45°F during application. Mix 2 parts of I2F8 Series Part A with 1 part of ACT-902 Activator part B.

### POT LIFE



At 20°C/68°F 25 minutes (mixed product)

### CLEANING INSTRUCTIONS



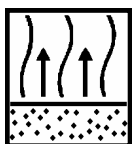
Cleaning tools: Clean immediately after application using MEK.

### APPLICATION INSTRUCTIONS



Spray Method	Airless	Air Assisted Airless	Air Spray / HVLP
Thinner	N/A	N/A	MAK
Quantity	N/A	N/A	0-10%
Nozzle or Tip Size	0.011-0.013	0.011-0.013	1.0 to 1.5
Fluid Pressure	2000 to 3000 PSI	1000 to 1500 PSI	8-10 PSI
Air Pressure	N/A	50 PSI	45 PSI
Dry Film Thickness	2.0-4.0 Mils	2.0-4.0 Mils	2.0-4.0 Mils

### DRY TIMES



Dry times @ 70° F at a standard dry film thickness of 3-5 mils dry:

To Touch: 30 Minutes

To Handle : 1 Hour

To Re-coat : 1 Hour minimum / 24 hour maximum @ 2.5 mils dry

Force Cure: Do not force cure, heat will not help to cure this product faster.



**DCC**  
SIMPLY THE BEST INDUSTRIAL COATING

PATENT NUMBER  
8,889,798 (US) 2,713,534 (CA)  
EP 2238210 (EU) NL 1034986 (NL)



# DCC-178 (Dual Cure Chemistry)

## I<sup>2</sup> Premium Low Gloss Aliphatic Polyurea Finish

### PERFORMANCE PROPERTIES



Accelerated Weathering:  
ISO 11507 / ASTM G154  
ISO 2813 / ASTM D523

3500 hours  
gloss retention @ 60° > 80%

Florida Black Box Exposure:

Pass 48 months minimal gloss loss, over 60% color retention

Impact (Direct and Indirect) ASTM D-2794

160 in lbs

Chemical Resistance:

100 Double MEK Rubs

Flexibility: ISO 1519 / ASTM D522

Cylindrical Mandrel 10 mm ISO 1520 Cupping 5-7 mm

Abrasion Resistance: ASTM D4060

Taber CS-17 / 1kg 400 cycles

Weight Loss 150 mg

Salt Spray ASTM B-117

Direct to Metal Blasted 800 hrs

### SURFACE PREPARATION



New or Unfinished Surfaces:

Ferrous metal: For use as a **“Direct to Metal”** application, **application to abrasive blasted surface is recommended.**

“Commercial Blast Cleaning” (SSPC-SP6) is recommended as the minimum for blast cleaning. Proper blast media and blasting equipment shall be used to produce a minimum profile depth of 1.5 mils minimum. Do not reuse abrasive media.

Remove blasting dust and grit from surfaces before painting. Blasted surfaces should be coated within 8 hours after blasting or before rusting or other contamination of the surface occurs.

If blasting is not possible, use “Hand or Power Tool Cleaning: (SSPC-SP2 or -SP3). At minimum the surface should be clean of all grease, dirt, oil, rust, and foreign material that would be detrimental to proper adhesion and desired performance of the coating system being applied. Use Unibar or IsoPrime primers before applying the DCC-178.

Galvanized Metal: Clean all contamination by scrubbing with a cleaning soap solution. Rinse clean with water and allow to dry. Prime with Unibar or IsoPrime primers before using DCC-178.

Aluminum or Stainless Steel: For best performance, application to abrasive blasted surface is recommended or etch with a phosphoric acid pretreatment solution is recommended for maximum adhesion. Clean all contamination by scrubbing with a cleaning soap solution. Prime with Unibar or IsoPrime primers before using DCC-178.

### HEALTH / ENVIRONMENTAL



In accordance with OSHA regulations on hazardous materials, harmful and irritating if in contact with skin, eyes and by inhalation. Observe safety information from MSDS sheets. Always wear proper protective suits, gloves and eye protection. In case of eye contact, immediately wash with large amounts of water and contact a medical expert. If spraying, always wear proper NIOSH approved respirators. Fresh air fed respirators are preferred. Do not eat, drink or smoke during application.

Discharge, treatment or disposal is subject to federal, state, commonwealth, provincial and local laws. Since empty containers retain product residue, follow label warnings even after container is emptied. Residual vapors may explode on ignition; do not cut, drill, grind or weld on or near this container.

### WARRANTY / DISCLAIMER



The technical data and other printed information furnished are true and accurate to the best of our knowledge. The products are warranted pursuant to acceptance of limited warranty. A copy of which can be obtained from Baril Coatings, which is the exclusive warranty with respect to the sale of this product. The modification of any component or uses not outlined in this bulletin nullifies the warranty unless advance written confirmation is obtained from Baril Coatings. No other warranties expressed or implied shall apply. We assume no responsibility for coverage, performance or injuries resulting from use. Liability, if any, shall be to supply replacement materials as set forth in the limited warranty.



# TECHNICAL DATA SHEET

Version 4 Revised 3-10-16

## DCC-174 (Dual Cure Chemistry)

## I2F4 Series

## I<sup>2</sup> Premium Polyaspartic (Aliphatic Polyurea) Finish

DCC I<sup>2</sup> products are unique patented high performance finishes. Engineered to provide excellent exterior durability, flexibility and superior adhesion to blasted, primed or e-coated surfaces. This fast curing coating system is designed to provide superior performance and enhanced productivity without the need for heat for drying. DCC-174 offers excellent long term protection in moderate to severe environments. Resistant to fresh water, salt water, most chemicals, fumes and spills of mild acids and alkalis. Abrasion and moisture resistant, DCC finishes are our longest lasting most durable topcoats. This DCC product is recommended for commercial, industrial and marine use on machinery, trailers, containers, implements, structures and vehicles. Great for applications where excellent color and gloss retention are expected and slick automotive like finishes are required.

### PHYSICAL PROPERTIES



Gloss Level: 95° High Gloss Colors Available: Full Color Spectrum Available

Density: 9.09 lbs./gal 1.09 kg/ltr (Mixed) Volume Solids: 60% (Mixed) VOC: 3.4 lbs./gal. 407 grams/ltr. (Mixed)

Dry Film Thickness: 2.0 - 4.0 mils Theoretical Coverage: At a dry film of 2.0 mils 481 sq./ft./gal

Practical Coverage: The performance in practice depends on various circumstances. As a guideline for airless spraying: or large dimensions: 70% of the theoretical coverage. For small dimensions: 50% of the theoretical coverage.

### MIXING INSTRUCTIONS



Thoroughly mix product, preferably using a mechanical mixing device. The temperature of the mixed product should be at least 45°F during application. Mix 1 part of I2F4 Series Part A with 1 part of ACT-902 DCC Activator part B.

### POT LIFE



At 20°C/68°F. 25 minutes (Mixed Product)

### CLEANING INSTRUCTIONS



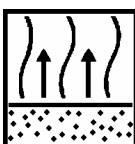
Cleaning tools: Clean immediately after application using MEK.

### APPLICATION INSTRUCTIONS



Spray Method	Airless	Air Assisted Airless	Air Spray / HVLP
Thinner	MAK	MAK	MAK
Quantity	0-10%	0-10%	0-10%
Nozzle or Tip Size	0.011 to 0.013	0.011-0.013	1.0 to 1.5
Fluid Pressure	2000 to 3000 PSI	1000 to 1500 PSI	8-10 PSI
Air Pressure	N/A	50 PSI	45 PSI
Dry Film Thickness	2.0-4.0 Mils	2.0-4.0 Mils	2.0-4.0 Mils

### DRY TIMES



Dry times @ 70° F at a standard dry film thickness of 2-4 mils dry:

To Touch: 30 Minutes

To Handle : 1 Hour

To Re-coat : 1 Hour minimum 24 Hours maximum without scuffing

Force Cure: Do not force cure, heat will not help to cure this product faster.



**DCC**

PATENT NUMBER  
8.889.798 (US) 2,713,534 (CA)  
EP 2238210 (EU) NL 1034986 (NL)

SIMPLY THE BEST INDUSTRIAL COATING



# DCC-174 (Dual Cure Chemistry)

## I<sup>2</sup> Premium Polyaspartic Aliphatic Polyurea Finish

### PERFORMANCE PROPERTIES



Accelerated Weathering:  
ISO 11507 / ASTM G154  
ISO 2813 / ASTM D523

3500 hours  
gloss retention @ 60° > 80%

Florida Black Box Exposure:

Pass 48 months < 20% gloss loss, <4ΔE color change

Impact (Direct and Indirect) ASTM D-2794

160 in lbs

Chemical Resistance:

100 Double MEK Rubs

Flexibility: ISO 1519 / ASTM D522

Cylindrical Mandrel 10 mm ISO 1520 Cupping 5-7 mm

Abrasion Resistance: ASTM D4060

Taber CS-17 / 1kg 400 cycles

Weight Loss 150 mg

Salt Spray ASTM B-117

Direct to Metal Blasted 500 hrs

### SURFACE PREPARATION



New or Unfinished Surfaces:

Ferrous metal: For use as a **“Direct to Metal”** application, **application to abrasive blasted surface is recommended.**

“Commercial Blast Cleaning” (SSPC-SP6) is recommended as the minimum for blast cleaning. Proper blast media and blasting equipment shall be used to produce a minimum profile depth of 1.5 mils minimum. Do not reuse abrasive media.

Remove blasting dust and grit from surfaces before painting. Blasted surfaces should be coated within 8 hours after blasting or before rusting or other contamination of the surface occurs.

If blasting is not possible, use “Hand or Power Tool Cleaning: (SSPC-SP2 or -SP3). At minimum the surface should be clean of all grease, dirt, oil, rust, and foreign material that would be detrimental to proper adhesion and desired performance of the coating system being applied. Use Unibar or IsoPrime primers before applying the DCC-174.

Galvanized Metal: Clean all contamination by scrubbing with a cleaning soap solution. Rinse clean with water and allow to dry. Prime with Unibar or IsoPrime primers before using DCC-174.

Aluminum or Stainless Steel: For best performance, application to abrasive blasted surface is recommended or etch with a phosphoric acid pretreatment solution is recommended for maximum adhesion. Clean all contamination by scrubbing with a cleaning soap solution. Prime with Unibar or IsoPrime primers before using DCC-174.

### HEALTH / ENVIRONMENTAL



In accordance with OSHA regulations on hazardous materials, harmful and irritating if in contact with skin, eyes and by inhalation. Observe safety information from MSDS sheets. Always wear proper protective suits, gloves and eye protection. In case of eye contact, immediately wash with large amounts of water and contact a medical expert. If spraying, always wear proper NIOSH approved respirators. Fresh air fed respirators are preferred. Do not eat, drink or smoke during application.

Discharge, treatment or disposal is subject to federal, state, commonwealth, provincial and local laws. Since empty containers retain product residue, follow label warnings even after container is emptied. Residual vapors may explode on ignition; do not cut, drill, grind or weld on or near this container.

### WARRANTY / DISCLAIMER



The technical data and other printed information furnished are true and accurate to the best of our knowledge. The products are warranted pursuant to acceptance of limited warranty. A copy of which can be obtained from Baril Coatings, which is the exclusive warranty with respect to the sale of this product. The modification of any component or uses not outlined in this bulletin nullifies the warranty unless advance written confirmation is obtained from Baril Coatings. No other warranties expressed or implied shall apply. We assume no responsibility for coverage, performance or injuries resulting from use. Liability, if any, shall be to supply replacement materials as set forth in the limited warranty.

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SUMMARY OF ROADWAY QUANTITIES (CONT'D.)

LOCATION	450 6006	450 6032	450 6052	529 6008	530 6004	530 6005	530 6008	531 6002	531 6004	531 6005	531 6008	531 6010	531 6013	540 6001
	RAIL (TY T223)	RAIL (TY C223)	RAIL (HANDRAIL) (TY F)	CONC CURB & GUTTER (TY II)	DRIVEWAYS (CONC)	DRIVEWAYS (ACP)	TURNOUTS (ACP)	CONC SIDEWALKS (5")	CURB RAMPS (TY 1)	CURB RAMPS (TY 2)	CURB RAMPS (TY 5)	CURB RAMPS (TY 7)	CURB RAMPS (TY 10)	MTL W-BEAM GD FEN (TIM POST)
	LF	LF	LF	LF	SY	SY	SY	SY	EA	EA	EA	EA	EA	LF
BEGIN TO STA 92+00				1972		562		1285	3		1		2	
STA 92+00 TO STA 104+00				2179		325		1645						
STA 104+00 TO STA 116+00			500	2441	294	921		1454	2	1				
STA 116+00 TO STA 128+00	168	209		2200		686		29	2				1	
STA 128+00 TO STA 140+00				2284		386								
STA 140+00 TO STA 152+00				2205	627	492								
STA 152+00 TO STA 164+00			16	835	755	344	27		8					
STA 164+00 TO STA 176+00				834	287	1439	119							
STA 176+00 TO STA 188+00			70	1124		64								
STA 188+00 TO STA 200+00	202	208		834		206	9							
STA 200+00 TO STA 212+00				824	396	56								
STA 212+00 TO STA 224+00				1171		160								
STA 224+00 TO STA 236+00				2138	138	246		506	1			2		
STA 236+00 TO STA 248+00			530	2307	330	208		797	2					
STA 248+00 TO END				497		72		95						
MOONLIT					46	179								
AMBERWOOD				344				207						
OLD DACY LANE														
OLD DACY LANE 2					38									
ANDREWS CROSSING														
WINDY HILL					414									160
KELLY SMITH														
APPLE BLOSSOM														
PROJECT TOTALS	370	417	1116	24189	3325	6346	155	6018	18	1	1	2	3	160.0

3	3/11/22	ROBLES DRIVEWAY UPDATE	ZR
4	3/23/22	ORMAND DRIVEWAY UPDATE	ZR
5	8/19/22	SUP CHANGE ORDER	ZR
NUMBER	DATE	REVISION	APPROVED



DACY LANE  
SUMMARY OF QUANTITIES

DESIGN BY: ZR  
DRAWN BY: BR  
CHECKED BY: BY  
APPROVED BY: KS  
PROJECT NO:  
DATE:

SCALE  
HORIZONTAL:  
VERTICAL:  
SHEET: 3 OF 12  
PAGE: 6

100% SUBMITTAL

SUMMARY OF DRAINAGE QUANTITIES

LOCATION	110 6003	132 6003	400 6005	402 6001	432 6002	432 6024	462 6003	462 6005	462 6006	462 6010	462 6015	462 6032	462 6041	464 6001
	EXCAVATION (SPECIAL)	EMBANKMENT (FINAL) (ORD COMP) (TY B)	CEM STABIL BKFL	TRENCH EXCAVATION PROTECTION	RIPRAP (CONC) (5 IN)	RIPRAP (STONE COMMON) (DRY) (12 IN)	CONC BOX CULV (4 FT X 2 FT)	CONC BOX CULV (4 FT X 4 FT)	CONC BOX CULV (5 FT X 2 FT)	CONC BOX CULV (6 FT X 3 FT)	CONC BOX CULV (7 FT X 4 FT)	CONC BOX CULV (10 FT X 8 FT)	CONC BOX CULV (12 FT X 6 FT)	RC PIPE (CL III) (12 IN)
	CY	CY	CY	LF	CY	CY	LF	LF	LF	LF	LF	LF	LF	LF
BEGIN TO STA 92+00			6	32	13	8								66
STA 92+00 TO STA 104+00				1527										
STA 104+00 TO STA 116+00				236	40									
STA 116+00 TO STA 128+00			15	315	7	1162	114					657		
STA 128+00 TO STA 140+00					40									
STA 140+00 TO STA 152+00				158	7	106	88							
STA 152+00 TO STA 164+00			4	57	1	365					77			
STA 164+00 TO STA 176+00														
STA 176+00 TO STA 188+00						511				192				
STA 188+00 TO STA 200+00						703							580	
STA 200+00 TO STA 212+00				578		36			65					
STA 212+00 TO STA 224+00				99										
STA 224+00 TO STA 236+00				448										
STA 236+00 TO STA 248+00				1009										
STA 248+00 TO END				359										
POND A1	3535	6169			36			158						
POND A2	3126	908			5									
PROJECT TOTALS	6661	7077	25	4818	149	2891	202	158	65	192	77	657	580	66

5	3/2/22	RFI031-HEADWALL REVISION	BR
6	8/19/22	SUP CHANGE ORDER	BR
NUMBER	DATE	REVISION	APPROVED

\* 39" RCP FOR POND A1  
QUANTIFIED AS 42" RCP

SUMMARY OF DRAINAGE QUANTITIES (CONT'D.)

LOCATION	464 6003	464 6005	464 6007	464 6008	464 6009	464 6011	464 6017	464 6018	465 6002	465 6005	465 6010	465 6013	465 6014
	RC PIPE (CL III) (18 IN)	RC PIPE (CL III) (24 IN)	RC PIPE (CL III) (30 IN)	RC PIPE (CL III) (36 IN)	RC PIPE (CL III) (42 IN)	RC PIPE (CL III) (54 IN)	RC PIPE (CL IV) (18 IN)	RC PIPE (CL IV) (24 IN)	MANH (COMPL) (PRM) (48IN)	JCTBOX (COMPL) (PJB) (3FTX3FT )	JCTBOX (COMPL) (PJB) (5FTX6FT )	INLET (COMPL) (PCO) (3FT) (NONE)	INLET (COMPL) (PCO) (3FT) (LEFT)
	LF	LF	LF	LF	LF	LF	LF	LF	EA	EA	EA	EA	EA
BEGIN TO STA 92+00	542						274						
STA 92+00 TO STA 104+00	668	177	265	351							1		
STA 104+00 TO STA 116+00	330			236		20				1			1
STA 116+00 TO STA 128+00	1344	206											5
STA 128+00 TO STA 140+00	319												
STA 140+00 TO STA 152+00	1176	115							2			4	
STA 152+00 TO STA 164+00	871	103	59	60				105	2			3	1
STA 164+00 TO STA 176+00	1101	370	78									4	5
STA 176+00 TO STA 188+00	942	77										6	3
STA 188+00 TO STA 200+00	856		51	111								6	
STA 200+00 TO STA 212+00	51	156	180	856									
STA 212+00 TO STA 224+00	305	921											8
STA 224+00 TO STA 236+00	566	817		128								4	6
STA 236+00 TO STA 248+00	1173	259										3	9
STA 248+00 TO END	320											4	
POND A1					48								
POND A2													
PROJECT TOTALS	10562	3201	633	1742	48	20	274	105	4	1	1	34	38





DACY LANE  
SUMMARY OF QUANTITIES

DESIGN BY: ZR  
DRAWN BY: BR  
CHECKED BY: BY  
APPROVED BY: KS  
PROJECT NO:  
DATE:

SCALE  
HORIZONTAL:  
VERTICAL:  
SHEET: 5 OF 12  
PAGE: 8

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	10/06/21	ROBLES DRIVEWAY UPDATE	ZR
	8/19/22	SUP CHANGE ORDER	ZR
NUMBER	DATE	REVISION	APPROVED

SUMMARY OF EROSION CONTROL QUANTITIES

LOCATION	160 6003	164 6003	164 6009	164 6011	166 6002	168 6001	506 6002	506 6003	506 6011	506 6020	506 6024	506 6038	506 6039
	FURNISHING AND PLACING TOPSOIL (4")	BROADCAST SEED (PERM) (RURAL) (CLAY)	BROADCAST SEED (TEMP) (WARM)	BROADCAST SEED (TEMP) (COOL)	FERTILIZER	VEGETATIVE WATERING	ROCK FILTER DAMS (INSTALL) (TY 2)	ROCK FILTER DAMS (INSTALL) (TY 3)	ROCK FILTER DAMS (REMOVE)	CONSTRUCTION EXITS (INSTALL) (TY 1)	CONSTRUCTION EXITS (REMOVE)	TEMP SEDMT CONT FENCE (INSTALL)	TEMP SEDMT CONT FENCE (REMOVE)
	SY	SY	SY	SY	TON	MG	LF	LF	LF	SY	SY	LF	LF
BEGIN TO STA 92+00	7308	7308	1827	1827	0.05	74	40		40			6977	6977
STA 92+00 TO STA 116+00	20568	20568	5142	5142	0.13	206	100	20	120			2228	2228
STA 116+00 TO STA 140+00	16679	16679	4170	4170	0.10	167	240	184	424			1193	1193
STA 140+00 TO STA 152+00	10910	10910	2728	2728	0.07	110	160	40	200			893	893
STA 152+00 TO STA 164+00	16724	16724	4181	4181	0.10	168	140	185	325			1468	1468
STA 164+00 TO STA 188+00	14134	14134	3534	3534	0.09	142	120	315	435			2513	2513
STA 188+00 TO STA 212+00	18422	18422	4606	4606	0.11	185	220	214	434			2187	2187
STA 212+00 TO STA 236+00	12354	12354	3089	3089	0.08	124	180		180			366	366
STA 236+00 TO END	1723	1723	431	431	0.01	18	0		0			4255	4255
PROJECT TOTALS	118822	118822	29706	29706	0.74	1194	1200	958	2158	200	200	22080	22080



**LJA Engineering, Inc.**   
FRN - F-1386

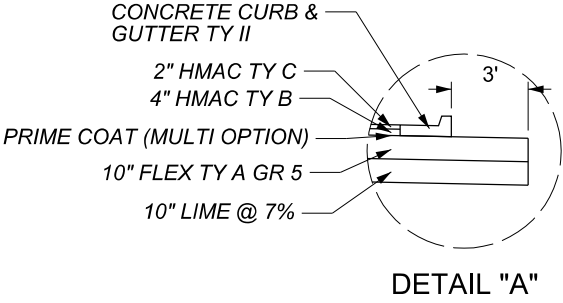
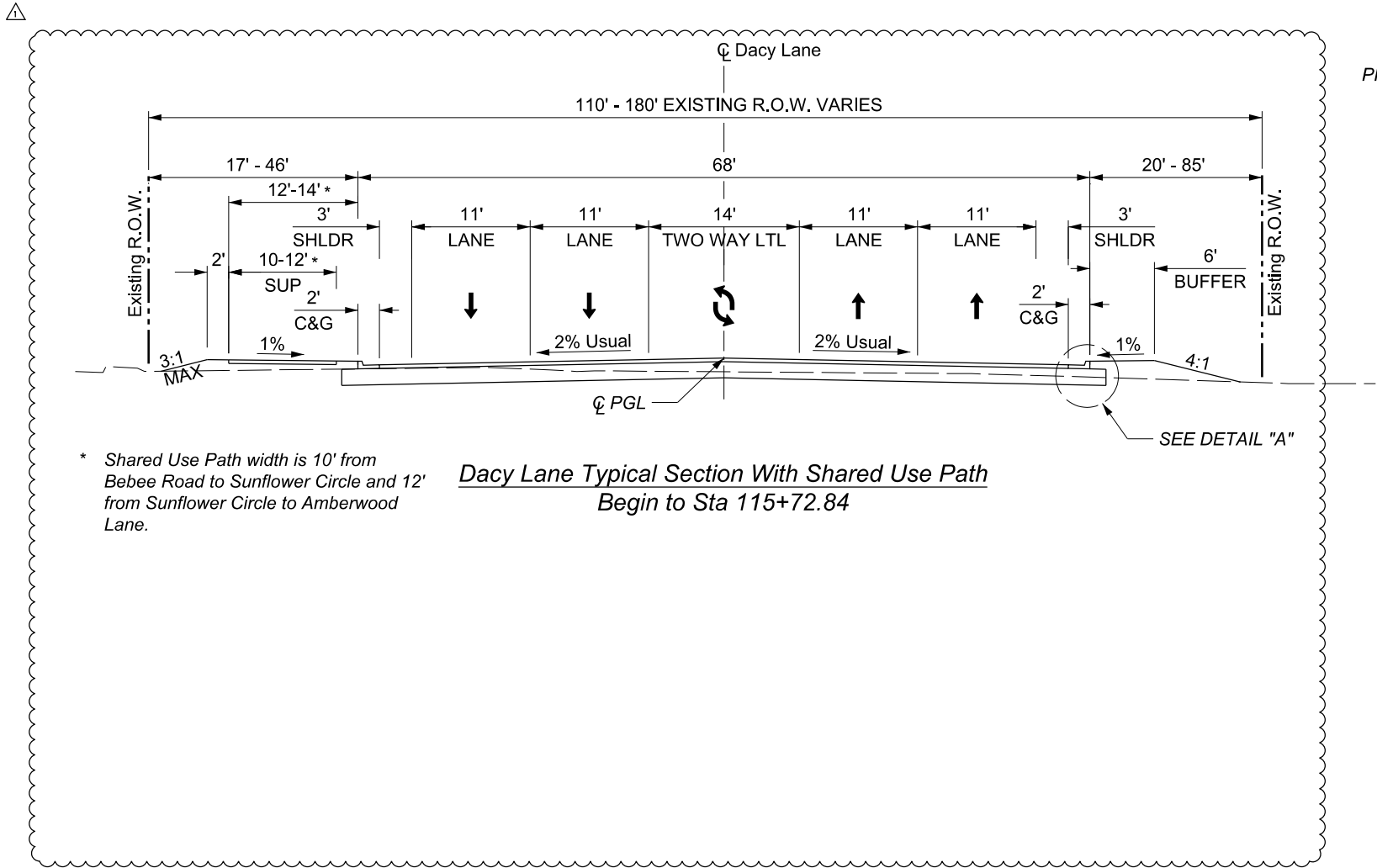
DACY LANE  
SUMMARY OF QUANTITIES

DESIGN BY: ZR  
DRAWN BY: BR  
CHECKED BY: BY  
APPROVED BY: KS  
PROJECT NO:  
DATE:

SCALE  
HORIZONTAL:  
VERTICAL:  
SHEET: 12 OF 12  
PAGE: 15

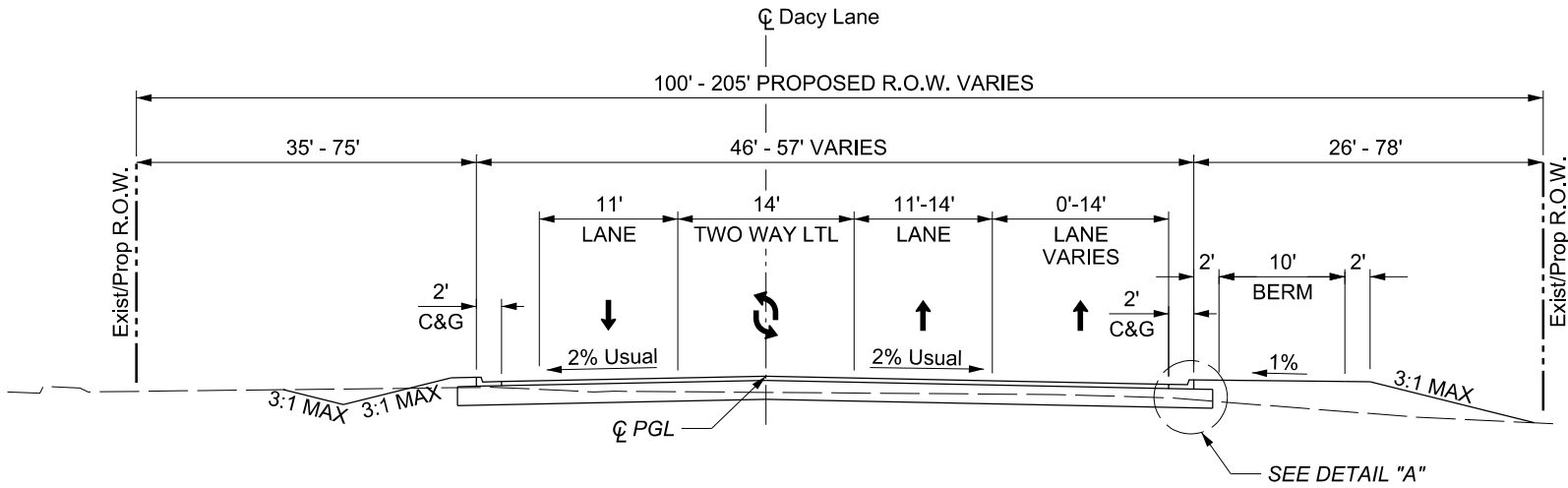
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△	8/19/22	SUP CHANGE ORDER	ZR
NUMBER	DATE	REVISION	APPROVED

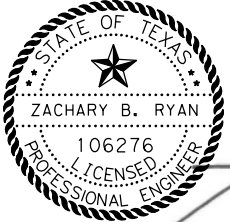


\* Shared Use Path width is 10' from Bebee Road to Sunflower Circle and 12' from Sunflower Circle to Amberwood Lane.

Dacy Lane Typical Section With Shared Use Path  
Begin to Sta 115+72.84



Dacy Lane Typical Section With Berm  
Sta 115+72.84 to Sta 122+74.20



8/19/2022



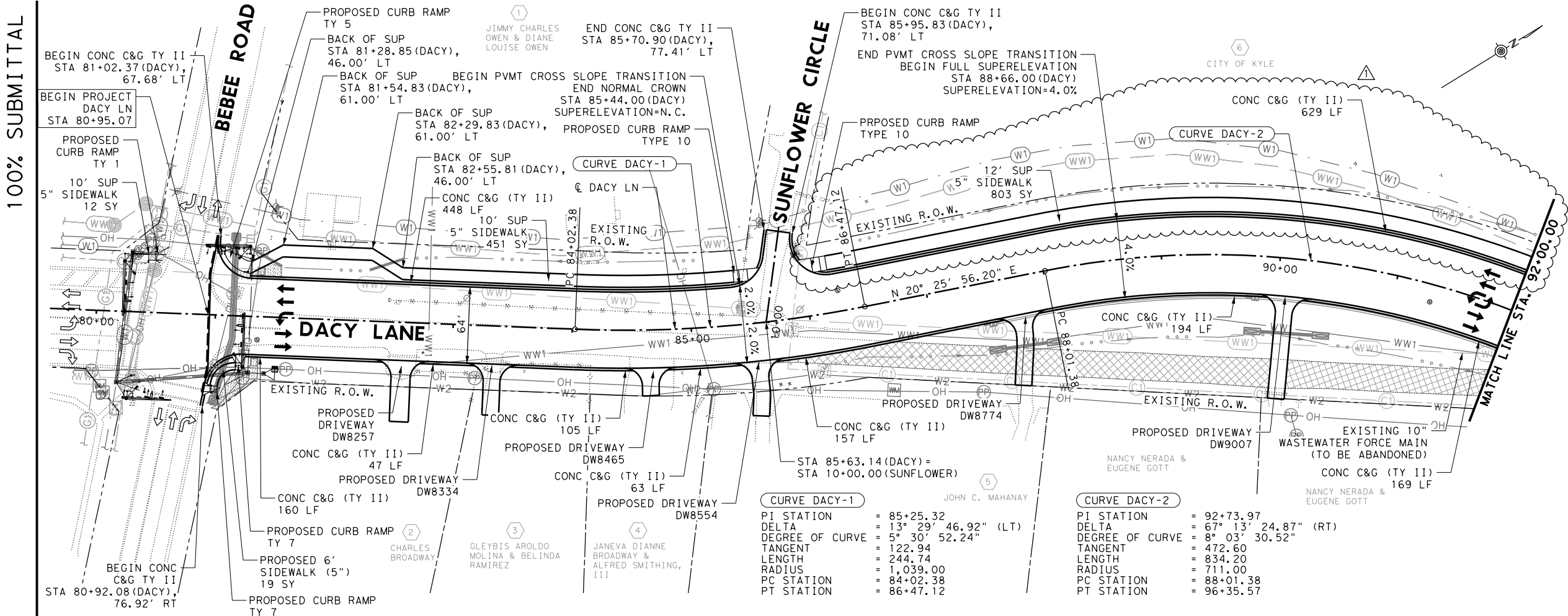
**LJA Engineering, Inc.**  
FRN - F-1386

**DACY LANE  
TYPICAL SECTIONS  
PROPOSED**

DESIGN BY: ZR  
DRAWN BY: BR  
CHECKED BY: BY  
APPROVED BY: KS  
PROJECT NO:  
DATE:

SCALE  
HORIZONTAL: NTS  
VERTICAL:  
SHEET: 2 OF 4  
PAGE: 24

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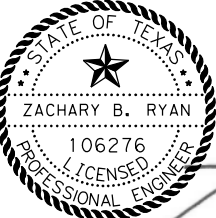
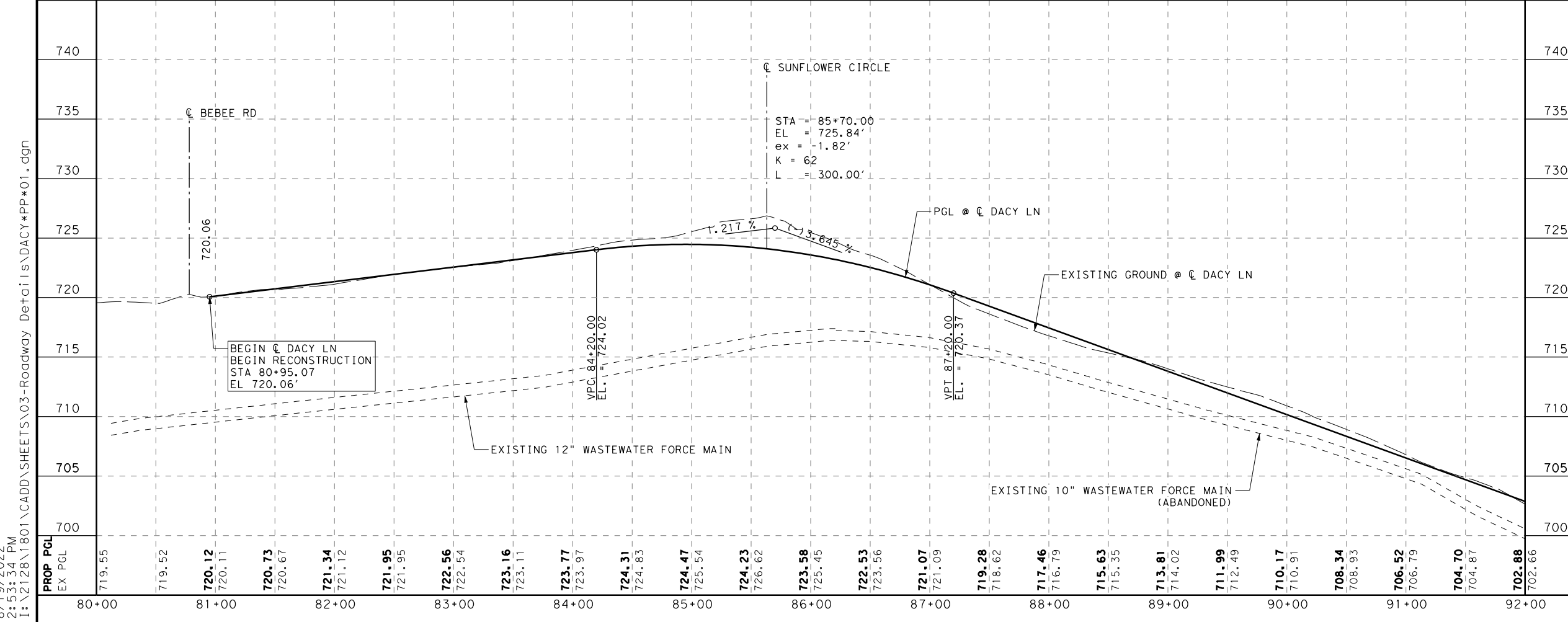
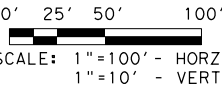
8/19/2022	SUP CHANGE ORDER	ZR
NUMBER	DATE	REVISION
		APPROVED

LEGEND

- EXISTING PLANIMETRICS
- EXISTING R.O.W.
- PROPOSED R.O.W.
- PROPERTY LINE
- CURVE DATA
- PROPERTY NUMBER
- EXISTING PAVEMENT TO BE REMOVED OUTSIDE PROPOSED PAVEMENT LIMITS
- MAILBOX TURNOUTS

NOTES:

- DIMENSIONS SHOWN ARE TO LIP OF GUTTER OR EDGE OF PAVEMENT UNLESS OTHERWISE NOTED.
- SIDEWALK SHALL TYPICALLY FOLLOW THE BACK OF CURB. MINOR VARIATIONS SHALL BE FIELD LOCATED AND SHALL MEET ADA REQUIREMENTS.
- SEE DRIVEWAY DETAILS SHEETS FOR MORE INFORMATION.
- SEE SUPERELEVATION DATA SHEET FOR MORE INFORMATION.
- SEE INTERSECTION GRADING AND CROSS STREET P&P SHEETS FOR MORE INFORMATION.
- SEE SIGNAL LAYOUTS FOR DETAILED SIGNAL INFORMATION.
- SEE MAILBOX TURNOUT TABLE FOR MORE INFORMATION.



8/19/2022



**LJA Engineering, Inc.**  
FRN - F-1386

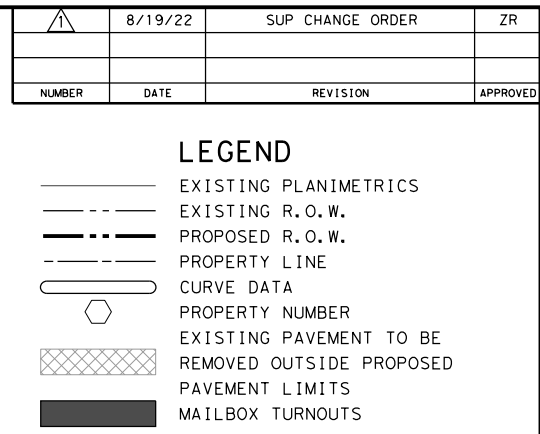
DACY LANE  
ROADWAY PLAN & PROFILE

BEGIN TO STA 92+00.00

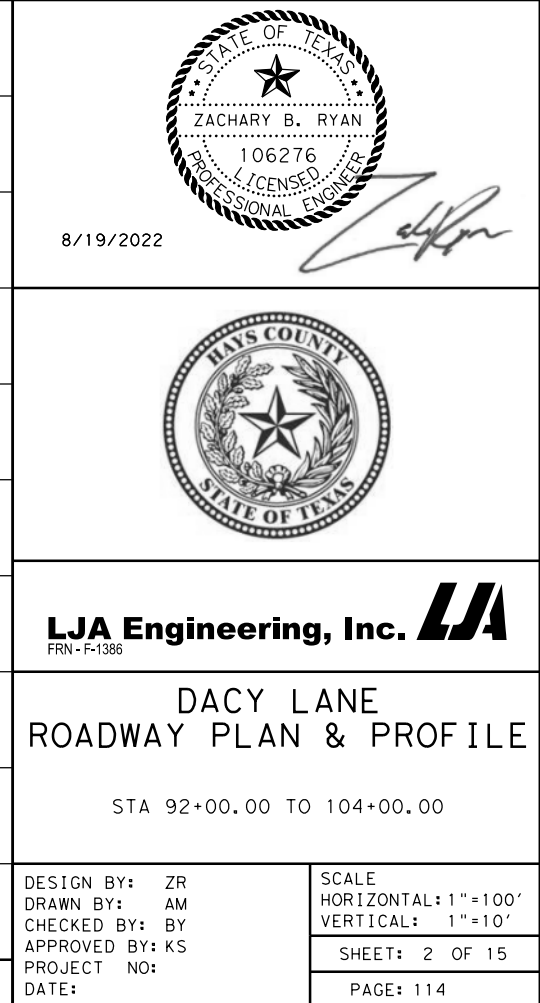
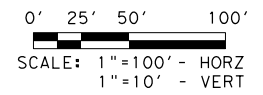
DESIGN BY: ZR  
DRAWN BY: AM  
CHECKED BY: BY  
APPROVED BY: KS  
PROJECT NO:  
DATE:

SCALE  
HORIZONTAL: 1"=100'  
VERTICAL: 1"=10'  
SHEET: 1 OF 15  
PAGE: 113

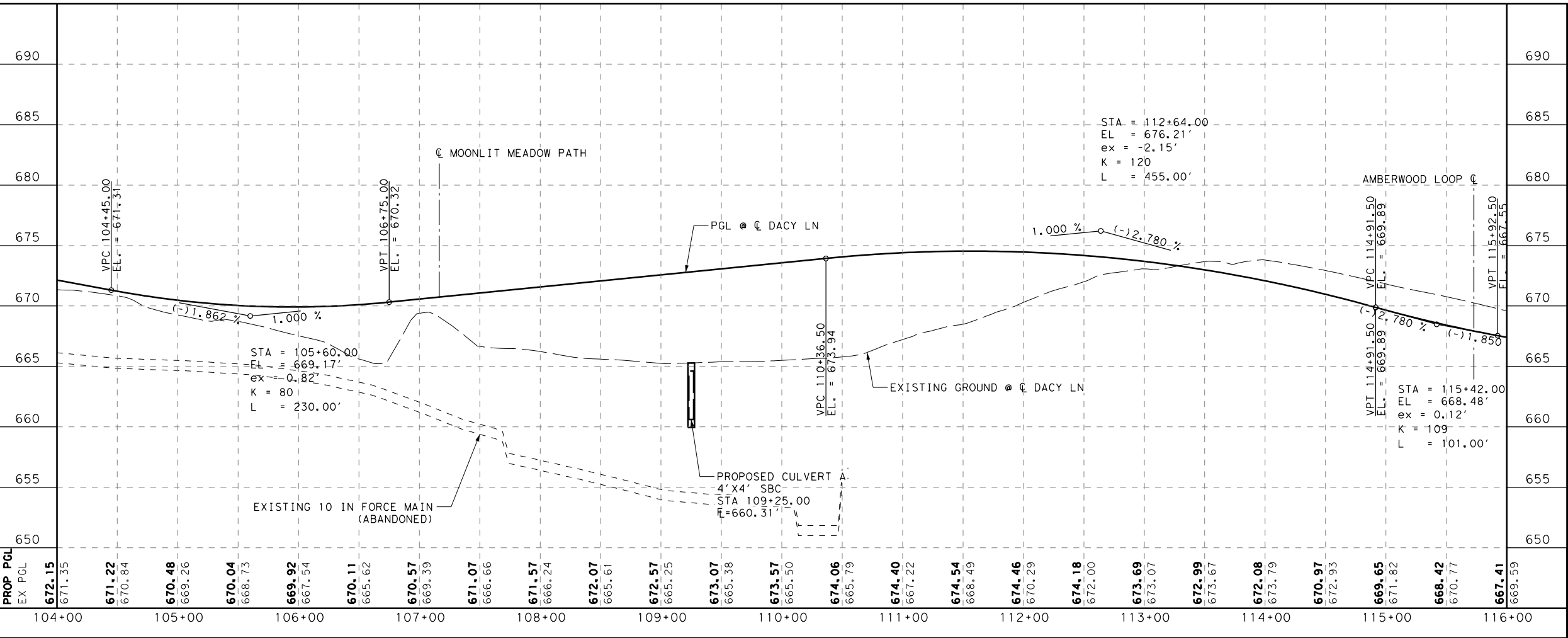
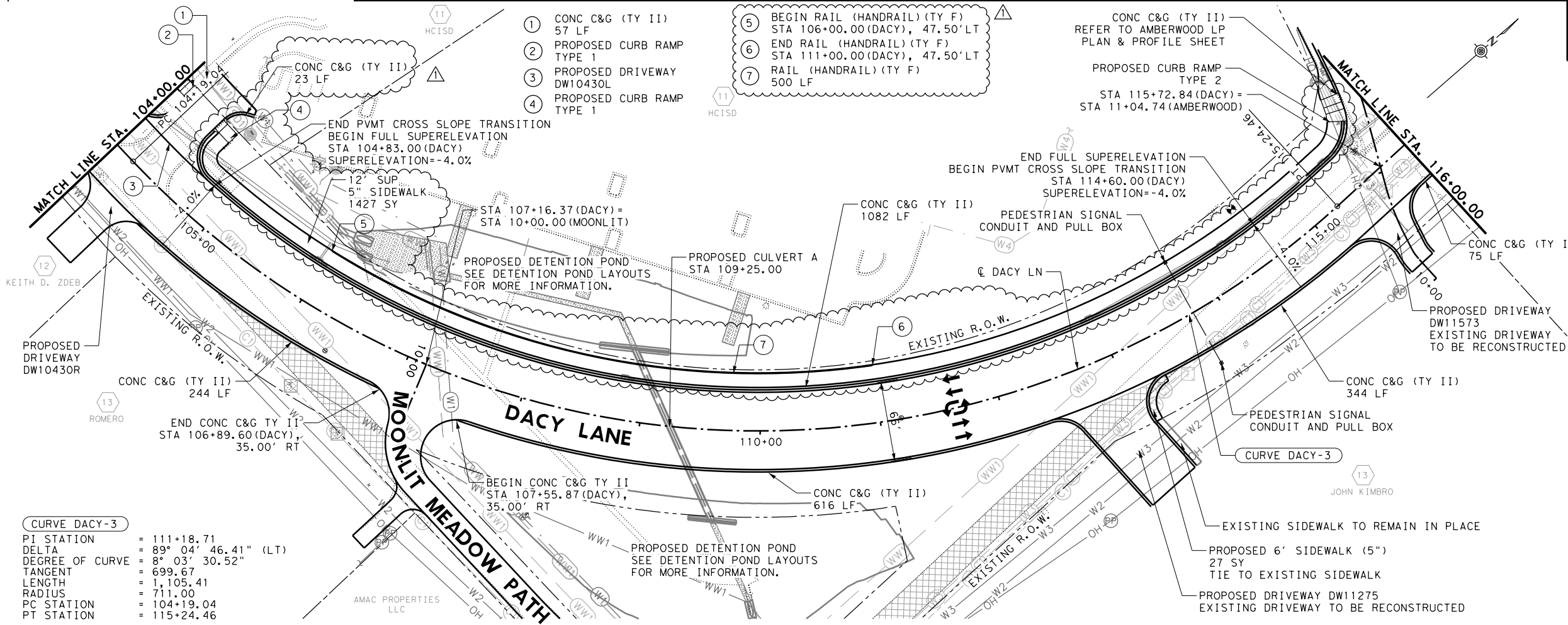
8/19/2022  
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- NOTES:
1. DIMENSIONS SHOWN ARE TO LIP OF GUTTER OR EDGE OF PAVEMENT UNLESS OTHERWISE NOTED.
  2. SIDEWALK SHALL TYPICALLY FOLLOW THE BACK OF CURB. MINOR VARIATIONS SHALL BE FIELD LOCATED AND SHALL MEET ADA REQUIREMENTS.
  3. SEE DRIVEWAY DETAILS SHEETS FOR MORE INFORMATION.
  4. SEE SUPERELEVATION DATA SHEET FOR MORE INFORMATION.
  5. SEE INTERSECTION GRADING AND CROSS STREET P&P SHEETS FOR MORE INFORMATION.
  6. SEE SIGNAL LAYOUTS FOR DETAILED SIGNAL INFORMATION.
  7. SEE MAILBOX TURNOUT TABLE FOR MORE INFORMATION.



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NUMBER	DATE	REVISION	APPROVED
	8/19/22	SUP CHANGE ORDER	ZR

**STATE OF TEXAS**  
ZACHARY B. RYAN  
106276  
LICENSED PROFESSIONAL ENGINEER

8/19/2022

**HAYS COUNTY**  
STATE OF TEXAS

**LJA Engineering, Inc.**  
FRN-F-1386

**DACY LANE  
ROADWAY PLAN & PROFILE**

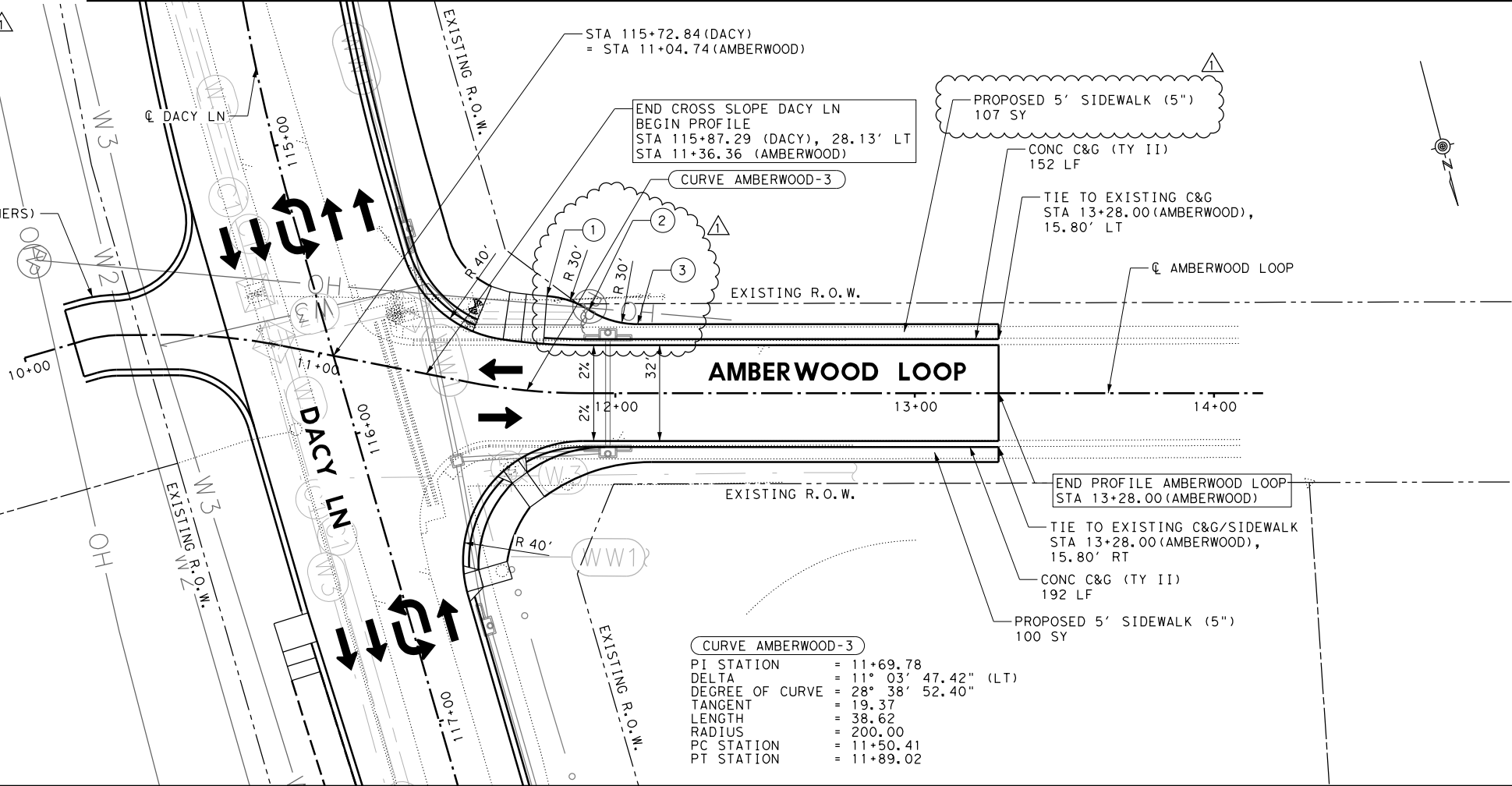
STA 104+00.00 TO 116+00.00

DESIGN BY: ZR	SCALE HORIZONTAL: 1"=100' VERTICAL: 1"=10'
DRAWN BY: AM	SHEET: 3 OF 15
CHECKED BY: BY	PAGE: 115
APPROVED BY: KS	
PROJECT NO:	
DATE:	

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- 1 BACK OF SIDEWALK  
PC STA 11+74.90 (AMBERWOOD),  
32.00' LT
- 2 BACK OF SIDEWALK  
PRC STA 11+91.20 (AMBERWOOD),  
37.75' LT
- 3 BACK OF SIDEWALK  
PT STA 12+07.40 (AMBERWOOD),  
23.00' LT

DRIVEWAY (BY OTHERS)



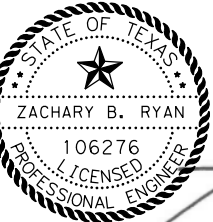
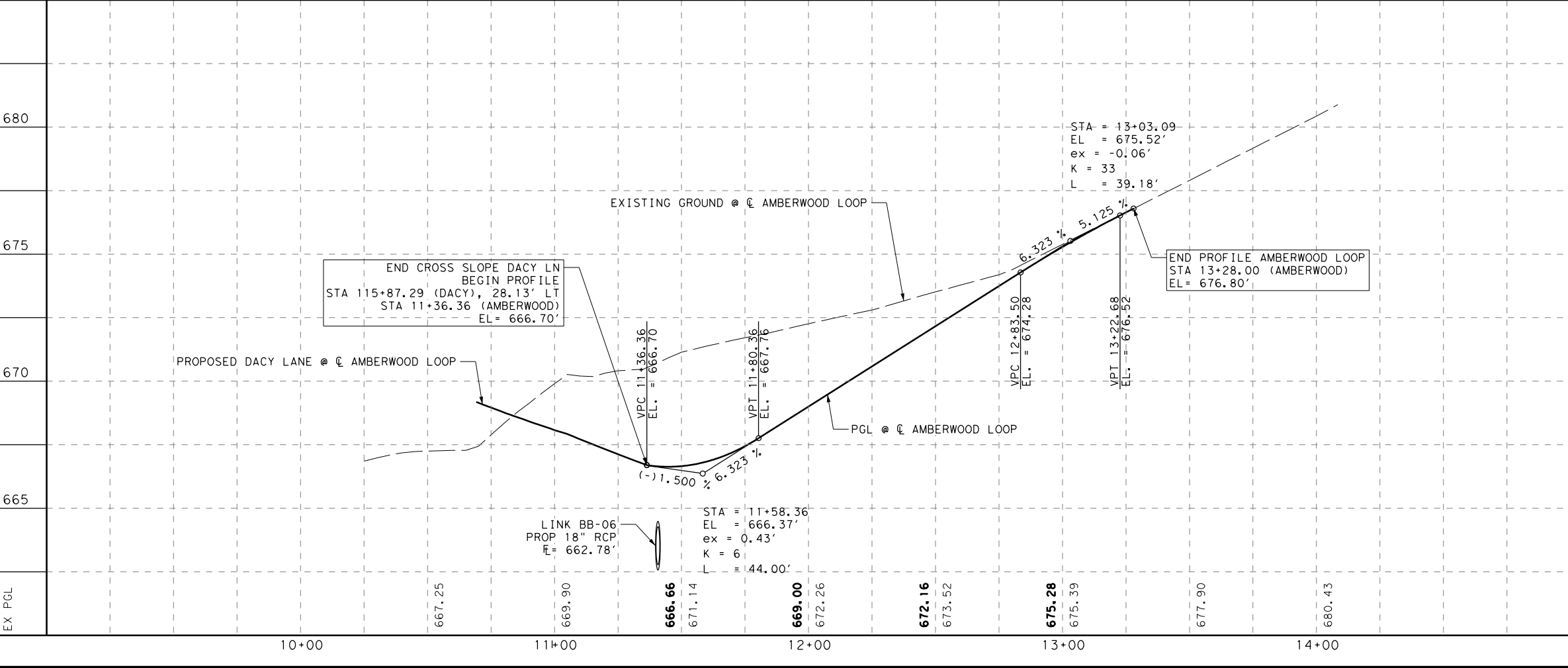
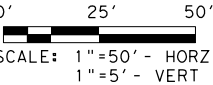
NUMBER	DATE	REVISION	APPROVED
	8/19/22	SUP CHANGE ORDER	ZR

LEGEND

- EXISTING PLANIMETRICS
- EXISTING R.O.W.
- PROPOSED R.O.W.
- PROPERTY LINE
- CURVE DATA
- PROPERTY NUMBER
- EXISTING PAVEMENT TO BE REMOVED OUTSIDE PROPOSED PAVEMENT LIMITS
- MAILBOX TURNOUTS

NOTES:

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- SEE SUPERELEVATION DATA SHEET FOR MORE INFORMATION.
- SEE INTERSECTION GRADING AND CROSS STREET P&P SHEETS FOR MORE INFORMATION.
- SEE SIGNAL LAYOUTS FOR DETAILED SIGNAL INFORMATION.
- SEE MAILBOX TURNOUT TABLE FOR MORE INFORMATION.



8/19/2022



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FRN - F-1386

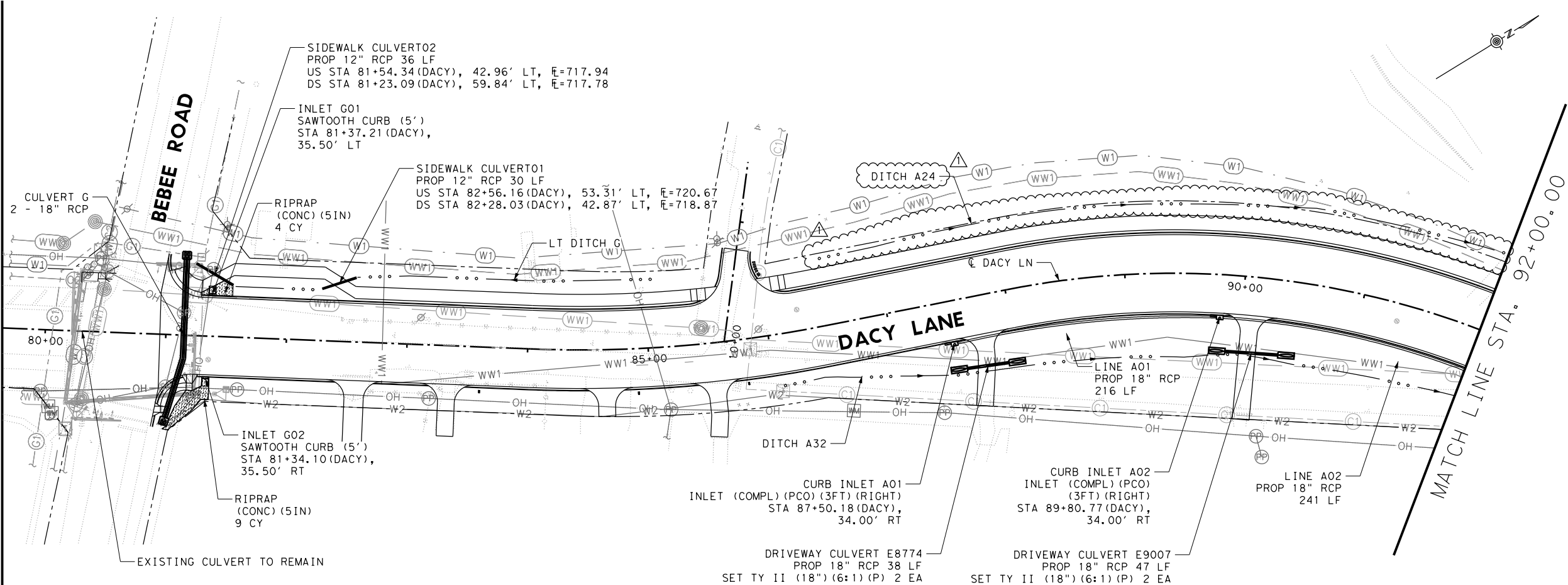
DACY LANE  
CROSS STREET  
PLAN & PROFILE  
AMBERWOOD LOOP

DESIGN BY: PT  
DRAWN BY: PT  
CHECKED BY: ZR  
APPROVED BY: KS  
PROJECT NO:  
DATE:

SCALE  
HORIZONTAL: 1"=50'  
VERTICAL: 1"=5'  
SHEET: 2 OF 8  
PAGE: 129

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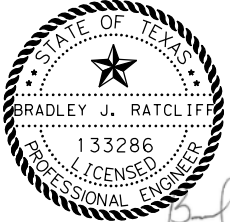
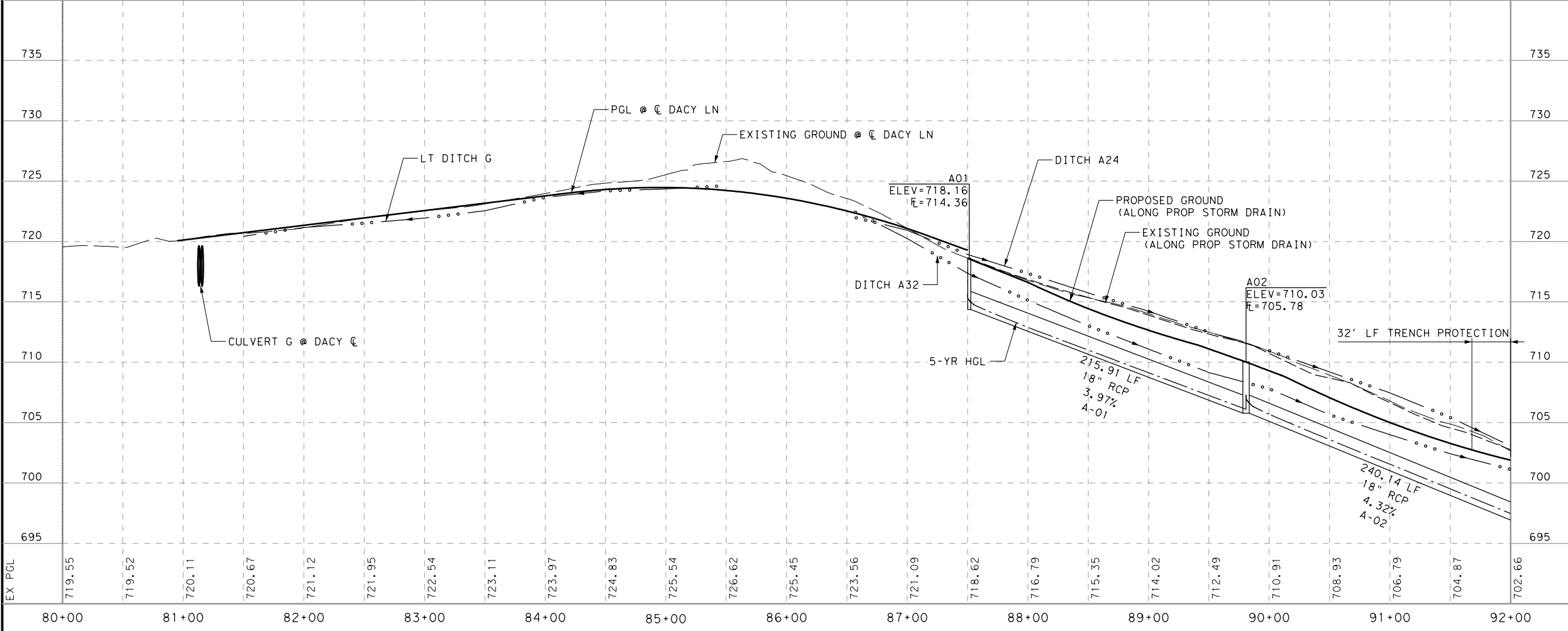
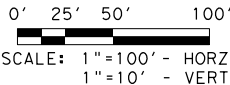
8/19/22	SUP CHANGE ORDER	BR
NUMBER	DATE	REVISION
		APPROVED

LEGEND

- EXISTING R.O.W.
- PROPOSED R.O.W.
- PROPOSED P.U.E.
- PROPOSED DRAINAGE EASEMENT
- EXISTING UTILITY
- EXISTING PLANIMETRICS
- PROPOSED DRAINAGE
- DITCH FLOW LINE

NOTES:

- REFER TO MISC DRAINAGE DETAILS SHEET FOR CONTROL POINTS OF ALL DRAINAGE STRUCTURES.
- FOR DETAILED DITCH INFORMATION, REFER TO DITCH TABLES AND CROSS SECTIONS.
- ALL REINFORCED CONCRETE PIPES ARE TO BE CLASS III UNLESS OTHERWISE NOTED.
- REFER TO STORM SEWER PROFILES FOR ADDITIONAL INFORMATION.
- THE LOCATION AND ELEVATION OF ALL UTILITIES ARE APPROXIMATE. CONTRACTOR TO VERIFY AND LOCATE ALL UTILITIES PRIOR TO CONSTRUCTION.
- SEE WATER QUALITY DETAILS FOR BMP INFORMATION AND QUANTITIES.
- SEE MISCELLANEOUS DRAINAGE DETAILS FOR CONCRETE AND STONE RIPRAP DETAILS.



8/19/2022



**LJA Engineering, Inc.**  
FRN - F-1386

DACY LANE  
DRAINAGE PLAN  
AND PROFILE  
BEGIN TO STA 92+00.00

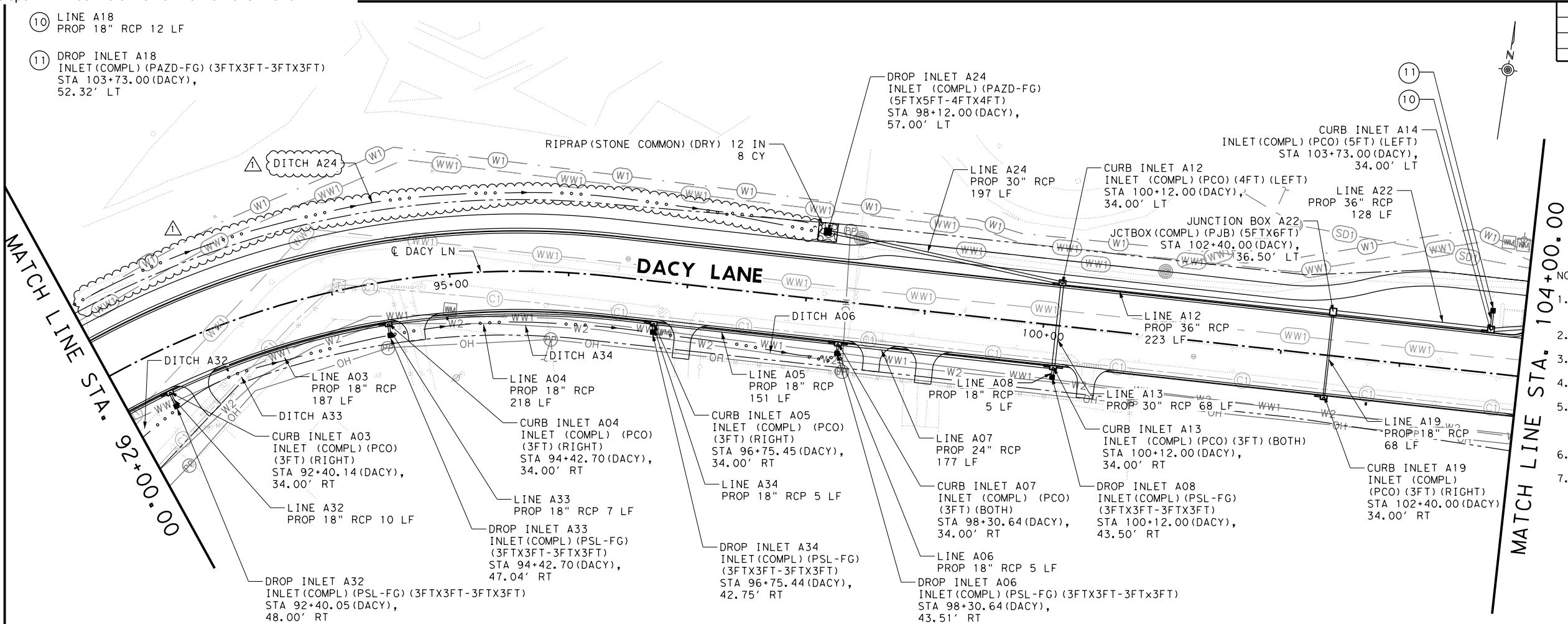
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DRAWN BY: VH  
CHECKED BY: ZR  
APPROVED BY: KS  
PROJECT NO:  
DATE:

SCALE  
HORIZONTAL: 1"=100'  
VERTICAL: 1"=10'  
SHEET: 1 OF 15  
PAGE: 250

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- 10 LINE A18  
PROP 18" RCP 12 LF
- 11 DROP INLET A18  
INLET (COMPL) (PAZD-FG) (3FTX3FT-3FTX3FT)  
STA 103+73.00 (DACY),  
52.32' LT



8/19/22	SUP CHANGE ORDER	ZR
NUMBER	DATE	REVISION
		APPROVED

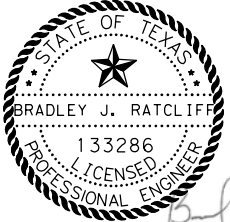
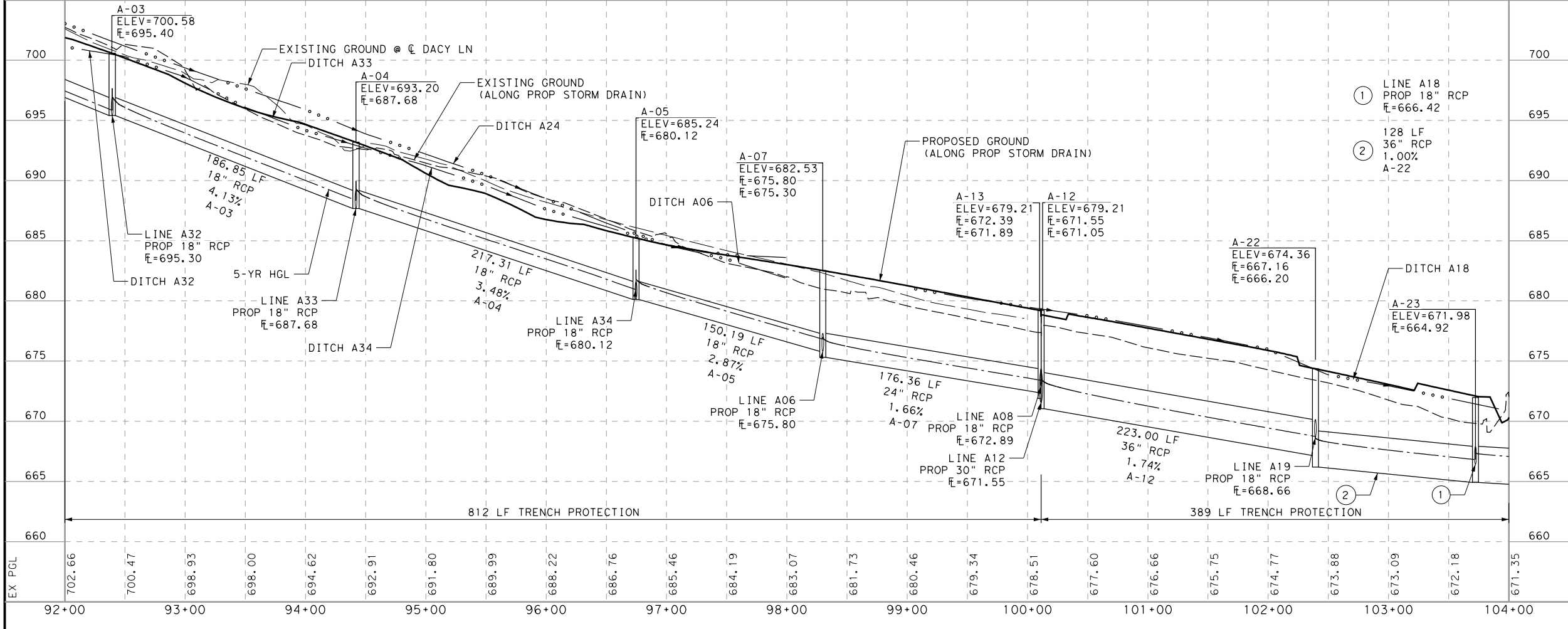
LEGEND

- EXISTING R.O.W.
- PROPOSED R.O.W.
- PROPOSED P.U.E.
- PROPOSED DRAINAGE EASEMENT
- EXISTING UTILITY
- EXISTING PLANIMETRICS
- PROPOSED DRAINAGE
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0' 25' 50' 100'  
SCALE: 1"=100' - HORZ  
1"=10' - VERT



8/19/2022



**LJA Engineering, Inc.**  
FRN - F-1386

DACY LANE  
DRAINAGE PLAN  
AND PROFILE

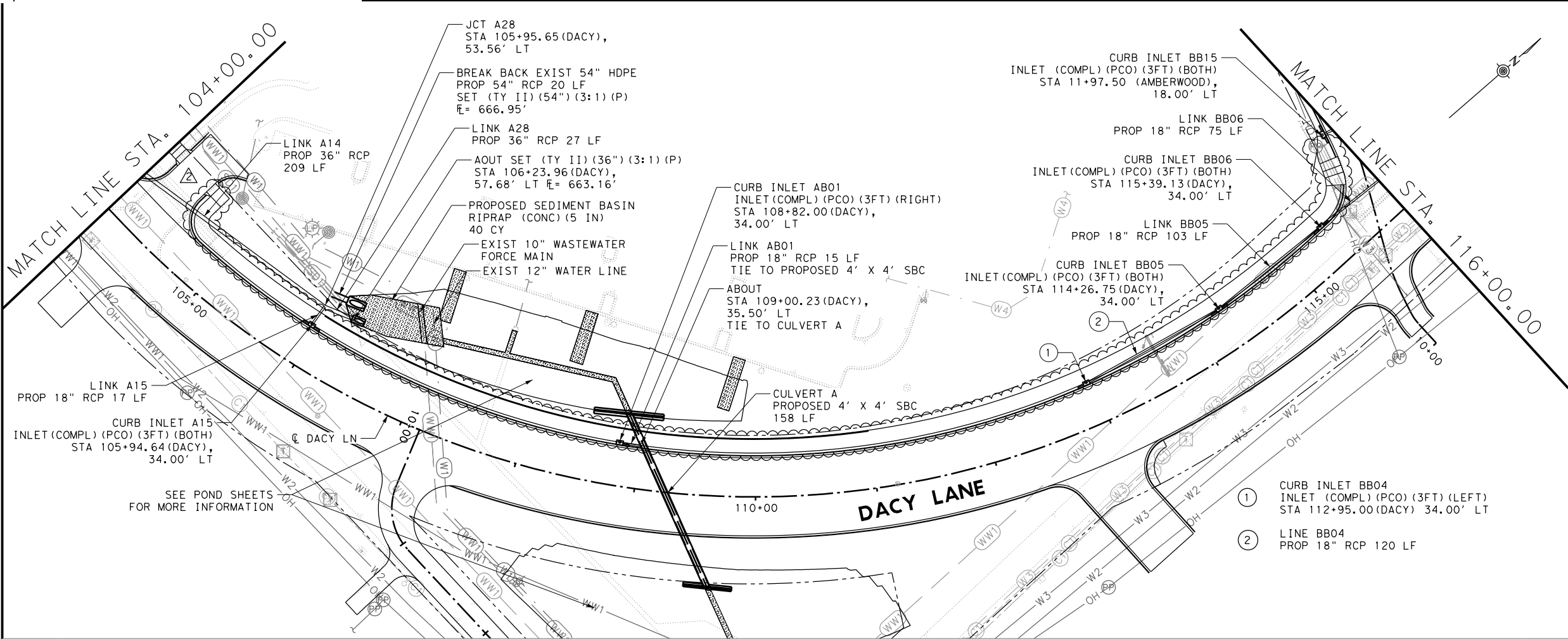
STA 92+00.00 TO 104+00.00

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DRAWN BY: VH  
CHECKED BY: ZR  
APPROVED BY: KS  
PROJECT NO:  
DATE:

SCALE  
HORIZONTAL: 1"=100'  
VERTICAL: 1"=10'  
SHEET: 2 OF 15  
PAGE: 251

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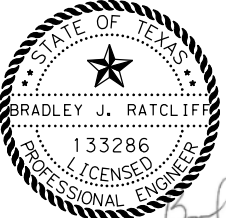
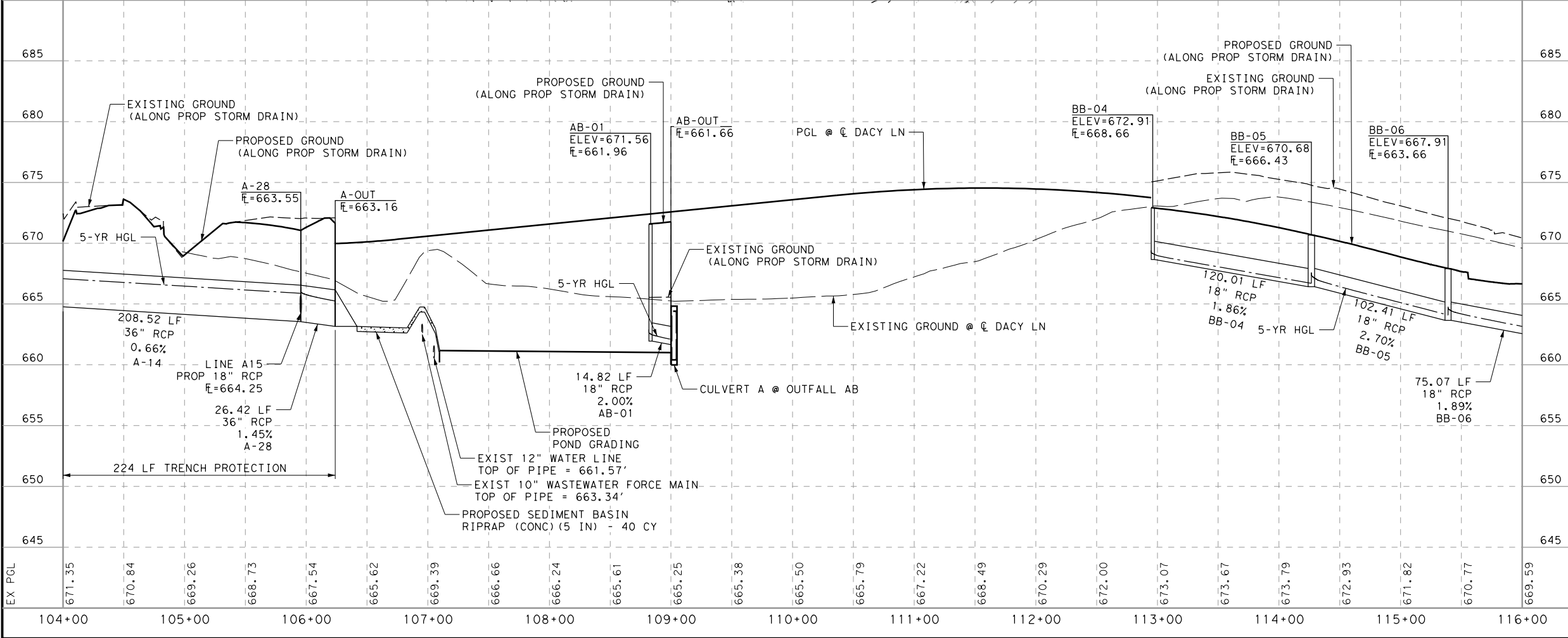
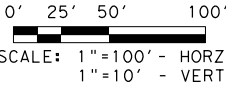
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2	8/19/22	SUP CHANGE ORDER	BR
NUMBER	DATE	REVISION	APPROVED

LEGEND

- EXISTING R.O.W.
- PROPOSED R.O.W.
- PROPOSED P.U.E.
- PROPOSED DRAINAGE EASEMENT
- EXISTING UTILITY
- EXISTING PLANIMETRICS
- PROPOSED DRAINAGE
- DITCH FLOW LINE

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- SEE MISCELLANEOUS DRAINAGE DETAILS FOR CONCRETE AND STONE RIPRAP DETAILS.



8/19/2022



**LJA Engineering, Inc.**  
FRN - F-1386

**DACY LANE  
DRAINAGE PLAN  
AND PROFILE**

STA 104+00.00 TO 116+00.00

DESIGN BY: VH  
DRAWN BY: VH  
CHECKED BY: ZR  
APPROVED BY: KS  
PROJECT NO:  
DATE:

SCALE  
HORIZONTAL: 1"=100'  
VERTICAL: 1"=10'  
SHEET: 3 OF 15  
PAGE: 252

100% SUBMITTAL

LT DITCH G																			
UPSTREAM				DOWNSTREAM				BOTTOM WIDTH	LEFT SIDE SLOPE	RIGHT SIDE SLOPE	CHANNEL DEPTH	MANNING'S "n"	DESIGN FLOW	SLOPE	NORMAL DEPTH	FREEBOARD	VELOCITY	SHEAR STRESS	COMMENTS
STATION	OFFSET	LT/RT	FLOWLINE ELEVATION	STATION	OFFSET	LT/RT	FLOWLINE ELEVATION												
(ft)	(ft)		(ft)	(ft)	(ft)		(ft)												
81+54	42.96	LT	717.94	81+23	59.84	LT	717.78	0.00	4.0	4.0	1.72	0.033	4.00	0.005	0.79	0.93	1.60	0.11	
82+00	42.97	LT	718.50	81+54	42.96	LT	717.94	0.00	4.0	4.0	2.56	0.033	2.50	0.012	0.55	2.01	2.07	0.20	
82+56	53.31	LT	720.67	82+00	42.97	LT	718.50	0.00	4.0	4.0	2.67	0.033	3.00	0.038	0.48	2.19	3.31	0.55	
83+00	48.00	LT	720.94	82+56	53.31	LT	720.67	0.00	4.0	4.0	0.83	0.033	2.50	0.006	0.63	0.21	1.59	0.12	
83+50	58.00	LT	721.55	83+00	54.36	LT	720.94	0.00	4.0	4.0	0.94	0.033	2.25	0.012	0.53	0.41	2.01	0.19	
84+00	53.99	LT	722.25	83+50	58.00	LT	721.55	0.00	4.0	4.0	0.91	0.033	2.00	0.014	0.49	0.42	2.05	0.21	
84+50	55.13	LT	722.50	84+00	53.99	LT	722.25	0.00	4.0	4.0	1.52	0.033	1.50	0.005	0.54	0.99	1.30	0.08	
85+00	54.78	LT	722.75	84+50	55.13	LT	722.50	0.00	4.0	4.0	1.47	0.033	1.25	0.005	0.50	0.96	1.24	0.08	
85+50	52.98	LT	723.21	85+00	54.78	LT	722.75	0.00	4.0	4.0	1.75	0.033	1.00	0.009	0.41	1.34	1.47	0.11	

DITCH A24																			
UPSTREAM				DOWNSTREAM				BOTTOM WIDTH	LEFT SIDE SLOPE	RIGHT SIDE SLOPE	CHANNEL DEPTH	MANNING'S "n"	DESIGN FLOW	SLOPE	NORMAL DEPTH	FREEBOARD	VELOCITY	SHEAR STRESS	COMMENTS
STATION	OFFSET	LT/RT	FLOWLINE ELEVATION	STATION	OFFSET	LT/RT	FLOWLINE ELEVATION												
86+50	55.50	LT	721.13	87+00	56.21	LT	719.93	0.00	3.0	3.0	1.83	0.033	3.00	0.024	0.58	1.25	2.95	0.41	
87+00	56.21	LT	719.93	87+50	58.46	LT	717.93	0.00	3.0	3.0	1.52	0.033	4.00	0.040	0.59	0.93	3.86	0.70	
87+50	58.46	LT	717.93	88+00	58.76	LT	716.36	0.00	3.0	3.0	1.18	0.033	5.00	0.031	0.67	0.51	3.71	0.62	
88+00	58.76	LT	716.36	88+50	58.63	LT	714.74	0.00	3.0	3.0	1.08	0.033	6.00	0.032	0.71	0.37	3.94	0.68	
88+50	58.63	LT	714.74	89+00	57.76	LT	713.22	0.00	3.0	3.0	1.14	0.033	7.00	0.030	0.77	0.37	3.99	0.69	
89+00	57.76	LT	713.22	89+50	57.45	LT	711.50	0.00	3.0	3.0	1.42	0.033	8.00	0.034	0.79	0.63	4.33	0.80	
89+50	57.45	LT	711.50	90+00	58.80	LT	709.96	0.00	3.0	3.0	1.53	0.033	9.00	0.031	0.84	0.69	4.28	0.76	
90+00	58.80	LT	709.96	90+50	62.82	LT	708.20	0.00	4.0	4.0	1.86	0.033	10.00	0.035	0.76	1.10	4.34	0.81	
90+50	62.82	LT	708.20	91+00	62.32	LT	706.46	0.00	6.0	6.0	2.14	0.033	11.00	0.035	0.67	1.47	4.04	0.72	
91+00	62.32	LT	706.46	91+50	63.57	LT	704.43	0.00	6.0	6.0	2.05	0.033	12.00	0.041	0.68	1.37	4.37	0.84	
91+50	63.57	LT	704.43	92+00	66.79	LT	702.07	0.00	6.0	6.0	2.26	0.033	13.00	0.047	0.68	1.58	4.71	0.98	
92+00	66.79	LT	702.07	92+50	67.14	LT	700.19	0.00	6.0	6.0	1.51	0.033	14.00	0.038	0.73	0.78	4.42	0.84	
92+50	67.14	LT	700.19	93+00	67.00	LT	698.39	0.00	6.0	6.0	2.36	0.033	15.00	0.036	0.75	1.61	4.41	0.83	
93+00	67.00	LT	698.39	93+50	66.50	LT	696.65	0.00	6.0	6.0	1.44	0.033	16.00	0.035	0.78	0.66	4.43	0.83	
93+50	66.50	LT	696.65	94+00	66.01	LT	694.91	0.00	6.0	6.0	1.55	0.033	17.00	0.035	0.79	0.76	4.51	0.85	
94+00	66.01	LT	694.91	94+50	67.13	LT	692.90	0.00	6.0	6.0	2.67	0.033	18.00	0.040	0.79	1.88	4.82	0.98	
94+50	67.13	LT	692.90	95+00	66.28	LT	691.22	0.00	6.0	6.0	2.86	0.033	19.00	0.034	0.83	2.03	4.57	0.86	
95+00	66.28	LT	691.22	95+50	65.72	LT	689.49	0.00	6.0	6.0	2.30	0.033	20.00	0.035	0.84	1.46	4.68	0.90	
95+50	65.72	LT	689.49	96+00	66.39	LT	687.52	0.00	6.0	6.0	2.49	0.033	21.00	0.039	0.84	1.65	4.98	1.02	
96+00	66.39	LT	687.52	96+50	65.80	LT	685.77	0.00	6.0	6.0	2.14	0.033	22.00	0.035	0.87	1.27	4.81	0.94	
96+50	65.80	LT	685.77	97+00	64.26	LT	684.27	0.00	6.0	6.0	1.99	0.033	23.00	0.030	0.91	1.08	4.59	0.84	
97+00	64.26	LT	684.27	97+50	62.07	LT	683.27	0.00	6.0	6.0	1.86	0.033	24.00	0.020	1.00	0.86	3.99	0.62	
97+50	62.07	LT	683.27	98+00	59.32	LT	682.60	3.00	6.0	6.0	1.77	0.033	25.00	0.013	0.88	0.89	3.43	0.44	
98+00	59.32	LT	682.60	98+12	57.00	LT	682.25	6.00	6.0	6.0	1.05	0.033	35.38	0.029	0.71	0.34	4.85	0.91	

DITCH A18																			
UPSTREAM				DOWNSTREAM				BOTTOM WIDTH	LEFT SIDE SLOPE	RIGHT SIDE SLOPE	CHANNEL DEPTH	MANNING'S "n"	DESIGN FLOW	SLOPE	NORMAL DEPTH	FREEBOARD	VELOCITY	SHEAR STRESS	COMMENTS
STATION	OFFSET	LT/RT	FLOWLINE ELEVATION	STATION	OFFSET	LT/RT	FLOWLINE ELEVATION												
99+00	39.36	LT	680.13	99+50	39.26	LT	679.24	0.00	3.0	3.0	1.09	0.033	0.50	0.018	0.31	0.77	1.69	0.17	
99+50	39.26	LT	679.24	100+00	38.65	LT	678.51	0.00	3.0	3.0	0.88	0.033	0.88	0.015	0.40	0.48	1.81	0.17	
100+00	38.65	LT	678.51	100+50	38.05	LT	677.78	0.00	3.0	3.0	0.68	0.033	1.26	0.015	0.46	0.22	1.98	0.20	
100+50	38.05	LT	677.78	101+00	37.88	LT	676.90	0.00	3.0	3.0	0.63	0.033	1.64	0.017	0.49	0.13	2.26	0.25	
101+00	37.88	LT	676.90	101+50	37.92	LT	675.96	0.00	3.0	3.0	0.64	0.033	2.02	0.019	0.52	0.12	2.45	0.29	
101+50	37.92	LT	675.96	102+00	37.94	LT	675.00	0.00	3.0	3.0	0.65	0.033	2.40	0.019	0.56	0.09	2.57	0.32	
102+00	37.94	LT	675.00	102+50	41.26	LT	672.88	0.00	3.0	3.0	1.75	0.033	2.78	0.042	0.51	1.24	3.59	0.64	
102+50	41.26	LT	672.88	103+00	40.78	LT	671.96	0.00	6.0	3.0	1.59	0.033	3.16	0.018	0.53	1.06	2.48	0.30	
103+00	40.78	LT	671.96	103+50	40.55	LT	670.92	0.00	6.0	3.0	1.52	0.033	3.54	0.021	0.54	0.98	2.68	0.34	
103+50	40.55	LT	670.92	103+73	52.32	LT	669.73	4.00	4.0	4.0	1.64	0.033	3.92	0.046	0.24	1.40	3.29	0.57	
104+00	40.45	LT	669.88	103+73	52.32	LT	669.73	4.00	4.0	4.0	1.64	0.033	4.30	0.005	0.46	1.17	1.60	0.11	

△	8/19/22	SUP CHANGE ORDER	BR
NUMBER	DATE	REVISION	APPROVED

COMMENTS:

1. LOW VELOCITIES DUE TO LOW FLOW SECTION OF DITCH.  
2. STONE RIPRAP CHANNEL LINING REQUIRED DUE TO HIGH SHEAR STRESS.  
3. DITCH IS CONCRETE LINED.

NOTES:

1.DITCH HYDRAULICS CALCULATED USING MANNING'S EQUATION.  
2.THE NEED FOR A CHANNEL PROTECTION/LINING IS BASED ON A MAXIMUM SHEAR STRESS OF 1.00 LBS/FT2. FOR RETARDANCE CLASS C VEGETATION LINED DITCHES.  
3.ALL DRAINAGE FACILITIES ARE CHECKED FOR THE 1% AEP TO EXAMINE WHERE OVERFLOW (IF ANY) WOULD TRAVEL AND TO ENSURE NO SIGNIFICANT ADVERSE IMPACTS RESULT DUE TO THE PROJECT.



8/19/2022



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FRN-F-1386

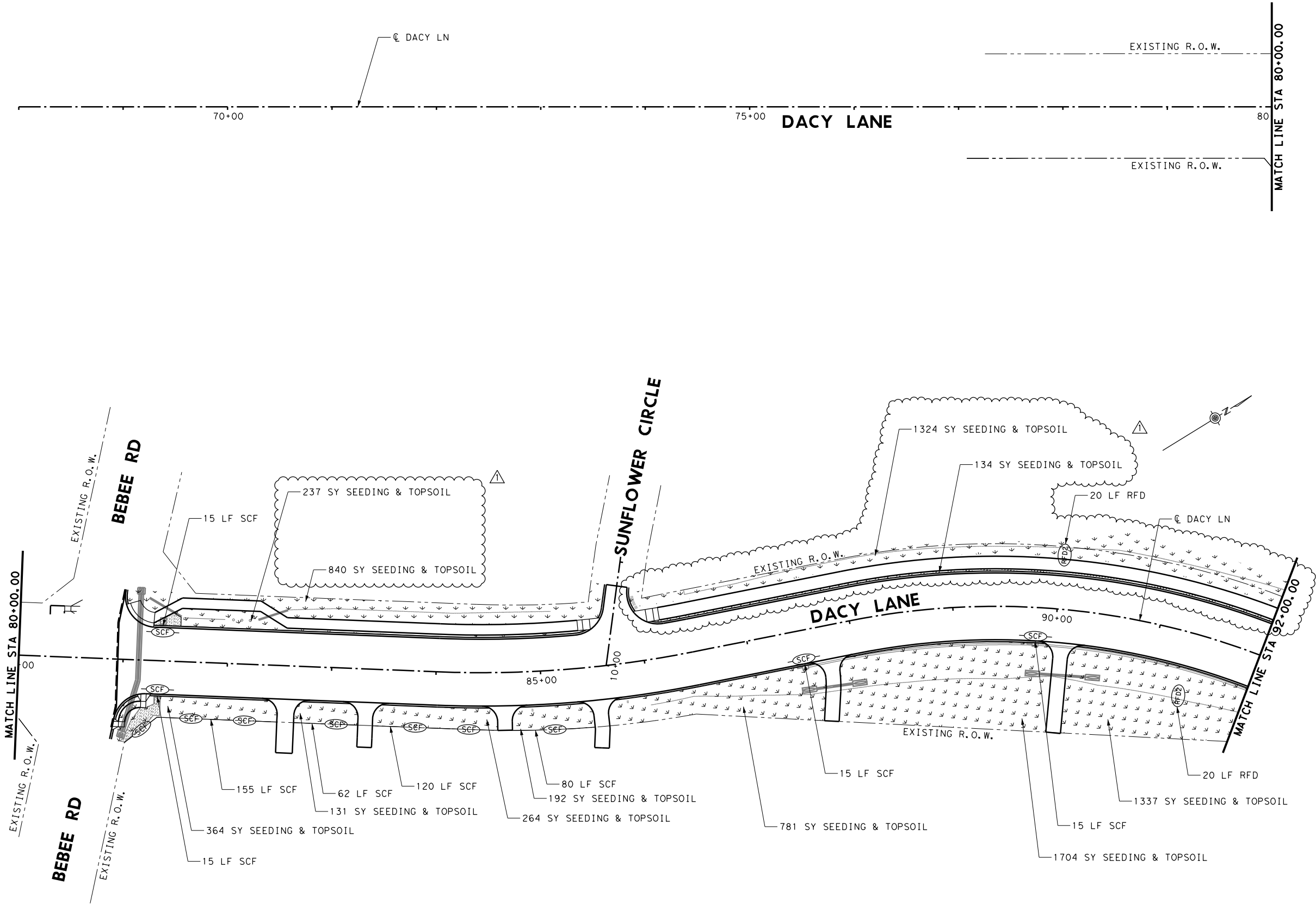
DACY LANE  
DITCH  
CALCULATIONS

DESIGN BY: BR  
DRAWN BY: BR  
CHECKED BY: BY  
APPROVED BY: KS  
PROJECT NO:  
DATE:

SCALE  
HORIZONTAL:  
VERTICAL:  
SHEET: 1 OF 12  
PAGE: 271

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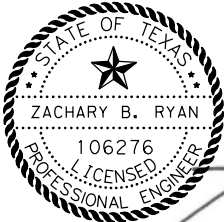


△	8/19/22	SUP CHANGE ORDER	ZR
NUMBER	DATE	REVISION	APPROVED

LEGEND

- EXISTING ROW
- EXISTING PUE
- PROPOSED ROW
- PROPOSED PUE
- PROPOSED WATER EASEMENT
- PROPOSED DRAINAGE EASEMENT
- PROPOSED WATER LINE
- PROPOSED REUSE WATER LINE
- PROPOSED WASTEWATER LINE
- PROPOSED SILT FENCE (SCF)
- PROPOSED ROCK FILTER DAM (RFD2)
- PROPOSED SEEDING & TOPSOIL

0' 25' 50' 100'  
SCALE: 1"=100'



8/19/2022



LJA Engineering, Inc.   
FRN-F-1386


DACY LANE  
EROSION CONTROL PLAN

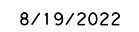
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DRAWN BY: RM  
CHECKED BY: BY  
APPROVED BY: KS  
PROJECT NO:  
DATE:

SCALE  
HORIZONTAL: 1"=100'  
VERTICAL:  
SHEET: 1 OF 9  
PAGE: 387

## LEGEND

- 0' 25' 50' 100'
- 
- SCALE: 1" = 100'



# DACY LANE EROSION CONTROL PLAN

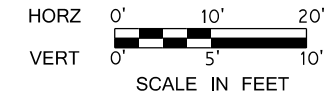
STA 92+00.00 TO STA 116+00.00

SCALE HORIZONTAL: 1"=100' VERTICAL:
SHEET: 2 OF 9
PAGE: 388



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**LJA Engineering, Inc.**   
FRN - F-1386

DACY LANE

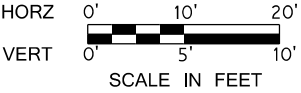
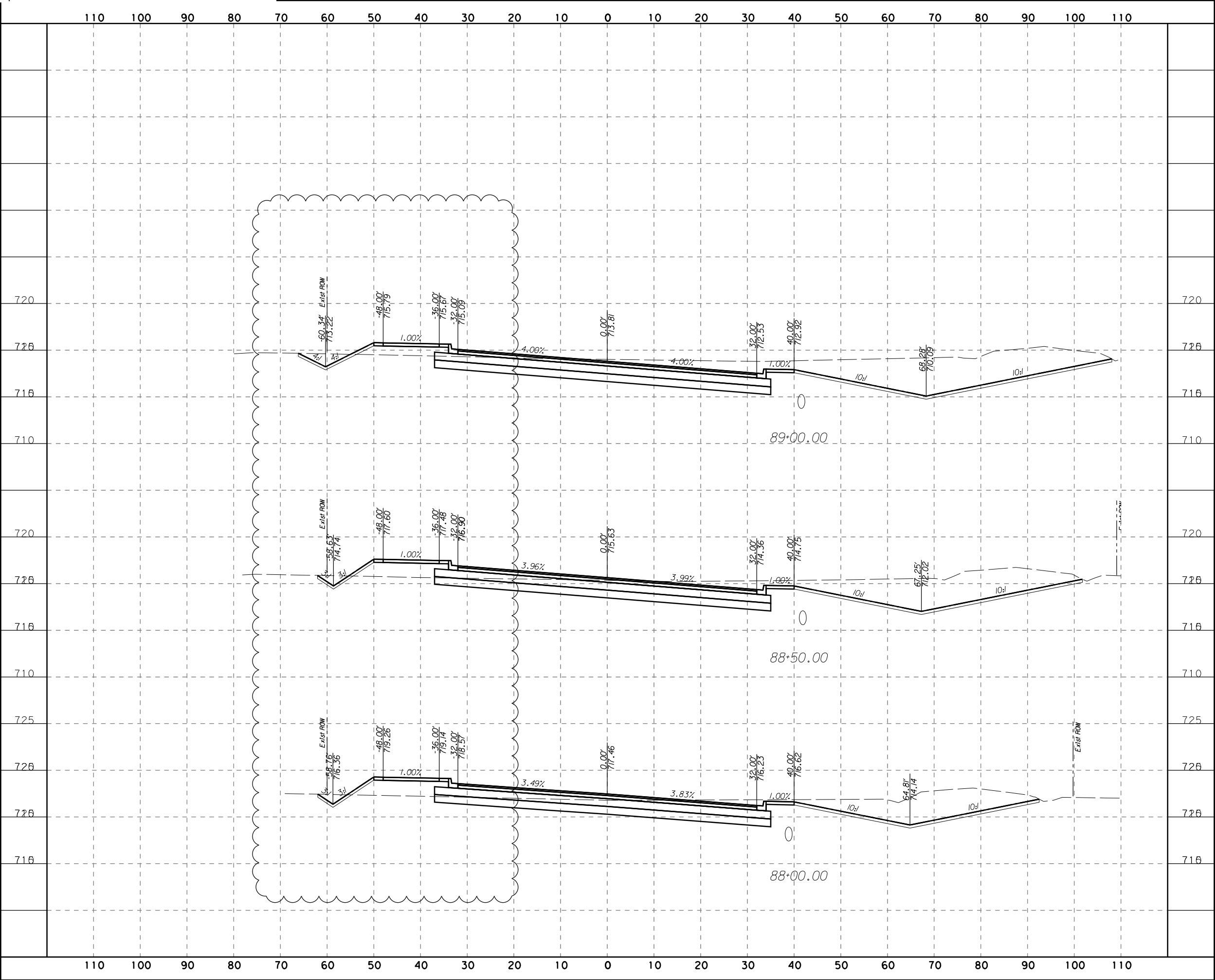
CROSS SECTIONS

SCALE HORIZONTAL: H 1"=20'  
VERTICAL: V 1"=10' SHEET 5 OF 93

DESIGN	FED. RD. DIV NO.	FEDERAL AID PROJECT NO.		SHEET NO.
ZR				441
DRAWN	STATE	DIST. NO.	COUNTY	
BR		-	-	
CHECK	CONTROL	SECTION	JOB	HIGHWAY NO.
ZR	-	-	-	DACY

100% SUBMITTAL

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**LJA Engineering, Inc.**   
FRN - F-1386

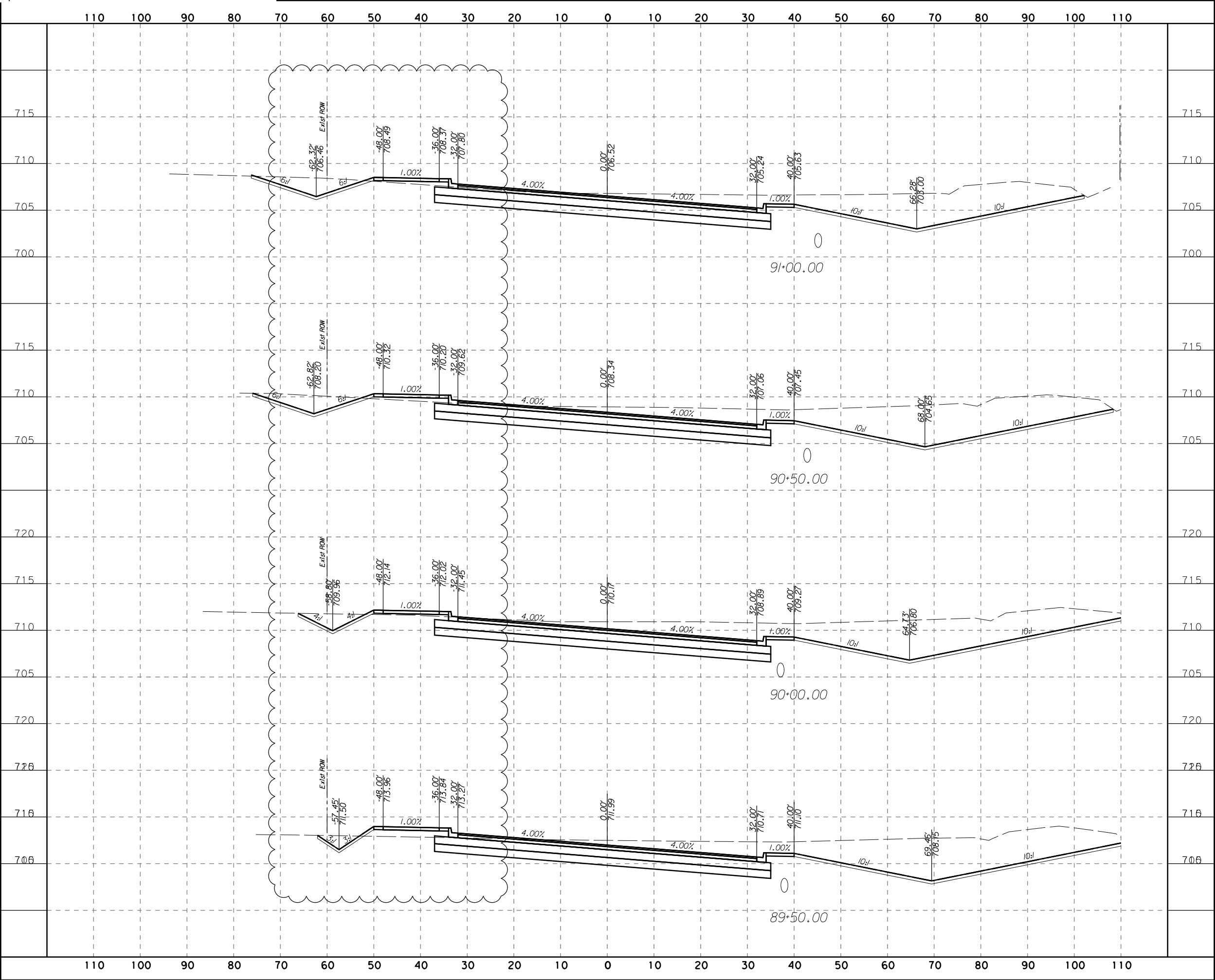
DACY LANE  
CROSS SECTIONS

SCALE HORIZONTAL: H 1"=20'  
VERTICAL: V 1"=10' SHEET 6 OF 93

DESIGN	FED.RD. DIV. NO.	FEDERAL AID PROJECT NO.		SHEET NO.
ZR				442
DRAWN	STATE	DIST. NO.	COUNTY	
BR		-	-	
CHECK	CONTROL	SECTION	JOB	HIGHWAY NO.
ZR	-	-	-	DACY

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**LJA Engineering, Inc.**   
FRN - F-1386

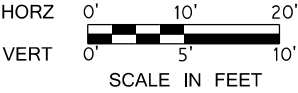
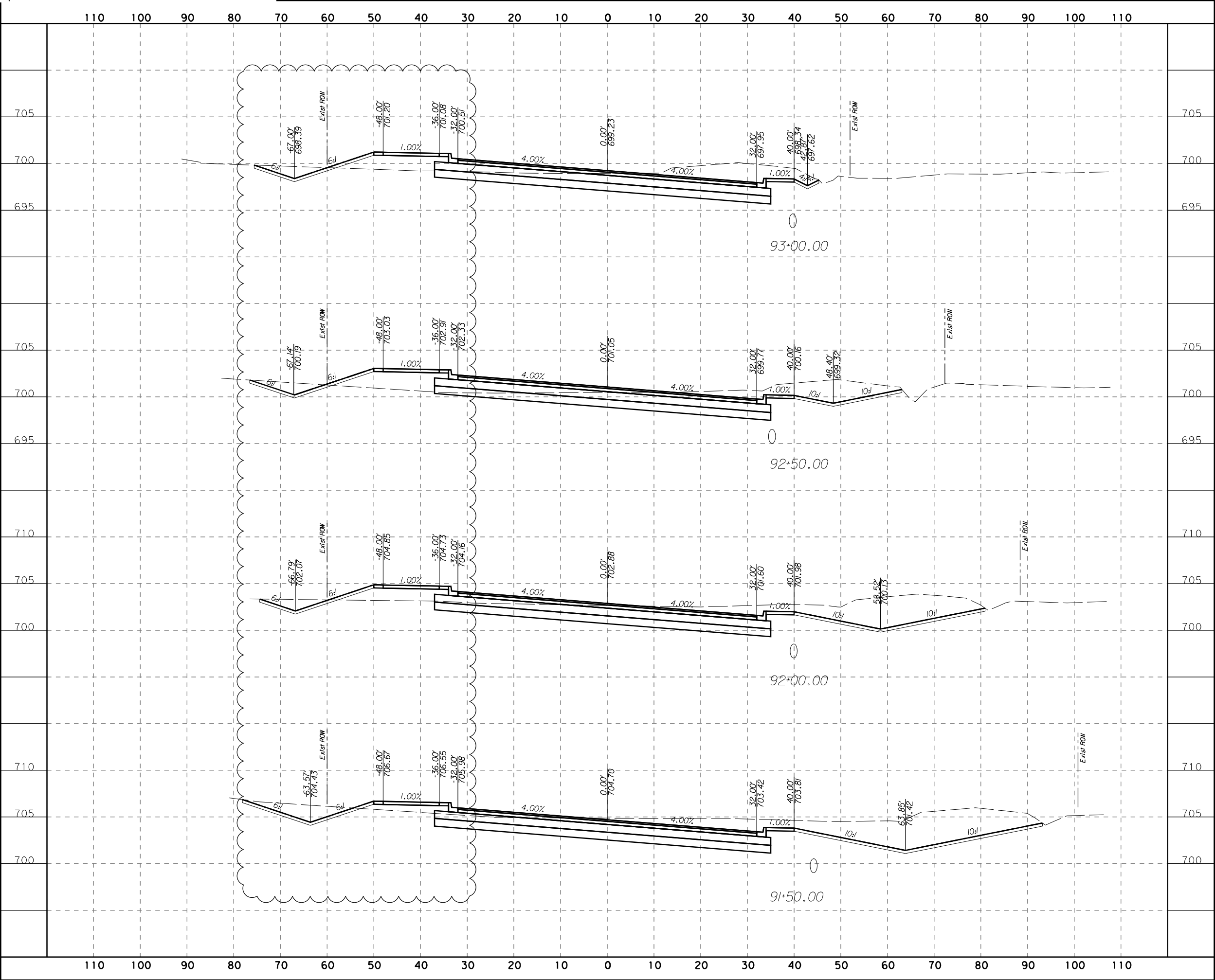
DACY LANE  
CROSS SECTIONS

SCALE HORIZONTAL: H 1"=20'  
VERTICAL: V 1"=10' SHEET 7 OF 93

DESIGN	FED. RD. DIV. NO.	FEDERAL AID PROJECT NO.		SHEET NO.
ZR				443
DRAWN	STATE	DIST. NO.	COUNTY	
BR		-	-	
CHECK	CONTROL	SECTION	JOB	HIGHWAY NO.
ZR	-	-	-	DACY

100% SUBMITTAL

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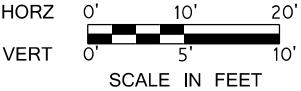
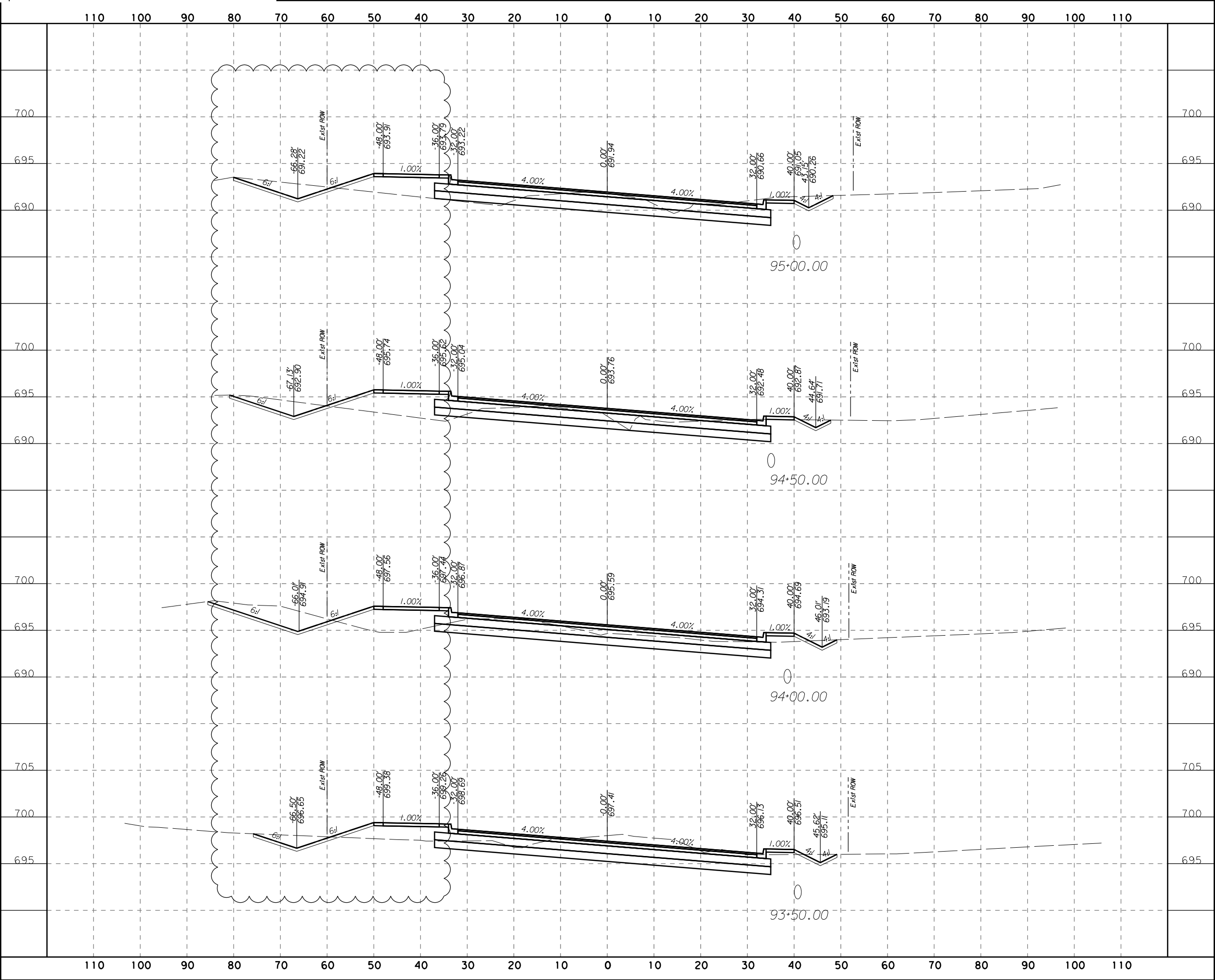
DACY LANE  
CROSS SECTIONS

SCALE HORIZONTAL: H 1"=20'  
VERTICAL: V 1"=10' SHEET 8 OF 93

DESIGN	FED.RD. DIV. NO.	FEDERAL AID PROJECT NO.		SHEET NO.
ZR				444
DRAWN	STATE	DIST. NO.	COUNTY	
BR		-	-	
CHECK	CONTROL	SECTION	JOB	HIGHWAY NO.
ZR	-	-	-	DACY

100% SUBMITTAL

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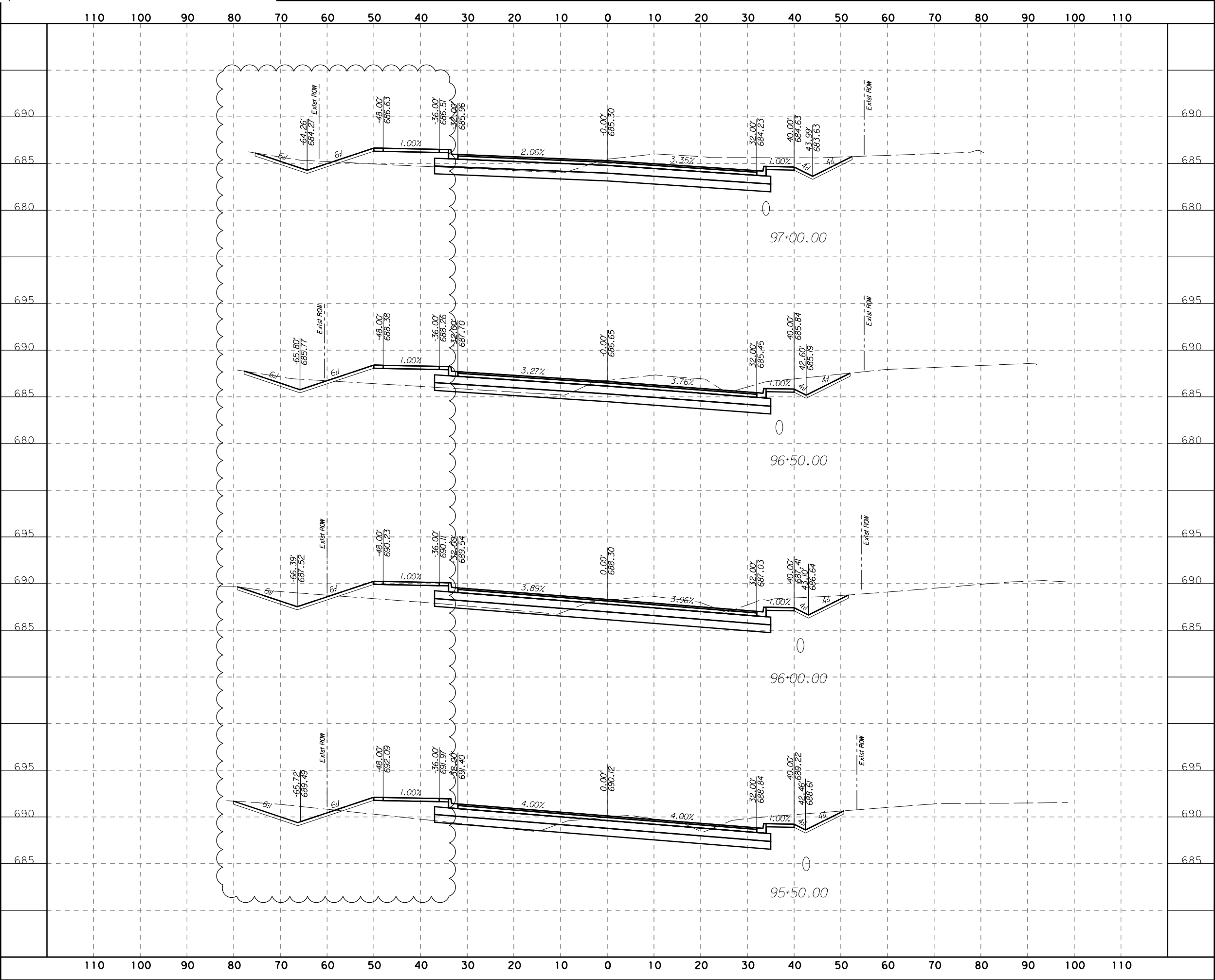
DACY LANE  
CROSS SECTIONS

SCALE HORIZONTAL: H 1"=20'  
VERTICAL: V 1"=10' SHEET 9 OF 93

DESIGN	FED.RD. DIV. NO.	FEDERAL AID PROJECT NO.		SHEET NO.
ZR				445
DRAWN	STATE	DIST. NO.	COUNTY	
BR		-	-	
CHECK	CONTROL	SECTION	JOB	HIGHWAY NO.
ZR	-	-	-	DACY

100% SUBMITTAL

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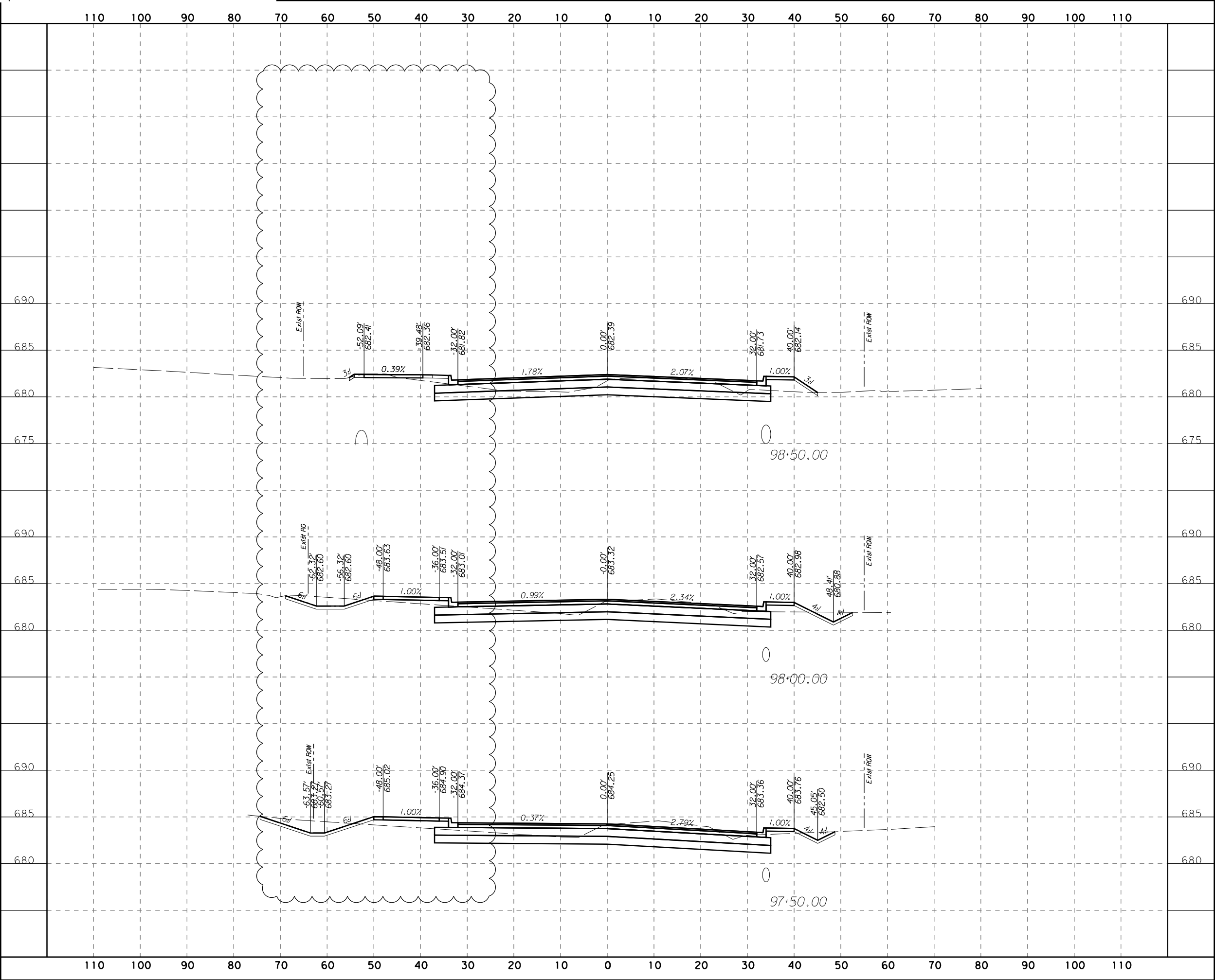
DACY LANE  
CROSS SECTIONS

SCALE HORIZONTAL: H 1"=20'  
VERTICAL: V 1"=10' SHEET 10 OF 93

DESIGN	FED. RD. DIV. NO.	FEDERAL AID PROJECT NO.		SHEET NO.
ZR				446
DRAWN	STATE	DIST. NO.	COUNTY	
BR		-	-	
CHECK	CONTROL	SECTION	JOB	HIGHWAY NO.
ZR	-	-	-	DACY

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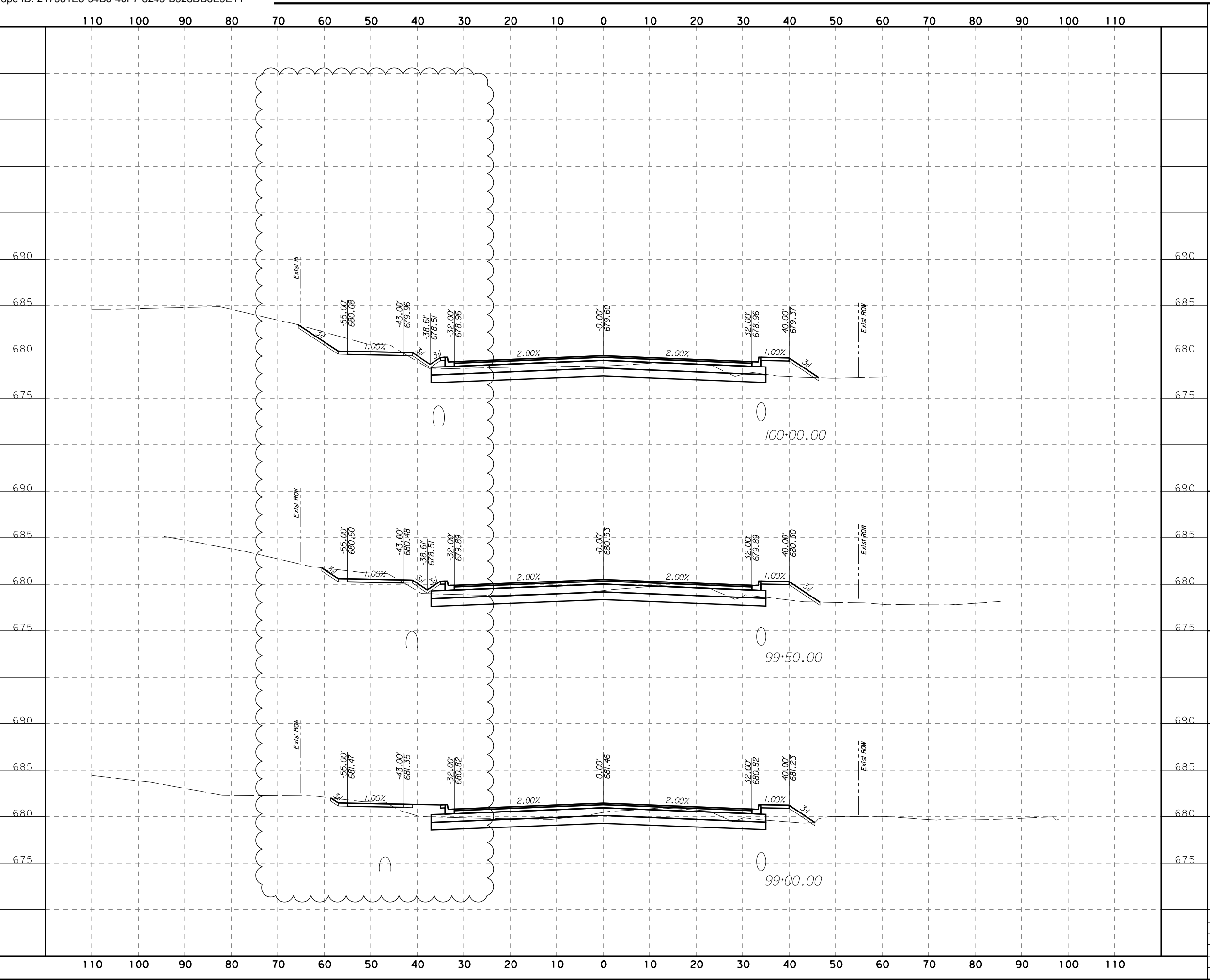
**LJA Engineering, Inc.**  
FRN - F-1386

DACY LANE  
CROSS SECTIONS

SCALE HORIZONTAL: H 1"=20'  
VERTICAL: V 1"=10' SHEET 11 OF 93

DESIGN	FED. RD. DIV. NO.	FEDERAL AID PROJECT NO.		SHEET NO.
ZR				447
DRAWN	STATE	DIST. NO.	COUNTY	
BR		-	-	
CHECK	CONTROL	SECTION	JOB	HIGHWAY NO.
ZR	-	-	-	DACY

100% SUBMITTAL



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DACY LANE

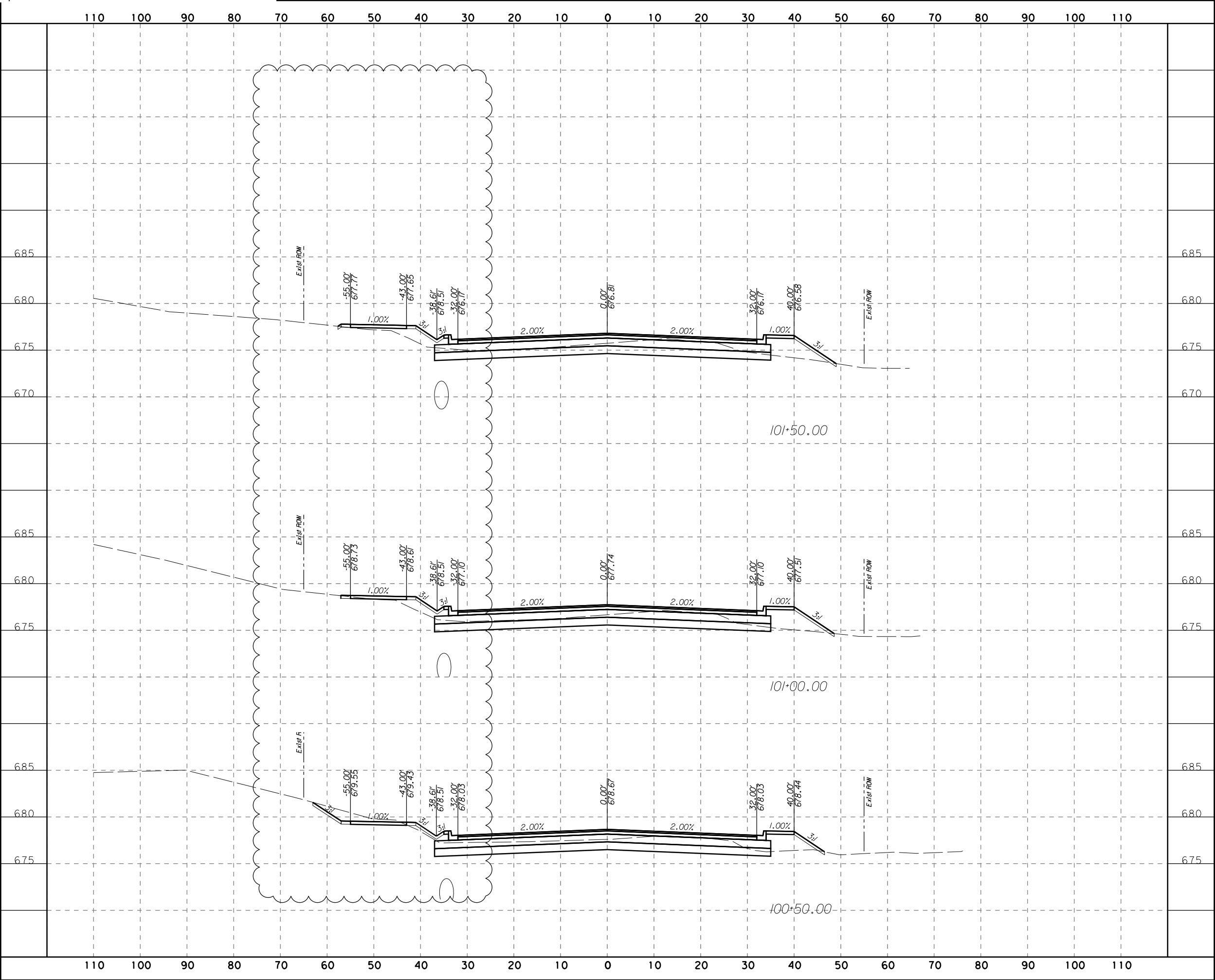
CROSS SECTIONS

SCALE HORIZONTAL: H 1"=20'  
VERTICAL: V 1"=10' SHEET 12 OF 93

DESIGN	FED. RD. DIV NO.	FEDERAL AID PROJECT NO.		SHEET NO.
ZR				448
DRAWN	STATE	DIST. NO.	COUNTY	
BR		-	-	
CHECK	CONTROL	SECTION	JOB	HIGHWAY NO.
ZR	-	-	-	DACY

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FRN - F-1386

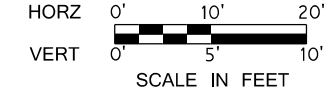
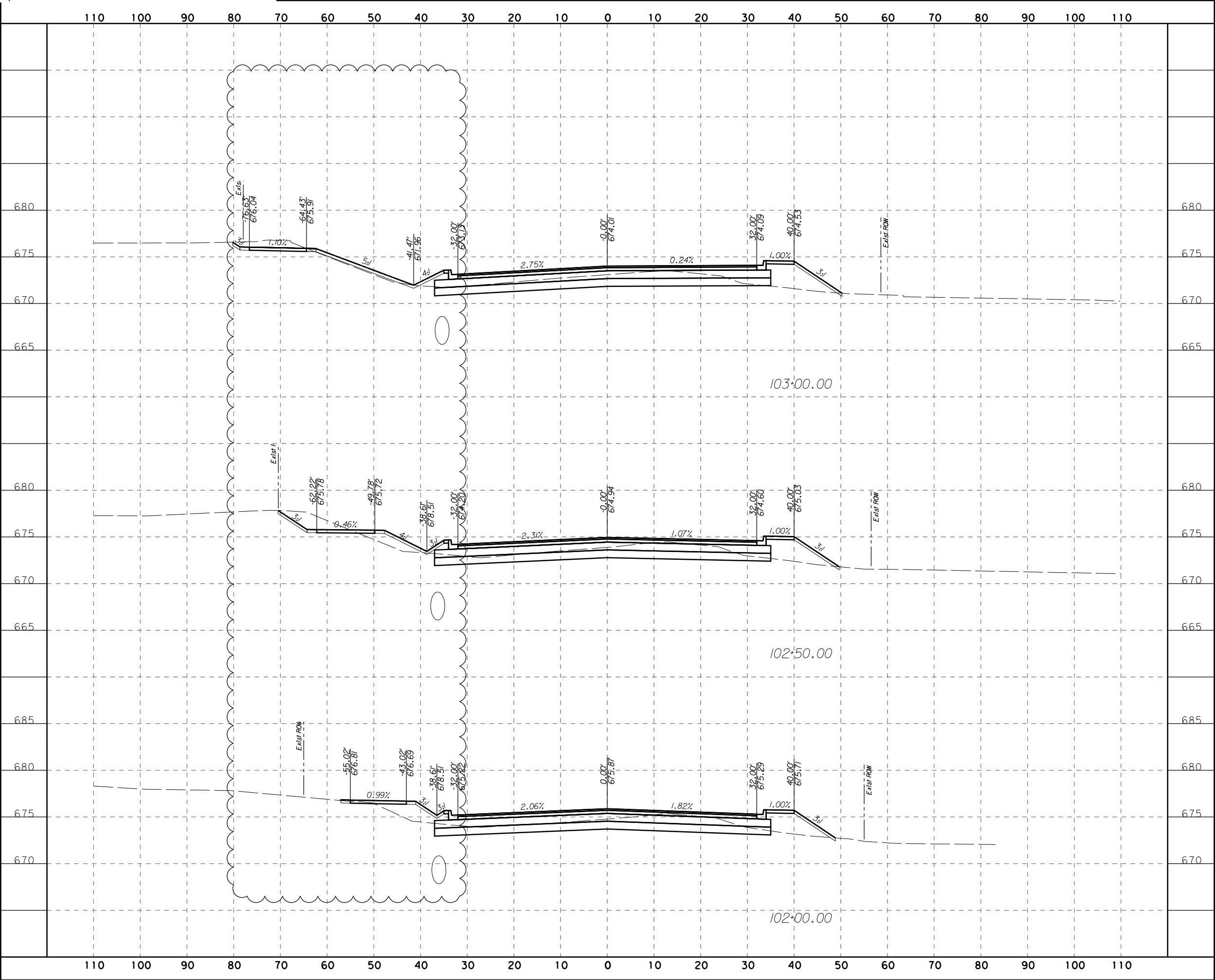
DACY LANE  
CROSS SECTIONS

SCALE HORIZONTAL: H 1"=20'  
VERTICAL: V 1"=10' SHEET 13 OF 93

DESIGN	FED. RD. DIV. NO.	FEDERAL AID PROJECT NO.		SHEET NO.
ZR				449
DRAWN	STATE	DIST. NO.	COUNTY	
BR		-	-	
CHECK	CONTROL	SECTION	JOB	HIGHWAY NO.
ZR	-	-	-	DACY

100% SUBMITTAL

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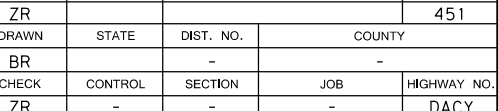
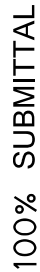


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FRN - F-1386

DACY LANE  
CROSS SECTIONS

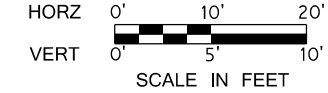
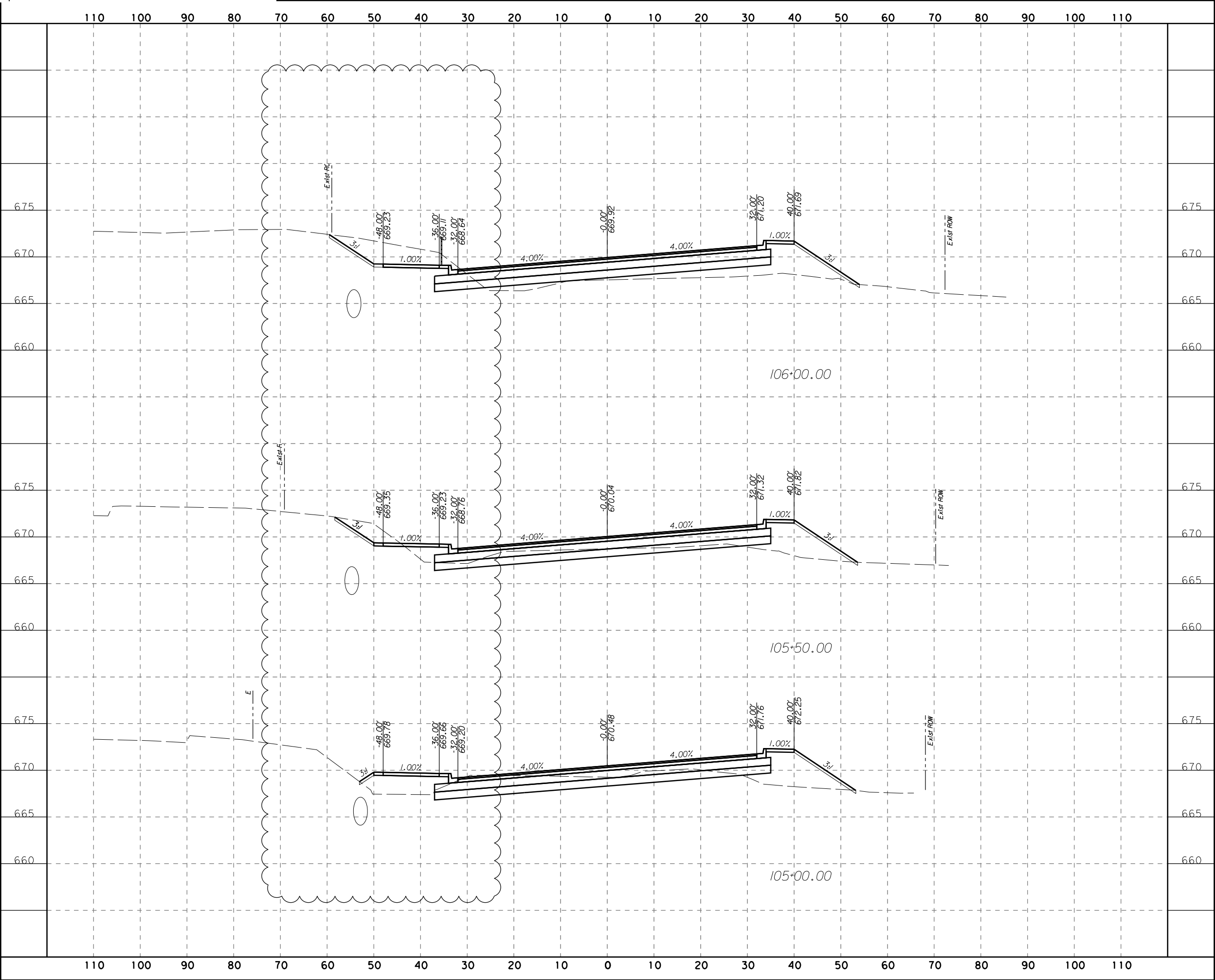
SCALE HORIZONTAL: H 1"=20'  
VERTICAL: V 1"=10' SHEET 14 OF 93

DESIGN	FED.RD. DIV. NO.	FEDERAL AID PROJECT NO.		SHEET NO.
ZR				450
DRAWN	STATE	DIST. NO.	COUNTY	
BR		-	-	
CHECK	CONTROL	SECTION	JOB	HIGHWAY NO.
ZR	-	-	-	DACY



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DACY LANE

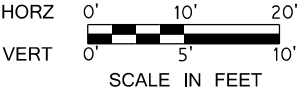
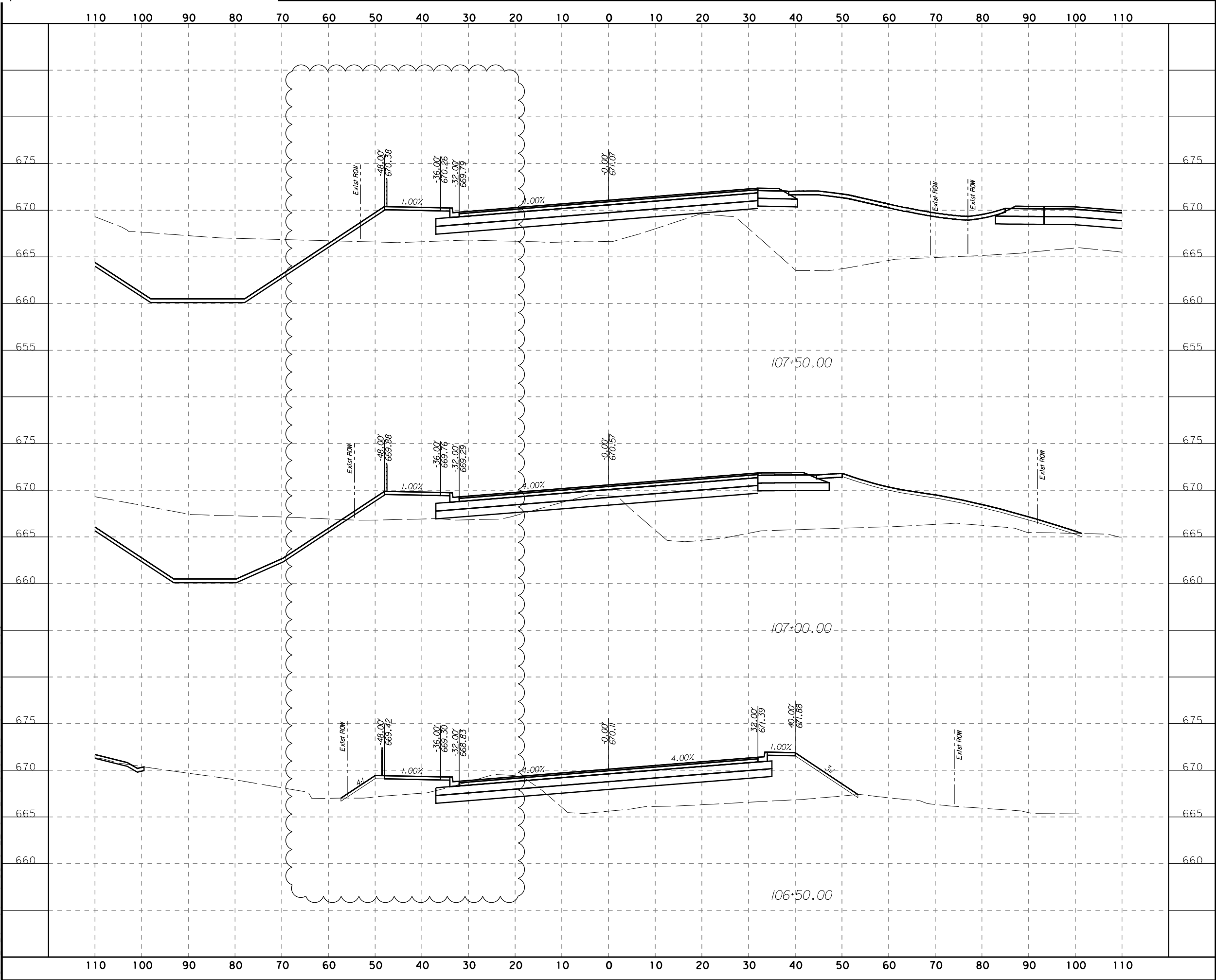
CROSS SECTIONS

SCALE HORIZONTAL: H 1"=20'  
VERTICAL: V 1"=10' SHEET 16 OF 93

DESIGN	FED.RD. DIV. NO.	FEDERAL AID PROJECT NO.		SHEET NO.
ZR				452
DRAWN	STATE	DIST. NO.	COUNTY	
BR		-	-	
CHECK	CONTROL	SECTION	JOB	HIGHWAY NO.
ZR	-	-	-	DACY

100% SUBMITTAL

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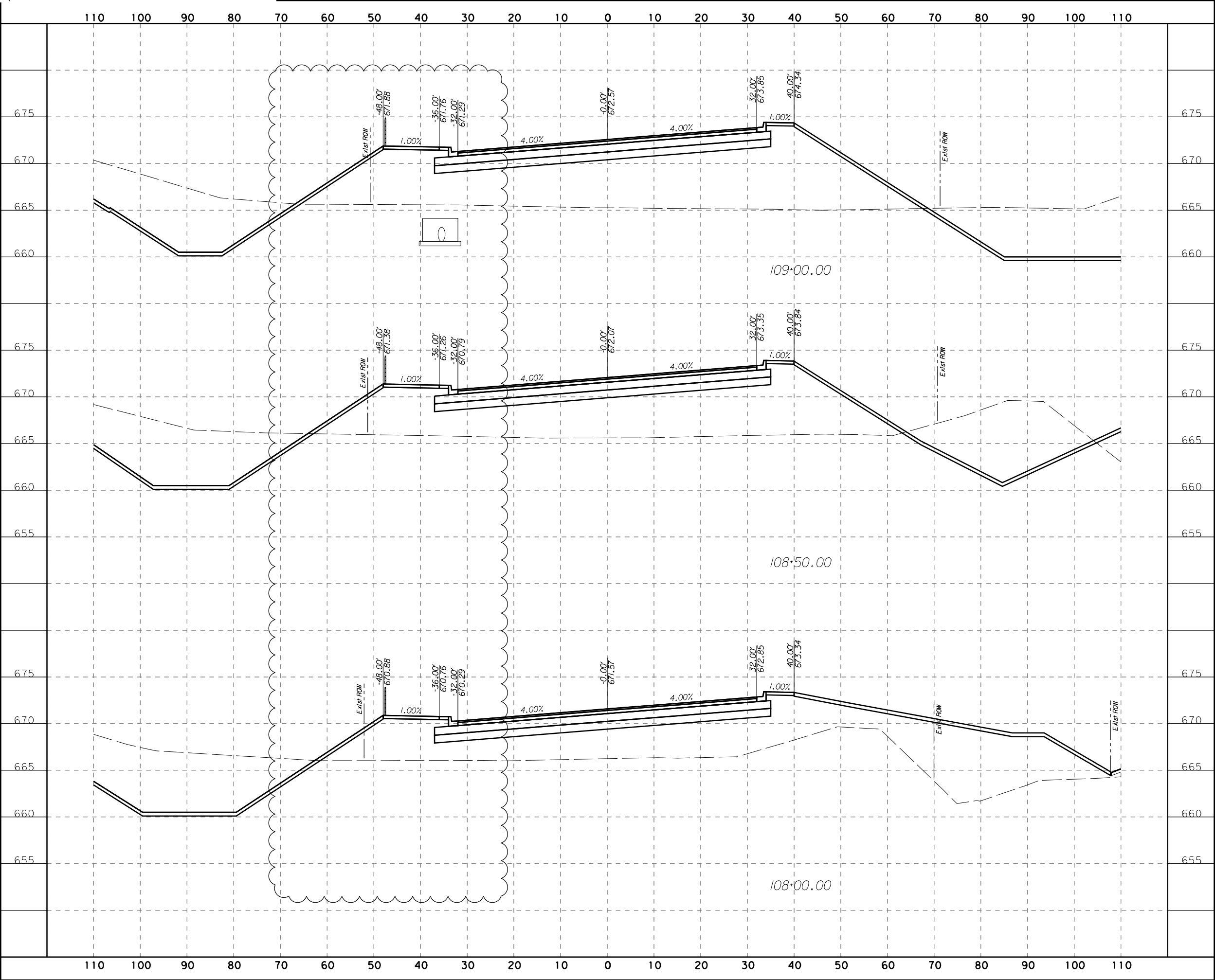
DACY LANE  
CROSS SECTIONS

SCALE HORIZONTAL: H 1"=20'  
VERTICAL: V 1"=10' SHEET 17 OF 93

DESIGN	FED.RD. DIV. NO.	FEDERAL AID PROJECT NO.		SHEET NO.
ZR				453
DRAWN	STATE	DIST. NO.	COUNTY	
BR		-	-	
CHECK	CONTROL	SECTION	JOB	HIGHWAY NO.
ZR	-	-	-	DACY

100% SUBMITTAL

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FRN - F-1386

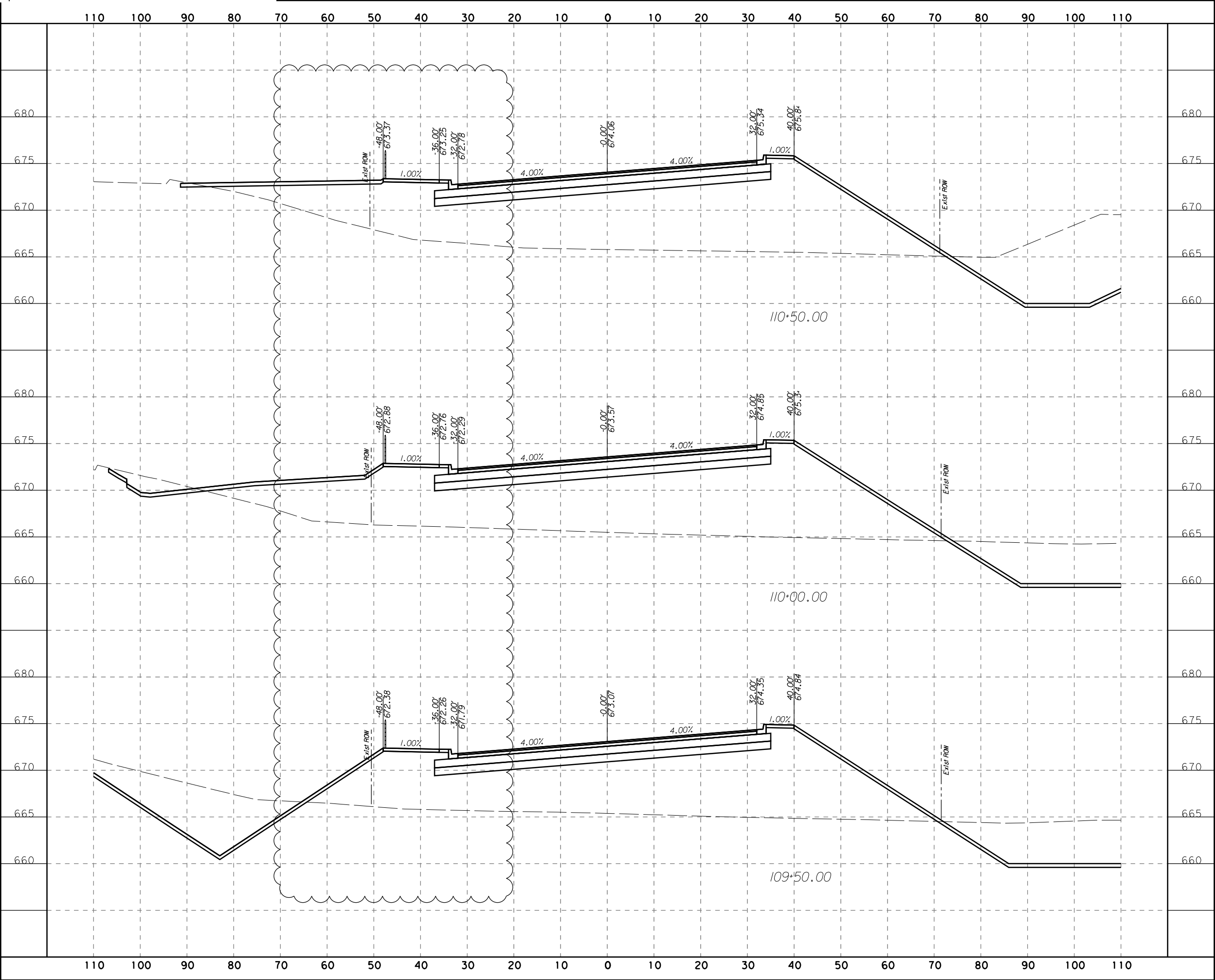
DACY LANE  
CROSS SECTIONS

SCALE HORIZONTAL: H 1"=20'  
VERTICAL: V 1"=10' SHEET 18 OF 93

DESIGN	FED. RD. DIV. NO.	FEDERAL AID PROJECT NO.		SHEET NO.
ZR				454
DRAWN	STATE	DIST. NO.	COUNTY	
BR		-	-	
CHECK	CONTROL	SECTION	JOB	HIGHWAY NO.
ZR	-	-	-	DACY

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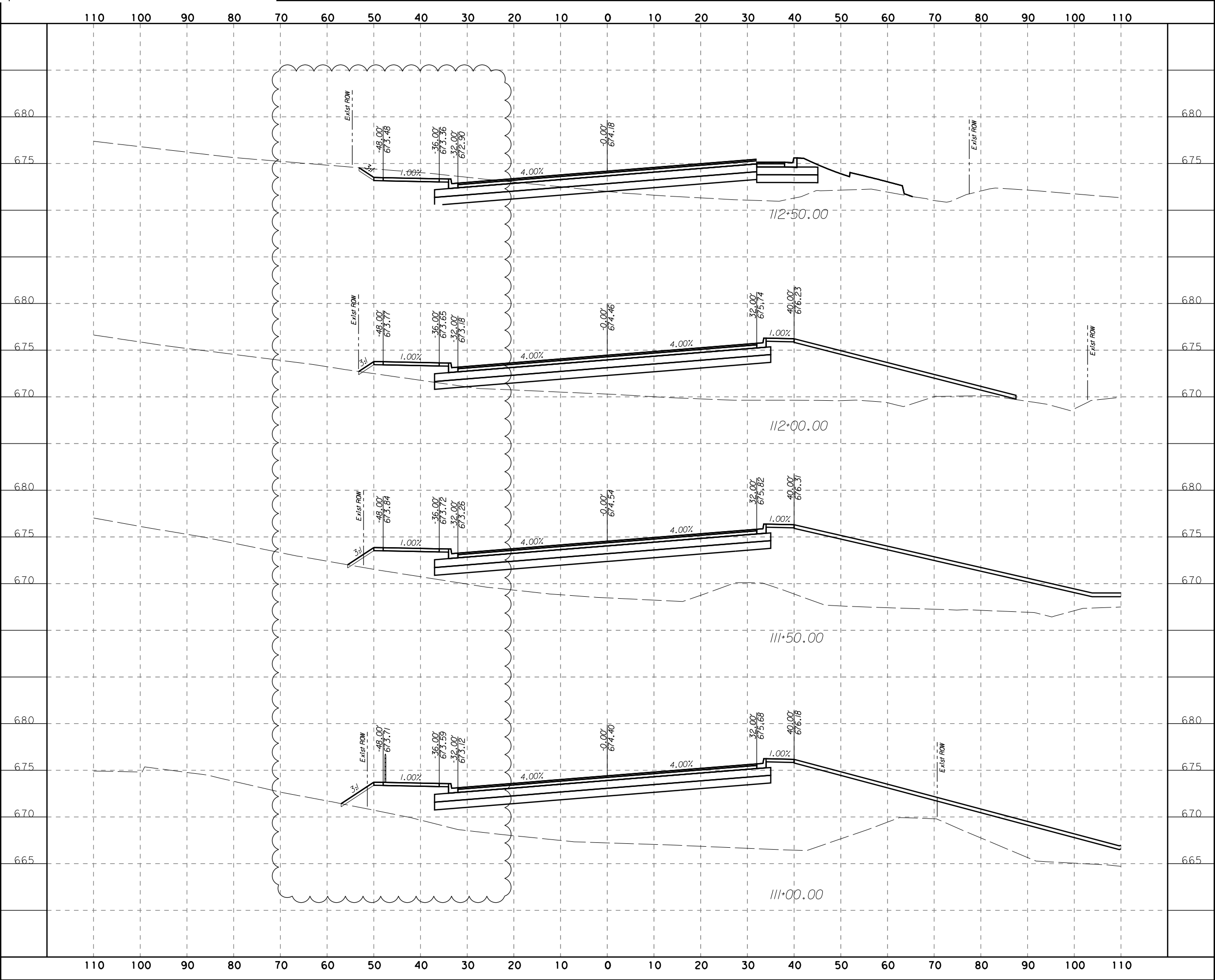
DACY LANE  
CROSS SECTIONS

SCALE HORIZONTAL: H 1"=20'  
VERTICAL: V 1"=10' SHEET 19 OF 93

DESIGN	FED.RD. DIV. NO.	FEDERAL AID PROJECT NO.		SHEET NO.
ZR				455
DRAWN	STATE	DIST. NO.	COUNTY	
BR		-	-	
CHECK	CONTROL	SECTION	JOB	HIGHWAY NO.
ZR	-	-	-	DACY

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FRN - F-1386

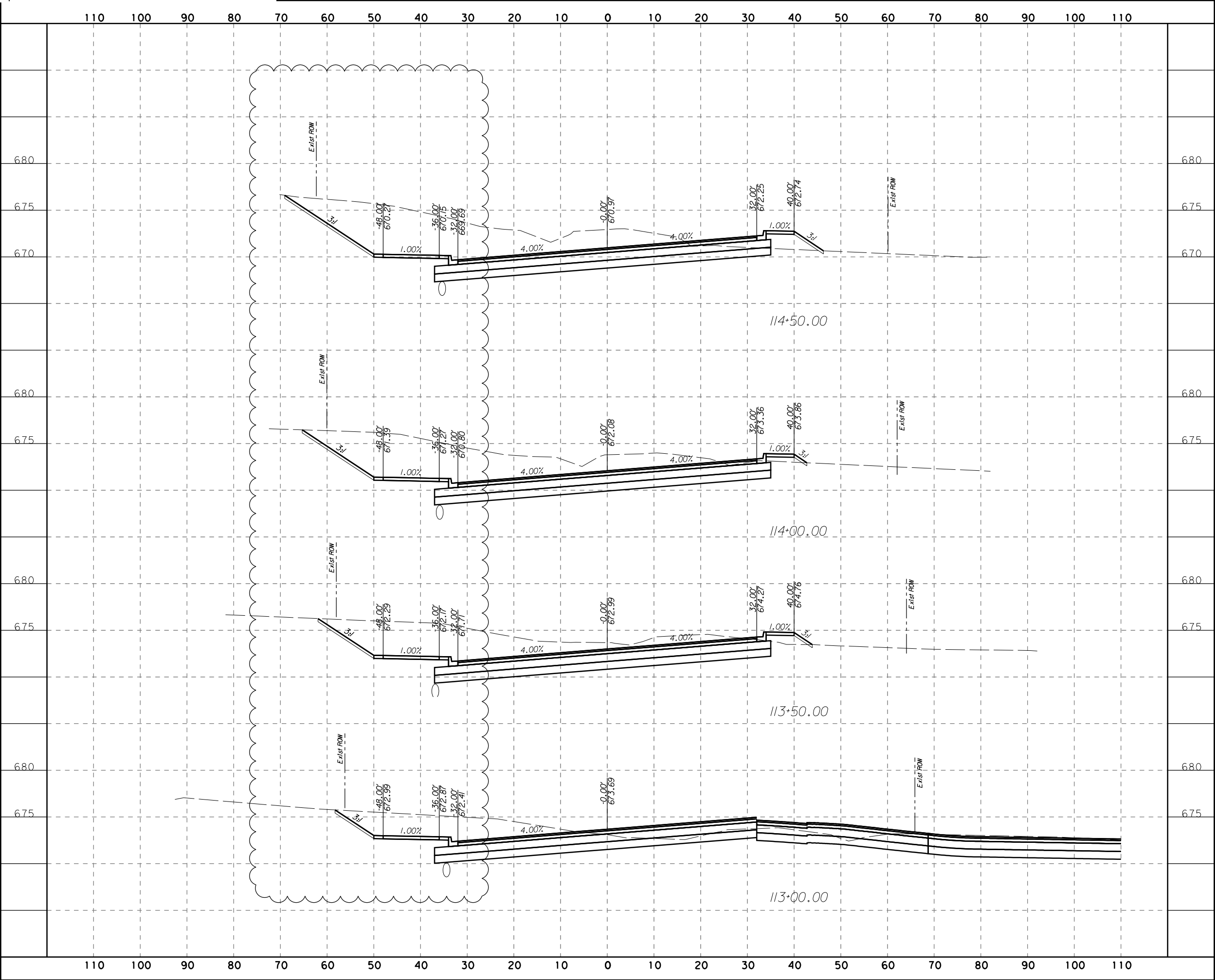
DACY LANE  
CROSS SECTIONS

SCALE HORIZONTAL: H 1"=20'  
VERTICAL: V 1"=10' SHEET 20 OF 93

DESIGN	FED.RD. DIV. NO.	FEDERAL AID PROJECT NO.		SHEET NO.
ZR				456
DRAWN	STATE	DIST. NO.	COUNTY	
BR		-	-	
CHECK	CONTROL	SECTION	JOB	HIGHWAY NO.
ZR	-	-	-	DACY

100% SUBMITTAL

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FRN - F-1386

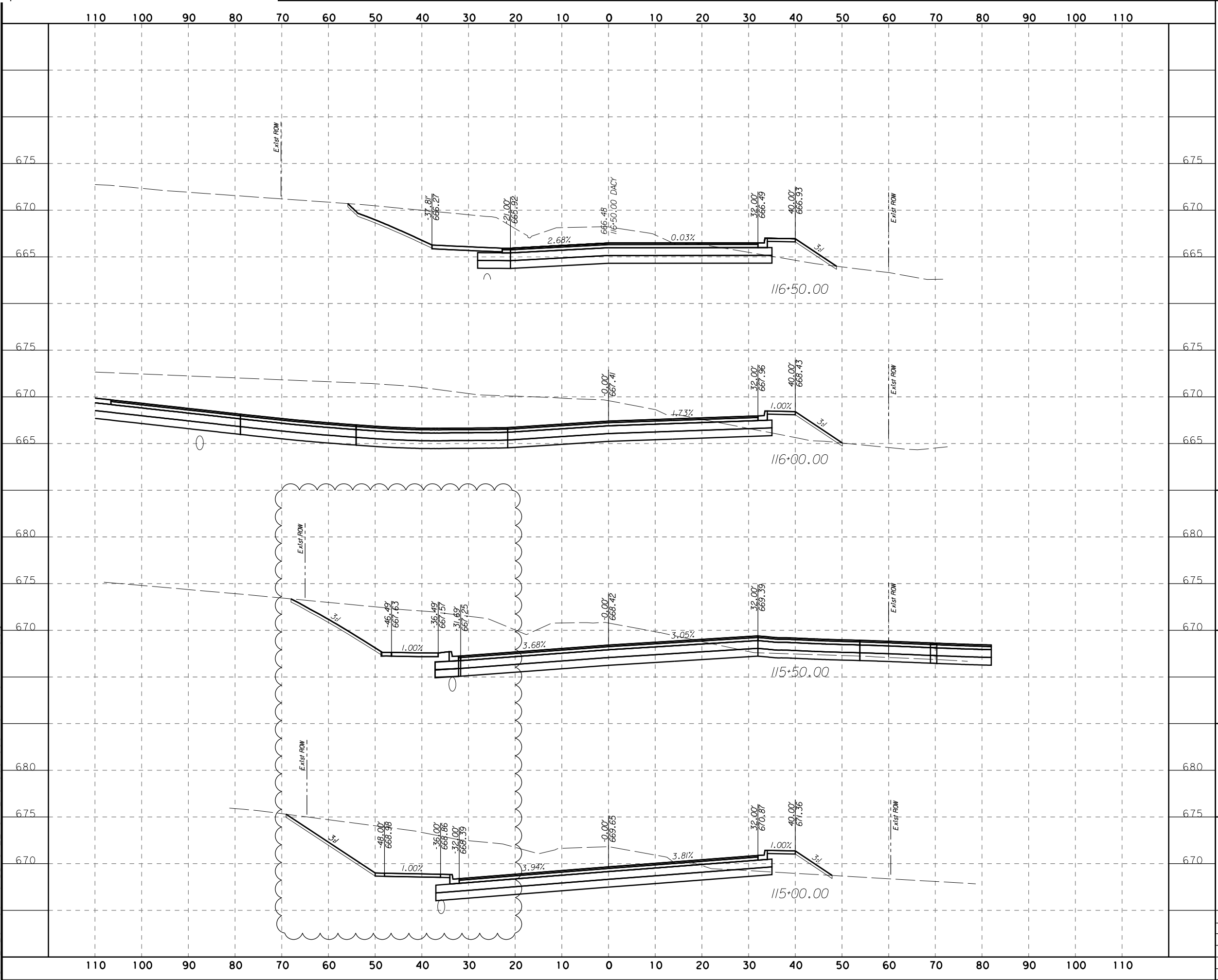
DACY LANE  
CROSS SECTIONS

SCALE HORIZONTAL: H 1"=20'  
VERTICAL: V 1"=10' SHEET 21 OF 93

DESIGN	FED.RD. DIV. NO.	FEDERAL AID PROJECT NO.		SHEET NO.
ZR				457
DRAWN	STATE	DIST. NO.	COUNTY	
BR		-	-	
CHECK	CONTROL	SECTION	JOB	HIGHWAY NO.
ZR	-	-	-	DACY

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**LJA Engineering, Inc.**   
FRN - F-1386

DACY LANE  
CROSS SECTIONS

SCALE HORIZONTAL: H 1"=20'  
VERTICAL: V 1"=10' SHEET 22 OF 93

DESIGN	FED. RD. DIV. NO.	FEDERAL AID PROJECT NO.		SHEET NO.
ZR				458
DRAWN	STATE	DIST. NO.	COUNTY	
BR		-	-	
CHECK	CONTROL	SECTION	JOB	HIGHWAY NO.
ZR	-	-	-	DACY

100% SUBMITTAL

SUMMARY OF ILLUMINATION ITEMS

LOCATION	KYLE	416	618	618	620	620	624	628
	01	6002	6023	6047	6007	6008	6002	6008
	LED POST TOP LIGHTING FIXTURE & POLE	DRILL SHAFT (24 IN)	CONDT (PVC) (SCHD 40) (2")	CONDT (PVC) (SCHD 80) (2") (BORE)	ELEC CONDR (NO. 8) BARE	ELEC CONDR (NO. 8) INSULATED	GROUND BOX TY A (122311) W/APRON	ELC SRV TY A 120/240 060 (NS)SS(E)P S(U)
	EA	LF	LF	LF	LF	LF	EA	EA
BEGIN TO STA 92+00	20	120	2015	36	2151	4302		
STA 92+00 TO STA 104+00	25	150	2297	96	2523	5262	2	1
STA 104+00 TO END	22	132	2255	38	2403	4806		
PROJECT TOTALS	67	402	6567	170	7077	14370	2	1

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FRN - F-1386






DACY LANE  
SUMMARY OF QUANTITIES





DESIGN BY: DRAWN BY: CHECKED BY: APPROVED BY: PROJECT NO: DATE:	SCALE HORIZONTAL: VERTICAL:
	SHEET: 1 OF 1
	PAGE:

100% SUBMITTAL

QUANTITIES (THIS SHEET ONLY)			
ITEM CODE	DESCRIPTION	UNIT	SHEET TOTAL
KYLE-01	LED POST TOP LIGHTING FIXTURE & POLE	EA	20
416-6002	DRILL SHAFT (24 IN)	LF	120
618-6023	CONDT (PVC) (SCHD 40) (2")	LF	2015
618-6047	CONDT (PVC) (SCHD 80) (2") (BORE)	LF	36
620-6007	ELEC CONDR (NO. 8) BARE	LF	2151
620-6008	ELEC CONDR (NO. 8) INSULATED	LF	4302
624-6002	GROUND BOX TY A (122311) W/APRON	EA	
628-6008	ELC SRV TY A 120/240 060 (NS)SS(E)PS(U)	EA	

LEGEND

-  RDWY LUMINAIRE
-  PVC (SCH 40) OR RMC AND CONDUIT RUN NUMBER
-  2" PVC (SCH 80) BORED
-  ELECTRICAL SERVICE
-  PROPOSED GROUND BOX

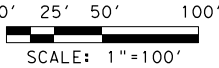
-  ELECTRICAL SERVICE NUMBER
-  CIRCUIT NAME
-  ILL ASSEM NUMBER
-  X-##


- NOTES:
1.

UTILITIES SHOW IN PLANS ARE IN APPROXIMATE LOCATIONS. CONTRACTOR TO VERIFY LOCATION OF UTILITIES.
2.

STATION & OFFSETS FOR ROADWAY ILLUMINATION ASSEMBLIES ARE TO CENTER OF FOUNDATION.
3.

SEE TXDOT STANDARD TS-FD-12 FOR DRILL SHAFT (24 IN) DETAILS. MODIFY TO ACCOMMODATE APPROPRIATE BOLT CIRCLE DIAMETER PER DETAILS PROVIDED BY LIGHT POLE MANUFACTURER.





Pablo M. Ternes

8/19/2022



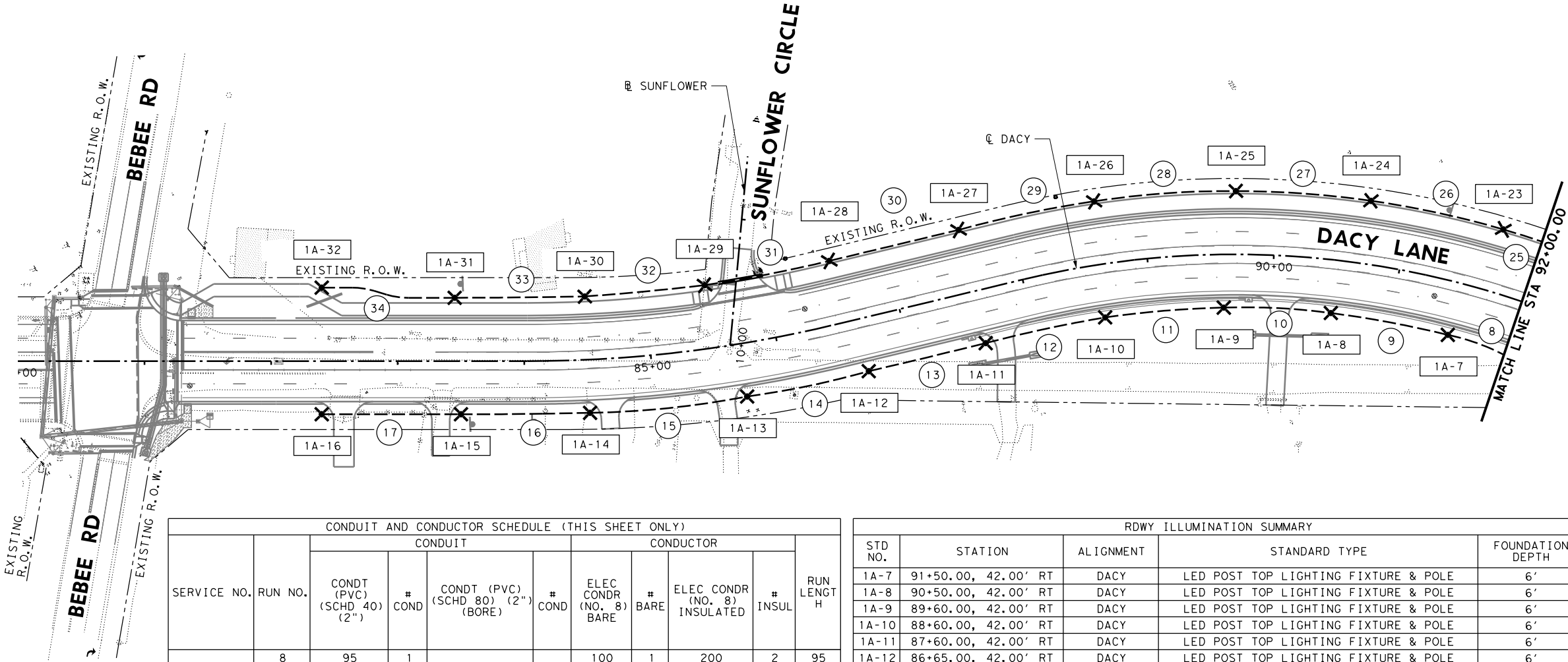
**LJA Engineering, Inc.**  
FRN - F-1386

DACY LANE  
ILLUMINATION PLAN

BEGIN TO STA 92+00.00

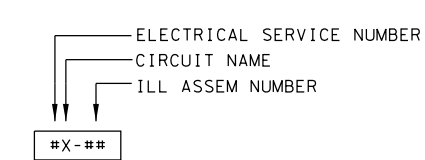
DESIGN BY: ZR  
DRAWN BY: RM  
CHECKED BY: BY  
APPROVED BY: KS  
PROJECT NO: -  
DATE:


SCALE  
HORIZONTAL: 1"=100'  
VERTICAL:  
SHEET: 1 OF 4  
PAGE:



CONDUIT AND CONDUCTOR SCHEDULE (THIS SHEET ONLY)										
SERVICE NO.	RUN NO.	CONDUIT				CONDUCTOR				RUN LENGTH
		CONDT (PVC) (SCHD. 40) (2")	# COND	CONDT (PVC) (SCHD. 80) (2") (BORE)	# COND	ELEC CONDR (NO. 8) BARE	# BARE	ELEC CONDR (NO. 8) INSULATED	# INSUL	
1A	8	95	1			100	1	200	2	95
	9	94	1			99	1	198	2	94
	10	85	1			90	1	180	2	85
	11	94	1			99	1	198	2	94
	12	97	1			102	1	204	2	97
	13	95	1			100	1	200	2	95
	14	99	1			104	1	208	2	99
	15	125	1			130	1	260	2	125
	16	102	1			107	1	214	2	102
	17	110	1			115	1	230	2	110
	25	107	1			112	1	224	2	107
	26	107	1			112	1	224	2	107
	27	107	1			112	1	224	2	107
	28	113	1			118	1	236	2	113
	29	110	1			115	1	230	2	110
	30	105	1			110	1	220	2	105
	31	65	1	36	1	106	1	212	2	101
	32	96	1			101	1	202	2	96
	33	103	1			108	1	216	2	103
	34	106	1			111	1	222	2	106
	TOTAL	2015		36		2151		4302		

RDWY ILLUMINATION SUMMARY				
STD NO.	STATION	ALIGNMENT	STANDARD TYPE	FOUNDATION DEPTH
1A-7	91+50.00, 42.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE	6'
1A-8	90+50.00, 42.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE	6'
1A-9	89+60.00, 42.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE	6'
1A-10	88+60.00, 42.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE	6'
1A-11	87+60.00, 42.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE	6'
1A-12	86+65.00, 42.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE	6'
1A-13	85+70.00, 42.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE	6'
1A-14	84+50.00, 42.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE	6'
1A-15	83+50.00, 42.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE	6'
1A-16	82+40.00, 42.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE	6'
1A-23	91+70.00, 50.00' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE	6'
1A-24	90+70.00, 50.00' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE	6'
1A-25	89+70.00, 50.00' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE	6'
1A-26	88+65.00, 50.00' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE	6'
1A-27	87+60.00, 50.00' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE	6'
1A-28	86+55.00, 50.00' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE	6'
1A-29	85+50.00, 50.00' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE	6'
1A-30	84+50.00, 50.00' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE	6'
1A-31	83+45.00, 50.00' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE	6'
1A-32	82+40.00, 58.00' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE	6'



- 0' 25' 50' 100'
- 
- SCALE: 1" = 100'

RDWY ILLUMINATION SUMMARY						
STD NO.	STATION	ALIGNMENT	STANDARD TYPE			FOUNDATION DEPTH
1A-1	97+45.00, 53.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE			6'
1A-2	96+50.00, 53.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE			6'
1A-3	95+50.00, 51.50' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE			6'
1A-4	94+50.00, 50.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE			6'
1A-5	93+50.00, 50.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE			6'
1A-6	92+50.00, 50.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE			6'
1A-17	97+75.00, 50.00' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE			6'
1A-18	96+75.00, 50.00' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE			6'
1A-19	95+75.00, 50.00' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE			6'
1A-20	94+75.00, 50.00' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE			6'
1A-21	93+70.00, 50.00' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE			6'
1A-22	92+70.00, 50.00' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE			6'
1B-1	98+40.00, 53.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE			6'
1B-2	99+30.00, 53.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE			6'
1B-3	100+20.00, 53.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE			6'
1B-4	101+15.00, 53.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE			6'
1B-5	102+10.00, 53.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE			6'
1B-6	103+05.00, 53.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE			6'
1B-7	104+00.00, 53.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE			6'
1B-19	98+75.00, 60.00' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE			6'
1B-20	99+75.00, 60.00' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE			6'
1B-21	100+75.00, 60.00' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE			6'
1B-22	101+75.00, 60.00' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE			6'
1B-23	102+75.00, 72.00' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE			6'
1B-24	103+80.00, 62.00' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE			6'

A circular professional engineer seal for the State of Texas. The outer ring contains the text "STATE OF TEXAS" at the top and "PROFESSIONAL ENGINEER" at the bottom, separated by stars. The center features a five-pointed star above the name "PABLO M. TERNES" and the license number "125633". Below the license number is the word "LICENSED". The seal is surrounded by a rope-like border.



**LJA Engineering, Inc.**   
FRN - F-1386






STA 92+00.00 TO STA 104+00.00



	SCALE HORIZONTAL: 1"=100' VERTICAL:
	SHEET: 2 OF 4
	PAGE:

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QUANTITIES (THIS SHEET ONLY)			
ITEM CODE	DESCRIPTION	UNIT	SHEET TOTAL
KYLE-01	LED POST TOP LIGHTING FIXTURE & POLE	EA	22
416-6002	DRILL SHAFT (24 IN)	LF	132
618-6023	CONDT (PVC) (SCHD 40) (2")	LF	2255
618-6047	CONDT (PVC) (SCHD 80) (2") (BORE)	LF	38
620-6007	ELEC CONDR (NO. 8) BARE	LF	2403
620-6008	ELEC CONDR (NO. 8) INSULATED	LF	4806
624-6002	GROUND BOX TY A (122311) W/APRON	EA	
628-6008	ELC SRV TY A 120/240 060 (NS)SS(E)PS(U)	EA	

LEGEND

-  RDWY LUMINAIRE
-  PVC (SCH 40) OR RMC AND CONDUIT RUN NUMBER
-  2" PVC (SCH 80) BORED
-  ELECTRICAL SERVICE
-  PROPOSED GROUND BOX

-  ELECTRICAL SERVICE NUMBER  
CIRCUIT NAME  
ILL ASSEM NUMBER
-  #X-##

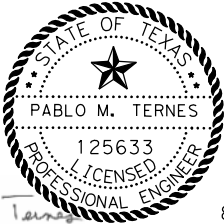
- NOTES:
1.

UTILITIES SHOW IN PLANS ARE IN APPROXIMATE LOCATIONS. CONTRACTOR TO VERIFY LOCATION OF UTILITIES.
2.

STATION & OFFSETS FOR ROADWAY ILLUMINATION ASSEMBLIES ARE TO CENTER OF FOUNDATION.
3.

SEE TXDOT STANDARD TS-FD-12 FOR DRILL SHAFT (24 IN) DETAILS. MODIFY TO ACCOMMODATE APPROPRIATE BOLT CIRCLE DIAMETER PER DETAILS PROVIDED BY LIGHT POLE MANUFACTURER.

0' 25' 50' 100'  
SCALE: 1"=100'



8/19/2022



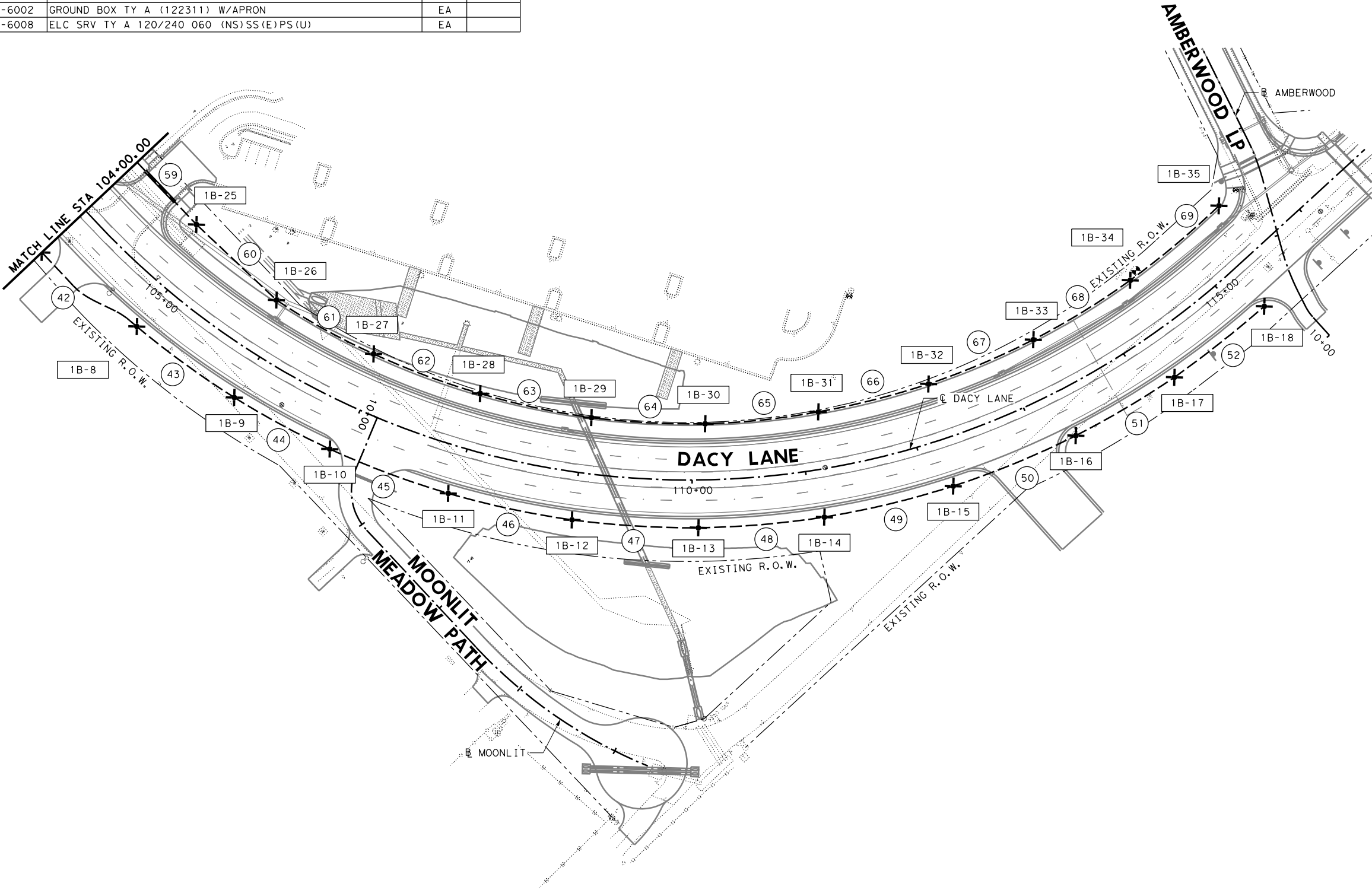
**LJA Engineering, Inc.**  
FRN - F-1386

DACY LANE  
ILLUMINATION PLAN

STA 104+00.00 TO END

DESIGN BY: ZR  
DRAWN BY: RM  
CHECKED BY: BY  
APPROVED BY: KS  
PROJECT NO: -  
DATE:

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RDWY ILLUMINATION SUMMARY					
STD NO.	STATION	ALIGNMENT	STANDARD TYPE		FOUNDATION DEPTH
1B-8	105+00.00, 42.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE		6'
1B-9	106+00.00, 42.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE		6'
1B-10	106+90.00, 42.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE		6'
1B-11	107+95.00, 42.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE		6'
1B-12	109+00.00, 42.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE		6'
1B-13	110+05.00, 42.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE		6'
1B-14	111+10.00, 42.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE		6'
1B-15	112+20.00, 42.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE		6'
1B-16	113+30.00, 42.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE		6'
1B-17	114+25.00' 42.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE		6'
1B-18	115+20.00, 42.00' RT	DACY	LED POST TOP LIGHTING FIXTURE & POLE		6'
1B-25	104+80.75, 60.00' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE		6'
1B-26	105+85.00, 50.00' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE		6'
1B-27	106+90.00, 50.00' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE		6'
1B-28	107+97.50, 50.00' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE		6'
1B-29	109+05.00, 49.25' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE		6'
1B-30	110+12.50, 49.25' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE		6'
1B-31	111+20.00, 50.00' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE		6'
1B-32	112+27.50, 50.00' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE		6'
1B-33	113+35.00, 50.00' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE		6'
1B-34	114+42.50, 50.00' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE		6'
1B-35	115+50.00, 50.00' LT	DACY	LED POST TOP LIGHTING FIXTURE & POLE		6'

LEGEND

RDWY LUMINAIRE

PVC (SCH 40) OR RMC AND CONDUIT RUN NUMBER

2" PVC (SCH 80) BORED

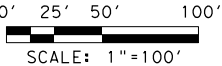
ELECTRICAL SERVICE

PROPOSED GROUND BOX

ELECTRICAL SERVICE NUMBER  
CIRCUIT NAME  
ILL ASSEM NUMBER

#X-##

- NOTES:
- UTILITIES SHOW IN PLANS ARE IN APPROXIMATE LOCATIONS. CONTRACTOR TO VERIFY LOCATION OF UTILITIES.
  - STATION & OFFSETS FOR ROADWAY ILLUMINATION ASSEMBLIES ARE TO CENTER OF FOUNDATION.
  - SEE TXDOT STANDARD TS-FD-12 FOR DRILL SHAFT (24 IN) DETAILS. MODIFY TO ACCOMODATE APPROPRIATE BOLT CIRCLE DIAMETER PER DETAILS PROVIDED BY LIGHT POLE MANUFACTURER.



CONDUIT AND CONDUCTOR SCHEDULE (THIS SHEET ONLY)										
SERVICE NO.	RUN NO.	CONDUIT				CONDUCTOR				RUN LENGT H
		CONDT (PVC) (SCHD 40) (2")	# COND	CONDT (PVC) (SCHD 80) (2") (BORE)	# COND	ELEC CONDR (NO. 8) BARE	# BARE	ELEC CONDR (NO. 8) INSULATED	# INSUL	
1B	42	105	1			110	1	220	2	105
	43	117	1			122	1	244	2	117
	44	94	1			99	1	198	2	94
	45	112	1			117	1	234	2	112
	46	112	1			117	1	234	2	112
	47	112	1			117	1	234	2	112
	48	112	1			117	1	234	2	112
	49	117	1			122	1	244	2	117
	50	117	1			122	1	244	2	117
	51	101	1			106	1	212	2	101
	52	101	1			106	1	212	2	101
	59	58	1	38	1	101	1	202	2	96
	60	97	1			102	1	204	2	97
	61	98	1			103	1	206	2	98
	62	100	1			105	1	210	2	100
	63	100	1			105	1	210	2	100
	64	100	1			105	1	210	2	100
	65	100	1			105	1	210	2	100
	66	100	1			105	1	210	2	100
	67	100	1			105	1	210	2	100
	68	100	1			105	1	210	2	100
	69	102	1			107	1	214	2	102
	TOTAL	2255		38		2403		4806		



8/19/2022



**LJA Engineering, Inc.**   
FRN - F-1386

DACY LANE  
ILLUMINATION PLAN

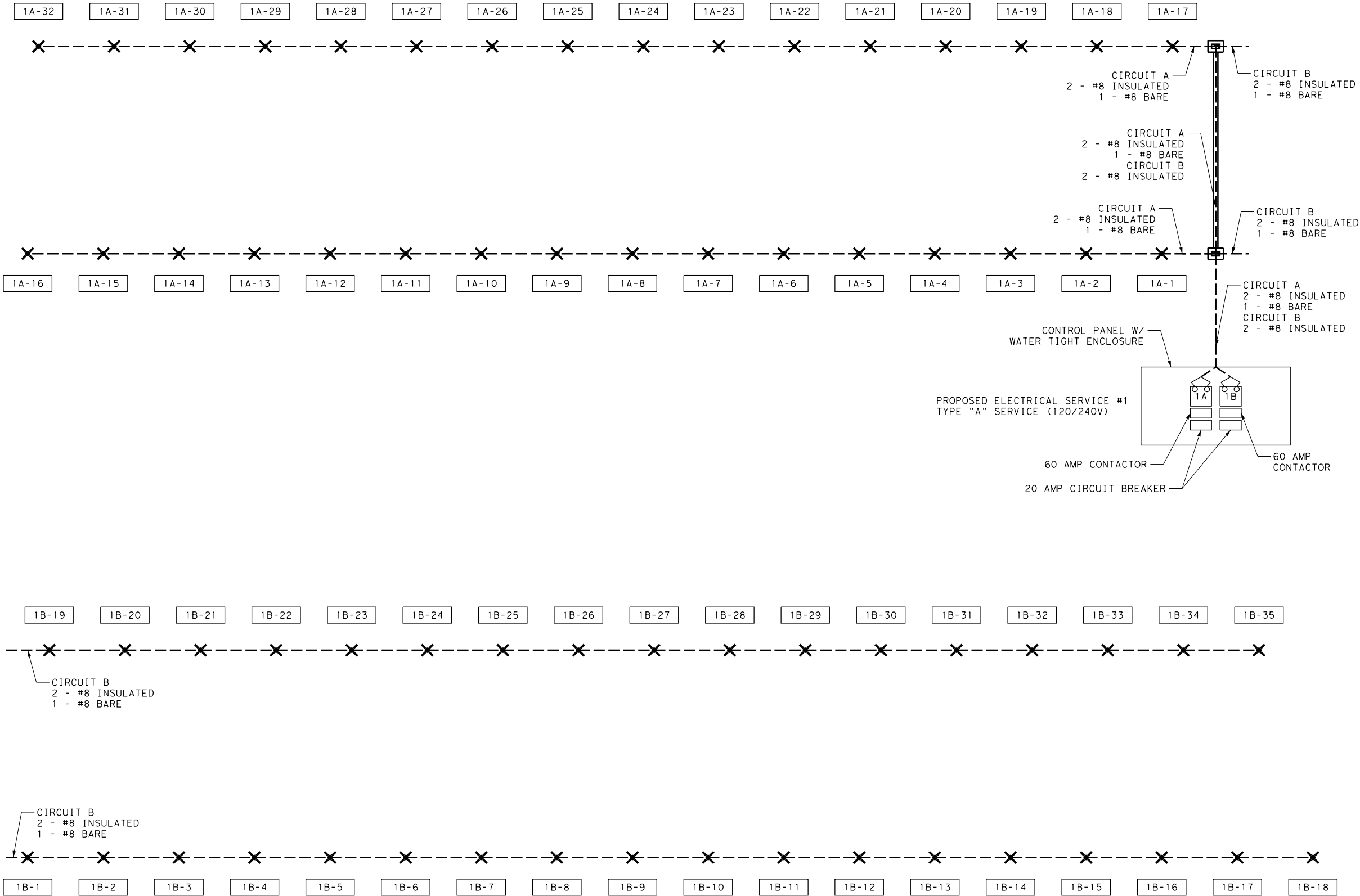
STA 104+00.00 TO STA 116+00.00

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DRAWN BY: RM  
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LEGEND

✕

RDWY LUMINAIRE

##

PVC (SCH 40) OR RMC AND CONDUIT RUN NUMBER

=====

2" PVC (SCH 80) BORED

●

ELECTRICAL SERVICE

⌚

PROPOSED GROUND BOX

ELECTRICAL SERVICE NUMBER

CIRCUIT NAME

ILL ASSEM NUMBER

#X-##

NOTES:

1. UTILITIES SHOW IN PLANS ARE IN APPROXIMATE LOCATIONS. CONTRACTOR TO VERIFY LOCATION OF UTILITIES.

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STATE OF TEXAS

★

PABLO M. TERNES

125633

LICENSED

PROFESSIONAL ENGINEER

Pablo M. Ternes

8/19/2022



LJA Engineering, Inc. 

FRN - F-1386

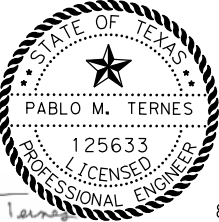
DACY LANE  
CIRCUIT DIAGRAM

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	PAGE:

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PROPOSED ELECTRICAL SERVICES DATA SHEET												
Elec. Service No.	Sheet No.	Electrical Service Description (see ED (4) & (5) - 03)	Service Conduit Size	Service Conductors No./Size	Safety Switch Amps	Main Ckt. Bkr. Pole/Amp	Two-Pole Contactor Amps	Panelbd/ Loadcenter Amp Rating	Circuit No.	Branch Ckt. Bkr. Pole/Amps	Branch Circuit Amps	KVA Load
1	2	ELC SRV TY A 120/240 060 (NS)SS(E)SF(U)	2"	3/#6	N/A	2P/60	2P/ 60	N/A	A	2P/20	13.44	6.8
									B	2P/20	14.7	


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*Pablo M. Ternes*

8/19/2022



**LJA Engineering, Inc.** 

FRN - F-1386

DACY LANE  
ELECTRICAL SERVICE  
DATA SHEET

DESIGN BY:  
DRAWN BY:  
CHECKED BY:  
APPROVED BY:  
PROJECT NO:  
DATE:

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## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Jerry Borcharding, P.E., Transportation Director

Sponsor:

Commissioner Smith

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### Agenda Item:

Discussion and possible action to authorize the County Judge to execute a Contract Amendment No. 1 in the amount of \$15,000.00 to the Professional Services Agreement with BGE, Inc. for bidding and construction phase services on the Robert S. Light Boulevard project (RM 967 to IH 35 SBFR) in Precinct 4, utilizing a discretionary exemption pursuant to Texas Local Government Code Ch. 262.024(a)(4). **SMITH/BORCHARDING**

### Summary:

The requested Contract Amendment increases the contract compensation cap by \$15,000.00 from \$215,000.00 to \$230,000. This will allow for the execution of Work Authorization #2 in the amount of \$16,826.00 for bidding and construction phase services for the Robert S. Light Blvd. (RM 967 to IH 35 SBFR) project, which was awarded for construction on March 28, 2023.  
[625-020] funded by the Transportation Department.

### Fiscal Impact:

Amount Requested: \$15,000.00

Line Item Number: 020-710-00-625.5621\_400

### Budget Office:

Source of Funds: Road & Bridge General Fund

Budget Amendment Required Y/N?: No

Comments: N/A

### Auditor's Office:

Purchasing Guidelines Followed Y/N?: Requires a Discretionary Exemption pursuant to Texas Local Government Code Chapter 262.024(a)(4) for a personal or professional service

G/L Account Validated Y/N?: Yes, Engineering Operating Expense

New Revenue Y/N?: N/A

Comments:

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### Attachments

Robert S. Light Blvd. BGE Contract Amendment #1

**CONTRACT AMENDMENT NO. 1**  
**TO**  
**HAYS COUNTY**  
**CONTRACT FOR ENGINEERING SERVICES**

**HAYS COUNTY TRANSPORTATION PROJECT:  
Robert S. Light Blvd. (RM 967 to IH 35 SBFR) ("Project")**

THIS CONTRACT AMENDMENT NO. 1 to Hays County Contract for Engineering Services is by and between Hays County, Texas, a political subdivision of the State of Texas, (the "County") and BGE, Inc. (the "Engineer") and becomes effective as of the date of the last party's execution below.

WHEREAS, the County and the Engineer executed the Hays County Contract for Engineering Services dated effective January 4, 2022 (the "Contract");

WHEREAS, pursuant to Article 14 of the Contract, the terms of the Contract may be modified by a written fully executed Contract Amendment;

WHEREAS, the "Compensation Cap" under Article 5 of the Contract limits the maximum amount payable under the Contract to \$215,000.00; and,

WHEREAS, the Rate Schedule in Exhibit D of the Contract are limited to the rates noted in said Exhibit D; and,

WHEREAS, it has become necessary to amend the Contract.

**AGREEMENT**

NOW, THEREFORE, premises considered, the County and the Engineer agree that the Contract is amended as follows:

- I. The Compensation Cap under Article 5 of the Contract is hereby increased from \$215,000.00 to \$230,000.00.

All other terms of the Contract are unchanged and will remain in full force and effect.

**IN WITNESS WHEREOF**, the County and the Engineer have executed this Contract Amendment, to be effective as of the date of the last party's execution below.

**ENGINEER:**

By: Erin N. Gonzales  
Signature

Erin Gonzales  
Printed Name

Director  
Title

April 4, 2023  
Date

**COUNTY:**

By: \_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

Maria C. Chirion  
4/5/2023



## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Jerry Borcharding, P.E., Transportation Director

Sponsor:

Commissioner Smith

---

### Agenda Item

Discussion and possible action to authorize the County Judge to execute a Contract Amendment No. 1 to the Professional Services Agreement with Volkert, Inc. On-Call Construction, Engineering and Inspection (CEI) services to supplement subconsultant B2Z Engineering's Exhibit D rate schedule with rates for materials testing services, utilizing a discretionary exemption pursuant to Texas Local Government Code Ch. 262.024(a)(4). **SMITH/BORCHARDING**

### Summary

This contract amendment will supplement Attachment D B2Z Engineering's rate schedule to include rates for materials testing services. Volkert, Inc. was pre-qualified by Hays County for On-Call CEI services through RFQ 2022-Q02 on October 11, 2022 Item #38136 and was selected to negotiate a contract for CEI services on an On-Call basis and Work Authorization #1 for the Robert S. Light Boulevard (RM 967 to IH 35 SBFR) project on January 17, 2023. The Professional Services Agreement for On-Call CEI Services was executed on March 14, 2023, and Work Authorization #1 for Robert S. Light Blvd. (RM 967 to IH 35 SBFR) is under development.

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### Attachments

Volkert Contract Amendment #1

Volkert Revised Exhibit D

**CONTRACT AMENDMENT NO.   1**  
**TO**  
**HAYS COUNTY**  
**CONTRACT FOR ENGINEERING SERVICES**

**HAYS COUNTY ROAD BOND PROJECT:**  
**Robert S. Light Blvd. ("Project")**

THIS CONTRACT AMENDMENT NO.   1   to Hays County Contract for Engineering Services is by and between Hays County, Texas, a political subdivision of the State of Texas, (the "County") and Volkert, Inc. (the "Engineer") and becomes effective as of the date of the last party's execution below.

WHEREAS, the County and the Engineer executed the Hays County Contract for Engineering Services dated effective March 14, 2023 (the "Contract");

WHEREAS, pursuant to Article 14 of the Contract, the terms of the Contract may be modified by a written fully executed Contract Amendment;

WHEREAS, the Rate Schedule in Exhibit D of the Contract are limited to the rates noted in said Exhibit D; and,

WHEREAS, it has become necessary to amend the Contract.

**AGREEMENT**

NOW, THEREFORE, premises considered, the County and the Engineer agree that the Contract is amended as follows:

- I. The hourly Rates in the original Exhibit D of the Contract are hereby amended as shown in the attached revised Exhibit D (must be attached).

All other terms of the Contract are unchanged and will remain in full force and effect.

IN WITNESS WHEREOF, the County and the Engineer have executed this Contract Amendment, to be effective as of the date of the last party's execution below.

**ENGINEER:**

By: Arnold Gonzales, Jr.  
Signature

Arnold Gonzales, Jr.  
Printed Name

Associate VP  
Title

04-03-2023  
Date

**COUNTY:**

By: \_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

Carlos A. Lopez, P.E.  
4/5/2023

Exhibit D - Rate Schedule ( Additional Rates)  
B2Z TESTING RATE SCHEDULE

SERVICES TO BE PROVIDED	UNIT	RATE
<b>Geotechnical Engineering Services</b>		
Mobilization (Drill Rig and Crew)	day	\$475.00
Stand-By Time	hour	\$205.00
Texas Cone Penetration Test (Tex-132)	each	\$6.00
Soil Boring / Solid Stem	LF	\$38.00
Soil Boring / Hollow Stem	LF	\$38.00
Soil Boring / Mud Rotary	LF	\$38.00
Mileage (Logger-Soil Tech)		\$0.625
Support Truck (Dodge 3500 flat bed w/ 500 gallon water tank, diesel tank and tools)	mile	\$1.75
<b>Materials Engineering Services</b>		
<b>Soils Tests</b>		
Preparing Soil and Flexible Base Materials for Testing - Tex-101-E	each	\$85.00
Moisture Content Determination - ASTM D2216/Tex-103-E	each	\$20.00
Determination of Liquid Limit of Soils - Tex-104-E	each	\$45.00
Determination of Plastic Limit of Soils - Tex-105-E	each	\$45.00
Determination of Plasticity Index of Soils – Tex-106-E	each	\$45.00
Atterberg Limits of Soils - ASTM D 4318	each	\$135.00
Bar Linear Shrinkage of Soils - Tex-107-E	each	\$45.00
Particle Size Analysis of Soils (Gradation) - ASTM D 422/Tex-110-E	each	\$90.00
Material Finer #200 Sieve - ASTM D 1140/Tex-111-E	each	\$60.00
Lime Series Testing (PI Relation) - Tex-112-E	each	\$225.00
Lime Series Testing (pH Relation) - Tex-121-E (Part III)	each	\$400.00
Moisture-Density Relationship (TxDOT) - Tex-113-E /Tex-114-E	each	\$225.00
Standard Proctor - ASTM D 698	each	\$225.00
Modified Proctor - ASTM D 1557	each	\$225.00
Field Density Test (Nuclear) (Equipment charge) - ASTM D 6938/Tex-115-E	each	\$20.00
Determination of Soil pH - Tex-128-E	each	\$70.00
Soil-Lime Testing - Tex-121-E (Part I)	each	\$175.00
Resistivity of Soils - Tex-129-E	each	\$110.00
Sulfate Content of Soils - Tex-145-E	each	\$95.00
Organic Content of Soils – Tex-148-E	each	\$60.00
Texas Wet Ball Mill (Material Quality) - Tex-116-E	each	\$250.00
Triaxial Compression (Dist. Soil & Base) - Tex-117-E	each	\$2,300.00
Unconfined Compression-Soil - ASTM D 2166	each	\$55.00
Uniaxial Compression-Rock - ASTM D 7012	each	\$65.00
Consolidation Test - ASTM D 2435	each	\$600.00
Pulverization Gradation – Tex-101-E (Part III)	each	\$100.00
Mechanical Grain Analysis ASTM D 6913	each	\$100.00
Organic Content Determination (Ignition) ASTM D 2974	each	\$60.00
<b>Concrete &amp; Aggregate Tests</b>		
Sieve Analysis (Dry)(4 Sieves) - ASTM C 136/Tex-200-F	each	\$65.00
Sieve Analysis (Washed)(4 Sieve) - ASTM C 136/Tex-200-F	each	\$75.00
Sieve Analysis (Conc. Aggregate)(5 Sieve) - Tex-401-A	each	\$90.00
Sieve Analysis (Additional Sieves) - All Methods	each	\$15.00
Deleterious Material (Coarse Aggr.) - Tex-217-F (Part I)	each	\$50.00
Deleterious Material (Concrete Aggr.) - Tex-413-A	each	\$50.00
Decantation (Coarse Aggr.) - Tex-217-F (Part II)	each	\$50.00
Decantation Test (Fine Aggr. - Conc.) - ASTM C 117/Tex-406-A	each	\$50.00
Specific Gravity/Absorp. (Conc. Aggr) - ASTM C127/Tex-403-A	each	\$80.00
L.A. Abrasion - ASTM C13/ Tex-410-A	each	\$500.00
Soundness (5 Cycle Magnesium Sulfate) - ASTM C 88/Tex-411-A	each	\$500.00
SSD Unit Weight of Aggregates - ASTM C29/Tex-404-A	each	\$70.00
Percent Voids/Solids in Conc. Aggr. - Tex-405-A	each	\$15.00
*(In Conjunction w/ SSD Unit Wt of Aggregates)		
Sand Equivalent - ASTM D 2419/Tex-203-F	each	\$80.00
Specific Gravity / Absorption (Fine Aggr.) - ASTM C 128/Tex -403-A	each	\$65.00
Organic Impurities in Fine Aggregate -ASTM C 87/Tex -408-A	each	\$50.00
Fineness Modulus of Fine Aggregate - Tex-402-A	each	\$15.00
Flat & Elongated Particles (Coarse Aggr.) - Tex-280-F	each	\$60.00
Coarse Aggr. Crushed Face (Coarse Aggr.) - Tex-460-A (Part I)	each	\$60.00
Acid Insoluble of Fine Aggregate - Tex-612-J	each	\$90.00
<b>Asphalt Tests</b>		
Sieve Analysis (Paving Mix Gradation) - Tex-236-F/Tex-200-F	each	\$95.00
Bulk Specific Gravity and Water Absorption of Aggregates – Tex-201-F	each	\$100.00
Lab Method of Mixing Bituminous Mixtures (set of 3) – Tex-205-F	each	\$145.00
Compacting Specimens Using the Texas Gyrotory Compactor (set of 3) - Tex-206-F	each	\$95.00
Determine Drain down Characteristics in Bituminous Mixtures – Tex-235-F	each	\$60.00

## B2Z TESTING RATE SCHEDULE

Asphalt Content - Tex-236-F	each	\$95.00
Voids in Mineral Aggr. (VMA) - Tex-207-F	each	\$90.00
Boil Test (Effect of Water on Paving Mix) - Tex-530-C/Tex-531-C	each	\$90.00
Indirect Tensile Strength Test - Tex-226-F	each	\$62.50
Moisture Content (Paving Mix) - Tex-212-F (Part II)	each	\$18.00
Lab Molded Density - Tex-207-F	each	\$90.00
Hamburg Wheel Tracker - Tex-242-F	each	\$1,000.00
Field Coring – ACP Thickness - ASTM D 3549	each	\$70.00
Pavement Thickness Det. (Full Depth) - ASTM D 3549	each	\$95.00
Density of Cores (4 or 6 inch) (Set of 2) - Tex-207-F	each	\$80.00
In-Place Air Voids - Tex-207-F	each	\$25.00
Maximum Theoretical SPG (Rice Gravity) - Tex-227-F	each	\$95.00
Extraction/Sieve Analysis/Asphalt Content - Tex-210-F/Tex-200-F	each	\$250.00
Asphalt Rolling Pattern (Nuclear Method) - Tex-207-F (Part IV)	each	\$45.00
Segregation Profile - Tex-207-F (Part V)	each	\$315.00
Joint Density - Tex-207-F (Part VII)	each	\$315.00
Tack Coat Adhesion - Tex-243-F	each	\$100.00
Thermal Profile - Tex-244-F	each	\$200.00
Ride Quality - Tex-1001-S	each	By Quote
<b>Concrete Tests</b>		
Capping Cyl. Concrete Specimen – Tex-450-A	each	\$15.00
Compressive Strength of Cyl. Specimen - ASTM C 39/Tex-418-A	each	\$25.00
Grout Prism Prep./Cure/Comp. Strength - ASTM C 39	each	\$35.00
Mortar Cube Prep./Cure/Comp. Strength - ASTM C 109	each	\$35.00
Masonry Unit Prep./Comp. Str. (Set of 3) - ASTM C 140	each	\$250.00
Masonry Unit SPG/Abs./Unit Wt. (Set of 3) - ASTM C 140	each	\$250.00
<b>Miscellaneous Tests</b>		
Drilled Shaft Slurry Density - Tex-130-E (Part II)	each	\$25.00
Drilled Shaft Slurry Sand Content - Tex-130-E (Part III)	each	\$25.00
Drilled Shaft Slurry Viscosity - Tex-130-E (Part IV)	each	\$25.00
Lime (Compliance with DMS 6350) (Tex-600-J)	each	\$300.00
Asphalt Binder (Compliance with DMS-6310)	each	\$500.00
<b>Engineering Review</b>		
Test Reports	each	\$25.00



## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Jerry Borcharding, P.E., Transportation Director

Sponsor:

Commissioner Shell

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### Agenda Item:

Discussion and possible action to authorize the County Judge to execute an Advance Funding Agreement between Hays County and the Texas Department of Transportation relating to the RM 12 at Skyline and Mountain Crest intersection improvement project and amend the budget accordingly. **SHELL/BORCHARDING**

### Summary:

The current intersections of RM 12 with Skyline and Mountain Crest have become unsafe to the traveling public, owing to the close proximity of the two intersections as travelers attempt to make turns off of and on to RM 12 at these locations. The development of intersection improvements at RM 12 at Skyline and Mountain Crest is an element of the Hays County 2016 Road Bond Program. Hays County is moving forward with the design of these intersection improvements, including engineering, environmental clearance, utility relocation and right-of-way acquisition. The Texas Department of Transportation (TxDOT) Austin District has identified District Safety construction funding for this project. TxDOT will fully fund \$2,284,625.00 in State and Federal construction funding (including direct and indirect State costs) for the intersection improvements without a local share requirement. The Advance Funding Agreement would memorialize the roles and responsibilities of the Texas Department of Transportation and Hays County for the development and construction of the RM 12 at Skyline and Mountain Crest intersection improvements. The project is estimated to be let by TxDOT in Summer 2025.

### Fiscal Impact:

Amount Requested: \$701,000

Line Item Number: 035-803-96-777.5611\_400

### Budget Office:

Source of Funds: 2016 Voter Approved Road Bond (issued in 2019)

Budget Amendment Required Y/N?: Yes

Comments: N/A

\$701,000 - Increase Construction\_Operating 035-803-96-777.5611\_400

(\$701,000) - Decrease General Road Bond Construction 035-800-96.5611\_400

### Auditor's Office:

Purchasing Guidelines Followed Y/N?: Advanced Funding Agreement with TxDOT

G/L Account Validated Y/N?: Yes

New Revenue Y/N?: N/A

Comments:

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### Attachments

RM 12 at Skyline and Mountain Crest AFA

RM 12 at Skyline and Mountain Crest Resolution

TxDOT:				Federal Highway Administration:	
CSJ #	0683-03-045			CFDA No.	20.205
District #	14	AFA ID	Z00003608	CFDA Title	Highway Planning and Construction
Code Chart 64 #	50106				
Project Name	RM 12 At Skyline and Mountain Crest			AFA Not Used For Research & Development	

STATE OF TEXAS       §

COUNTY OF TRAVIS   §

## ADVANCE FUNDING AGREEMENT For District Safety Program On-System Project

**THIS AGREEMENT** (Agreement) is made by and between the State of Texas, acting by and through the **Texas Department of Transportation** called the “State”, and the **County of Hays**, acting by and through its duly authorized officials, called the “Local Government”. The State and Local Government shall be collectively referred to as “the parties” hereinafter.

### WITNESSETH

**WHEREAS**, federal law establishes federally funded programs for transportation improvements to implement its public purposes, and

**WHEREAS**, the Texas Transportation Code, Section 201.103 establishes that the State shall design, construct and operate a system of highways in cooperation with local governments, and Section 222.052 authorizes the Texas Transportation Commission to accept contributions from political subdivisions for development and construction of public roads and the state highway system within the political subdivision, and

**WHEREAS**, federal and state laws require local governments to meet certain contract standards relating to the management and administration of State and federal funds, and

**WHEREAS**, the Texas Transportation Commission has codified 43 TAC, Rules 15.50-15.56 that describe federal, state, and local responsibilities for cost participation in highway improvement and other transportation projects, and

**WHEREAS**, the Texas Transportation Commission passed Minute Order Number **116292** authorizing the State to undertake and complete a highway improvement or other transportation project generally described as intersection and operational improvements thru reconstruction and re-alignment of RM 12 at Skyline Dr. in Hays County, TX. The portion of the project work covered by this Agreement is identified in the Agreement, Article 3, Scope of Work (Project), and

**WHEREAS**, the Governing Body of the Local Government has approved entering into this Agreement by resolution, ordinance, or commissioners court order dated **{Enter Date of Resolution}**, which is attached to and made a part of this Agreement as Attachment C, Resolution, Ordinance, or Commissioners Court Order (Attachment C). A map showing the Project location appears in Attachment A, Location Map Showing Project (Attachment A), which is attached to and made a part of this Agreement.

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<b>Code Chart 64 #</b>	<b>50106</b>				
<b>Project Name</b>	<b>RM 12 At Skyline and Mountain Crest</b>			<b><i>AFA Not Used For Research &amp; Development</i></b>	

**NOW, THEREFORE**, in consideration of the premises and of the mutual covenants and agreements of the parties, to be by them respectively kept and performed as set forth in this Agreement, it is agreed as follows:

## **AGREEMENT**

### **1. Responsible Parties:**

For the Project covered by this Agreement, the parties shall be responsible for the following work as stated in the article of the Agreement referenced in the table below:

1.	<b>N/A</b>	Utilities	Article 8
2.	<b>Local Government</b>	Environmental Assessment and Mitigation	Article 9
3.	<b>Local Government</b>	Architectural and Engineering Services	Article 11
4.	<b>State</b>	Construction Responsibilities	Article 12
5.	<b>N/A</b>	Right of Way and Real Property	Article 14

### **2. Period of the Agreement**

This Agreement becomes effective when signed by the last party whose signing makes the Agreement fully executed. This Agreement shall remain in effect until the Project is completed or unless terminated as provided below.

### **3. Scope of Work**

The scope of work for the Project consists of preparation of preliminary engineering (design schematic, right-of-way, utilities, environmental documents/public involvement), plans, specifications and estimates (PS&E), and construction of improvements to RM 12, from 1175 feet south of Skyline Drive to 1025 feet north of Skyline Drive in Hays County, Texas. The improvements include re-alignment and reconstruction of the existing 2-lane roadway section of RM 12 to add left-turn lanes and other intersection improvements at Skyline Drive, as shown on Attachment A.

### **4. Project Sources and Uses of Funds**

The total estimated cost of the Project is shown in Attachment B, Project Budget (Attachment B) which is attached to and made a part of this Agreement.

A. If the Local Government will perform any work under this Agreement for which reimbursement will be provided by or through the State, the Local Government must complete training. If federal funds are being used, the training must be completed before federal spending authority is obligated. Training is complete when at least one individual who is working actively and directly on the Project successfully completes and receives a certificate for the course entitled "Local Government Project Procedures and Qualification for the Texas Department of Transportation" and retains qualification in accordance with applicable TxDOT procedures. Upon request, the Local Government shall provide the certificate of qualification to the State. The individual who receives the training certificate may be an employee of the Local Government or an employee of a firm that has been contracted by the Local Government to perform oversight of the Project. The

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State in its discretion may deny reimbursement if the Local Government has not continuously designated in writing a qualified individual to work actively on or to directly oversee the Project.

- B. The expected cash contributions from the federal government, the State, the Local Government, or other parties are shown in Attachment B. The State will pay for only those Project costs that have been approved by the Texas Transportation Commission. For projects with federal funds, the State and the federal government will not reimburse the Local Government for any work performed before the federal spending authority is formally obligated to the Project by the Federal Highway Administration (FHWA). After federal funds have been obligated, the State will send to the Local Government a copy of the formal documentation showing the obligation of funds including federal award information. The Local Government is responsible for 100% of the cost of any work performed under its direction or control before the federal spending authority is formally obligated.
- C. Attachment B shows, by major cost categories, the cost estimates and the party responsible for performing the work for each category. These categories may include but are not limited to: (1) costs of real property; (2) costs of utility work; (3) costs of environmental assessment and remediation; (4) cost of preliminary engineering and design; (5) cost of construction and construction management; and (6) any other local project costs.
- D. The State will be responsible for securing the federal and State share of the funding required for the development and construction of the local Project. If the Local Government is due funds for expenses incurred, these funds will be reimbursed to the Local Government on a cost basis.
- E. The Local Government will be responsible for all non-federal or non-State participation costs associated with the Project, unless otherwise provided for in this Agreement or approved otherwise in an amendment to this Agreement. For items of work subject to specified percentage funding, the Local Government shall only in those instances be responsible for all Project costs that are greater than the maximum State and federal participation specified in Attachment B and for overruns in excess of the amount specified in Attachment B to be paid by the Local Government.
- F. The budget in Attachment B will clearly state all items subject to fixed price funding, specified percentage funding, and the periodic payment schedule, when periodic payments have been approved by the State.
- G. When the Local Government bears the responsibility for paying cost overruns, the Local Government shall make payment to the State within thirty (30) days from the receipt of the State's written notification of additional funds being due.
- H. When fixed price funding is used, the Local Government is responsible for the fixed price amount specified in Attachment B. Fixed prices are not subject to adjustment unless (1) differing site conditions are encountered; (2) further definition of the Local Government's requested scope of work identifies greatly differing costs from those estimated; (3) work requested by the Local Government is determined to be ineligible for federal participation; or (4) the adjustment is mutually agreed to by the State and the Local Government.

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- I. Prior to the performance of any engineering review work by the State, the Local Government will pay to the State the amount specified in Attachment B. At a minimum, this amount shall equal the Local Government's funding share for the estimated cost of preliminary engineering performed or reviewed by the State for the Project. At least sixty (60) days prior to the date set for receipt of the construction bids, the Local Government shall remit its remaining financial share for the State's estimated construction oversight and construction cost.
- J. The State will not execute the contract for the construction of the Project until the required funding has been made available by the Local Government in accordance with this Agreement.
- K. Whenever funds are paid by the Local Government to the State under this Agreement, the Local Government shall remit a check or warrant made payable to the "Texas Department of Transportation" or may use the State's Automated Clearing House (ACH) system for electronic transfer of funds in accordance with instructions provided by TxDOT's Finance Division. The funds shall be deposited and managed by the State and may only be applied by the State to the Project.
- L. The State will not pay interest on any funds provided by the Local Government.
- M. If a waiver for the collection of indirect costs for a service project has been granted under 43 TAC §15.56, the State will not charge the Local Government for the indirect costs the State incurs on the Project, unless this Agreement is terminated at the request of the Local Government prior to completion of the Project.
- N. If the Local Government is an Economically Disadvantaged County (EDC) and if the State has approved adjustments to the standard financing arrangement, this Agreement reflects those adjustments.
- O. Where the Local Government is authorized to perform services under this Agreement and be reimbursed by the State, the Local Government is authorized to submit requests for reimbursement by submitting the original of an itemized invoice, in a form and containing all items required by the State, no more frequently than monthly and no later than ninety (90) days after costs are incurred. If the Local Government submits invoices more than ninety (90) days after the costs are incurred and if federal funding is reduced as a result, the State shall have no responsibility to reimburse the Local Government for those costs.
- P. Upon completion of the Project, the State will perform a final accounting of the Project costs for all items of work with specified percentage funding. Any funds due by the Local Government, the State, or the federal government for these work items will be promptly paid by the owing party.
- Q. The state auditor may conduct an audit or investigation of any entity receiving funds from the State directly under this Agreement or indirectly through a subcontract under this Agreement. Acceptance of funds directly under this Agreement or indirectly through a subcontract under this Agreement acts as acceptance of the authority of the state auditor, under the direction of the legislative audit committee, to conduct an audit or investigation in connection with those funds. An entity that is the subject of an audit or investigation must provide the state auditor with access to any information the state auditor considers relevant to the investigation or audit.

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- R. Payment under this Agreement beyond the end of the current fiscal biennium is subject to availability of appropriated funds. If funds are not appropriated, this Agreement shall be terminated immediately with no liability to either party.

## 5. Termination of This Agreement

This Agreement shall remain in effect until the Project is completed and accepted by all parties, unless:

- A. The Agreement is terminated in writing with the mutual consent of the parties;
- B. The Agreement is terminated by one party because of a breach, in which case any costs incurred because of the breach shall be paid by the breaching party;
- C. The Local Government elects not to provide funding after the completion of preliminary engineering, specifications, and estimates (PS&E) and the Project does not proceed because of insufficient funds, in which case the Local Government agrees to reimburse the State for its reasonable actual costs incurred during the Project; or
- D. The Agreement is terminated by the State because the parties are not able to execute a mutually agreeable amendment when the costs for Local Government requested items increase significantly due to differing site conditions, determination that Local government requested work is ineligible for federal or state cost participation, or a more thorough definition of the Local Government's proposed work scope identifies greatly differing costs from those estimated. The State will reimburse Local Government remaining funds to the Local Government within ninety (90) days of termination; or
- E. The Project is inactive for thirty-six (36) consecutive months or longer and no expenditures have been charged against federal funds, in which case the State may in its discretion terminate this Agreement.

## 6. Amendments

Amendments to this Agreement due to changes in the character of the work, terms of the Agreement, or responsibilities of the parties relating to the Project may be enacted through a mutually agreed upon, written amendment.

## 7. Remedies

This Agreement shall not be considered as specifying the exclusive remedy for any agreement default, but all remedies existing at law and in equity may be availed of by either party to this Agreement and shall be cumulative.

## 8. Utilities

The party named in Article 1, Responsible Parties, under AGREEMENT shall be responsible for the adjustment, removal, or relocation of utility facilities in accordance with applicable state laws, regulations, rules, policies, and procedures, including any cost to the State of a delay resulting from the Local Government's failure to ensure that utility facilities are adjusted, removed, or relocated before the scheduled beginning of construction. The Local Government will not be reimbursed with federal or State funds for the cost of required utility work. The Local Government must obtain advance approval for any variance from established procedures. Before a construction contract is let, the Local Government shall provide, at the State's request, a certification stating that

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the Local Government has completed the adjustment of all utilities that must be adjusted before construction is commenced.

#### 9. Environmental Assessment and Mitigation

Development of a transportation project must comply with the National Environmental Policy Act and the National Historic Preservation Act of 1966, which require environmental clearance of federal-aid projects. The party named in Article 1, Responsible Parties, under AGREEMENT is responsible for the following:

- A. The identification and assessment of any environmental problems associated with the development of a local project governed by this Agreement.
- B. The cost of any environmental problem's mitigation and remediation.
- C. Providing any public meetings or public hearings required for the environmental assessment process. Public hearings will not be held prior to the approval of the Project schematic.
- D. The preparation of the NEPA documents required for the environmental clearance of this Project.

If the Local Government is responsible for the environmental assessment and mitigation, before the advertisement for bids, the Local Government shall provide to the State written documentation from the appropriate regulatory agency or agencies that all environmental clearances have been obtained.

#### 10. Compliance with Accessibility Standards

All parties to this Agreement shall ensure that the plans for and the construction of all projects subject to this Agreement are in compliance with standards issued or approved by the Texas Department of Licensing and Regulation (TDLR) as meeting or consistent with minimum accessibility requirements of the Americans with Disabilities Act (P.L. 101-336) (ADA).

#### 11. Architectural and Engineering Services

The party named in Article 1, Responsible Parties, under AGREEMENT has responsibility for the performance of architectural and engineering services. The engineering plans shall be developed in accordance with the applicable State's *Standard Specifications for Construction and Maintenance of Highways, Streets and Bridges* and the special specifications and special provisions related to it. For projects on the State highway system, the design shall, at a minimum conform to applicable State manuals. For projects not on the State highway system, the design shall, at a minimum, conform to applicable American Association of State Highway and Transportation Officials (AASHTO) design standards.

In procuring professional services, the parties to this Agreement must comply with federal requirements cited in 23 CFR Part 172 if the Project is federally funded and with Texas Government Code 2254, Subchapter A, in all cases. Professional contracts for federally funded projects must conform to federal requirements, specifically including the provision for participation by Disadvantaged Business Enterprises (DBEs), ADA, and environmental matters. If the Local Government is the responsible party, the Local Government shall submit its procurement selection process for prior approval by the

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State. All professional services contracts must be reviewed and approved by the State prior to execution by the Local Government.

## 12. Construction Responsibilities

The party named in Article 1, Responsible Parties, under AGREEMENT is responsible for the following:

- A. Advertise for construction bids, issue bid proposals, receive and tabulate the bids, and award and administer the contract for construction of the Project. Administration of the contract includes the responsibility for construction engineering and for issuance of any change orders, supplemental agreements, amendments, or additional work orders that may become necessary subsequent to the award of the construction contract. In order to ensure federal funding eligibility, projects must be authorized by the State prior to advertising for construction.
- B. If the State is the responsible party, the State will use its approved contract letting and award procedures to let and award the construction contract.
- C. If the Local Government is the responsible party, the Local Government shall submit its contract letting and award procedures to the State for review and approval prior to letting.
- D. If the Local Government is the responsible party, the State must concur with the low bidder selection before the Local Government can enter into a contract with the vendor.
- E. If the Local Government is the responsible party, the State must review and approve change orders.
- F. Upon completion of the Project, the party responsible for constructing the Project will issue and sign a "Notification of Completion" acknowledging the Project's construction completion and submit certification(s) sealed by a professional engineer(s) licensed in the State of Texas.
- G. For federally funded contracts, the parties to this Agreement will comply with federal construction requirements cited in 23 CFR Part 635 and with requirements cited in 23 CFR Part 633, and shall include the latest version of Form "FHWA-1273" in the contract bidding documents. If force account work will be performed, a finding of cost effectiveness shall be made in compliance with 23 CFR 635, Subpart B.

## 13. Project Maintenance

The Local Government shall be responsible for maintenance of locally owned roads and locally owned facilities after completion of the work. The State shall be responsible for maintenance of the State highway system after completion of the work if the work was on the State highway system, unless otherwise provided for in existing maintenance agreements with the Local Government.

## 14. Right of Way and Real Property

The party named in Article 1, Responsible Parties, under AGREEMENT is responsible for the provision and acquisition of any needed right of way or real property.

The Local Government shall be responsible for the following:

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- A. Right of way and real property acquisition shall be the responsibility of the Local Government. Title to right of way and other related real property must be acceptable to the State before funds may be expended for the improvement of the right of way or real property.
- B. If the Local Government is the owner of any part of the Project site under this Agreement, the Local Government shall permit the State or its authorized representative access to occupy the site to perform all activities required to execute the work.
- C. All parties to this Agreement will comply with and assume the costs for compliance with all the requirements of Title II and Title III of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, Title 42 U.S.C.A. Section 4601 et seq., including those provisions relating to incidental expenses incurred by the property owners in conveying the real property to the Local Government and benefits applicable to the relocation of any displaced person as defined in 49 CFR Section 24.2(g). Documentation to support such compliance must be maintained and made available to the State and its representatives for review and inspection.
- D. The Local Government shall assume all costs and perform necessary requirements to provide any necessary evidence of title or right of use in the name of the Local Government to the real property required for development of the Project. The evidence of title or rights shall be acceptable to the State, and be free and clear of all encroachments. The Local Government shall secure and provide easements and any needed rights of entry over any other land needed to develop the Project according to the approved Project plans. The Local Government shall be responsible for securing any additional real property required for completion of the Project.
- E. In the event real property is donated to the Local Government after the date of the State's authorization, the Local Government will provide all documentation to the State regarding fair market value of the acquired property. The State will review the Local Government's appraisal, determine the fair market value and credit that amount towards the Local Government's financial share. If donated property is to be used as a funding match, it may not be provided by the Local Government. The State will not reimburse the Local Government for any real property acquired before execution of this Agreement and the obligation of federal spending authority.
- F. The Local Government shall prepare real property maps, property descriptions, and other data as needed to properly describe the real property and submit them to the State for approval prior to the Local Government acquiring the real property. Tracings of the maps shall be retained by the Local Government for a permanent record.
- G. The Local Government agrees to make a determination of property values for each real property parcel by methods acceptable to the State and to submit to the State a tabulation of the values so determined, signed by the appropriate Local Government representative. The tabulations shall list the parcel numbers, ownership, acreage and recommended compensation. Compensation shall be shown in the component parts of land acquired, itemization of improvements acquired, damages (if any) and the amounts by which the total compensation will

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be reduced if the owner retains improvements. This tabulation shall be accompanied by an explanation to support the determined values, together with a copy of information or reports used in calculating all determined values. Expenses incurred by the Local Government in performing this work may be eligible for reimbursement after the Local Government has received written authorization by the State to proceed with determination of real property values. The State will review the data submitted and may base its reimbursement for parcel acquisitions on these values.

- H. Reimbursement for real property costs will be made to the Local Government for real property purchased in an amount not to exceed eighty percent (80%) of the cost of the real property purchased in accordance with the terms and provisions of this Agreement. Reimbursement will be in an amount not to exceed eighty percent (80%) of the State's predetermined value of each parcel, or the net cost of the parcel, whichever is less. In addition, reimbursement will be made to the Local Government for necessary payments to appraisers, expenses incurred in order to assure good title, and costs associated with the relocation of displaced persons and personal property as well as incidental expenses.
- I. If the Project requires the use of real property to which the Local Government will not hold title, a separate agreement between the owners of the real property and the Local Government must be executed prior to execution of this Agreement. The separate agreement must establish that the Project will be dedicated for public use for a period of not less than 10 (ten) years after completion. The separate agreement must define the responsibilities of the parties as to the use of the real property and operation and maintenance of the Project after completion. The separate agreement must be approved by the State prior to its execution. A copy of the executed agreement shall be provided to the State.

## 15. Insurance

If this Agreement authorizes the Local Government or its contractor to perform any work on State right of way, before beginning work, the entity performing the work shall provide the State with a fully executed copy of the State's Form 1560 Certificate of Insurance verifying the existence of coverage in the amounts and types specified on the Certificate of Insurance for all persons and entities working on State right of way. This coverage shall be maintained until all work on the State right of way is complete. If coverage is not maintained, all work on State right of way shall cease immediately, and the State may recover damages and all costs of completing the work.

## 16. Notices

All notices to either party shall be delivered personally or sent by certified or U.S. mail, postage prepaid, addressed to that party at the following address:

<b>TxDOT:</b>				<b>Federal Highway Administration:</b>	
<b>CSJ #</b>	<b>0683-03-045</b>			<b>CFDA No.</b>	<b>20.205</b>
<b>District #</b>	<b>14</b>	<b>AFA ID</b>	<b>Z00003608</b>	<b>CFDA Title</b>	<b>Highway Planning and Construction</b>
<b>Code Chart 64 #</b>	<b>50106</b>				
<b>Project Name</b>	<b>RM 12 At Skyline and Mountain Crest</b>			<b><i>AFA Not Used For Research &amp; Development</i></b>	

<b>Local Government:</b>	<b>State:</b>
County of Hays ATTN: County Judge 712 S. Stagecoach Trail San Marcos, Texas 78666	Texas Department of Transportation ATTN: Director of Contract Services 125 E. 11 <sup>th</sup> Street Austin, TX 78701

All notices shall be deemed given on the date delivered in person or deposited in the mail, unless otherwise provided by this Agreement. Either party may change the above address by sending written notice of the change to the other party. Either party may request in writing that notices shall be delivered personally or by certified U.S. mail, and that request shall be carried out by the other party.

**17. Legal Construction**

If one or more of the provisions contained in this Agreement shall for any reason be held invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provisions and this Agreement shall be construed as if it did not contain the invalid, illegal, or unenforceable provision.

**18. Responsibilities of the Parties**

The State and the Local Government agree that neither party is an agent, servant, or employee of the other party, and each party agrees it is responsible for its individual acts and deeds as well as the acts and deeds of its contractors, employees, representatives, and agents.

**19. Ownership of Documents**

Upon completion or termination of this Agreement, all documents prepared by the State shall remain the property of the State. All data and information prepared under this Agreement shall be made available to the State without restriction or limitation on their further use. All documents produced or approved or otherwise created by the Local Government shall be transmitted to the State, in the format directed by the State, on a monthly basis or as required by the State. The originals shall remain the property of the Local Government.

**20. Compliance with Laws**

The parties to this Agreement shall comply with all federal, state, and local laws, statutes, ordinances, rules and regulations, and the orders and decrees of any courts or administrative bodies or tribunals in any manner affecting the performance of this Agreement. When required, the Local Government shall furnish the State with satisfactory proof of this compliance.

**21. Sole Agreement**

This Agreement constitutes the sole and only agreement between the parties and supersedes any prior understandings or written or oral agreements respecting the Agreement's subject matter.

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## 22. Cost Principles

In order to be reimbursed with federal funds, the parties shall comply with the cost principles established in 2 CFR 200 that specify that all reimbursed costs are allowable, reasonable, and allocable to the Project.

## 23. Procurement and Property Management Standards

The parties to this Agreement shall adhere to the procurement and property management standards established in 2 CFR 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, and to the Texas Uniform Grant Management Standards. The State must pre-approve the Local Government's procurement procedures for purchases to be eligible for state or federal funds.

## 24. Inspection of Books and Records

The parties to this Agreement shall maintain all books, documents, papers, accounting records, and other documentation relating to costs incurred under this Agreement and shall make such materials available to the State, the Local Government, and, if federally funded, the FHWA and the U.S. Office of the Inspector General or their duly authorized representatives for review and inspection at its office during the Agreement period and for seven (7) years from the date of final reimbursement by FHWA under this Agreement or until any impending litigation or claims are resolved. Additionally, the State, the Local Government, and the FHWA and their duly authorized representatives shall have access to all the governmental records that are directly applicable to this Agreement for the purpose of making audits, examinations, excerpts, and transcriptions.

## 25. Civil Rights Compliance

The parties to this Agreement are responsible for the following:

- A. Compliance with Regulations: Both parties will comply with the Acts and the Regulations relative to Nondiscrimination in Federally-assisted programs of the U.S. Department of Transportation (USDOT), the Federal Highway Administration (FHWA), as they may be amended from time to time, which are herein incorporated by reference and made part of this Agreement.
- B. Nondiscrimination: The Local Government, with regard to the work performed by it during the Agreement, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurement of materials and leases of equipment. The Local Government will not participate directly or indirectly in the discrimination prohibited by the Acts and the Regulations, including employment practices when the Agreement covers any activity, project, or program set forth in Appendix B of 49 CFR Part 21.
- C. Solicitations for Subcontracts, Including Procurement of Materials and Equipment: In all solicitations either by competitive bidding or negotiation made by the Local Government for work to be performed under a subcontract, including procurement of materials or leases of equipment, each potential subcontractor or supplier will be notified by the Local Government of the Local Government's obligations under this Agreement and the Acts and Regulations relative to Nondiscrimination on the grounds of race, color, or national origin.

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- D. Information and Reports: The Local Government will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto, and will permit access to its books, records, accounts, other sources of information, and facilities as may be determined by the State or the FHWA to be pertinent to ascertain compliance with such Acts, Regulations or directives. Where any information required of the Local Government is in the exclusive possession of another who fails or refuses to furnish this information, the Local Government will so certify to the State or the FHWA, as appropriate, and will set forth what efforts it has made to obtain the information.
- E. Sanctions for Noncompliance: In the event of the Local Government's noncompliance with the Nondiscrimination provisions of this Agreement, the State will impose such contract sanctions as it or the FHWA may determine to be appropriate, including, but not limited to:
1. withholding of payments to the Local Government under the Agreement until the Local Government complies and/or
  2. cancelling, terminating, or suspending of the Agreement, in whole or in part.
- F. Incorporation of Provisions: The Local Government will include the provisions of paragraphs (A) through (F) in every subcontract, including procurement of materials and leases of equipment, unless exempt by the Acts, the Regulations and directives issued pursuant thereto. The Local Government will take such action with respect to any subcontract or procurement as the State or the FHWA may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the Local Government becomes involved in, or is threatened with, litigation with a subcontractor or supplier because of such direction, the Local Government may request the State to enter into such litigation to protect the interests of the State. In addition, the Local Government may request the United States to enter into such litigation to protect the interests of the United States.

## 26. **Pertinent Non-Discrimination Authorities**

During the performance of this Agreement, each party, for itself, its assignees, and successors in interest agree to comply with the following nondiscrimination statutes and authorities; including but not limited to:

- A. Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin); and 49 CFR Part 21.
- B. The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of federal or federal-aid programs and projects).
- C. Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 et seq.), as amended, (prohibits discrimination on the basis of sex).
- D. Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 et seq.) as amended, (prohibits discrimination on the basis of disability); and 49 CFR Part 27.
- E. The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 et seq.), (prohibits discrimination on the basis of age).

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- F. Airport and Airway Improvement Act of 1982, (49 U.S.C. Chapter 471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex).
- G. The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms “programs or activities” to include all of the programs or activities of the federal-aid recipients, subrecipients and contractors, whether such programs or activities are federally funded or not).
- H. Titles II and III of the Americans with Disabilities Act, which prohibits discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131-12189) as implemented by Department of Transportation regulations at 49 C.F.R. parts 37 and 38.
- I. The Federal Aviation Administration’s Nondiscrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex).
- J. Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures nondiscrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations.
- K. Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance with Title VI, the parties must take reasonable steps to ensure that LEP persons have meaningful access to the programs (70 Fed. Reg. at 74087 to 74100).
- L. Title IX of the Education Amendments of 1972, as amended, which prohibits the parties from discriminating because of sex in education programs or activities (20 U.S.C. 1681 et seq.).

## 27. **Disadvantaged Business Enterprise (DBE) Program Requirements**

If federal funds are used:

- A. The parties shall comply with the Disadvantaged Business Enterprise Program requirements established in 49 CFR Part 26.
- B. The Local Government shall adopt, in its totality, the State’s federally approved DBE program.
- C. The Local Government shall incorporate into its contracts with subproviders an appropriate DBE goal consistent with the State’s DBE guidelines and in consideration of the local market, project size, and nature of the goods or services to be acquired. The Local Government shall submit its proposed scope of services and quantity estimates to the State to allow the State to establish a DBE goal for each Local Government contract with a subprovider. The Local Government shall be responsible for documenting its actions.
- D. The Local Government shall follow all other parts of the State’s DBE program referenced in TxDOT Form 2395, Memorandum of Understanding Regarding the

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Adoption of the Texas Department of Transportation's Federally-Approved Disadvantaged Business Enterprise by Entity, and attachments found at web address [http://ftp.dot.state.tx.us/pub/txdot-info/bop/dbe/mou/mou\\_attachments.pdf](http://ftp.dot.state.tx.us/pub/txdot-info/bop/dbe/mou/mou_attachments.pdf).

- E. The Local Government shall not discriminate on the basis of race, color, national origin, or sex in the award and performance of any U.S. Department of Transportation (DOT)-assisted contract or in the administration of its DBE program or the requirements of 49 CFR Part 26. The Local Government shall take all necessary and reasonable steps under 49 CFR Part 26 to ensure non-discrimination in award and administration of DOT-assisted contracts. The State's DBE program, as required by 49 CFR Part 26 and as approved by DOT, is incorporated by reference in this Agreement. Implementation of this program is a legal obligation and failure to carry out its terms shall be treated as a violation of this Agreement. Upon notification to the Local Government of its failure to carry out its approved program, the State may impose sanctions as provided for under 49 CFR Part 26 and may, in appropriate cases, refer the matter for enforcement under 18 U.S.C. 1001 and the Program Fraud Civil Remedies Act of 1986 (31 U.S.C. 3801 et seq.).
- F. Each contract the Local Government signs with a contractor (and each subcontract the prime contractor signs with a sub-contractor) must include the following assurance: *The contractor, sub-recipient, or sub-contractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of DOT-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this Agreement, which may result in the termination of this Agreement or such other remedy as the recipient deems appropriate.*

## 28. Debarment Certifications

If federal funds are used, the parties are prohibited from making any award at any tier to any party that is debarred or suspended or otherwise excluded from or ineligible for participation in Federal Assistance Programs under Executive Order 12549, "Debarment and Suspension." By executing this Agreement, the Local Government certifies that it and its principals are not currently debarred, suspended, or otherwise excluded from or ineligible for participation in Federal Assistance Programs under Executive Order 12549 and further certifies that it will not do business with any party, to include principals, that is currently debarred, suspended, or otherwise excluded from or ineligible for participation in Federal Assistance Programs under Executive Order 12549. The parties to this Agreement shall require any party to a subcontract or purchase order awarded under this Agreement to certify its eligibility to receive federal funds and, when requested by the State, to furnish a copy of the certification.

If state funds are used, the parties are prohibited from making any award to any party that is debarred under the Texas Administrative Code, Title 34, Part 1, Chapter 20, Subchapter G, Rule §20.585 and the Texas Administrative Code, Title 43, Part 1, Chapter 9, Subchapter G.

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## 29. Lobbying Certification

If federal funds are used, in executing this Agreement, each signatory certifies to the best of that signatory's knowledge and belief, that:

- A. No federal appropriated funds have been paid or will be paid by or on behalf of the parties to any person for influencing or attempting to influence an officer or employee of any federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.
- B. If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with federal contracts, grants, loans, or cooperative agreements, the signatory for the Local Government shall complete and submit the Federal Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- C. The parties shall require that the language of this certification shall be included in the award documents for all sub-awards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and all sub-recipients shall certify and disclose accordingly. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Title 31 U.S.C. §1352. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

## 30. Federal Funding Accountability and Transparency Act Requirements

If federal funds are used, the following requirements apply:

- A. Any recipient of funds under this Agreement agrees to comply with the Federal Funding Accountability and Transparency Act (FFATA) and implementing regulations at 2 CFR Part 170, including Appendix A. This Agreement is subject to the following award terms: <http://www.gpo.gov/fdsys/pkg/FR-2010-09-14/pdf/2010-22705.pdf> and <http://www.gpo.gov/fdsys/pkg/FR-2010-09-14/pdf/2010-22706.pdf>.
- B. The Local Government agrees that it shall:
  1. Obtain and provide to the State a System for Award Management (SAM) number (Federal Acquisition Regulation, Part 4, Sub-part 4.11) if this award provides more than \$25,000 in federal funding. The SAM number may be obtained by visiting the SAM website whose address is: <https://www.sam.gov/portal/public/SAM/>
  2. Obtain and provide to the State a Data Universal Numbering System (DUNS) number, a unique nine-character number that allows federal government to track the distribution of federal money. The DUNS may be requested free of charge for all businesses and entities required to do so by visiting the Dun & Bradstreet (D&B) on-line registration website <http://fedgov.dnb.com/webform;> and

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3. Report the total compensation and names of its top five executives to the State if:
  - i. More than 80% of annual gross revenues are from the federal government, and those revenues are greater than \$25,000,000; and
  - ii. The compensation information is not already available through reporting to the U.S. Securities and Exchange Commission.

### 31. Single Audit Report

If federal funds are used:

- A. The parties shall comply with the single audit report requirements stipulated in 2 CFR 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards.
- B. If threshold expenditures of \$750,000 or more are met during the fiscal year, the Local Government must submit a Single Audit Report and Management Letter (if applicable) to TxDOT's Compliance Division, 125 East 11th Street, Austin, TX 78701 or contact TxDOT's Compliance Division by email at [singleaudits@txdot.gov](mailto:singleaudits@txdot.gov).
- C. If expenditures are less than the threshold during the Local Government's fiscal year, the Local Government must submit a statement to TxDOT's Compliance Division as follows: "We did not meet the \$\_\_\_\_\_ expenditure threshold and therefore, are not required to have a single audit performed for FY \_\_\_\_\_."
- D. For each year the Project remains open for federal funding expenditures, the Local Government will be responsible for filing a report or statement as described above. The required annual filing shall extend throughout the life of the Agreement, unless otherwise amended or the Project has been formally closed out and no charges have been incurred within the current fiscal year.

### 32. Signatory Warranty

Each signatory warrants that the signatory has necessary authority to execute this Agreement on behalf of the entity represented.

Each party is signing this Agreement on the date stated under that party's signature.

#### THE STATE OF TEXAS

#### THE LOCAL GOVERNMENT

\_\_\_\_\_  
Signature

Kenneth Stewart  
Typed or Printed Name

Director of Contract Services  
Typed or Printed Title

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

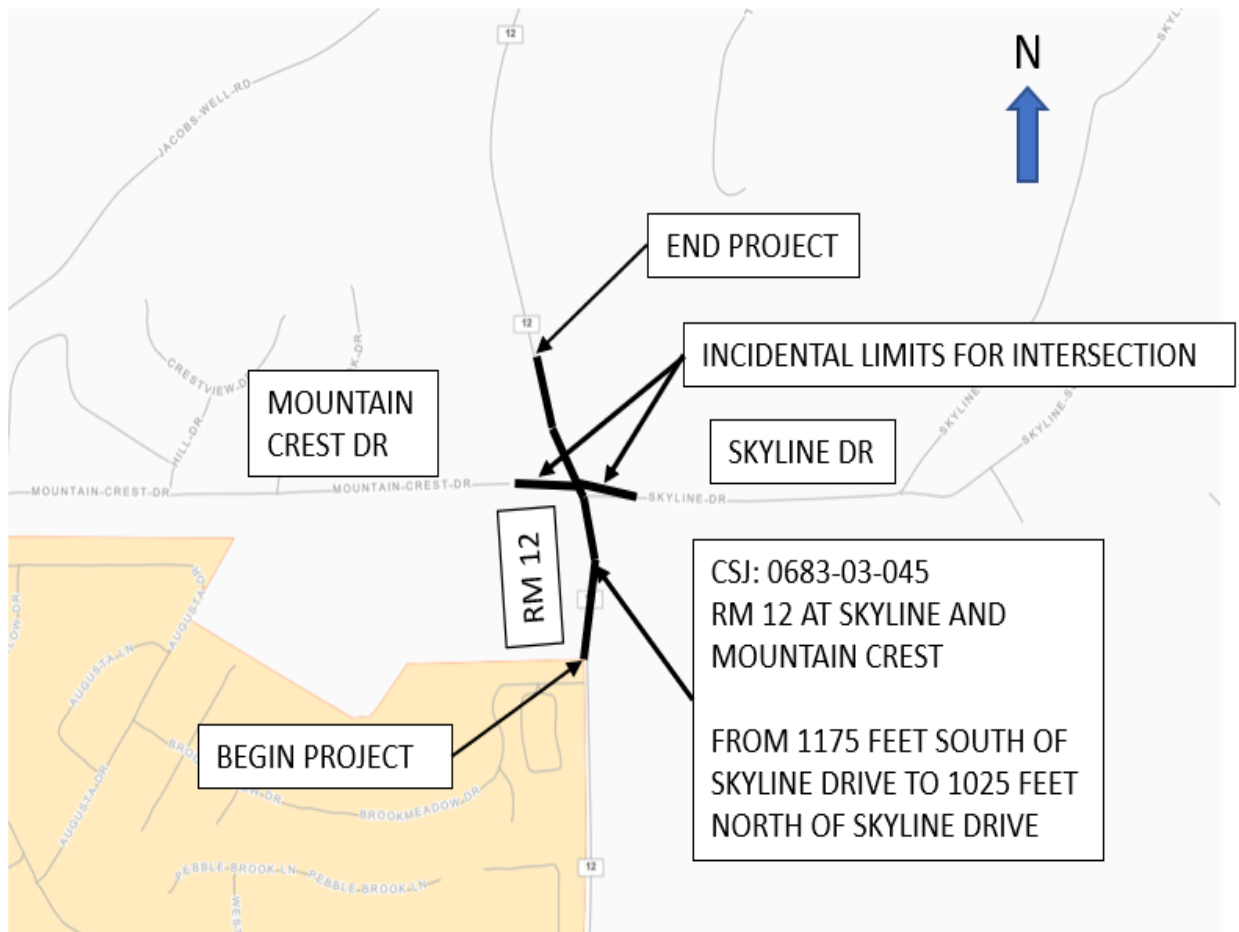
Ruben Becerra  
Typed or Printed Name

County Judge  
Typed or Printed Title

\_\_\_\_\_  
Date

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## ATTACHMENT A LOCATION MAP SHOWING PROJECT



<b>TxDOT:</b>				<b>Federal Highway Administration:</b>	
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## ATTACHMENT B PROJECT BUDGET

Construction costs will be allocated based on 80% Federal funding, and 20% State funding, until the Federal/State funding reaches the maximum obligated amount. The Local Government will then be responsible for 100% of the costs.

Description	Total Estimated Cost	Federal Participation		State Participation		Local Participation	
		%	Cost	%	Cost	%	Cost
Environmental(by Local Government)	\$78,400	0%	\$0	0%	\$0	100%	\$78,400
Engineering (by Local Government)	\$622,600	0%	\$0	0%	\$0	100%	\$622,600
Construction (by State)	\$2,083,319	80%	\$1,666,655	20%	\$416,664	0%	\$0
Subtotal	\$2,784,319		\$1,666,655		\$416,664		\$701,000
Environmental Direct State Costs	\$6,961	0%	\$0	100%	\$6,961	0%	\$0
Right of Way Direct State Costs	\$1,740	0%	\$0	100%	\$1,740	0%	\$0
Engineering Direct State Costs	\$10,441	0%	\$0	100%	\$10,441	0%	\$0
Utility Direct State Costs	\$1,740	0%	\$0	100%	\$1,740	0%	\$0
Construction Direct State Costs	\$48,726	0%	\$0	100%	\$48,726	0%	\$0
Indirect State Costs 4.73%	\$131,698	0%	\$0	100%	\$131,698	0%	\$0
<b>TOTAL</b>	<b>\$2,985,625</b>		<b>\$1,666,655</b>		<b>\$617,970</b>		<b>\$701,000</b>

Initial payment by the Local Government to the State: \$0

Payment by the Local Government to the State before construction: \$0

Estimated total payment by the Local Government to the State \$0

This is an estimate. The final amount of Local Government participation will be based on actual costs.

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## ATTACHMENT C RESOLUTION

A Resolution of the Hays County Commissioners' Court  
Approving an Advance Funding Agreement for District Safety Program On-System Project  
(RM 12 at Skyline and Mountain Crest) and Authorizing the County Judge to  
Execute the Agreement on behalf of Hays County

STATE OF TEXAS           §  
                                      §  
COUNTY OF HAYS       §

**WHEREAS**, the current intersections of RM 12 with Skyline and Mountain Crest have become unsafe to the traveling public, owing to the close proximity of the two intersections as travelers attempt to make turns off of and on to RM 12 at these locations; and

**WHEREAS**, intersection improvements at RM 12 at Skyline and Mountain Crest is an element of the Hays County 2016 Road Bond Program; and

**WHEREAS**, Hays County is moving forward with the design of these intersection improvements, including engineering, environmental clearance, utility relocation and right-of-way acquisition; and

**WHEREAS**, the Texas Department of Transportation (TxDOT) Austin District has identified District Safety construction funding for this project; and

**WHEREAS**, the Advance Funding Agreement would memorialize the roles and responsibilities of the Texas Department of Transportation and Hays County for the construction of this improvement; and

**WHEREAS**, the project is estimated to be let by TxDOT in Summer 2025 and begin construction in Fall 2025;

**NOW, THEREFORE, BE IT RESOLVED** by the Hays County Commissioners' Court:

- (a) That the Commissioners' Court of Hays County does hereby approve Advance Funding Agreement for District Safety Program On-System Project (RM 12 at Skyline and Mountain Crest) and authorizes the County Judge to execute the Agreement on behalf of Hays County.

RESOLVED, ORDERED, AND DECLARED this \_\_\_\_ day of \_\_\_\_\_ 2023.

---

Ruben Becerra  
Hays County Judge

---

Debbie Gonzales Ingalsbe  
Commissioner, Pct. 1

---

Michelle Cohen  
Commissioner, Pct. 2

---

Lon Shell  
Commissioner, Pct. 3

---

Walt Smith  
Commissioner, Pct. 4

ATTEST:

Elaine H. Cárdenas  
Hays County Clerk



## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Jerry Borcharding

Sponsor:

Commissioner Smith

Co-Sponsor:

Commissioner Cohen

---

### Agenda Item

Discussion and possible action to consider the acceptance of road construction & surface drainage improvements, release of the subdivision bonds #CNB-41042-00 in the amount of \$583,636.64 for Anthem subd., Phase 2, and #CNB-41043-00 in the amount of \$530,905.76 for Anthem subd., Phase 3, and acceptance of the 2-year maintenance bond #800131791 in the amount of \$516,827.85 for Anthem subd., Phase 2 and Phase 3 (Pct. 4). **SMITH/COHEN/BORCHERDING**

### Summary

Staff recommends acceptance of construction of roads and drainage improvements within the County ROW, and all regulatory signage as posted. An engineer's concurrence letter and as-built construction plans have been received. The Transportation Department has inspected and approved the improvements and will monitor the revegetation efforts for all disturbed areas within County ROW. This phase of Anthem is situated within Precinct 4.

---

### Attachments

Accept construction backup (Anthem, Ph. 2 & 3)

**HAYS COUNTY  
TRANSPORTATION DEPARTMENT**



P.O. BOX 906  
San Marcos, TX 78667

512/393-7385  
FAX: 512/393-7393

March 31, 2023

Honorable Ruben Becerra  
111 E. San Antonio Street  
San Marcos, Texas 78666

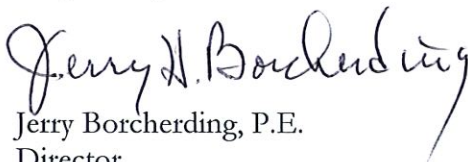
RE: Anthem subdivision, Phase 2 & Phase 3

Dear Commissioners and Judge:

David Fusilier, P.E. with Atwell, LLC, is requesting that Hays County accept the construction of the roads and surface drainage improvements for Anthem subdivision, Phase 2 and Phase 3, release the subdivision bond #CNB-41042-00 in the amount of \$583,636.64 for Phase 2 and the subdivision bond #CNB-41043 in the amount of \$530,905.76 for Phase 3, and accept the 2-year maintenance bond #800131791 in the amount of \$516,827.85 for both Phase 2 and Phase 3. A concurrence letter and as-built plans have been received as required by Hays County.

I recommend that construction be accepted per staff recommendations under Hays County specifications.

Respectfully,

  
Jerry Borcharding, P.E.  
Director  
Hays County Transportation

## AGENDA ITEM REQUEST FORM

### Hays County Commissioners Court

Tuesdays at 9:00 AM

Request forms are due in Microsoft Word Format via email by 2:00 p.m. on Wednesday.

#### AGENDA ITEM

Discussion and possible action to consider the acceptance of road construction & surface drainage improvements, release of the subdivision bonds #CNB-41042-00 in the amount of \$583,636.64 for Anthem subd., Phase 2, and #CNB-41043-00 in the amount of \$530,905.76 for Anthem subd., Phase 3, and acceptance of the 2-year maintenance bond #800131791 in the amount of \$516,827.85 for Anthem subd., Phase 2 and Phase 3.

#### ITEM TYPE

ACTION-ROADS

#### MEETING DATE

April 11, 2023

#### AMOUNT REQUIRED

#### LINE ITEM NUMBER

#### AUDITOR USE ONLY

#### AUDITOR COMMENTS:

PURCHASING GUIDELINES FOLLOWED: N/A AUDITOR REVIEW: N/A

#### REQUESTED BY

#### SPONSOR

#### CO-SPONSOR

SMITH

N/A

#### SUMMARY

Staff recommends acceptance of construction of roads and drainage improvements within the County ROW, and all regulatory signage as posted. An engineer's concurrence letter and as-built construction plans have been received. The Transportation Department has inspected and approved the improvements and will monitor the revegetation efforts for all disturbed areas within County ROW.



CONSULTING. ENGINEERING. CONSTRUCTION.

January 10, 2023

Mr. Jerry Borcharding, P.E.  
County Engineer  
Hays County  
Yarrington Road  
San Marcos, Texas 78666

**RE: Engineer's Concurrence Letter  
Anthem Phases 2 and 3 Subdivision Project**

Mr. Borcharding:

On Tuesday, December 13, 2022, Atwell, LLC, made a final visual inspection of the Anthem Phases 2 and 3 Subdivision Project. A final walkthrough inspection with the contractor, C.C. Carlton Industries, Ltd., and the Hays County staff members was conducted on Tuesday, November 22, 2022. Atwell, LLC personnel have also visited the project site during construction and observed that the infrastructure improvements were constructed in accordance with the approved plans, with insignificant deviations.

Anthem Phases 2 and 3 construction included street improvements, as well as sidewalks, storm sewer lines, water distribution system lines, and wastewater collection system lines including both gravity and force main lines. The sidewalks within Phases 2 and 3 will be maintained by Anthem MUD. The drainage system operation and maintenance of the drainage system improvements construction as part of the Phases 2 and 3 project are also the responsibility of Anthem MUD. Water and wastewater system operation and maintenance within the Phases 2 and 3 area is the responsibility of the City of Kyle.

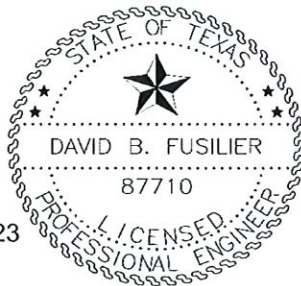
Furthermore, all known punch list items identified during the final walk through have been addressed.

I, therefore, verify the adequate completion of the subdivision infrastructure improvements.

If you should have any questions pertaining to this project or if you need further explanation, please feel free to call me at (512) 904-0505.

David Fusilier, PE  
Senior Project Engineer  
Atwell, LLC  
TBPE Firm #12242

01/10/2023





## MAINTENANCE BOND

BOND NO. 800131791

KNOW ALL MEN BY THESE PRESENTS:

That we CC Carlton Industries, Ltd. as Principal, and  
Atlantic Specialty Insurance Company as Surety, are held and firmly bound unto \_\_\_\_\_  
Hays County, Texas  
as Oblige in the sum of Five Hundred Sixteen Thousand Eight Hundred Twenty-seven And 85/100  
\_\_\_\_\_ Dollars (\$ \$516,827.85 ) for which sum,  
we bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally by these presents.

WHEREAS, on the \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_, Principal entered into a contract with the  
Obligee for:  
Anthem Phase 2 & 3 Street Improvements

Which contract is by reference made a part hereof and is hereafter referred to as the Contract.

NOW THEREFORE, the condition of this obligation is such, that if the Contractor shall make good any defect in material  
or construction that shall appear within Two (2) year(s) from the date of the substantial completion,  
( 3/2/2025 ) this shall be null and void and otherwise remain in full force and effect.

Signed, sealed and dated this 2nd day of March, 2023.

CC Carlton Industries, Ltd.

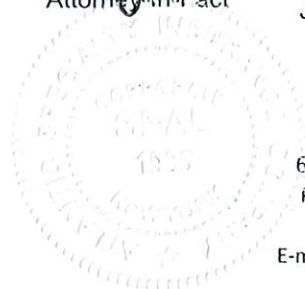
Charles Rogers  
Witness

BY: [Signature]  
Principal  
ITS: President, CC Carlton Industries, Ltd.

Atlantic Specialty Insurance Company

Andriana M. Gonzalez  
Witness

BY: [Signature]  
Attorney-In-Fact  
John W. Schuler





## Power of Attorney

KNOW ALL MEN BY THESE PRESENTS, that ATLANTIC SPECIALTY INSURANCE COMPANY, a New York corporation with its principal office in Plymouth, Minnesota, does hereby constitute and appoint: **Walter E. Benson Jr, Steve Dobson, John W. Schuler**, each individually if there be more than one named, its true and lawful Attorney-in-Fact, to make, execute, seal and deliver, for and on its behalf as surety, any and all bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof; provided that no bond or undertaking executed under this authority shall exceed in amount the sum of: **unlimited** and the execution of such bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof in pursuance of these presents, shall be as binding upon said Company as if they had been fully signed by an authorized officer of the Company and sealed with the Company seal. This Power of Attorney is made and executed by authority of the following resolutions adopted by the Board of Directors of ATLANTIC SPECIALTY INSURANCE COMPANY on the twenty-fifth day of September, 2012:

Resolved: That the President, any Senior Vice President or Vice-President (each an "Authorized Officer") may execute for and in behalf of the Company any and all bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof, and affix the seal of the Company thereto; and that the Authorized Officer may appoint and authorize an Attorney-in-Fact to execute on behalf of the Company any and all such instruments and to affix the Company seal thereto; and that the Authorized Officer may at any time remove any such Attorney-in-Fact and revoke all power and authority given to any such Attorney-in-Fact.

Resolved: That the Attorney-in-Fact may be given full power and authority to execute for and in the name and on behalf of the Company any and all bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof, and any such instrument executed by any such Attorney-in-Fact shall be as binding upon the Company as if signed and sealed by an Authorized Officer and, further, the Attorney-in-Fact is hereby authorized to verify any affidavit required to be attached to bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof.

This power of attorney is signed and sealed by facsimile under the authority of the following Resolution adopted by the Board of Directors of ATLANTIC SPECIALTY INSURANCE COMPANY on the twenty-fifth day of September, 2012:


Resolved: That the signature of an Authorized Officer, the signature of the Secretary or the Assistant Secretary, and the Company seal may be affixed by facsimile to any power of attorney or to any certificate relating thereto appointing an Attorney-in-Fact for purposes only of executing and sealing any bond, undertaking, recognizance or other written obligation in the nature thereof, and any such signature and seal where so used, being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS WHEREOF, ATLANTIC SPECIALTY INSURANCE COMPANY has caused these presents to be signed by an Authorized Officer and the seal of the Company to be affixed this twenty-seventh day of April, 2020.

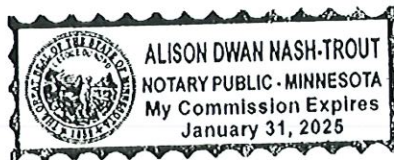
STATE OF MINNESOTA  
HENNEPIN COUNTY

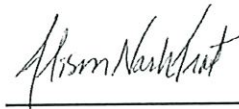


By

  
Paul J. Brehm, Senior Vice President

On this twenty-seventh day of April, 2020, before me personally came Paul J. Brehm, Senior Vice President of ATLANTIC SPECIALTY INSURANCE COMPANY, to me personally known to be the individual and officer described in and who executed the preceding instrument, and he acknowledged the execution of the same, and being by me duly sworn, that he is the said officer of the Company aforesaid, and that the seal affixed to the preceding instrument is the seal of said Company and that the said seal and the signature as such officer was duly affixed and subscribed to the said instrument by the authority and at the direction of the Company.





Notary Public

I, the undersigned, Secretary of ATLANTIC SPECIALTY INSURANCE COMPANY, a New York Corporation, do hereby certify that the foregoing power of attorney is in full force and has not been revoked, and the resolutions set forth above are now in force.

Signed, sealed and dated this 2nd day of March, 2023

This Power of Attorney expires  
January 31, 2025





Kara Barrow, Secretary

## IMPORTANT NOTICE

To obtain information or make a complaint:

You may contact your agent.

You may call your Insurance Carrier's toll-free telephone number for information or to make a complaint at:

**1-800-321-2721**

You may also write to your Insurance Carrier  
at

Atlantic Specialty Insurance Company  
Paralegal

605 Highway 169 North, Suite 800  
Plymouth, MN 55441

1-781-332-7671

You may contact the Texas Department of  
Insurance to obtain information on  
companies, coverages, rights or complaints  
at

**1-800-252-3439**

You may write the Texas Department of  
Insurance:

P.O. Box 149104, Austin, TX 78714-9104

Fax: (512) 490-1007

Web: [www.tdi.texas.gov](http://www.tdi.texas.gov)

E-mail: [ConsumerProtection@tdi.texas.gov](mailto:ConsumerProtection@tdi.texas.gov)

**PREMIUM OR CLAIM DISPUTES:** Should  
you have a dispute concerning your premium  
or about a claim you should contact the agent  
first. If the dispute is not resolved, you may  
contact the Texas Department of Insurance.

### ATTACH THIS NOTICE TO YOUR POLICY:

This notice is for information only and does  
not become a part or condition of the attached  
document.

## AVISO IMPORTANTE

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Puede comunicarse con su agente.

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compañía de seguros para informacion o para someter  
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**1-800-321-2721**

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de seguros en:

Atlantic Specialty Insurance Company  
Paralegal

605 Highway 169 North, Suite 800  
Plymouth, MN 55441

1-781-332-7671

Puede comunicarse con el Departamento de Seguros de  
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P.O. Box 149104, Austin, TX 78714

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**DISPUTAS SOBRE PRIMAS □ RECLAMOS:** Si tiene  
una disputa concerniente a su prima o a un reclamo, debe  
comunicarse con el agente primero. Si no se resuelve la  
disputa, puede entonces comunicarse con el  
departamento (TDI).

**UNA ESTE AVISO A SU POLIZA:** Este aviso es solo  
para proposito de informacion y no se convierte en parte  
condicion del documento adjunto.



## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Jerry Borcharding

Sponsor:

Commissioner Cohen

Co-Sponsor:

Commissioner Smith

---

### Agenda Item

Discussion and possible action to consider the acceptance of road construction & surface drainage improvements, release of the subdivision bond #CNB-41045-00 in the amount of \$321,316.20, and acceptance of the 2-year maintenance bond #800131790 in the amount of \$141,277.05 for Anthem subd., Phase 1C-2 (Pct. 2). **COHEN/SMITH/BORCHERDING**

### Summary

Staff recommends acceptance of construction of roads and drainage improvements within the County ROW, and all regulatory signage as posted. An engineer's concurrence letter and as-built construction plans have been received. The Transportation Department has inspected and approved the improvements and will monitor the revegetation efforts for all disturbed areas within County ROW. This phase of Anthem is situated within Precinct 2.

---

### Attachments

Accept construction backup (Anthem, Ph. 1C-2)

**HAYS COUNTY  
TRANSPORTATION DEPARTMENT**



P.O. BOX 906  
San Marcos, TX 78667

512/393-7385  
FAX: 512/393-7393

March 31, 2023

Honorable Ruben Becerra  
111 E. San Antonio Street  
San Marcos, Texas 78666

RE: Anthem subdivision, Phase 1C-2

Dear Commissioners and Judge:

David Fusilier, P.E. with Atwell, LLC, is requesting that Hays County accept the construction of the roads and surface drainage improvements for Anthem subdivision, Phase 1C-2, release the subdivision bond #CNB-41045-00 in the amount of \$321,316.20, and accept the 2-year maintenance bond #800131790 in the amount of \$141,277.05. A concurrence letter and as-built plans have been received as required by Hays County.

I recommend that construction be accepted per staff recommendations under Hays County specifications.

Respectfully,

A handwritten signature in black ink that reads "Jerry Borcharding". The signature is written in a cursive style.

Jerry Borcharding, P.E.  
Director  
Hays County Transportation

## AGENDA ITEM REQUEST FORM

### Hays County Commissioners Court

Tuesdays at 9:00 AM

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#### AGENDA ITEM

Discussion and possible action to consider the acceptance of road construction & surface drainage improvements, release of the subdivision bond #CNB-41045-00 in the amount of \$321,316.20, and acceptance of the 2-year maintenance bond #800131790 in the amount of \$141,277.05 for Anthem subd., Phase 1C-2.

ITEM TYPE	MEETING DATE	AMOUNT REQUIRED
ACTION-ROADS	April 11, 2023	

#### LINE ITEM NUMBER

--

#### AUDITOR USE ONLY

##### AUDITOR COMMENTS:

PURCHASING GUIDELINES FOLLOWED: N/A      AUDITOR REVIEW: N/A

REQUESTED BY	SPONSOR	CO-SPONSOR
	COHEN	N/A

#### SUMMARY

Staff recommends acceptance of construction of roads and drainage improvements within the County ROW, and all regulatory signage as posted. An engineer's concurrence letter and as-built construction plans have been received. The Transportation Department has inspected and approved the improvements and will monitor the revegetation efforts for all disturbed areas within County ROW.



CONSULTING. ENGINEERING. CONSTRUCTION.

January 10, 2023

Mr. Jerry Borcharding, P.E.  
County Engineer  
Hays County  
Yarrington Road  
San Marcos, Texas 78666

**RE: Engineer's Concurrence Letter  
Anthem Phase 1C-2 Subdivision Project**

Mr. Borcharding:

On Tuesday, December 13, 2022, Atwell, LLC, made a final visual inspection of the Anthem Phase 1C-2 Subdivision Project. A final walkthrough inspection with the contractor, C.C. Carlton Industries, Ltd., and the Hays County staff members was conducted on Tuesday, November 22, 2022. Atwell, LLC personnel have also visited the project site during construction and observed that the infrastructure improvements were constructed in accordance with the approved plans, with insignificant deviations.

Anthem Phase 1C-2 construction included street improvements, as well as sidewalks, storm sewer lines, water distribution system lines, and wastewater collection system lines including both gravity and force main lines. The sidewalks within Phase 1C-2 will be maintained by Anthem MUD. The drainage system operation and maintenance of the drainage system improvements construction as part of the Phase 1C-2 project are also the responsibility of Anthem MUD. Water and wastewater system operation and maintenance within the Phase 1C-2 area is the responsibility of the City of Kyle.

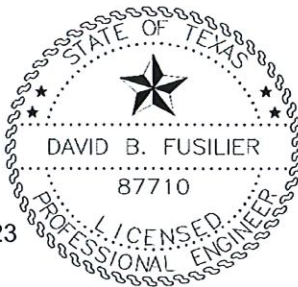
Furthermore, all known punch list items identified during the final walk through have been addressed.

I, therefore, verify the adequate completion of the subdivision infrastructure improvements.

If you should have any questions pertaining to this project or if you need further explanation, please feel free to call me at (512) 904-0505.

David Fusilier, PE  
Senior Project Engineer  
Atwell, LLC  
TBPE Firm #12242

01/10/2023





## MAINTENANCE BOND

BOND NO. 800131790

KNOW ALL MEN BY THESE PRESENTS:

That we CC Carlton Industries, Ltd. as Principal, and  
Atlantic Specialty Insurance Company as Surety, are held and firmly bound unto \_\_\_\_\_  
Hays County, Texas

as Oblige in the sum of One Hundred Forty-one Thousand Two Hundred Seventy-seven And 05/100  
\_\_\_\_\_  
Dollars (\$ \$141,277.05 ) for which sum,  
we bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally by these presents.

WHEREAS, on the \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_, Principal entered into a contract with the  
Obligee for:  
Anthem Phase 1C-2 Street Improvements

Which contract is by reference made a part hereof and is hereafter referred to as the Contract.

NOW THEREFORE, the condition of this obligation is such, that if the Contractor shall make good any defect in material  
or construction that shall appear within Two (2) year(s) from the date of the substantial completion,  
( 3/2/2025 ) this shall be null and void and otherwise remain in full force and effect.

Signed, sealed and dated this 2nd day of March, 2023.

CC Carlton Industries, Ltd.

Charles Rogers  
Witness

BY: [Signature]  
Principal  
ITS: President, CC Carlton Industries, Ltd.

Atlantic Specialty Insurance Company

Andriana M. Gonzalez  
Witness

BY: [Signature]  
Attorney-In-Fact  
John W. Schuler



## Power of Attorney

KNOW ALL MEN BY THESE PRESENTS, that ATLANTIC SPECIALTY INSURANCE COMPANY, a New York corporation with its principal office in Plymouth, Minnesota, does hereby constitute and appoint: **Walter E. Benson Jr, Steve Dobson, John W. Schuler**, each individually if there be more than one named, its true and lawful Attorney-in-Fact, to make, execute, seal and deliver, for and on its behalf as surety, any and all bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof; provided that no bond or undertaking executed under this authority shall exceed in amount the sum of: **unlimited** and the execution of such bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof in pursuance of these presents, shall be as binding upon said Company as if they had been fully signed by an authorized officer of the Company and sealed with the Company seal. This Power of Attorney is made and executed by authority of the following resolutions adopted by the Board of Directors of ATLANTIC SPECIALTY INSURANCE COMPANY on the twenty-fifth day of September, 2012:

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IN WITNESS WHEREOF, ATLANTIC SPECIALTY INSURANCE COMPANY has caused these presents to be signed by an Authorized Officer and the seal of the Company to be affixed this twenty-seventh day of April, 2020.

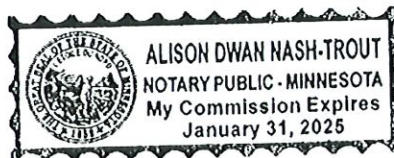


By

Paul J. Brehm, Senior Vice President

STATE OF MINNESOTA  
HENNEPIN COUNTY

On this twenty-seventh day of April, 2020, before me personally came Paul J. Brehm, Senior Vice President of ATLANTIC SPECIALTY INSURANCE COMPANY, to me personally known to be the individual and officer described in and who executed the preceding instrument, and he acknowledged the execution of the same, and being by me duly sworn, that he is the said officer of the Company aforesaid, and that the seal affixed to the preceding instrument is the seal of said Company and that the said seal and the signature as such officer was duly affixed and subscribed to the said instrument by the authority and at the direction of the Company.



Notary Public

I, the undersigned, Secretary of ATLANTIC SPECIALTY INSURANCE COMPANY, a New York Corporation, do hereby certify that the foregoing power of attorney is in full force and has not been revoked, and the resolutions set forth above are now in force.

Signed, sealed and dated this 2nd day of March, 2023

This Power of Attorney expires  
January 31, 2025



Kara Barrow, Secretary

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Fax: (512) 490-1007

Web: [www.tdi.texas.gov](http://www.tdi.texas.gov)

E-mail: [ConsumerProtection@tdi.texas.gov](mailto:ConsumerProtection@tdi.texas.gov)

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Paralegal

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**UNA ESTE AVISO A SU POLIZA:** Este aviso es solo para proposito de informacion y no se convierte en parte condicion del documento adjunto.



## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Colby Machacek, County Planner

Sponsor:

Commissioner Ingalsbe

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### Agenda Item

Discussion and possible action to accept fiscal surety for the construction of roadway and drainage improvements in the amount of \$1,310,079.50 for the Hymeadow, Section 3, Phase 4, Final Plat (Subdivision Bond # LICX1975193). **INGALSBE/BORCHERDING**

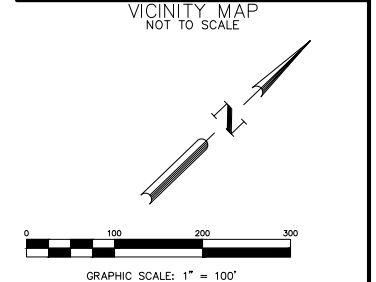
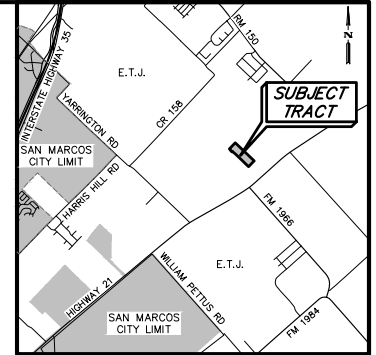
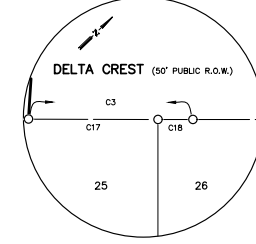
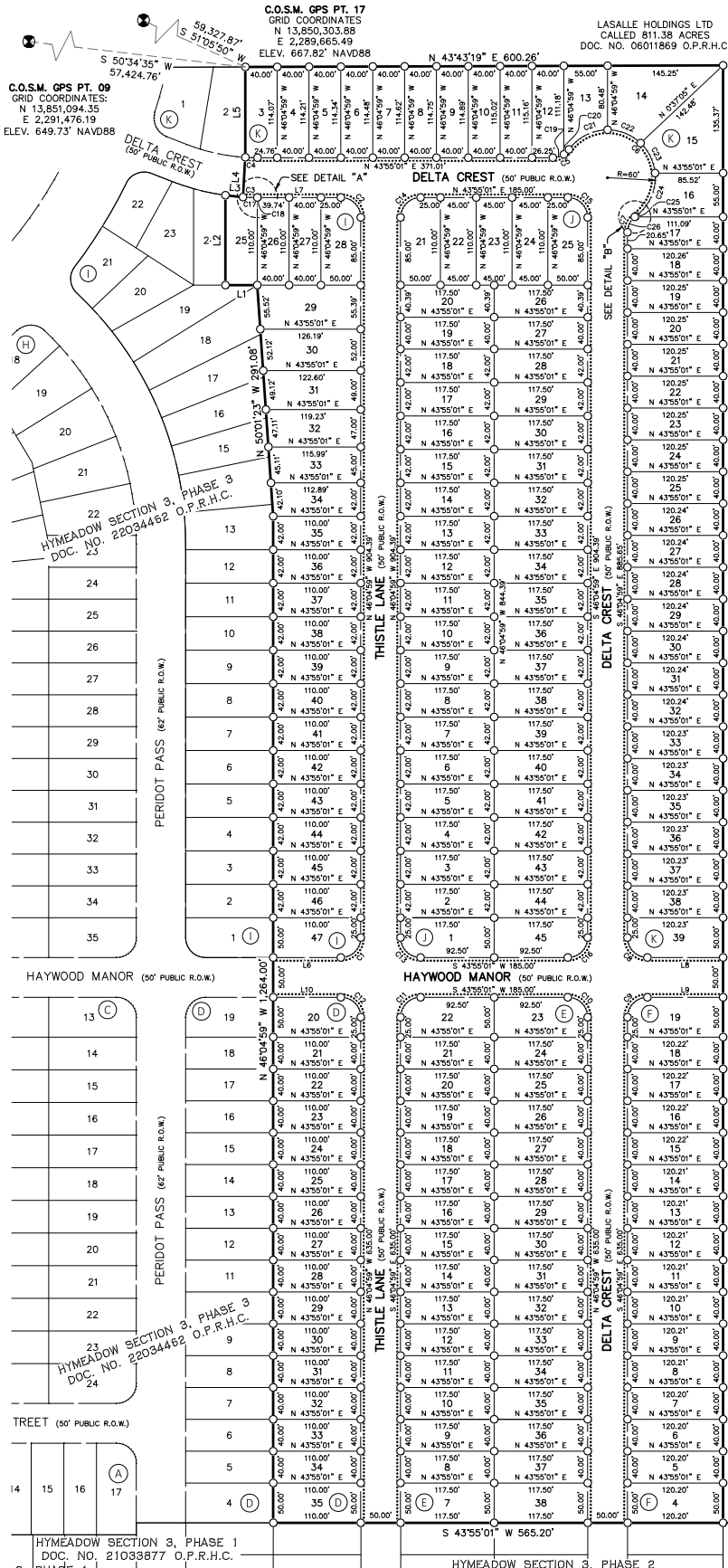
### Summary

The final plat for the Hymeadow, Section 3, Phase 4, Final Plat has been reviewed under the interlocal cooperation agreement with the City of San Marcos and has been approved by Hays County staff. While the plat has been approved administratively, formal acceptance of fiscal surety is required by Commissioners Court action.

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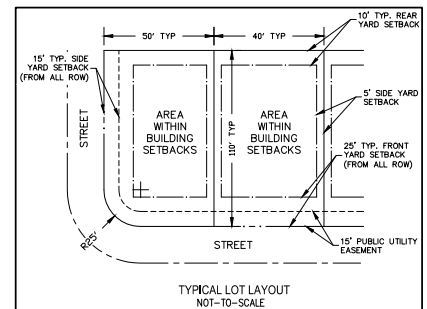
### Attachments

Plat  
Bond  
General Location Map



BEARING ORIENTATION IS BASED ON THE TEXAS STATE PLANE COORDINATE SYSTEM, SOUTH CENTRAL ZONE, NAD-83.

- LEGEND**
- N.T.S. NOT TO SCALE
  - O.P.R.H.C. OFFICIAL PUBLIC RECORDS OF HAYS COUNTY
  - P.O.B. POINT OF BEGINNING
  - P.O.C. POINT OF COMMENCING
  - P.U.E. PUBLIC UTILITY EASEMENT
  - R.O.W. RIGHT-OF-WAY
  - SET 1/2" IRON ROD W/CAP "BGE INC"
  - FOUND 1/2" IRON ROD
  - PROPOSED SIDEWALK
  - BLOCK IDENTIFICATION



LAND USE SCHEDULE		
DESCRIPTION	NO.	ACREAGE
RESIDENTIAL	169	19.034 AC.
RIGHT-OF-WAY	-	5.057 AC.
<b>TOTAL</b>	<b>169</b>	<b>24.091 AC.</b>

STREET NAMES			
STREET	R.O.W. WIDTH	CENTERLINE LENGTH	CLASSIFICATION
DELTA CREST	50 FT.	2,146 FT.	URBANIZED LOCAL ROADWAY
HAYWOOD MANOR	50 FT.	565 FT.	URBANIZED LOCAL ROADWAY
THISTLE LANE	50 FT.	1,689 FT.	URBANIZED LOCAL ROADWAY
<b>TOTAL LINEAR FEET</b>		<b>4,400 FT.</b>	



**BGE, Inc.**  
7330 San Pedro Ave., Suite 202  
San Antonio, TX 78216  
Tel: 210-581-3600 • www.bgeinc.com  
TBPES Registration No. F-1046  
TBPES Licensed Surveying Firm No. 10194490

LINE TABLE		
NUMBER	BEARING	DISTANCE
L1	S 43°55'01" W	40.00'
L2	N 46°04'59" W	112.76'
L3	N 49°37'20" E	22.01'
L4	N 42°30'56" W	50.00'
L5	N 46°04'59" W	113.46'
L6	N 43°55'01" E	85.00'
L7	S 43°55'01" W	104.74'
L8	N 43°55'01" E	95.22'
L9	S 43°55'01" W	95.22'
L10	S 43°55'01" W	85.00'

CURVE TABLE					
NUMBER	ARC LENGTH	RADIUS	DELTA	CHORD BEARING	CHORD DISTANCE
C1	39.27'	25.00'	90°00'00"	N 01°04'59" W	35.36'
C2	39.27'	25.00'	90°00'00"	S 88°55'01" W	35.36'
C3	18.37'	295.00'	3°34'03"	N 45°42'03" E	18.37'
C4	15.25'	245.00'	3°34'03"	N 45°42'03" E	15.25'
C5	23.55'	25.00'	53°58'05"	N 16°55'58" E	22.69'
C6	207.28'	60.00'	197°56'10"	S 88°55'01" W	118.53'
C7	23.55'	25.00'	53°58'05"	S 19°05'56" E	22.69'
C8	39.27'	25.00'	90°00'00"	N 88°55'01" E	35.36'
C9	39.27'	25.00'	90°00'00"	S 01°04'59" E	35.36'
C10	39.27'	25.00'	90°00'00"	S 88°55'01" W	35.36'
C11	39.27'	25.00'	90°00'00"	S 01°04'59" E	35.36'
C12	39.27'	25.00'	90°00'00"	S 88°55'01" W	35.36'
C13	39.27'	25.00'	90°00'00"	N 88°55'01" E	35.36'

CURVE TABLE					
NUMBER	ARC LENGTH	RADIUS	DELTA	CHORD BEARING	CHORD DISTANCE
C14	39.27'	25.00'	90°00'00"	S 01°04'59" W	35.36'
C15	39.27'	25.00'	90°00'00"	S 88°55'01" W	35.36'
C16	39.27'	25.00'	90°00'00"	N 01°04'59" W	35.36'
C17	18.11'	295.00'	3°31'04"	N 45°43'32" E	18.11'
C18	0.26'	295.00'	0°02'59"	N 43°56'30" E	0.26'
C19	14.56'	25.00'	33°21'55"	N 27°14'04" E	14.35'
C20	8.99'	25.00'	20°36'10"	N 00°15'01" E	8.94'
C21	56.53'	60.00'	53°58'42"	S 16°56'17" W	54.46'
C22	45.91'	60.00'	43°50'41"	S 65°50'59" W	44.80'
C23	42.70'	60.00'	40°46'41"	N 71°50'20" W	41.81'
C24	62.14'	60.00'	59°20'06"	N 21°46'57" W	59.40'
C25	1.42'	25.00'	3°15'07"	S 06°15'33" W	1.42'
C26	22.13'	25.00'	50°42'58"	S 20°43'30" E	21.41'

LOT AREA TABLE			
LOT	BLOCK	ACRES	SQUARE FEET
20	D	0.123	5,366
21	D	0.101	4,400
22	D	0.101	4,400
23	D	0.101	4,400
24	D	0.101	4,400
25	D	0.101	4,400
26	D	0.101	4,400
27	D	0.101	4,400
28	D	0.101	4,400
29	D	0.101	4,400
30	D	0.101	4,400
31	D	0.101	4,400
32	D	0.101	4,400
33	D	0.101	4,400
34	D	0.101	4,400
35	D	0.126	5,500

LOT AREA TABLE			
LOT	BLOCK	ACRES	SQUARE FEET
7	E	0.135	5,875
8	E	0.108	4,700
9	E	0.108	4,700
10	E	0.108	4,700
11	E	0.108	4,700
12	E	0.108	4,700
13	E	0.108	4,700
14	E	0.108	4,700
15	E	0.108	4,700
16	E	0.108	4,700
17	E	0.108	4,700
18	E	0.108	4,700
19	E	0.108	4,700
20	E	0.108	4,700
21	E	0.108	4,700
22	E	0.132	5,741

LOT AREA TABLE			
LOT	BLOCK	ACRES	SQUARE FEET
23	E	0.132	5,741
24	E	0.108	4,700
25	E	0.108	4,700
26	E	0.108	4,700
27	E	0.108	4,700
28	E	0.108	4,700
29	E	0.108	4,700
30	E	0.108	4,700
31	E	0.108	4,700
32	E	0.108	4,700
33	E	0.108	4,700
34	E	0.108	4,700
35	E	0.108	4,700
36	E	0.108	4,700
37	E	0.108	4,700
38	E	0.135	5,875

LOT AREA TABLE			
LOT	BLOCK	ACRES	SQUARE FEET
4	F	0.138	6,010
5	F	0.110	4,808
6	F	0.110	4,808
7	F	0.110	4,808
8	F	0.110	4,808
9	F	0.110	4,808
10	F	0.110	4,808
11	F	0.110	4,808
12	F	0.110	4,808
13	F	0.110	4,808
14	F	0.110	4,809
15	F	0.110	4,809
16	F	0.110	4,809
17	F	0.110	4,809
18	F	0.110	4,809
19	F	0.135	5,877

LOT AREA TABLE			
LOT	BLOCK	ACRES	SQUARE FEET
25	I	0.102	4,440
26	I	0.101	4,400
27	I	0.101	4,400
28	I	0.123	5,366
29	I	0.163	7,095
30	I	0.148	6,469
31	I	0.136	5,925
32	I	0.127	5,528
33	I	0.118	5,150
34	I	0.107	4,681
35	I	0.106	4,620
36	I	0.106	4,620

LOT AREA TABLE			
LOT	BLOCK	ACRES	SQUARE FEET
37	I	0.106	4,620
38	I	0.106	4,620
39	I	0.106	4,620
40	I	0.106	4,620
41	I	0.106	4,620
42	I	0.106	4,620
43	I	0.106	4,620
44	I	0.106	4,620
45	I	0.106	4,620
46	I	0.106	4,620
47	I	0.123	5,366

LOT AREA TABLE			
LOT	BLOCK	ACRES	SQUARE FEET
1	J	0.132	5,741
2	J	0.113	4,935
3	J	0.113	4,935
4	J	0.113	4,935
5	J	0.113	4,935
6	J	0.113	4,935
7	J	0.113	4,935
8	J	0.113	4,935
9	J	0.113	4,935
10	J	0.113	4,935
11	J	0.113	4,935
12	J	0.113	4,935
13	J	0.113	4,935
14	J	0.113	4,935
15	J	0.113	4,935

LOT AREA TABLE			
LOT	BLOCK	ACRES	SQUARE FEET
16	J	0.113	4,935
17	J	0.113	4,935
18	J	0.113	4,935
19	J	0.108	4,700
20	J	0.109	4,746
21	J	0.123	5,366
22	J	0.114	4,950
23	J	0.114	4,950
24	J	0.114	4,950
25	J	0.123	5,366
26	J	0.109	4,746
27	J	0.108	4,700
28	J	0.113	4,935
29	J	0.113	4,935
30	J	0.113	4,935

LOT AREA TABLE			
LOT	BLOCK	ACRES	SQUARE FEET
31	J	0.113	4,935
32	J	0.113	4,935
33	J	0.113	4,935
34	J	0.113	4,935
35	J	0.113	4,935
36	J	0.113	4,935
37	J	0.113	4,935
38	J	0.113	4,935
39	J	0.113	4,935
40	J	0.113	4,935
41	J	0.113	4,935
42	J	0.113	4,935
43	J	0.113	4,935
44	J	0.113	4,935
45	J	0.132	5,741

LOT AREA TABLE			
LOT	BLOCK	ACRES	SQUARE FEET
3	K	0.105	4,558
4	K	0.105	4,566
5	K	0.105	4,571
6	K	0.105	4,576
7	K	0.105	4,582
8	K	0.105	4,587
9	K	0.105	4,593
10	K	0.106	4,598
11	K	0.106	4,604
12	K	0.105	4,591
13	K	0.114	4,963
14	K	0.198	8,613
15	K	0.196	8,523
16	K	0.116	5,071
17	K	0.109	4,756
18	K	0.110	4,810
19	K	0.110	4,810
20	K	0.110	4,810
21	K	0.110	4,810

LOT AREA TABLE			
LOT	BLOCK	ACRES	SQUARE FEET
22	K	0.110	4,810
23	K	0.110	4,810
24	K	0.110	4,810
25	K	0.110	4,810
26	K	0.110	4,810
27	K	0.110	4,810
28	K	0.110	4,810
29	K	0.110	4,810
30	K	0.110	4,809
31	K	0.110	4,809
32	K	0.110	4,809
33	K	0.110	4,809
34	K	0.110	4,809
35	K	0.110	4,809
36	K	0.110	4,809
37	K	0.110	4,809
38	K	0.110	4,809
39	K	0.135	5,877

# FINAL PLAT **HYMEADOW** **SECTION 3, PHASE 4**

A SUBDIVISION OF 24.091 ACRES OF LAND  
LOCATED IN THE  
WILLIAM HEMPHILL SURVEY,  
ABSTRACT NO. 221  
HAYS COUNTY, TEXAS



BGE, Inc.  
7330 San Pedro Ave., Suite 202  
San Antonio, TX 78216  
Tel: 210-581-3600 • www.bgeinc.com  
TBPELS Registration No. F-1046  
TBPELS Licensed Surveying Firm No. 10194490

LEGAL DESCRIPTION

FIELD NOTES FOR A 24.091 ACRE TRACT OF LAND IN THE WILLIAM HEMPHILL SURVEY, ABSTRACT NO. 221, HAYS COUNTY, TEXAS; BEING OUT OF THE REMAINDER OF A CALLED 331.552 ACRE TRACT OF LAND AS CONVEYED UNTO K MARCOS LLC IN DOCUMENT NUMBER 18042121 OF THE OFFICIAL PUBLIC RECORDS OF HAYS COUNTY, TEXAS; SAID 24.091 ACRE TRACT OF LAND BEING MORE PARTICULARLY DESCRIBED BY METES AND BOUNDS AS FOLLOWS:

COMMENCING AT A POINT OF REFERENCE, a 1/2-inch iron rod found on the northwest right-of-way line of State Highway 21 (R.O.W. ~ 100') as shown on the Texas Department of Transportation (TxDOT) right-of-way map, at the common corner of the remainder of said 331.552 acre tract and a called 811.38 acre tract of land as conveyed unto LaSalle Holdings LTD in Document Number 06011869 of the Official Public Records of Hays County, Texas; THENCE, N 46°04'52" W, departing said right-of-way line, coincident with the common line of the remainder of the 331.552 acre tract and said 811.38 acre tract, a distance of 1,118.51 feet to a 1/2-inch iron rod with a cap stamped "BGE INC" set for the southeast corner and POINT OF BEGINNING of the herein described tract;

THENCE, departing said common line, over and across the remainder of the 331.552 acre tract the following eight (8) courses:

- 1) S 43°55'01" W, a distance of 565.20 feet to a 1/2-inch iron rod with a cap stamped "BGE INC" set for the southwest corner of the herein described tract;
- 2) N 46°04'59" W, a distance of 1,264.00 feet to a 1/2-inch iron rod with a cap stamped "BGE INC" set for an angle point of the herein described tract;
- 3) N 50°01'23" W, a distance of 291.08 feet to a 1/2-inch iron rod with a cap stamped "BGE INC" set for a re-entrant corner of the herein described tract;
- 4) S 43°55'01" W, a distance of 40.00 feet to a 1/2-inch iron rod with a cap stamped "BGE INC" set for a corner of the herein described tract;
- 5) N 46°04'59" W, a distance of 112.76 feet to a 1/2-inch iron rod with a cap stamped "BGE INC" set for a corner of the herein described tract;
- 6) N 49°37'20" E, a distance of 22.01 feet to a 1/2-inch iron rod with a cap stamped "BGE INC" set for a re-entrant corner of the herein described tract;
- 7) N 42°30'56" W, a distance of 50.00 feet to a 1/2-inch iron rod with a cap stamped "BGE INC" set for an angle point of the herein described tract;
- 8) N 46°04'59" W, a distance of 113.46 feet to a 1/2-inch iron rod with a cap stamped "BGE INC" set on the common line of the remainder of the 331.552 acre tract and the aforementioned 811.38 acre tract for the northwest corner of the herein described tract;

THENCE, N 43°43'19" E, coincident with said common line, a distance of 600.26 feet to a 1/2-inch iron rod with a cap stamped "BGE INC" set for the northeast corner of the herein described tract;

THENCE, S 46°04'52" E, continuing coincident with said common line a distance of 1,830.37 feet to the POINT OF BEGINNING and containing 24.091 acres of land, more or less.

STATE OF TEXAS §  
COUNTY OF HAYS §

KNOW ALL MEN BY THESE PRESENTS:

THAT K MARCOS, LLC, ACTING BY AND THROUGH JOE STAFFORD, AUTHORIZED AGENT, BEING OWNER OF THE REMAINDER OF A CALLED 331.552 ACRE TRACT OF LAND OUT OF THE WILLIAM HEMPHILL SURVEY, ABSTRACT NO. 221, HAYS COUNTY, TEXAS, CONVEYED BY WARRANTY DEED WITH VENDOR'S LIEN RECORDED IN DOCUMENT NUMBER 18042121 OF THE OFFICIAL PUBLIC RECORDS OF HAYS COUNTY, TEXAS, DOES HEREBY SUBDIVIDE 24.091 ACRES OF LAND IN ACCORDANCE WITH THE ATTACHED MAP OR PLAT SHOWN HEREON;

DO HEREBY ADOPT THIS PLAT DESIGNATING THE 24.091 ACRE TRACT AS HYMEADOW SECTION 3, PHASE 4

AND DO HEREBY DEDICATE TO THE USE OF THE PUBLIC ALL STREETS, ALLEYS, PARKS, WATERCOURSES, DRAINS, PUBLIC EASEMENTS AND PUBLIC PLACES SHOWN HEREON UNLESS OTHERWISE INDICATED EITHER BY PLAT OR SEPARATE INSTRUMENT, AND THAT THIS PLAT IS SUBJECT TO ALL OF THE REQUIREMENTS OF THE SUBDIVISION REGULATIONS OF THE CITY OF SAN MARCOS AND THE COUNTY OF HAYS, TEXAS.

WITNESS MY HAND THIS \_\_\_\_ DAY OF \_\_\_\_\_, 20\_\_.

JOE STAFFORD, AUTHORIZED AGENT  
K MARCOS, LLC  
3736 BEE CAVE ROAD, SUITE 1-122  
WEST LAKE HILLS, TEXAS 78746-5393

STATE OF TEXAS:  
COUNTY OF HAYS:

BEFORE ME, THE UNDERSIGNED AUTHORITY, A NOTARY PUBLIC IN AND FOR THE STATE OF TEXAS, ON THIS DAY PERSONALLY APPEARED JOE STAFFORD, KNOWN TO ME TO BE THE PERSON WHOSE NAME IS SUBSCRIBED TO THE FOREGOING INSTRUMENT AND ACKNOWLEDGED TO ME THAT HE EXECUTED THE SAME FOR THE PURPOSE AND CONSIDERATIONS THEREIN EXPRESSED.

GIVEN UNDER MY HAND AND SEAL OF OFFICE, THIS \_\_\_\_ DAY OF \_\_\_\_\_, 20\_\_.


NOTARY PUBLIC IN AND FOR THE STATE OF TEXAS

MY COMMISSION EXPIRES ON:

SURVEYOR'S CERTIFICATE:

KNOW ALL MEN BY THESE PRESENTS:

THAT I, DION P. ALBERTSON, A REGISTERED PROFESSIONAL LAND SURVEYOR IN THE STATE OF TEXAS, HEREBY CERTIFY TO THE BEST OF MY KNOWLEDGE THAT THIS PLAT IS TRUE AND CORRECTLY MADE AND IS PREPARED FROM AN ACTUAL SURVEY OF THE PROPERTY MADE BY EMPLOYEES OF BGE INC. ON THE GROUND ON MARCH 3, 2021, AND THE CORNER MONUMENTS SHOWN THEREON AS "SET" WILL BE PROPERLY PLACED IN ACCORDANCE WITH THE SUBDIVISION REGULATIONS OF THE CITY OF SAN MARCOS UPON COMPLETION OF CONSTRUCTION.

  
DION P. ALBERTSON, R.P.L.S. NO. 4963  
BGE, INC.  
7330 SAN PEDRO AVE., SUITE 202  
SAN ANTONIO, TEXAS 78216

3/6/2023  
DATE



ENGINEER'S CERTIFICATION:

I, CHELSEA OSBOURN, AM AUTHORIZED UNDER THE LAWS OF THE STATE OF TEXAS TO PRACTICE THE PROFESSION OF ENGINEERING, AND HEREBY CERTIFY THAT THIS PLAT IS FEASIBLE FROM AN ENGINEERING STANDPOINT, AND IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE.

NO PORTION OF THIS TRACT IS WITHIN THE BOUNDARIES OF THE 100 YEAR FLOOD OF A WATERWAY THAT IS WITHIN THE LIMITS OF STUDY OF THE FEDERAL FLOOD INSURANCE ADMINISTRATION FIRM PANEL 48209C0415F, WITH A REVISED DATE OF SEPTEMBER 2, 2005, FOR HAYS COUNTY, TEXAS, AND INCORPORATED AREAS.

CHELSEA OSBOURN, P.E. NO. 140080

ENGINEERING BY:  
BGE, INC.  
1701 DIRECTORS BLVD., SUITE 1000  
AUSTIN, TEXAS 78744  
512-879-0400  
TEXAS REGISTERED ENGINEERING FIRM F-1046

FINAL PLAT

## HYMEADOW SECTION 3, PHASE 4

A SUBDIVISION OF 24.091 ACRES OF LAND  
LOCATED IN THE  
WILLIAM HEMPHILL SURVEY,  
ABSTRACT NO. 221  
HAYS COUNTY, TEXAS



BGE, Inc.  
7330 San Pedro Ave., Suite 202  
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TBPELS Registration No. F-1046  
TBPELS Licensed Surveying Firm No. 10194490

GENERAL NOTES:

1. FIRE HYDRANT SPACING AND WATER FLOW WILL MEET MAXWELL W.S.C. SPECIFICATIONS.
2. TYPICAL LOT SIZE: 40'x110'
3. ALL ROADWAYS SHALL BE DESIGNED AND CONSTRUCTED IN ACCORDANCE WITH APPLICABLE HAYS COUNTY STANDARDS, PER HAYS COUNTY DEVELOPMENT REGULATIONS, CHAPTER 721, SUBCHAPTER 5.
4. POST-DEVELOPMENT CONDITIONS RUNOFF RATE SHALL BE NO GREATER THAN THE PRE-DEVELOPED CONDITION FOR 2, 5, 10, 25 AND 100 YEAR STORM EVENTS IN THE HEMPHILL CREEK WATERSHED, PER HAYS COUNTY DEVELOPMENT REGULATIONS, CHAPTER 725, SUBCHAPTER 3.02. REFER TO THE FLOODPLAIN STUDY AND DETENTION ANALYSIS REPORT BY BGE, INC., DATED JANUARY 27, 2020 FOR HYMEADOW PRE AND POST DEVELOPMENT FLOWS.
5. DRIVEWAYS SHALL COMPLY WITH CHAPTER 721 OF HAYS COUNTY DEVELOPMENT REGULATIONS AND BE PERMITTED THROUGH THE TRANSPORTATION DEPARTMENT OF HAYS COUNTY UNDER CHAPTER 751.
6. ALL CULVERTS, WHEN REQUIRED SHALL COMPLY WITH CURRENT HAYS COUNTY STANDARDS, PER HAYS COUNTY DEVELOPMENT REGULATIONS CHAPTER 705, SUBCHAPTER 8.03.
7. THE LOTS IN THIS SUBDIVISION WILL BE SERVICED BY A GRAVITY WASTEWATER LINE THAT FLOWS TO A WASTEWATER TREATMENT PLANT.
8. THIS SUBDIVISION IS LOCATED WITHIN HAYS COUNTY E.S.D. #5 AND HAYS C.I.S.D.
9. A 15 FOOT WIDE PUBLIC UTILITY EASEMENT IS HEREBY DEDICATED ADJACENT TO STREET RIGHTS-OF-WAY AND ALL RESIDENTIAL LOTS IN THIS SUBDIVISION ARE SUBJECT TO 25 FOOT FRONT BUILDING SETBACK LINES.
10. PUBLIC SIDEWALKS, BUILT TO CITY OF SAN MARCOS STANDARDS, ARE REQUIRED ALONG THE FOLLOWING STREETS, AS SHOWN BY A DOTTED LINE ON THE FACE OF THE PLAT: DELTA CREST, HAYWOOD MANOR, AND THISTLE LANE. THESE SIDEWALKS SHALL BE IN PLACE PRIOR TO THE ADJOINING LOT BEING OCCUPIED. FAILURE TO CONSTRUCT THE REQUIRED SIDEWALKS MAY RESULT IN THE WITHHOLDING OF CERTIFICATES OF OCCUPANCY, BUILDING PERMITS OR UTILITY CONNECTIONS BY THE GOVERNING BODY OR UTILITY COMPANY. SIDEWALKS WILL BE MAINTAINED BY THE HOME OWNER'S ASSOCIATION.
11. FLOODPLAIN, AS IDENTIFIED BY THE FEDERAL EMERGENCY MANAGEMENT AGENCY, NATIONAL FLOOD INSURANCE PROGRAM, AS SHOWN ON MAP NO. 48209C0415F, DATED SEPTEMBER 2, 2005, FOR HAYS COUNTY, TEXAS, AND INCORPORATED AREAS. NO SINGLE FAMILY LOTS ARE PROPOSED IN THE 100 YEAR STUDIED FLOODPLAIN.
12. THIS PROPERTY IS NOT LOCATED WITHIN THE CURRENTLY MAPPED EDWARDS AQUIFER RECHARGE OR CONTRIBUTING ZONE OR THE SAN MARCOS RIVER CORRIDOR.
13. UTILITY PROVIDER INFORMATION:  
WATER: MAXWELL W.S.C.  
SEWER: AQUA TEXAS, INC.  
ELECTRICITY: FEDERNALES ELECTRIC COOPERATIVE
14. THIS PROJECT IS LOCATED WITHIN THE CURRENT CITY OF SAN MARCOS E.T.J.
15. THIS PLAT (AND LOTS THEREIN) ARE SUBJECT TO A PHASING AGREEMENT FOR HYMEADOW SUBDIVISION BETWEEN HAYS COUNTY, TEXAS, KYLE THREE PARTNERS, L.P., AND K MARCOS, LLC, APPROVED APRIL 24, 2018 BY HAYS COUNTY AND ANY AMENDMENTS THEREAFTER. ADDITIONALLY, HAYS COUNTY COMMISSIONER COURT APPROVED VARIANCE ON DECEMBER 11, 2018 FOR LOT SIDE SETBACK AND DRIVEWAY SPACING.
16. DRAINAGE FACILITIES FOR WATER QUALITY PURPOSES WILL BE MAINTAINED BY THE HOMEOWNER'S ASSOCIATION.
17. PARK DEVELOPMENT FEE HAS BEEN ADDRESSED IN P.I.C.P. PERMIT #2021-34629
18. SIDEWALKS ARE REQUIRED ALONG BOTH SIDES OF ALL STREETS.
19. NO FENCE OR OTHER OBSTRUCTION SHALL BE PLACED OR INSTALLED IN ANY DRAINAGE EASEMENT SHOWN HEREON.
20. THIS DEVELOPMENT FALLS WITHIN THE BARTON SPRINGS/EDWARDS AQUIFER GROUNDWATER CONSERVATION DISTRICT.
21. ALL ROADWAYS ARE TO BE DEDICATED TO HAYS COUNTY UPON COMPLETION.
22. ALL MAILBOXES LOCATED IN THE RIGHT-OF-WAY SHALL BE OF AN APPROVED TXDOT OR FHWA APPROVED DESIGN, PER HAYS COUNTY DEVELOPMENT REGULATIONS, CHAPTER 721, SUBCHAPTER 2.01.
23. POST-CONSTRUCTION STORM WATER CONTROL MEASURES SHALL HAVE A MAINTENANCE PLAN. THE MAINTENANCE PLAN MUST BE FILED IN THE REAL PROPERTY RECORDS OF HAYS COUNTY. THE OWNER OPERATOR OF ANY NEW DEVELOPMENT OR REDEVELOPMENT SITE SHALL DEVELOP AND IMPLEMENT A MAINTENANCE PLAN ADDRESSING MAINTENANCE REQUIREMENTS FOR ANY STRUCTURAL CONTROL MEASURES INSTALLED ON SITE. OPERATION AND MAINTENANCE PERFORMED SHALL BE DOCUMENTED AND RETAINED AND MADE AVAILABLE FOR REVIEW UPON REQUEST.
24. DATE OF PREPARATION: MARCH 6, 2023.

WATER UTILITY PROVIDER:

MAXWELL W.S.C.

NAME/TITLE: \_\_\_\_\_  
DATE: \_\_\_\_\_

WASTEWATER UTILITY PROVIDER:

AQUA TEXAS, INC.

NAME/TITLE: \_\_\_\_\_  
DATE: \_\_\_\_\_

CITY OF SAN MARCOS:

CERTIFICATE OF APPROVAL:

APPROVED AND AUTHORIZED TO BE RECORDED ON THE \_\_\_\_ DAY OF \_\_\_\_\_, 20\_\_\_\_  
BY THE PLANNING AND ZONING COMMISSION OF THE CITY OF SAN MARCOS.

\_\_\_\_\_  
CHAIRMAN DATE RECORDING SECRETARY DATE

APPROVED:

\_\_\_\_\_  
DIRECTOR OF PLANNING AND DATE  
DEVELOPMENT SERVICES DEPARTMENT

\_\_\_\_\_  
ENGINEERING DATE  
AND CAPITAL IMPROVEMENTS

HAYS COUNTY:

CERTIFICATE OF APPROVAL:

I, THE UNDERSIGNED, DIRECTOR OF THE HAYS COUNTY DEVELOPMENT SERVICES DEPARTMENT, HEREBY CERTIFY THAT THIS SUBDIVISION PLAT CONFORMS TO ALL HAYS COUNTY REQUIREMENTS AS STATED IN THE INTERLOCAL COOPERATION AGREEMENT BETWEEN HAYS COUNTY AND THE CITY OF SAN MARCOS FOR SUBDIVISION REGULATION WITHIN THE EXTRATERRITORIAL JURISDICTION OF THE CITY OF SAN MARCOS.

\_\_\_\_\_  
MARCUS PACHECO, DIRECTOR  
HAYS COUNTY DEVELOPMENT SERVICES

HAYS COUNTY WATER/WASTEWATER NOTE:

NO STRUCTURE IN THIS SUBDIVISION SHALL BE OCCUPIED UNTIL CONNECTED TO AN INDIVIDUAL WATER SUPPLY OR A STATE APPROVED COMMUNITY WATER SYSTEM. DUE TO DECLINING WATER SUPPLIES AND DIMINISHING WATER QUALITY, PROSPECTIVE PROPERTY OWNERS ARE CAUTIONED BY HAYS COUNTY TO QUESTION THE SELLER CONCERNING GROUND WATER AVAILABILITY. RAIN WATER COLLECTION IS ENCOURAGED AND IN SOME AREAS MAY OFFER THE BEST RENEWABLE WATER RESOURCE.

NO STRUCTURE IN THIS SUBDIVISION SHALL BE OCCUPIED UNTIL CONNECTED TO A PUBLIC SEWER SYSTEM OR TO AN ON-SITE WASTEWATER SYSTEM WHICH HAS BEEN APPROVED AND PERMITTED BY HAYS COUNTY DEVELOPMENT. NO CONSTRUCTION OR OTHER DEVELOPMENT WITHIN THIS SUBDIVISION MAY BEGIN UNTIL ALL HAYS COUNTY DEVELOPMENT PERMIT REQUIREMENTS HAVE BEEN MET.

\_\_\_\_\_  
ERIC VAN GAASBEEK, R.S., C.F.M.  
HAYS COUNTY FLOODPLAIN ADMINISTRATOR

\_\_\_\_\_  
MARCUS PACHECO, DIRECTOR  
HAYS COUNTY DEVELOPMENT SERVICES

STATE OF TEXAS §  
COUNTY OF HAYS §

I, ELAINE H. CARDENAS, COUNTY CLERK OF HAYS COUNTY, TEXAS, DO HEREBY CERTIFY THAT THE FOREGOING INSTRUMENT OF WRITING, WITH ITS CERTIFICATE OF AUTHENTICATION WAS FILED FOR RECORD IN MY OFFICE ON THE \_\_\_\_ DAY OF \_\_\_\_\_ A.D. 20\_\_ AT \_\_\_\_ O'CLOCK \_\_\_\_ M., IN THE PLAT RECORDS OF HAYS COUNTY, TEXAS, IN INSTRUMENT \_\_\_\_\_. WITNESS MY HAND AND SEAL OF OFFICE, THIS THE \_\_\_\_ DAY OF \_\_\_\_\_, 20\_\_ AD.

BY \_\_\_\_\_  
ELAINE H. CARDENAS  
COUNTY CLERK  
HAYS COUNTY, TEXAS

FINAL PLAT

## HYMEADOW SECTION 3, PHASE 4

A SUBDIVISION OF 24.091 ACRES OF LAND  
LOCATED IN THE  
WILLIAM HEMPHILL SURVEY,  
ABSTRACT NO. 221  
HAYS COUNTY, TEXAS



BGE, Inc.  
7330 San Pedro Ave., Suite 202  
San Antonio, TX 78216  
Tel: 210-581-3600 • www.bgeinc.com  
TBPELS Registration No. F-1046  
TBPELS Licensed Surveying Firm No. 10194490

## SUBDIVISION BOND

Bond No.: LICX1975193

Principal Amount: \$1,310,079.50

KNOW ALL MEN BY THESE PRESENTS, that we

Starlight Homes Texas, LLC

10721 Research Blvd., Bldg. B, Ste. 210, Austin, TX 78729

as Principal, and

Lexon Insurance Company

12890 Lebanon Road, Mt. Juliet, TN 37122

a TX

Corporation, as Surety, are held and firmly bound unto

Hays County,

2171 Yarrington Road, Ste. 100, Kyle, TX 78640

as Oblige, in the penal sum of

One Million Three Hundred Ten Thousand Seventy Nine Dollars and 50/100

(Dollars) (\$ 1,310,079.50), lawful money of the

United States of America, for the payment of which well and truly to be made, we bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, Starlight Homes Texas, LLC has agreed to construct in  
Hymeadow Section 3 Phase 4 Subdivision, in Kyle, TX the following  
improvements:

Street, Drainage and Erosion / Sed Control Improvements

NOW, THEREFORE, THE CONDITION OF THIS OBLIGATION IS SUCH, that if the said Principal shall construct, or have constructed, the improvements herein described, and shall save the Oblige harmless from any loss, cost or damage by reason of its failure to complete said work, then this obligation shall be null and void, otherwise to remain in full force and effect, and the Surety, upon receipt of a resolution of the Oblige indicating that the improvements have not been installed or completed, will complete the improvements or pay to the Oblige such amount up to the Principal amount of this bond which will allow the Oblige to complete the improvements.

Upon approval by the Oblige, this instrument may be proportionately reduced as the public improvements are completed.

Signed, sealed and dated, this 30th day of March, 2023

Starlight Homes Texas, LLC

Principal

By: MB Ryger

Lexon Insurance Company

Surety

By: Stephen T. Kazmer

Stephen T. Kazmer Attorney-in-Fact





**SOMPO INTERNATIONAL**  
INSURANCE

## POWER OF ATTORNEY

KNOW ALL BY THESE PRESENTS, that Endurance Assurance Corporation, a Delaware corporation, Endurance American Insurance Company, a Delaware corporation, Lexion Insurance Company, a Texas corporation, and/or Bond Safeguard Insurance Company, a South Dakota corporation, each, a "Company" and collectively, "Sompco International," do hereby constitute and appoint: **Stephen T. Kazimer**

as true and lawful Attorney(s)-In-Fact to make, execute, seal, and deliver for, and on its behalf as surety or co-surety; bonds and undertakings given for any and all purposes, also to execute and deliver on its behalf as aforesaid renewals, extensions, agreements, waivers, consents or stipulations relating to such bonds or undertakings provided, however, that no single bond or undertaking so made, executed and delivered shall obligate the Company for any portion of the penal sum thereof in excess of the sum of Twenty Million Dollars (\$20,000,000.00).

Surety Bond No.: LICX1975193

Principal: Starlight Homes Texas, LLC

Obligee: Hays County

Such bonds and undertakings for said purposes, when duly executed by said attorney(s)-in-fact, shall be binding upon the Company as fully and to the same extent as if signed by the President of the Company under its corporate seal attested by its Corporate Secretary.

This appointment is made under and by authority of certain resolutions adopted by the sole shareholder of each Company by unanimous written consent effective the 15<sup>th</sup> day of June, 2019, a copy of which appears below under the heading entitled "Certificate".

This Power of Attorney is signed and sealed by facsimile under and by authority of the following resolution adopted by the sole shareholder of each Company by unanimous written consent effective the 15<sup>th</sup> day of June, 2019 and said resolution has not since been revoked, amended or repealed:

RESOLVED, that the signature of an individual named above and the seal of the Company may be affixed to any such power of attorney or any certificate relating thereto by facsimile, and any such power of attorney or certificate bearing such facsimile signature or seal shall be valid and binding upon the Company in the future with respect to any bond or undertaking to which it is attached.

IN WITNESS WHEREOF, each Company has caused this instrument to be signed by the following officers, and its corporate seal to be affixed this 15<sup>th</sup> day of June, 2019.

Endurance Assurance Corporation

By: *Richard M. Appel*  
Richard Appel, SVP & Senior Counsel



Endurance American Insurance Company

By: *Richard M. Appel*  
Richard Appel, SVP & Senior Counsel



Lexion Insurance Company

By: *Richard M. Appel*  
Richard Appel, SVP & Senior Counsel



Bond Safeguard Insurance Company

By: *Richard M. Appel*  
Richard Appel, SVP & Senior Counsel



### ACKNOWLEDGEMENT

On this 15<sup>th</sup> day of June, 2019, before me, personally came the above signatories known to me, who being duly sworn, did depose and say that he/she is an officer of each of the Companies; and that he executed said instrument on behalf of each Company by authority of his office under the by-laws of each Company.

By: *Amy Taylor*

Amy Taylor, Notary Public - My Commission Expires 5/9/23



### CERTIFICATE

I, the undersigned Officer of each Company, DO HEREBY CERTIFY that:

1. That the original power of attorney of which the foregoing is a copy was duly executed on behalf of each Company and has not since been revoked, amended or modified; that the undersigned has compared the foregoing copy thereof with the original power of attorney, and that the same is a true and correct copy of the original power of attorney and of the whole thereof;
2. The following are resolutions which were adopted by the sole shareholder of each Company by unanimous written consent effective June 15, 2019 and said resolutions have not since been revoked, amended or modified:

\*RESOLVED, that each of the individuals named below is authorized to make, execute, seal and deliver for and on behalf of the Company any and all bonds, undertakings or obligations in surety or co-surety with others: RICHARD M. APPEL, BRIAN J. BEGGS, CHRISTOPHER DONELAN, SHARON L. SIMS, CHRISTOPHER L. SPARRO, MARIANNE L. WILBERT

; and be it further

RESOLVED, that each of the individuals named above is authorized to appoint attorneys-in-fact for the purpose of making, executing, sealing and delivering bonds, undertakings or obligations in surety or co-surety for and on behalf of the Company."

3. The undersigned further certifies that the above resolutions are true and correct copies of the resolutions as so recorded and of the whole thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal this 30th day of March, 2023.

By: *Daniel S. Lurie*

Daniel S. Lurie, Secretary

### NOTICE: U. S. TREASURY DEPARTMENT'S OFFICE OF FOREIGN ASSETS CONTROL (OFAC)

No coverage is provided by this Notice nor can it be construed to replace any provisions of any surety bond or other surety coverage provided. This Notice provides information concerning possible impact on your surety coverage due to directives issued by OFAC. Please read this Notice carefully.

The Office of Foreign Assets Control (OFAC) administers and enforces sanctions policy, based on Presidential declarations of "national emergency". OFAC has identified and listed numerous foreign agents, front organizations, terrorists, terrorist organizations, and narcotics traffickers as "Specially Designated Nationals and Blocked Persons". This list can be located on the United States Treasury's website - <https://www.treasury.gov/resource-center/sanctions/SDN-List>.

In accordance with OFAC regulations, if it is determined that you or any other person or entity claiming the benefits of any coverage has violated U.S. sanctions law or is a Specially Designated National and Blocked Person, as identified by OFAC, any coverage will be considered a blocked or frozen contract and all provisions of any coverage provided are immediately subject to OFAC. When a surety bond or other form of surety coverage is considered to be such a blocked or frozen contract, no payments nor premium refunds may be made without authorization from OFAC. Other limitations on the premiums and payments may also apply.

Any reproductions are void.

Surety Claims Submission: [LexionClaimAdministration@sompco-intl.com](mailto:LexionClaimAdministration@sompco-intl.com)

Telephone: 615-553-9500 Mailing Address: Sompco International; 12890 Lebanon Road; Mount Juliet, TN 37122-2870

STATE OF ILLINOIS }  
COUNTY OF DU PAGE}

On March 30, 2023, before me, Diane M. Rubright, a Notary Public in and for said County and State, duly commissioned and sworn, personally appeared, Stephen T. Kazmer, known to me to be Attorney-in-Fact of Lexon Insurance Company, the corporation described in and that executed the within and foregoing instrument, and known to me to be the person who executed the said instrument on behalf of the said corporation, and he duly acknowledged to me that such corporation executed the same.

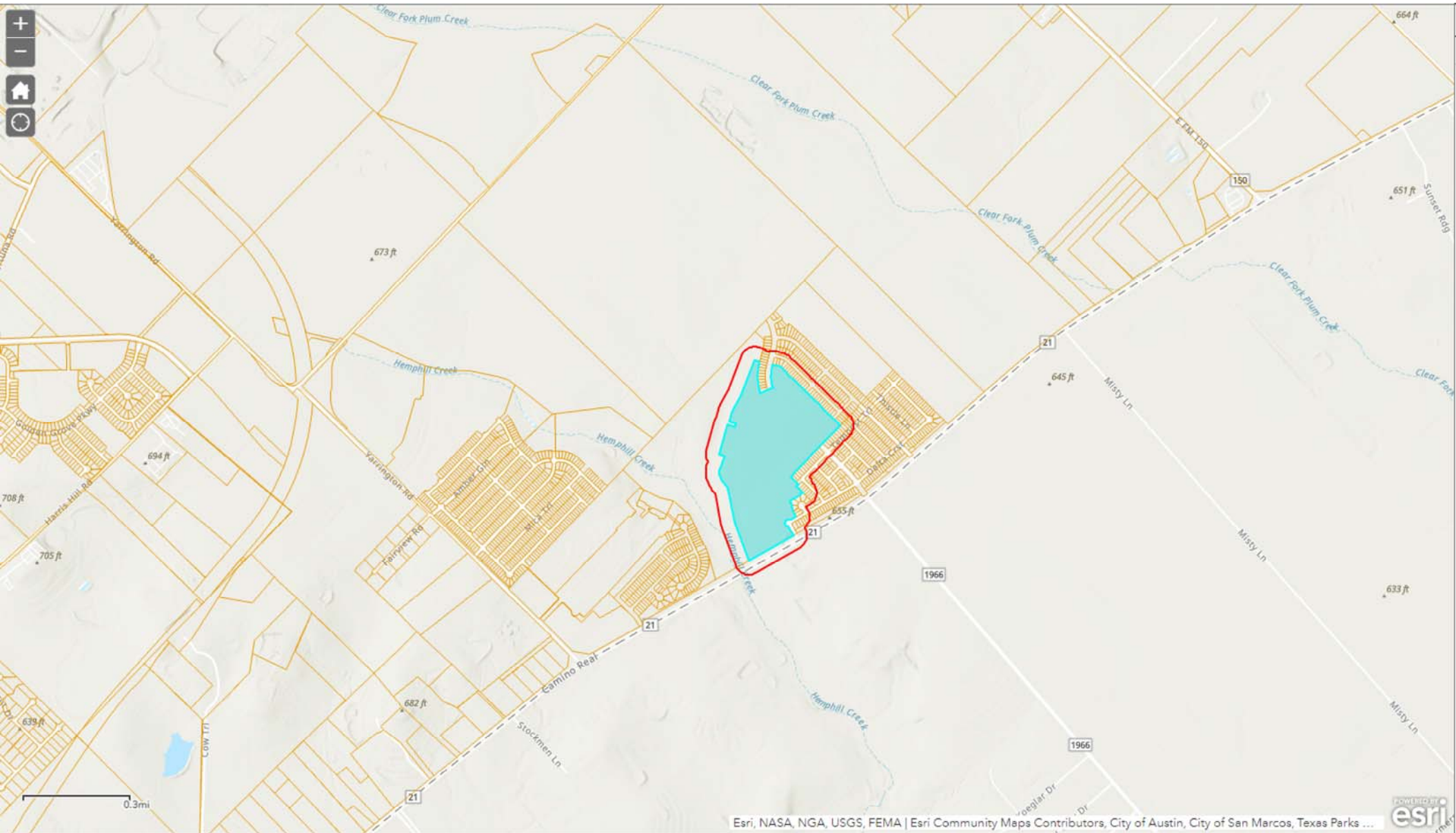
IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, the day and year stated in this certificate above.

My Commission Expires March 23, 2027

*Diane M. Rubright*

Diane M. Rubright, Notary Public  
Commission No. 817036







AGENDA ITEM REQUEST FORM: **J. 1.**

## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Colby Machacek, County Planner

Sponsor:

Commissioner Shell

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### Agenda Item

PLN-2124-NP; Discussion and possible action regarding the Ecclesia Subdivision, Final Plat (1 Lot). **SHELL/MACHACEK**

### Summary

Ecclesia Subdivision, Final Plat is a 1 Lot subdivision plat consisting of 3.01 acres located off of Lone Man Mountain Rd in Wimberley and in Precinct 3.

Water utility will be accomplished by an individual private well. Wastewater utility will be accomplished by an individual onsite sewage facility.

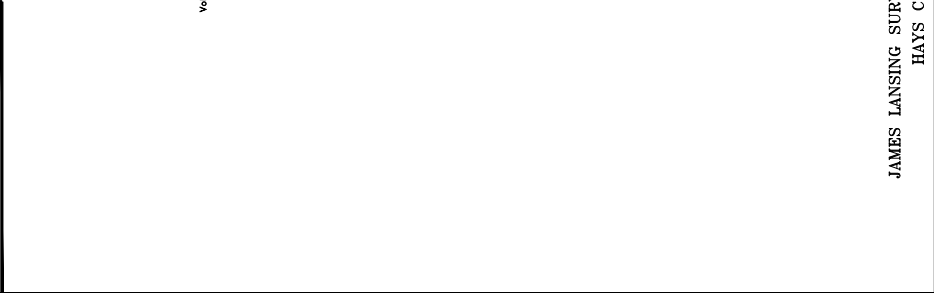
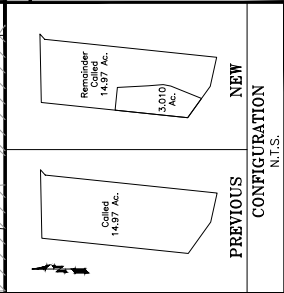
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### Attachments

Plat

Cover Letter

Location Map



COUNTY OF HAYS  
BEFORE ME, the undersigned authority, on this \_\_\_\_\_ day of \_\_\_\_\_, 2023, personally appeared Victor Daniel and wife, Hany Daniel, known to me to be the persons whose names are subscribed to the foregoing instrument, acknowledged to me that they executed the same for the purposes and consideration therein stated.

WITNESS MY HAND AND SEAL OF OFFICE, this the \_\_\_\_\_ day of \_\_\_\_\_, 2023.

NOTARY PUBLIC, State of Texas

HAYS COUNTY CERTIFICATION:  
STATE OF TEXAS  
COUNTY OF HAYS  
I, Elaine Hanson Cardenas, County Clerk of Hays County, Texas, do hereby certify that on the \_\_\_\_\_ day of \_\_\_\_\_, 2023, the County Clerk's Exam on the filing of this instrument authorizing the filing for record of this plat and said order has been duly entered in the minutes of the Court in Hays County, Texas. Book \_\_\_\_\_, Page \_\_\_\_\_.

WITNESS MY HAND AND SEAL OF OFFICE, this the \_\_\_\_\_ day of \_\_\_\_\_, 2023.

Ruben Becerra  
Elaine Hanson Cardenas

[illegible]

LAW OFFICE OF JOHN D. HANCOCK  
1000 PINE STREET, SUITE 200  
DENVER, CO 80202-3967  
(303) 733-1172

I, C. Michael Weaver, a REGISTERED PROFESSIONAL LAND SURVEYOR in the State of Texas, do hereby certify that this plat was prepared by me or under my supervision and that the same were made from an actual survey of the property made under my supervision on the ground and that the corner monuments were properly placed under my inspection.

WITNESS MY HAND AND SEAL, this the \_\_\_\_\_ day of \_\_\_\_\_, 2023.

C. Michael Weaver  
Registered Professional Land Surveyor No. 4427



PLAT INFORMATION

Total Area: 3,010 Acres  
Total Number of Lots: 0  
Average Lot Size: 3,010 Acres

UTILITY INFORMATION

Water: Individual Water Wells  
Electricity: Electric Power Facilities  
Electricity: Pedernales Electric Cooperative, Inc.

Preliminary plat documents shall not be recorded.  
Final plat documents shall not be used for document.

 <p> <b>WEAVER</b>          SURVEYING, LLC          10000 Highway 100          Drilling Springs, Texas 76029          (817) 777-6180          Texas Permit # 10140083       </p>	<p> <b>PLAT OF</b>  <b>Ecclesia</b>  <b>HAYS COUNTY, TEXAS</b> </p>
<p>           Revision No:      60            0      30      60              SCALE: 1" = 60'         </p>	<p>           Revision Date:      2/29/2023            Drawing No:      H221018-01A         </p>



## **Hays County Commissioners Court Agenda Request**

**Meeting Date:** April 11th, 2023

**Requested By:** Colby Machacek, County Planner

**Prepared By:** Colby Machacek, County Planner

**Department Director:** Marcus Pacheco, Development Services Director

**Sponsoring Court Member:** Commissioner Lon Shell, Precinct 3

### **AGENDA ITEM LANGUAGE:**

PLN-2124-NP; Discussion and possible action regarding the Ecclesia Subdivision, Final Plat(1 Lot).

### **BACKGROUND/SUMMARY OF REQUEST:**

A) Ecclesia Subdivision, Final Plat is a 1 Lot subdivision plat consisting of 3.01 acres located off of Lone Man Mountain Rd in Wimberley and in Precinct 3.

B) Water utility will be accomplished by an individual private well. Wastewater utility will be accomplished by an individual on-site sewage facility.

### **STAFF COMMENTS:**

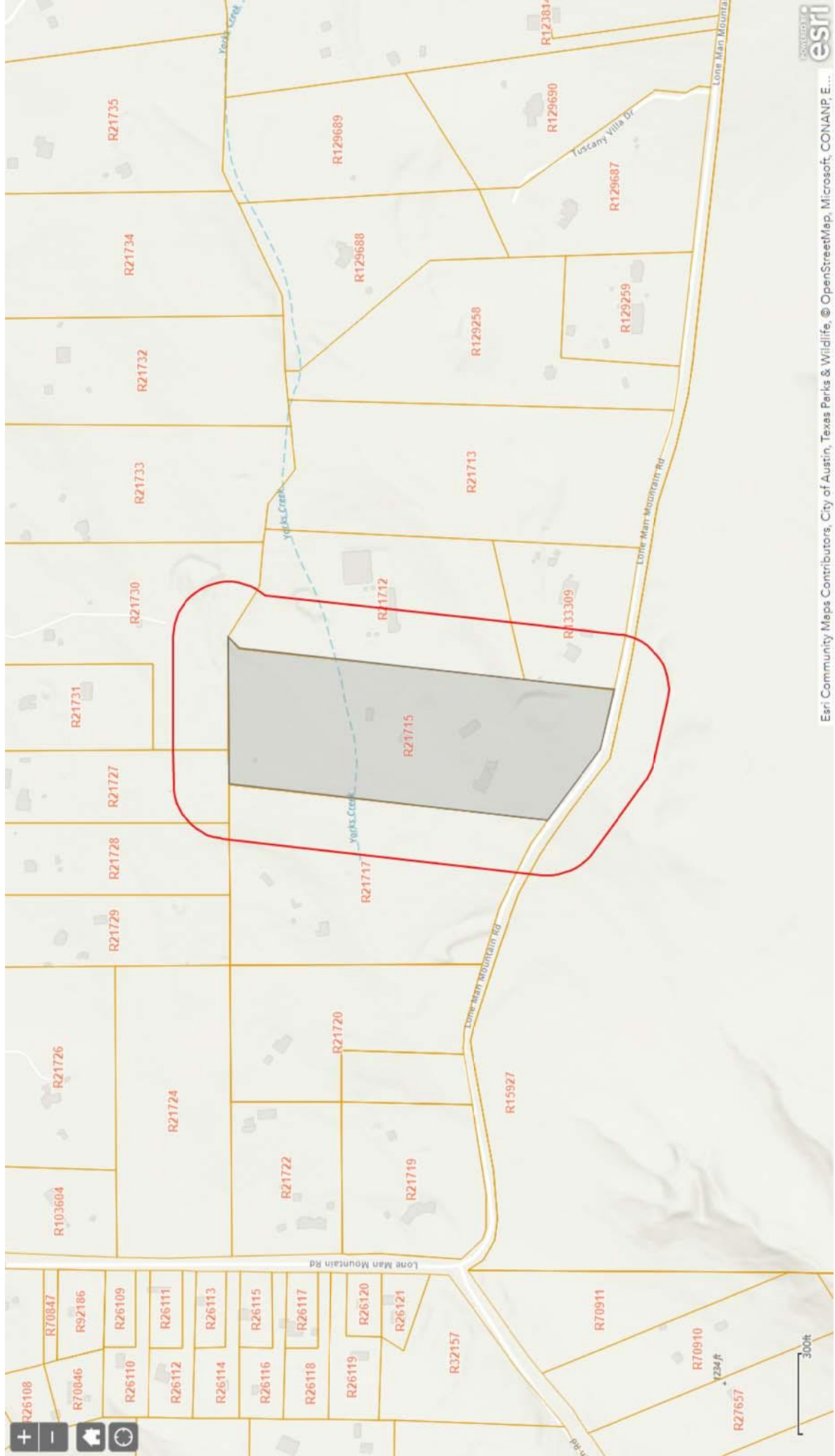
Staff has completed review of the Final Plat pursuant to Texas Local Government Code Chapter 232 and per the Hays County Development Regulations as set forth. The item remaining is action on the final determination for the Final Plat.

The application has no variances requested.

### **ATTACHMENTS/EXHIBITS:**

Property Location Map

Preliminary Plan





## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Colby Machacek, County Planner

Sponsor:

Commissioner Smith

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### Agenda Item

PLN-2163-PRE; Discussion and possible action regarding the Centre on 12, Preliminary. **SMITH/MACHACEK**

### Summary

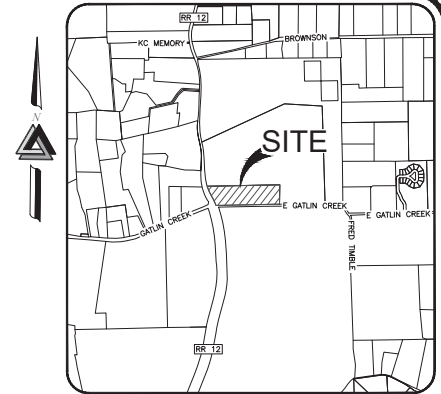
Centre on 12, Preliminary is a proposed subdivision plat consisting of 4 lots across 10.00 acres located along RR 12 in Dripping Springs and in Precinct 4.

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### Attachments

Plat  
Location Map  
Cover Letter  
Planning Review Comment Letter

**CENTRE ON 12  
BEING 10.00 ACRES OUT OF THE  
A.G. GATLIN SURVEY, A-195  
HAYS COUNTY, TEXAS**



**VICINITY MAP**  
ZIP CODE: 78676

STATE OF TEXAS\*  
COUNTY OF HAYS\*

KNOW ALL MEN BY THESE PRESENTS

That, Wild Bills Holdings, LLC, a Texas limited liability company, acting by and through Ryan Wengert, Representative, owners of that certain tract of land shown hereon being a called 10.00 acre tract of land and described in a deed recorded in Instrument # 22035910, Official Public Records of Hays County, Texas, and Instrument # 22036063, Official Public Records of Hays County, Texas, do hereby subdivide said tract as shown hereon, and do hereby consent to all plat note requirements shown hereon, and do hereby dedicate to the public the use of public utility easements and streets as shown hereon. This subdivision is to be known as the CENTRE ON 12, BEING 10.00 ACRES OUT OF THE A.G. GATLIN SURVEY, A-195, HAYS COUNTY, TEXAS.

TO CERTIFY WHICH, WITNESS by my hand this \_\_\_\_ day of \_\_\_\_\_, A.D. 20\_\_\_\_.

By: \_\_\_\_\_

Wild Bills Holdings, LLC,  
Ryan Wengert, Representative  
220 Humphreys Dr.  
Buda, Texas 78610

STATE OF TEXAS\*  
COUNTY OF HAYS\*

KNOW ALL MEN BY THESE PRESENTS

Before me, the undersigned authority, on this day personally appeared Wild Bills Holdings, LLC, a Texas limited liability company, by and through Ryan Wengert, Representative, known to me to be the persons whose name is subscribed to the foregoing instrument and acknowledged to me that they have executed the same for the purposes and consideration therein expressed, in the capacity therein stated.

GIVEN UNDER MY HAND AND SEAL of office this \_\_\_\_ day of \_\_\_\_\_, A.D. 20\_\_\_\_.

NOTARY PUBLIC in and for Hays County, Texas

No structure in this subdivision shall be occupied until connected to an individual water supply or a state-approved community water system. Due to declining water supplies and diminishing water quality, prospective property owners are cautioned by Hays County to question the water concerning ground water availability. Rainwater collection is encouraged and in some areas may offer the best renewable water resource.

No structure in this subdivision shall be occupied until connected to a public sewer system or to an on-site wastewater system which has been approved and permitted by Hays County Development Services.

No construction or other development within this subdivision may begin until all Hays County Development Permit requirements have been met.

Eric Van Goosbeek, R.S., C.F.M.  
Hays County Floodplain Administrator

Marcus Pacheco, Director  
Hays County Development Services

STATE OF TEXAS\*  
COUNTY OF HAYS\*

KNOW ALL MEN BY THESE PRESENTS

I, Elaine H. Cardenas, County Clerk of Hays County, Texas, do hereby certify that on the \_\_\_\_ day of \_\_\_\_\_, A.D. 20\_\_\_\_, the Commissioners Court of Hays County, Texas, passed an order authorizing the filing for record of this plat, and said order has been entered into the minutes of said court in Instrument Number \_\_\_\_\_.

WITNESS my hand and seal of office this \_\_\_\_ day of \_\_\_\_\_, A.D. 20\_\_\_\_.

Ruben Becerra  
County Judge  
Hays County, Texas

Elaine H. Cardenas  
County Clerk  
Hays County, Texas

STATE OF TEXAS\*  
COUNTY OF HAYS\*

KNOW ALL MEN BY THESE PRESENTS

I, Elaine H. Cardenas, County Clerk of Hays County, Texas, do hereby certify that the foregoing instrument of writing with its certificate of authentication was filed for record in my office on the \_\_\_\_ day of \_\_\_\_\_, A.D. 20\_\_\_\_, at \_\_\_\_\_ o'clock \_\_\_\_m., in the plat records of Hays County, Texas, in Instrument Number \_\_\_\_\_.

WITNESS my hand and seal of office this \_\_\_\_ day of \_\_\_\_\_, A.D. 20\_\_\_\_.

Elaine H. Cardenas  
County Clerk  
Hays County, Texas

STATE OF TEXAS\*  
COUNTY OF HAYS\*

KNOW ALL MEN BY THESE PRESENTS

I, Arthur Vasquez Torres, Registered Professional Land Surveyor in the State of Texas, do hereby certify that this plat is true and correctly made from an actual survey made on the ground of the property legally described hereon, and that there are no apparent discrepancies, conflicts, overlapping of improvements, viable utility lines or roads in place, except as shown on the accompanying plat, and that the corner monuments shown thereon were properly found or placed under my supervision in accordance with the Development Regulations of Hays County, Texas.

TO CERTIFY WHICH, WITNESS by my hand and seal this \_\_\_\_ day of \_\_\_\_\_, A.D. 20\_\_\_\_.

RELEASED FOR REVIEW 02/06/23  
Preliminary, this document shall not be recorded for any purpose and shall not be used or viewed or relied upon as a final survey document.

Arthur Vasquez Torres  
R.P.L.S. # 5737, State of Texas

STATE OF TEXAS\*  
COUNTY OF HAYS\*

KNOW ALL MEN BY THESE PRESENTS

I, Al Carroll, Registered Professional Engineer in the State of Texas, do hereby certify that this subdivision is not in the Edwards Aquifer Recharge Zone, nor is it in the Barton Springs Segment of the Edwards Aquifer Recharge Zone; it is however in the Contributing Zone of the Edwards Aquifer and is located within Zone X flood areas, as denoted hereon, and as defined by Federal Emergency Management Administration Flood Hazard Boundary Map, Community Panel Number, 48209C 0230 F effective date September 2, 2005, and that each lot conforms to the Hays County Development Regulations.

TO CERTIFY WHICH, WITNESS by my hand and seal at this \_\_\_\_ day of \_\_\_\_\_, A.D. 20\_\_\_\_.

RELEASED FOR REVIEW 02/06/23  
Preliminary, this document shall not be recorded for any purpose and shall not be used or viewed or relied upon as a final survey document.

Al Carroll  
Registered Professional Engineer, No. 119251  
State of Texas

**PEDERNALES ELECTRIC COOPERATIVE NOTES**

- Pedernales Electric Cooperative (PEC) is hereby dedicated a twenty (20) foot wide utility easement along all lot lines adjoining a public right-of-way and a ten (10) foot wide utility easement along all other front, side, or rear lot lines. Property within a public roadway easement shall be designated as a utility easement.
- All existing overhead and underground lines shall possess a twenty (20) foot wide utility easement centered 10' each side of the line.
- Each lot is subject to a floating ten (10) foot wide by thirty (30) foot long guy wire easement as required by PEC.
- All utility easements are for the purpose of construction, reconstruction, maintenance (including but not limited to removal of trees and other obstructions), inspecting, removal, reading of meters, and repair of all overhead and underground lines.
- No buildings or any other obstructions shall be placed within utility easements. Where access is obstructed within easement PEC shall have the right to ingress and egress over grantors adjacent land to and from said utility easement.

**PLAT NOTES**

- No portion of this subdivision lies within the Edwards Aquifer Recharge Zone.
- This subdivision lies within the boundaries of the Edwards Aquifer Contributing Zone.
- No portion of this subdivision lies within the boundaries of the 100 year flood plain as delineated on Hays County F.I.R.M. Panel #48209C0230F, dated September 2, 2005.
- This subdivision contains 4 lots for a total of 10.00 acres.  
Lots less than 2.00 acres: 0  
Lots 2.00 to 5.00 acres: 4  
Lots 5.00 to 10.00 acres: 0  
Lots larger than 10.00 acres: 0
- This subdivision lies within the following jurisdictions:  
Emergency Services District #1 & #6  
Dripping Springs Independent School District  
Hays Trinity Groundwater Conservation District #5
- Water supply for this subdivision will be provided by a private well and/or a rain water collection system.
- Wastewater treatment for this subdivision will be provided by individual on-site sewage facilities. Lots 1, 3 & 4 of this subdivision will be restricted to the use of advanced on-site sewage facilities.
- Rainwater collection is encouraged and in some areas may offer the best renewable water resource.
- Electricity for this subdivision is provided by Pedernales Electric Cooperative, Inc.
- Telephone service for this subdivision is provided by Frontier.
- Driveways shall comply with Chapter 721 of the Hays County Development Regulations, and be permitted through the Transportation Department of Hays County under Chapter 751.
- All culverts, when required shall comply with the current Hays County standard.
- In order to promote safe use of roadways and preserve the conditions of public roads, no driveway constructed on any lot within this subdivision shall be permitted access onto a publicly dedicated county roadway unless a Driveway Permit has been issued by the appropriate County Road and Bridge Department.
- No lots are to be occupied until OSPF Permitted or public sewer, water and electricity and roads have been provided and construction is completed and approved.
- Post-development conditions runoff rate shall be no greater than the pre-developed condition for 2, 5, 10, 25, and 100 year storm events, per Hays County Development regulations, chapter 725, subchapter 3.02. Pre and post development runoff calculations shall be included with the construction drawings for this subdivision.
- Post-Construction Stormwater control measures shall have a maintenance plan. The maintenance plan must be filed in the real property records of Hays County. The owner operator of any new development or redevelopment site shall develop and implement a maintenance plan addressing maintenance requirements for any structural control measures installed on site. Operation and maintenance performed shall be documented and retained and made available for review upon request.
- All roadways shall be designed and constructed in accordance with applicable Hays County standards, per Hays County Development regulations, chapter 721, subchapter 5.
- No object, including buildings, fencing or landscaping which would interfere with conveyance of stormwater, shall be placed or erected within a Drainage Easement. The owner(s) of any lot(s) upon which drainage facilities are located, including detention, shall be responsible for maintenance and upkeep of such facilities.
- No structure in this subdivision shall be occupied until connected to a public sewer system or to an on-site wastewater system which has been approved and permitted by Hays County.
- Mailboxes placed within the ROW, shall be of an approved TADOT or FHWA design.
- Improvements exist on these lots which are not shown by this plat.
- Access to RM 12 requires a TADOT driveway permit.
- All bearings and distances shown hereon are based upon the Texas Coordinate System, South Central Zone (4204), North American Datum 1983, Grid.
- Under department regulations, this subdivision is exempt from the requirements to demonstrate the availability of water service. Further subdivision is prohibited for a duration of five (5) years, following the filing of the plat.

ENGINEER:

FEBRUARY 6, 2023

SURVEYOR:



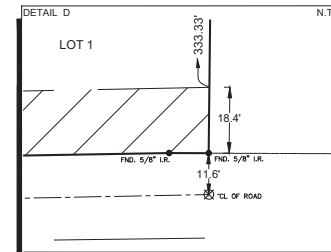
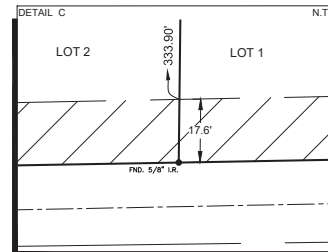
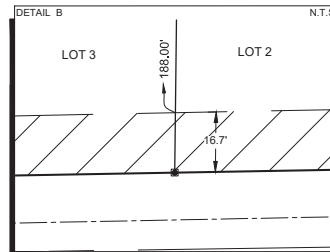
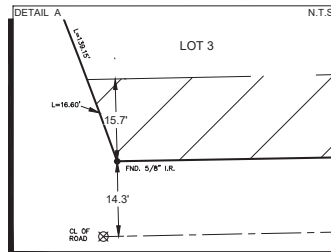
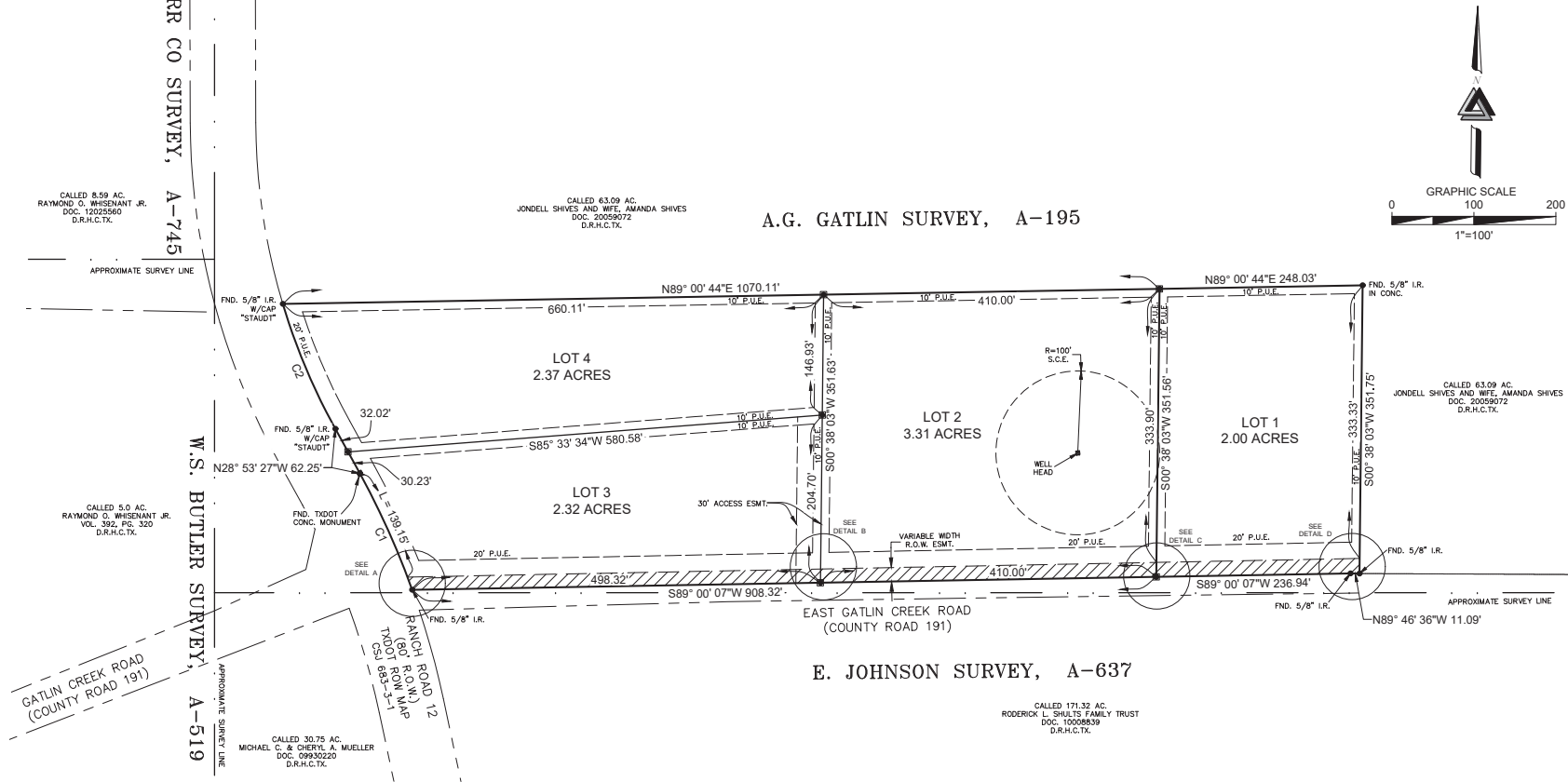
TBPLS REGIS. #10193729  
TBPE REGIS. #1-18693

www.tritechtx.com

**PLAN 577X**  
SM-22-1121000  
SMS-MC520-22

**SHEET 1 of 2**

**CENTRE ON 12**  
**BEING 10.00 ACRES OUT OF THE**  
**A.G. GATLIN SURVEY, A-195**  
**HAYS COUNTY, TEXAS**



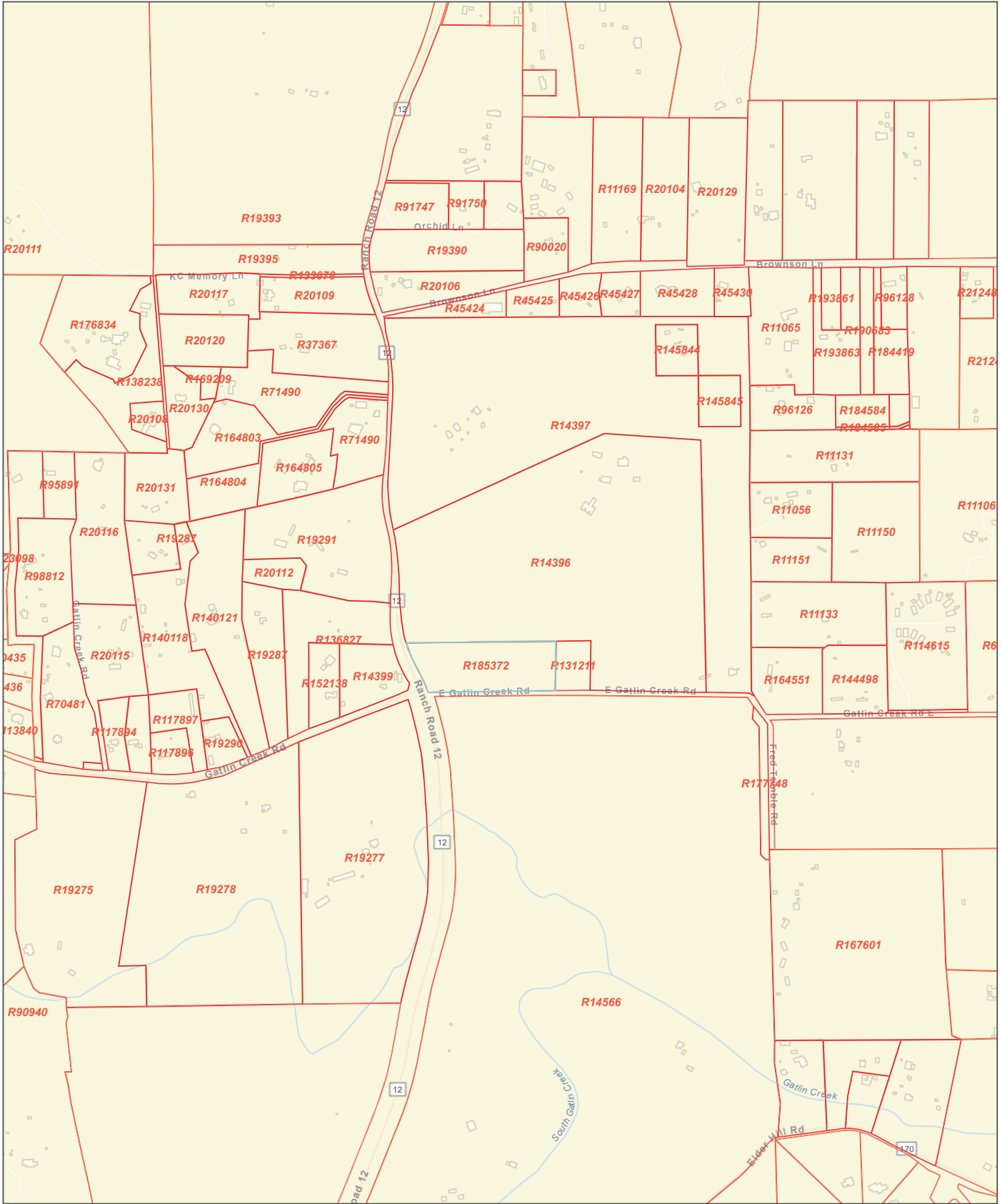
Curve Table					
Curve #	Length	Radius	Delta	Chord Bearing	Chord Length
C1	155.75	995.28	008°58'00"	N24°10'30"W	155.60
C2	165.70	778.42	012°11'50"	N22°47'57"W	165.39

LEGEND	
IRON ROD W/ TRI-TECH CAP SET	CL CENTERLINE
IRON ROD FOUND	ROW RIGHT OF WAY
TXDOT MONUMENT	OPRHCTX OFFICIAL PUBLIC RECORDS OF HAYS COUNTY, TEXAS
IRON ROD FOUND	DRHCTX DEED RECORDS OF HAYS COUNTY, TEXAS
FND. S.C.E. SANITARY CONTROL EASEMENT	RPRHCTX REAL PROPERTY RECORDS OF HAYS COUNTY, TEXAS

**PLAN 577X**  
 SM-22-1121000  
 SMS-MC520-22

ENGINEER: **TRI-TECH** SURVEYOR:  
 FEBRUARY 6, 2023  
 155 RIVERWALK DRIVE  
 SAN MARCOS, TEXAS 78666  
 PH: 512-440-0222  
 TBPLS REGIS. #10193729  
 TBPE REGIS. #1-18693  
 www.tritechtx.com

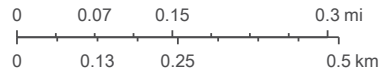
# Hays CAD Web Map



4/5/2023, 10:48:16 AM

Parcels

1:9,028



Esri Community Maps Contributors, City of Austin, Texas  
Parks & Wildlife, © OpenStreetMap, Microsoft, CONANP,  
Esri, HERE, Garmin, SafeGraph, GeoTechnologies, Inc,  
METI/NASA, USGS, EPA, NPS, US Census Bureau, USDA

Hays County Appraisal District, BIS Consulting -

Disclaimer: This product is for informational purposes only and has not been prepared for or be suitable for legal, engineering, or surveying purposes. It does not represent an on-the-ground survey and represents only



## **Hays County Commissioners Court Agenda Request**

**Meeting Date:** April 11<sup>th</sup>, 2023

**Requested By:** Colby Machacek, County Planner

**Prepared By:** Colby Machacek, County Planner

**Department Director:** Marcus Pacheco, Development Services Director

**Sponsoring Court Member:** Commissioner Walt Smith, Precinct 4

### **AGENDA ITEM LANGUAGE:**

PLN-2163-PRE; Discussion and possible action regarding Centre on 12, Preliminary.

### **BACKGROUND/SUMMARY OF REQUEST:**

- A.) Centre on 12 is a proposed subdivision plat located off RR 12 in Dripping Springs and in Precinct 4.
- B.) The proposed plat will establish 4 Lots (1 - 4) across 10.00 acres.
- C.) Water utility will be accomplished by individual private well and rainwater collection. Wastewater utility will be accomplished by an individual on-site sewage facility.

### **STAFF COMMENTS:**

Staff has completed review for the Centre on 12, Preliminary pursuant to Texas Local Gov't Code Chapter 232 and the Hays County Development Regulations as set forth. The item remaining is action on the final determination for the Final Plat.

The application has no variances requested.

Staff recommends Approval with Conditions for Centre on 12, Preliminary. The deficiencies remaining have been included in the backup.

### **ATTACHMENTS/EXHIBITS:**

Property Location Map

Subdivision Plat

Hays County Plan Review Comments Letter



# Hays County Development Services

2171 Yarrington Road, Suite 100, Kyle TX 78640

(P) 512-393-2150 / [www.hayscountytexas.com](http://www.hayscountytexas.com)

## Planning Review Comment Letter

Owner Information:

Wild Bill Holdings LLC. (Ryan Wengert)

220 Humphrys Dr, Buda TX 78610

[ryan@drippingdiesel.com](mailto:ryan@drippingdiesel.com)

Date: 4/5/2023

Project ID: PLN-2163-PRE

Application Type: New Subdivision

Application Status: Technical Review

To whom it may concern,

Hays County staff has conducted its review for the above Application. In accordance with Texas Local Government Code, Chapter 232, all comments/deficiencies are outlined below. A written response to each comment below is required. In addition to the written response, any updated documents, files, or information must be uploaded to the [MyGovernmentOnline](http://MyGovernmentOnline.com) Customer Portal.

### Floodplain Technical Review

1. Note 3 needs a correction. Should say, "... 100 year floodplain per the Federal Emergency Management Agency F.I.R.M. Panel ..." not "Hays County F.I.R.M."

### Planning Review

1. **Per Chapter 705.5.01(b) of the Hays County Development Regulations;** The boundary lines and total acreage of the Original Tract, the Subject Property and the proposed Subdivision.
  - Please add an illustration of the original lot configuration and acreage of said lot.
2. **Per Chapter 705.5.03(g) of the Hays County Development Regulations;** A designation of the classification of each roadway abutting any Lot as determined in accordance with Chapter 721.
  - Please add the roadway classification to East Gatlin Creek Road as "Rural Country Lane".

If you have any questions, please contact the Hays County Planning Division at 512-393-2150 (ext. 4) or by emailing [planning@co.hays.tx.us](mailto:planning@co.hays.tx.us).

Thank you,

Efren Chavez

Planning Division

Hays County Development Services



## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Colby Machacek, County Planner

Sponsor:

Commissioner Smith

---

### Agenda Item

PLN-2165-PC; Hold a Public Hearing, followed by discussion and possible action regarding the Replat of Hays City Estates, Lot 9 and consider granting a variance to use the governing On-Site Sewage Facility Rules of 1984-1986. **SMITH/MACHACEK**

### Summary

Hays City Estates is a recorded subdivision located along FM 150 in Kyle and within the Precinct 4 boundary.

The proposed replat will create two lots across 21.00 acres by dividing Lot 9 and absorbing additional raw acreage across two adjacent tracts.

Water utility will be achieved through individual private wells and/or rainwater collection. Wastewater utility will be achieved by individual on-site sewage facilities.

The Applicant is seeking a variance to use the governing On-Site Sewage Facility Rules in place between 1984-1986 to stay consistent with the gallons per day/per acre as in place when the plat for Hays City Estates, Section 1, were in effect. The Variance Request Application with justification will be provided prior to court.

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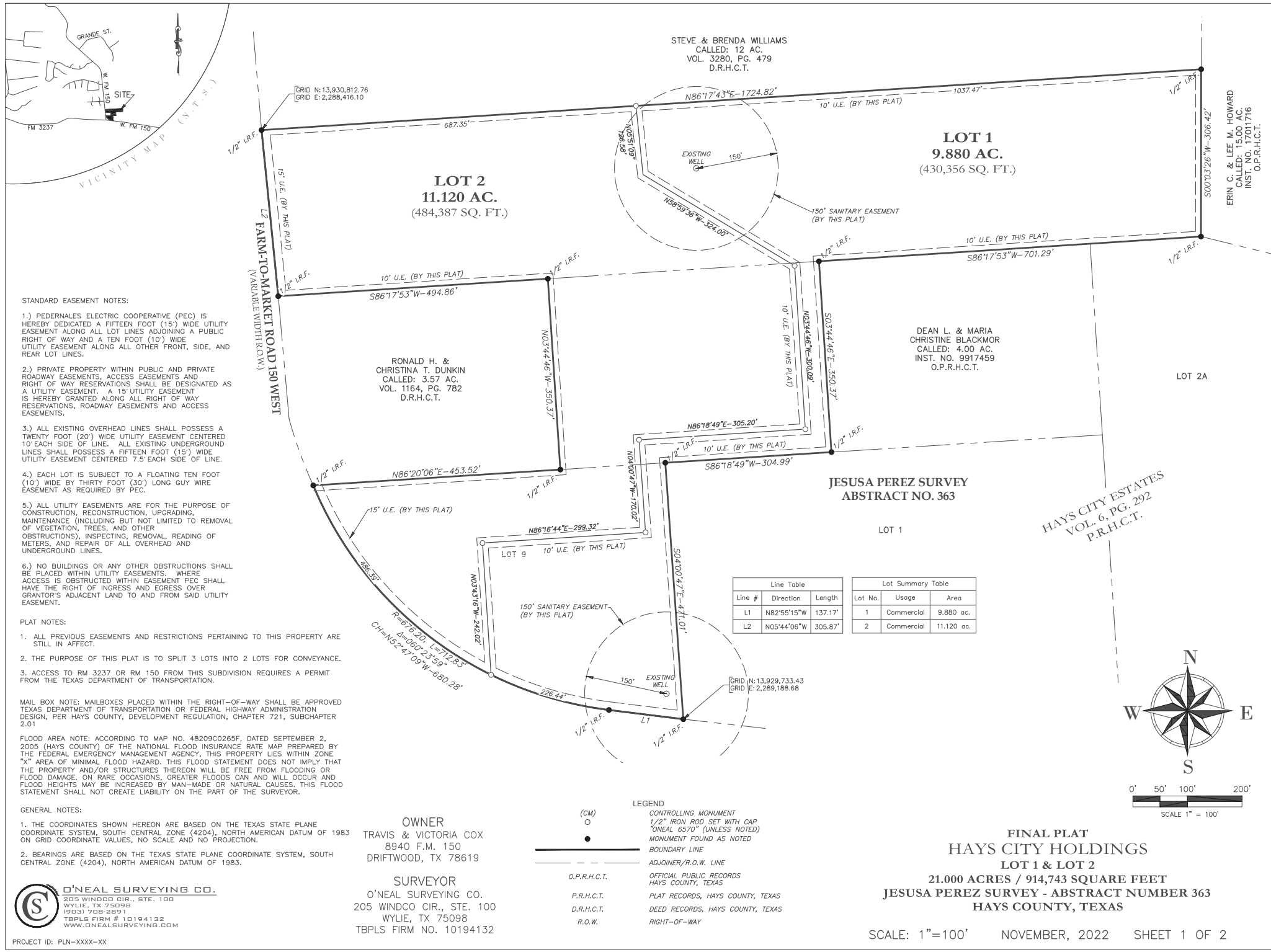
### Attachments

Plat

Location Map

Cover Letter

Comment Letter



STANDARD EASEMENT NOTES:

- 1.) PEDERNALES ELECTRIC COOPERATIVE (PEC) IS HEREBY DEDICATED A FIFTEEN FOOT (15') WIDE UTILITY EASEMENT ALONG ALL LOT LINES ADJOINING A PUBLIC RIGHT OF WAY AND A TEN FOOT (10') WIDE UTILITY EASEMENT ALONG ALL OTHER FRONT, SIDE, AND REAR LOT LINES.
- 2.) PRIVATE PROPERTY WITHIN PUBLIC AND PRIVATE ROADWAY EASEMENTS, ACCESS EASEMENTS AND RIGHT OF WAY RESERVATIONS SHALL BE DESIGNATED AS A UTILITY EASEMENT. A 15' UTILITY EASEMENT IS HEREBY GRANTED ALONG ALL RIGHT OF WAY RESERVATIONS, ROADWAY EASEMENTS AND ACCESS EASEMENTS.
- 3.) ALL EXISTING OVERHEAD LINES SHALL POSSESS A TWENTY FOOT (20') WIDE UTILITY EASEMENT CENTERED 10' EACH SIDE OF LINE. ALL EXISTING UNDERGROUND LINES SHALL POSSESS A FIFTEEN FOOT (15') WIDE UTILITY EASEMENT CENTERED 7.5' EACH SIDE OF LINE.
- 4.) EACH LOT IS SUBJECT TO A FLOATING TEN FOOT (10') WIDE BY THIRTY FOOT (30') LONG GUY WIRE EASEMENT AS REQUIRED BY PEC.
- 5.) ALL UTILITY EASEMENTS ARE FOR THE PURPOSE OF CONSTRUCTION, RECONSTRUCTION, UPGRADING, MAINTENANCE (INCLUDING BUT NOT LIMITED TO REMOVAL OF VEGETATION, TREES, AND OTHER OBSTRUCTIONS), INSPECTING, REMOVAL, READING OF METERS, AND REPAIR OF ALL OVERHEAD AND UNDERGROUND LINES.
- 6.) NO BUILDINGS OR ANY OTHER OBSTRUCTIONS SHALL BE PLACED WITHIN UTILITY EASEMENTS. WHERE ACCESS IS OBSTRUCTED WITHIN EASEMENT PEC SHALL HAVE THE RIGHT OF INGRESS AND EGRESS OVER GRANTOR'S ADJACENT LAND TO AND FROM SAID UTILITY EASEMENT.

PLAT NOTES:

1. ALL PREVIOUS EASEMENTS AND RESTRICTIONS PERTAINING TO THIS PROPERTY ARE STILL IN AFFECT.
2. THE PURPOSE OF THIS PLAT IS TO SPLIT 3 LOTS INTO 2 LOTS FOR CONVEYANCE.
3. ACCESS TO RM 3237 OR RM 150 FROM THIS SUBDIVISION REQUIRES A PERMIT FROM THE TEXAS DEPARTMENT OF TRANSPORTATION.

MAIL BOX NOTE: MAILBOXES PLACED WITHIN THE RIGHT-OF-WAY SHALL BE APPROVED TEXAS DEPARTMENT OF TRANSPORTATION OR FEDERAL HIGHWAY ADMINISTRATION DESIGN, PER HAYS COUNTY, DEVELOPMENT REGULATION, CHAPTER 721, SUBCHAPTER 2.01

FLOOD AREA NOTE: ACCORDING TO MAP NO. 48209C0265F, DATED SEPTEMBER 2, 2005 (HAYS COUNTY) OF THE NATIONAL FLOOD INSURANCE RATE MAP PREPARED BY THE FEDERAL EMERGENCY MANAGEMENT AGENCY, THIS PROPERTY LIES WITHIN ZONE "X" AREA OF MINIMAL FLOOD HAZARD. THIS FLOOD STATEMENT DOES NOT IMPLY THAT THE PROPERTY AND/OR STRUCTURES THEREON WILL BE FREE FROM FLOODING OR FLOOD DAMAGE. ON RARE OCCASIONS, GREATER FLOODS CAN AND WILL OCCUR AND FLOOD HEIGHTS MAY BE INCREASED BY MAN-MADE OR NATURAL CAUSES. THIS FLOOD STATEMENT SHALL NOT CREATE LIABILITY ON THE PART OF THE SURVEYOR.

GENERAL NOTES:

1. THE COORDINATES SHOWN HEREON ARE BASED ON THE TEXAS STATE PLANE COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4204), NORTH AMERICAN DATUM OF 1983 ON GRID COORDINATE VALUES, NO SCALE AND NO PROJECTION.
2. BEARINGS ARE BASED ON THE TEXAS STATE PLANE COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4204), NORTH AMERICAN DATUM OF 1983.

OWNER  
TRAVIS & VICTORIA COX  
8940 F.M. 150  
DRIFTWOOD, TX 78619

SURVEYOR  
O'NEAL SURVEYING CO.  
205 WINDCO CIR., STE. 100  
WYLIE, TX 75098  
TBPLS FIRM NO. 10194132

LEGEND	
(CM)	CONTROLLING MONUMENT
○	1/2" IRON ROD SET WITH CAP
●	"ONEAL 6570" (UNLESS NOTED)
— — — — —	MONUMENT FOUND AS NOTED
— — — — —	BOUNDARY LINE
— — — — —	ADJOINER/R.O.W. LINE
O.P.R.H.C.T.	OFFICIAL PUBLIC RECORDS
P.R.H.C.T.	HAYS COUNTY, TEXAS
D.R.H.C.T.	PLAT RECORDS, HAYS COUNTY, TEXAS
R.O.W.	DEED RECORDS, HAYS COUNTY, TEXAS
	RIGHT-OF-WAY

SCALE: 1"=100' NOVEMBER, 2022 SHEET 1 OF 2

STATE OF TEXAS §  
COUNTY OF HAYS §

KNOW ALL MEN BY THESE PRESENTS: THAT, TRAVIS AND VICTORIA COX, OWNER OF THREE SEPARATE TRACTS OF LAND, BEING ALL OF THE 12.00 ACRES AS DESCRIBED IN VOLUME 4572, PAGE 799, DEED RECORDS, HAYS COUNTY, TEXAS, ALL OF THE 4.00 ACRES AS DESCRIBED IN VOLUME 4536, PAGE 854, DEED RECORDS, HAYS COUNTY, TEXAS, AND ALL OF LOT 9, HAYS CITY ESTATES, A SUBDIVISION RECORDED IN CABINET 6, SLIDE 292 OF THE PLAT RECORDS OF HAYS COUNTY, TEXAS, DOES HEREBY SUBDIVIDE 21.000 ACRES, IN ACCORDANCE WITH THE MAP OR PLAT SHOWN HEREON TO BE KNOWN AS:

HAYS CITY HOLDINGS

SUBJECT TO ANY AND ALL EASEMENTS OR RESTRICTIONS HERETOFORE GRANTED, AND DO HEREBY DEDICATE TO THE PUBLIC USE OF THE STREETS AND EASEMENTS SHOWN HEREON.

WITNESS MY HAND THIS THE \_\_\_\_\_ DAY OF \_\_\_\_\_, 2022 A.D.

TRAVIS COX  
8940 F.M. 150  
DRIFTWOOD, TX 78619

VICTORIA COX  
8940 F.M. 150  
DRIFTWOOD, TX 78619

STATE OF TEXAS §  
COUNTY OF HAYS §

BEFORE ME, THE UNDERSIGNED AUTHORITY, A NOTARY IN AND FOR SAID COUNTY AND STATE, ON THIS DAY PERSONALLY APPEARED TRAVIS COX KNOWN TO ME TO BE THE PERSON WHOSE NAME IS SUBSCRIBED TO THE FOREGOING INSTRUMENT AND ACKNOWLEDGED TO ME THAT HE EXECUTED THE SAME FOR THE PURPOSES AND CONSIDERATION THEREIN EXPRESSED.

GIVEN UNDER MY HAND AND SEAL OF OFFICE, THIS THE \_\_\_\_\_ DAY OF \_\_\_\_\_, 2022 A.D.

NOTARY PUBLIC IN AND FOR HAYS COUNTY, TEXAS

STATE OF TEXAS §  
COUNTY OF HAYS §

BEFORE ME, THE UNDERSIGNED AUTHORITY, A NOTARY IN AND FOR SAID COUNTY AND STATE, ON THIS DAY PERSONALLY APPEARED VICTORIA COX KNOWN TO ME TO BE THE PERSON WHOSE NAME IS SUBSCRIBED TO THE FOREGOING INSTRUMENT AND ACKNOWLEDGED TO ME THAT HE EXECUTED THE SAME FOR THE PURPOSES AND CONSIDERATION THEREIN EXPRESSED.

GIVEN UNDER MY HAND AND SEAL OF OFFICE, THIS THE \_\_\_\_\_ DAY OF \_\_\_\_\_, 2022 A.D.

NOTARY PUBLIC IN AND FOR HAYS COUNTY, TEXAS

EMERGENCY SERVICES  
HAYS COUNTY, EMERGENCY SERVICES DISTRICT 5

E.T.J. NOTE  
NO PORTION OF THIS SUBDIVISION LIES WITHIN THE BOUNDARIES OF ANY MUNICIPALITIES, CORPORATE CITY LIMITS, OR EXTRA TERRITORIAL JURISDICTION.

EDWARDS AQUIFER NOTE  
THIS SUBDIVISION LIES WITHIN THE EDWARDS AQUIFER RECHARGE ZONE OR THE EDWARDS AQUIFER CONTRIBUTING ZONE

PLAT INFORMATION  
TOTAL AREA: 21.000 ACRES  
TOTAL NUMBER OF LOTS: 2  
NUMBER OF LOTS OVER 10 ACRES: 1  
NUMBER OF LOTS 5 – 10 ACRES: 1  
NUMBER OF LOTS 2 – 5 ACRES: 0  
NUMBER OF LOTS 1 – 2 ACRES: 0  
NUMBER OF LOTS LESS THAN 1 ACRE: 0

UTILITY INFORMATION  
WATER: INDIVIDUAL WATER WELLS AND RAINWATER COLLECTION  
SEWER: INDIVIDUAL ON-SITE SEWAGE FACILITIES  
ELECTRICITY: FEDERNALES ELECTRIC COOPERATIVE, INC.  
TELEPHONE: FRONTIER

A 20' UTILITY EASEMENT WILL BE RESERVED ALONG ALL STREETS AND 10' WIDE UTILITY EASEMENT WILL BE RESERVED ALONG EITHER SIDE OF SIDE LOT LINES

SCHOOL DISTRICT  
THIS SUBDIVISION LIES WITHIN THE BOUNDARY OF THE HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

FLOODPLAIN NOTE  
ACCORDING TO MAP NO. 48209C0265F, DATED SEPTEMBER 2, 2005 (HAYS COUNTY) OF THE NATIONAL FLOOD INSURANCE RATE MAP PREPARED BY THE FEDERAL EMERGENCY MANAGEMENT AGENCY, THIS PROPERTY LIES WITHIN ZONE "X" AREA OF MINIMAL FLOOD HAZARD. THIS FLOOD STATEMENT DOES NOT IMPLY THAT THE PROPERTY AND/OR STRUCTURES THEREON WILL BE FREE FROM FLOODING OR FLOOD DAMAGE. ON RARE OCCASIONS, GREATER FLOODS CAN AND WILL OCCUR AND FLOOD HEIGHTS MAY BE INCREASED BY MAN-MADE OR NATURAL CAUSES. THIS FLOOD STATEMENT SHALL NOT CREATE LIABILITY ON THE PART OF THE SURVEYOR.

Driveway Permit Note


"In order to promote safe use of roadways and preserve the conditions of public roadways, no driveway constructed on any lot within this subdivision shall be permitted to access onto a public roadway unless (a) a Permit for use of the County Roadway Right-of-way has been issued under Chapter 751, and, (B) the driveway satisfies the minimum spacing requirement set forth in Chapter 721 of the Hays County Development Regulations."

Culvert Note

"All culverts, when required, shall comply with the current Hays County Standard, per Hays County Development Regulations, Chapter 705, Subchapter 8.03"

Mailbox Note

"All Mailboxes located in the right-of-way shall be of an approved TxDOT or FHWA approved design, per Hays County Development Regulations, Chapter 721, Subchapter 2.01."

 O'NEAL SURVEYING CO.  
205 WINDOO CIR., STE. 100  
WYLIE, TX 75098  
(903) 708-2891  
TBPLS FIRM # 10194132  
WWW.ONEALSURVEYING.COM

PROJECT ID: PLN-XXXX-XX

Hays County Development Services Approval Block:

Sewage Disposal/Individual Water Supply Certification, to wit:

No structure in this subdivision shall be occupied until connected to an individual water supply or a state-approved community water system. Due to declining water supplies and diminishing water quality, prospective property owners are cautioned by Hays County to question the seller concerning groundwater availability. Rainwater collection is encouraged and in some areas may offer the best renewable water resource.

No structure in this subdivision shall be occupied until connected to a public sewer system or to an on-site wastewater system which has been approved and permitted by Hays County Development Services.

No construction or other development within this subdivision may begin until all Hays County Development Permit requirements have been met.

Marcus Pacheco  
Director  
Hays County Development Services

Eric Van Gaasbeek, R.S., C.F.M.  
Hays County Floodplain Administrator

STATE OF TEXAS §  
COUNTY OF HAYS §

I, Elaine H. Cardenas, County Clerk of Hays County, Texas, do hereby certify that on the \_\_\_\_\_ day of \_\_\_\_\_, A.D. 20 \_\_, the Commissioners Court of Hays County, Texas, passed an order authorizing the filing for record of this plat, and said order has been duly entered in the minutes of the said court Instrument Number \_\_\_\_\_.

Witness my hand and seal of office, this the \_\_\_\_\_ day of \_\_\_\_\_, A.D. 20 \_\_.

Ruben Becerra  
County Judge  
Hays County, Texas

Elaine H. Cardenas  
County Clerk  
Hays County, Texas

STATE OF TEXAS §  
COUNTY OF HAYS §

I, Elaine H. Cardenas, County Clerk of Hays County, Texas, do hereby certify that the foregoing instrument of writing with its certificate of authentication was filed for record in my office on the \_\_\_\_\_ day of \_\_\_\_\_, A.D. 20 \_\_, at \_\_\_\_\_ o'clock \_\_\_\_\_ m., in the plat records of Hays County, Texas, in Instrument Number \_\_\_\_\_.

Witness my hand and seal of office, this the \_\_\_\_\_ day of \_\_\_\_\_, A.D. 20 \_\_.

Elaine H. Cardenas  
County Clerk  
Hays County, Texas

STATE OF TEXAS §  
COUNTY OF HAYS §

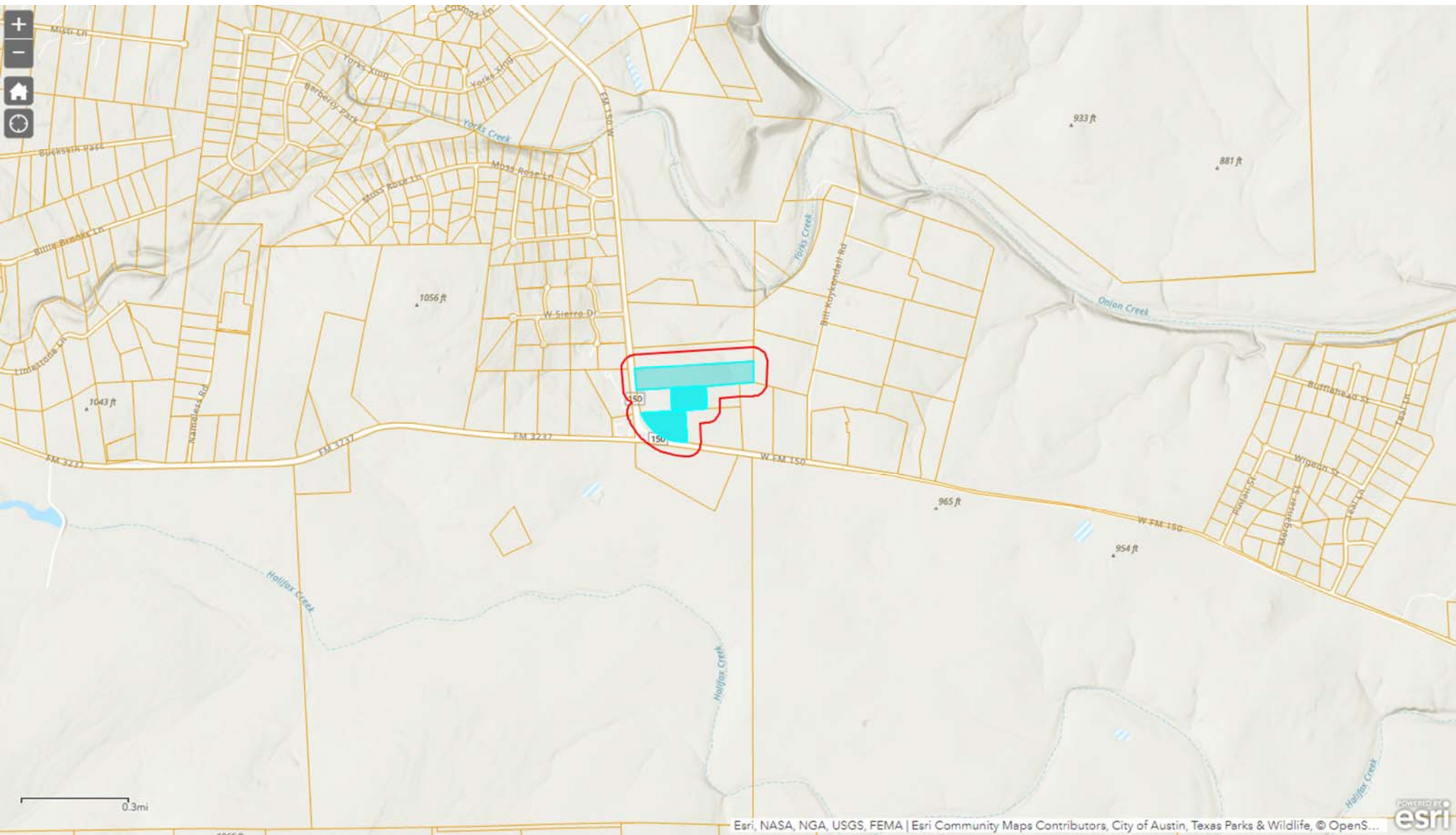
KNOW ALL MEN BY THESE PRESENTS, THAT I, THE UNDERSIGNED, A REGISTERED PROFESSIONAL LAND SURVEYOR IN THE STATE OF TEXAS, DO HEREBY CERTIFY THAT THIS PLAT COMPLIES WITH THE SURVEY RELATED REQUIREMENTS OF THE HAYS COUNTY DEVELOPMENT REGULATIONS AND FURTHER CERTIFY THAT THIS PLAT IS PREPARED FROM AN ACTUAL SURVEY OF THE PROPERTY MADE UNDER MY SUPERVISION ON THE GROUND AND THAT THE CORNER MONUMENTS WERE PLACED UNDER MY SUPERVISION.

"PRELIMINARY, THIS DOCUMENT  
SHALL NOT BE RECORDED FOR ANY PURPOSE"

DANIEL CHASE O'NEAL DATE  
REGISTERED PROFESSIONAL LAND SURVEYOR  
STATE OF TEXAS NO. 6570

FINAL PLAT  
HAYS CITY HOLDINGS  
LOT 1 & LOT 2  
21.000 ACRES / 914,743 SQUARE FEET  
JESUSA PEREZ SURVEY - ABSTRACT NUMBER 363  
HAYS COUNTY, TEXAS

SCALE: 1"=100' NOVEMBER, 2022 SHEET 2 OF 2





## **Hays County Commissioners Court Agenda Request**

**Meeting Date:** April 11th, 2023

**Requested By:** Colby Machacek, County Planner

**Prepared By:** Colby Machacek, County Planner

**Department Director:** Marcus Pacheco

**Sponsoring Court Member:** Walt Smith, Precinct 4

### **AGENDA ITEM LANGUAGE:**

PLN-2165-PC; Hold a Public Hearing, followed by discussion and possible action regarding the Replat of Hays City Estates, Lot 9 and consider granting a variance to use the governing On-Site Sewage Facility Rules of 1984-1986.

### **BACKGROUND/SUMMARY OF REQUEST:**

- A) Hays City Estates is a recorded subdivision located along FM 150 in Kyle and within the Precinct 4 boundary.
- B) The proposed replat will create two lots across 21.00 acres by dividing Lot 9 and absorbing additional raw acreage across two adjacent tracts.
- C) Water utility will be achieved through individual private wells and/or rainwater collection. Wastewater utility will be achieved by individual on-site sewage facilities.
- D) Variance being requested to use the 1984-1986 Hays County Rules for On-site Sewage Facilities to stay consistent with the gallons per day/per acre as in place when the preceding plat for Hays City Estates, Section 1, were in effect.

### **STAFF COMMENTS:**

The project is currently under review pursuant to Texas Local Government Code Chapter 232 and the Hays County Development Regulations as set forth. The items remaining consist of holding the public hearing, consideration for the variance request, and action on the proposed replat.

Due to outstanding comments stemming from review, staff recommends Approval on Condition. Deficiencies are noted in backup.

### **ATTACHMENTS/EXHIBITS:**

Property Location Map

Plat

Review Comment Letter



# Hays County Development Services

2171 Yarrington Rd, Suite 100, Kyle Texas 78640

(P) 512-393-2150 (Web) [www.hayscountytexas.com](http://www.hayscountytexas.com)

## Application Review Comment Letter

Owner Information:

Hays City Holdings, LLC (Victoria Cox)

8600 FM 150 W, Kyle TX 78640

[vc Cox@traviscoxplumbing.com](mailto:vc Cox@traviscoxplumbing.com)

Date: 4/5/2023

Project ID: PLN-2165-PC

Application Type: Replat/Revision

Application Status: Completeness Check

To whom it may concern,

Hays County staff has reviewed the above Application and determined the Application to be incomplete. In accordance with Texas Local Government Code, Chapter 232, all comments/deficiencies are outlined below. A written response to each comment below is required. In addition to the written response, any updated documents, files, or information must be uploaded to the [MyGovernmentOnline](http://MyGovernmentOnline) Customer Portal.

### 9-1-1 Street Name Review

1. Technical review is complete as of 03/22/2023.

### Digital Data Review

1. The digital data is denied due to the following:
  - Add a closed polygon for Lot 1, in lot related layer.
  - Add a closed polygon for Lot 2, in lot related layer.
  - Add a minimum of two ground control points (GCPs) on at least two exterior corners of the overall proposed subdivision being platted. The GCPs shall be tied to a published (Hays County, LCRA, NGS,) control point with appropriate annotation of the benchmark identification.
  - Both Northing/Easting coordinate annotation are a few feet off. Please confirm Northing/Easting coordinate annotation is correct and revise accordingly.You can find our most up-to-date Digital Data Submission Standards here: <https://hays-county-haysgis.hub.arcgis.com/pages/development-services>

### Floodplain Technical Review

1. Technical Review Floodplain approved.

### On-Site Sewage Facility (OSSF) Review

1. If variance is granted to utilize 1986-1997 rule set, technical review OSSF is approved. Otherwise, OSSF would be limited to 300 gallons per acre.

### Planning Review

1. **Plat Title:** Revise the Title and Preamble to - *Hays City Estates, Lot 9, Replat*
2. **Certification Blocks:** Please revise all year mentions to reflect "2023 or 20\_\_"
3. **Per Hays County Development Regulations Chapter 705 § 5.01 (M) General Information:** Revise the Emergency Services section to include *ESD 1, 6, and 9*
4. **Per Hays County Development Regulations Chapter 705 § 5.01 (M) General Information:** Include a note stating the Groundwater Conservation District the subject property falls within.



## Hays County Development Services

2171 Yarrington Rd, Suite 100, Kyle Texas 78640

(P) 512-393-2150 (Web) [www.hayscountytexas.com](http://www.hayscountytexas.com)

**5. Per Hays County Development Regulations 705 §5.03(A) Roadway and Right-of-Way**

**Information:** Location, length and right-of-way widths of all proposed roadways and a depiction of how all proposed roadways shall connect with previously dedicated, platted or planned roadways within the vicinity of the Subdivision.

Demonstrate the total width of FM 150 along the subject property. Where right-of-way width varies, please demonstrate the width at the widest and narrowest points.

**6. Per Hays County Development Regulations Chapter 705 § 5.01 (F) General Information:**

Names of adjoining subdivisions or owners of property contiguous to the proposed Subdivision. Include the names of property owners contiguous to the subject property(ies), including those on the opposite side of FM 150.

7. According to the Hays County Transportation Plan, the recommended right of way for FM 150 is 100'. Please move the western property boundary to be no closer than 50' from the centerline of FM 150. Please identify the area between the edge of the current right of way and the property line which will be dedicated/reserved to Hays County. This area may be identified by hash marks or any other method which is easily identifiable. This is the segment between RR 1826 and RR 3237

8. According to the Hays County Transportation Plan, the recommended right of way for FM 150 is 200'. Please move the southern property boundary to be no closer than 100' from the centerline of FM 150. Please identify the area between the edge of the current right of way and the property line which will be dedicated/reserved to Hays County. This area may be identified by hash marks or any other method which is easily identifiable. This is the segment between RR 3237 and RC 16 (Kyle Loop North) heading to IH 35.

### Transportation Review

1. Technical review is complete.

If you have any questions, please contact the Hays County Planning Division at 512-393-2150 (ext. 4) or by emailing [planning@co.hays.tx.us](mailto:planning@co.hays.tx.us).

Thank you,

Colby Machacek

Planning Division

Hays County Development Services



## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Colby Machacek, County Planner

Sponsor:

Commissioner Shell

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### Agenda Item

PLN-2100-PC; Hold a Public Hearing, followed by discussion and possible action regarding the Hurlbut Ranch West, PT of Tract 20, Replat. **SHELL/MACHACEK**

### Summary

Hurlbut Ranch West, PT of Tract 20 is a proposed subdivision plat consisting of 2 lots: 20R-1 and 20R-2, across 13.18 acres located at the intersection of Norwood Road and Hill View Trail in Dripping Springs and Precinct 3. Water utility will be accomplished by individual private wells. Wastewater utility will be accomplished by on-site sewage facilities.

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### Attachments

Plat

Cover Letter

Location Map

Technical Review Comments Letter

GEORGE THOMAS BEDARD  
CALLED 13.173 ACRES  
VOL. 369, PG. 5  
OFFICIAL PUBLIC RECORDS

LISA GAY HOLLINS  
CALLED 13.18 ACRES  
DOC. NO. 20000460  
OFFICIAL PUBLIC RECORDS  
(R1)

RON ZIMMER AND ANNA ZIMMER  
CALLED 13.17 ACRES  
DOC. NO. 18030649  
OFFICIAL PUBLIC RECORDS

EXISTING CONFIGURATION  
1" = 200'

#### DRIVEWAY PERMIT STATEMENT

"IN ORDER TO PROMOTE SAFE USE OF ROADWAYS AND PRESERVE THE CONDITIONS OF PUBLIC ROADWAYS, NO DRIVEWAY CONSTRUCTED ON ANY LOT WITHIN THIS SUBDIVISION SHALL BE PERMITTED TO ACCESS ONTO A PUBLIC ROADWAY UNLESS (A) A PERMIT FOR USE OF THE COUNTY ROADWAY RIGHT-OF-WAY HAS BEEN ISSUED UNDER CHAPTER 751, AND, (B) THE DRIVEWAY SATISFIES THE MINIMUM SPACING REQUIREMENT SET FORTH IN CHAPTER 721 OF THE HAYS COUNTY DEVELOPMENT REGULATIONS."

ALL CULVERTS WHEN REQUIRED SHALL COMPLY WITH THE CURRENT HAYS COUNTY STANDARD.

- 1) BASIS OF BEARING: TEXAS STATE PLANE COORDINATE SYSTEM, SOUTH CENTRAL ZONE, NAD83.
- 2) THIS SURVEY WAS DONE WITHOUT THE BENEFIT OF A TITLE COMMITMENT, THEREFORE ALL SETBACKS, EASEMENTS, COVENANTS, CONDITIONS, RESTRICTIONS, ENCUMBRANCES AND ZONING OR LAND USE REGULATIONS MAY NOT BE SHOWN HEREON. THE SURVEYOR DID NOT COMPLETE AN ABSTRACT OF TITLE.
- 3) ADDENDUMS ARE SHOWN FOR INFORMATIONAL PURPOSES ONLY.
- 4) IMPROVEMENTS NOT SHOWN HEREON NOR WERE LOCATED BY THIS SURVEY.
- 5) THIS SUBDIVISION DOES NOT LIE WITHIN THE BOUNDARIES OF THE EDWARDS AQUIFER RECHARGE ZONE. THIS SUBDIVISION DOES LIE WITHIN THE BOUNDARIES OF THE EDWARDS AQUIFER CONTRIBUTING ZONE.
- 6) THIS SUBDIVISION LIES WITHIN THE DIPPING SPRINGS INDEPENDENT SCHOOL DISTRICT.
- 7) THIS SUBDIVISION DOES NOT LIE WITHIN THE DIPPING SPRINGS EXTRAJURISDICTIONAL JURISDICTION.
- 8) THIS SUBDIVISION LIES WITHIN HAYS COUNTY EMERGENCY SERVICES DISTRICT 1 AND 6.
- 9) UNDER DEPARTMENT REGULATIONS, THIS SUBDIVISION IS EXEMPT FROM THE REQUIREMENTS TO DEMONSTRATE THE AVAILABILITY OF WATER SERVICE. FURTHER SUBDIVISION IS PROHIBITED FOR THE DURATION OF FIVE (5) YEARS FOLLOWING THE RECORDING OF THIS PLAT.
- 10) ACCORDING TO THE NATIONAL FLOOD INSURANCE PROGRAM, FLOOD INSURANCE RATE MAP FOR HAYS COUNTY, TEXAS MAP NO. 480900022P, REVISED DATE SEPTEMBER 2, 2005, THIS PROPERTY IS LOCATED IN ZONE "X", AREA OF MINIMAL FLOOD HAZARD.
- 11) THIS SUBDIVISION LIES WITHIN THE HAYS TRINITY GROUNDWATER CONSERVATION DISTRICT.
- 12) HAYS COUNTY REQUIRES A TWENTY (20) BUILDING SETBACK LINE ALONG ROADS.
- 13) MAILBOXES PLACED WITHIN THE RIGHT-OF-WAY, SHALL BE OF AN APPROVED TDDOT OR FHWA DESIGN.
- 14) ANY FURTHER SUBDIVIDING OF THE LOTS SHOWN HEREON SHALL BE A MINIMUM OF 3.00 ACRES.

STATE OF TEXAS  
COUNTY OF HAYS

KNOW ALL MEN BY THESE PRESENTS, THAT I, LISA GAY HOLLINS, OWNER OF THE 13.18 ACRE TRACT RECORDED IN DOCUMENT NO. 20000460, OFFICIAL PUBLIC RECORDS, HAYS COUNTY, TEXAS AS CONVEYED TO ME BY DEED DATED JANUARY 8, 2020, AND RECORDED THE SAME LOCATION, DO HEREBY REPEAT THIS PROPERTY TO BE KNOWN AS TRACT 20R-1 AND TRACT 20R-2 OF THE HURLBUT RANCH WEST SUBDIVISION, IN ACCORDANCE WITH THE PLAT SHOWN HEREON, SUBJECT TO ANY AND ALL EASEMENTS OR RESTRICTIONS HERETOFORE GRANTED, AND DO HEREBY DEDICATE TO THE PUBLIC THE USE OF THE STREETS AND EASEMENTS SHOWN HEREON.

LISA GAY HOLLINS  
1100 NORWOOD RD  
DRIPPING SPRINGS, TX 78620

STATE OF TEXAS  
COUNTY OF HAYS

BEFORE ME, THE UNDERSIGNED AUTHORITY, ON THIS DAY PERSONALLY APPEARED LISA GAY HOLLINS, KNOWN TO ME TO BE PERSONS WHOSE NAME IS SUBSCRIBED TO THE FOREGOING INSTRUMENT, AND ACKNOWLEDGED TO ME THAT THEY EXECUTED THE SAME FOR THE PURPOSES AND CONSIDERATIONS THEREIN STATED.

GIVEN UNDER MY HAND AND SEAL OF OFFICE, THIS THE \_\_\_\_ DAY OF \_\_\_\_\_, A.D. 20\_\_\_\_.

NOTARY PUBLIC IN AND FOR THE STATE OF TEXAS

I, THE UNDERSIGNED, A REGISTERED PROFESSIONAL LAND SURVEYOR IN THE STATE OF TEXAS, HEREBY STATE THAT TO THE BEST OF MY SKILL AND KNOWLEDGE THIS PLAT IS TRUE AND CORRECTLY MADE AND IS PREPARED FROM AN ACTUAL SURVEY OF THE PROPERTY MADE UNDER MY SUPERVISION ON THE GROUND AND THE CORNER MONUMENTS WERE PROPERLY PLACED UNDER MY SUPERVISION.

PRELIMINARY NOT TO BE RECORDED FOR ANY PURPOSE  
01/21/2021

REGISTERED PROFESSIONAL LAND SURVEYOR  
CHRISTOPHER JURICA, R.L.S. NO. 6344

## REPLAT ESTABLISHING TRACT 20R-1 AND TRACT 20R-2 OF THE HURLBUT RANCH WEST SUBDIVISION

BEING ALL OF A 13.18 ACRE TRACT OF LAND SITUATED IN THE SAMUEL J. SPINDLE SURVEY, ABSTRACT NO. 620, HAYS COUNTY, TEXAS AND BEING ALL OF A CALLED 13.18 ACRE TRACT OF LAND RECORDED IN DOCUMENT NO. 20000460, OFFICIAL PUBLIC RECORDS, HAYS COUNTY, TEXAS ALSO KNOWN AS PART OF TRACT 20, HURLBUT RANCH WEST RECORDED IN VOLUME 2, PAGE 123-124, PLAT RECORDS, HAYS COUNTY, TEXAS

GEORGE THOMAS BEDARD  
CALLED 13.173 ACRES  
VOL. 369, PG. 5  
OFFICIAL PUBLIC RECORDS  
PID: 60560  
PER HAYS CENTRAL APPRAISAL DISTRICT

FENCE IS  $\pm 1.5'$  SOUTHEASTERLY OF LINE  
FENCE IS  $\pm 1.0'$  SOUTHEASTERLY OF LINE  
FENCE IS  $\pm 0.7'$  SOUTHWESTERLY OF LINE

RON ZIMMER AND ANNA ZIMMER  
CALLED 13.17 ACRES  
DOC. NO. 18030649  
OFFICIAL PUBLIC RECORDS  
PID: 60562  
PER HAYS CENTRAL APPRAISAL DISTRICT

I, ELAINE H. CARDENAS, COUNTY CLERK OF HAYS COUNTY, TEXAS, DO HEREBY CERTIFY THAT ON THE \_\_\_\_ DAY OF \_\_\_\_\_, A.D. 20\_\_\_\_, THE COMMISSIONERS COURT OF HAYS COUNTY, TEXAS, PASSED AN ORDER AUTHORIZING THE FILING FOR RECORD OF THIS PLAT, AND SAID ORDER HAS BEEN DULY ENTERED IN THE MINUTES OF THE SAID COURT INSTRUMENT NUMBER \_\_\_\_\_.

WITNESS MY HAND AND SEAL OF OFFICE THIS THE \_\_\_\_ DAY OF \_\_\_\_\_, A.D. 20\_\_\_\_.

RUBEN BECERRA  
COUNTY JUDGE  
HAYS COUNTY, TEXAS

ELAINE H. CARDENAS  
COUNTY CLERK  
HAYS COUNTY, TEXAS

NO STRUCTURE IN THIS SUBDIVISION SHALL BE OCCUPIED UNTIL CONNECTED TO AN INDIVIDUAL WATER SUPPLY OR A STATE APPROVED COMMUNITY WATER SYSTEM. DUE TO DECLINING WATER SUPPLIES AND DIMINISHING WATER QUALITY, PROSPECTIVE PROPERTY OWNERS ARE CAUTIONED BY HAYS COUNTY TO QUESTION THE SELLER CONCERNING GROUND WATER AVAILABILITY, RAIN WATER COLLECTION IS ENCOURAGED, AND IN SOME AREAS MAY OFFER THE BEST RENEWABLE WATER RESOURCE.

NO STRUCTURE IN THIS SUBDIVISION SHALL BE OCCUPIED UNTIL CONNECTED TO A PUBLIC SEWER SYSTEM OR TO AN ON-SITE WASTEWATER SYSTEM WHICH HAS BEEN APPROVED AND PERMITTED BY HAYS COUNTY DEVELOPMENT SERVICES.

NO CONSTRUCTION OR OTHER DEVELOPMENT WITHIN THIS SUBDIVISION MAY BEGIN UNTIL ALL HAYS COUNTY DEVELOPMENT PERMIT REQUIREMENTS HAVE BEEN MET.

ERIC VAN GAASBEK, R.S., C.F.M.  
HAYS COUNTY FLOODPLAIN ADMINISTRATOR

DATE \_\_\_\_\_

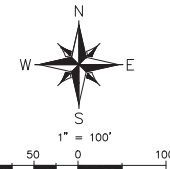
MARCUS BACHCO, DIRECTOR OF DEVELOPMENT SERVICES  
HAYS COUNTY DEVELOPMENT SERVICES

DATE \_\_\_\_\_

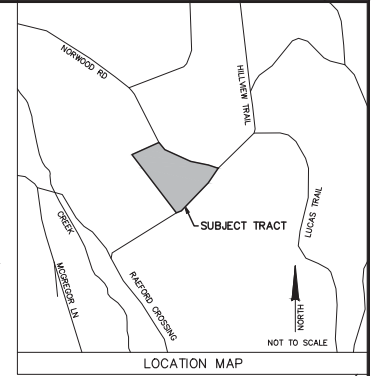
I, ELAINE H. CARDENAS, COUNTY CLERK OF HAYS COUNTY, TEXAS, DO HEREBY CERTIFY THAT THE FOREGOING INSTRUMENT OF WRITING WITH ITS CERTIFICATE OF AUTHENTICATION WAS FILED FOR RECORD IN MY OFFICE ON THE \_\_\_\_ DAY OF \_\_\_\_\_, 20\_\_\_\_, AT \_\_\_\_\_ O'CLOCK \_\_\_\_ M. IN THE PLAT RECORDS OF HAYS COUNTY, TEXAS IN INSTRUMENT NUMBER \_\_\_\_\_.

WITNESS MY HAND AND SEAL OF OFFICE, THIS THE \_\_\_\_ DAY OF \_\_\_\_\_, 20\_\_\_\_.

ELAINE H. CARDENAS, COUNTY CLERK  
HAYS COUNTY, TEXAS



STEPHEN S. SPRADLEY AND LORI A. SPRADLEY  
CALLED 40.89 ACRES  
VOL. 4140 PG. 714  
OFFICIAL PUBLIC RECORDS  
PID: 60558  
PER HAYS CENTRAL APPRAISAL DISTRICT



TRACT 20R-1  
10.18 ACRES

TRACT 20R-2  
3.00 ACRES

NATHAN M. HOPKINS  
AND MELINDA L. HOPKINS  
CALLED 10.01 ACRES  
DOC. NO. 17021748  
OFFICIAL PUBLIC RECORDS  
PID: 60564  
PER HAYS CENTRAL APPRAISAL DISTRICT

#### LEGEND

- ( ) RECORD CALL
- SET 1/2" IRON ROD W/ A YELLOW "WCR" PLASTIC CAP
- FOUND 1/2" IRON ROD (UNLESS OTHERWISE NOTED)
- WELL
- X- WIRE FENCE

#### LOT SIZE CATEGORIES

- TOTAL NUMBER OF LOTS = 2
- AVERAGE LOT SIZE = 6.59
- 1 LOTS LARGER THAN 10.0 ACRES
- 0 LOT LARGER THAN 5.0 ACRES AND SMALLER THAN 10 ACRES
- 0 LOTS 2.00 ACRES OR LARGER UP TO 5.00 ACRES
- 0 LOTS LARGER THAN 1.00 ACRE AND SMALLER THAN 2.00 ACRES
- 0 LOTS SMALLER THAN 1.00 ACRE

JOEL C. JUNGMAN  
PID: 60502  
PER HAYS CENTRAL APPRAISAL DISTRICT  
CALLED 68.3058 ACRES  
VOL. 392 PG. 515  
DEED RECORDS

**WCR**  
LAND SURVEYING  
P.O. BOX 481 ELANCO, TX 78608  
830-833-3010 INFO@WCRLANDSURVEYING.COM  
TXPEALS TRM #1019435

JOB NO.: 1633-21

DRAWN BY: JMT

CHECKED BY: CJJ

SHEET: 1 OF 1



## **Hays County Commissioners Court Agenda Request**

**Meeting Date:** April 11<sup>th</sup>, 2023

**Requested By:** Colby Machacek, County Planner

**Prepared By:** Colby Machacek, County Planner

**Department Director:** Marcus Pacheco, Development Services Director

**Sponsoring Court Member:** Commissioner Lon Shell, Precinct 3

### **AGENDA ITEM LANGUAGE:**

PLN-2100-PC; Hold a Public Hearing, followed by discussion and possible action regarding Hurlbut Ranch West, PT of Tract 20, Replat.

### **BACKGROUND/SUMMARY OF REQUEST:**

- A.) Hurlbut Ranch West, PT of Tract 20, Replat is a proposed subdivision plat located off RR 12 in Dripping Springs and in Precinct 4
- B.) The proposed plat will establish 2 Lots (20R-1 and 20R-2) across 13.18 acres.
- C.) Water utility will be accomplished by individual private wells. Wastewater utility will be accomplished by an individual on-site sewage facility.

### **STAFF COMMENTS:**

Staff has completed review for the Hurlbut Ranch West, PT of Tract 20, Replat pursuant to Texas Local Gov't Code Chapter 232 and the Hays County Development Regulations as set forth. The items remaining are to hold the public hearing, followed by discussion and possible action on the final determination for the Replat.

The application has no variances requested.

Staff recommends Approval with Conditions for Hurlbut Ranch West, PT of Tract 20, Replat. The deficiencies remaining have been included in the backup.

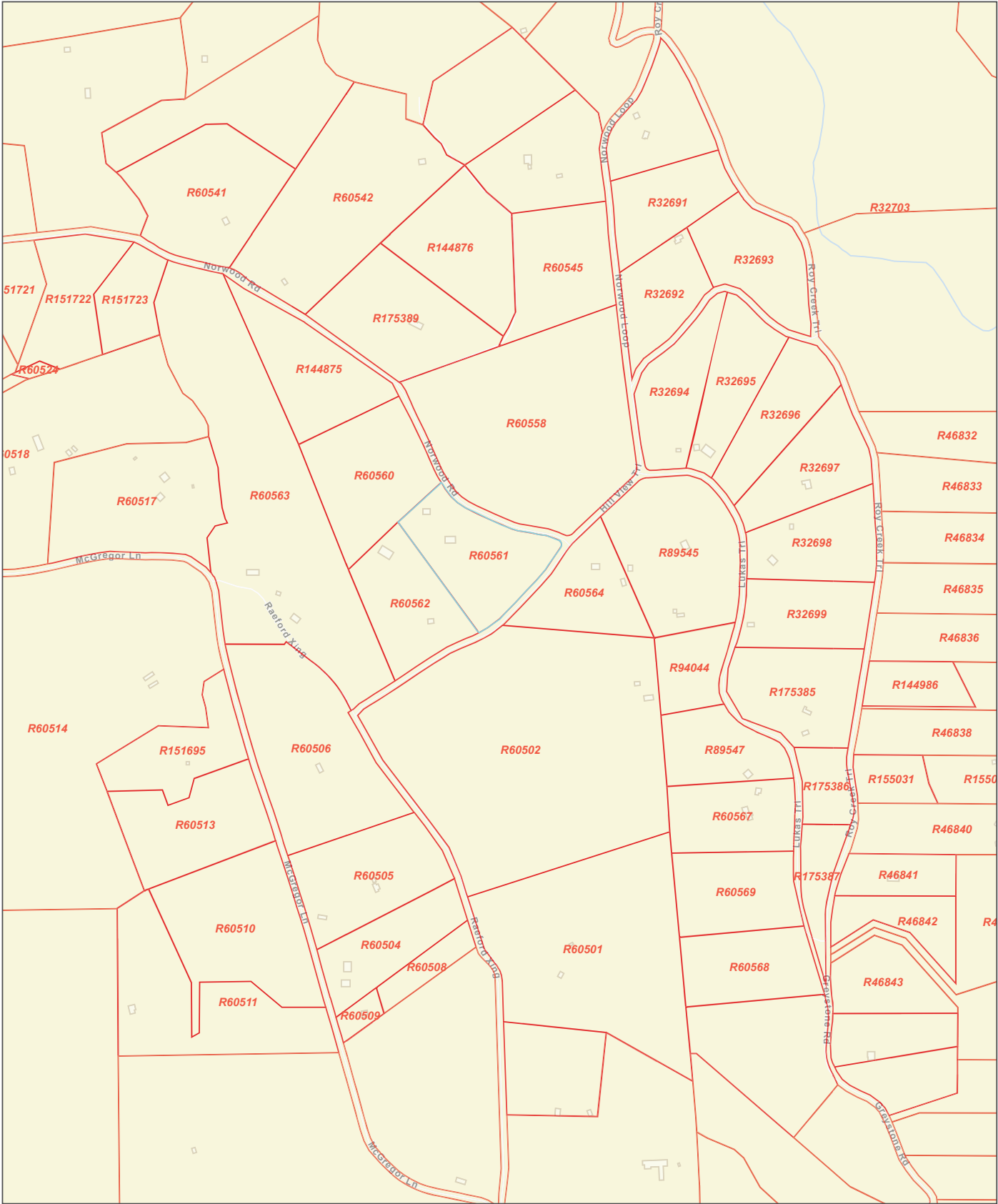
### **ATTACHMENTS/EXHIBITS:**

Property Location Map

Subdivision Plat

Hays County Planning Review Comment Letter

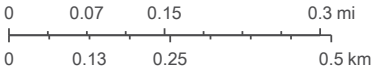
# Hays CAD Web Map



3/23/2023, 1:40:32 PM

 Parcels

1:9,028



Esri Community Maps Contributors, City of Austin, Texas  
Parks & Wildlife, © OpenStreetMap, Microsoft, CONANP,  
Esri, HERE, Garmin, SafeGraph, GeoTechnologies, Inc,  
METI/NASA, USGS, EPA, NPS, US Census Bureau, USDA

Disclaimer: This product is for informational purposes only and has not been prepared for or be suitable for legal, engineering, or surveying purposes. It does not represent an on-the-ground survey and represents only



# Hays County Development Services

2171 Yarrington Road, Suite 100, Kyle TX 78640

(P) 512-393-2150 / [www.hayscountytexas.com](http://www.hayscountytexas.com)

## Planning Review Comment Letter

Owner Information:

1100 Norwood, LLC (Marc Limotte)

2308 E 9th Street , Austin TX 78702

mslimotte@gmail.com

Date: 3/15/2023

Project ID: PLN-2100-PC

Application Type: Replat/Revision

Application Status: Technical Review

To whom it may concern,

Hays County staff has conducted its review for the above Application. In accordance with Texas Local Government Code, Chapter 232, all comments/deficiencies are outlined below. A written response to each comment below is required. In addition to the written response, any updated documents, files, or information must be uploaded to the [MyGovernmentOnline](http://MyGovernmentOnline) Customer Portal.

### 9-1-1 Street Name Review

1. 911 Technical review approved 12/12/2022

### Digital Data Review

1. Northing/Easting coordinates need to be in plain text and not grouped with leader line

### Floodplain Technical Review

1. Technical Review Floodplain approved.

### On-Site Sewage Facility (OSSF) Review

1. Plat note listing utilities, including water source and waste water disposal method.

### Planning Review

1. **Per Chapter 705.12.02 of the Hays County Development Regulations**, Notice Required: All applications seeking approval from the County for a Preliminary Plan or Final Plat shall be required to notify the public using posted notice, written notice, and published notice.

Posted Notice Required

The Applicant shall be required to notify the public upon submission of an Application under this Chapter, including Applications for new Subdivisions and Applications for revision of an existing Subdivision plat, in accordance with the requirements for Posted Notice in Chapter 701, 9.04.

The signs shall contain the following notice text:

*"NOTICE OF APPLICATION TO SUBDIVIDE"*

The signs shall contain the following text:

*"An application has been submitted with Hays County to subdivide this property.*

*Information regarding the application may be obtained from:"*

This text shall be followed with the name and contact information of the Department and the tracking number assigned by the Department to the Application.



## Hays County Development Services

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2. **Per Chapter 705.5.02 Water, Wastewater, and Utilities Information of the Hays County Development Regulations:** Please include the utility table certification listing the utilities for electric, water, and wastewater.
3. **Per 705.5.03(g) of the Hays County Development Regulations,** a designation of the classification of each roadway to be constructed or existing roadways abutting any Lot as determined in accordance with Chapter 721;
  - Please list the roadway classification as "*Rural Country Lane*" for both Norwood Rd. and Hill View Trl.
4. **Per Chapter 705.8.01 General Information, of the Hays County Development Regulations:** Please relabel the lot numbers to 20B-1 and 20B-2.
5. **Per Chapter 705.8.01(f) of the Hays County Development Regulations,** the building setback from Regulated Roadways identified in Chapter 721;
  - Please include building setback lines from both Norwood Rd. and Hill View Trl. in the amount of 25ft.

### Transportation Review

1. Technical review is complete.

If you have any questions, please contact the Hays County Planning Division at 512-393-2150 (ext. 4) or by emailing [planning@co.hays.tx.us](mailto:planning@co.hays.tx.us).

Thank you,

Efren Chavez

Planning Division

Hays County Development Services



## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Colby Machacek, County Planner

Sponsor:

Commissioner Smith

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### Agenda Item

PLN-2166-PC; Call for Public Hearing on April 25th, 2023, followed by discussion and possible action regarding the Beulah Marie Needham Estates, Lot 3, Replat. **SMITH/MACHACEK**

### Summary

Beulah Marie Needham Estates, Lot 3, Replat is a proposed subdivision plat consisting of 2 lots across 21.49 acres located off RR 12 in Dripping Springs and in Precinct 4. Water utility will be accomplished by individual private wells. Wastewater utility will be accomplished by on-site sewage facilities.

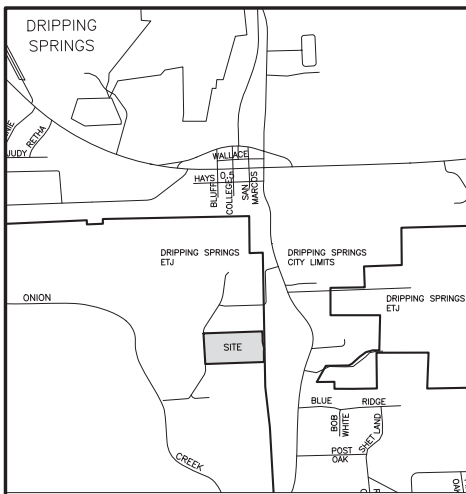
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### Attachments

Plat

Location Map

Cover Letter



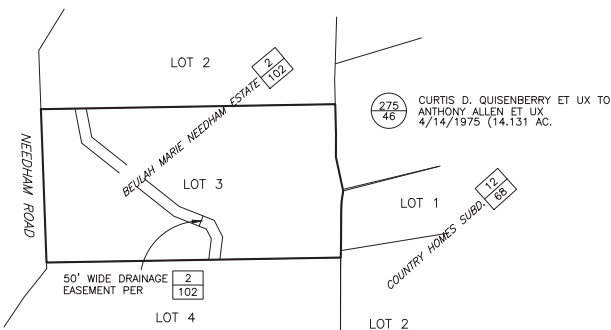
VICINITY MAP - NOT TO SCALE

- LEGEND**
- VOL PG HAYS COUNTY DEED, REAL PROPERTY OR OFFICIAL PUBLIC RECORDS
  - VOL PG HAYS COUNTY PLAT RECORDS
  - 1/2" IRON ROD SET WITH PLASTIC CAP STAMPED "BYRN SURVEY"
  - 1/2" IRON ROD FOUND OR DIAMETER NOTED
  - 1/2" IRON PIPE FOUND OR DIAMETER NOTED
  - 8" TREATED POST FOUND
  - RAILROAD SPIKE FOUND
  - DR DEED RESTRICTIONS
  - WQBZ WATER QUALITY BUFFER ZONE

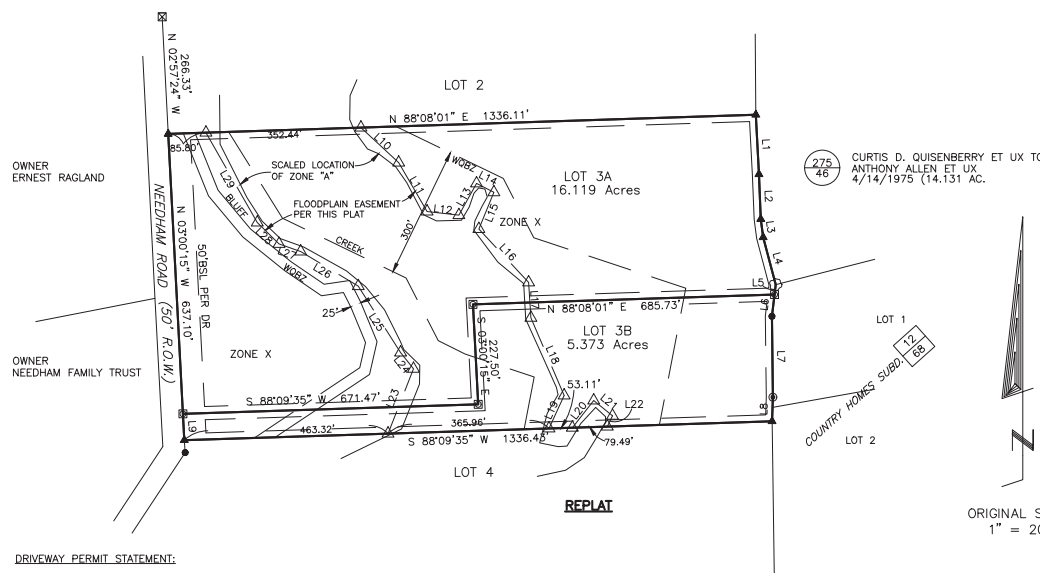
ORIGINAL SCALE  
1" = 400'

**SURVEYORS NOTES**

- FENCES MEANDER.
- BEARINGS, DISTANCES AND AREAS IN PARENTHESES ARE FROM RECORD INFORMATION.
- THIS SURVEY WAS DONE WITHOUT THE BENEFIT OF A CURRENT TITLE REPORT AND THIS SURVEYOR DID NOT RESEARCH THE DEED RECORDS FOR PREVIOUS CONFLICTS IN TITLE OR EASEMENT, THEREFORE, CERTAIN EASEMENTS MAY HAVE BEEN GRANTED WHICH ARE NOT REFLECTED HEREON.
- ACCORDING TO SCALING FROM THE PRELIMINARY F.E.M.A. FLOOD INSURANCE RATE MAP NO. 48209C0115G, DATED 12/14/2022, A PORTION OF THIS SUBDIVISION LIES WITHIN ZONE A (SPECIAL FLOOD HAZARD AREAS SUBJECT TO INUNDATION BY THE 1% ANNUAL CHANCE FLOOD) AND A PORTION OF THIS TRACT LIES WITHIN ZONE X, (AREAS DETERMINED TO BE OUTSIDE THE 0.2% ANNUAL CHANCE FLOODPLAIN).
- ACCORDING TO SCALING FROM TCEQ MAPS ALL OF THIS SUBDIVISION LIES WITHIN THE BOUNDARIES OF THE EDWARDS AQUIFER RECHARGE ZONE AND NO PORTION OF THIS SUBDIVISION LIES WITHIN THE BOUNDARIES OF THE CONTRIBUTING ZONE OF THE EDWARDS AQUIFER.
- THIS SUBDIVISION LIES WITHIN THE BOUNDARIES OF THE DRIPPING SPRINGS INDEPENDENT SCHOOL DISTRICT.
- ALL OF THIS TRACT LIES WITHIN THE BOUNDARIES OF THE EXTRA TERRITORIAL JURISDICTION OF DRIPPING SPRINGS.
- THIS SUBDIVISION LIES WITHIN ESD NUMBERS 1 AND 6.
- ACCORDING TO SCALING FROM TCEQ MAPS THIS SUBDIVISION LIES WITHIN THE HAYS TRINITY GROUNDWATER CONSERVATION DISTRICT.
- MAILBOXES PLACED WITHIN THE ROW, SHALL BE OF AN APPROVED TXDOT OR FHWA DESIGN.
- THESE LOTS ARE SUBJECT TO RESTRICTIONS RECORDED IN VOLUME 332, PAGE 502 OF THE HAYS COUNTY DEED RECORDS AND THE AMENDED RESTRICTIONS RECORDED IN VOLUME 5195, PAGE 142 OF THE HAYS COUNTY OFFICIAL PUBLIC RECORDS. THE BUILDING SETBACK REQUIREMENTS ARE: FRONT=50', SIDE=15', REAR=15'.
- ALL LOTS SERVED BY SHARED ACCESS DRIVEWAY ARE RESTRICTED TO ONE SINGLE FAMILY RESIDENCE PER LOT AND IF ANY OTHER DEVELOPMENT OF A DWELLING UNIT OCCURS ON ANY OF THE LOTS OBTAINING ACCESS THROUGH THE SHARED ACCESS DRIVEWAY, THEN SUCH NEW DWELLING UNIT MUST BE CONSTRUCTED ON A SEPARATELY PLATTED LOT WITH DIRECT FRONTAGE ONTO AND PHYSICAL ACCESS TO A REGULATED ROADWAY PRIOR TO CONSTRUCTION OF THE DWELLING UNIT. A DUPLEX WILL NOT BE CONSIDERED A SINGLE FAMILY RESIDENCE FOR THE PURPOSES OF THIS SUBPARAGRAPH.
- THE OWNERS OF THE SINGLE FAMILY RESIDENCES OBTAINING ACCESS THROUGH THE SHARED ACCESS DRIVEWAY SHALL BE SOLELY RESPONSIBLE FOR ALL MAINTENANCE OF THE DRIVEWAY, INCLUDING MAINTAINING ANY DRAINAGE STRUCTURES ASSOCIATED WITH THE DRIVEWAY. THE DRIVEWAY MUST BE MAINTAINED AT ALL TIMES IN A CONDITION THAT WILL PERMIT UNENCUMBERED VEHICULAR ACCESS BY EMERGENCY VEHICLES.
- LOTS SMALLER THAN FIVE ACRES WHICH ARE SERVED BY A SHARED ACCESS DRIVEWAY WILL BE PROHIBITED FROM FURTHER SUBDIVISION UNLESS ADDITIONAL IMPROVED ACCESS IS PROVIDED.
- NEEDHAM ROAD IS A PRIVATELY MAINTAINED ROADWAY.



**EXISTING CONFIGURATION**  
LOT 3, BEULAH MARIE NEEDHAM ESTATE  
RECORDED IN VOLUME 2, PAGE 102 OF  
THE HAYS COUNTY PLAT RECORDS



**REPLAT**

ORIGINAL SCALE  
1" = 200'

**DRIVEWAY PERMIT STATEMENT:**

DRIVEWAYS SHALL COMPLY WITH CHAPTER 721 OF THE HAYS COUNTY DEVELOPMENT REGULATIONS, AND BE PERMITTED THROUGH THE TRANSPORTATION DEPARTMENT OF HAYS COUNTY UNDER CHAPTER 751.

ALL CULVERTS, WHEN REQUIRED SHALL COMPLY WITH THE CURRENT HAYS COUNTY STANDARD.

**LOT SIZE CATEGORIES**

TOTAL AREA = 21.492 ACRES  
TOTAL NUMBER OF LOTS = 2  
AVERAGE LOT SIZE = 10.746  
NUMBER OF LOTS OVER 10 ACRES = 1  
NUMBER OF LOTS 5 - 10 ACRES = 1  
NUMBER OF LOTS 2 - 5 ACRES = 0  
NUMBER OF LOTS 1 - 2 ACRES = 0  
NUMBER OF LOTS LESS THAN 1 ACRE = 0

UTILITIES:  
ELECTRIC-P.E.C.  
WATER-INDIVIDUAL WELLS  
SEWER-OSSF

LINE	BEARING	DISTANCE
L1	S 03°01'51" E	135.59
L2	S 02°18'08" E	101.97
L3	S 07°35'23" E	41.88
L4	S 14°48'19" E	111.38
L5	S 06°47'42" E	122.63
L6	S 06°47'42" E	149.89
L7	S 07°40'05" E	183.86
L8	S 02°00'48" E	154.75
L9	N 03°00'15" E	160.01
L10	S 47°07'58" E	116.25
L11	S 30°09'59" E	128.61
L12	S 83°31'00" E	172.68
L13	N 29°06'48" E	82.57
L14	S 62°58'32" E	44.32
L15	S 22°14'43" E	190.27
L16	S 42°58'42" E	165.87
L17	S 03°38'05" E	80.53
L18	S 23°10'29" E	192.06
L19	S 24°39'22" E	162.48
L20	N 38°06'42" E	178.58
L21	S 50°54'34" E	55.05
L22	S 26°37'00" E	129.24
L23	N 21°24'44" E	158.25
L24	S 38°27'08" E	147.19
L25	N 32°29'24" E	178.97
L26	S 58°59'11" E	152.53
L27	N 29°33'56" E	110.74
L28	N 70°37'43" E	152.16
L29	N 45°31'51" E	169.38
L30	N 29°43'11" E	123.52

NO STRUCTURE IN THIS SUBDIVISION SHALL BE OCCUPIED UNTIL CONNECTED TO AN INDIVIDUAL WATER SUPPLY OR A STATE APPROVED COMMUNITY WATER SYSTEM. DUE TO DECLINING WATER SUPPLIES AND DIMINISHING WATER QUALITY, PROSPECTIVE PROPERTY OWNERS ARE CAUTIONED BY HAYS COUNTY TO QUESTION THE SELLER CONCERNING GROUND WATER AVAILABILITY. RAIN WATER COLLECTION IS ENCOURAGED AND IN SOME AREAS MAY OFFER THE BEST RENEWABLE WATER RESOURCE.

NO STRUCTURE IN THIS SUBDIVISION SHALL BE OCCUPIED UNTIL CONNECTED TO A PUBLIC SEWER SYSTEM OR TO AN ON-SITE WASTEWATER SYSTEM WHICH HAS BEEN APPROVED AND PERMITTED BY HAYS COUNTY ENVIRONMENTAL HEALTH.

NO CONSTRUCTION OR OTHER DEVELOPMENT WITHIN THIS SUBDIVISION MAY BEGIN UNTIL ALL HAYS COUNTY DEVELOPMENT PERMIT REQUIREMENTS HAVE BEEN MET.

ERIC VAN GASBECK, R.S., C.F.M.  
HAYS COUNTY FLOODPLAIN ADMINISTRATOR

STATE OF TEXAS\*  
COUNTY OF HAYS\*

KNOW ALL MEN BY THESE PRESENTS, THAT THEODORE N. MONTGOMERY, TRUSTEE OF THE MONTGOMERY REVOCABLE LIVING TRUST, OWNERS OF 21.492 ACRES, AS CONVEYED TO ME BY DEED DATED JULY 1, 2011, AND RECORDED IN VOLUME 4184, PAGE 134, HAYS COUNTY OFFICIAL PUBLIC RECORDS, HAYS COUNTY, TEXAS ALSO KNOWN AS LOT 3 OF THE BEULAH MARIE NEEDHAM ESTATE, RECORDED IN VOLUME 2, PAGE 102 OF THE HAYS COUNTY PLAT RECORDS, HAYS COUNTY, TEXAS DO HEREBY REPLAT THIS PROPERTY TO BE KNOWN AS REPLAT OF LOT 3, BEULAH MARIE NEEDHAM ESTATE, IN ACCORDANCE WITH THE PLAT SHOWN HEREON, SUBJECT TO ANY AND ALL EASEMENTS OR RESTRICTIONS HERETOFORE GRANTED, AND DO HEREBY DEDICATE TO THE PUBLIC THE USE OF THE STREETS AND EASEMENTS SHOWN HEREON.

THEODORE N. MONTGOMERY  
701 NEEDHAM ROAD  
DRIPPING SPRINGS, TX 78620

STATE OF TEXAS\*  
COUNTY OF HAYS\*

BEFORE ME, THE UNDERSIGNED AUTHORITY, ON THIS DAY PERSONALLY APPEARED

THEODORE AND PEGGY MONTGOMERY, KNOWN TO ME TO BE THE PERSON WHOSE NAME IS SUBSCRIBED TO THE FOREGOING INSTRUMENT AND ACKNOWLEDGED TO ME THAT HE EXECUTED THE SAME FOR THE PURPOSES AND CONSIDERATION THEREIN STATED.

GIVEN UNDER MY HAND AND SEAL OF OFFICE, THIS THE \_\_\_\_ DAY OF

\_\_\_\_\_, A.D., 20\_\_\_\_.

NOTARY PUBLIC IN AND FOR THE STATE OF TEXAS

STATE OF TEXAS \*  
COUNTY OF HAYS \*

I, ELAINE H. CARDENAS, COUNTY CLERK OF HAYS COUNTY, TEXAS, CERTIFY THAT ON THE \_\_\_\_ DAY OF \_\_\_\_\_, A.D., 20\_\_\_\_, THE COMMISSIONERS COURT OF HAYS COUNTY, TEXAS PASSED AN ORDER AUTHORIZING THE FILING FOR RECORD OF THIS PLAT AND SAID ORDER HAS BEEN DULY ENTERED IN THE MINUTES OF SAID COURT IN BOOK \_\_\_\_\_, PAGE \_\_\_\_\_.

RUBEN BECERRA  
COUNTY JUDGE  
HAYS COUNTY, TEXAS

ELAINE H. CARDENAS  
COUNTY CLERK  
HAYS COUNTY, TEXAS

STATE OF TEXAS \*  
COUNTY OF HAYS \*

I, ELAINE H. CARDENAS, COUNTY CLERK OF HAYS COUNTY, TEXAS, DO HEREBY CERTIFY THAT THIS PLAT WAS FILED FOR RECORD IN MY OFFICE ON THE \_\_\_\_ DAY OF \_\_\_\_\_, 20\_\_\_\_, AT \_\_\_\_ O'CLOCK \_\_\_\_M., AND DULY RECORDED ON THE \_\_\_\_ DAY OF \_\_\_\_\_, 20\_\_\_\_ AT \_\_\_\_ O'CLOCK \_\_\_\_M., IN THE PLAT RECORDS OF HAYS COUNTY, TEXAS IN BOOK \_\_\_\_\_, PAGE \_\_\_\_\_.

ELAINE H. CARDENAS, COUNTY CLERK  
HAYS COUNTY, TEXAS

I, THE UNDERSIGNED, A REGISTERED PROFESSIONAL LAND SURVEYOR IN THE STATE OF TEXAS, HEREBY STATE THAT TO THE BEST OF MY SKILL AND KNOWLEDGE THIS PLAT IS TRUE AND CORRECTLY MADE AND IS PREPARED FROM AN ACTUAL SURVEY OF THE PROPERTY MADE UNDER MY SUPERVISION ON THE GROUND AND THAT THE CORNER MONUMENTS WERE PROPERLY PLACED UNDER MY SUPERVISION.

PRELIMINARY, THIS DOCUMENT SHALL NOT BE RECORDED FOR ANY PURPOSE.

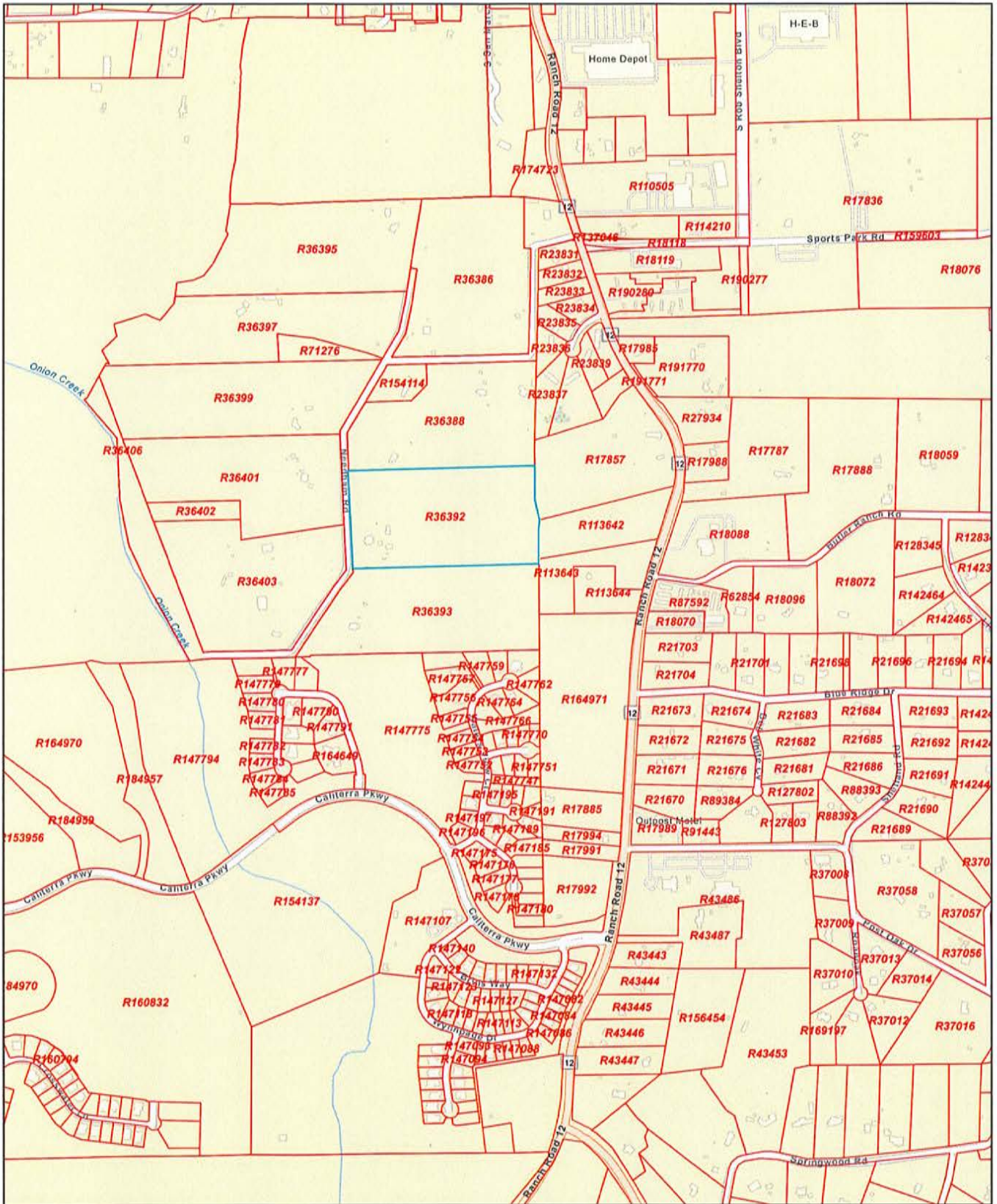
REGISTERED PROFESSIONAL LAND SURVEYOR  
KYLE SMITH, R.P.L.S. NO. 5307

**BYRN & ASSOCIATES, INC.**  
**SURVEYING**  
P.O. BOX 1433 SAN MARCOS, TEXAS 78667  
PHONE 512-396-2270 FAX 512-392-2945  
FIRM NO. 10070500

REPLAT OF LOT 3, BEULAH MARIE  
NEEDHAM ESTATE  
HAYS COUNTY, TEXAS

CLIENT: MONTGOMERY, TIM  
DATE: OCTOBER 26, 2022  
OFFICE: HADEN  
CREW: C. SMITH, BANKS  
FB/PG: 800/25  
PLAT NO. 28116-22-c

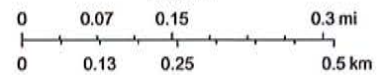
## Hays CAD Web Map



4/5/2023, 1:25:49 PM

 Parcels

1:9,028



Esri Community Maps Contributors, City of Austin, Texas  
Parks & Wildlife, © OpenStreetMap, Microsoft, CONANP,  
Esri, HERE, Garmin, SafeGraph, GeoTechnologies, Inc,  
MET/NASA, USGS, EPA, NPS, US Census Bureau, USDA

Hays County Appraisal District, BIS Consulting -

Disclaimer: This product is for informational purposes only and has not been prepared for or be suitable for legal, engineering, or surveying purposes. It does not represent an on-the-ground survey and represents only



## **Hays County Commissioners Court Agenda Request**

**Meeting Date:** April 11<sup>th</sup>, 2023

**Requested By:** Colby Machacek, County Planner

**Prepared By:** Efren Chavez, County Planner

**Department Director:** Marcus Pacheco

**Sponsoring Court Member:** Commissioner Walt Smith, Precinct 4

### **AGENDA ITEM LANGUAGE:**

PLN-2166-PC; Call for a Public Hearing on April 25<sup>th</sup>, 2023, followed by discussion and possible action regarding the Beulah Marie Needham Estates, Lot 3, Replat.

### **BACKGROUND/SUMMARY OF REQUEST:**

- A) Beulah Marie Needham Estates, Lot 3, Replat is a proposed subdivision plat located off RR 12 in Dripping Springs and Precinct 4.
- B) The proposed replat will establish 2 lots across 21.49 acres.
- C) Per Texas Local Government Code requirements, a public hearing for this proposed replat of Beulah Marie Needham Estates, Lot 3, Replat will take place on April 25<sup>th</sup>, 2023, at 9:00 AM in our Commissioners Court. At that time, consideration for final action regarding the replat will take place.

### **STAFF COMMENTS:**

The actions remaining are to hold a public hearing on April 25<sup>th</sup>, 2023, and seek Commissioners Court final determination based on staff recommendation.

### **ATTACHMENTS/EXHIBITS:**

Property location map

Subdivision Plat



## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Marcus Pacheco

Sponsor:

Commissioner Shell

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### Agenda Item

Discussion and possible action to allow a platting exception pursuant to Section 232.010 of the Texas Local Government Code for owners of a portion of Tract 40C in Rainbow Ranch Subdivision, an unrecorded subdivision, in Precinct 3.

**SHELL/PACHECO**

### Summary

The owners of a portion of Tract 40C in the Rainbow Ranch Subdivision, an unrecorded subdivision, have requested a waiver of platting requirements so that permits may be issued on the property.

This portion of Tract 40C in the Rainbow Ranch Subdivision was divided by metes and bounds and gifted as a donation from the original owners of the parent tract for purposes of providing fire suppression and road maintenance uses for the Rainbow Ranch Subdivision.

Hays County is unable to issue development permits on tracts of land that do not comply with the County Subdivision Regulations, so this property would need to be platted prior to any permit issuance. The request for the waiver comes at the concern that the platting process with Hays County could cause undue hardship on their gifted property and the proposed use of the property.

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### Attachments

Variance Form

Site Plan

Deed



## Hays County Development Services

2171 Yarrington Rd, Suite 100, Kyle Texas 78640

(P) 512-393-2150 (Web) [www.hayscountytexas.com](http://www.hayscountytexas.com)

### Variance Request Form

#### Overview:

The Variance Request Form is for a non-compliant property seeking a variance from a Regulation adopted by Hays County. The decision to grant or deny a variance is at the complete discretion of the Hays County Development Services and/or the Hays County Commissioners Court.

#### Instructions:

The Variance Request Form should be completed in its entirety. Any incomplete forms will not be accepted and returned to the Owner / Applicant. Documents are required to be attached to the Variance Request Form. Recorded copies of the required documents can be obtained at the Hays County Clerk's Office.

#### Fee:

Type I – Administrative Variance - \$100

Type II – Commissioners Court Determination Variance - \$500

#### Definitions:

**Applicant** – A person seeking approval of an application submitted pursuant to the Hays County Development Regulations.

**Owner(s)** – The holder(s) of a legal or equitable interest in real property as shown by the deed records of the county in which the property is located, and which has been included in an application or Development Authorization under the Hays County Development Regulations.

**Variance** – A grant of relief by Hays County from a Regulation adopted by Hays County under the authority of the Hays County Commissioners Court.

**Owner / Applicant Information:**

Business Name: Rainbow Ranch Association, Inc.

Owner Name: Evalene Murphy, President Kathryn Brown, Vice President

Owner Address: 110 N. Tainbow Ranch Road, Wimberley, TX 78676

Primary Phone: Kathryn 512-785-3448

Secondary Phone:

Primary E-mail: kathy.kmb@gmail.com

Secondary E-mail:

Applicant Name: Kelly Kilber, PE RPLS, Consultant, Tri-Tech Engineering Company

Applicant Address: 155 Riverwalk Drive, San Marcos, TX 78666

Primary Phone: 512-938-2045

Secondary Phone:

Primary E-mail: kkilber@tritechtx.com

Secondary E-mail:

**Property Information:**

Subdivision Name: Rainbow Ranch Unrecorded

Phase: Section: Block: Lot:

If not located in a subdivision,

Survey / Abstract: 0.31 acres out of 6.12 acres / James Lansing Survey, A-285

Recorded (Vol/Page/Instrument): V 4527 P 188

Hays Central Appraisal District Property ID "R" Number: TBD protion of R38667

Hays County Commissioner Precinct: ☐ 1 ☐ 2 ☒ 3 ☐ 4**Type of Variance (check all that apply):**

- ☒ Variance to the Hays County Development Regulations
- ☐ Variance to the Hays County Rules for Junkyards and Automotive Wrecking and Salvage Yards
- ☐ Variance to the Hays County Development Services Fee Schedule

**Variance Justification:**

All variance requests must be accompanied by the section of current Regulations being appealed and the reason sought for the variance. Please fill out the below section, attaching any additional sheets needed to support the reason sought for the variance.

Chapter / Section of Regulations being Appealed	Reason for Variance
Chapter 705 Subdivision & Platting	A variance is being requested because platting of this property will serve no purpose normally addressed by the platting process. There are no roads, OSSF Systems, utility connections, drainage issues or other development issues normally associated with subdividing. The property will be used exclusively for fire suppression and road maintenance purposes. With the exception of a Development permit for Floodplain purposes, it will need no other permits from the County and the survey of the property states that it is in a Zone X area.

**Hardship Findings:**

1. Describe the actual situation of the property in question in relation to neighboring or similar properties such that no special privilege not enjoyed by other similar situated properties may be granted.

There are no neighboring or similar properties which would or could enjoy this "special privilege". That being said, the availability of water for fire suppression and material for road maintenance will benefit all of the neighboring properties.

2. Describe how strict enforcement of the Regulation would deny the Applicant the privileges or safety of similarly situated property with similar development.

See 1. above. This variance will provide for the safety of similar situated properties.

3. Describe how the granting of a variance will not be detrimental to public health, safety, and welfare, or injurious to other property, or will not prevent the orderly development of the land in the area in accordance with these Regulations.

See 1. above. Granting of this variance will be beneficial to the public health, safety and welfare of other properties and will enhance the orderly development of land in this area.

4. Describe how the hardship sought to be avoided is not the result of the Applicant's own actions being self-imposed or self-created and/or economic or financial hardship.

The Applicant is a non-profit organization of the owners of the surrounding properties who has negotiated a donation of the property for the benefit and safety of its members. The hardship to be avoided is the loss of the property for its stated purpose. Attached is a Site Plan for the proposed improvements to the property.

**Required Documents (please attach the below documents to this request):**

1. Deed(s) – A copy of the deed(s) for all properties relating to this request.
2. Survey / Metes & Bounds – A copy of any survey or metes and bounds description for all properties relating to this request.

**Acknowledgement:**

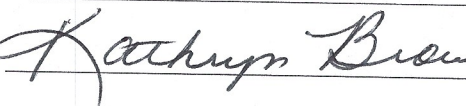
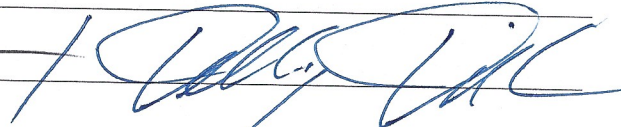
I hereby certify that I have submitted an application in compliance with the Hays County Development Regulations and other applicable local, state, and federal laws. I know that this Request Form will not be acted upon unless a completed application currently exists with Hays County Development Services. Submittal of this Request form without an existing application may result in immediate denial.

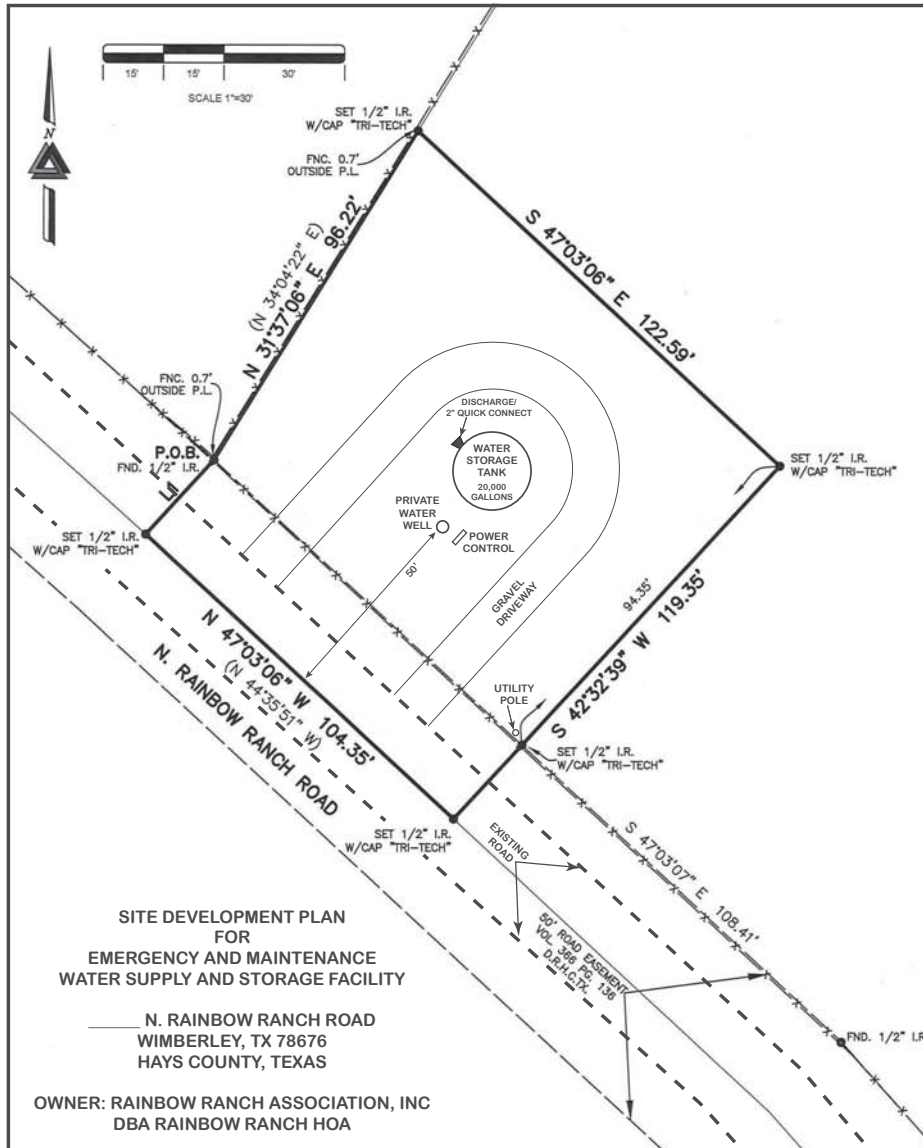
**Owner's / Applicant's Certification:**

I hereby certify that I have carefully read and completed this Request Form. All the above information is true and correct to the best of my knowledge. I hereby agree to comply with all provisions of local, state, and federal laws whether they are herein specified or not. As the Owner of the above-mentioned property or a duly authorized Applicant, I hereby grant permission to the County to enter the premises and make all necessary inspection and to take all other actions necessary to review and act upon this request.

Date: Feb. 28, 2023

Print Owner / Applicant Name: Kathryn Brown, Vice President / Kelly Kilber, PE RPLS Consultant

Owner / Applicant Signature:  / 



NOTICE OF CONFIDENTIALITY RIGHTS: IF YOU ARE A NATURAL PERSON, YOU MAY REMOVE OR STRIKE ANY OR ALL OF THE FOLLOWING INFORMATION FROM ANY INSTRUMENT THAT TRANSFERS AN INTEREST IN REAL PROPERTY BEFORE IT IS FILED FOR RECORD IN THE PUBLIC RECORDS: YOUR SOCIAL SECURITY NUMBER OR YOUR DRIVER'S LICENSE NUMBER.

### **SPECIAL WARRANTY DEED**

**Date:** February 13, 2023 to be effective February 16, 2023

**Grantor:** Karen O'Connor Urban, Trustee of the Karen O'Connor Urban Intervivos Trust

**Grantor's Mailing Address (including county):**

4110 Ocean Drive  
Corpus Christi, Texas 78411-1223  
Nueces County

**Grantee:** Rainbow Ranch Association, Inc., a Texas Nonprofit Corporation

**Grantee's Mailing Address (including county):**

110 N. Rainbow Ranch Road  
Wimberley, Texas 78676  
Hays County

**Consideration:** TEN AND NO/100 DOLLARS (\$10.00) and other valuable consideration.

**Property (including any improvements):**

A 0.31 acre tract of land, more or less, out of and part of the JAMES LANSING SURVEY, ABSTRACT NO. 285 in Hays County, Texas, being also known as a portion of Tract 40C, RAINBOW RANCH, an unrecorded subdivision, in Hays County, Texas, and being more particularly described by metes and bounds on Exhibit "A" attached hereto.

**Reservations from and Exceptions to Conveyance and Warranty:**

1. The Property shall only be used for fire suppression and road maintenance purposes.
2. The Property must be maintained in a neat and orderly condition.

Grantor, as the fee simple owner of the Property, establishes the Restrictions as covenants, conditions, and restrictions, whether mandatory, prohibitive, permissive, or administrative, to regulate the structural integrity, appearance, and uses of the Property and the improvements placed on it. Grantor and Grantee stipulate that (a) the Restrictions touch and concern the Property; (b) privity of estate exists by reason of the ownership of the Property; (c) notice is given by filing this instrument in the real property records of the county in which the Property is situated; and (d) the Restrictions are reasonable, their purposes being for the common benefit of Grantor and Grantee. The Restrictions run with the land making up the Property, are binding on Grantee and Grantee's successors and assigns forever, and inure to the benefit of Grantor and Grantee, and their successors and assigns forever.

This conveyance is further made and accepted subject to any and all restrictions, covenants, reservations, and easements, if any, relating to the hereinabove described property, but only to the extent they are still in effect, shown of record in the hereinabove mentioned County and State.

Grantor, for the consideration and subject to the reservations from and exceptions to conveyance and warranty, grants, sells, and conveys to Grantee the property, together with all and singular the rights and appurtenances thereto in any wise belonging, to have and hold it to Grantee, Grantee's heirs, executors, administrators, successors, or assigns forever. Grantor binds Grantor and Grantor's heirs, executors, administrators, and successors to warrant and forever defend all and singular the property to Grantee and Grantee's heirs, executors, administrators, successors, and assigns against every person whomsoever lawfully claiming or to claim the same or any part thereof, except as to the reservations from and exceptions to conveyance and warranty, when the claim is by, through, or under Grantor but not otherwise.

Karen O'Connor Urban Intervivos Trust

By:   
Karen O'Connor Urban, Trustee

**READ, AGREED AND ACCEPTED:**

Rainbow Ranch Association, Inc.,  
a Texas nonprofit corporation

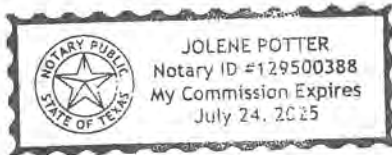
By: *Evalene Murphy, President*  
Evalene Murphy, President

**ACKNOWLEDGMENT**

**THE STATE OF TEXAS**

**COUNTY OF** Wheeler

This instrument was acknowledged before me on this 16<sup>th</sup> day of ~~January~~ February 2023 by Karen O'Connor Urban, Trustee of the Karen O'Connor Urban Intervivos Trust, on its behalf.



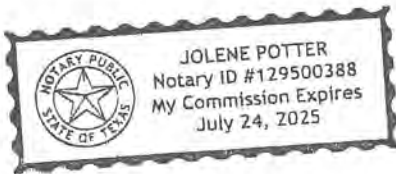
Jolene E Potter  
Notary Public, State of Texas

**ACKNOWLEDGMENT**

**THE STATE OF TEXAS**

**COUNTY OF HAYS**

This instrument was acknowledged before me on this 16<sup>th</sup> day of ~~January~~ February 2023 by Evalene Murphy, President of the Rainbow Ranch Homeowner's Association, Inc., a Texas nonprofit corporation on its behalf.



Jolene E Potter  
Notary Public, State of Texas

**ACKNOWLEDGMENT**

**THE STATE OF TEXAS**

**COUNTY OF** \_\_\_\_\_

This instrument was acknowledged before me on this \_\_\_\_\_ day of January 2023 by Karen O'Connor Urban, Trustee of the Karen O'Connor Urban Intervivos Trust, on its behalf.

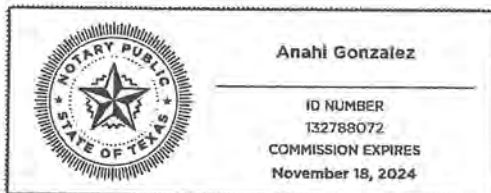
\_\_\_\_\_  
Notary Public, State of Texas

**ACKNOWLEDGMENT**

**THE STATE OF TEXAS**

**COUNTY OF** <sup>A.G.</sup> ~~HAYS~~ MONTGOMERY

This instrument was acknowledged before me on this <sup>February</sup> ~~January~~ 13th day of ~~January~~ 2023 by Evalene Murphy, President of the Rainbow Ranch Homeowner's Association, Inc., a Texas nonprofit corporation on its behalf.



*Anahi Gonzalez*

\_\_\_\_\_  
Notary Public, State of Texas

Anahi Gonzalez

My Commission Expires: 11/18/2024

Notarized online using audio-video communication



## LEGAL DESCRIPTION

A 0.31 ACRE TRACT OF LAND OUT OF THE JAMES LANSING SURVEY ABSTRACT 285, BEING A PORTION OF A CALLED 6.12 ACRE TRACT OF LAND CONVEYED TO KAREN O'CONNOR URBAN, TRUSTEE OF THE KAREN O'CONNOR URBAN INTERVIVOS TRUST IN VOLUME 4527 PAGE 188 OF THE OFFICIAL PUBLIC RECORDS OF HAYS COUNTY, TEXAS, SAID 0.31 ACRE TRACT OF LAND BEING MORE PARTICULARLY DESCRIBED BY METES AND BOUNDS AS FOLLOWS:

BEGINNING at a 1/2" iron rod found at the intersection of the northeast line of a 50' Road Easement described in Volume 366 Page 136 of the Deed Records of Hays County, Texas, the southeast boundary of a called 5.00 acre tract conveyed to Milorad Vujanovic and wife, Veselinka Vujanovic; and Michael J. Zvolensky and wife, Anka A. Vujanovic in Document No. 21033514 of the Official Public Records of Hays County, Texas, being in the northwest boundary of said 6.12 acre tract same being the northwest boundary of the herein described tract;

THENCE N31°37'06"E with the northwest boundary of herein described tract, the northwest boundary of said 6.12 acre tract, and the southeast boundary of said 5.00 acre tract a distance of 96.22' to a 1/2" iron rod set with "Tri-Tech" cap for the north corner of herein described tract;

THENCE over and across the said 6.12 acre tract the following 2 (two) courses and distances:

1. S 47°03'06" E a distance of 122.59' to a 1/2" iron rod set with "Tri-Tech" cap;
2. S 42°32'39" W passing a 1/2" iron rod set with "Tri-Tech" cap at a distance of 94.35' at the intersection of the northeast line of said 50' Road Easement from which a 1/2" iron rod found in the northeast line of said 50' road easement bears S 47°03'07" E, a distance of 108.41' and continuing for a total distance of 119.35' to a 1/2" iron rod set with "Tri-Tech" cap in the centerline of said 50' Road Easement, same being the southwest boundary of said 6.12 acre tract, being in the northeast boundary of a called 19.25 acre tract conveyed to Donald K. Wimp and Melissa A. Wimp in Volume 4700 Page 645 of the Official Public Records of Hays County, Texas, for the south corner of herein described tract;

THENCE N 47°03'06" W with the southwest boundary of said 6.12 acre tract, the southwest boundary of the herein described tract, the centerline of said 50' Road Easement, and the northeast boundary of said 19.25 acre tract a distance of 104.35' to a 1/2" iron rod set with "Tri-Tech" cap for the west corner of said 6.12 acre tract, the west corner of the herein described tract and the south corner of said 5.00 acre tract;

THENCE N 42°32'39" E along the northwest boundary of said 6.12 acre tract and the herein described tract, same being the southeast boundary of said 5.00 acre tract, a distance of 25.00' to the POINT OF BEGINNING containing 0.31 acre of land, more or less.

- A.) This field note description is produced in conjunction with an exhibit of same date.
- B.) This field note description is valid for this transaction only.
- C.) Basis of Bearings: Texas State Plane Coordinate System, Texas South Central Zone.

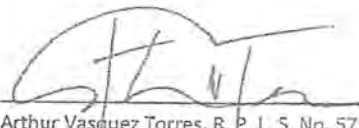
  
09.13.2022  
Arthur Vasquez Torres, R. P. L. S. No. 5737  
Field Date: 09-13-22  
Job No.: SMS-MC568-22



Exhibit "A"



## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Sponsor:

Commissioner Smith

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### Agenda Item:

Discussion and possible action to authorize the County Judge to execute the Hays County American Rescue Plan Recovery Grant Agreement between Hays County and Tommy Dodd Memorial Buyers Group regarding recovery assistance for direct or indirect impacts of COVID-19 and amend the budget accordingly. **SMITH**

### Summary:

Grant funds can only be used by the Grantee for working capital to mitigate and recover from the extraordinary expenses and revenue loss resulting from shutdowns and other direct and indirect impacts of COVID-19.

Attachment: Grant Agreement  
PW

### Fiscal Impact:

Amount Requested: \$50,000.00

Line Item Number: 011-763-99-159.5600\_029

### Budget Office:

Source of Funds: American Rescue Plan Act (ARPA) Fund

Budget Amendment Required Y/N?: Yes

Comments: N/A

(\$50,000) - Increase Intergovernmental Revenue 011-763-99-159.4301

\$50,000 - Increase Project Contributions Tommy Dodd Memorial Buyers Group 011-763-99-5600\_029

### Auditor's Office:

Purchasing Guidelines Followed Y/N?: ARPA Beneficiary

G/L Account Validated Y/N?: Yes

New Revenue Y/N?: Yes, \$50,000 from ARPA second tranche

Comments:

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### Attachments

ARPA Agreement  
PW - TDMBG

# **HAYS COUNTY AMERICAN RESCUE PLAN RECOVERY GRANT AGREEMENT**

PLEASE READ THIS ENTIRE AGREEMENT CAREFULLY, CONSULT WITH YOUR COUNSEL AS APPROPRIATE, AND DO NOT SIGN IT IF YOU HAVE ANY QUESTIONS, AS YOUR SIGNATURE BELOW BINDS YOU TO EACH OF THE REPRESENTATIONS AND OBLIGATIONS DETAILED IN THIS AGREEMENT.

This Agreement is entered into by and between Hays County (“Hays County”) and Taylor J Dodd Principal Officer of Tommy Dodd Memorial Buyers Group (“Beneficiary”), located at 112 Bonnie Drive, Dripping Springs, TX 78620 on the date below written.

## **SECTION 1 – FUNDING**

The parties acknowledge that funding for this Agreement comes solely as a grant made of a sum not to exceed \$50,000.00 in funds received from Hays County allocation of American Rescue Plan (ARP) State and Local Fiscal Recovery Fund (SLFRF), CSLFRF Assistance Listing Number Hays County ALN 21.027. As such, ARP funding must be administered by Hays County for utilization in accordance with eligible ARP activities as described under subsection (c)(1) of Section 603 of Title VI of the Social Security Act, as added by Section 9901 of ARP. Hays County does not have any obligation or commitment whatsoever (1) to provide Beneficiary with funds from any other source, or (2) to provide any sum in excess of the amount above set forth allocated hereunder by Hays County. Any public mention of the Grant shall acknowledge Hays County as Funder. Printed copies of said acknowledgement shall be provided to Hays County.

## **SECTION 2 - EXPENDITURES ELIGIBLE FOR GRANT**

Grant funds may be used to mitigate Beneficiary’s financial hardship from the increased costs and revenue loss as a result of the public health emergency or its negative economic impacts. Through the grant the Beneficiary will be able to recover the decreased revenue.

## **SECTION 3 – BENEFICIARY REPRESENTATIONS AND OBLIGATIONS**

Funds are provided to Beneficiary to support continued operations of Beneficiary’s current Hays County business/special-purpose unit of local government /non-profit entity (501(c)(3) and 501(c)(19) organizations only).

Beneficiary acknowledges that the use of Grant funds can only be used for working capital to mitigate and recover from the extraordinary expenses and revenue loss resulting from the shutdowns and other direct and indirect impacts of COVID-19. The use of grant funds for prohibited expenses or investments may result in an action to recover funds misspent, with interest and such costs as may be allowable by law.

Grantee certifies, warrants and represents that Beneficiary is in full compliance with and not delinquent in payment of any taxation to which Beneficiary is subject, Beneficiary is a special-purpose unit of local government or a 501(c)(3) or a 501(c)(19) or is a small business that has no more than five hundred (500) full-time equivalent employees as of April 4, 2023 or is a small business concern as defined in section 3 of the Small Business Act (15 U.S.C. 632), and that Beneficiary fully qualifies for receipt of federal funds originally disbursed to Hays County to address negative economic impacts associated with the COVID-19 pandemic.

Beneficiary will provide and cooperate with any information and documentation requests necessary to evaluate compliance with this Agreement, including, without limitation, applicable Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (2 CFR part 200). Additionally, Beneficiary will provide and cooperate with any information and documentation requests necessary to support subrecipient compliance with administration of ARP funding, including reporting requirements contained in subsection (d) of Section 603 of Title VI of the Social Security Act.

By signing below, *Beneficiary certifies that all of the following statements are true:*

- The business/special-purpose unit of local government /non-profit (501(c)(3) or 501(c)(19) entity only) is located in Hays County and has a valid license or authorization to operate in the State of Texas.
- The Beneficiary is either:
  - A special-purpose unit of local government
  - A 501(c)(3); or
  - A 501(c)(19); or
  - A small business concern as defined in section 3 of the Small Business Act (15 U.S.C. 632); or
  - A small business that has no more than 500 payroll employees as of April 4, 2023.
- The Beneficiary experienced a financial loss or hardship due to the COVID-19 crisis and the working capital need to be supported by this grant is connected to the COVID-19 emergency and subsequent recovery.
- Beneficiary agrees and certifies that the funds will be spent for working capital expenses, and are not required to be used to pay for governmental related expenses (i.e. taxes, licenses, or governmental fees.)
- The working capital will be used to continue operations of the business/special-purpose unit of local government /non-profit entity.
- Beneficiary will return any unused funds to Hays County if the business awarded goes out of business before all of the funds are spent.
- Beneficiary has not been suspended or debarred in connection with any federal procurement.
- Beneficiary is not actively pursuing a bankruptcy declaration.
- Beneficiary does not have any Federal, State or Local Tax Liens.
- Beneficiary is not any of the following:
  - K-12 School
  - College or university

- Library
  - A nonprofit *other than* a 501(c)(3) or (19).
- Additionally, by signing below:
  - Beneficiary certifies that it has not received Funding (private, state, or federal) for the same expenses covered by the proceeds of this grant.
  - Beneficiary certifies that 0 employees were employed by the business/special-purpose unit of local government/non-profit as of April 4, 2023.

#### **SECTION 4 - NONDISCRIMINATION CLAUSE**

During the performance of this Agreement, Beneficiary covenants and agrees to comply with all federal and state nondiscrimination laws, including but not limited to, 42 U.S.C. 12101 et seq., the Americans with Disabilities Act (ADA).

#### **SECTION 5 – MISCELLANEOUS**

A. Compliance with Laws: Beneficiary covenants and agrees to comply with all existing applicable laws, ordinances, codes, regulations, and lawful orders of local, state and federal governments (including the publicly available terms of the Grant), all as now in effect or hereafter amended.

B. Unilateral Termination: Notwithstanding any other provisions of this Agreement, either party may terminate this Agreement by providing written notice of such termination, specifying the effective date thereof, at least thirty (30) days prior to such date.

C. Survival: The terms, conditions and obligations undertaken by the parties herein that by their sense and context are intended to survive the completion of performance or earlier termination of the Agreement shall so survive. Termination shall not in any event terminate this Agreement with respect to any actions or omissions by Beneficiary made or taken before such termination.

D. Defense and Indemnity: Beneficiary agrees to defend, indemnify and hold Hays County, its officers, directors, agents, employees and assigns from and against any and all claims, suits, judgments or orders resulting or alleged to have resulted from this Grant Agreement or Beneficiary's performance or lack thereof hereunder.

E. No Third-Party Beneficiary: This Agreement shall not be construed as a third-party beneficiary contract, being exclusively between the named parties herein, and is not entered into for the benefit of Beneficiary's creditors irrespective of status.

F. Dispute Resolution: Except as otherwise provided herein, if a bona fide dispute arises among the parties, their respective chief executives will confer in an effort to negotiate a resolution within ten (10) business days such dispute arises. This effort shall precede any judicial or quasi-judicial action with respect thereto, provided that the failure or refusal of any party to participate in such negotiate shall eliminate this condition precedent to judicial or quasi-judicial action.

G. Governing Law and Venue. This Agreement shall be construed and enforced in accordance with the laws of the State of Texas, to the jurisdiction of which the parties hereby submit. Venue in any suit arising out of this Agreement shall lie in a District Court in Hays County, Texas, or in the United States District Court—Western District, Austin Division, if applicable.

H. Assignment: Neither this Agreement nor any right or claim hereunder shall be transferred or assigned by Beneficiary without the prior consent of Hays County which consent may be withheld for any reason deemed sufficient by Hays County.

I. Notices: Notices may be hand delivered or emailed. In each case when delivered, or sent first class US Mail postage prepaid effective three business days after mailing, and in any case to the person and address indicated below or if different, to the address indicated in the last notice provided by the other party.

J. Severability: If any term or condition hereof, or application thereof to any person or circumstance is held invalid, such invalidity shall not affect any other terms, conditions or applications of the Agreement that can be given effect without such term, condition or application, to which end the terms hereof are declared severable.

K. Integration: This Agreement and any exhibits hereto represent the entire agreement between the parties. No other understandings, oral or written in any form, shall be binding upon any party hereto, provided that Beneficiary's application for the Grant shall remain effective for purposes of inducing the Grant.

L. Public Disclosure: The transaction evidenced by this Agreement is subject to such publicity & public records accessibility as Hays County, or their designees may from time to time determine. This right shall expressly survive termination of this Agreement for any reason. Beneficiary understands that any assurance in any form to the contrary is unauthorized and void.

All of the above is understood and confirmed as accurate and the Beneficiary as eligible and agreed to as a condition of accepting the Grant under this Agreement created April 4, 2023 through December 31, 2026.

## **SECTION 6 – PAYMENT**

A. Amount of Grant: The amount to be paid to the Beneficiary for the provision and administration of Eligible Activities under this Grant Agreement shall be the total budget amount included in the Section 1 of this Grant Agreement, payable as follows: Fifty percent (50%) of the total amount of SLFRF Funds (Initial Payment) authorized under this Grant Agreement shall be payable upon execution of this Agreement and the remaining fifty percent (50%) of the SLFRF Funds authorized under this Agreement (Final Payment), shall be payable upon verification of expenditure of Initial Payment, validation of actual expenditures and subject to compliance with the voucher procedures as described below. Beneficiary will be required to provide documentation of (a) deposit of funds into the Beneficiary's bank account, (b) provide support from the general ledger showing expenditures, and (c) provide invoice or payroll support for those expenditures.

B. Vouchers; Voucher Review, Approval and Audit: Initial Payment and Final Payment shall be made to the Beneficiary as authorized in Section 6 (A) above and shall be expressly contingent upon (i) the Beneficiary submitting a claim voucher (the "Voucher") in a form satisfactory to the County, that (a) states with reasonable specificity the Eligible Activities performed and the payment requested as reimbursement for such Eligible Activities, (b) certifies that the Eligible Activities performed and the payment requested are in accordance with the terms of this Grant Agreement, and (c) is accompanied by documentation satisfactory to the County supporting the amount claimed, including, where applicable, a certified payroll statement setting forth the names, positions and salaries paid by the Beneficiary during the preceding month, and (ii) review, approval and audit of the Voucher by the County Auditor or his or her duly designated representative (the "Auditor"). Drawdowns for the payment of eligible expenses shall be made against the Eligible Activities specified herein and in accordance with applicable performance requirements.

**(SIGNATURES TO FOLLOW ON NEXT PAGE)**

**IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed on the dates written below.**

BENEFICIARY: Tommy Dodd Memorial Buyers Group

Owner Name: Taylor J Dodd

Owner Title: Director

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

Hays County

Ruben Becerra

Hays County Judge

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_



# HCTX111\_Tommy Dodd Memorial Buyers Group

HAYS COUNTY ARPA SLFRF PROJECT

# HCTX111\_Tommy Dodd Memorial Buyers Group

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3.1	Final Rule.....	4

# 1 TOMMY DODD MEMORIAL BUYERS GROUP OVERVIEW

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## 1.1 DESIGNATING A PUBLIC HEALTH IMPACT

Tommy Dodd Memorial Buyers Group (TDMBG) is a 501(c)(3) non-profit organization that relies solely on volunteer effort to raise funds to provide financial awards to students engaged in the raising and showing of livestock at events organized and operated by other non-profit organizations. The primary location for project purchase is at the statewide annual Rodeo Austin auction held every March at the fairgrounds located at 9100 Decker Lane Rd, Austin, TX 78724.<sup>1</sup> TDMBG supports every student project from Hays County that is shown at the statewide auction. In years past TDMG has also supported youth from surrounding counties at their respective fairs.

TDMBG's funds are from businesses and individual donations; they host no annual fund raisers such as raffles or gala events. In the period from July 1, 2017 to June 30, 2019, TDMBG raised over \$164,900 (\$62,675 2017-2018, and \$102,252 2018-2019) and was able to help 127 students. In the period from July 1, 2019 to June 30, 2020, COVID-19 group and crowd restrictions prohibited the annual Rodeo Austin from being held. so TDMBG was unable to help any students by purchasing their livestock projects, and their revenue was reduced to \$17,900.00.

*Figure 1: Annual Rodeo Austin Fairgrounds*



The monies shown on the Form-990 for 2019 were from promised donations finalizing the 2019 purchases, and also from donations made prior to the 2020 Rodeo Austin event, that were then carried over into 2021, when Rodeo Austin could resume.

## 1.2 DESIGNING A RESPONSE TO A PANDEMIC HARM

TDMBG's Form-990 for the years 2018 (\$102,252.00), and 2019<sup>2</sup> (\$17,900) document an \$84,325.00 decrease in gross revenue due to a pandemic-related decrease in contributions.

Under the Coronavirus State and Local Fiscal Recovery Funds (SLFRF) Responding to the public health emergency or its negative economic impacts eligible use category, Hays County will mitigate TDMG's financial hardship from the revenue loss. Through a grant of \$50,000 TDMBG will be able to:

- Recover decreased revenue

The Final Rule enumerated Assistance to Nonprofits, defining them as 501(c)(3)s or (19)s, as an eligible use in which recipients could consider declines in revenues, e.g., from donations and fees, or increased costs, e.g., uncompensated increases in service need, or technical assistance, as impacts of the pandemic.

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<sup>1</sup> Figure 1 Google Earth Imagery

<sup>2</sup> TDMBG's 2019 Fiscal Year ended June 30, 2020

### 1.3 PROGRAM SUMMARY

TDMBG provided their Form-990s for 2018, 2019, and 2020 to support their eligibility of as a beneficiary under the SLFRF. In the period from July 1, 2019 to June 30, 2020, COVID-19 group and crowd restrictions prohibited the annual Rodeo Austin from being held so TDMBG was unable to help any students by purchasing their livestock projects, and their revenue was reduced to \$17,900.00.

The validation and cost reasonableness analysis determined TDMBG can demonstrate a pandemic related harm up to \$84,352.00 for the first year of the pandemic. Additional analysis would be needed to confirm continued harm into subsequent years. TDMBG's initial award is \$50,000.

## 2 COMPARATIVE ANALYSIS

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### 2.1 REASONABLENESS & PROPORTIONALITY

Due to the pandemic TDMBG saw a reduction in its revenue, which is solely funded by contributions from individuals and businesses that support their cause.

The ARPA SLFRF grant is critical to help TDMBG recover lost revenue experienced as a result of the COVID-19 pandemic. Table 1 shows there was an 82% drop in revenue from 2018 to 2019. Further, using the 5.2% growth rate provided by 31 CFR Part 35<sup>3</sup> to count projected annual growth in accordance with the US Treasury's revenue loss calculation, TDMBG's loss of revenue is \$89,669.10 for 2019.

*Table 1: Revenue Loss*

	2018	2019
Contributions and grants	102,252.00	17,900.00
Total Revenue	102,252.00	17,900.00
		(84,352.00)
		-82%
Projected Growth		\$107,569.10
Revenue Loss		(89,669.10)

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<sup>3</sup> 31 CFR Part 35 Final Rule, C. Revenue Loss, Step 2, Footnote 282, "the final rule updates the percentage to 5.2% as shown in Step 2".

## 3 ELIGIBILITY

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### 3.1 FINAL RULE<sup>4</sup>

Nonprofits eligible for assistance are those that experienced negative economic impacts or disproportionate impacts of the pandemic and meet the definition of “specifically those that are 501(c)(3) or 501(c)(19) tax exempt organizations”.

Recipients can identify nonprofits impacted by the pandemic, and measures to respond, in many ways; for example, recipients could consider:

- Decreased revenue, e.g., from reduced contributions

When a recipient provides funds to address that impact, it is then providing direct assistance to the nonprofit as a beneficiary under Subsection (c)(1) of Sections 602 and 603 of Title VI of the Social Security Act, amended by ARPA. Assistance to nonprofits that experienced negative economic impacts includes the following enumerated uses:

- Loans or grants to mitigate financial hardship

#### 3.1.1 Disproportionately Impacted Communities

“The final rule streamlines and aligns services and standards that are generally applicable or are provided for public health purposes. Under this approach, eligible uses to respond to the public health emergency are organized based on the type of public health problem: 1) COVID-19 mitigation and prevention, 2) medical expenses, 3) behavioral health care, and 4) preventing and responding to violence. Under this approach, eligible uses to respond to the negative economic impacts of the public health emergency are organized based on the type of beneficiary: 1) assistance to households, 2) assistance to small businesses, and 3) assistance to nonprofits”. These categories include enumerated eligible uses for impacted and disproportionately impacted beneficiaries<sup>5</sup>

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<sup>4</sup> 31 CFR Part 35 - PANDEMIC RELIEF PROGRAMS Subpart A— CORONAVIRUS STATE AND LOCAL FISCAL RECOVERY FUNDS

<sup>5</sup> 31 CFR Part 35 Final Rule A. Public Health and Negative Economic Impacts 1. General Provisions: Structure and Standards, Rule Structure



# HAYS COUNTY

## American Rescue Plan State and Local Fiscal Recovery Fund Grant Application

### Applicant Information

<u>Applicant Name</u>	TOMMY DODD MEMORIAL BUYERS GROUP		
<u>Address</u>	112 BONNIE DRIVE		
<u>City</u>	DRIPPING SPRINGS	<u>State</u>	TX
<u>Zip Code</u>	78620		
<u>Organization Type</u>	501 (C)(3)		
<u>Telephone</u>	(512) 627-6339		
<u>Point of Contact</u>	TAYLOR J DODD		
<u>Title</u>	DIRECTOR		
<u>DUNS or EIN Number</u>	80-0962511		
<u>Amount Requested</u>	\$50,000.00		

### Eligibility

- 1 Is the Organization a 501(c)(3) or 501(c)(19)? Yes
- 2 Is the organization located in Hays County and possessing a valid license or authorization to operate in the State of Texas? Yes
- 3 Is the Organization currently in operation? Yes
- 4 What is the Period of Performance for this grant? March 3, 2021 through December 31, 2024
- 5 Does anyone with any ownership or other financial or management control of this Organization work for Hays County, or have any other conflict of interest with Hays County? NO
- 6 Has any federal, state, or local funding been received for this service or program? NO



# HAYS COUNTY

6a If yes to 6, provide information including:

Name of Funding Source	
Amount	
Date Received	
Other	

## Eligibility Documentation

7 Proof of 501(c)(3) or 501(c)(19):

Form 990 IRS Filing 2019 or later	X
IRS Determination Letter	
Texas Exemption Verification Letter	

8 Documents showing increased cost due to the pandemic:

Proof of Payment (general ledger, canceled check, electronic funds transfer, etc.)	
Invoices for Costs	
Estimates for Costs	
Labor Hours and Rates	
Change Orders	
Other	

Specify:

9 Documents showing the increase in need generated by the pandemic:

Specify:

10 Documents showing decreased revenue:

Financial Statements	X
Other	

Specify:



# HAYS COUNTY

## Certifications

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- 11 I certify that organization does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations

Initials

JD

- 12 Maintenance of Records: If granted an award applicant will retain financial records, supporting documents, statistical records, and all other non-Federal entity records pertinent to the award for a period of three years from the date of submission of the final expenditure report.

Initials

JD

- 13 Financial and Audit Management: The applicant will be required to follow the provisions of the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (2 CFR 200) (the Uniform Guidance)

Initials

JD

Signature

Jeff Dodd

Print Name

Jeff Dodd

Title

FOUNDER / PRESIDENT

Date

3/22/2023



AGENDA ITEM REQUEST FORM: K. 2.

## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Sponsor:

Commissioner Shell

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### Agenda Item

Discussion and possible action related to the employment and duties of all individual positions within the Office of General Counsel; and related to the employment and duties of all individual positions within the Hays County Criminal District Attorney's Office. **SHELL**

### Summary

Summary: To be provided in Open Court.

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AGENDA ITEM REQUEST FORM: K. 3.

## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Cynthia Millonzi

Sponsor:

Commissioner Cohen

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### Agenda Item

Discussion and possible action on the salary study implementation. COHEN/MILLONZI

### Summary

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### Attachments

Hays County Final Report  
Class Comparison List

# Classification and Compensation Study Final Report



**March 9, 2023**



12730 Fair Lakes Circle, Suite 600  
Fairfax, Virginia 22033



# MANAGEMENT ADVISORY GROUP INTL., INC.

## MANAGEMENT CONSULTING SERVICES

March 9, 2023

Alex Villalobos  
Hays County Chief of Staff  
712 S. Stagecoach Trail, Suite 1063  
San Marcos, TX 78666

Dear Alex,

Management Advisory Group International, Inc. (MAG) is pleased to present this *Final Classification and Compensation Study Report* to Hays County. We would ask you and top staff to review the report and MAG's compensation and classification recommendations. This report has been developed based on job analysis of included classifications (internal relationships) and market analysis (external competitiveness). The report is organized into the following sections:

- Section 1: Compensation Philosophy
- Section 2: Introduction and Approach
- Section 3: Selected Compensation Policies
- Section 4: Salary Survey Summary
- Section 5: Proposed Pay Plan
- Section 6: Step Table
- Section 7: Alphabetical Class List
- Section 8: Class Comparison List
- Section 9: Implementation Cost Detail
- Section 10: Compensation Recommendations for Elected Officials

During the course of this project, MAG has observed a number of issues and would like to address those issues, along with presenting recommendations to address them. First, as standard protocol for compensation & classification studies, MAG sends an initial request for employee data, e.g., names, hire date, promotion dates, current salary, department assigned, etc. For this project the request for such data was sent to Human Resources on July 2022. Typically, it takes two to three weeks to get the file corrected after initial review and follow up with questions. We finally received the proper file with the required information in September 2022. The data was then uploaded into our data file.

From there MAG proceeded to schedule employee meetings to present employees information on the process and to explain how to complete the Job Profile Questionnaires (JPQ's). Employees were given approximately two weeks to complete, with supervisors given an extra week to review subordinate questionnaires and provide clarification as needed. The information from the questionnaires, along with market data, were used to develop the new pay structure. After the structure was designed, the cost of transitioning current employees to the new compensation plan was calculated.



## MANAGEMENT ADVISORY GROUP INTL., INC.

### MANAGEMENT CONSULTING SERVICES

MAG issued the initial full draft report on December 29, 2022. However, department head and elected officials did not receive the information until the day I showed up on February 9, 2023, to present what I was told was the final report. Needless to say, this created a great deal of frustration from the department heads and elected officials. At that point, I called off the presentation to the Commissioners' Court that was scheduled for later in the day. It was clear that staff needed more time to review the newly received information, and number of corrections needed to be made as well. Clearly, there was a communication breakdown in the process of regarding when and how the information was to be shared with staff, and allow time for feedback.

Although I was not the original project manager, I decided to take control of the project because I believe MAG should have done a better job of ensuring a plan was in place for feedback and input from department leaders. I returned to the county on February 22<sup>nd</sup> and spend three days meeting one-one with department leaders to discuss the draft and solicit information on recruitment/retention issues impacting their specific departments.

I agreed after the department leadership meetings that I would revise the report and ensure they received a copy of the information, and present the final report and recommendations on March 14, 2023.

The following are observations and concerns that I believe must be addressed to strengthen the county's Human Resources department and create a consistent, fair, and responsive department focused on customer service:

**Issue (s):** The current organizational environment in which Human Resources operates is fractured, systems are outdated and processes need to be overhauled. Based on the current process, department leaders are allowed to come directly before the court and make requests for positions, salary increases etc. This puts the commissioner's, in my opinion, in an untenable situation – having to make decisions with an incomplete picture of how it may affect other departments or incumbents in similar positions as it relates to salary.

**Recommendation:** The county should adopt a process whereas department heads initially submit their requests to budget and Human Resources, who then prepare an impact statement and an initial recommendation to approve or disapprove; and then the information is submitted to the Judge's office, who then brings before the commissioner's court for a final decision.



## MANAGEMENT ADVISORY GROUP INTL., INC.

### MANAGEMENT CONSULTING SERVICES

**Recommendation:** It is my understanding that classification and position control responsibilities rest within the Treasurer's office, although keeping track of budgeted position classifications is by its very nature a function that belongs to Human Resources. Under the current process, Human Resources must request access to classification or position information from the Treasurer's office, which sometimes is not a smooth process that results in inaccurate information regarding the status of current county-wide position classifications.

**Recommendation:** The county should procure an updated financial management system that has a module for Human Resources information.

**Recommendation:** The current practice of allowing department heads to offer new hires with starting salaries based on quartiles has created significant inequities in individual pay of county employees. There are instances where new hires come on board making more than incumbents in the same or similar positions that have worked for the county for years. The county should adopt compensation guidelines similar to those proposed in the MAG report.

**Recommendation:** The reclassification process is broken. Some department heads use it as an opportunity to request pay increases for selected employees, even though the context of position duties do not warrant a reclassification. MAG recommends that the county only consider reclassifications once a year as part of the budget process. Departments would be directed to submit reclassifications during early-spring each year. To facilitate fairness in the process, the county should create a small working group or committee to review and decide on the validity of such requests. The Human Resources director would chair the committee. The group should consist of no more than five individuals from different departments. Once a decision is made by the group and sent to the Judge's office, who will then share with the commissioners' court.

**Recommendation:** The county should look to simplify the process for annual increases by providing a baseline adjustment for all employees. For example, MAG is recommending the adoption of a step and grade system for salary progression of county employees. The step table developed by MAG has 30 steps, with 1.4% increments between steps. So, if in FY'25 the commissioners' court approves a 4.0% general increase for all employees, then the step table would need to be increased by 2.6% ( $1.4\% + 2.6\% = 4.0\%$ ). Once the table has been adjusted, each employee would move to the next step and realize an actual increase of 4%.



## MANAGEMENT ADVISORY GROUP INTL., INC.

### MANAGEMENT CONSULTING SERVICES

**Recommendation:** As is the case with Hays County, many organizations have attempted to implement merit pay or pay-for-performance. Unfortunately, do to issues of favoritism, inconsistent performance reviews completed by supervisors, and little to no training for new or existing supervisors, the process is ripe with problems. MAG recommends that the county continue to appraise employee performance to document the need for improvement and excellent performance. But we do not advocate tying pay increases to one's annual performance review. Instead, we recommend that the county adopt a longevity incentive program that would provide employees with a lump sum longevity incentive on their respective hire dates. Below is an example of how it can be structured based on years of service:

Years of Service	Longevity Incentive (Lump Sum)
1 to 2	\$350
3 to 5	\$600
6 to 8	\$850
9 to 11	\$1,000
12 to 15	\$1,350
16 to 20	\$1,800
Over 20	\$2,500

This concept would be equitable, easy to administer and take the personalities out of the equation when determining salary increases.

**Recommendation:** Hays County is one of the fastest growing counties in the state of Texas and the nation; however, the organizational infrastructure has not kept pace with the growth. Some process or woefully outdated, departmental functions need to be realigned to ensure maximum customer service to the community, technology applications need to be upgraded across department to achieve greater efficiencies of scale. In my opinion, some departments operate in a vacuum, which creates communication and accountability issues. MAG recommends that the county retain the services of a management consulting firm to conduct a county-wide organization review to assess the functions in each department to include staffing levels, technology enhancements, reporting relationships, and policy updates.



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## MANAGEMENT ADVISORY GROUP INTL., INC.

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### MANAGEMENT CONSULTING SERVICES

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MAG would like to express our thanks to all employees and staff who have participated in this important project. We look forward to your questions and input concerning the proposed plan. Please feel free to contact us at (703) 590-7250 as needed.

Sincerely,

Donald C. Long, Ph.D.  
President, Management Advisory Group International, Inc.  
12730 Fair Lakes Circle, Suite 600  
Fairfax, Virginia 22033  
Phone: (703) 590-7250  
Email: [don@maginc.org](mailto:don@maginc.org)



**Hays County, Texas**  
**Classification & Compensation Study**  
**Final Report**

**Table of Contents**

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Transmittal Letter

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## ***SECTION 1.0***

### ***Proposed Compensation Philosophy***

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## 1.0 Proposed Compensation Philosophy for Hays County

Hays County strives to provide exemplary service to the community by being a model for 21st Century government.

Recognizing the importance of our workforce of dedicated and talented professional staff, we are committed to promoting organizational and community values that include: **exceptional service to the public; consistent and excellent performance; innovation; good fiscal, social, and environmental stewardship; and ethical behavior.**

To achieve and maintain our high standards of service and performance, the County must continue to attract and retain well-qualified staff who exemplify the organization's values. A public service environment that is attractive to such individuals depends upon many factors, including pride, teamwork, a competitive compensation program, and non-monetary benefits such as recognition in the workplace for accomplishments, professional development and opportunities for promotion and a positive work environment.

The County is committed to being an "employer of choice" as part of an overall strategy of attracting and retaining talent that will uphold the County's organizational values.

The compensation program is committed to retaining and attracting high-skilled, high-performing staff capable of delivering the highest standards of public service to our community. The County expects all staff to consistently perform to those high standards in their work performance, customer service, ethics and passion for public service.

The County strives to administer pay and benefits in a way that is fair and transparent to all, that provides equal pay for equal work, and that does not take into consideration race, ethnicity, religion, sex, gender, sexual orientation, gender identity or expression, or other factors unrelated to work performance.

In order to provide competitive, sustainable, and responsible compensation, the County will consider the following:

Total compensation which consists of but is not limited to: direct compensation, e.g. salary; and indirect compensation such as health insurance, retirement, professional development and time-off benefits.

In evaluating competitive compensation, the County will consider:

- A. Financial sustainability as reflected by the County's financial forecasts and revenue projections, competing service priorities, long-term liabilities, capital improvement and other asset requirements, and fund reserve levels.
- B. The "relevant labor market" which may vary depending upon classification but is primarily defined by geographic region (predominately local and/or state-wide) and key markets (municipal and other government agencies) and if applicable, private sector when readily available and effectively comparable.
- C. "Internal Relationships" referring to the relative value of classifications to one another as determined by the County. The County will compare responsibilities, skill level, knowledge, ability and judgment to determine similarity, and evaluate the equity of pay differentials.
- D. Other relevant factors may include unforeseen economic, regulatory or service changes.
- E. We seek transparency with the community, recognizing that taxpayers and ratepayers ultimately fund all employee compensation and deserve commensurate value from all those who work for the County. This includes not only disclosure of the components of workforce compensation, but adequate advance notice of material policy changes in order to participate effectively in decision-making that affects the County's finances.

Ideally, every five years, the County will evaluate its compensation structure, programs and policies to assess market competitiveness, effectiveness and compliance with applicable State and federal law. This is with the understanding that more frequent adjustments to the compensation structure may be needed as a result of intermittent evaluations or other factors already cited. This will be accomplished by working with County human resources staff to fairly apportion compensation and benefits, utilizing all the resources and tools available to the County.

## ***SECTION 2.0***

### ***Introduction and Methodology***

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## ***2.0 Introduction & Methodology***

### **Introduction**

Hays County contracted with Management Advisory Group International, Inc. (MAG) to conduct a compensation review and assessment of jobs study for current County classifications. This report presents the findings and recommendations of the study. MAG's findings and recommendations are based on:

- market review;
- current organizational structure;
- discussions with human resources professionals and management;
- job analysis based on current class/job descriptions and completion of Job Analysis Questionnaires by incumbent employees;
- internal equity and external competitiveness considerations.

The goal of the County for this project was to provide the foundation for an appropriate classification and compensation system and pay plan based on current compensation levels for similar public sector employers, municipalities, and local market competitors. In response, MAG has developed a proposed pay plan and developed salary adjustment recommendations for current incumbents in included County classifications.

### **Project Focus**

The objectives of the study were to:

- Conduct a review of included County job titles;
- Review salary and compensation information from similar/competitor organizations;
- Develop a revised classification plan; and,
- Develop a revised compensation and pay plan;
- Provide options for the County's consideration to find a reasonable and cost-effective way to transition to the new plan(s).

A list of project tasks and activities is indicated below by Exhibit 2-1.

**EXHIBIT 2-1  
HAYS COUNTY  
PROJECT TASKS**

**Project Initiation** – Developed project proposal, work plan and timeline. Discussed with County administration and revised project work plan.

**Initial Meetings** – Met with County Human Resources administration and County leadership to clearly define the scope, goal(s), and objective(s) for the proposed study.

**Developed Comprehensive Market Survey** – MAG developed a market survey document for target agencies. Reviewed/evaluated class/job descriptions for included classifications to gather job specific information on scope/level of duties/responsibilities and essential job attributes.

**Reviewed Job Analysis Questionnaires** – Reviewed/evaluated current job duties provided by nearly 450 employees in the online Job Analysis Questionnaire for included classifications. Questionnaires were completed for 200 of the 235 job titles.

**Reviewed market information** – Reviewed market data from target organizations for selected (62) County benchmark classifications. In addition, data was captured for elected officials' positions by the County HR Department and provided to MAG. **Recommendations for proposed salaries were based on MAG's market analysis.**

**Conducted Job Analysis** – Analyzed jobs and created profiles based on information in current class/job descriptions and the data in the Job Analysis Questionnaires.

**Developed Revised Pay Plan** – Developed a preliminary proposed pay plan based on the results of the market information, job analysis profiles and internal/external equity considerations.

**Developed Salary Adjustment Recommendations** – Developed salary adjustment recommendations for all included County classifications based on the revised pay plan(s) and employee classification, longevity in current positions and current salary.

**Developed & Submitted Draft Report** – Develop and submit a Draft Report for County review integrating the job analysis, proposed pay and classification plan, market information, and implementation recommendations.

**Revised Draft Report** – Incorporate the County's technical review of materials.

**Develop & Submit Final Report** – Submit a Final Report upon final review at a date to be determined.

## **Approach Overview**

The study methodology included:

- collection of current personnel, Human Resources, and organizational background information;
- review/analysis of current class/job descriptions;
- identification of classification benchmarks;
- conduct a market review of the County's market position;
- monitoring of Job Analysis Questionnaires completed by employees;
- review of the job data provided by employees; and,
- analysis with recommendations concerning the relative ranking of included County Government positions to develop a classification plan that will ensure internal equity.

## **Initial Meetings and Orientation**

Upon agreement to proceed, the project team met with Human Resources staff to discuss the study's objectives, along with the strengths and needs of the current organizational compensation management systems. County management provided input regarding the County's preferences and needs of the systems to be developed. MAG's representatives requested documentation about current compensation and classification programs, met with HR management to discuss these systems, and developed an understanding of concerns to be addressed.

The study results and outcomes are not the result of decisions made in isolation by the consultant but are the result of the consultants working to order responsibilities of the work into a compensation and classification plan that serves as a starting point for making current and future compensation and classification decisions.

## **Market Review**

The County employs a wide range of jobs that contain a mix of work responsibilities found in both the public and private sectors. The Market Review reflected the variety of duties and responsibilities in which County Government employees engage.

In establishing a competitive market for the employees of the County, and to enable the County to support growth, recruitment, and retention in the exciting years ahead, MAG developed a list of target organizations to be reviewed.

Organizations typically included as competitors in a market review are those that are:

- competing with County Government for employees, for either lower-level or higher-level positions;
- geographically situated in such a fashion as to almost automatically be considered a competitor;
- structured similarly to the County, or providing similar types of services;
- attractive to highly valued employees for one reason or another; and,
- within a reasonable commuting distance.

Organizations surveyed and reviewed included:

- Bastrop County
- Bell County
- Bexar County
- Brazos County
- Cities of Kyle, San Marcos, New Braunfels
- Collin County
- Comal County
- Denton County
- Fort Bend County
- Guadalupe County
- McLennan County
- Montgomery County
- Smith County
- Travis County
- Williamson County
- \*O'NET (online source for private sector data, published by the US Department of Labor).

### **Comments on Market Review and Application to Proposed Pay Plans**

Market analysis and application to proposed pay plan(s) is an imperfect process. While “the market” is seen by many as controlling, it is not. The most important consideration in job analysis and alignment is internal equity, i.e., the relationships between and among the work performed. Market information is referential. In compiling market/survey data for the benchmark jobs, not all target organization responded for every “benchmark” job. Not all responses were considered appropriate and those that were market “outliers” were removed. The resulting “market” data is then a good resource, but not an infallible reference. MAG staff, apply common sense and an in depth understanding of the work of public sector employees to the final placement of jobs, which is critical to internal equity.

According to reports from HR Daily Advisor, being within 5% +/- of market average is “competitive”.

*“...HR practitioners would suggest that being competitive means paying, on average, +/- 10 percent from the market average pay for a job or a group of jobs. For those of us who are more conservative, they would say it means within 5 percent of the market average.”*

From an equity and validity perspective, internal job alignment based on reported job duties and responsibilities is controlling.

Specific details of the plans are provided in report tables starting in Section 5.0. The proposed pay plans put employees into a Unified range plan. Employees performing substantially equivalent levels or similar duties were placed in the same class and pay grade, regardless of the number of hours (PT/FT).

### **Implementation Costs**

MAG’s implementation options and recommendations consider the following:

- Current salary;
- Current job title; and
- Longevity (All employees receive a 5% longevity incentive)

If the employee’s current salary exceeds the target salary, then the calculations did not provide any further adjustment. No employee is recommended for any decrease in salary, even if the current salary substantially exceeds the target salary.

MAG does recommend that any employee whose current salary exceeds the target salary should continue to advance through the ranges until they reach the range maximum.

No employee should receive any additional salary adjustments once their salary has reached the maximum of the range. The recommendation is to freeze the salary until market data supports an increase in pay range maximum. Progressive governments often coordinate with MAG on an annual basis to refresh their market competitive position to ensure that they do not “lose ground” from a compensation perspective.

## **Pay Plan Structure**

The Unified pay plan structure is for all included general positions within the scope of the study. It provides for ranges of approximately 50% from minimum to maximum, which reflects the market surveyed. There is 5% between each pay grade. The structure recommended is a Step and Grade plan with 1.4% increments between steps, which is transparent, permits employees to have a perspective that provides some security, but it still wholly dependent on the County's ability to fund future structure adjustments.

## **Plan Implementation**

MAG recommends that the new compensation structure go into effect as soon as feasible along with the recommended salary adjustments. The initial calculations reflect the optimal implementation plan. Often, the first suggested action is to provide an across-the-board five percent longevity incentive to all employees. The second action would be to bring employees at least to the minimum of the recommended pay range. If this level of funding is not practical, MAG can work with Administration to identify more affordable options for implementation. The total costs are noted in Section 9.0 (indicates detail of implementation by employee).

## **Salary Compression**

Salary compression, also known as wage or pay compression, is pay differential that results from various causes, but that is often deemed as unfair or unequal by members of the workforce within the organization. It is an issue that many management and human resources professionals deal with on a regular basis. There are numerous reasons for these kinds of differentials that occur, and they often seem justified in the outset. However, over time, wage compression can lead to low morale. Internal equity is considered as important as external market competitiveness.

## **Examples of Salary Compression**

Salary compression is not a new concept. For example, it is a common practice for an organization to offer a higher starting salary to sought after employees who may be seen as “rock stars” or as someone who has a great deal to offer the organization. Higher pay is used as an incentive to lure the candidate.

It is also seen when viewing fixed salaried professionals like managers and supervisors versus hourly employees who are eligible for perks like shift differentials and overtime pay. Sometimes pay inequities occur after a consolidation of two or more functional areas that were run very differently from one another previously. Wage compression can also occur in an organization with a large percentage of low wage earners when the low wage rates are increased; as new hires come on, they are earning the same amount as those who may have been with the organization for years.

## **Impact of Wage Compression**

Impacts of wage compression can be seen on a one-to-one level or across entire organizations. Those whose pay is compressed, or who are receiving less money, are likely to be affected by low morale. They may feel discouraged, naturally. It doesn't make sense to continue working just as hard when their efforts are not perceived as being compensated.

This can lead to a more noticeable problem of poor performance in employees, which hurts productivity and ultimately affects everyone. There may also be retention issues related to salary compression. Those who feel slighted are more likely to look for alternate employment. High turnover rates are costly to any organization.

It may also be harder to recruit from within for higher level positions if employees see no economic benefit in accepting the added responsibility and work of a promotion.

### **Purpose of the Implementation Plan:**

The foundation of the implementation calculation is one that is forward looking and does not look back on how current salaries came about. Transition to a new plan is not meant to change every pay decision, promotion or other legal changes in salary that have occurred over the tenure of the employee; nor is it meant to pretend the new pay structure should be retroactive in concept to the day an employee was hired.

The proposed pay plan(s) are forward looking and are structured to address an overall competitive market position. Internal equity adjustments are also meant to be forward looking. These adjustments are calculated based on a very conservative formula, based on length of service in a current job. No calculation is based on the employee's current salary, but rather on comparing the current salary to a "target salary". If the employee's current salary exceeds the minimum of the new proposed range and exceeds the calculated "target salary" no changes is recommended. The proposed salary is a combination of adding an adjustment to minimum (if needed) to an in-range adjustment (if needed).

To the extent that any uniform formula may result in unintended consequences, there may be isolated instances where administrative adjustments would be needed to address an inequity that is not readily apparent. This is not intended to address internal inequities, perceived by employees, that might result from previous pay structures or previous pay decisions. *MAG assumes that all previous salary changes were based on information that was considered valid and appropriate at the time the decision was made.*

Below is a breakdown of the cost of implementation:

5% Longevity Incentive:	\$1,850,149
Adjustment to proposed range minimum:	\$1,259,644
Adjustment to Step :	\$167,155
Total Adjustment:	\$3,276,949
<b>Overall % of change:</b>	<b>8.82%</b>

## ***SECTION 3.0***

### ***Selected Compensation Policy Recommendations***

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### ***3.0 – Selected Compensation Policies***

As part of the overall study, Management Advisory Group typically offers observations and recommendations regarding best practices in compensation policies. ***These observations are not meant to replace existing policies, but to provide a fresh look and compare the County's compensation policies against "best practices".***

An objective statement of compensation policies also includes the expressed outcome to attract, reward, and retain qualified employees who can help the County achieve its mission. In support of the vision statement, MAG observations may assist the County as it strives to provide a total compensation program that enables the County to:

- attract and retain a high-quality and diverse workforce;
- reward and retain qualified employees;
- provide a fair and consistent framework for assigning jobs;
- maintain salary structures at market competitive levels;
- ensure fair and consistent pay practices;
- comply with applicable laws and regulations; and,
- operate within the constraints of fiscal resources;
- be an employer that inspires excellence.

As an employer, the County embraces a fair and equitable compensation plan to support the achievement of the following goals.

1. The County strives to provide a total compensation program that is fiscally sound, equitable and competitive in the defined marketplace.
2. Both benchmarking of select classifications and consideration of the job profile is used as a best practice for compensation of similar positions.
3. Competitive ranges are established for all positions to provide the flexibility needed to adapt to market changes, maintain internal equity and address the needs of the County that will ensure a high level of service to the residents of the County.
4. Starting pay for new employees is based upon education and work experience related to positional requirements as well as market conditions.
5. Pay adjustments, other than allowances and supplements, are provided to employees when appropriate to address equity, market responsiveness, and consistency in the administration of the County's compensation program.

### 3.0 Hays County, TX

6. Employees are eligible for pay increases resulting from true promotions and reclassifications.
7. Part-time/temporary employees may not be eligible for the same benefits as full-time employees.
8. Benefit plans and other non-cash compensation plans are reviewed periodically for competitiveness, cost effectiveness, and their value to employees and the County.
9. Pay ranges for the County job groups are reviewed as needed or required by collective bargaining agreements, but not less than every five years.

#### **Compensation Policies:**

The following recommendations cover recommendations for both the implementation of the plan, as well as the on-going administration of the plan.

Numerous opportunities exist for varied work experiences and career advancement within the County. The following outlines how associated pay changes can be administered based on the category of change. All final decisions on the administration of pay are subject to approval by the Board. In all instances of employee/job reassignment, the employee would be placed in the range, not to exceed the maximum of the range unless specifically stated. Unless otherwise stated, any change in pay would be effective with the next full pay period.

#### **A. Reclassification**

1. When a job has been reclassified to a higher pay grade, the employee's salary shall increase at least 5% in the new pay grade that includes the new salary but is not more than the maximum salary of the new pay grade.

If the reclassification results in an upgrade of one pay grade, the employee's pay will be moved upward by 5%. An upgrade of two or more pay grades will increase the employee's pay by an additional 2.5% increase for each additional pay grade, up to a maximum of 15%. Any increase of more than 10% would require documentation by the department or agency and a supporting recommendation from Human Resources.

### 3.0 Hays County, TX

For general reclassifications done as a result of an internal or external compensation study, or as a result of a normal budget process review, if the employee has been in the position since on, or before, the first day of the fiscal year, the effective date of any approved change will be the first day of the fiscal year, or the effective date of implementation as approved by the County Board of Commissioners.

Otherwise, for an individual reclassification, done outside the normal budget cycle, the effective date of the pay increase will be consistent with the next full pay period.

Reclassification or changes in pay grade, whether resulting from an internal or external compensation study or individual change in pay grade, shall **not be** retroactive with respect to calculating the new salary.

Internal Equity Adjustments as a result of the implementation of a system-wide study shall not be subject to the same guidelines as the “Reclassification” guideline. Internal Equity Adjustments can be the result of the application of a formula, applied to all positions in the same pay plan, and are done to ensure that employees’ salaries are internally equitable and are not done to reflect an individual “job audit” of a single member incumbent.

Internal Equity Adjustments are also not tied to performance measures. ***The leadership may determine an Internal Equity Adjustment strategy that is separate and apart from the guidelines that cover reclassification.***

Internal Equity Adjustments, resulting from an internal or external comprehensive review, can be to a higher, or lower, pay grade and are not considered a reclassification, promotion or demotion.

2. When a job has been reclassified to a lower pay grade, the affected employee(s) shall have their pay grade adjusted accordingly. The effective date will be the day following the Board of Commissioners adoption date and the change will be reflected in the next full pay period.

If, after the pay grade adjustment, the employee(s) salary is greater than the maximum salary of the new pay range, the employee will continue to be paid at the higher rate of pay, the salary would be “frozen” and the employee is typically ineligible for any pay adjustment until the range “catches up” with the salary and allows for movement.

**B. Promotion**

1. When an employee is promoted, as a result of a job change or job progression, to a higher pay grade position, within the same, or to a different, salary schedule, the salary placement within the new pay grade shall be determined as follows: *apply 5% on the salary of the previous grade/schedule and salary for promotions of one pay grade, and an additional 2.5% for each additional pay grade up to a maximum of 15%.* The resulting pay will be no less than the minimum of the new pay grade and no less than a 5% salary increase, but not more than the maximum salary of the assigned pay grade. The effective date will be the day of approval.
2. There may be times when the uniqueness of an individual job and level or necessary skills required by the County, and not just possessed by the incumbent, may require a higher salary schedule placement than stipulated in this section. Under such circumstances, the County Judge *may approve a higher salary placement within the assigned pay grade.* MAG's software, Classification Manager© includes a built in Salary Calculator application that allows years of experience to calculate a proposed hiring salary for General Hiring Rate; Hard to Fill Hiring Rate and Executive/Supervisory Hiring Rate. The salary calculator is to be a guide and does not supersede operational needs.

**C. Lateral Transfer**

A lateral transfer occurs when an employee is transferred from one job class to another in the same pay grade. When there is no change in pay grade there shall be no adjustment in base salary. A lateral transfer is not considered a reclassification or a promotion.

**Temporary Assignment(s)**

1. "Acting" or temporary assignment(s) occurs when the County recognizes a critical job assignment need that must be met and cannot be met through the normal recruitment process. This can occur when an unexpected vacancy occurs; when a mission critical job cannot be filled in a timely fashion; or when a mission objective changes abruptly and requires immediate action.
2. Temporary or "acting" assignment(s) would be anticipated to last more than 30 days, but less than 6 months. A temporary or "acting" assignment is to fill a vacancy and not to assume the duties of another employee who is on approved leave, i.e. vacation, holiday, medical, or other short-term absence(s).

### 3.0 Hays County, TX

3. If the position assigned is lower in pay grade (or substantially equivalent pay range) this would not result in a lower salary for the assigned employee even if the employee's salary exceeded the maximum of the new pay range.
4. If the position assigned is higher in pay grade and extends beyond 30 days, but less than 6 months, there should be a 5% "temporary assignment" pay adjustment for the first pay grade and 2.5% for each additional pay grade to a maximum of 15% or the minimum of the grade, whichever is higher. The employee's salary shall not exceed the maximum of the assigned range. Employees receiving temporary assignment pay shall sign an agreement acknowledging the understanding that they are receiving "Temporary Assignment Pay" and also acknowledging that when the temporary assignment ends, the "assignment pay" will also end.

#### **D. Hiring**

1. The hire rate for a new employee with no equivalent and/or relevant level experience is typically the minimum of the salary range to which the job classification is assigned.
2. New hiring rates (or re-hires) for employees may consider directly relevant experience and/or experience that can be verified by the Human Resources Department. *Employees who have left the County and have been officially terminated will be re-hired using this formula and will not be rehired at the previous salary.* Re-hires who have left the County's employ will typically be considered using the same formula as new hires.
3. Internal Equity is an equally important consideration in filling a vacant position. Before a salary offer is made, Human Resources will also consider the current salaries, level of education, relevant licenses/certifications and length of service in the same/similar job class or classes of current incumbents. It is the policy of the County to make every effort to avoid inverted salary relationships by bringing in newly hired employees at a salary that exceeds the current salaries of comparably placed existing employees in the same/similar job class.
4. The Human Resources department may additionally consider a higher salary offer if the open position is determined to be a "hard to fill" position.

"Hard to fill" positions will be determined by the Human Resources Department and will be based on the length of time the position has remained unfilled, the difficulty to recruit, the "mission critical" nature of the work and the market conditions of the position, at the time of a vacancy.

### 3.0 Hays County, TX

5. Hiring Range typically considers that span in salary between the minimum of the range and the market point for most positions. For Directorships or Assistant Director level positions, the qualifications of the applicant and/or the needs of the County should include the discretion to hire anywhere within the range. However, consideration should still be given to existing salaries of other employees who are in directly comparable leadership positions.

#### **E. Maximum of the Range**

Ranges are established to reflect the market value of a given job profile and not an incumbent. Once an employee reaches the maximum of his/her assigned range, the salary is frozen, and the employee is not eligible for any additional compensation unless there is a range movement or general structure movement that would result in a higher maximum.

#### **F. Salary Adjustment for Department Directors**

There should be some flexibility for making salary adjustments for Departmental Directors beyond an annual increase when it is based on exceptional performance. The salaries of other substantially equivalent employees should also be given consideration to not create undue inequity in the salary relationships between and among comparable levels of peers.

#### **Future Salary Adjustment Recommendations**

The cost to implement and maintain the compensation system should be driven by changes in the labor market and/or internal relationships and should be applied globally to the system, which, in turn, adjusts each salary range. Compensation systems that are well maintained address *two primary issues* on an annual basis:

- the cost to maintain competitiveness within the system; and
- the cost to adjust individual salaries.

### 3.0 Hays County, TX

From time to time, the County may determine the need to adjust pay grades/ranges based on some factor, such as the Employment Cost Index (ECI) to maintain competitiveness at salary range minimums and hiring rates, as well as accommodate current incumbent pay progression within the grades. Ideally, funding permitting, the County should conduct a salary/market review periodically to assess market conditions and ensure a competitive posture in personnel recruitment and retention. At this time, a more detailed comparison to the external market, as well as, to immediate competitors can be made using a comprehensive methodology such as that used in this review.

#### **Proposed Compensation Plan**

Regardless of an organization's philosophy concerning advancement opportunities afforded to employees, it is essential that movements in the economy, and more specifically, the labor market in which the County competes, be addressed at the system level. Accordingly, salary administration procedures should take their priority based on funding levels and the County's philosophies on pay.

#### **Placement of Employees Within the New Proposed Ranges**

For employees whose current salary level is below the minimum level in the assigned range, the salary level would be the minimum in the range.

For employees with current salary levels exceeding the maximum level in the assigned range, the salary would be frozen at that level, and the employee would be ineligible for any merit or cost of living increases until the range is adjusted to allow movement.

The placement of employees within the newly proposed salary plan is based on a formula designed to address internal equity. *No salary for any employee is recommended for reduction.* Each employee has a calculated target salary and is then recommended for placement within the range.

**Plan Implementation**

MAG recognizes that implementation of the new or revised compensation and classification programs must consider the financial disposition, current salary levels, and other variables unique to the County. Only after all these factors are considered, can a feasible implementation program be designed. MAG has worked to provide an implementation plan that will address the current inequities and will provide a framework for external competitiveness.

It is especially important that during the current economic times that the County retain its highly qualified work force by providing a fair, and competitive, compensation program. Additionally, it is equally important that the County does not overpay for positions. The proposed implementation plan carefully balances these two important considerations.

## ***SECTION 4.0***

### ***Salary Survey Summary***

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# Salary Survey Results for HAYS COUNTY

Job Class Title	Averages For Each Job Class			HAYS COUNTY							
	Min	Mid	Max	Range Width	Min	Mid	Max	Range Width			
Auditor					\$134,585	\$134,585	\$134,585	0.0%			
Customer Service Representative	\$31,911	\$40,437	\$48,963	53.4%	\$27,171	-17.4%	\$33,963	-19.1%	\$40,756	-20.1%	50.0%
Administrative Assistant I	\$33,476	\$40,877	\$48,279	44.2%	\$24,701	-35.5%	\$30,876	-32.4%	\$37,050	-30.3%	50.0%
Deputy Clerk II	\$35,120	\$42,383	\$49,646	41.4%	\$27,171	-29.3%	\$33,963	-24.8%	\$40,756	-21.8%	50.0%
Road Laborer	\$37,648	\$43,898	\$50,148	33.2%	\$32,876	-14.5%	\$41,095	-6.8%	\$49,314	-1.7%	50.0%
Justice Clerk	\$35,033	\$44,194	\$53,354	52.3%	\$27,171	-28.9%	\$33,963	-30.1%	\$40,756	-30.9%	50.0%
Animal Control Officer	\$35,900	\$44,210	\$52,520	46.3%	\$36,164	0.7%	\$45,205	2.2%	\$54,246	3.2%	50.0%
Justice Administrator	\$35,816	\$44,389	\$52,963	47.9%	\$32,876	-8.9%	\$41,095	-8.0%	\$49,314	-7.4%	50.0%
Road Maintenance Operator	\$38,474	\$46,121	\$53,769	39.8%	\$27,171	-41.6%	\$33,963	-35.8%	\$40,756	-31.9%	50.0%
Justice Court Administrator	\$38,206	\$46,534	\$54,863	43.6%	\$39,780	4.0%	\$49,725	6.4%	\$59,670	8.1%	50.0%
Parks Specialist	\$39,424	\$47,837	\$56,250	42.7%	\$29,887	-31.9%	\$37,359	-28.0%	\$44,831	-25.5%	50.0%
Planning Tech	\$42,953	\$48,977	\$55,001	28.0%	\$39,780	-8.0%	\$49,725	1.5%	\$59,670	7.8%	50.0%
Facility Maintenance	\$39,485	\$48,997	\$58,509	48.2%	\$39,780	0.7%	\$49,725	1.5%	\$59,670	1.9%	50.0%
Juvenile Supervision Officer	\$41,467	\$50,051	\$58,634	41.4%	\$36,164	-14.7%	\$45,205	-10.7%	\$54,246	-8.1%	50.0%
Mechanic	\$41,481	\$50,253	\$59,025	42.3%	\$36,164	-14.7%	\$45,205	-11.2%	\$54,246	-8.8%	50.0%
Tax Supervisor	\$42,115	\$52,415	\$62,715	48.9%	\$36,164	-16.5%	\$45,205	-16.0%	\$54,246	-15.6%	50.0%
Treasury Specialist	\$41,975	\$52,470	\$62,965	50.0%	\$39,780	-5.5%	\$49,725	-5.5%	\$59,670	-5.5%	50.0%
Corrections Specialist	\$48,459	\$52,700	\$56,940	17.5%	\$32,876	-47.4%	\$41,095	-28.2%	\$49,314	-15.5%	50.0%
Records Management Officer	\$44,529	\$54,823	\$65,116	46.2%	\$36,164	-23.1%	\$45,205	-21.3%	\$54,246	-20.0%	50.0%
Victims Asst Coordinator	\$44,809	\$55,364	\$65,918	47.1%	\$39,780	-12.6%	\$49,725	-11.3%	\$59,670	-10.5%	50.0%
Emer. Communications OFCR	\$47,206	\$55,940	\$64,675	37.0%	\$43,758	-7.9%	\$54,698	-2.3%	\$65,637	1.5%	50.0%
Food Service Manager	\$46,621	\$56,426	\$66,231	42.1%	\$39,780	-17.2%	\$49,725	-13.5%	\$59,670	-11.0%	50.0%
Juvenile Probation Officer	\$46,473	\$56,720	\$66,967	44.1%	\$43,758	-6.2%	\$54,698	-3.7%	\$65,637	-2.0%	50.0%
GIS Technician	\$44,179	\$57,458	\$70,736	60.1%	\$32,876	-34.4%	\$41,095	-39.8%	\$49,314	-43.4%	50.0%
Paralegal	\$46,783	\$58,078	\$69,373	48.3%	\$43,758	-6.9%	\$54,698	-6.2%	\$65,637	-5.7%	50.0%
Env Health Specialist I	\$48,410	\$58,220	\$68,029	40.5%	\$39,780	-21.7%	\$49,725	-17.1%	\$59,670	-14.0%	50.0%
Licensed Mental Health Counselor	\$48,618	\$61,544	\$74,470	53.2%	\$43,758	-11.1%	\$54,698	-12.5%	\$65,637	-13.5%	50.0%
HR Coordinator	\$49,987	\$62,152	\$74,317	48.7%	\$43,758	-14.2%	\$54,698	-13.6%	\$65,637	-13.2%	50.0%
Inspector	\$51,675	\$62,923	\$74,170	43.5%	\$43,758	-18.1%	\$54,698	-15.0%	\$65,637	-13.0%	50.0%
Crime Analyst	\$55,093	\$64,358	\$73,624	33.6%	\$48,134	-14.5%	\$60,168	-7.0%	\$72,201	-2.0%	50.0%
IT Support Specialist	\$51,635	\$64,424	\$77,212	49.5%	\$48,134	-7.3%	\$60,168	-7.1%	\$72,201	-6.9%	50.0%
Planner	\$51,249	\$64,521	\$77,793	51.8%	\$52,948	3.2%	\$66,185	2.5%	\$79,422	2.1%	50.0%
Accountant I	\$53,301	\$64,528	\$75,756	42.1%	\$48,134	-10.7%	\$60,168	-7.2%	\$72,201	-4.9%	50.0%
Deputy Constable Bailiff	\$55,027	\$65,439	\$75,852	37.8%	\$52,948	-3.9%	\$66,185	1.1%	\$79,422	4.5%	50.0%
Recycling & Solid Waste Manager	\$52,387	\$66,600	\$80,812	54.3%	\$48,134	-8.8%	\$60,168	-10.7%	\$72,201	-11.9%	50.0%
Fire Investigator	\$54,243	\$68,804	\$83,365	53.7%	\$43,758	-24.0%	\$54,698	-25.8%	\$65,637	-27.0%	50.0%

# Salary Survey Results for HAYS COUNTY

Job Class Title	Averages For Each Job Class			HAYS COUNTY								
	Min	Mid	Max	Range Width	Min	Mid	Max	Range Width				
GIS Analyst	\$55,942	\$69,382	\$82,822	48.0%	\$48,134	-16.2%	\$60,168	-15.3%	\$72,201	-14.7%	50.0%	
EQ Sup/Fleet Supervisor	\$56,632	\$70,231	\$83,830	48.0%	\$52,948	-7.0%	\$66,185	-6.1%	\$79,422	-5.6%	50.0%	
Epidemiologist	\$57,269	\$71,243	\$85,218	48.8%	\$48,134	-19.0%	\$60,168	-18.4%	\$72,201	-18.0%	50.0%	
Payroll Manager	\$61,839	\$75,187	\$88,534	43.2%	\$64,067	3.5%	\$80,083	6.1%	\$96,099	7.9%	50.0%	
Deputy Fire Marshal	\$62,827	\$76,121	\$89,414	42.3%	\$48,134	-30.5%	\$60,168	-26.5%	\$72,201	-23.8%	50.0%	
Investigator	\$62,930	\$76,562	\$90,194	43.3%	\$52,948	-18.9%	\$66,185	-15.7%	\$79,422	-13.6%	50.0%	
Network Engineer	\$62,996	\$78,050	\$93,104	47.8%	\$52,948	-19.0%	\$66,185	-17.9%	\$79,422	-17.2%	50.0%	
Veterans Services Officer	\$65,255	\$80,654	\$96,052	47.2%	\$58,242	-12.0%	\$72,803	-10.8%	\$87,363	-9.9%	50.0%	
Lieutenant	\$69,790	\$81,055	\$90,779	30.1%	\$43,758	-59.5%	\$54,698	-48.2%	\$65,637	-38.3%	50.0%	
Facility Maintenance Manager	\$66,345	\$81,336	\$96,327	45.2%	\$64,067	-3.6%	\$80,083	-1.6%	\$96,099	-0.2%	50.0%	
HR Manager	\$66,128	\$81,911	\$97,694	47.7%	\$52,948	-24.9%	\$66,185	-23.8%	\$79,422	-23.0%	50.0%	
Benefits Manager	\$67,490	\$82,356	\$97,222	44.1%	\$52,948	-27.5%	\$66,185	-24.4%	\$79,422	-22.4%	50.0%	
Assistant Treasurer	\$71,150	\$88,553	\$105,957	48.9%	\$77,520	8.2%	\$96,900	8.6%	\$116,280	8.9%	50.0%	
Procurement Manager	\$73,798	\$91,139	\$108,480	47.0%	\$77,520	4.8%	\$96,900	5.9%	\$116,280	6.7%	50.0%	
Juvenile Facility Administrator	\$77,557	\$95,743	\$113,928	46.9%	\$70,473	-10.1%	\$88,091	-8.7%	\$105,709	-7.8%	50.0%	
Communications Manager	\$76,653	\$96,318	\$115,983	51.3%	\$64,067	-19.6%	\$80,083	-20.3%	\$96,099	-20.7%	50.0%	
Attorney II	\$86,013	\$105,135	\$124,257	44.5%	\$77,520	-11.0%	\$96,900	-8.5%	\$116,280	-6.9%	50.0%	
Fire Marshal	\$87,356	\$107,445	\$127,534	46.0%	\$58,242	-50.0%	\$72,803	-47.6%	\$87,363	-46.0%	50.0%	
Chief Deputy Tax Assessor	\$94,667	\$116,412	\$138,157	45.9%	\$70,473	-34.3%	\$88,091	-32.1%	\$105,709	-30.7%	50.0%	
Chief Juvenile Probation Officer	\$100,763	\$124,951	\$149,138	48.0%	\$93,799	-7.4%	\$117,249	-6.6%	\$140,699	-6.0%	50.0%	
Elections Administrator	\$99,303	\$126,957	\$154,610	55.7%	\$93,799	-5.9%	\$117,249	-8.3%	\$140,699	-9.9%	50.0%	
General Counsel	\$99,698	\$130,868	\$162,038	62.5%	\$113,497	12.2%	\$141,871	7.8%	\$170,245	4.8%	50.0%	
Human Resources Director	\$109,683	\$136,941	\$164,199	49.7%	\$93,799	-16.9%	\$117,249	-16.8%	\$140,699	-16.7%	50.0%	
Chief Deputy - SO	\$111,830	\$137,913	\$163,995	46.6%	\$93,799	-19.2%	\$117,249	-17.6%	\$140,699	-16.6%	50.0%	
Director of Transportation	\$115,319	\$145,980	\$176,641	53.2%	\$103,179	-11.8%	\$128,974	-13.2%	\$154,768	-14.1%	50.0%	
Computer Services Director	\$118,823	\$147,611	\$176,398	48.5%	\$103,179	-15.2%	\$128,974	-14.5%	\$154,768	-14.0%	50.0%	
First Assistant DA	\$140,411	\$176,295	\$212,179	51.1%	\$124,846	-12.5%	\$156,058	-13.0%	\$187,270	-13.3%	50.0%	
<b>Survey Averages</b>	<b>\$60,801</b>	<b>\$74,958</b>	<b>\$89,091</b>	<b>45.75%</b>	<b>\$54,736</b>		<b>\$67,886</b>		<b>\$81,036</b>		<b>48.05%</b>	
					-11.08%		-10.42%		-9.94%			

## ***SECTION 5.0***

### ***Proposed Pay Plan***

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**Proposed Pay Plans  
Hays County TX**

<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Mid</i>	<i>Ann Max</i>	<i>Hrly Min</i>	<i>Mid</i>	<i>Hrly Max</i>
<b>Unified</b>							
<b>110</b>		<b>\$32,960</b>	<b>\$41,200</b>	<b>\$49,440</b>	<b>\$15.85</b>	<b>\$19.81</b>	<b>\$23.77</b>
0210	Custodian						
9019	Food Service Worker						
0279	HCCPB Remme Rainbow Rm Assistant						
<b>111</b>		<b>\$34,608</b>	<b>\$43,260</b>	<b>\$51,912</b>	<b>\$16.64</b>	<b>\$20.80</b>	<b>\$24.96</b>
0273	Administrative Assistant I						
1080	Construction Operator I						
0224	GIS Technician						
0655	Jail Food Service Worker						
0293	OES Special Assignment Coord.						
<b>112</b>		<b>\$36,338</b>	<b>\$45,423</b>	<b>\$54,508</b>	<b>\$17.47</b>	<b>\$21.84</b>	<b>\$26.21</b>
0918-PT	Caseworker						
0342	Customer Service Representative						
1131	Health Education Specialist						
0607	Inventory Specialist						
0855	Justice Clerk						
<b>113</b>		<b>\$38,155</b>	<b>\$47,694</b>	<b>\$57,233</b>	<b>\$18.34</b>	<b>\$22.93</b>	<b>\$27.52</b>
0272	Administrative Assistant II						
0900	Animal Control Officer						
0631	Assistant Food Service Coord						
0450	Bookkeeper						
0615	Chaplain						
0979	Community Activities Officer						
1075	Construction Operator II						
0606	Corrections Specialist						
0626	Evidence Specialist						
0779	Hot Check Coordinator						
1128	Immunization Coordinator						
0859	Justice Administrative Assistant						
9055	Juvenile Supervision Officer						
0173	Parks Specialist						
0190	Permit Coordinator						
0079	Treasury Associate						
<b>114</b>		<b>\$40,063</b>	<b>\$50,079</b>	<b>\$60,095</b>	<b>\$19.26</b>	<b>\$24.08</b>	<b>\$28.89</b>
1174	4H Youth Program Coordinator						
0028	Accounts Payable Specialist						
0909	Assistant District Court Admin						
0451	Bookkeeper/Purchasing Coor						
9025	Case Manager						
0960	Counselor						
0454	Deputy Clerk						
9066	Elections Specialist						
BBM	Elections Specialist						
0275	Equipment/Data Coordinator						
0077	Human Resources/Payroll Assistant						
1130	Medical Assistant						
0442	Mental Health Court Case Worker						

# Proposed Pay Plans Hays County TX

<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Mid</i>	<i>Ann Max</i>	<i>Hrly Min</i>	<i>Mid</i>	<i>Hrly Max</i>
<b>Unified</b>							
<b>114</b>		<b>\$40,063</b>	<b>\$50,079</b>	<b>\$60,095</b>	<b>\$19.26</b>	<b>\$24.08</b>	<b>\$28.89</b>
0169	Parks Education Coordinator						
0172	Recycling & Solid Wste Site Tech						
9017	Tax Deputy Clerk						
<b>115</b>		<b>\$42,066</b>	<b>\$52,583</b>	<b>\$63,099</b>	<b>\$20.22</b>	<b>\$25.28</b>	<b>\$30.34</b>
0271	Administrative Assistant III						
1070	Construction Operator III						
0988	Emergency Planner						
0200	Facility Maintenance Specialist						
0195	Facility Maintenance Specialist - SO						
1170	Fleet Operations Coordinator						
1060	Mechanic						
0174	Parks Specialist Lead						
0477	Records Management Specialist - SO						
0178	Recycling & Solid Waste Tech Lead						
<b>116</b>		<b>\$44,170</b>	<b>\$55,212</b>	<b>\$66,254</b>	<b>\$21.24</b>	<b>\$26.54</b>	<b>\$31.85</b>
9083	Administrative Operations Coordinator						
0027	Budget Coordinator						
1127	Community Outreach Specialist						
0453	Deputy Clerk Senior						
0201	Facility Maintenance Lead						
0105	Grants Writer						
0747	Human Resources Coordinator SO						
0783	Information Act Coordinator						
0778	Intake Coordinator						
0860	Justice Court Administrator						
0029	Lead Accounts Payable Specialist						
0635	Lead Facility Maintenance Worker						
0777	Legal Assistant						
0776	Legal Support Services Speclst						
0896	Magistrate Court Administrator						
0506	Mobile Crisis Outreach Liaison						
0507	Multimedia Specialist						
1164	Planning Tech						
0016	Procurement Specialist						
0355	Tax Assessor/Coll Specialist						
9018	Tax Deputy Clerk Lead						
0078	Treasury Specialist						
0511	Tx LE Telecom Specialist						
0447	Veterans Treatment Crt Case Wkr						
0505	Victims Asst Coordinator						
<b>117</b>		<b>\$46,378</b>	<b>\$57,973</b>	<b>\$69,567</b>	<b>\$22.30</b>	<b>\$27.87</b>	<b>\$33.45</b>
0910	Assistant Court Administrator						
0515	Emergency Communications Officer						
0235	Env Health Specialist I						
0632	Food Service Coordinator						
1060-HEM	Heavy Equipment Mechanic						

# Proposed Pay Plans

## Hays County TX

<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Mid</i>	<i>Ann Max</i>	<i>Hrly Min</i>	<i>Mid</i>	<i>Hrly Max</i>
<b>Unified</b>							
<b>117</b>		<b>\$46,378</b>	<b>\$57,973</b>	<b>\$69,567</b>	<b>\$22.30</b>	<b>\$27.87</b>	<b>\$33.45</b>
0975	Juvenile Probation Officer I						
9050	Lieutenant						
0274	Paralegal						
TBD-005	Pre-Trial Services Officer						
<b>118</b>		<b>\$48,697</b>	<b>\$60,871</b>	<b>\$73,045</b>	<b>\$23.41</b>	<b>\$29.26</b>	<b>\$35.12</b>
0916	Assistant Veterans Svcs Officer I						
0405	Chief Deputy Clerk						
1055	Construction Operator IV						
0627	Crime Analyst						
0625	Crime Scene/Evidence Technician						
0630	Food Service Manager						
0989	Hazmat Operations Coordinator						
1062	Heavy Equipment Mechanic Supervisor						
0742	Human Resources Generalist						
0468	Inmate Program Coordinator						
0976	Juvenile Probation Analyst						
0479	Records Supervisor - SO						
0177	Recycling & Solid Waste Manager						
0338	Substation Chief Deputy						
9065	Training Coordinator						
0970	Transitional Coordinator						
<b>119</b>		<b>\$51,132</b>	<b>\$63,915</b>	<b>\$76,698</b>	<b>\$24.58</b>	<b>\$30.73</b>	<b>\$36.87</b>
0513	Emergency Communications Officer Lead						
1167	Env Health Specialist II						
0277	Executive Assistant						
0972	Juvenile Probation Officer II						
0908	Lead CCL Administrator						
0171	Parks Manager						
0042	Records Mgmt / Law Libr						
<b>120</b>		<b>\$53,688</b>	<b>\$67,110</b>	<b>\$80,533</b>	<b>\$25.81</b>	<b>\$32.26</b>	<b>\$38.72</b>
0021	Accountant I						
1148	Assistant Communication Specialist						
0913	Assistant Veteran Svcs Officer II						
0081	Budget Analyst I						
0238	Community Program Manager						
1045	Construction Inspector						
1035	Construction Supervisor						
1028	Contracts Manager						
1175	Criminal Justice Analyst						
0443	District Court Administrator						
0019	Financial Analyst I						
0985	Fire Investigator						
0444	Indigent Defense Coordinator						
0026	Internal Auditor I						
0805	Investigator						
0823	Lead Victim's Asst Coord						

## Proposed Pay Plans Hays County TX

<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Mid</i>	<i>Ann Max</i>	<i>Hrly Min</i>	<i>Mid</i>	<i>Hrly Max</i>
<b>Unified</b>							
<b>120</b>		<b>\$53,688</b>	<b>\$67,110</b>	<b>\$80,533</b>	<b>\$25.81</b>	<b>\$32.26</b>	<b>\$38.72</b>
9021	Licensed Mental Health Counselor						
1166	Planner						
0083	Risk Management Specialist						
0320	Tax Supervisor						
<b>121</b>		<b>\$56,373</b>	<b>\$70,466</b>	<b>\$84,559</b>	<b>\$27.10</b>	<b>\$33.88</b>	<b>\$40.65</b>
0745	Benefits Manager						
0267	Emergency Prepard. Coord.						
1142-001	Epidemiologist						
0231	GIS Analyst						
0971	Juvenile Probation Officer III						
0276	Legal Assistant Supervisor						
0441	Mental Health Court Administrator						
1172	Natural Resources Coordinator						
0974	TCOMI Probation Officer III						
0449	Veterans Trtmt Crt Administrator						
<b>122</b>		<b>\$59,191</b>	<b>\$73,989</b>	<b>\$88,787</b>	<b>\$28.46</b>	<b>\$35.57</b>	<b>\$42.69</b>
9070	Accountant II						
9086	Assistant Veteran Services Officer III						
0126	Asst Elections Administrator						
9072	Budget Analyst II						
238	Community Liason Manager						
440	Court Administrator						
0984	Deputy Fire Marshal						
1153	District Court Bailiff						
0512	Emergency Communications Manager						
1031	Engineering Technician						
1040	Equipment and Fleet Manager						
9067	Financial Analyst II						
9075	Internal Auditor II						
1044	Lead Inspector						
9015	Senior Planner						
1147	Statistician						
<b>123</b>		<b>\$62,151</b>	<b>\$77,689</b>	<b>\$93,226</b>	<b>\$29.88</b>	<b>\$37.35</b>	<b>\$44.82</b>
1010	Assistant Field Operations Superintendent						
0232	GIS Specialist						
0150	Health Department Manager						
0743	Human Resources Manager						
0922	IT Application Support Analyst						
0934	IT Support Specialist						
9085	Judicial Systems Analyst						
0924	Public Safety System Analyst						
1135	RN Supervisor						
<b>124</b>		<b>\$65,259</b>	<b>\$81,573</b>	<b>\$97,888</b>	<b>\$31.37</b>	<b>\$39.22</b>	<b>\$47.06</b>
9071	Accountant III						
0018	Accounts Payable Manager						
9073	Budget Analyst III						

# Proposed Pay Plans Hays County TX

<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Mid</i>	<i>Ann Max</i>	<i>Hrly Min</i>	<i>Mid</i>	<i>Hrly Max</i>
<b>Unified</b>							
<b>124</b>		<b>\$65,259</b>	<b>\$81,573</b>	<b>\$97,888</b>	<b>\$31.37</b>	<b>\$39.22</b>	<b>\$47.06</b>
0795	Chief Investigator						
0741	Communications Manager						
1169	Development Manager						
0191-001	Facility Maintenance Manager						
0192	Facility Maintenance Manager - SO						
9068	Financial Analyst III						
0030	Internal Auditor III						
0957	Juvenile Prob Supervisor						
9020	Juvenile Mental Health Manager						
0075	Payroll Manager						
0476	Records Program Administrator - SO						
<b>125</b>		<b>\$68,521</b>	<b>\$85,652</b>	<b>\$102,782</b>	<b>\$32.94</b>	<b>\$41.18</b>	<b>\$49.41</b>
2374	Budget and Operations Manager						
0237	Chief Env Hlth Spec / Fld Pln Ad						
TBD-004	Deputy Director of Courts and Pre-Trial Services						
0624	Evidence Supervisor						
0935	IT Budget & Operations Manager						
9010	Juvenile Facility Assistant Director						
0775	Legal Services Administrator						
<b>126</b>		<b>\$71,948</b>	<b>\$89,934</b>	<b>\$107,921</b>	<b>\$34.59</b>	<b>\$43.24</b>	<b>\$51.89</b>
0020	Accountant Senior						
0906	Assistant Chief District Court Bailiff						
9074	Budget Analyst Senior						
1043	Construction & Environmental Supt.						
0915	County Veterans Services Officer						
0928	Data Center Administrator						
0933	Database Administrator						
1027	Field Operations Superintendent						
0022	Financial Analyst Senior						
0024	Internal Auditor Senior						
0931	Network Engineer						
0937	Network Telecom Engineer						
1025	Planning & Operations Superintendent						
0929	Systems Administrator						
0076	Treasury Services Manager						
<b>127</b>		<b>\$75,545</b>	<b>\$94,431</b>	<b>\$113,317</b>	<b>\$36.32</b>	<b>\$45.40</b>	<b>\$54.48</b>
0404	Assistant County Clerk						
0410	Assistant District Clerk						
0987	Assistant Emerg Svs Director						
0980	Fire Marshal						
1168	Programs Manager GIS / 911						
<b>128</b>		<b>\$79,322</b>	<b>\$99,153</b>	<b>\$118,983</b>	<b>\$38.14</b>	<b>\$47.67</b>	<b>\$57.20</b>
0323	Assistant Chief Deputy Tax Assessor						
0955	Assistant Chief Juvenile Probation Officer						
0790	Attorney I						
0905	Chief District Court Bailiff						

# Proposed Pay Plans Hays County TX

<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Mid</i>	<i>Ann Max</i>	<i>Hrly Min</i>	<i>Mid</i>	<i>Hrly Max</i>
<b>Unified</b>							
<b>128</b>		<b>\$79,322</b>	<b>\$99,153</b>	<b>\$118,983</b>	<b>\$38.14</b>	<b>\$47.67</b>	<b>\$57.20</b>
0015	Procurement Manager						
0508	Strategic Analyst Supervisor						
<b>129</b>		<b>\$83,288</b>	<b>\$104,110</b>	<b>\$124,932</b>	<b>\$40.04</b>	<b>\$50.05</b>	<b>\$60.06</b>
0073	Assistant Treasurer						
0787	Attorney II						
0921	IT Operations Manager						
0926	IT Technology Infrastructure Manager						
9000	Juvenile Facility Director						
0936	Network Engineer Manager						
<b>130</b>		<b>\$87,453</b>	<b>\$109,316</b>	<b>\$131,179</b>	<b>\$42.04</b>	<b>\$52.56</b>	<b>\$63.07</b>
0013	Accounting Manager						
0786	Attorney III						
0278	Chief of Staff						
0014	Internal Audit Manager						
<b>131</b>		<b>\$91,825</b>	<b>\$114,782</b>	<b>\$137,738</b>	<b>\$44.15</b>	<b>\$55.18</b>	<b>\$66.22</b>
0925	Assistant Director of IT						
1024	Assistant Directot of Transportation						
0765	County Court Reporter						
1171	Director of County Wide Operations						
1115	Director of Development Services						
0982	Director of Emergency Management Services						
0895	District Court Reporter						
0897	Pre-Trial Services Director						
<b>132</b>		<b>\$96,417</b>	<b>\$120,521</b>	<b>\$144,625</b>	<b>\$46.35</b>	<b>\$57.94</b>	<b>\$69.53</b>
0892	Associate District Judge						
0785	Attorney IV						
0125	Elections Administrator						
0010	First Assistant Auditor						
<b>133</b>		<b>\$101,237</b>	<b>\$126,547</b>	<b>\$151,856</b>	<b>\$48.67</b>	<b>\$60.84</b>	<b>\$73.01</b>
0950	Chief Juvenile Probation Officer						
<b>134</b>		<b>\$106,299</b>	<b>\$132,874</b>	<b>\$159,449</b>	<b>\$51.11</b>	<b>\$63.88</b>	<b>\$76.66</b>
0784	Attorney V						
0080	Chief Budget Officer						
0509	Combined Emergency Communications Director						
0740	Director of Human Resources						
<b>135</b>		<b>\$111,614</b>	<b>\$139,518</b>	<b>\$167,421</b>	<b>\$53.66</b>	<b>\$67.08</b>	<b>\$80.49</b>
0465	Chief Deputy - SO						
<b>136</b>		<b>\$117,195</b>	<b>\$146,494</b>	<b>\$175,792</b>	<b>\$56.34</b>	<b>\$70.43</b>	<b>\$84.52</b>
0788	Attorney VI						
<b>138</b>		<b>\$129,207</b>	<b>\$161,509</b>	<b>\$193,811</b>	<b>\$62.12</b>	<b>\$77.65</b>	<b>\$93.18</b>
9076	Attorney VII						
0920	Director of Information Technology						

# Proposed Pay Plans Hays County TX

<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Mid</i>	<i>Ann Max</i>	<i>Hrly Min</i>	<i>Mid</i>	<i>Hrly Max</i>
<b>Unified</b>							
<b>138</b>		<b>\$129,207</b>	<b>\$161,509</b>	<b>\$193,811</b>	<b>\$62.12</b>	<b>\$77.65</b>	<b>\$93.18</b>
1026	Director of Transportation						
<b>140</b>		<b>\$142,451</b>	<b>\$178,064</b>	<b>\$213,677</b>	<b>\$68.49</b>	<b>\$85.61</b>	<b>\$102.73</b>
0780	First Assistant District Attorney						
0781	General Counsel						

248 Active Proposed Classes in the Unified Pay Plan

## ***SECTION 6.0***

### ***Step Table***

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# Hays County TX

103 % of Market

## Step Table:» Unified

Grade

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
<b>110</b>	32,960	33,424	33,895	34,372	34,856	35,347	35,844	36,349	36,861	37,380	37,906	38,440	38,981	39,530	40,086	40,651	41,223	41,803	42,392	42,989
43,594	44,208	44,830	45,462	46,102	46,751	47,409	48,076	48,753	49,440											
<b>111</b>	34,608	35,095	35,589	36,090	36,599	37,114	37,636	38,166	38,704	39,249	39,801	40,362	40,930	41,506	42,091	42,683	43,284	43,894	44,512	45,138
45,774	46,418	47,072	47,735	48,407	49,088	49,779	50,480	51,191	51,912											
<b>112</b>	36,338	36,850	37,369	37,895	38,429	38,970	39,518	40,075	40,639	41,211	41,791	42,380	42,976	43,582	44,195	44,817	45,448	46,088	46,737	47,395
48,063	48,739	49,425	50,121	50,827	51,543	52,268	53,004	53,751	54,508											
<b>113</b>	38,155	38,693	39,237	39,790	40,350	40,918	41,494	42,078	42,671	43,272	43,881	44,499	45,125	45,761	46,405	47,058	47,721	48,393	49,074	49,765
50,466	51,176	51,897	52,627	53,368	54,120	54,882	55,654	56,438	57,233											
<b>114</b>	40,063	40,627	41,199	41,779	42,367	42,964	43,569	44,182	44,804	45,435	46,075	46,724	47,382	48,049	48,725	49,411	50,107	50,812	51,528	52,253
52,989	53,735	54,492	55,259	56,037	56,826	57,626	58,437	59,260	60,095											
<b>115</b>	42,066	42,659	43,259	43,868	44,486	45,112	45,747	46,391	47,045	47,707	48,379	49,060	49,751	50,451	51,161	51,882	52,612	53,353	54,104	54,866
55,638	56,422	57,216	58,022	58,839	59,667	60,507	61,359	62,223	63,099											
<b>116</b>	44,170	44,791	45,422	46,062	46,710	47,368	48,035	48,711	49,397	50,092	50,798	51,513	52,238	52,974	53,719	54,476	55,243	56,021	56,809	57,609
58,420	59,243	60,077	60,923	61,781	62,650	63,533	64,427	65,334	66,254											
<b>117</b>	46,378	47,031	47,693	48,365	49,046	49,736	50,436	51,147	51,867	52,597	53,338	54,088	54,850	55,622	56,405	57,200	58,005	58,822	59,650	60,490
61,341	62,205	63,081	63,969	64,870	65,783	66,709	67,648	68,601	69,567											
<b>118</b>	48,697	49,383	50,078	50,783	51,498	52,223	52,958	53,704	54,460	55,227	56,004	56,793	57,593	58,403	59,226	60,060	60,905	61,763	62,632	63,514
64,408	65,315	66,235	67,167	68,113	69,072	70,045	71,031	72,031	73,045											
<b>119</b>	51,132	51,852	52,582	53,322	54,073	54,834	55,606	56,389	57,183	57,988	58,805	59,633	60,472	61,324	62,187	63,063	63,950	64,851	65,764	66,690
67,629	68,581	69,547	70,526	71,519	72,526	73,547	74,582	75,632	76,698											
<b>120</b>	53,688	54,444	55,211	55,988	56,776	57,576	58,386	59,209	60,042	60,888	61,745	62,614	63,496	64,390	65,296	66,216	67,148	68,093	69,052	70,024
71,010	72,010	73,024	74,052	75,095	76,152	77,224	78,311	79,414	80,533											
<b>121</b>	56,373	57,166	57,971	58,788	59,615	60,455	61,306	62,169	63,044	63,932	64,832	65,745	66,671	67,609	68,561	69,526	70,505	71,498	72,505	73,526
74,561	75,611	76,675	77,755	78,849	79,960	81,085	82,227	83,385	84,559											
<b>122</b>	59,191	60,025	60,870	61,727	62,596	63,477	64,371	65,277	66,197	67,129	68,074	69,032	70,004	70,990	71,989	73,003	74,031	75,073	76,130	77,202
78,289	79,391	80,509	81,642	82,792	83,958	85,140	86,338	87,554	88,787											
<b>123</b>	62,151	63,026	63,913	64,813	65,726	66,651	67,590	68,541	69,506	70,485	71,477	72,484	73,504	74,539	75,589	76,653	77,732	78,827	79,936	81,062
82,203	83,361	84,534	85,725	86,931	88,155	89,397	90,655	91,932	93,226											
<b>124</b>	65,259	66,177	67,109	68,054	69,012	69,984	70,969	71,968	72,982	74,009	75,051	76,108	77,179	78,266	79,368	80,486	81,619	82,768	83,933	85,115
86,313	87,529	88,761	90,011	91,278	92,563	93,866	95,188	96,528	97,888											
<b>125</b>	68,521	69,486	70,465	71,457	72,463	73,483	74,518	75,567	76,631	77,710	78,804	79,913	81,038	82,179	83,337	84,510	85,700	86,906	88,130	89,371
90,629	91,905	93,199	94,511	95,842	97,191	98,560	99,947	101,355	102,782											
<b>126</b>	71,948	72,961	73,988	75,030	76,086	77,157	78,243	79,345	80,462	81,595	82,744	83,909	85,090	86,288	87,503	88,735	89,985	91,252	92,536	93,839
95,161	96,500	97,859	99,237	100,634	102,051	103,488	104,945	106,422	107,921											
<b>127</b>	75,545	76,609	77,687	78,781	79,890	81,015	82,156	83,312	84,485	85,675	86,881	88,104	89,345	90,603	91,878	93,172	94,484	95,814	97,163	98,531
99,919	101,325	102,752	104,199	105,666	107,153	108,662	110,192	111,744	113,317											
<b>128</b>	79,322	80,439	81,572	82,720	83,885	85,066	86,263	87,478	88,710	89,959	91,225	92,510	93,812	95,133	96,472	97,831	99,208	100,605	102,021	103,458
104,914	106,392	107,890	109,409	110,949	112,511	114,095	115,702	117,331	118,983											
<b>129</b>	83,288	84,461	85,650	86,856	88,079	89,319	90,577	91,852	93,145	94,457	95,786	97,135	98,503	99,890	101,296	102,722	104,169	105,635	107,122	108,631
110,160	111,711	113,284	114,879	116,497	118,137	119,800	121,487	123,197	124,932											
<b>130</b>	87,453	88,684	89,933	91,199	92,483	93,785	95,105	96,445	97,802	99,179	100,576	101,992	103,428	104,884	106,361	107,858	109,377	110,917	112,479	114,062
115,668	117,297	118,948	120,623	122,321	124,044	125,790	127,561	129,357	131,179											
<b>131</b>	91,825	93,118	94,429	95,759	97,107	98,474	99,861	101,267	102,693	104,138	105,605	107,091	108,599	110,128	111,679	113,251	114,846	116,463	118,103	119,765
121,452	123,162	124,896	126,654	128,437	130,246	132,080	133,939	135,825	137,738											
<b>132</b>	96,417	97,774	99,151	100,547	101,962	103,398	104,854	106,330	107,827	109,345	110,885	112,446	114,029	115,635	117,263	118,914	120,588	122,286	124,008	125,754
127,524	129,320	131,140	132,987	134,859	136,758	138,684	140,636	142,616	144,625											
<b>133</b>	101,237	102,663	104,108	105,574	107,060	108,568	110,096	111,647	113,219	114,813	116,429	118,068	119,731	121,416	123,126	124,860	126,618	128,400	130,208	132,041

Thursday, March 9, 2023

10:12:23 AM

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# Hays County TX

103 % of Market

## Step Table:» Unified

### Grade

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 1 4	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
133,900	135,786	137,697	139,636	141,602	143,596	145,618	147,668	149,747	151,856											
<b>134</b>	106,299	107,796	109,314	110,853	112,414	113,996	115,601	117,229	118,879	120,553	122,251	123,972	125,717	127,487	129,282	131,103	132,948	134,820	136,718	138,643
140,595	142,575	144,582	146,618	148,682	150,776	152,899	155,051	157,234	159,449											
<b>135</b>	111,614	113,186	114,779	116,395	118,034	119,696	121,381	123,090	124,823	126,581	128,363	130,170	132,003	133,862	135,746	137,658	139,596	141,561	143,554	145,576
147,625	149,704	151,811	153,949	156,116	158,315	160,544	162,804	165,096	167,421											
<b>136</b>	117,195	118,845	120,518	122,215	123,936	125,681	127,450	129,245	131,065	132,910	134,781	136,679	138,603	140,555	142,534	144,541	146,576	148,639	150,732	152,854
155,006	157,189	159,402	161,646	163,922	166,230	168,571	170,944	173,351	175,792											
<b>137</b>	123,055	124,787	126,544	128,326	130,133	131,965	133,823	135,707	137,618	139,555	141,520	143,513	145,533	147,582	149,660	151,768	153,904	156,071	158,269	160,497
162,757	165,048	167,372	169,729	172,118	174,542	176,999	179,491	182,018	184,582											
<b>138</b>	129,207	131,027	132,871	134,742	136,639	138,563	140,514	142,492	144,499	146,533	148,596	150,688	152,810	154,962	157,143	159,356	161,600	163,875	166,182	168,522
170,895	173,301	175,741	178,215	180,724	183,269	185,849	188,466	191,119	193,811											
<b>139</b>	135,668	137,578	139,515	141,479	143,471	145,491	147,540	149,617	151,724	153,860	156,026	158,223	160,451	162,710	165,001	167,324	169,680	172,069	174,491	176,948
179,439	181,966	184,528	187,126	189,761	192,432	195,142	197,889	200,675	203,502											
<b>140</b>	142,451	144,457	146,491	148,553	150,645	152,766	154,917	157,098	159,310	161,553	163,827	166,134	168,473	170,845	173,251	175,690	178,164	180,672	183,216	185,795
188,411	191,064	193,754	196,482	199,249	202,054	204,899	207,784	210,709	213,677											
<b>141</b>	149,574	151,680	153,815	155,981	158,177	160,404	162,663	164,953	167,275	169,630	172,019	174,441	176,897	179,387	181,913	184,474	187,072	189,706	192,377	195,085
197,832	200,617	203,442	206,306	209,211	212,157	215,144	218,173	221,245	224,361											
<b>142</b>	157,052	159,264	161,506	163,780	166,086	168,424	170,796	173,200	175,639	178,112	180,620	183,163	185,742	188,357	191,009	193,698	196,425	199,191	201,995	204,839
207,723	210,648	213,614	216,622	219,672	222,764	225,901	229,081	232,307	235,579											
<b>143</b>	164,905	167,227	169,581	171,969	174,390	176,846	179,336	181,860	184,421	187,018	189,651	192,321	195,029	197,775	200,559	203,383	206,247	209,150	212,095	215,081
218,110	221,181	224,295	227,453	230,655	233,903	237,196	240,536	243,922	247,358											
<b>144</b>	173,150	175,588	178,060	180,567	183,110	185,688	188,302	190,954	193,642	196,368	199,133	201,937	204,780	207,663	210,587	213,552	216,559	219,608	222,700	225,835
229,015	232,240	235,509	238,825	242,188	245,598	249,056	252,562	256,118	259,726											
<b>145</b>	181,808	184,368	186,963	189,596	192,265	194,972	197,717	200,501	203,324	206,187	209,090	212,034	215,019	218,047	221,117	224,230	227,387	230,588	233,835	237,127
240,466	243,852	247,285	250,767	254,297	257,878	261,508	265,190	268,924	272,712											
<b>146</b>	190,898	193,586	196,312	199,076	201,879	204,721	207,603	210,526	213,490	216,496	219,544	222,636	225,770	228,949	232,172	235,441	238,756	242,118	245,527	248,984
252,489	256,044	259,649	263,305	267,012	270,772	274,584	278,450	282,370	286,347											
<b>147</b>	200,443	203,265	206,127	209,029	211,972	214,957	217,983	221,053	224,165	227,321	230,522	233,767	237,059	240,396	243,781	247,213	250,694	254,224	257,803	261,433
265,114	268,846	272,632	276,470	280,363	284,310	288,313	292,372	296,489	300,665											
<b>148</b>	210,465	213,429	216,434	219,481	222,571	225,705	228,883	232,105	235,373	238,687	242,048	245,456	248,912	252,416	255,970	259,574	263,229	266,935	270,693	274,504
278,369	282,289	286,263	290,294	294,381	298,526	302,729	306,991	311,313	315,698											
<b>149</b>	220,989	224,100	227,255	230,455	233,700	236,990	240,327	243,710	247,142	250,621	254,150	257,728	261,357	265,037	268,769	272,553	276,390	280,282	284,228	288,230
292,288	296,403	300,576	304,808	309,100	313,452	317,865	322,341	326,879	331,483											

## ***SECTION 7.0***

### ***Alphabetical Classification List***

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## Proposed Class List By Title

### Hays County TX

Proposed Class Title	Code	Pay Plan	Grade	Min	Mid	Max	#
<b>4</b>							
4H Youth Program Coordinator	1174	Unified	114	\$40,063	\$50,079	\$60,095	<u>1</u>
<b>A</b>							
Accountant I	0021	Unified	120	\$53,688	\$67,110	\$80,533	<u>1</u>
Accountant II	9070	Unified	122	\$59,191	\$73,989	\$88,787	<u>1</u>
Accountant III	9071	Unified	124	\$65,259	\$81,573	\$97,888	<u>0</u>
Accountant Senior	0020	Unified	126	\$71,948	\$89,934	\$107,921	<u>0</u>
Accounting Manager	0013	Unified	130	\$87,453	\$109,316	\$131,179	<u>1</u>
Accounts Payable Manager	0018	Unified	124	\$65,259	\$81,573	\$97,888	<u>1</u>
Accounts Payable Specialist	0028	Unified	114	\$40,063	\$50,079	\$60,095	<u>2</u>
Administrative Assistant I	0273	Unified	111	\$34,608	\$43,260	\$51,912	<u>5</u>
Administrative Assistant II	0272	Unified	113	\$38,155	\$47,694	\$57,233	<u>9</u>
Administrative Assistant III	0271	Unified	115	\$42,066	\$52,583	\$63,099	<u>10</u>
Administrative Operations Coordinator	9083	Unified	116	\$44,170	\$55,212	\$66,254	<u>2</u>
Animal Control Officer	0900	Unified	113	\$38,155	\$47,694	\$57,233	<u>5</u>
Assistant Chief Deputy Tax Assessor	0323	Unified	128	\$79,322	\$99,153	\$118,983	<u>1</u>
Assistant Chief District Court Bailiff	0906	Unified	126	\$71,948	\$89,934	\$107,921	<u>1</u>
Assistant Chief Juvenile Probation Officer	0955	Unified	128	\$79,322	\$99,153	\$118,983	<u>1</u>
Assistant Communication Specialist	1148	Unified	120	\$53,688	\$67,110	\$80,533	<u>1</u>
Assistant County Clerk	0404	Unified	127	\$75,545	\$94,431	\$113,317	<u>1</u>
Assistant Court Administrator	0910	Unified	117	\$46,378	\$57,973	\$69,567	<u>4</u>
Assistant Director of IT	0925	Unified	131	\$91,825	\$114,782	\$137,738	<u>1</u>
Assistant Directot of Transportation	1024	Unified	131	\$91,825	\$114,782	\$137,738	<u>1</u>
Assistant District Clerk	0410	Unified	127	\$75,545	\$94,431	\$113,317	<u>1</u>
Assistant District Court Admin	0909	Unified	114	\$40,063	\$50,079	\$60,095	<u>5</u>
Assistant Emerg Svs Director	0987	Unified	127	\$75,545	\$94,431	\$113,317	<u>1</u>
Assistant Field Operations Superintendent	1010	Unified	123	\$62,151	\$77,689	\$93,226	<u>1</u>
Assistant Food Service Coord	0631	Unified	113	\$38,155	\$47,694	\$57,233	<u>1</u>
Assistant Treasurer	0073	Unified	129	\$83,288	\$104,110	\$124,932	<u>1</u>
Assistant Veteran Services Officer III	9086	Unified	122	\$59,191	\$73,989	\$88,787	<u>0</u>
Assistant Veteran Svcs Officer II	0913	Unified	120	\$53,688	\$67,110	\$80,533	<u>1</u>
Assistant Veterans Svcs Officer I	0916	Unified	118	\$48,697	\$60,871	\$73,045	<u>2</u>
Associate District Judge	0892	Unified	132	\$96,417	\$120,521	\$144,625	<u>5</u>
Asst Elections Administrator	0126	Unified	122	\$59,191	\$73,989	\$88,787	<u>1</u>

## Proposed Class List By Title

### Hays County TX

Proposed Class Title	Code	Pay Plan	Grade	Min	Mid	Max	#
Attorney I	0790	Unified	128	\$79,322	\$99,153	\$118,983	<u>2</u>
Attorney II	0787	Unified	129	\$83,288	\$104,110	\$124,932	<u>9</u>
Attorney III	0786	Unified	130	\$87,453	\$109,316	\$131,179	<u>4</u>
Attorney IV	0785	Unified	132	\$96,417	\$120,521	\$144,625	<u>4</u>
Attorney V	0784	Unified	134	\$106,299	\$132,874	\$159,449	<u>3</u>
Attorney VI	0788	Unified	136	\$117,195	\$146,494	\$175,792	<u>5</u>
Attorney VII	9076	Unified	138	\$129,207	\$161,509	\$193,811	<u>7</u>

## B

Benefits Manager	0745	Unified	121	\$56,373	\$70,466	\$84,559	<u>1</u>
Bookkeeper	0450	Unified	113	\$38,155	\$47,694	\$57,233	<u>2</u>
Bookkeeper/Purchasing Coor	0451	Unified	114	\$40,063	\$50,079	\$60,095	<u>1</u>
Budget Analyst I	0081	Unified	120	\$53,688	\$67,110	\$80,533	<u>0</u>
Budget Analyst II	9072	Unified	122	\$59,191	\$73,989	\$88,787	<u>0</u>
Budget Analyst III	9073	Unified	124	\$65,259	\$81,573	\$97,888	<u>1</u>
Budget Analyst Senior	9074	Unified	126	\$71,948	\$89,934	\$107,921	<u>0</u>
Budget and Operations Manager	2374	Unified	125	\$68,521	\$85,652	\$102,782	<u>3</u>
Budget Coordinator	0027	Unified	116	\$44,170	\$55,212	\$66,254	<u>1</u>

## C

Case Manager	9025	Unified	114	\$40,063	\$50,079	\$60,095	<u>1</u>
Caseworker	0918-PT	Unified	112	\$36,338	\$45,423	\$54,508	<u>1</u>
Chaplain	0615	Unified	113	\$38,155	\$47,694	\$57,233	<u>1</u>
Chief Budget Officer	0080	Unified	134	\$106,299	\$132,874	\$159,449	<u>1</u>
Chief Deputy - SO	0465	Unified	135	\$111,614	\$139,518	\$167,421	<u>1</u>
Chief Deputy Clerk	0405	Unified	118	\$48,697	\$60,871	\$73,045	<u>4</u>
Chief District Court Bailiff	0905	Unified	128	\$79,322	\$99,153	\$118,983	<u>1</u>
Chief Env Hlth Spec / Fld Pln Ad	0237	Unified	125	\$68,521	\$85,652	\$102,782	<u>1</u>
Chief Investigator	0795	Unified	124	\$65,259	\$81,573	\$97,888	<u>1</u>
Chief Juvenile Probation Officer	0950	Unified	133	\$101,237	\$126,547	\$151,856	<u>1</u>
Chief of Staff	0278	Unified	130	\$87,453	\$109,316	\$131,179	<u>1</u>
Combined Emergency Communications Director	0509	Unified	134	\$106,299	\$132,874	\$159,449	<u>1</u>
Communications Manager	0741	Unified	124	\$65,259	\$81,573	\$97,888	<u>1</u>
Community Activities Officer	0979	Unified	113	\$38,155	\$47,694	\$57,233	<u>1</u>
Community Liason Manager	238	Unified	122	\$59,191	\$73,989	\$88,787	<u>0</u>
Community Outreach Specialist	1127	Unified	116	\$44,170	\$55,212	\$66,254	<u>2</u>

## Proposed Class List By Title

### Hays County TX

Proposed Class Title	Code	Pay Plan	Grade	Min	Mid	Max	#
Community Program Manager	0238	Unified	120	\$53,688	\$67,110	\$80,533	<u>2</u>
Construction & Environmental Supt.	1043	Unified	126	\$71,948	\$89,934	\$107,921	<u>1</u>
Construction Inspector	1045	Unified	120	\$53,688	\$67,110	\$80,533	<u>2</u>
Construction Operator I	1080	Unified	111	\$34,608	\$43,260	\$51,912	<u>10</u>
Construction Operator II	1075	Unified	113	\$38,155	\$47,694	\$57,233	<u>23</u>
Construction Operator III	1070	Unified	115	\$42,066	\$52,583	\$63,099	<u>24</u>
Construction Operator IV	1055	Unified	118	\$48,697	\$60,871	\$73,045	<u>8</u>
Construction Supervisor	1035	Unified	120	\$53,688	\$67,110	\$80,533	<u>8</u>
Contracts Manager	1028	Unified	120	\$53,688	\$67,110	\$80,533	<u>1</u>
Corrections Specialist	0606	Unified	113	\$38,155	\$47,694	\$57,233	<u>24</u>
Counselor	0960	Unified	114	\$40,063	\$50,079	\$60,095	<u>1</u>
County Court Reporter	0765	Unified	131	\$91,825	\$114,782	\$137,738	<u>3</u>
County Veterans Services Officer	0915	Unified	126	\$71,948	\$89,934	\$107,921	<u>1</u>
Court Administrator	440	Unified	122	\$59,191	\$73,989	\$88,787	<u>1</u>
Crime Analyst	0627	Unified	118	\$48,697	\$60,871	\$73,045	<u>4</u>
Crime Scene/Evidence Technician	0625	Unified	118	\$48,697	\$60,871	\$73,045	<u>3</u>
Criminal Justice Analyst	1175	Unified	120	\$53,688	\$67,110	\$80,533	<u>1</u>
Custodian	0210	Unified	110	\$32,960	\$41,200	\$49,440	<u>2</u>
Customer Service Representative	0342	Unified	112	\$36,338	\$45,423	\$54,508	<u>5</u>

## D

Data Center Administrator	0928	Unified	126	\$71,948	\$89,934	\$107,921	<u>1</u>
Database Administrator	0933	Unified	126	\$71,948	\$89,934	\$107,921	<u>1</u>
Deputy Clerk	0454	Unified	114	\$40,063	\$50,079	\$60,095	<u>25</u>
Deputy Clerk Senior	0453	Unified	116	\$44,170	\$55,212	\$66,254	<u>16</u>
Deputy Director of Courts and Pre-Trial Services	TBD-00	Unified	125	\$68,521	\$85,652	\$102,782	<u>1</u>
Deputy Fire Marshal	0984	Unified	122	\$59,191	\$73,989	\$88,787	<u>2</u>
Development Manager	1169	Unified	124	\$65,259	\$81,573	\$97,888	<u>1</u>
Director of County Wide Operations	1171	Unified	131	\$91,825	\$114,782	\$137,738	<u>1</u>
Director of Development Services	1115	Unified	131	\$91,825	\$114,782	\$137,738	<u>1</u>
Director of Emergency Management Services	0982	Unified	131	\$91,825	\$114,782	\$137,738	<u>1</u>
Director of Human Resources	0740	Unified	134	\$106,299	\$132,874	\$159,449	<u>1</u>
Director of Information Technology	0920	Unified	138	\$129,207	\$161,509	\$193,811	<u>1</u>
Director of Transportation	1026	Unified	138	\$129,207	\$161,509	\$193,811	<u>1</u>
District Court Administrator	0443	Unified	120	\$53,688	\$67,110	\$80,533	<u>1</u>

## Proposed Class List By Title

### Hays County TX

Proposed Class Title	Code	Pay Plan	Grade	Min	Mid	Max	#
District Court Bailiff	1153	Unified	122	\$59,191	\$73,989	\$88,787	<u>3</u>
District Court Reporter	0895	Unified	131	\$91,825	\$114,782	\$137,738	<u>4</u>

## E

Elections Administrator	0125	Unified	132	\$96,417	\$120,521	\$144,625	<u>1</u>
Elections Specialist	9066	Unified	114	\$40,063	\$50,079	\$60,095	<u>1</u>
Elections Specialist	BBM	Unified	114	\$40,063	\$50,079	\$60,095	<u>2</u>
Emergency Communications Manager	0512	Unified	122	\$59,191	\$73,989	\$88,787	<u>2</u>
Emergency Communications Officer	0515	Unified	117	\$46,378	\$57,973	\$69,567	<u>30</u>
Emergency Communications Officer Lead	0513	Unified	119	\$51,132	\$63,915	\$76,698	<u>4</u>
Emergency Planner	0988	Unified	115	\$42,066	\$52,583	\$63,099	<u>1</u>
Emergency Prepara. Coord.	0267	Unified	121	\$56,373	\$70,466	\$84,559	<u>1</u>
Engineering Technician	1031	Unified	122	\$59,191	\$73,989	\$88,787	<u>1</u>
Env Health Specialist I	0235	Unified	117	\$46,378	\$57,973	\$69,567	<u>4</u>
Env Health Specialist II	1167	Unified	119	\$51,132	\$63,915	\$76,698	<u>4</u>
Epidemiologist	1142-0	Unified	121	\$56,373	\$70,466	\$84,559	<u>4</u>
Equipment and Fleet Manager	1040	Unified	122	\$59,191	\$73,989	\$88,787	<u>2</u>
Equipment/Data Coordinator	0275	Unified	114	\$40,063	\$50,079	\$60,095	<u>2</u>
Evidence Specialist	0626	Unified	113	\$38,155	\$47,694	\$57,233	<u>2</u>
Evidence Supervisor	0624	Unified	125	\$68,521	\$85,652	\$102,782	<u>1</u>
Executive Assistant	0277	Unified	119	\$51,132	\$63,915	\$76,698	<u>5</u>

## F

Facility Maintenance Lead	0201	Unified	116	\$44,170	\$55,212	\$66,254	<u>1</u>
Facility Maintenance Manager	0191-0	Unified	124	\$65,259	\$81,573	\$97,888	<u>1</u>
Facility Maintenance Manager - SO	0192	Unified	124	\$65,259	\$81,573	\$97,888	<u>1</u>
Facility Maintenance Specialist	0200	Unified	115	\$42,066	\$52,583	\$63,099	<u>6</u>
Facility Maintenance Specialist - SO	0195	Unified	115	\$42,066	\$52,583	\$63,099	<u>5</u>
Field Operations Superintendent	1027	Unified	126	\$71,948	\$89,934	\$107,921	<u>1</u>
Financial Analyst I	0019	Unified	120	\$53,688	\$67,110	\$80,533	<u>0</u>
Financial Analyst II	9067	Unified	122	\$59,191	\$73,989	\$88,787	<u>4</u>
Financial Analyst III	9068	Unified	124	\$65,259	\$81,573	\$97,888	<u>0</u>
Financial Analyst Senior	0022	Unified	126	\$71,948	\$89,934	\$107,921	<u>1</u>
Fire Investigator	0985	Unified	120	\$53,688	\$67,110	\$80,533	<u>12</u>
Fire Marshal	0980	Unified	127	\$75,545	\$94,431	\$113,317	<u>1</u>
First Assistant Auditor	0010	Unified	132	\$96,417	\$120,521	\$144,625	<u>1</u>

## Proposed Class List By Title

### Hays County TX

Proposed Class Title	Code	Pay Plan	Grade	Min	Mid	Max	#
First Assistant District Attorney	0780	Unified	140	\$142,451	\$178,064	\$213,677	<u>1</u>
Fleet Operations Coordinator	1170	Unified	115	\$42,066	\$52,583	\$63,099	<u>1</u>
Food Service Coordinator	0632	Unified	117	\$46,378	\$57,973	\$69,567	<u>1</u>
Food Service Manager	0630	Unified	118	\$48,697	\$60,871	\$73,045	<u>1</u>
Food Service Worker	9019	Unified	110	\$32,960	\$41,200	\$49,440	<u>5</u>

## G

General Counsel	0781	Unified	140	\$142,451	\$178,064	\$213,677	<u>1</u>
GIS Analyst	0231	Unified	121	\$56,373	\$70,466	\$84,559	<u>3</u>
GIS Specialist	0232	Unified	123	\$62,151	\$77,689	\$93,226	<u>2</u>
GIS Technician	0224	Unified	111	\$34,608	\$43,260	\$51,912	<u>1</u>
Grants Writer	0105	Unified	116	\$44,170	\$55,212	\$66,254	<u>2</u>

## H

Hazmat Operations Coordinator	0989	Unified	118	\$48,697	\$60,871	\$73,045	<u>1</u>
HCCPB Remme Rainbow Rm Assistant	0279	Unified	110	\$32,960	\$41,200	\$49,440	<u>1</u>
Health Department Manager	0150	Unified	123	\$62,151	\$77,689	\$93,226	<u>1</u>
Health Education Specialist	1131	Unified	112	\$36,338	\$45,423	\$54,508	<u>1</u>
Heavy Equipment Mechanic	1060-H	Unified	117	\$46,378	\$57,973	\$69,567	<u>4</u>
Heavy Equipment Mechanic Supervisor	1062	Unified	118	\$48,697	\$60,871	\$73,045	<u>1</u>
Hot Check Coordinator	0779	Unified	113	\$38,155	\$47,694	\$57,233	<u>2</u>
Human Resources Coordinator SO	0747	Unified	116	\$44,170	\$55,212	\$66,254	<u>1</u>
Human Resources Generalist	0742	Unified	118	\$48,697	\$60,871	\$73,045	<u>1</u>
Human Resources Manager	0743	Unified	123	\$62,151	\$77,689	\$93,226	<u>2</u>
Human Resources/Payroll Assistant	0077	Unified	114	\$40,063	\$50,079	\$60,095	<u>4</u>

## I

Immunization Coordinator	1128	Unified	113	\$38,155	\$47,694	\$57,233	<u>2</u>
Indigent Defense Coordinator	0444	Unified	120	\$53,688	\$67,110	\$80,533	<u>1</u>
Information Act Coordinator	0783	Unified	116	\$44,170	\$55,212	\$66,254	<u>1</u>
Inmate Program Coordinator	0468	Unified	118	\$48,697	\$60,871	\$73,045	<u>1</u>
Intake Coordinator	0778	Unified	116	\$44,170	\$55,212	\$66,254	<u>9</u>
Internal Audit Manager	0014	Unified	130	\$87,453	\$109,316	\$131,179	<u>1</u>
Internal Auditor I	0026	Unified	120	\$53,688	\$67,110	\$80,533	<u>1</u>
Internal Auditor II	9075	Unified	122	\$59,191	\$73,989	\$88,787	<u>0</u>
Internal Auditor III	0030	Unified	124	\$65,259	\$81,573	\$97,888	<u>1</u>
Internal Auditor Senior	0024	Unified	126	\$71,948	\$89,934	\$107,921	<u>2</u>

## Proposed Class List By Title

### Hays County TX

Proposed Class Title	Code	Pay Plan	Grade	Min	Mid	Max	#
Inventory Specialist	0607	Unified	112	\$36,338	\$45,423	\$54,508	<u>1</u>
Investigator	0805	Unified	120	\$53,688	\$67,110	\$80,533	<u>8</u>
IT Application Support Analyst	0922	Unified	123	\$62,151	\$77,689	\$93,226	<u>1</u>
IT Budget & Operations Manager	0935	Unified	125	\$68,521	\$85,652	\$102,782	<u>1</u>
IT Operations Manager	0921	Unified	129	\$83,288	\$104,110	\$124,932	<u>1</u>
IT Support Specialist	0934	Unified	123	\$62,151	\$77,689	\$93,226	<u>3</u>
IT Technology Infrastructure Manager	0926	Unified	129	\$83,288	\$104,110	\$124,932	<u>1</u>
<b>J</b>							
Jail Food Service Worker	0655	Unified	111	\$34,608	\$43,260	\$51,912	<u>5</u>
Judicial Systems Analyst	9085	Unified	123	\$62,151	\$77,689	\$93,226	<u>0</u>
Justice Administrative Assistant	0859	Unified	113	\$38,155	\$47,694	\$57,233	<u>5</u>
Justice Clerk	0855	Unified	112	\$36,338	\$45,423	\$54,508	<u>17</u>
Justice Court Administrator	0860	Unified	116	\$44,170	\$55,212	\$66,254	<u>6</u>
Juvenile Facility Assistant Director	9010	Unified	125	\$68,521	\$85,652	\$102,782	<u>2</u>
Juvenile Facility Director	9000	Unified	129	\$83,288	\$104,110	\$124,932	<u>1</u>
Juvenile Prob Supervisor	0957	Unified	124	\$65,259	\$81,573	\$97,888	<u>3</u>
Juvenile Probation Analyst	0976	Unified	118	\$48,697	\$60,871	\$73,045	<u>1</u>
Juvenile Probation Officer I	0975	Unified	117	\$46,378	\$57,973	\$69,567	<u>2</u>
Juvenile Probation Officer II	0972	Unified	119	\$51,132	\$63,915	\$76,698	<u>2</u>
Juvenile Probation Officer III	0971	Unified	121	\$56,373	\$70,466	\$84,559	<u>4</u>
Juvenile Supervision Officer	9055	Unified	113	\$38,155	\$47,694	\$57,233	<u>38</u>
Juvenile Mental Health Manager	9020	Unified	124	\$65,259	\$81,573	\$97,888	<u>1</u>
<b>L</b>							
Lead Accounts Payable Specialist	0029	Unified	116	\$44,170	\$55,212	\$66,254	<u>1</u>
Lead CCL Administrator	0908	Unified	119	\$51,132	\$63,915	\$76,698	<u>3</u>
Lead Facility Maintenance Worker	0635	Unified	116	\$44,170	\$55,212	\$66,254	<u>1</u>
Lead Inspector	1044	Unified	122	\$59,191	\$73,989	\$88,787	<u>1</u>
Lead Victim's Asst Coord	0823	Unified	120	\$53,688	\$67,110	\$80,533	<u>1</u>
Legal Assistant	0777	Unified	116	\$44,170	\$55,212	\$66,254	<u>13</u>
Legal Assistant Supervisor	0276	Unified	121	\$56,373	\$70,466	\$84,559	<u>3</u>
Legal Services Administrator	0775	Unified	125	\$68,521	\$85,652	\$102,782	<u>1</u>
Legal Support Services Specilst	0776	Unified	116	\$44,170	\$55,212	\$66,254	<u>1</u>
Licensed Mental Health Counselor	9021	Unified	120	\$53,688	\$67,110	\$80,533	<u>3</u>
Lieutenant	9050	Unified	117	\$46,378	\$57,973	\$69,567	<u>8</u>

## Proposed Class List By Title

### Hays County TX

Proposed Class Title	Code	Pay Plan	Grade	Min	Mid	Max	#
<b>M</b>							
Magistrate Court Administrator	0896	Unified	116	\$44,170	\$55,212	\$66,254	<u>3</u>
Mechanic	1060	Unified	115	\$42,066	\$52,583	\$63,099	<u>4</u>
Medical Assistant	1130	Unified	114	\$40,063	\$50,079	\$60,095	<u>1</u>
Mental Health Court Administrator	0441	Unified	121	\$56,373	\$70,466	\$84,559	<u>1</u>
Mental Health Court Case Worker	0442	Unified	114	\$40,063	\$50,079	\$60,095	<u>1</u>
Mobile Crisis Outreach Liaison	0506	Unified	116	\$44,170	\$55,212	\$66,254	<u>2</u>
Multimedia Specialist	0507	Unified	116	\$44,170	\$55,212	\$66,254	<u>1</u>
<b>N</b>							
Natural Resources Coordinator	1172	Unified	121	\$56,373	\$70,466	\$84,559	<u>1</u>
Network Engineer	0931	Unified	126	\$71,948	\$89,934	\$107,921	<u>2</u>
Network Engineer Manager	0936	Unified	129	\$83,288	\$104,110	\$124,932	<u>1</u>
Network Telecom Engineer	0937	Unified	126	\$71,948	\$89,934	\$107,921	<u>1</u>
<b>O</b>							
OES Special Assignment Coord.	0293	Unified	111	\$34,608	\$43,260	\$51,912	<u>2</u>
<b>P</b>							
Paralegal	0274	Unified	117	\$46,378	\$57,973	\$69,567	<u>7</u>
Parks Education Coordinator	0169	Unified	114	\$40,063	\$50,079	\$60,095	<u>1</u>
Parks Manager	0171	Unified	119	\$51,132	\$63,915	\$76,698	<u>1</u>
Parks Specialist	0173	Unified	113	\$38,155	\$47,694	\$57,233	<u>9</u>
Parks Specialist Lead	0174	Unified	115	\$42,066	\$52,583	\$63,099	<u>1</u>
Payroll Manager	0075	Unified	124	\$65,259	\$81,573	\$97,888	<u>2</u>
Permit Coordinator	0190	Unified	113	\$38,155	\$47,694	\$57,233	<u>1</u>
Planner	1166	Unified	120	\$53,688	\$67,110	\$80,533	<u>2</u>
Planning & Operations Superintendent	1025	Unified	126	\$71,948	\$89,934	\$107,921	<u>1</u>
Planning Tech	1164	Unified	116	\$44,170	\$55,212	\$66,254	<u>1</u>
Pre-Trial Services Director	0897	Unified	131	\$91,825	\$114,782	\$137,738	<u>1</u>
Pre-Trial Services Officer	TBD-00	Unified	117	\$46,378	\$57,973	\$69,567	<u>2</u>
Procurement Manager	0015	Unified	128	\$79,322	\$99,153	\$118,983	<u>1</u>
Procurement Specialist	0016	Unified	116	\$44,170	\$55,212	\$66,254	<u>1</u>
Programs Manager GIS / 911	1168	Unified	127	\$75,545	\$94,431	\$113,317	<u>1</u>
Public Safety System Analyst	0924	Unified	123	\$62,151	\$77,689	\$93,226	<u>1</u>
<b>R</b>							
Records Management Specialist - SO	0477	Unified	115	\$42,066	\$52,583	\$63,099	<u>10</u>

## Proposed Class List By Title

### Hays County TX

Proposed Class Title	Code	Pay Plan	Grade	Min	Mid	Max	#
Records Mgmt / Law Libr	0042	Unified	119	\$51,132	\$63,915	\$76,698	<u>1</u>
Records Program Administrator - SO	0476	Unified	124	\$65,259	\$81,573	\$97,888	<u>1</u>
Records Supervisor - SO	0479	Unified	118	\$48,697	\$60,871	\$73,045	<u>3</u>
Recycling & Solid Waste Manager	0177	Unified	118	\$48,697	\$60,871	\$73,045	<u>1</u>
Recycling & Solid Waste Tech Lead	0178	Unified	115	\$42,066	\$52,583	\$63,099	<u>1</u>
Recycling & Solid Wste Site Tech	0172	Unified	114	\$40,063	\$50,079	\$60,095	<u>4</u>
Risk Management Specialist	0083	Unified	120	\$53,688	\$67,110	\$80,533	<u>1</u>
RN Supervisor	1135	Unified	123	\$62,151	\$77,689	\$93,226	<u>1</u>
<b>S</b>							
Senior Planner	9015	Unified	122	\$59,191	\$73,989	\$88,787	<u>1</u>
Statistician	1147	Unified	122	\$59,191	\$73,989	\$88,787	<u>1</u>
Strategic Analyst Supervisor	0508	Unified	128	\$79,322	\$99,153	\$118,983	<u>1</u>
Substation Chief Deputy	0338	Unified	118	\$48,697	\$60,871	\$73,045	<u>3</u>
Systems Administrator	0929	Unified	126	\$71,948	\$89,934	\$107,921	<u>1</u>
<b>T</b>							
Tax Assessor/Coll Specialist	0355	Unified	116	\$44,170	\$55,212	\$66,254	<u>1</u>
Tax Deputy Clerk	9017	Unified	114	\$40,063	\$50,079	\$60,095	<u>16</u>
Tax Deputy Clerk Lead	9018	Unified	116	\$44,170	\$55,212	\$66,254	<u>4</u>
Tax Supervisor	0320	Unified	120	\$53,688	\$67,110	\$80,533	<u>2</u>
TCOMI Probation Officer III	0974	Unified	121	\$56,373	\$70,466	\$84,559	<u>1</u>
Training Coordinator	9065	Unified	118	\$48,697	\$60,871	\$73,045	<u>3</u>
Transitional Coordinator	0970	Unified	118	\$48,697	\$60,871	\$73,045	<u>1</u>
Treasury Associate	0079	Unified	113	\$38,155	\$47,694	\$57,233	<u>4</u>
Treasury Services Manager	0076	Unified	126	\$71,948	\$89,934	\$107,921	<u>1</u>
Treasury Specialist	0078	Unified	116	\$44,170	\$55,212	\$66,254	<u>3</u>
Tx LE Telecom Specialist	0511	Unified	116	\$44,170	\$55,212	\$66,254	<u>2</u>
<b>V</b>							
Veterans Treatment Crt Case Wkr	0447	Unified	116	\$44,170	\$55,212	\$66,254	<u>1</u>
Veterans Trtmt Crt Administrator	0449	Unified	121	\$56,373	\$70,466	\$84,559	<u>1</u>
Victims Asst Coordinator	0505	Unified	116	\$44,170	\$55,212	\$66,254	<u>9</u>
<b>248 Job Classes</b>							

## ***SECTION 8.0***

### ***Classification Comparison List***

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## Class Comparison List By Pay Plan Hays County TX

**Proposed Pay Plan: Unified**

<i>Grade</i>			<i>Annual Range</i>		
			<i>Min</i>	<i>Mid</i>	<i>Max</i>
<i>Proposed Class Title</i>	<i>Original Title</i>	<i>Working Title</i>			
<b>110</b>			<b>\$32,960</b>	<b>\$41,200</b>	<b>\$49,440</b>
Custodian	Custodian		27,170	33,963	40,755
Food Service Worker	Kitchen Assistant		29,886	37,359	44,831
Food Service Worker	Kitchen Assistant-PT		29,886	37,359	44,831
HCCPB Remme Rainbow Rm Assistant	HCCPB Remme Rainbow Rm Assistant		32,875	41,094	49,313
<b>111</b>			<b>\$34,608</b>	<b>\$43,260</b>	<b>\$51,912</b>
Administrative Assistant I	Administrative Assistant I		24,700	30,875	37,050
Administrative Assistant I	Administrative Assistant I-PT		24,700	30,875	37,050
Construction Operator I	Road Laborer		32,875	41,094	49,313
Construction Operator I	Road Laborer-PT		32,875	41,094	49,313
GIS Technician	GIS Technician		32,875	41,094	49,313
Jail Food Service Worker	Kitchen Assistant		29,886	37,359	44,831
OES Special Assignment Coord.	Volunteer Coord		29,886	37,359	44,831
<b>112</b>			<b>\$36,338</b>	<b>\$45,423</b>	<b>\$54,508</b>
Caseworker	Caseworker-PT		36,164	45,204	54,245
Customer Service Representative	Customer Service Representative		29,886	37,359	44,831
Health Education Specialist	Infection Prevntn & Hlth Prom Sp		29,886	37,359	44,831
Inventory Specialist	Inventory Specialist		32,875	41,094	49,313
Justice Clerk	Justice Clerk		29,886	37,359	44,831
Justice Clerk	Justice Clerk		29,886	37,359	44,831
Justice Clerk	Justice Clerk-PT		29,886	37,359	44,831
<b>113</b>			<b>\$38,155</b>	<b>\$47,694</b>	<b>\$57,233</b>
Administrative Assistant II	Administrative Assistant II		29,886	37,359	44,831
Administrative Assistant II	Administrative Assistant I-PT		24,700	30,875	37,050
Animal Control Officer	Animal Control Officer		36,164	45,204	54,245
Assistant Food Service Coord	Assistant Food Service Coord		32,875	41,094	49,313
Bookkeeper	Bookkeeper		32,875	41,094	49,313
Chaplain	Chaplain		29,886	37,359	44,831
Community Activities Officer	Community Activities Officer		32,875	41,094	49,313
Construction Operator II	Road Maintenance Operator		36,164	45,204	54,245
Corrections Specialist	Corrections Specialist		32,875	41,094	49,313
Evidence Specialist	Evidence Specialist		32,875	41,094	49,313
Hot Check Coordinator	Hot Check Coordinator		36,164	45,204	54,245

Thursday, March 9, 2023

## Class Comparison List By Pay Plan Hays County TX

**Proposed Pay Plan: Unified**

<i>Grade</i>	<i>Proposed Class Title</i>	<i>Original Title</i>	<i>Working Title</i>	<i>Annual Range</i>		
				<i>Min</i>	<i>Mid</i>	<i>Max</i>
<b>113</b>				<b>\$38,155</b>	<b>\$47,694</b>	<b>\$57,233</b>
	Immunization Coordinator	IMTRACS/PICS Outreach Specialist		29,886	37,359	44,831
	Justice Administrative Assistant	Justice Administrator		32,875	41,094	49,313
	Juvenile Supervision Officer	Juvenile Supervision Officer		36,164	45,204	54,245
	Parks Specialist	Parks Specialist		27,170	33,963	40,755
	Parks Specialist	Parks Specialist-PT		27,170	33,963	40,755
	Permit Coordinator	Permit Coordinator		36,164	45,204	54,245
	Treasury Associate	Treasury Associate		32,875	41,094	49,313
<b>114</b>				<b>\$40,063</b>	<b>\$50,079</b>	<b>\$60,095</b>
	4H Youth Program Coordinator	4H Youth Program Coordinator		39,780	49,725	59,670
	Accounts Payable Specialist	Accounts Payable Specialist		39,780	49,725	59,670
	Assistant District Court Admin	Asst District Court Admin		39,780	49,725	59,670
	Bookkeeper/Purchasing Coor	Bookkeeper/Purchasing Coordinato		36,164	45,204	54,245
	Case Manager	Case Manager		32,875	41,094	49,313
	Counselor	Counselor (800 hrs)		29,886	37,359	44,831
	Deputy Clerk	Deputy Clerk II		29,886	37,359	44,831
	Elections Specialist	Administrative Assistant II		29,886	37,359	44,831
	Elections Specialist	Ballot by Mail Coordinato		39,780	49,725	59,670
	Equipment/Data Coordinator	Equipment/Data Coordinator		36,164	45,204	54,245
	Human Resources/Payroll Assistant	HR/Payroll Assistant		32,875	41,094	49,313
	Medical Assistant	Medical Assistant		29,886	37,359	44,831
	Mental Health Court Case Worker	Mental Health Court Case Worker		39,780	49,725	59,670
	Parks Education Coordinator	Parks Education Coordinator		39,780	49,725	59,670
	Recycling & Solid Wste Site Tech	Recycling & Solid Waste, Site Tech		36,164	45,204	54,245
	Tax Deputy Clerk	Customer Service Representative		29,886	37,359	44,831
<b>115</b>				<b>\$42,066</b>	<b>\$52,583</b>	<b>\$63,099</b>
	Administrative Assistant III	Administrative Assistant II		29,886	37,359	44,831
	Administrative Assistant III	Administrative Assistant III		36,164	45,204	54,245
	Construction Operator III	Road Maintenance Senior Operator		39,780	49,725	59,670
	Emergency Planner	Emergency Planner/Comm Spec		39,780	49,725	59,670
	Facility Maintenance Specialist	Facility Maintenance		39,780	49,725	59,670
	Facility Maintenance Specialist - SO	Facility Maintenance		39,780	49,725	59,670

Thursday, March 9, 2023

## Class Comparison List By Pay Plan Hays County TX

**Proposed Pay Plan: Unified**

Grade		Annual Range			
		Min	Mid	Max	
Proposed Class Title	Original Title	Working Title			
115			\$42,066	\$52,583	\$63,099
Fleet Operations Coordinator	Operations Coordinator		39,780	49,725	59,670
Mechanic	Mechanic		36,164	45,204	54,245
Parks Specialist Lead	Parks Specialist Lead		36,164	45,204	54,245
Records Management Specialist - SO	Records Management Officer		36,164	45,204	54,245
Recycling & Solid Waste Tech Lead	Recycling & Solid Waste Lead		39,780	49,725	59,670
116			\$44,170	\$55,212	\$66,254
Administrative Operations Coordinator	Administrative Assistant III		36,164	45,204	54,245
Administrative Operations Coordinator	Office Systems Coordinator		39,780	49,725	59,670
Budget Coordinator	Budget Coordinator		43,758	54,697	65,636
Community Outreach Specialist	Community Outreach Specialist		43,758	54,697	65,636
Deputy Clerk Senior	Deputy Clerk III		36,164	45,204	54,245
Facility Maintenance Lead	Facility Maintenance Lead		43,758	54,697	65,636
Grants Writer	Grants Writer		43,758	54,697	65,636
Human Resources Coordinator SO	Human Resources Coordinator		43,758	54,697	65,636
Information Act Coordinator	Information Act Coordinator		43,758	54,697	65,636
Intake Coordinator	Intake Coordinator		36,164	45,204	54,245
Justice Court Administrator	Justice Court Administrator		39,780	49,725	59,670
Lead Accounts Payable Specialist	Lead Accounts Payable Specialist		43,758	54,697	65,636
Lead Facility Maintenance Worker	Lead Facility Maintenance		36,164	45,204	54,245
Legal Assistant	Legal Assistant		36,164	45,204	54,245
Legal Support Services Speclst	Legal Support Services Speclst		39,780	49,725	59,670
Magistrate Court Administrator	Magistrate Court Administrator		39,780	49,725	59,670
Mobile Crisis Outreach Liaison	Mobile Crisis Outreach Liaison		36,164	45,204	54,245
Multimedia Specialist	Multimedia Specialist		43,758	54,697	65,636
Planning Tech	Planning Tech		39,780	49,725	59,670
Procurement Specialist	Procurement Specialist		43,758	54,697	65,636
Tax Assessor/Coll Specialist	Tax Assessor/Coll Specialist		36,164	45,204	54,245
Tax Deputy Clerk Lead	Lead Cust Svs Representative		32,875	41,094	49,313
Treasury Specialist	Treasury Specialist		39,780	49,725	59,670
Tx LE Telecom Specialist	Tx LE Telecom Specialist		43,758	54,697	65,636
Veterans Treatment Crt Case Wkr	Veterans Treatment Crt Case Wkr		39,780	49,725	59,670
Victims Asst Coordinator	Victims Asst Coordinator		39,780	49,725	59,670
117			\$46,378	\$57,973	\$69,567
Assistant Court Administrator	Assistant Court Administrator		39,780	49,725	59,670

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## Class Comparison List By Pay Plan Hays County TX

**Proposed Pay Plan: Unified**

<i>Grade</i>	<i>Proposed Class Title</i>	<i>Original Title</i>	<i>Working Title</i>	<i>Annual Range</i>		
				<i>Min</i>	<i>Mid</i>	<i>Max</i>
<b>117</b>				<b>\$46,378</b>	<b>\$57,973</b>	<b>\$69,567</b>
	Emergency Communications Officer	Emer. Communications OFCR		43,758	54,697	65,636
	Env Health Specialist I	Env Health Specialist I		39,780	49,725	59,670
	Food Service Coordinator	Food Service Coordinator		43,758	54,697	65,636
	Heavy Equipment Mechanic	Mechanic		36,164	45,204	54,245
	Juvenile Probation Officer I	Juvenile Probation Officer I		43,758	54,697	65,636
	Lieutenant	Lieutenant		43,758	54,697	65,636
	Paralegal	Paralegal		43,758	54,697	65,636
	Pre-Trial Services Officer	Pre-Trial Services Officer		43,758	54,697	65,636
<b>118</b>				<b>\$48,697</b>	<b>\$60,871</b>	<b>\$73,045</b>
	Assistant Veterans Svcs Officer I	Assistant Veterans Svc Ofcr I		39,780	49,725	59,670
	Assistant Veterans Svcs Officer I	Veterans Service Caseworker		36,164	45,204	54,245
	Chief Deputy Clerk	Chief Deputy Clerk		43,758	54,697	65,636
	Construction Operator IV	Road Maintenance Lead		43,758	54,697	65,636
	Crime Analyst	Crime Analyst		48,134	60,167	72,201
	Crime Scene/Evidence Technician	Crime Scene/Evidence Technician		48,134	60,167	72,201
	Food Service Manager	Food Service Manager		39,780	49,725	59,670
	Hazmat Operations Coordinator	Special Operations Coordinator		48,134	60,167	72,201
	Heavy Equipment Mechanic Supervisor	Mechanic Lead		39,780	49,725	59,670
	Human Resources Generalist	HR Coordinator		43,758	54,697	65,636
	Inmate Program Coordinator	Inmate Program Director		48,134	60,167	72,201
	Juvenile Probation Analyst	Juvenile Probation Analyst		48,134	60,167	72,201
	Records Supervisor - SO	Records Coordinator		43,758	54,697	65,636
	Recycling & Solid Waste Manager	Recycling & Solid Waste Manager		48,134	60,167	72,201
	Substation Chief Deputy	Substation Chief Deputy		36,164	45,204	54,245
	Training Coordinator	Training Coordinator		43,758	54,697	65,636
	Training Coordinator	Training Coordinator		43,758	54,697	65,636
	Transitional Coordinator	Transitional Coordinator		43,758	54,697	65,636
<b>119</b>				<b>\$51,132</b>	<b>\$63,915</b>	<b>\$76,698</b>
	Emergency Communications Officer Lead	Lead Emer. Comm. OFCR		48,134	60,167	72,201
	Env Health Specialist II	Env Health Specialist II		48,134	60,167	72,201
	Executive Assistant	Executive Assistant		39,780	49,725	59,670
	Juvenile Probation Officer II	Juvenile Probation Officer II		48,134	60,167	72,201
	Lead CCL Administrator	Lead CCL Administrator		48,134	60,167	72,201
	Parks Manager	Parks Manager		48,134	60,167	72,201

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## Class Comparison List By Pay Plan Hays County TX

**Proposed Pay Plan: Unified**

<i>Grade</i>	<i>Proposed Class Title</i>	<i>Original Title</i>	<i>Working Title</i>	<i>Annual Range</i>		
				<i>Min</i>	<i>Mid</i>	<i>Max</i>
<b>119</b>				<b>\$51,132</b>	<b>\$63,915</b>	<b>\$76,698</b>
	Records Mgmt / Law Libr	Records Mgmt / Law Libr		52,947	66,184	79,421
<b>120</b>				<b>\$53,688</b>	<b>\$67,110</b>	<b>\$80,533</b>
	Accountant I	Accountant I		48,134	60,167	72,201
	Assistant Communication Specialist	Asst Communication Specialist		52,947	66,184	79,421
	Assistant Veteran Svcs Officer II	Assistant Veterans Svc Ofcr III		48,134	60,167	72,201
	Budget Analyst I			0	0	0
	Community Program Manager	Community Liason Manager		52,947	66,184	79,421
	Community Program Manager	Community Program Manager		52,947	66,184	79,421
	Construction Inspector	Inspector		43,758	54,697	65,636
	Construction Supervisor	Road Supervisor		48,134	60,167	72,201
	Contracts Manager	Contracts Manager		52,947	66,184	79,421
	Criminal Justice Analyst	Criminal Justice Analyst		52,947	66,184	79,421
	District Court Administrator	District Court Administrator		48,134	60,167	72,201
	Financial Analyst I			0	0	0
	Fire Investigator	Fire Investigator		43,758	54,697	65,636
	Indigent Defense Coordinator	Indigent Defense Coordinator		52,947	66,184	79,421
	Internal Auditor I	Internal Auditor II		52,947	66,184	79,421
	Investigator	Investigator		52,947	66,184	79,421
	Lead Victim's Asst Coord	Lead Victim's Asst Coord		52,947	66,184	79,421
	Licensed Mental Health Counselor	Licensed Mental Health Counselor		43,758	54,697	65,636
	Planner	Planner		48,134	60,167	72,201
	Risk Management Specialist	Risk Management Specialist		52,947	66,184	79,421
	Tax Supervisor	Tax Supervisor		36,164	45,204	54,245
<b>121</b>				<b>\$56,373</b>	<b>\$70,466</b>	<b>\$84,559</b>
	Benefits Manager	Benefits Manager		52,947	66,184	79,421
	Emergency Prepard. Coord.	Emergency Prepard. Coord.		48,134	60,167	72,201
	Epidemiologist	Epidemiologist		48,134	60,167	72,201
	Epidemiologist	Epidemiologist		48,134	60,167	72,201
	GIS Analyst	GIS Analyst		48,134	60,167	72,201
	GIS Analyst	GIS Analyst		48,134	60,167	72,201
	GIS Analyst	GIS CAD Public Safety Specialist		48,134	60,167	72,201
	Juvenile Probation Officer III	Juvenile Probation Officer III		52,947	66,184	79,421
	Legal Assistant Supervisor	Lead Legal Assistant		52,947	66,184	79,421
	Mental Health Court Administrator	Mental Health Crt Administrator		52,947	66,184	79,421
	Natural Resources Coordinator	Natural Resources Coordinator		52,947	66,184	79,421

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## Class Comparison List By Pay Plan Hays County TX

**Proposed Pay Plan: Unified**

			<i>Annual Range</i>		
<i>Grade</i>			<i>Min</i>	<i>Mid</i>	<i>Max</i>
<i>Proposed Class Title</i>	<i>Original Title</i>	<i>Working Title</i>			
<b>121</b>			<b>\$56,373</b>	<b>\$70,466</b>	<b>\$84,559</b>
TCOMI Probation Officer III	TCOMI Probation Officer III		43,758	54,697	65,636
Veterans Trtmt Crt Administrator	Veterans Trtmt Crt Administrator		52,947	66,184	79,421
<b>122</b>			<b>\$59,191</b>	<b>\$73,989</b>	<b>\$88,787</b>
Accountant II	Accountant II		52,947	66,184	79,421
Assistant Veteran Services Officer III			0	0	0
Asst Elections Administrator	Asst Elections Administrator		58,242	72,802	87,363
Budget Analyst II			0	0	0
Community Liason Manager			0	0	0
Court Administrator	Court Administrator		52,947	66,184	79,421
Deputy Fire Marshal	Deputy Fire Marshal		48,134	60,167	72,201
District Court Bailiff	District Court Bailiff		52,947	66,184	79,421
Emergency Communications Manager	Emer. Comm. Ofcr Manager		58,242	72,802	87,363
Engineering Technician	Engineering Technician		52,947	66,184	79,421
Equipment and Fleet Manager	EQ Sup/Fleet Supervisor		52,947	66,184	79,421
Equipment and Fleet Manager	Equipment Superintendent		52,947	66,184	79,421
Financial Analyst II	Financial Analyst II		52,947	66,184	79,421
Internal Auditor II			0	0	0
Lead Inspector	Lead Inspector		48,134	60,167	72,201
Senior Planner	Planner		48,134	60,167	72,201
Statistician	Statistician		52,947	66,184	79,421
<b>123</b>			<b>\$62,151</b>	<b>\$77,689</b>	<b>\$93,226</b>
Assistant Field Operations Superintendent	Assistant Maint Superintendent		52,947	66,184	79,421
GIS Specialist	GIS Specialist		48,134	60,167	72,201
Health Department Manager	Local Health Department Manager		58,242	72,802	87,363
Human Resources Manager	HR Manager		52,947	66,184	79,421
IT Application Support Analyst	Application Support Analyst		48,134	60,167	72,201
IT Support Specialist	IT Support Specialist		48,134	60,167	72,201
IT Support Specialist	IT Support Specialist		48,134	60,167	72,201
Judicial Systems Analyst			0	0	0
Public Safety System Analyst	Public Safety System Analyst		52,947	66,184	79,421
RN Supervisor	RN Supervisor		58,242	72,802	87,363
<b>124</b>			<b>\$65,259</b>	<b>\$81,573</b>	<b>\$97,888</b>
Accountant III			0	0	0
Accounts Payable Manager	Accounts Payable Manager		64,066	80,082	96,099

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## Class Comparison List By Pay Plan Hays County TX

**Proposed Pay Plan: Unified**

			<i>Annual Range</i>		
<i>Grade</i>			<i>Min</i>	<i>Mid</i>	<i>Max</i>
<i>Proposed Class Title</i>	<i>Original Title</i>	<i>Working Title</i>			
<b>124</b>			<b>\$65,259</b>	<b>\$81,573</b>	<b>\$97,888</b>
Budget Analyst III	Budget Analyst III		58,242	72,802	87,363
Chief Investigator	Chief Investigator		64,066	80,082	96,099
Communications Manager	Communications Manager		64,066	80,082	96,099
Development Manager	Development Manager		58,242	72,802	87,363
Facility Maintenance Manager	Facility Maintenance Manager		64,066	80,082	96,099
Facility Maintenance Manager - SO	Facility Maintenance Supervisor - SO		52,947	66,184	79,421
Financial Analyst III			0	0	0
Internal Auditor III	Internal Auditor III		58,242	72,802	87,363
Juvenile Prob Supervisor	Senior Juvenile Prob Officer		58,242	72,802	87,363
Juvenile Mental Health Manager	Sr Licensed Mental Health Couns		52,947	66,184	79,421
Payroll Manager	Payroll Manager		64,066	80,082	96,099
Records Program Administrator - SO	Records Program Administrator		64,066	80,082	96,099
<b>125</b>			<b>\$68,521</b>	<b>\$85,652</b>	<b>\$102,782</b>
Budget and Operations Manager	Budget and Operations Manager		64,066	80,082	96,099
Budget and Operations Manager	Budget Manager		64,066	80,082	96,099
Budget and Operations Manager	Financial Superintendent		64,066	80,082	96,099
Chief Env Hlth Spec / Fld Pln Ad	Chief Env Hlth Spec / Fld Pln Ad		64,066	80,082	96,099
Deputy Director of Courts and Pre-Trial Services	Deputy Director of Courts and Pre-Trial Services		64,066	80,082	96,099
Evidence Supervisor	Evidence Supervisor		64,066	80,082	96,099
IT Budget & Operations Manager	Assistant Systems Administrator		48,134	60,167	72,201
Juvenile Facility Assistant Director	Juvenile Facility Admin. Asst.		52,947	66,184	79,421
Legal Services Administrator	Legal Services Administrator		64,066	80,082	96,099
<b>126</b>			<b>\$71,948</b>	<b>\$89,934</b>	<b>\$107,921</b>
Accountant Senior			0	0	0
Assistant Chief District Court Bailiff	Asst Chief District Crt Bailiff		58,242	72,802	87,363
Budget Analyst Senior			0	0	0
Construction & Environmental Supt.	Construction Insp Env Supervisor		64,066	80,082	96,099
County Veterans Services Officer	Veterans Services Officer		58,242	72,802	87,363
Data Center Administrator	Data Center Administrator		52,947	66,184	79,421
Database Administrator	Database/Inventory Administrator		52,947	66,184	79,421
Field Operations Superintendent	Road Maintenance Superintendent		64,066	80,082	96,099

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## Class Comparison List By Pay Plan Hays County TX

**Proposed Pay Plan: Unified**

			<i>Annual Range</i>		
<i>Grade</i>			<i>Min</i>	<i>Mid</i>	<i>Max</i>
<i>Proposed Class Title</i>	<i>Original Title</i>	<i>Working Title</i>			
<b>126</b>			<b>\$71,948</b>	<b>\$89,934</b>	<b>\$107,921</b>
Financial Analyst Senior	Senior Financial Analyst		70,473	88,091	105,709
Internal Auditor Senior	Senior Internal Auditor		70,473	88,091	105,709
Network Engineer	Network Architect		52,947	66,184	79,421
Network Telecom Engineer	Network Telecom Architect		52,947	66,184	79,421
Planning & Operations Superintendent	Operations Superintendent		64,066	80,082	96,099
Systems Administrator	IT Application Support Analyst		48,134	60,167	72,201
Treasury Services Manager	Treasury Services Manager		70,473	88,091	105,709
<b>127</b>			<b>\$75,545</b>	<b>\$94,431</b>	<b>\$113,317</b>
Assistant County Clerk	Assistant County Clerk		52,947	66,184	79,421
Assistant District Clerk	Assistant District Clerk		52,947	66,184	79,421
Assistant Emerg Svs Director	Assistant Emerg Svs Director		64,066	80,082	96,099
Fire Marshal	Fire Marshal		58,242	72,802	87,363
Programs Manager GIS / 911	Programs Manager GIS / 911		70,473	88,091	105,709
<b>128</b>			<b>\$79,322</b>	<b>\$99,153</b>	<b>\$118,983</b>
Assistant Chief Deputy Tax Assessor	Assistant Tax Assessor-Collector		70,473	88,091	105,709
Assistant Chief Juvenile Probation Officer	Assist Chief Juvenile Prob Off		64,066	80,082	96,099
Attorney I	Attorney I		70,473	88,091	105,709
Chief District Court Bailiff	Chief District Court Bailiff		64,066	80,082	96,099
Procurement Manager	Procurement Manager		77,520	96,900	116,280
Strategic Analyst Supervisor	Strategic Analyst Supervisor		77,520	96,900	116,280
<b>129</b>			<b>\$83,288</b>	<b>\$104,110</b>	<b>\$124,932</b>
Assistant Treasurer	Assistant Treasurer		77,520	96,900	116,280
Attorney II	Attorney II		77,520	96,900	116,280
Attorney II	Attorney III		85,271	106,589	127,907
IT Operations Manager	Operations Supervisor		64,066	80,082	96,099
IT Technology Infrastructure Manager	Technology Infrastructure Coord		64,066	80,082	96,099
Juvenile Facility Director	Juvenile Facility Administrator		70,473	88,091	105,709
Network Engineer Manager	Network Architect Lead		58,242	72,802	87,363
<b>130</b>			<b>\$87,453</b>	<b>\$109,316</b>	<b>\$131,179</b>
Accounting Manager	Accounting Manager		77,520	96,900	116,280
Attorney III	Attorney II		77,520	96,900	116,280
Attorney III	Attorney III		85,271	106,589	127,907
Chief of Staff	Chief of Staff		58,242	72,802	87,363
Internal Audit Manager	Internal Audit Manager		77,520	96,900	116,280

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## Class Comparison List By Pay Plan Hays County TX

**Proposed Pay Plan: Unified**

<i>Grade</i>			<i>Annual Range</i>		
			<i>Min</i>	<i>Mid</i>	<i>Max</i>
<i>Proposed Class Title</i>	<i>Original Title</i>	<i>Working Title</i>			
<b>131</b>			<b>\$91,825</b>	<b>\$114,782</b>	<b>\$137,738</b>
Assistant Director of IT	Assistant IT Director		77,520	96,900	116,280
Assistant Director of Transportation	Assistant Dir of Transportation		70,473	88,091	105,709
County Court Reporter	County Court Reporter		77,520	96,900	116,280
Director of County Wide Operations	Director of Co Wide Operations		77,520	96,900	116,280
Director of Development Services	Director of Development Services		77,520	96,900	116,280
Director of Emergency Management Services	Emergency Services Director		85,271	106,589	127,907
District Court Reporter	District Court Reporter		77,520	96,900	116,280
Pre-Trial Services Director	Pre-Trial Services Director		70,473	88,091	105,709
<b>132</b>			<b>\$96,417</b>	<b>\$120,521</b>	<b>\$144,625</b>
Associate District Judge	Associate District Judge		93,798	117,248	140,698
Associate District Judge	Associate Judge Magistrate		93,798	117,248	140,698
Associate District Judge	Associate Judge Magistrate (PT)		93,798	117,248	140,698
Attorney IV	Attorney IV		93,798	117,248	140,698
Elections Administrator	Elections Administrator		93,798	117,248	140,698
First Assistant Auditor	First Assistant Auditor		93,798	117,248	140,698
<b>133</b>			<b>\$101,237</b>	<b>\$126,547</b>	<b>\$151,856</b>
Chief Juvenile Probation Officer	Chief Juvenile Probation Officer		93,798	117,248	140,698
<b>134</b>			<b>\$106,299</b>	<b>\$132,874</b>	<b>\$159,449</b>
Attorney V	Attorney V		103,178	128,973	154,768
Chief Budget Officer	Budget Officer		93,798	117,248	140,698
Combined Emergency Communications Director	Combined Emergency Communications Director		93,798	117,248	140,698
Director of Human Resources	Human Resources Director		93,798	117,248	140,698
<b>135</b>			<b>\$111,614</b>	<b>\$139,518</b>	<b>\$167,421</b>
Chief Deputy - SO	Chief Deputy - SO		93,798	117,248	140,698
<b>136</b>			<b>\$117,195</b>	<b>\$146,494</b>	<b>\$175,792</b>
Attorney VI	Attorney V		103,178	128,973	154,768
Attorney VI	Attorney VI		113,496	141,870	170,245
<b>138</b>			<b>\$129,207</b>	<b>\$161,509</b>	<b>\$193,811</b>
Attorney VII	Attorney V		103,178	128,973	154,768
Attorney VII	Attorney VI		113,496	141,870	170,245
Director of Information Technology	Computer Services Director		103,178	128,973	154,768

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## Class Comparison List By Pay Plan Hays County TX

Proposed Pay Plan: Unified					
Grade			Annual Range		
			Min	Mid	Max
Proposed Class Title	Original Title	Working Title			
<b>138</b>			<b>\$129,207</b>	<b>\$161,509</b>	<b>\$193,811</b>
Director of Transportation	Director of Transportation		103,178	128,973	154,768
<b>140</b>			<b>\$142,451</b>	<b>\$178,064</b>	<b>\$213,677</b>
First Assistant District Attorney	First Assistant DA		124,846	156,057	187,269
General Counsel	General Counsel		113,496	141,870	170,245

## ***SECTION 9.0***

### ***Implementation Cost Detail***

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# Implementation Report - Introduction

Implementation reports provide detailed and summarized information about implementation costs.

The results provided in the implementation reports are dependent upon the settings that are established and stored for each report, allowing numerous implementation costs. There is no limit to the number of implementation scenarios that can be stored.

In the detail section of each implementation report, two rows are used to display data for each employee. The top row displays the employee's current Class, Grade and Salary information, while the second row displays the proposed Class, Grade and Salary. In addition, the details of important dates, seven different adjustments to current salary, the employee's FTE, Position # and Name are also displayed. For privacy, each of the items that can be shown in the report, can also be hidden.

When step plans are being considered, the implementation report can show the cost difference between using open range calculations and step calculations in the same plan.

Implementation reports can also display or hide all detail, and print only the summary data desired. Available summaries include a summary for each department, each pay plan, and for the total organization.

The report settings used to prepare each implementation report are shown at the beginning of each implementation report, to allow verification of the assumptions used when the report was prepared.

## ***SAMPLE Implementation Report Settings Screen (example only - not live settings)***

**Implementation Scenarios**

**Valued Client**

**Implementation Scenarios Editing**

Report Format

- ☒ Draft
- ☐ Summary Only
- ☒ Show Department Summary
- ☒ Show Pay Plan Summary
- ☒ Show Grand Totals Summary

Implementation Costs Annualized  
Implementation Costs Hourly  
☒ Implementation Costs by Job Class

**Report Settings**

Report Name: Implementation Report

Specify Pay Plan: [Dropdown]

Calculation Method: Open Range Increment Step by: 0

**Calculation Parameters**

Set Years to Reach Grade Market to: 5 # Adjustments: 3

Set Years to Reach Grade Maximum to: 10

Set Maximum Adjustment to the Range: Maximum

Set Allowable Experience Days Using: Experience Date

Set Maximum Years of Service Cap to: 99 year(s) of service

Calculate Adj. Above Min after the first: 1 year(s) of service

Include Organizational Experience adj: ☐ Include Stipends: ☐

Allow 1 Additional day over-mkt adjustment for every: 0 day(s) of service

**Implementation: 7/1/2004**

**Flat Percent Adjustment Management**

Calculate a Flat % Adjustment of: 0

Calculate % Using Current Salary: ☐

Apply Flat % Adjustment: %

- ☒ Before Min Adj
- ☐ After Step
- ☐ After Min Adj
- ☐ After Merit
- ☐ After Market
- ☐ After Bonus
- ☐ After Max

**Display on Implementation report**

Original Class	Proposed Class	Identity	Adjustments	Dates
<input checked="" type="checkbox"/> ClassTitle	<input checked="" type="checkbox"/> Class Title	<input checked="" type="checkbox"/> Employee Name	<input type="checkbox"/> Flat %	<input checked="" type="checkbox"/> Hire Date
<input checked="" type="checkbox"/> Class Code	<input checked="" type="checkbox"/> Class Code	<input checked="" type="checkbox"/> Position Control Number	<input type="checkbox"/> Step	<input checked="" type="checkbox"/> Promotion Date
<input checked="" type="checkbox"/> Grade	<input checked="" type="checkbox"/> Grade	<input checked="" type="checkbox"/> FTE	<input type="checkbox"/> Minimum	<input checked="" type="checkbox"/> Experience Date
<input checked="" type="checkbox"/> Salary Range	<input checked="" type="checkbox"/> Salary Range	<input type="checkbox"/> Days	<input type="checkbox"/> Market	<input checked="" type="checkbox"/> % Change
<input checked="" type="checkbox"/> Step	<input type="checkbox"/> Step	<input type="checkbox"/> Duty Days	<input type="checkbox"/> Maximum	<input checked="" type="checkbox"/> % Change
<input checked="" type="checkbox"/> Base Salary	<input checked="" type="checkbox"/> Base Salary	<input checked="" type="checkbox"/> Experience Days Allowed		

## Report Settings

Report Name: Implementation Report

1

Print As Plan Type

Step or Step/Open

Increment Current Step by

0

☐ Summary Only

☒ Show Department Summary

☐ Show Pay Plan Summary

☒ Show Grand Totals Summary

### Calculation Parameters

Set Years to Reach Grade Market to

0

# Adjustments

Set Years to Reach Grade Maximum to

30

1

Set Maximum Adjustment to the Range

Minimum

Set Allowable Experience Days Using

Promotion Date

Set Maximum Years of Service Cap to

100

year(s) of service

Calculate Adj. Above Min after the first

1

year(s) of service

Include Organizational Experience adj

☐

Include Stipends

☐

Allow 1 additional day adjustment for

0

Day(s) Organization Experience

Implementation: 10/1/2023

### Flat Percent Adjustment Management

Calculate a Flat % Adjustment of 5 %

Calculate % Using Current Salary ☒

Apply Flat % Adjustment

☒ Before Min Adj ☐ After Step

☐ After Min Adj ☐ After OrgExp

☐ After Market ☐ After Assignment

☐ After Max

Standard Annual Work Days 260

Standard Annual Work Hours 2080

Standard Hours / Day 8

# Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Auditors Office    Dep't Code: AUD

Unit Name:      Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
First Assistant Auditor		0010	93,799	117,249	140,699	120			07/14/2014	08/08/2022	105,000	5,250	0	635	5.60%	89.55%	0010-001
First Assistant Auditor		0010	96,417	120,521	144,625	132	11		08/08/2022	419	110,885	0	0			HUNT, STEPHANIE ANN	
Accounting Manager		0013	77,520	96,900	116,280	118			06/09/2022	06/09/2022	96,900	4,845	0	247	5.25%	100.00%	0013-001
Accounting Manager		0013	87,453	109,316	131,179	130	12		06/09/2022	479	101,992	0	0			WOODLAND, SCOT MIC	
Internal Audit Manager		0014	77,520	96,900	116,280	118			07/05/2022	07/05/2022	87,210	4,361	0	912	6.05%	90.00%	0014-001
Internal Audit Manager		0014	87,453	109,316	131,179	130	5		07/05/2022	453	92,483	0	0			POMPA, LUIS ANDRES	
Procurement Manager		0015	77,520	96,900	116,280	118			11/14/2022	11/14/2022	77,520	3,876	0	176	5.23%	80.00%	0015-001
Procurement Manager		0015	79,322	99,153	118,983	128	3		11/14/2022	321	81,572	0	0			LAMKIN, AMANDA MARI	
Senior Financial Analyst		0023	70,473	88,091	105,709	117			08/29/2019	08/29/2019	75,000	3,750	0	595	5.79%	85.14%	0023-001
Financial Analyst Senior		0022	71,948	89,934	107,921	126	8		08/29/2019	1494	79,345	0	0			SMITH, ANNA VIRGINIA	
Senior Internal Auditor		0024	70,473	88,091	105,709	117			03/26/2018	12/31/2022	75,696	3,785	0	982	6.30%	85.93%	0024-001
Internal Auditor Senior		0024	71,948	89,934	107,921	126	9		12/31/2022	274	80,462	0	0			GONZALEZ, LINDA TEN	
Senior Internal Auditor		0024	70,473	88,091	105,709	117			07/06/2000	12/31/2022	78,654	3,933	0	157	5.20%	89.29%	0024-002
Internal Auditor Senior		0024	71,948	89,934	107,921	126	11		12/31/2022	274	82,744	0	0			NAVA, LAURA LYNN	
Accounts Payable Manager		0018	64,067	80,083	96,099	116			06/30/2008	12/01/2010	67,583	3,379	0	7	5.01%	84.39%	0018-001
Accounts Payable Manager		0018	65,259	81,573	97,888	124	7		12/01/2010	4687	70,969	0	0			ANDREWS, KIMBERLI D	
Internal Auditor III		0030	58,242	72,803	87,363	115			11/01/2021	05/01/2022	60,000	3,000	0	0	8.76%	82.41%	0030-001
Internal Auditor III		0030	65,259	81,573	97,888	124	1		05/01/2022	518	65,259	2,259	0			CRUZ, THERESA KAYE	
Financial Analyst II		0019	52,948	66,185	79,422	114			09/21/2020	05/01/2022	52,948	2,647	0	0	11.79%	80.00%	0019-001
Financial Analyst II		9067	59,191	73,989	88,787	122	1		05/01/2022	518	59,191	3,596	0			CURRIE, MARISA ISAB	
Financial Analyst II		0019	52,948	66,185	79,422	114			08/02/2021	05/01/2022	52,948	2,647	0	0	11.79%	80.00%	0019-003
Financial Analyst II		9067	59,191	73,989	88,787	122	1		05/01/2022	518	59,191	3,596	0			GLOVER, CARMEN ALE	
Financial Analyst II		0019	52,948	66,185	79,422	114			10/27/2021	05/23/2022	52,948	2,647	0	0	11.79%	80.00%	0019-004
Financial Analyst II		9067	59,191	73,989	88,787	122	1		05/23/2022	496	59,191	3,596	0			OLSON, DOUG ADAM	
Accountant I		0021	48,134	60,168	72,201	113			01/01/2030	01/01/2030	48,134	2,407	0	0	11.54%	80.00%	0021-003
Accountant I		0021	53,688	67,110	80,533	120	1		01/01/2030	0	53,688	3,147	0			VACANT, VACANT	
Internal Auditor II		0026	52,948	66,185	79,422	114			01/01/2030	01/01/2030	52,948	2,647	0	393	5.74%	80.00%	0026-001
Internal Auditor I		0026	53,688	67,110	80,533	120	4		01/01/2030	0	55,988	0	0			VACANT, VACANT	
Lead Accounts Payable Specialist		0029	43,758	54,698	65,637	112			07/06/2022	01/16/2023	48,134	2,407	0	257	5.53%	88.00%	0029-001
Lead Accounts Payable Specialist		0029	44,170	55,212	66,254	116	11		01/16/2023	258	50,798	0	0			SPARKS, KARI LYNN	
Procurement Specialist		0016	43,758	54,698	65,637	112			05/24/2022	05/24/2022	54,151	2,708	0	751	6.39%	99.00%	0016-001
Procurement Specialist		0016	44,170	55,212	66,254	116	20		05/24/2022	495	57,609	0	0			GARZA, JACKIE NICOL	
Accounts Payable Specialist		0028	39,780	49,725	59,670	111			02/27/2023	02/27/2023	39,780	1,989	0	10	5.03%	80.00%	0028-004
Accounts Payable Specialist		0028	40,063	50,079	60,095	114	4		02/27/2023	216	41,779	0	0			LUONGO, GRETCHEN	
Accounts Payable Specialist		0028	39,780	49,725	59,670	111			11/14/2022	11/14/2022	43,758	2,188	0	129	5.29%	88.00%	0028-002
Accounts Payable Specialist		0028	40,063	50,079	60,095	114	11		11/14/2022	321	46,075	0	0			RIDDLE, MICHELE MCC	

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Auditors Office    Dep't Code: AUD

Unit Name:    Unit Code:

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

### Summary for

Current Payroll	\$1,169,310	# Positions	18	
Flat 5% Adjustment	\$58,465	# Positions Adjusted (any type)	18	# Not Adj 0
Adjustment To Minimum	\$16,195	# Adjusted To Minimum	5	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$5,251	# Adjusted To Step	18	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
 Total Applied Adjustments	 \$79,912			
Proposed Payroll	\$1,249,222	% Change	6.83%	

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Auditors Office    Dep't Code: AUD

Unit Name:    Unit Code:

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

### Summary for Auditors Office

Current Payroll	\$1,169,310	# Positions	18	
Flat 5% Adjustment	\$58,465	# Positions Adjusted (any type)	18	# Not Adj 0
Adjustment To Minimum	\$16,195	# Adjusted To Minimum	5	
Adjustment Toward Mid	\$0	# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$5,251	# Adjusted To Step	18	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
 Total Applied Adjustments	 \$79,912			
Proposed Payroll	\$1,249,222	% Change	6.83%	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Budget Office    Dep't Code: BUDG

Unit Name:      Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Budget Officer		0080	93,799	117,249	140,699	120			09/22/2004	05/16/2022	117,249	5,862	0	861	5.73%	100.00%	0080-001
Chief Budget Officer		0080	106,299	132,874	159,449	134	12		05/16/2022	503	123,972	0	0			DORSETT, VICKIE EDW	
Budget Analyst III		0081	58,242	72,803	87,363	115			11/07/2022	11/07/2022	65,522	3,276	0	214	5.33%	90.00%	0081-001
Budget Analyst III		9073	65,259	81,573	97,888	124	5		11/07/2022	328	69,012	0	0			ORONA, STACY RIVAS	

### Summary for

Current Payroll		\$182,771	# Positions	2
Flat 5% Adjustment	\$9,139		# Positions Adjusted (any type)	2 # Not Adj 0
Adjustment To Minimum	\$0		# Adjusted To Minimum	0
Adjustment To Market	\$0		# Adjusted To Market	0
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0
Adjustment To Step	\$1,075		# Adjusted To Step	2
OrgExp Adjustment	\$0		# OrgExp Adjustments	0
Stipends / Supplements	\$0		# Assignment	0
Total Applied Adjustments	\$10,213			
Proposed Payroll		\$192,984	% Change	5.59%

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Budget Office    Dep't Code: BUDG

Unit Name:      Unit Code:

Original	Class							Grade			Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
													Hire Date	Promotion		Flat %	Mid	Step	% Chg		
													Proposed	Title		Code	Min	Mid	Max	#	

### Summary for Budget Office

Current Payroll		\$182,771	# Positions	2	
Flat 5% Adjustment	\$9,139		# Positions Adjusted (any type)	2	# Not Adj 0
Adjustment To Minimum	\$0		# Adjusted To Minimum	0	
Adjustment Toward Mid	\$0		# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0	
Adjustment To Step	\$1,075		# Adjusted To Step	2	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$10,213				
Proposed Payroll		\$192,984	% Change	5.59%	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Citizens Collection Station    Dep't Code: CCS

Unit Name:      Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Recycling & Solid Waste, Site Tech	0172		36,164	45,205	54,246	110			01/01/2030	01/01/2030	36,164	1,808	0	0	10.78%	80.00%	0172-003
Recycling & Solid Wste Site Tech	0172		40,063	50,079	60,095	114	1		01/01/2030	0	40,063	2,091	0			VACANT, VACANT	
Recycling & Solid Waste, Site Tech	0172		36,164	45,205	54,246	110			01/01/2030	01/01/2030	36,164	1,808	0	0	10.78%	80.00%	0172-004
Recycling & Solid Wste Site Tech	0172		40,063	50,079	60,095	114	1		01/01/2030	0	40,063	2,091	0			VACANT, VACANT	

### Summary for

Current Payroll		\$72,328	# Positions	2
Flat 5% Adjustment	\$3,616		# Positions Adjusted (any type)	2    # Not Adj    0
Adjustment To Minimum	\$4,181		# Adjusted To Minimum	2
Adjustment To Market	\$0		# Adjusted To Market	0
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0
Adjustment To Step	\$0		# Adjusted To Step	2
OrgExp Adjustment	\$0		# OrgExp Adjustments	0
Stipends / Supplements	\$0		# Assignment	0
Total Applied Adjustments	\$7,798			
Proposed Payroll		\$80,126	% Change	10.78%

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Citizens Collection Station    Dep't Code: CCS

Unit Name:      Unit Code:

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

### Summary for Citizens Collection Station

Current Payroll									\$72,328	# Positions	2						
Flat 5% Adjustment									\$3,616	# Positions Adjusted (any type)	2	# Not Adj	0				
Adjustment To Minimum									\$4,181	# Adjusted To Minimum	2						
Adjustment Toward Mid									\$0	# Adjusted Toward Mid	0						
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum	0						
Adjustment To Step									\$0	# Adjusted To Step	2						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$7,798								
Proposed Payroll									\$80,126	% Change					10.78%		

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Combined Emergency Communications    Dep't Code: CECC

Unit Name:    Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Combined Emergency Communications Dir	0509		93,799	117,249	140,699	120			01/22/2019	03/01/2023	93,799	4,690	0	0	13.33%	80.00%	0509-001
Combined Emergency Communications Dir	0509		106,299	132,874	159,449	134	1		03/01/2023	214	106,299	7,810	0			ROBINSON, STEPHANI	

### Summary for

#### Current Payroll

**\$93,799**

**# Positions**

**1**

Flat 5% Adjustment

**\$4,690**

**# Positions Adjusted (any type)**

**1**

**# Not Adj    0**

Adjustment To Minimum

**\$7,810**

**# Adjusted To Minimum**

**1**

Adjustment To Market

**\$0**

**# Adjusted To Market**

**0**

Adjustment Toward Maximum

**\$0**

**# Adjusted Toward Maximum**

**0**

Adjustment To Step

**\$0**

**# Adjusted To Step**

**1**

OrgExp Adjustment

**\$0**

**# OrgExp Adjustments**

**0**

Stipends / Supplements

**\$0**

**# Assignment**

**0**

**Total Applied Adjustments**

**\$12,500**

**Proposed Payroll**

**\$106,299**

**% Change**

**13.33%**

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Combined Emergency Communications    Dep't Code: CECC

Unit Name:    Unit Code:

Original	Class							Grade			Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
													Hire Date	Promotion		Flat %	Mid	Step	% Chg		
													Proposed	Title		Code	Min	Mid	Max	#	

### Summary for Combined Emergency Communications

Current Payroll	\$93,799	# Positions	1	
Flat 5% Adjustment	\$4,690	# Positions Adjusted (any type)	1	# Not Adj 0
Adjustment To Minimum	\$7,810	# Adjusted To Minimum	1	
Adjustment Toward Mid	\$0	# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	1	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
 Total Applied Adjustments	 \$12,500			
Proposed Payroll	\$106,299	% Change	13.33%	

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Commissioner Pct 1 Office    Dep't Code: COM1

Unit Name:    Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Executive Assistant		0277	39,780	49,725	59,670	111			07/01/2003	07/01/2003	59,670	2,984	0	409	5.68%	120.00%	0277-002
Executive Assistant		0277	51,132	63,915	76,698	119	16		07/01/2003	7397	63,063	0	0			BOASI, SYLVIA MANCH	

### Summary for

#### Current Payroll

\$59,670

# Positions

1

Flat 5% Adjustment

\$2,984

# Positions Adjusted (any type)

1

# Not Adj 0

Adjustment To Minimum

\$0

# Adjusted To Minimum

0

Adjustment To Market

\$0

# Adjusted To Market

0

Adjustment Toward Maximum

\$0

# Adjusted Toward Maximum

0

Adjustment To Step

\$409

# Adjusted To Step

1

OrgExp Adjustment

\$0

# OrgExp Adjustments

0

Stipends / Supplements

\$0

# Assignment

0

Total Applied Adjustments

\$3,392

Proposed Payroll

\$63,063

% Change

5.68%

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Commissioner Pct 1 Office    Dep't Code: COM1

Unit Name:      Unit Code:

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

### Summary for Commissioner Pct 1 Office

Current Payroll		\$59,670	# Positions	1	
Flat 5% Adjustment	\$2,984		# Positions Adjusted (any type)	1	# Not Adj 0
Adjustment To Minimum	\$0		# Adjusted To Minimum	0	
Adjustment Toward Mid	\$0		# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0	
Adjustment To Step	\$409		# Adjusted To Step	1	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$3,392				
Proposed Payroll		\$63,063	% Change	5.68%	

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Commissioner Pct 2 Office    Dep't Code: COM2

Unit Name:    Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name		
Executive Assistant		0277	39,780	49,725	59,670	111		01/03/2023	01/03/2023	43,758	2,188	0	0	16.85%	88.00%	0277-003	
Executive Assistant		0277	51,132	63,915	76,698	119	1	01/03/2023	271	51,132	5,186	0			YANEZ, ANNETTE MARI		

### Summary for

Current Payroll		\$43,758	# Positions	1
Flat 5% Adjustment	\$2,188		# Positions Adjusted (any type)	1 # Not Adj 0
Adjustment To Minimum	\$5,186		# Adjusted To Minimum	1
Adjustment To Market	\$0		# Adjusted To Market	0
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0
Adjustment To Step	\$0		# Adjusted To Step	1
OrgExp Adjustment	\$0		# OrgExp Adjustments	0
Stipends / Supplements	\$0		# Assignment	0
Total Applied Adjustments	\$7,374			
Proposed Payroll		\$51,132	% Change	16.85%

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Commissioner Pct 2 Office    Dep't Code: COM2

Unit Name:    Unit Code:

Original								Experience				Adjustments				Compa Ratio	Position #
	Class		Grade				Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name		

### Summary for Commissioner Pct 2 Office

Current Payroll		\$43,758	# Positions	1	
Flat 5% Adjustment	\$2,188		# Positions Adjusted (any type)	1	# Not Adj 0
Adjustment To Minimum	\$5,186		# Adjusted To Minimum	1	
Adjustment Toward Mid	\$0		# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0	
Adjustment To Step	\$0		# Adjusted To Step	1	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$7,374				
Proposed Payroll		\$51,132	% Change	16.85%	

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Commissioner Pct 3 Office    Dep't Code: COM3

Unit Name:    Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Executive Assistant		0277	39,780	49,725	59,670	111			10/29/2018	10/29/2018	45,078	2,254	0	0	13.43%	90.65%	0277-004
Executive Assistant		0277	51,132	63,915	76,698	119	1		10/29/2018	1798	51,132	3,800	0			MCLEAN, ASHLEY ALI	

### Summary for

#### Current Payroll

\$45,078

# Positions

1

Flat 5% Adjustment

\$2,254

# Positions Adjusted (any type)

1

# Not Adj 0

Adjustment To Minimum

\$3,800

# Adjusted To Minimum

1

Adjustment To Market

\$0

# Adjusted To Market

0

Adjustment Toward Maximum

\$0

# Adjusted Toward Maximum

0

Adjustment To Step

\$0

# Adjusted To Step

1

OrgExp Adjustment

\$0

# OrgExp Adjustments

0

Stipends / Supplements

\$0

# Assignment

0

Total Applied Adjustments

\$6,054

Proposed Payroll

\$51,132

% Change

13.43%

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Commissioner Pct 3 Office    Dep't Code: COM3

Unit Name:    Unit Code:

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

### Summary for Commissioner Pct 3 Office

Current Payroll									\$45,078	# Positions						1	
Flat 5% Adjustment									\$2,254	# Positions Adjusted (any type)						1	# Not Adj 0
Adjustment To Minimum									\$3,800	# Adjusted To Minimum						1	
Adjustment Toward Mid									\$0	# Adjusted Toward Mid						0	
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum						0	
Adjustment To Step									\$0	# Adjusted To Step						1	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$6,054								
Proposed Payroll									\$51,132	% Change						13.43%	

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Commissioner Pct 4 Office    Dep't Code: COM4

Unit Name:    Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Executive Assistant		0277	39,780	49,725	59,670	111			09/23/2019	12/06/2021	43,758	2,188	0	0	16.85%	88.00%	0277-005
Executive Assistant		0277	51,132	63,915	76,698	119	1		12/06/2021	664	51,132	5,186	0			BEDRICH, CAROL BRY	

### Summary for

#### Current Payroll

**\$43,758**

**# Positions**

**1**

Flat 5% Adjustment

**\$2,188**

**# Positions Adjusted (any type)**

**1**

**# Not Adj    0**

Adjustment To Minimum

**\$5,186**

**# Adjusted To Minimum**

**1**

Adjustment To Market

**\$0**

**# Adjusted To Market**

**0**

Adjustment Toward Maximum

**\$0**

**# Adjusted Toward Maximum**

**0**

Adjustment To Step

**\$0**

**# Adjusted To Step**

**1**

OrgExp Adjustment

**\$0**

**# OrgExp Adjustments**

**0**

Stipends / Supplements

**\$0**

**# Assignment**

**0**

Total Applied Adjustments

**\$7,374**

Proposed Payroll

**\$51,132**

**% Change**

**16.85%**

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Commissioner Pct 4 Office    Dep't Code: COM4

Unit Name:    Unit Code:

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

### Summary for Commissioner Pct 4 Office

Current Payroll									\$43,758	# Positions						1	
Flat 5% Adjustment									\$2,188	# Positions Adjusted (any type)						1	# Not Adj 0
Adjustment To Minimum									\$5,186	# Adjusted To Minimum						1	
Adjustment Toward Mid									\$0	# Adjusted Toward Mid						0	
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum						0	
Adjustment To Step									\$0	# Adjusted To Step						1	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$7,374								
Proposed Payroll									\$51,132	% Change						16.85%	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Constable Pct 1 Office    Dep't Code: CON1

Unit Name:      Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Justice Administrator		0859	32,876	41,095	49,314	109			12/16/2013	12/16/2013	42,317	2,116	0	66	5.16%	102.97%	0859-001
Justice Administrative Assistant		0859	38,155	47,694	57,233	113	12		12/16/2013	3576	44,499	0	0			CHAVIRA, AURORA P.	
Justice Clerk		0855	29,887	37,359	44,831	108			01/03/2017	01/03/2017	34,636	1,732	0	482	6.39%	92.71%	0855-019
Justice Clerk		0855	36,338	45,423	54,508	112	2		01/03/2017	2462	36,850	0	0			LUCIO, JOSE ANGEL	

### Summary for

Current Payroll		\$76,953	# Positions	2
Flat 5% Adjustment	\$3,848		# Positions Adjusted (any type)	2 # Not Adj 0
Adjustment To Minimum	\$0		# Adjusted To Minimum	0
Adjustment To Market	\$0		# Adjusted To Market	0
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0
Adjustment To Step	\$548		# Adjusted To Step	2
OrgExp Adjustment	\$0		# OrgExp Adjustments	0
Stipends / Supplements	\$0		# Assignment	0
Total Applied Adjustments	\$4,396			
Proposed Payroll		\$81,349	% Change	5.71%

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Constable Pct 1 Office    Dep't Code: CON1

Unit Name:    Unit Code:

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

### Summary for Constable Pct 1 Office

Current Payroll		\$76,953	# Positions	2	
Flat 5% Adjustment	\$3,848		# Positions Adjusted (any type)	2	# Not Adj 0
Adjustment To Minimum	\$0		# Adjusted To Minimum	0	
Adjustment Toward Mid	\$0		# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0	
Adjustment To Step	\$548		# Adjusted To Step	2	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$4,396				
Proposed Payroll		\$81,349	% Change	5.71%	

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Constable Pct 2 Office    Dep't Code: CON2

Unit Name:    Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Justice Administrator		0859	32,876	41,095	49,314	109			01/03/2017	01/03/2017	40,803	2,040	0	428	6.05%	99.29%	0859-002
Justice Administrative Assistant		0859	38,155	47,694	57,233	113	10		01/03/2017	2462	43,272	0	0			CASTRO, RACHEL SEG	

### Summary for

#### Current Payroll

**\$40,803    # Positions    1**

Flat 5% Adjustment    **\$2,040    # Positions Adjusted (any type)    1    # Not Adj    0**

Adjustment To Minimum    **\$0    # Adjusted To Minimum    0**

Adjustment To Market    **\$0    # Adjusted To Market    0**

Adjustment Toward Maximum    **\$0    # Adjusted Toward Maximum    0**

Adjustment To Step    **\$428    # Adjusted To Step    1**

OrgExp Adjustment    **\$0    # OrgExp Adjustments    0**

Stipends / Supplements    **\$0    # Assignment    0**

**Total Applied Adjustments    \$2,468**

**Proposed Payroll    \$43,272    % Change    6.05%**

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Constable Pct 2 Office    Dep't Code: CON2

Unit Name:    Unit Code:

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max										#	

### Summary for Constable Pct 2 Office

Current Payroll		\$40,803	# Positions	1	
Flat 5% Adjustment	\$2,040		# Positions Adjusted (any type)	1	# Not Adj 0
Adjustment To Minimum	\$0		# Adjusted To Minimum	0	
Adjustment Toward Mid	\$0		# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0	
Adjustment To Step	\$428		# Adjusted To Step	1	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$2,468				
Proposed Payroll		\$43,272	% Change	6.05%	

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Constable Pct 3 Office    Dep't Code: CON3

Unit Name:    Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Justice Administrator		0859	32,876	41,095	49,314	109			05/17/2021	11/01/2021	36,164	1,808	0	0	5.51%	88.00%	0859-003
Justice Administrative Assistant		0859	38,155	47,694	57,233	113	1		11/01/2021	699	38,155	184	0			NOMBRANA, ALEXAND	

### Summary for

Current Payroll		\$36,164	# Positions	1
Flat 5% Adjustment	\$1,808		# Positions Adjusted (any type)	1 # Not Adj 0
Adjustment To Minimum	\$184		# Adjusted To Minimum	1
Adjustment To Market	\$0		# Adjusted To Market	0
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0
Adjustment To Step	\$0		# Adjusted To Step	1
OrgExp Adjustment	\$0		# OrgExp Adjustments	0
Stipends / Supplements	\$0		# Assignment	0
Total Applied Adjustments	\$1,992			
Proposed Payroll		\$38,155	% Change	5.51%

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Constable Pct 3 Office    Dep't Code: CON3

Unit Name:    Unit Code:

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

### Summary for Constable Pct 3 Office

Current Payroll									\$36,164	# Positions						1	
Flat 5% Adjustment									\$1,808	# Positions Adjusted (any type)						1	# Not Adj 0
Adjustment To Minimum									\$184	# Adjusted To Minimum						1	
Adjustment Toward Mid									\$0	# Adjusted Toward Mid						0	
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum						0	
Adjustment To Step									\$0	# Adjusted To Step						1	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$1,992								
Proposed Payroll									\$38,155	% Change						5.51%	

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Constable Pct 4 Office    Dep't Code: CON4

Unit Name:    Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Justice Administrator		0859	32,876	41,095	49,314	109			08/25/2008	08/25/2008	46,970	2,349	0	446	5.95%	114.30%	0859-004
Justice Administrative Assistant		0859	38,155	47,694	57,233	113	20		08/28/2008	5515	49,765	0	0			ALCORN, MODESTA G.	

### Summary for

#### Current Payroll

**\$46,970**

**# Positions**

**1**

Flat 5% Adjustment

**\$2,349**

**# Positions Adjusted (any type)**

**1**

**# Not Adj   0**

Adjustment To Minimum

**\$0**

**# Adjusted To Minimum**

**0**

Adjustment To Market

**\$0**

**# Adjusted To Market**

**0**

Adjustment Toward Maximum

**\$0**

**# Adjusted Toward Maximum**

**0**

Adjustment To Step

**\$446**

**# Adjusted To Step**

**1**

OrgExp Adjustment

**\$0**

**# OrgExp Adjustments**

**0**

Stipends / Supplements

**\$0**

**# Assignment**

**0**

**Total Applied Adjustments**

**\$2,795**

**Proposed Payroll**

**\$49,765**

**% Change**

**5.95%**

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Constable Pct 4 Office    Dep't Code: CON4

Unit Name:    Unit Code:

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

### Summary for Constable Pct 4 Office

Current Payroll									\$46,970	# Positions		1					
Flat 5% Adjustment									\$2,349	# Positions Adjusted (any type)		1	# Not Adj	0			
Adjustment To Minimum									\$0	# Adjusted To Minimum		0					
Adjustment Toward Mid									\$0	# Adjusted Toward Mid		0					
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum		0					
Adjustment To Step									\$446	# Adjusted To Step		1					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$2,795								
Proposed Payroll									\$49,765	% Change					5.95%		

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Constable Pct 5 Office    Dep't Code: CON5

Unit Name:      Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Justice Administrator		0859	32,876	41,095	49,314	109			12/13/2021	08/27/2022	36,164	1,808	0	0	5.51%	88.00%	0859-005
Justice Administrative Assistant		0859	38,155	47,694	57,233	113	1		08/27/2022	400	38,155	184	0			BEAR, ABIGAIL DEL RE	

### Summary for

#### Current Payroll

**\$36,164      # Positions      1**

Flat 5% Adjustment      **\$1,808      # Positions Adjusted (any type)      1    # Not Adj    0**

Adjustment To Minimum      **\$184      # Adjusted To Minimum      1**

Adjustment To Market      **\$0      # Adjusted To Market      0**

Adjustment Toward Maximum      **\$0      # Adjusted Toward Maximum      0**

Adjustment To Step      **\$0      # Adjusted To Step      1**

OrgExp Adjustment      **\$0      # OrgExp Adjustments      0**

Stipends / Supplements      **\$0      # Assignment      0**

**Total Applied Adjustments      \$1,992**

**Proposed Payroll      \$38,155      % Change      5.51%**

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Constable Pct 5 Office    Dep't Code: CON5

Unit Name:    Unit Code:

Original	Class							Grade			Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
													Hire Date	Promotion		Flat %	Mid	Step	% Chg		
													Proposed	Title		Code	Min	Mid	Max	#	

### Summary for Constable Pct 5 Office

Current Payroll									\$36,164	# Positions						1	
Flat 5% Adjustment									\$1,808	# Positions Adjusted (any type)						1	# Not Adj   0
Adjustment To Minimum									\$184	# Adjusted To Minimum						1	
Adjustment Toward Mid									\$0	# Adjusted Toward Mid						0	
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum						0	
Adjustment To Step									\$0	# Adjusted To Step						1	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$1,992								
Proposed Payroll									\$38,155	% Change							5.51%

# Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: County Clerks Office/Courts      Dep't Code: COCLK\_REC

Unit Name:      Unit Code:

Original		Class	Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #	
			Hire Date	Promotion	Flat %	Mid			Step	% Chg								
Proposed		Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Assistant County Clerk		0404		52,948	66,185	79,422	114			11/22/2021	11/22/2021	59,566	2,978	0	0	26.83%	90.00%	0404-001
Assistant County Clerk		0404		75,545	94,431	113,317	127	1		11/22/2021	678	75,545	13,001	0			MILLONZI, CYNTHIA AN	
Chief Deputy Clerk		0405		43,758	54,698	65,637	112			11/07/2007	09/04/2019	53,880	2,694	0	219	5.41%	98.51%	0405-002
Chief Deputy Clerk		0405		48,697	60,871	73,045	118	12		09/04/2019	1488	56,793	0	0			FALCON-RODRIGUEZ,	
Chief Deputy Clerk		0405		43,758	54,698	65,637	112			03/01/1995	08/01/2022	60,807	3,040	0	561	5.92%	111.17%	0405-003
Chief Deputy Clerk		0405		48,697	60,871	73,045	118	21		08/01/2022	426	64,408	0	0			RODGERS, DELANA M.	
Deputy Clerk III		0453		36,164	45,205	54,246	110			08/26/2020	05/09/2022	39,781	1,989	0	0	11.03%	88.00%	0453-004
Deputy Clerk Senior		0453		44,170	55,212	66,254	116	1		05/09/2022	510	44,170	2,400	0			GISH, MADISON LEIGH	
Deputy Clerk III		0453		36,164	45,205	54,246	110			05/11/2018	08/08/2022	39,781	1,989	0	0	11.03%	88.00%	0453-003
Deputy Clerk Senior		0453		44,170	55,212	66,254	116	1		08/08/2022	419	44,170	2,400	0			JONES, DARREN COLE	
Deputy Clerk III		0453		36,164	45,205	54,246	110			11/13/2019	07/21/2022	39,781	1,989	0	0	11.03%	88.00%	0453-005
Deputy Clerk Senior		0453		44,170	55,212	66,254	116	1		07/21/2022	437	44,170	2,400	0			MEDINA, ANNE RACHE	
Deputy Clerk III		0453		36,164	45,205	54,246	110			10/17/2022	10/17/2022	49,725	2,486	0	27	5.05%	110.00%	0453-015
Deputy Clerk Senior		0453		44,170	55,212	66,254	116	13		10/17/2022	349	52,238	0	0			RAMIREZ, BRIANA MAR	
Deputy Clerk III		0453		36,164	45,205	54,246	110			02/20/1996	10/01/2013	54,246	2,712	0	651	6.20%	120.00%	0453-006
Deputy Clerk Senior		0453		44,170	55,212	66,254	116	20		10/01/2013	3652	57,609	0	0			SANCHEZ, ALFREDO B	
Deputy Clerk III		0453		36,164	45,205	54,246	110			10/18/2021	02/21/2023	36,164	1,808	0	0	22.14%	80.00%	0453-016
Deputy Clerk Senior		0453		44,170	55,212	66,254	116	1		02/21/2023	222	44,170	6,197	0			WALL, DIANA LEE	
Deputy Clerk II		0454		29,887	37,359	44,831	108			03/01/2021	03/01/2021	32,931	1,647	0	0	21.66%	88.15%	0454-016
Deputy Clerk		0454		40,063	50,079	60,095	114	1		03/01/2021	944	40,063	5,485	0			BANNING, NANCY M	
Deputy Clerk II		0454		29,887	37,359	44,831	108			01/31/2022	01/31/2022	32,876	1,644	0	0	21.86%	88.00%	0454-004
Deputy Clerk		0454		40,063	50,079	60,095	114	1		01/31/2022	608	40,063	5,544	0			BECERRA, RUBY	
Deputy Clerk II		0454		29,887	37,359	44,831	108			04/24/2017	08/26/2019	33,343	1,667	0	0	20.15%	89.25%	0454-019
Deputy Clerk		0454		40,063	50,079	60,095	114	1		08/26/2019	1497	40,063	5,053	0			BOLANOS, MAYRA BER	
Deputy Clerk II		0454		29,887	37,359	44,831	108			11/07/2022	11/07/2022	32,876	1,644	0	0	21.86%	88.00%	0454-011
Deputy Clerk		0454		40,063	50,079	60,095	114	1		11/07/2022	328	40,063	5,544	0			BREWER-HALL, ANNAL	
Deputy Clerk II		0454		29,887	37,359	44,831	108			12/21/2020	12/21/2020	32,931	1,647	0	0	21.66%	88.15%	0454-022
Deputy Clerk		0454		40,063	50,079	60,095	114	1		12/21/2020	1014	40,063	5,485	0			CASTRO, JAMES GILBE	
Deputy Clerk II		0454		29,887	37,359	44,831	108			07/12/2021	07/12/2021	32,876	1,644	0	0	21.86%	88.00%	0454-023
Deputy Clerk		0454		40,063	50,079	60,095	114	1		07/12/2021	811	40,063	5,544	0			DURAN, DANIELLE NIC	
Deputy Clerk II		0454		29,887	37,359	44,831	108			01/31/2022	07/01/2022	32,876	1,644	0	0	21.86%	88.00%	0454-017
Deputy Clerk		0454		40,063	50,079	60,095	114	1		07/01/2022	457	40,063	5,544	0			LOZANO, IVAN ISAIAH	
Deputy Clerk II		0454		29,887	37,359	44,831	108			12/12/2022	12/12/2022	32,876	1,644	0	0	21.86%	88.00%	0454-002
Deputy Clerk		0454		40,063	50,079	60,095	114	1		12/12/2022	293	40,063	5,544	0			MARSHALL, ANNETTE	
Deputy Clerk II		0454		29,887	37,359	44,831	108			09/08/2020	09/08/2020	33,564	1,678	0	0	19.36%	89.84%	0454-018
Deputy Clerk		0454		40,063	50,079	60,095	114	1		09/08/2020	1118	40,063	4,821	0			MURCHISON, KIMBERL	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: County Clerks Office/Courts    Dep't Code: COCLK\_REC

Unit Name:      Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Deputy Clerk II		0454	29,887	37,359	44,831	108			07/06/2022	07/06/2022	32,876	1,644	0	0	21.86%	88.00%	0454-025
Deputy Clerk		0454	40,063	50,079	60,095	114	1		07/06/2022	452	40,063	5,544	0			MYLIUS-ANDERSON, P	
Deputy Clerk II		0454	29,887	37,359	44,831	108			10/04/2022	10/04/2022	32,876	1,644	0	0	21.86%	88.00%	0454-012
Deputy Clerk		0454	40,063	50,079	60,095	114	1		10/04/2022	362	40,063	5,544	0			PASCO, MARIA	
Deputy Clerk II		0454	29,887	37,359	44,831	108			12/16/2021	12/16/2021	32,876	1,644	0	0	21.86%	88.00%	0454-003
Deputy Clerk		0454	40,063	50,079	60,095	114	1		12/16/2021	654	40,063	5,544	0			RUIZ, CRYSTAL MARIE	
Deputy Clerk II		0454	29,887	37,359	44,831	108			08/19/2021	08/19/2021	32,876	1,644	0	0	21.86%	88.00%	0454-014
Deputy Clerk		0454	40,063	50,079	60,095	114	1		08/19/2021	773	40,063	5,544	0			SALAZAR, GABRIELA	
Deputy Clerk II		0454	29,887	37,359	44,831	108			06/13/2022	06/13/2022	32,876	1,644	0	0	21.86%	88.00%	0454-013
Deputy Clerk		0454	40,063	50,079	60,095	114	1		06/13/2022	475	40,063	5,544	0			URRUTIA, YOLANDA	
Deputy Clerk II		0454	29,887	37,359	44,831	108			01/01/2030	01/01/2030	29,887	1,494	0	0	34.05%	80.00%	0454-009
Deputy Clerk		0454	40,063	50,079	60,095	114	1		01/01/2030	0	40,063	8,682	0			VACANT, VACANT	
Deputy Clerk II		0454	29,887	37,359	44,831	108			01/01/2030	01/01/2030	29,887	1,494	0	0	34.05%	80.00%	0454-024
Deputy Clerk		0454	40,063	50,079	60,095	114	1		01/01/2030	0	40,063	8,682	0			VACANT, VACANT	
Deputy Clerk II		0454	29,887	37,359	44,831	108			01/01/2030	01/01/2030	29,887	1,494	0	0	34.05%	80.00%	0454-015
Deputy Clerk		0454	40,063	50,079	60,095	114	1		01/01/2030	0	40,063	8,682	0			VACANT, VACANT	
Deputy Clerk II		0454	29,887	37,359	44,831	108			01/01/2030	01/01/2030	29,887	1,494	0	0	34.05%	80.00%	0454-020
Deputy Clerk		0454	40,063	50,079	60,095	114	1		01/01/2030	0	40,063	8,682	0			VACANT, VACANT	
Deputy Clerk II		0454	29,887	37,359	44,831	108			01/01/2030	01/01/2030	29,887	1,494	0	0	34.05%	80.00%	0454-008
Deputy Clerk		0454	40,063	50,079	60,095	114	1		01/01/2030	0	40,063	8,682	0			VACANT, VACANT	
Deputy Clerk II		0454	29,887	37,359	44,831	108			10/04/2021	10/03/2022	35,079	1,754	0	0	14.21%	93.90%	0454-010
Deputy Clerk		0454	40,063	50,079	60,095	114	1		10/03/2022	363	40,063	3,230	0			VILLANUEVA, BARBAR	
Bookkeeper		0450	32,876	41,095	49,314	109			07/23/2018	05/16/2021	41,362	2,068	0	450	6.09%	100.65%	0450-003
Bookkeeper		0450	38,155	47,694	57,233	113	11		05/16/2021	868	43,881	0	0			KOTZUR, JILL ELIZABE	
Bookkeeper		0450	32,876	41,095	49,314	109			01/09/2023	01/09/2023	45,205	2,260	0	256	5.57%	110.00%	0450-001
Bookkeeper		0450	38,155	47,694	57,233	113	17		01/09/2023	265	47,721	0	0			RAY, KATRESA	
Administrative Assistant I-PT		0273-PT	24,701	30,876	37,050	106			09/12/2019	09/12/2019	14,643	732	0	244	19.83%	94.85%	0273-034
Administrative Assistant I		0273	34,608	43,260	51,912	111	2		09/12/2019	1480	17,548	1,929	0			PERKINS, SHELLY ANN	
Administrative Assistant I		0273	24,701	30,876	37,050	106			01/01/2030	01/01/2030	24,701	1,235	0	487	42.08%	80.00%	0273-013
Administrative Assistant I		0273	34,608	43,260	51,912	111	2		01/01/2030	0	35,095	8,672	0			VACANT, VACANT	
Administrative Assistant I		0273	24,701	30,876	37,050	106			01/01/2030	01/01/2030	24,701	1,235	0	487	42.08%	80.00%	0273-031
Administrative Assistant I		0273	34,608	43,260	51,912	111	2		01/01/2030	0	35,095	8,672	0			VACANT, VACANT	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: County Clerks Office/Courts    Dep't Code: COCLK\_REC

Unit Name:      Unit Code:

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

### Summary for

Current Payroll	\$1,230,382	# Positions	34	
Flat 5% Adjustment	\$61,519	# Positions Adjusted (any type)	34	# Not Adj 0
Adjustment To Minimum	\$168,591	# Adjusted To Minimum	28	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$3,382	# Adjusted To Step	34	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
 Total Applied Adjustments	 \$233,491			
Proposed Payroll	\$1,463,873	% Change	18.98%	

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: County Clerks Office/Courts    Dep't Code: COCLK\_REC

Unit Name:    Unit Code:

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

### Summary for County Clerks Office/Courts

Current Payroll	\$1,230,382	# Positions	34	
Flat 5% Adjustment	\$61,519	# Positions Adjusted (any type)	34	# Not Adj 0
Adjustment To Minimum	\$168,591	# Adjusted To Minimum	28	
Adjustment Toward Mid	\$0	# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$3,382	# Adjusted To Step	34	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
 Total Applied Adjustments	 \$233,491			
Proposed Payroll	\$1,463,873	% Change	18.98%	

## Hays County TX Implementation Report

Proposed Pay Plan Unified

Dep't Name: County Court at Law 2 Dep't Code: CCL2

Unit Name: Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
County Court Reporter		0765	77,520	96,900	116,280	118			11/26/2018	11/26/2018	79,274	3,964	0	0	15.83%	81.81%	0765-001
County Court Reporter		0765	91,825	114,782	137,738	131	1		11/26/2018	1770	91,825	8,587	0			GREEN, SUSAN MARIE	
County Court Reporter		0765	77,520	96,900	116,280	118			01/05/2023	01/05/2023	77,520	3,876	0	0	18.45%	80.00%	0765-004
County Court Reporter		0765	91,825	114,782	137,738	131	1		01/05/2023	269	91,825	10,429	0			LOBELLO, KIMBERLY	
County Court Reporter		0765	77,520	96,900	116,280	118			03/01/2023	03/01/2023	106,000	5,300	0	379	5.36%	109.39%	0765-002
County Court Reporter		0765	91,825	114,782	137,738	131	15		03/01/2023	214	111,679	0	0			PALIS, KAREN MAY	
Court Administrator		440	52,948	66,185	79,422	114			01/05/2017	05/24/2022	52,948	2,647	0	0	11.79%	80.00%	0440-001
Court Administrator		440	59,191	73,989	88,787	122	1		05/24/2022	495	59,191	3,596	0			MACIAS, MICHAEL	
Mental Health Crt Administrator		0441	52,948	66,185	79,422	114			07/14/2022	07/14/2022	66,185	3,309	0	33	5.05%	100.00%	0441-001
Mental Health Court Administrator		0441	56,373	70,466	84,559	121	16		07/14/2022	444	69,526	0	0			MATTILA, KAIMI HIDEY	
Veterans Trtmt Crt Administrator		0449	52,948	66,185	79,422	114			12/19/2016	08/21/2018	58,743	2,937	0	489	5.83%	88.76%	0449-001
Veterans Trtmt Crt Administrator		0449	56,373	70,466	84,559	121	8		08/21/2018	1867	62,169	0	0			RAMCHARAN, GERALD	
Lead CCL Administrator		0908	48,134	60,168	72,201	113			09/25/2015	06/01/2021	53,661	2,683	0	45	5.08%	89.19%	0908-001
Lead CCL Administrator		0908	51,132	63,915	76,698	119	8		06/01/2021	852	56,389	0	0			DIRST, AMANDA ROSE	
Lead CCL Administrator		0908	48,134	60,168	72,201	113			10/27/2014	04/16/2022	52,947	2,647	0	12	5.02%	88.00%	0908-002
Lead CCL Administrator		0908	51,132	63,915	76,698	119	7		04/16/2022	533	55,606	0	0			GOMEZ, PATRICIA	
Lead CCL Administrator		0908	48,134	60,168	72,201	113			07/06/2021	08/24/2022	52,947	2,647	0	12	5.02%	88.00%	0908-003
Lead CCL Administrator		0908	51,132	63,915	76,698	119	7		08/24/2022	403	55,606	0	0			VELA, JOSE ABEL Jr.	
Assistant Court Administrator		0910	39,780	49,725	59,670	111			04/01/2016	11/22/2021	43,758	2,188	0	0	5.99%	88.00%	0910-005
Assistant Court Administrator		0910	46,378	57,973	69,567	117	1		11/22/2021	678	46,378	432	0			ALANIZ, CHRISTOPHER	
Assistant Court Administrator		0910	39,780	49,725	59,670	111			04/22/2019	08/01/2022	43,758	2,188	0	0	5.99%	88.00%	0910-003
Assistant Court Administrator		0910	46,378	57,973	69,567	117	1		08/01/2022	426	46,378	432	0			GARCIA, DAVID E	
Assistant Court Administrator		0910	39,780	49,725	59,670	111			09/15/2014	03/01/2019	45,117	2,256	0	321	5.71%	90.73%	0910-008
Assistant Court Administrator		0910	46,378	57,973	69,567	117	3		03/01/2019	1675	47,693	0	0			SEKULA, GEORGANNA	
Assistant Court Administrator		0910	39,780	49,725	59,670	111			01/01/2030	01/01/2030	39,780	1,989	0	0	16.59%	80.00%	0910-006
Assistant Court Administrator		0910	46,378	57,973	69,567	117	1		01/01/2030	0	46,378	4,609	0			VACANT, VACANT	
Veterans Treatment Crt Case Wkr		0447	39,780	49,725	59,670	111			02/07/2022	02/07/2022	43,758	2,188	0	116	5.26%	88.00%	0447-001
Veterans Treatment Crt Case Wkr		0447	44,170	55,212	66,254	116	4		02/07/2022	601	46,062	0	0			MOSQUEDA, SHAUN T	
Mental Health Court Case Worker		0442	39,780	49,725	59,670	111			10/11/2022	10/11/2022	58,300	1,795	0	0	3.08%	117.24%	0442-001
Mental Health Court Case Worker		0442	40,063	50,079	60,095	114	30		10/11/2022	355	60,095	0	0			WELCH, LISA CADENA	

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: County Court at Law 2    Dep't Code: CCL2

Unit Name:    Unit Code:

Original	Class							Grade			Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
													Hire Date	Promotion		Flat %	Mid	Step	% Chg		
													Proposed	Title		Code	Min	Mid	Max	#	

### Summary for

Current Payroll		\$874,695	# Positions	15	
Flat 5% Adjustment	\$42,614		# Positions Adjusted (any type)	15	# Not Adj 0
Adjustment To Minimum	\$28,087		# Adjusted To Minimum	6	
Adjustment To Market	\$0		# Adjusted To Market	0	
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0	
Adjustment To Step	\$1,406		# Adjusted To Step	15	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$72,107				
Proposed Payroll		\$946,801	% Change	8.24%	

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: County Court at Law 2    Dep't Code: CCL2

Unit Name:    Unit Code:

Original								Experience				Adjustments				Compa Ratio	Position #
	Class		Grade				Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name		

### Summary for County Court at Law 2

Current Payroll		\$874,695	# Positions	15	
Flat 5% Adjustment	\$42,614		# Positions Adjusted (any type)	15	# Not Adj 0
Adjustment To Minimum	\$28,087		# Adjusted To Minimum	6	
Adjustment Toward Mid	\$0		# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0	
Adjustment To Step	\$1,406		# Adjusted To Step	15	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$72,107				
Proposed Payroll		\$946,801	% Change	8.24%	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: County Judges Office    Dep't Code: COJUD

Unit Name:      Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Chief of Staff		0278	58,242	72,803	87,363	115			01/09/2023	01/09/2023	65,522	3,276	0	0	33.47%	90.00%	0278-001
Chief of Staff		0278	87,453	109,316	131,179	130	1		01/09/2023	265	87,453	18,654	0			VILLALOBOS, ALEXAND	
Community Liason Manager		238	52,948	66,185	79,422	114			01/02/2019	01/19/2023	52,948	2,647	0	393	5.74%	80.00%	0238-002
Community Program Manager		0238	53,688	67,110	80,533	120	4		01/19/2023	255	55,988	0	0			COLLINS, ANITA A	
Executive Assistant		0277	39,780	49,725	59,670	111			01/19/2023	01/19/2023	44,753	2,238	0	0	14.25%	90.00%	0277-001
Executive Assistant		0277	51,132	63,915	76,698	119	1		01/19/2023	255	51,132	4,142	0			CASTILLO, ALISON NIC	

### Summary for

Current Payroll	\$163,222	# Positions	3
Flat 5% Adjustment	\$8,161	# Positions Adjusted (any type)	3 # Not Adj 0
Adjustment To Minimum	\$22,796	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$393	# Adjusted To Step	3
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$31,350		
Proposed Payroll	\$194,573	% Change	19.21%

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: County Judges Office    Dep't Code: COJUD

Unit Name:      Unit Code:

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max										#	

### Summary for County Judges Office

Current Payroll		\$163,222	# Positions	3	
Flat 5% Adjustment	\$8,161		# Positions Adjusted (any type)	3	# Not Adj 0
Adjustment To Minimum	\$22,796		# Adjusted To Minimum	2	
Adjustment Toward Mid	\$0		# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0	
Adjustment To Step	\$393		# Adjusted To Step	3	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$31,350				
Proposed Payroll		\$194,573	% Change	19.21%	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: County Wide Operations    Dep't Code: CWOPS

Unit Name:      Unit Code:

Original		Class	Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
			Hire Date	Promotion	Flat %	Mid			Step	% Chg							
Proposed		Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name
Director of Co Wide Operations		1171		77,520	96,900	116,280	118			01/04/2016	08/07/2018	92,057	4,603	0	447	5.49%	95.00% 1171-001
Director of County Wide Operations		1171		91,825	114,782	137,738	131	5		08/07/2018	1881	97,107	0	0			CRUMLEY, TAMMY LYN
Budget and Operations Manager		2374		64,067	80,083	96,099	116			11/24/2014	08/07/2018	70,487	3,524	0	507	5.72%	88.02% 2374-001
Budget and Operations Manager		2374		68,521	85,652	102,782	125	7		08/07/2018	1881	74,518	0	0			GRIFFIN, LISA MARIE
Natural Resources Coordinator		1172		52,948	66,185	79,422	114			10/09/2018	10/09/2018	54,338	2,717	0	111	5.20%	82.10% 1172-001
Natural Resources Coordinator		1172		56,373	70,466	84,559	121	2		10/09/2018	1818	57,166	0	0			THOMPSON, ALEXAND
Community Program Manager		0238		52,948	66,185	79,422	114			06/21/2021	12/20/2021	52,948	2,647	0	393	5.74%	80.00% 0238-001
Community Program Manager		0238		53,688	67,110	80,533	120	4		12/20/2021	650	55,988	0	0			GONZALES, MATTHEW
Criminal Justice Analyst		1175		52,948	66,185	79,422	114			01/03/2018	10/19/2018	54,754	2,738	0	84	5.15%	82.73% 1175-001
Criminal Justice Analyst		1175		53,688	67,110	80,533	120	6		10/19/2018	1808	57,576	0	0			JONES, SAMANTHA M
Grants Writer		0105		43,758	54,698	65,637	112			03/29/2021	03/29/2021	48,135	2,407	0	256	5.53%	88.00% 0105-002
Grants Writer		0105		44,170	55,212	66,254	116	11		03/29/2021	916	50,798	0	0			CORPREW, SIMONE EL
Grants Writer		0105		43,758	54,698	65,637	112			11/16/2021	07/28/2022	48,134	2,407	0	257	5.53%	88.00% 0105-001
Grants Writer		0105		44,170	55,212	66,254	116	11		07/28/2022	430	50,798	0	0			PECINA, ASHTON REN
Operations Coordinator		1170		39,780	49,725	59,670	111			02/08/2021	02/08/2021	43,758	2,188	0	446	6.02%	88.00% 1170-001
Fleet Operations Coordinator		1170		42,066	52,583	63,099	115	8		02/08/2021	965	46,391	0	0			GARDNER, MICHELLE
HCCPB Remme Rainbow Rm Assistant		0279		32,876	41,095	49,314	109			07/19/2021	07/19/2021	18,087	904	0	229	6.27%	88.02% 0279-001
HCCPB Remme Rainbow Rm Assistant		0279		32,960	41,200	49,440	110	12		07/16/2021	804	19,220	0	0			MENDEZ-VILLEGAS, AB

### Summary for

Current Payroll	\$482,697	# Positions	9
Flat 5% Adjustment	\$24,135	# Positions Adjusted (any type)	9 # Not Adj 0
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$2,730	# Adjusted To Step	9
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$26,864		
Proposed Payroll	\$509,562	% Change	5.57%

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: County Wide Operations    Dep't Code: CWOPS

Unit Name:    Unit Code:

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

### Summary for County Wide Operations

Current Payroll		\$482,697	# Positions	9	
Flat 5% Adjustment	\$24,135		# Positions Adjusted (any type)	9	# Not Adj 0
Adjustment To Minimum	\$0		# Adjusted To Minimum	0	
Adjustment Toward Mid	\$0		# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0	
Adjustment To Step	\$2,730		# Adjusted To Step	9	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$26,864				
Proposed Payroll		\$509,562	% Change	5.57%	

# Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Development Services    Dep't Code: DEVELPMNT SVCS

Unit Name:      Unit Code:

Original	Class	Grade					Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
		Grade				Hire Date			Promotion	Flat %		Mid	Step	% Chg			
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Director of Development Services	1115		77,520	96,900	116,280	118			12/05/2016	02/01/2021	78,265	3,913	0	0	17.33%	80.77%	1115-001
Director of Development Services	1115		91,825	114,782	137,738	131	1		02/01/2021	972	91,825	9,647	0			PACHECO, MARCUS R	
Programs Manager GIS / 911	1168		70,473	88,091	105,709	117			02/16/1998	02/16/1998	90,049	4,502	0	1,263	6.40%	102.22%	1168-001
Programs Manager GIS / 911	1168		75,545	94,431	113,317	127	18		02/16/1998	9358	95,814	0	0			FLOYD, STEPHEN A.	
Chief Env Hlth Spec / Fld Pln Ad	0237		64,067	80,083	96,099	116			08/18/2009	05/26/2021	66,973	3,349	0	142	5.21%	83.63%	0237-001
Chief Env Hlth Spec / Fld Pln Ad	0237		68,521	85,652	102,782	125	3		05/26/2021	858	70,465	0	0			VANGAASBEEK, ERIC	
Development Manager	1169		58,242	72,803	87,363	115			11/20/2017	11/07/2022	58,242	2,912	0	0	12.05%	80.00%	1169-001
Development Manager	1169		65,259	81,573	97,888	124	1		11/07/2022	328	65,259	4,105	0			BERLAD, MICHAEL JOS	
GIS Specialist	0232		48,134	60,168	72,201	113			12/29/2021	12/29/2021	66,184	3,309	0	13	5.02%	110.00%	0232-002
GIS Specialist	0232		62,151	77,689	93,226	123	9		12/29/2021	641	69,506	0	0			SCHILLY, KELLSEY CH	
GIS Specialist	0232		48,134	60,168	72,201	113			06/17/1998	06/17/1998	60,874	3,044	0	895	6.47%	101.17%	0232-001
GIS Specialist	0232		62,151	77,689	93,226	123	4		06/17/1998	9237	64,813	0	0			WEISS, KATHRINE	
GIS Analyst	0231		48,134	60,168	72,201	113			11/14/2022	11/14/2022	56,257	2,813	0	546	5.97%	93.50%	0231-001
GIS Analyst	0231		56,373	70,466	84,559	121	5		11/14/2022	321	59,615	0	0			CANTALUPO, LEANNE	
GIS Analyst	0225		48,134	60,168	72,201	113			01/01/2030	01/01/2030	48,134	2,407	0	0	17.12%	80.00%	0225-001
GIS Analyst	0231		56,373	70,466	84,559	121	1		01/01/2030	0	56,373	5,832	0			VACANT, VACANT	
Planner	1166		48,134	60,168	72,201	113			02/02/2022	02/02/2022	52,947	2,647	0	393	5.74%	88.00%	1166-002
Planner	1166		53,688	67,110	80,533	120	4		02/02/2022	606	55,988	0	0			CHAVEZ, EFREN Jr.	
Planner	1166		48,134	60,168	72,201	113			06/22/2015	04/01/2019	59,957	2,998	0	541	5.90%	99.65%	1166-001
Planner	1166		53,688	67,110	80,533	120	13		04/01/2019	1644	63,496	0	0			MACHACEK, COLBY P.	
Env Health Specialist II	1167		48,134	60,168	72,201	113			06/03/2019	06/03/2019	54,399	2,720	0	65	5.12%	90.41%	1167-003
Env Health Specialist II	1167		51,132	63,915	76,698	119	9		06/03/2019	1581	57,183	0	0			COCKERHAM, JERRY B	
Env Health Specialist II	1167		48,134	60,168	72,201	113			08/23/2021	08/23/2021	52,947	2,647	0	12	5.02%	88.00%	1167-004
Env Health Specialist II	1167		51,132	63,915	76,698	119	7		08/23/2021	769	55,606	0	0			HUNSWORTH, LYNETT	
Env Health Specialist II	1167		48,134	60,168	72,201	113			08/12/2019	08/12/2019	54,399	2,720	0	65	5.12%	90.41%	1167-001
Env Health Specialist II	1167		51,132	63,915	76,698	119	9		08/12/2019	1511	57,183	0	0			JOHNSON, MENEL BELI	
Env Health Specialist II	1167		48,134	60,168	72,201	113			05/02/2019	05/02/2019	54,035	2,702	0	446	5.83%	89.81%	1167-002
Env Health Specialist II	1167		51,132	63,915	76,698	119	9		05/02/2019	1613	57,183	0	0			ORCINE, VICTORIA GU	
Env Health Specialist I	0235		39,780	49,725	59,670	111			08/23/2021	08/23/2021	44,599	2,230	0	202	5.45%	89.69%	0235-002
Env Health Specialist I	0235		46,378	57,973	69,567	117	2		08/23/2021	769	47,031	0	0			ORMAN, TROY WAYNE	
Env Health Specialist I	0235		39,780	49,725	59,670	111			02/28/2022	02/28/2022	46,383	2,319	0	343	5.74%	93.28%	0235-003
Env Health Specialist I	0235		46,378	57,973	69,567	117	5		02/28/2022	580	49,046	0	0			RITCHIE, HALEY LYN	
Env Health Specialist I	0235		39,780	49,725	59,670	111			12/12/2022	12/12/2022	46,384	2,319	0	343	5.74%	93.28%	0235-004
Env Health Specialist I	0235		46,378	57,973	69,567	117	5		12/12/2022	293	49,046	0	0			ROSENTHAL, JONAS	
Env Health Specialist I	0235		39,780	49,725	59,670	111			06/21/2022	06/21/2022	43,758	2,188	0	0	5.99%	88.00%	0235-001
Env Health Specialist I	0235		46,378	57,973	69,567	117	1		06/21/2022	467	46,378	432	0			TORRES, GUILLERMO	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Development Services    Dep't Code: DEVELPMNT SVCS

Unit Name:      Unit Code:

Original		Class	Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #	
			Hire Date	Promotion	Flat %	Mid			Step	% Chg								
Proposed		Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Planning Tech		1164		39,780	49,725	59,670	111			10/01/2015	05/23/2022	43,758	2,188	0	116	5.26%	88.00%	1164-001
Planning Tech		1164		44,170	55,212	66,254	116	4		05/23/2022	496	46,062	0	0			BOLANOS, VICTORIA A	
Administrative Assistant III		0271		36,164	45,205	54,246	110			09/23/2019	03/01/2023	36,714	1,836	0	0	14.58%	81.22%	0271-010
Administrative Assistant III		0271		42,066	52,583	63,099	115	1		03/01/2023	214	42,066	3,516	0			TORRES, DIANA GARCIA	
Customer Service Representative		0342		29,887	37,359	44,831	108			06/27/2022	06/27/2022	32,876	1,644	0	0	10.53%	88.00%	0342-017
Customer Service Representative		0342		36,338	45,423	54,508	112	1		06/27/2022	461	36,338	1,819	0			ORONA, SYDNEY GUA	
Customer Service Representative		0342		29,887	37,359	44,831	108			02/21/2023	02/21/2023	33,820	1,691	0	0	7.45%	90.53%	0342-018
Customer Service Representative		0342		36,338	45,423	54,508	112	1		02/21/2023	222	36,338	827	0			SAENZ, JAMIE	
Customer Service Representative		0342		29,887	37,359	44,831	108			06/01/1993	06/01/1993	44,831	2,242	0	323	5.72%	120.00%	0342-020
Customer Service Representative		0342		36,338	45,423	54,508	112	20		06/01/1993	11079	47,395	0	0			TORRES, MARY E.	
Customer Service Representative		0342		29,887	37,359	44,831	108			01/01/2030	01/01/2030	29,887	1,494	0	0	21.59%	80.00%	0342-019
Customer Service Representative		0342		36,338	45,423	54,508	112	1		01/01/2030	0	36,338	4,957	0			VACANT, VACANT	
GIS Technician		0224		32,876	41,095	49,314	109			01/14/1997	10/01/2011	46,974	2,349	0	457	5.97%	114.31%	0224-001
GIS Technician		0224		34,608	43,260	51,912	111	27		10/01/2011	4383	49,779	0	0			CAMPOS, ALICIA	

### Summary for

Current Payroll	\$1,303,647	# Positions	25
Flat 5% Adjustment	\$65,182	# Positions Adjusted (any type)	25 # Not Adj 0
Adjustment To Minimum	\$31,135	# Adjusted To Minimum	8
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$6,163	# Adjusted To Step	25
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$102,481		
Proposed Payroll	\$1,406,128	% Change	7.86%

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Development Services    Dep't Code: DEVELPMNT SVCS

Unit Name:      Unit Code:

Original								Experience			Salary	Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Flat %		Mid	Step	% Chg			
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd	Min		Max	OrgExp	Asgn	Employee Name		

### Summary for Development Services

Current Payroll	\$1,303,647	# Positions	25	
Flat 5% Adjustment	\$65,182	# Positions Adjusted (any type)	25	# Not Adj 0
Adjustment To Minimum	\$31,135	# Adjusted To Minimum	8	
Adjustment Toward Mid	\$0	# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$6,163	# Adjusted To Step	25	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
 Total Applied Adjustments	 \$102,481			
Proposed Payroll	\$1,406,128	% Change	7.86%	

# Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: District Attorneys Office/Criminal Department    Dep't Code: DA\_CRIMINAL

Unit Name:      Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
First Assistant DA		0780	124,846	156,058	187,270	123			01/03/2023	01/03/2023	140,452	7,023	0	1,078	5.77%	90.00%	0780-001
First Assistant District Attorney		0780	142,451	178,064	213,677	140	4		01/03/2023	271	148,553	0	0			COX, GREGG	
Attorney V		0784	103,179	128,974	154,768	121			02/24/2014	05/16/2022	103,179	5,159	0	0	25.23%	80.00%	0784-001
Attorney VII		9076	129,207	161,509	193,811	138	1		05/16/2022	503	129,208	20,870	0			ARNOLD, KATHLEEN M	
Attorney V		0784	103,179	128,974	154,768	121			02/06/2023	02/06/2023	113,179	5,659	0	0	14.16%	87.75%	0784-005
Attorney VII		9076	129,207	161,509	193,811	138	1		02/06/2023	237	129,208	10,370	0			BUESS, ALLISON	
Attorney VI		0788	113,497	141,871	170,245	122			12/28/2021	12/13/2022	113,497	5,675	0	0	13.84%	80.00%	0788-002
Attorney VII		9076	129,207	161,509	193,811	138	1		12/13/2022	292	129,208	10,036	0			CAMPBELL, LANDON B	
Attorney V		0784	103,179	128,974	154,768	121			01/03/2023	01/03/2023	113,179	5,659	0	0	14.16%	87.75%	0784-003
Attorney VII		9076	129,207	161,509	193,811	138	1		01/03/2023	271	129,208	10,370	0			ENGLISH, JONATHAN	
Attorney V		0784	103,179	128,974	154,768	121			01/09/2023	01/09/2023	113,179	5,659	0	0	14.16%	87.75%	0784-004
Attorney VII		9076	129,207	161,509	193,811	138	1		01/09/2023	265	129,208	10,370	0			FELLOWS, ADAM	
Attorney V		0784	103,179	128,974	154,768	121			04/19/2021	01/01/2023	113,179	5,659	0	0	14.16%	87.75%	0784-013
Attorney VII		9076	129,207	161,509	193,811	138	1		01/01/2023	273	129,208	10,370	0			GRIFFIN, SHELBY ELIZ	
Attorney V		0784	103,179	128,974	154,768	121			05/31/2022	05/31/2022	103,179	5,159	0	0	25.23%	80.00%	0784-009
Attorney VII		9076	129,207	161,509	193,811	138	1		05/31/2022	488	129,208	20,870	0			SCHNEIDER, CATHERI	
Attorney V		0784	103,179	128,974	154,768	121			05/10/2022	05/10/2022	103,179	5,159	0	0	13.58%	80.00%	0784-008
Attorney VI		0788	117,195	146,494	175,792	136	1		05/10/2022	509	117,195	8,857	0			FURLOW, TUCKER	
Attorney V		0784	103,179	128,974	154,768	121			07/01/2022	07/01/2022	103,179	5,159	0	0	13.58%	80.00%	0784-012
Attorney VI		0788	117,195	146,494	175,792	136	1		07/01/2022	457	117,195	8,857	0			GALVAN, JOHN	
Attorney VI		0788	113,497	141,871	170,245	122			10/12/2021	10/16/2021	113,497	5,675	0	1,347	6.19%	80.00%	0788-001
Attorney VI		0788	117,195	146,494	175,792	136	3		10/16/2021	715	120,518	0	0			JETT, JASON M	
Attorney V		0784	103,179	128,974	154,768	121			01/03/2023	01/03/2023	103,179	5,159	0	0	13.58%	80.00%	0784-010
Attorney VI		0788	117,195	146,494	175,792	136	1		01/03/2023	271	117,195	8,857	0			PRUITT, JAMIE	
Attorney V		0784	103,179	128,974	154,768	121			01/03/2023	01/03/2023	103,179	5,159	0	0	13.58%	80.00%	0784-006
Attorney VI		0788	117,195	146,494	175,792	136	1		01/03/2023	271	117,195	8,857	0			RANC, RICHARD	
Attorney V		0784	103,179	128,974	154,768	121			05/12/2022	05/12/2022	103,179	5,159	0	976	5.95%	80.00%	0784-002
Attorney V		0784	106,299	132,874	159,449	134	3		05/12/2022	507	109,314	0	0			SAKAIDA, DANIEL ROY	
Attorney V		0784	103,179	128,974	154,768	121			01/01/2030	01/01/2030	103,179	5,159	0	976	5.95%	80.00%	0784-011
Attorney V		0784	106,299	132,874	159,449	134	3		01/01/2030	0	109,314	0	0			VACANT, VACANT	
Attorney V		0784	103,179	128,974	154,768	121			05/17/2021	05/17/2021	103,179	5,159	0	976	5.95%	80.00%	0784-007
Attorney V		0784	106,299	132,874	159,449	134	3		05/17/2021	867	109,314	0	0			WILLIAMSON, ALEXAN	
Attorney IV		0785	93,799	117,249	140,699	120			03/09/2020	03/09/2020	93,799	4,690	0	662	5.71%	80.00%	0785-002
Attorney IV		0785	96,417	120,521	144,625	132	3		03/09/2020	1301	99,151	0	0			EBERSOLE, MIRANDA	
Attorney IV		0785	93,799	117,249	140,699	120			06/21/2021	06/21/2021	93,799	4,690	0	662	5.71%	80.00%	0785-003
Attorney IV		0785	96,417	120,521	144,625	132	3		06/21/2021	832	99,151	0	0			MATTOX, JAMES STER	

# Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: District Attorneys Office/Criminal Department    Dep't Code: DA\_CRIMINAL

Unit Name:      Unit Code:

Original	Class	Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
								Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name
Attorney IV		0785	93,799	117,249	140,699	120			01/01/2030	01/01/2030	93,799	4,690	0	662	5.71%	80.00% 0785-001
Attorney IV		0785	96,417	120,521	144,625	132	3		01/01/2030	0		0				VACANT, VACANT
Attorney III		0786	85,272	106,590	127,908	119			10/21/2019	10/21/2019	85,272	4,264	0	397	5.47%	80.00% 0786-006
Attorney III		0786	87,453	109,316	131,179	130	3		10/21/2019	1441	89,933	0	0			LOPEZ, REBECCA AND
Attorney III		0786	85,272	106,590	127,908	119			05/26/2020	05/26/2020	85,272	4,264	0	397	5.47%	80.00% 0786-008
Attorney III		0786	87,453	109,316	131,179	130	3		05/26/2020	1223	89,933	0	0			SZLACHTOWSKI, SEAN
Attorney II		0787	77,520	96,900	116,280	118			11/04/2019	11/04/2019	77,520	3,876	0	0	12.81%	80.00% 0787-002
Attorney III		0786	87,453	109,316	131,179	130	1		11/04/2019	1427	87,453	6,057	0			UMPHREY, SHEA CHRI
Attorney III		0786	85,272	106,590	127,908	119			03/01/2021	03/01/2021	85,272	4,264	0	397	5.47%	80.00% 0786-003
Attorney III		0786	87,453	109,316	131,179	130	3		03/01/2021	944	89,933	0	0			WHITWORTH, FOX Y
Attorney II		0787	77,520	96,900	116,280	118			01/30/2023	01/30/2023	77,520	3,876	0	0	7.44%	80.00% 0787-011
Attorney II		0787	83,288	104,110	124,932	129	1		01/30/2023	244	83,288	1,892	0			GUEBERT, PHILLIP
Attorney II		0787	77,520	96,900	116,280	118			08/03/2020	08/03/2020	77,520	3,876	0	0	7.44%	80.00% 0787-004
Attorney II		0787	83,288	104,110	124,932	129	1		08/03/2020	1154	83,288	1,892	0			NORDBAK, HALEY AND
Attorney II		0787	77,520	96,900	116,280	118			02/21/2023	02/21/2023	77,520	3,876	0	0	7.44%	80.00% 0787-010
Attorney II		0787	83,288	104,110	124,932	129	1		02/21/2023	222	83,288	1,892	0			RABENA, JESSICA MAR
Attorney II		0787	77,520	96,900	116,280	118			11/01/2021	11/01/2021	77,520	3,876	0	0	7.44%	80.00% 0787-001
Attorney II		0787	83,288	104,110	124,932	129	1		11/01/2021	699	83,288	1,892	0			SEITZ, ASHLEY RICHA
Attorney II		0787	77,520	96,900	116,280	118			10/25/2021	10/25/2021	77,520	3,876	0	0	7.44%	80.00% 0787-007
Attorney II		0787	83,288	104,110	124,932	129	1		10/25/2021	706	83,288	1,892	0			ST JOHN, ROWAN DAL
Attorney II		0787	77,520	96,900	116,280	118			08/09/2021	08/09/2021	77,520	3,876	0	0	7.44%	80.00% 0787-003
Attorney II		0787	83,288	104,110	124,932	129	1		08/09/2021	783	83,288	1,892	0			STORY, CASSIDY LOR
Attorney II		0787	77,520	96,900	116,280	118			01/01/2030	01/01/2030	77,520	3,876	0	0	7.44%	80.00% 0787-009
Attorney II		0787	83,288	104,110	124,932	129	1		01/01/2030	0	83,288	1,892	0			VACANT, VACANT
Attorney II		0787	77,520	96,900	116,280	118			01/01/2030	01/01/2030	77,520	3,876	0	0	7.44%	80.00% 0787-006
Attorney II		0787	83,288	104,110	124,932	129	1		01/01/2030	0	83,288	1,892	0			VACANT, VACANT
Attorney III		0786	85,272	106,590	127,908	119			11/21/2022	11/21/2022	85,272	4,264	0	1,041	6.22%	80.00% 0786-002
Attorney II		0787	83,288	104,110	124,932	129	7		11/21/2022	314	90,577	0	0			YOUNG, CHASE
Attorney I		0790	70,473	88,091	105,709	117			10/17/2022	10/17/2022	70,473	3,524	0	0	12.56%	80.00% 0790-001
Attorney I		0790	79,322	99,153	118,983	128	1		10/17/2022	349	79,322	5,325	0			SMITH, MOLLY MAE
Attorney I		0790	70,473	88,091	105,709	117			10/31/2022	10/31/2022	70,473	3,524	0	0	12.56%	80.00% 0790-002
Attorney I		0790	79,322	99,153	118,983	128	1		10/31/2022	335	79,322	5,326	0			WATSON, HARRISON Q
Legal Services Administrator		0775	64,067	80,083	96,099	116			03/01/1990	11/16/2011	77,224	3,861	0	1,095	6.42%	96.43% 0775-001
Legal Services Administrator		0775	68,521	85,652	102,782	125	14		11/16/2011	4337	82,179	0	0			SIERRA, EMILY
Chief Investigator		0795	64,067	80,083	96,099	116			10/10/2006	09/28/2020	70,401	3,520	0	88	5.13%	87.91% 0795-001
Chief Investigator		0795	65,259	81,573	97,888	124	10		09/28/2020	1098	74,009	0	0			GRANTHAM, MATTHEW

# Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: District Attorneys Office/Criminal Department    Dep't Code: DA\_CRIMINAL

Unit Name:      Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Lead Legal Assistant		0276	52,948	66,185	79,422	114			04/19/2013	08/01/2014	55,341	2,767	0	680	6.23%	83.62%	0276-001
Legal Assistant Supervisor		0276	56,373	70,466	84,559	121	4		08/01/2014	3348	58,788	0	0			CALVERT, AMANDA KRI	
Lead Legal Assistant		0276	52,948	66,185	79,422	114			09/02/2014	04/01/2016	52,948	2,647	0	0	6.47%	80.00%	0276-003
Legal Assistant Supervisor		0276	56,373	70,466	84,559	121	1		04/01/2016	2739	56,373	778	0			COSTILLA, NICHOLAS	
Lead Legal Assistant		0276	52,948	66,185	79,422	114			06/07/2010	10/16/2013	55,325	2,766	0	697	6.26%	83.59%	0276-002
Legal Assistant Supervisor		0276	56,373	70,466	84,559	121	4		10/16/2013	3637	58,788	0	0			RODRIGUEZ, ANALISA	
Investigator		0805	52,948	66,185	79,422	114			01/02/2018	01/02/2018	64,940	3,247	0	865	6.33%	98.12%	0805-005
Investigator		0805	53,688	67,110	80,533	120	19		01/02/2018	2098	69,052	0	0			CLARK, CYNTHIA LORE	
Investigator		0805	52,948	66,185	79,422	114			12/06/2021	12/06/2021	59,566	2,978	0	70	5.12%	90.00%	0805-007
Investigator		0805	53,688	67,110	80,533	120	12		12/06/2021	664	62,614	0	0			DOMINGUEZ, RUBEN Z	
Investigator		0805	52,948	66,185	79,422	114			12/06/2021	12/06/2021	59,566	2,978	0	70	5.12%	90.00%	0805-003
Investigator		0805	53,688	67,110	80,533	120	12		12/06/2021	664	62,614	0	0			GARCIA, RHEANNE PE	
Investigator		0805	52,948	66,185	79,422	114			04/01/2005	04/01/2005	69,078	3,454	0	492	5.71%	104.37%	0805-002
Investigator		0805	53,688	67,110	80,533	120	23		04/01/2005	6757	73,024	0	0			GARZA, JOHN PAUL	
Investigator		0805	52,948	66,185	79,422	114			12/16/2022	12/16/2022	52,948	2,647	0	393	5.74%	80.00%	0805-008
Investigator		0805	53,688	67,110	80,533	120	4		12/16/2022	289	55,988	0	0			HALLAS, CHRISTOPHE	
Investigator		0805	52,948	66,185	79,422	114			06/19/2018	03/01/2022	52,948	2,647	0	393	5.74%	80.00%	0805-001
Investigator		0805	53,688	67,110	80,533	120	4		03/01/2022	579	55,988	0	0			LIMMER, CHRISTOPHE	
Investigator		0805	52,948	66,185	79,422	114			01/19/2021	01/19/2021	59,566	2,978	0	70	5.12%	90.00%	0805-006
Investigator		0805	53,688	67,110	80,533	120	12		01/19/2021	985	62,614	0	0			STEPHENS, JOSEPH R	
Investigator		0805	52,948	66,185	79,422	114			02/27/2020	02/27/2020	62,510	3,125	0	580	5.93%	94.45%	0805-004
Investigator		0805	53,688	67,110	80,533	120	16		02/27/2020	1312	66,216	0	0			TORRES, ROBERT R	
Lead Victim's Asst Coord		0823	52,948	66,185	79,422	114			05/17/2011	08/01/2014	65,482	3,274	0	296	5.45%	98.94%	0823-001
Lead Victim's Asst Coord		0823	53,688	67,110	80,533	120	19		08/01/2014	3348	69,052	0	0			AVALOS, MARGARITA	
Paralegal		0274	43,758	54,698	65,637	112			11/03/2020	08/09/2021	48,765	2,438	0	663	6.36%	89.15%	0274-005
Paralegal		0274	46,378	57,973	69,567	117	9		08/09/2021	783	51,867	0	0			ARANAYDO, RONDEN	
Paralegal		0274	43,758	54,698	65,637	112			07/13/2020	07/13/2020	48,778	2,439	0	650	6.33%	89.18%	0274-006
Paralegal		0274	46,378	57,973	69,567	117	9		07/13/2020	1175	51,867	0	0			MARTIN, JONA ANGELA	
Paralegal		0274	43,758	54,698	65,637	112			05/02/2022	02/16/2023	43,758	2,188	0	0	5.99%	80.00%	0274-004
Paralegal		0274	46,378	57,973	69,567	117	1		02/16/2023	227	46,378	432	0			MCDONNELL, BRIAN MI	
Paralegal		0274	43,758	54,698	65,637	112			05/03/2021	07/12/2021	48,134	2,407	0	606	6.26%	88.00%	0274-003
Paralegal		0274	46,378	57,973	69,567	117	8		07/12/2021	811	51,147	0	0			PANTOJA, JAZMIN NIC	
Paralegal		0274	43,758	54,698	65,637	112			08/15/2022	08/15/2022	48,134	2,407	0	606	6.26%	88.00%	0274-001
Paralegal		0274	46,378	57,973	69,567	117	8		08/15/2022	412	51,147	0	0			RANA, MICHAEL JAMES	
Paralegal		0274	43,758	54,698	65,637	112			06/30/2014	10/01/2015	56,170	2,808	0	671	6.20%	102.69%	0274-002
Paralegal		0274	46,378	57,973	69,567	117	19		10/01/2015	2922	59,650	0	0			WIEDERSTEIN, RHOND	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: District Attorneys Office/Criminal Department    Dep't Code: DA\_CRIMINAL

Unit Name:      Unit Code:

Original		Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa	Position #
										Hire Date	Promotion		Flat %	Mid	Step	% Chg	Ratio	
Proposed		Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Intake Coordinator		0778		36,164	45,205	54,246	110			12/05/2022	12/05/2022	39,781	1,989	0	0	11.03%	88.00%	0778-009
Intake Coordinator		0778		44,170	55,212	66,254	116	1		12/05/2022	300	44,170	2,400	0			BOND, CHYNA L.	
Intake Coordinator		0778		36,164	45,205	54,246	110			03/30/2020	03/30/2020	39,781	1,989	0	0	11.03%	88.00%	0778-005
Intake Coordinator		0778		44,170	55,212	66,254	116	1		03/30/2020	1280	44,170	2,400	0			BURGESS, MI-ESSHA	
Intake Coordinator		0778		36,164	45,205	54,246	110			07/25/2014	07/25/2014	43,849	2,192	0	20	5.05%	97.00%	0778-004
Intake Coordinator		0778		44,170	55,212	66,254	116	4		07/25/2014	3355	46,062	0	0			COZAD, PRINCESS AN	
Intake Coordinator		0778		36,164	45,205	54,246	110			10/01/1998	02/24/2023	54,246	2,712	0	651	6.20%	120.00%	0778-003
Intake Coordinator		0778		44,170	55,212	66,254	116	20		02/24/2023	219	57,609	0	0			DURAN, LINDA G.	
Intake Coordinator		0778		36,164	45,205	54,246	110			08/31/2020	08/31/2020	39,781	1,989	0	0	11.03%	88.00%	0778-001
Intake Coordinator		0778		44,170	55,212	66,254	116	1		08/31/2020	1126	44,170	2,400	0			HATTON, PATRICIA A	
Intake Coordinator		0778		36,164	45,205	54,246	110			10/01/2018	10/01/2018	41,246	2,062	0	0	7.09%	91.24%	0778-002
Intake Coordinator		0778		44,170	55,212	66,254	116	1		10/01/2018	1826	44,170	861	0			KENNEDY, KALEY KAN	
Intake Coordinator		0778		36,164	45,205	54,246	110			01/31/2022	05/23/2022	39,781	1,989	0	0	11.03%	88.00%	0778-006
Intake Coordinator		0778		44,170	55,212	66,254	116	1		05/23/2022	496	44,170	2,400	0			LONGORIA, JANE FRAN	
Intake Coordinator		0778		36,164	45,205	54,246	110			10/05/2022	10/05/2022	39,781	1,989	0	0	11.03%	88.00%	0778-008
Intake Coordinator		0778		44,170	55,212	66,254	116	1		10/05/2022	361	44,170	2,400	0			PERRY, ANNE ELIZABE	
Intake Coordinator		0778		36,164	45,205	54,246	110			01/26/2025	07/25/2022	39,781	1,989	0	0	11.03%	88.00%	0778-007
Intake Coordinator		0778		44,170	55,212	66,254	116	1		07/25/2022	433	44,170	2,400	0			SANCHEZ, ALEJANDRA	
Legal Assistant		0777		36,164	45,205	54,246	110			02/23/2023	02/23/2023	36,164	1,808	0	0	22.14%	80.00%	0777-001
Legal Assistant		0777		44,170	55,212	66,254	116	1		02/23/2023	220	44,170	6,197	0			AGUILAR, CHRISTINA	
Legal Assistant		0777		36,164	45,205	54,246	110			03/19/2018	08/27/2022	41,215	2,061	0	0	7.17%	91.17%	0777-009
Legal Assistant		0777		44,170	55,212	66,254	116	1		08/27/2022	400	44,170	893	0			BARRY, SARAH BETH	
Legal Assistant		0777		36,164	45,205	54,246	110			08/15/2022	08/15/2022	39,781	1,989	0	0	11.03%	88.00%	0777-007
Legal Assistant		0777		44,170	55,212	66,254	116	1		08/15/2022	412	44,170	2,400	0			BOLEY, ROBERT LYNN	
Legal Assistant		0777		36,164	45,205	54,246	110			08/02/2017	08/02/2017	43,403	2,170	0	489	6.13%	96.01%	0777-013
Legal Assistant		0777		44,170	55,212	66,254	116	4		08/02/2017	2251	46,062	0	0			FOLLIS, SHANNON GAY	
Legal Assistant		0777		36,164	45,205	54,246	110			05/17/2021	06/21/2022	39,781	1,989	0	0	11.03%	88.00%	0777-012
Legal Assistant		0777		44,170	55,212	66,254	116	1		06/21/2022	467	44,170	2,400	0			GOMEZ, VICTORIA ROS	
Legal Assistant		0777		36,164	45,205	54,246	110			05/18/2021	05/18/2021	39,781	1,989	0	0	11.03%	88.00%	0777-002
Legal Assistant		0777		44,170	55,212	66,254	116	1		05/18/2021	866	44,170	2,400	0			KEARBAY, CRISTINA E	
Legal Assistant		0777		36,164	45,205	54,246	110			06/02/2021	06/02/2021	39,781	1,989	0	0	11.03%	88.00%	0777-004
Legal Assistant		0777		44,170	55,212	66,254	116	1		06/02/2021	851	44,170	2,400	0			LAWRENCE, WILLIAM J	
Legal Assistant		0777		36,164	45,205	54,246	110			02/21/2020	10/22/2022	48,731	2,437	0	345	5.71%	107.80%	0777-011
Legal Assistant		0777		44,170	55,212	66,254	116	12		10/22/2022	344	51,513	0	0			LOPEZ, BIANCA J	
Legal Assistant		0777		36,164	45,205	54,246	110			07/22/2019	07/22/2019	41,554	2,078	0	0	6.29%	91.92%	0777-005
Legal Assistant		0777		44,170	55,212	66,254	116	1		07/22/2019	1532	44,170	538	0			MARTINEZ, BRIDGET F	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: District Attorneys Office/Criminal Department    Dep't Code: DA\_CRIMINAL

Unit Name:      Unit Code:

Original	Class	Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
								Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name
Legal Assistant		0777	36,164	45,205	54,246	110			11/14/2022	11/14/2022	39,780	1,989	0	0	11.03%	88.00% 0777-008
Legal Assistant		0777	44,170	55,212	66,254	116	1		11/14/2022	321	44,170	2,400	0			SEHON, RAYNA OLIVE
Legal Assistant		0777	36,164	45,205	54,246	110			10/12/2015	10/12/2015	43,587	2,179	0	296	5.68%	96.42% 0777-006
Legal Assistant		0777	44,170	55,212	66,254	116	4		10/12/2015	2911	46,062	0	0			SPENCER, DIANA LAUR
Legal Assistant		0777	36,164	45,205	54,246	110			06/08/2020	06/08/2020	39,781	1,989	0	0	11.03%	88.00% 0777-010
Legal Assistant		0777	44,170	55,212	66,254	116	1		06/08/2020	1210	44,170	2,400	0			TORRES SALAZAR, JO
Legal Assistant		0777	36,164	45,205	54,246	110			01/01/2030	01/01/2030	36,164	1,808	0	0	22.14%	80.00% 0777-003
Legal Assistant		0777	44,170	55,212	66,254	116	1		01/01/2030	0	44,170	6,197	0			VACANT, VACANT
Victims Asst Coordinator		0505	39,780	49,725	59,670	111			02/01/2021	02/01/2021	43,758	2,188	0	116	5.26%	88.00% 0505-009
Victims Asst Coordinator		0505	44,170	55,212	66,254	116	4		02/01/2021	972	46,062	0	0			ANTUNA, JORGE ANTO
Victims Asst Coordinator		0505	39,780	49,725	59,670	111			01/20/2023	02/13/2023	39,780	1,989	0	0	11.03%	80.00% 0505-001
Victims Asst Coordinator		0505	44,170	55,212	66,254	116	1		02/13/2023	230	44,170	2,401	0			CHYNOWETH, ROXANA
Victims Asst Coordinator		0505	39,780	49,725	59,670	111			06/05/2018	06/05/2018	49,816	2,491	0	667	6.34%	100.18% 0505-006
Victims Asst Coordinator		0505	44,170	55,212	66,254	116	14		06/05/2018	1944	52,974	0	0			DUPALO, ERIN ELIZAB
Victims Asst Coordinator		0505	39,780	49,725	59,670	111			02/10/2020	01/04/2022	43,758	2,188	0	116	5.26%	88.00% 0505-002
Victims Asst Coordinator		0505	44,170	55,212	66,254	116	4		01/04/2022	635	46,062	0	0			HERRERA FERNANDEZ
Victims Asst Coordinator		0505	39,780	49,725	59,670	111			09/13/2021	09/13/2021	43,758	2,188	0	116	5.27%	88.00% 0505-003
Victims Asst Coordinator		0505	44,170	55,212	66,254	116	4		09/13/2021	748	46,062	0	0			LEMONS, TRACY LEE
Victims Asst Coordinator		0505	39,780	49,725	59,670	111			01/01/2030	01/01/2030	39,780	1,989	0	0	11.03%	80.00% 0505-005
Victims Asst Coordinator		0505	44,170	55,212	66,254	116	1		01/01/2030	0	44,170	2,401	0			VACANT, VACANT
Victims Asst Coordinator		0505	39,780	49,725	59,670	111			01/01/2030	01/01/2030	39,780	1,989	0	0	11.03%	80.00% 0505-007
Victims Asst Coordinator		0505	44,170	55,212	66,254	116	1		01/01/2030	0	44,170	2,401	0			VACANT, VACANT
Victims Asst Coordinator		0505	39,780	49,725	59,670	111			05/02/2022	05/02/2202	43,758	2,188	0	116	5.26%	88.00% 0505-008
Victims Asst Coordinator		0505	44,170	55,212	66,254	116	4		05/02/2202	0	46,062	0	0			VANDENBERG, SAMAN
Hot Check Coordinator		0779	36,164	45,205	54,246	110			09/07/2021	09/07/2021	39,781	1,989	0	309	5.78%	88.00% 0779-002
Hot Check Coordinator		0779	38,155	47,694	57,233	113	8		09/07/2021	754	42,078	0	0			PERKINS, DONNA LYN
Hot Check Coordinator		0779	36,164	45,205	54,246	110			05/01/2008	08/22/2022	48,950	2,448	0	499	6.02%	108.28% 0779-001
Hot Check Coordinator		0779	38,155	47,694	57,233	113	23		08/22/2022	405	51,897	0	0			SANCHEZ, JESUSA

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: District Attorneys Office/Criminal Department    Dep't Code: DA\_CRIMINAL

Unit Name:      Unit Code:

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

### Summary for

Current Payroll	\$5,701,904	# Positions	86	
Flat 5% Adjustment	\$285,095	# Positions Adjusted (any type)	86	# Not Adj 0
Adjustment To Minimum	\$212,427	# Adjusted To Minimum	44	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$22,295	# Adjusted To Step	86	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
 Total Applied Adjustments	 \$519,817			
Proposed Payroll	\$6,221,722	% Change	9.12%	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: District Attorneys Office/Criminal Department    Dep't Code: DA\_CRIMINAL

Unit Name:      Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

### Summary for District Attorneys Office/Criminal Department

Current Payroll	\$5,701,904	# Positions	86	
Flat 5% Adjustment	\$285,095	# Positions Adjusted (any type)	86	# Not Adj 0
Adjustment To Minimum	\$212,427	# Adjusted To Minimum	44	
Adjustment Toward Mid	\$0	# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$22,295	# Adjusted To Step	86	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
 Total Applied Adjustments	 \$519,817			
Proposed Payroll	\$6,221,722	% Change	9.12%	

# Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: District Clerks Office    Dep't Code: DCLK

Unit Name:      Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Assistant District Clerk		0410	52,948	66,185	79,422	114			01/08/2020	01/01/2023	52,948	2,647	0	0	42.68%	80.00%	0410-001
Assistant District Clerk		0410	75,545	94,431	113,317	127	1		01/01/2023	273	75,545	19,950	0			HERNANDEZ, MAXIMILI	
Chief Deputy Clerk		0405	43,758	54,698	65,637	112			11/07/2022	03/03/2023	43,758	2,188	0	0	11.29%	80.00%	0405-004
Chief Deputy Clerk		0405	48,697	60,871	73,045	118	1		03/03/2023	212	48,697	2,751	0			PIERCE, NAOMI GABRI	
Chief Deputy Clerk		0405	43,758	54,698	65,637	112			06/01/2021	01/13/2023	48,134	2,407	0	242	5.50%	88.00%	0405-001
Chief Deputy Clerk		0405	48,697	60,871	73,045	118	4		01/13/2023	261	50,783	0	0			SANCHEZ, MARY MIRI	
Deputy Clerk III		0453	36,164	45,205	54,246	110			01/17/2023	01/17/2023	39,781	1,989	0	0	11.03%	88.00%	0453-013
Deputy Clerk Senior		0453	44,170	55,212	66,254	116	1		01/17/2023	257	44,170	2,400	0			AGUILAR, MIRANDA BE	
Deputy Clerk III		0453	36,164	45,205	54,246	110			01/19/2023	02/13/2023	36,164	1,808	0	0	22.14%	80.00%	0453-011
Deputy Clerk Senior		0453	44,170	55,212	66,254	116	1		02/13/2023	230	44,170	6,197	0			BETTS, ASHLEIGH	
Deputy Clerk III		0453	36,164	45,205	54,246	110			11/09/2015	07/17/2017	41,215	2,061	0	0	7.17%	91.17%	0453-008
Deputy Clerk Senior		0453	44,170	55,212	66,254	116	1		07/17/2017	2267	44,170	893	0			EURESTI, LINDA ANN	
Deputy Clerk III		0453	36,164	45,205	54,246	110			08/10/2021	01/10/2023	39,780	1,989	0	0	11.03%	88.00%	0453-014
Deputy Clerk Senior		0453	44,170	55,212	66,254	116	1		01/10/2023	264	44,170	2,400	0			GONZALES, YOLANDA	
Deputy Clerk III		0453	36,164	45,205	54,246	110			11/01/2021	09/16/2022	39,781	1,989	0	0	11.03%	88.00%	0453-010
Deputy Clerk Senior		0453	44,170	55,212	66,254	116	1		09/16/2022	380	44,170	2,400	0			LEMON, CHRISTA JEAN	
Deputy Clerk III		0453	36,164	45,205	54,246	110			10/30/2017	05/07/2018	45,246	2,262	0	526	6.16%	100.09%	0453-009
Deputy Clerk Senior		0453	44,170	55,212	66,254	116	7		05/07/2018	1973	48,035	0	0			MAY, JANE ELIZABETH	
Deputy Clerk III		0453	36,164	45,205	54,246	110			09/06/2022	01/12/2023	39,780	1,989	0	0	11.03%	88.00%	0453-007
Deputy Clerk Senior		0453	44,170	55,212	66,254	116	1		01/12/2023	262	44,170	2,400	0			MONCADA, HOLLY CAL	
Deputy Clerk III		0453	36,164	45,205	54,246	110			03/18/2021	05/20/2021	39,781	1,989	0	0	11.03%	88.00%	0453-001
Deputy Clerk Senior		0453	44,170	55,212	66,254	116	1		05/20/2021	864	44,170	2,400	0			SMITH, CANDACE LOUI	
Deputy Clerk III		0453	36,164	45,205	54,246	110			01/01/2023	01/01/2023	36,164	1,808	0	0	22.14%	80.00%	0453-002
Deputy Clerk Senior		0453	44,170	55,212	66,254	116	1		01/01/2023	273	44,170	6,197	0			VACANT, VACANT	
Deputy Clerk III		0453	36,164	45,205	54,246	110			01/17/2023	01/17/2023	39,781	1,989	0	0	11.03%	88.00%	0453-012
Deputy Clerk Senior		0453	44,170	55,212	66,254	116	1		01/17/2023	257	44,170	2,400	0			VASQUEZ, JUAN	
Deputy Clerk II		0454	29,887	37,359	44,831	108			04/03/2006	04/03/2006	44,404	2,220	0	100	5.22%	118.86%	0454-007
Deputy Clerk		0454	40,063	50,079	60,095	114	12		04/03/2006	6390	46,724	0	0			ELLIOTT, ROBERT	
Deputy Clerk II		0454	29,887	37,359	44,831	108			01/19/2023	01/19/2023	32,876	1,644	0	0	21.86%	88.00%	0454-006
Deputy Clerk		0454	40,063	50,079	60,095	114	1		01/19/2023	255	40,063	5,544	0			LUCIO-GONZALEZ, JES	
Deputy Clerk II		0454	29,887	37,359	44,831	108			01/01/2030	01/01/2030	29,887	1,494	0	0	34.05%	80.00%	0454-005
Deputy Clerk		0454	40,063	50,079	60,095	114	1		01/01/2030	0	40,063	8,682	0			VACANT, VACANT	
Deputy Clerk II		0454	29,887	37,359	44,831	108			01/01/2030	01/01/2030	29,887	1,494	0	0	34.05%	80.00%	0454-001
Deputy Clerk		0454	40,063	50,079	60,095	114	1		01/01/2030	0	40,063	8,682	0			VACANT, VACANT	
Deputy Clerk II		0454	29,887	37,359	44,831	108			01/01/2030	01/01/2030	29,887	1,494	0	0	34.05%	80.00%	0454-021
Deputy Clerk		0454	40,063	50,079	60,095	114	1		01/01/2030	0	40,063	8,682	0			VACANT, VACANT	

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: District Clerks Office    Dep't Code: DCLK

Unit Name:    Unit Code:

Original	Class							Grade			Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
													Hire Date	Promotion		Flat %	Mid	Step	% Chg		
													Proposed	Title		Code	Min	Mid	Max	#	

### Summary for

Current Payroll		\$709,253	# Positions	18	
Flat 5% Adjustment	\$35,463		# Positions Adjusted (any type)	18	# Not Adj 0
Adjustment To Minimum	\$81,978		# Adjusted To Minimum	15	
Adjustment To Market	\$0		# Adjusted To Market	0	
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0	
Adjustment To Step	\$868		# Adjusted To Step	18	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$118,308				
Proposed Payroll		\$827,561	% Change	16.68%	

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: District Clerks Office    Dep't Code: DCLK

Unit Name:    Unit Code:

Original	Class							Grade			Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
													Hire Date	Promotion		Flat %	Mid	Step	% Chg		
													Proposed	Title		Code	Min	Mid	Max	#	

### Summary for District Clerks Office

Current Payroll		\$709,253	# Positions	18	
Flat 5% Adjustment	\$35,463		# Positions Adjusted (any type)	18	# Not Adj 0
Adjustment To Minimum	\$81,978		# Adjusted To Minimum	15	
Adjustment Toward Mid	\$0		# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0	
Adjustment To Step	\$868		# Adjusted To Step	18	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$118,308				
Proposed Payroll		\$827,561	% Change	16.68%	

# Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: District Courts    Dep't Code: DICT

Unit Name:      Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Associate Judge Magistrate		0893	93,799	117,249	140,699	120			05/07/2020	05/07/2020	93,799	4,690	0	662	5.71%	80.00%	0893-003
Associate District Judge		0892	96,417	120,521	144,625	132	3		05/07/2020	1242	99,151	0	0			BURNS, DANIEL MATTH	
Associate District Judge		0892	93,799	117,249	140,699	120			05/17/2019	05/17/2019	103,915	5,196	0	235	5.23%	88.63%	0892-001
Associate District Judge		0892	96,417	120,521	144,625	132	10		05/17/2019	1598	109,345	0	0			HAYS, KARL EDWARD	
Associate Judge Magistrate (PT)		0894	93,799	117,249	140,699	120			12/13/2021	12/13/2021	42,640	2,132	0	0	126.12%	36.37%	0894-001
Associate District Judge		0892	96,417	120,521	144,625	132	1		12/13/2021	657	96,417	51,645	0			HOLTER, BRENDA JAR	
Associate Judge Magistrate		0893	93,799	117,249	140,699	120			03/22/2004	02/04/2020	103,915	5,196	0	235	5.23%	88.63%	0893-001
Associate District Judge		0892	96,417	120,521	144,625	132	10		02/04/2020	1335	109,345	0	0			MOORE, BENJAMIN T.	
Associate Judge Magistrate		0893	93,799	117,249	140,699	120			10/24/2016	01/03/2023	106,687	5,334	0	425	5.40%	90.99%	0893-004
Associate District Judge		0892	96,417	120,521	144,625	132	12		01/03/2023	271	112,446	0	0			WEATHERFORD, JEFF	
District Court Reporter		0895	77,520	96,900	116,280	118			10/17/2005	10/17/2005	115,143	5,757	0	551	5.48%	118.83%	0895-004
District Court Reporter		0895	91,825	114,782	137,738	131	21		10/17/2005	6558	121,452	0	0			CASTILLEJA, RUBY AN	
District Court Reporter		0895	77,520	96,900	116,280	118			01/03/2023	01/03/2023	90,000	4,500	0	1,259	6.40%	92.88%	0895-007
District Court Reporter		0895	91,825	114,782	137,738	131	4		01/03/2023	271	95,759	0	0			DEMOSS, BRENNNA	
District Court Reporter		0895	77,520	96,900	116,280	118			04/06/2020	04/06/2020	103,084	5,154	0	361	5.35%	106.38%	0895-006
District Court Reporter		0895	91,825	114,782	137,738	131	13		04/06/2020	1273	108,599	0	0			FERGUESON, LAINEY	
District Court Reporter		0895	77,520	96,900	116,280	118			01/21/2016	01/21/2016	70,901	3,545	0	0	29.51%	73.17%	0895-002
District Court Reporter		0895	91,825	114,782	137,738	131	1		01/21/2016	2810	91,825	17,380	0			LINDER, SHERI L	
Chief District Court Bailiff		0905	64,067	80,083	96,099	116			12/11/1995	02/18/2021	85,138	4,257	0	564	5.66%	106.31%	0905-002
Chief District Court Bailiff		0905	79,322	99,153	118,983	128	10		02/18/2021	955	89,959	0	0			SHAFFER, TIMOTHY RA	
Asst Chief District Crt Bailiff		0906	58,242	72,803	87,363	115			02/20/2007	04/01/2021	69,933	3,497	0	558	5.80%	96.06%	0906-001
Assistant Chief District Court Bailiff		0906	71,948	89,934	107,921	126	3		04/01/2021	913	73,988	0	0			GALARZA, ELISEO Jr.	
District Court Bailiff		1153	52,948	66,185	79,422	114			09/15/2021	09/15/2021	55,120	2,756	0	0	7.39%	83.28%	1153-003
District Court Bailiff		1153	59,191	73,989	88,787	122	1		09/15/2021	746	59,191	1,315	0			DOMKE, KURT ALVA	
District Court Bailiff		1153	52,948	66,185	79,422	114			09/15/2021	09/15/2021	55,120	2,756	0	0	7.39%	83.28%	1153-006
District Court Bailiff		1153	59,191	73,989	88,787	122	1		09/15/2021	746	59,191	1,315	0			FARKAS, ATTILA CHAR	
District Court Bailiff		1153	52,948	66,185	79,422	114			03/19/2019	03/19/2019	61,073	3,054	0	244	5.40%	92.28%	1153-007
District Court Bailiff		1153	59,191	73,989	88,787	122	7		03/19/2019	1657	64,371	0	0			GONZALES, MARCUS A	
District Court Administrator		0443	48,134	60,168	72,201	113			01/01/2030	01/01/2030	48,134	2,407	0	0	11.54%	80.00%	0443-001
District Court Administrator		0443	53,688	67,110	80,533	120	1		01/01/2030	0	53,688	3,147	0			VACANT, VACANT	
Indigent Defense Coordinator		0444	52,948	66,185	79,422	114			01/02/2007	02/04/2020	66,207	3,310	0	507	5.77%	100.03%	0444-001
Indigent Defense Coordinator		0444	53,688	67,110	80,533	120	20		02/04/2020	1335	70,024	0	0			PULPAN, KELLI ANN	
Magistrate Court Administrator		0896	39,780	49,725	59,670	111			01/07/2019	12/21/2022	43,758	2,188	0	116	5.26%	88.00%	0896-002
Magistrate Court Administrator		0896	44,170	55,212	66,254	116	4		12/21/2022	284	46,062	0	0			BLANKENSHIP, DAVID	
Magistrate Court Administrator		0896	39,780	49,725	59,670	111			04/27/2022	01/10/2023	43,758	2,188	0	116	5.26%	88.00%	0896-003
Magistrate Court Administrator		0896	44,170	55,212	66,254	116	4		01/10/2023	264	46,062	0	0			LE, AMY DOAN	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: District Courts    Dep't Code: DICT

Unit Name:      Unit Code:

Original		Class	Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
			Hire Date	Promotion	Flat %	Mid			Step	% Chg							
Proposed		Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name
Magistrate Court Administrator		0896		39,780	49,725	59,670	111			05/03/2021	08/16/2022	43,758	2,188	0	116	5.26%	88.00% 0896-001
Magistrate Court Administrator		0896		44,170	55,212	66,254	116	4		08/16/2022	411	46,062	0	0			URRUTIA, MADISON M
Asst District Court Admin		0909		39,780	49,725	59,670	111			07/01/1988	03/11/2019	59,670	424	0	0	0.71%	120.00% 0909-004
Assistant District Court Admin		0909		40,063	50,079	60,095	114	30		03/11/2019	1665	60,095	0	0			CARTER, CYNTHIA A.
Asst District Court Admin		0909		39,780	49,725	59,670	111			02/16/2016	11/05/2022	46,114	2,306	0	305	5.66%	92.74% 0909-005
Assistant District Court Admin		0909		40,063	50,079	60,095	114	15		11/05/2022	330	48,725	0	0			CISNEROS, JENNIFER
Asst District Court Admin		0909		39,780	49,725	59,670	111			05/27/2014	02/16/2015	52,431	2,622	0	206	5.39%	105.44% 0909-002
Assistant District Court Admin		0909		40,063	50,079	60,095	114	24		02/16/2015	3149	55,259	0	0			CLARK, ROBIN M.
Asst District Court Admin		0909		39,780	49,725	59,670	111			10/07/2002	08/26/2013	59,670	424	0	0	0.71%	120.00% 0909-003
Assistant District Court Admin		0909		40,063	50,079	60,095	114	30		08/26/2013	3688	60,095	0	0			DELEON, VALERIE
Asst District Court Admin		0909		39,780	49,725	59,670	111			06/09/2014	10/05/2017	46,929	2,346	0	136	5.29%	94.38% 0909-001
Assistant District Court Admin		0909		40,063	50,079	60,095	114	16		10/05/2017	2187	49,411	0	0			LINKHART, REBECCA L

### Summary for

Current Payroll	\$1,666,899	# Positions	24
Flat 5% Adjustment	\$78,226	# Positions Adjusted (any type)	24
Adjustment To Minimum	\$74,803	# Adjusted To Minimum	5
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$6,594	# Adjusted To Step	24
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$159,623		
Proposed Payroll	\$1,826,521	% Change	9.58%

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: District Courts    Dep't Code: DICT

Unit Name:    Unit Code:

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

### Summary for District Courts

Current Payroll	\$1,666,899	# Positions	24	
Flat 5% Adjustment	\$78,226	# Positions Adjusted (any type)	24	# Not Adj 0
Adjustment To Minimum	\$74,803	# Adjusted To Minimum	5	
Adjustment Toward Mid	\$0	# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$6,594	# Adjusted To Step	24	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
 Total Applied Adjustments	 \$159,623			
Proposed Payroll	\$1,826,521	% Change	9.58%	

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: DPS License and Weights    Dep't Code: DPSLW

Unit Name:    Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Administrative Assistant II		0272	29,887	37,359	44,831	108			03/03/2020	11/01/2021	40,060	2,003	0	0	5.01%	107.23%	0272-029
Administrative Assistant III		0271	42,066	52,583	63,099	115	1		11/01/2021	699	42,066	3	0			LEAL, MONICA MINERV	

### Summary for

Current Payroll		\$40,060	# Positions	1
Flat 5% Adjustment	\$2,003		# Positions Adjusted (any type)	1 # Not Adj 0
Adjustment To Minimum	\$3		# Adjusted To Minimum	1
Adjustment To Market	\$0		# Adjusted To Market	0
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0
Adjustment To Step	\$0		# Adjusted To Step	1
OrgExp Adjustment	\$0		# OrgExp Adjustments	0
Stipends / Supplements	\$0		# Assignment	0
Total Applied Adjustments	\$2,006			
Proposed Payroll		\$42,066	% Change	5.01%

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: DPS License and Weights    Dep't Code: DPSLW

Unit Name:      Unit Code:

Original	Class							Grade			Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
													Hire Date	Promotion		Flat %	Mid	Step	% Chg		
													Proposed	Title		Code	Min	Mid	Max	#	

### Summary for DPS License and Weights

Current Payroll									\$40,060	# Positions						1	
Flat 5% Adjustment									\$2,003	# Positions Adjusted (any type)						1	# Not Adj 0
Adjustment To Minimum									\$3	# Adjusted To Minimum						1	
Adjustment Toward Mid									\$0	# Adjusted Toward Mid						0	
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum						0	
Adjustment To Step									\$0	# Adjusted To Step						1	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$2,006								
Proposed Payroll									\$42,066	% Change						5.01%	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: DPS Troopers    Dep't Code: DPS

Unit Name:      Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Administrative Assistant II		0272	29,887	37,359	44,831	108			11/27/2006	03/17/2022	44,831	2,242	0	648	6.45%	120.00%	0272-028
Administrative Assistant II		0272	38,155	47,694	57,233	113	17		03/17/2022	563	47,721	0	0			HERNANDEZ, MELANIE	

### Summary for

#### Current Payroll

**\$44,831**

# Positions

**1**

Flat 5% Adjustment

**\$2,242**

# Positions Adjusted (any type)

**1**

# Not Adj    0

Adjustment To Minimum

**\$0**

# Adjusted To Minimum

**0**

Adjustment To Market

**\$0**

# Adjusted To Market

**0**

Adjustment Toward Maximum

**\$0**

# Adjusted Toward Maximum

**0**

Adjustment To Step

**\$648**

# Adjusted To Step

**1**

OrgExp Adjustment

**\$0**

# OrgExp Adjustments

**0**

Stipends / Supplements

**\$0**

# Assignment

**0**

Total Applied Adjustments

**\$2,890**

Proposed Payroll

**\$47,721**

% Change

**6.45%**

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: DPS Troopers    Dep't Code: DPS

Unit Name:    Unit Code:

Original	Class							Grade			Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
													Hire Date	Promotion		Flat %	Mid	Step	% Chg		
													Proposed	Title		Code	Min	Mid	Max	#	

### Summary for DPS Troopers

Current Payroll									\$44,831	# Positions	1						
Flat 5% Adjustment									\$2,242	# Positions Adjusted (any type)	1	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Mid									\$0	# Adjusted Toward Mid	0						
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum	0						
Adjustment To Step									\$648	# Adjusted To Step	1						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$2,890								
Proposed Payroll									\$47,721	% Change					6.45%		

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Elections Office    Dep't Code: ELEC

Unit Name:      Unit Code:

Original		Class	Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
			Hire Date	Promotion	Flat %	Mid			Step	% Chg							
Proposed		Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name
Elections Administrator		0125		93,799	117,249	140,699	120			03/01/2005	10/01/2016	96,965	4,848	0	149	5.15%	82.70% 0125-001
Elections Administrator		0125		96,417	120,521	144,625	132	5		10/01/2016	2556	101,962	0	0			ANDERSON, JENNIFER
Network Architect		0931		52,948	66,185	79,422	114			11/20/2017	11/20/2017	58,920	2,946	0	0	22.11%	89.02% 0931-003
Network Engineer		0931		71,948	89,934	107,921	126	1		11/20/2017	2141	71,948	10,082	0			ORMISTON, CLIFFORD
Asst Elections Administrator		0126		58,242	72,803	87,363	115			01/22/2002	10/01/2022	58,242	2,912	0	573	5.98%	80.00% 0126-001
Asst Elections Administrator		0126		59,191	73,989	88,787	122	4		10/01/2022	365	61,727	0	0			FLORES, VIRGINIA
Administrative Assistant II		0272		29,887	37,359	44,831	108			04/01/2021	04/01/2021	39,781	1,989	0	10	5.02%	106.48% 0272-002
Elections Specialist		9066		40,063	50,079	60,095	114	4		04/01/2021	913	41,779	0	0			ROSE, MARTHA JEAN
Ballot by Mail Coordinantor		BBM		39,780	49,725	59,670	111			01/01/2030	01/01/2030	39,780	1,989	0	10	5.03%	80.00% BBM-002
Elections Specialist		BBM		40,063	50,079	60,095	114	4		01/01/2030	0	41,779	0	0			VACANT, VACANT
Ballot by Mail Coordinantor		BBM		39,780	49,725	59,670	111			01/01/2030	01/01/2030	39,780	1,989	0	10	5.03%	80.00% BBM-001
Elections Specialist		BBM		40,063	50,079	60,095	114	4		01/01/2030	0	41,779	0	0			VACANT, VACANT
Equipment/Data Coordinator		0275		36,164	45,205	54,246	110			03/22/2021	06/01/2022	39,781	1,989	0	10	5.02%	88.00% 0275-002
Equipment/Data Coordinator		0275		40,063	50,079	60,095	114	4		06/01/2022	487	41,779	0	0			JORDAN, MELISSA ANN
Equipment/Data Coordinator		0275		36,164	45,205	54,246	110			03/01/2023	03/01/2023	36,164	1,808	0	0	10.78%	80.00% 0275-001
Equipment/Data Coordinator		0275		40,063	50,079	60,095	114	1		03/01/2023	214	40,063	2,091	0			RIDDLE, ROBERT JAME
Administrative Assistant I		0273		24,701	30,876	37,050	106			07/18/2022	07/18/2022	27,171	1,359	0	487	29.17%	88.00% 0273-004
Administrative Assistant I		0273		34,608	43,260	51,912	111	2		07/18/2022	440	35,095	6,079	0			KLEIBER, BENJAMIN T

### Summary for

Current Payroll	\$436,583	# Positions	9
Flat 5% Adjustment	\$21,829	# Positions Adjusted (any type)	9 # Not Adj 0
Adjustment To Minimum	\$18,251	# Adjusted To Minimum	3
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$1,249	# Adjusted To Step	9
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$41,329		
Proposed Payroll	\$477,912	% Change	9.47%

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Elections Office    Dep't Code: ELEC

Unit Name:    Unit Code:

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

### Summary for Elections Office

Current Payroll		\$436,583	# Positions	9	
Flat 5% Adjustment	\$21,829		# Positions Adjusted (any type)	9	# Not Adj 0
Adjustment To Minimum	\$18,251		# Adjusted To Minimum	3	
Adjustment Toward Mid	\$0		# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0	
Adjustment To Step	\$1,249		# Adjusted To Step	9	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$41,329				
Proposed Payroll		\$477,912	% Change	9.47%	

# Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Emergency Management    Dep't Code: EMC

Unit Name:      Unit Code:

Original		Class	Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
			Hire Date	Promotion	Flat %	Mid			Step	% Chg							
Proposed		Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name
Emergency Services Director		0982		85,272	106,590	127,908	119			01/07/2013	05/19/2020	98,790	4,940	0	409	5.41%	92.68% 0982-001
Director of Emergency Management Service		0982		91,825	114,782	137,738	131	10		05/19/2020	1230	104,138	0	0			JONES, MICHAEL DON
Assistant Emerg Svs Director		0987		64,067	80,083	96,099	116			01/01/2030	01/01/2030	64,067	3,203	0	0	17.92%	80.00% 0987-001
Assistant Emerg Svs Director		0987		75,545	94,431	113,317	127	1		01/01/2030	0	75,545	8,275	0			VACANT, VACANT
Fire Marshal		0980		58,242	72,803	87,363	115			04/05/2022	04/05/2022	80,083	4,004	0	399	5.50%	110.00% 0980-001
Fire Marshal		0980		75,545	94,431	113,317	127	9		04/05/2022	544	84,485	0	0			WOBUS, MARK B
GIS CAD Public Safety Specialist		0990		48,134	60,168	72,201	113			08/15/2022	08/15/2022	59,566	2,978	0	500	5.84%	99.00% 0990-001
GIS Analyst		0231		56,373	70,466	84,559	121	9		08/15/2022	412	63,044	0	0			BAUMANN, WILLIAM TH
Fire Investigator		0985		43,758	54,698	65,637	112			06/01/2006	06/01/2006	26,907	1,345	0	136	5.51%	98.38% 0985-001
Fire Investigator		0985		53,688	67,110	80,533	120	5		06/01/2006	6331	28,388	0	0			CZICHOS, CARROLL LO
Fire Investigator		0985		43,758	54,698	65,637	112			08/12/2019	08/12/2019	24,081	1,204	0	0	11.47%	88.05% 0985-002
Fire Investigator		0985		53,688	67,110	80,533	120	1		08/12/2019	1511	26,844	1,559	0			ELIZONDO, THOMAS J.
Fire Investigator		0985		43,758	54,698	65,637	112			09/17/2020	09/17/2020	24,081	1,204	0	0	11.47%	88.05% 0985-007
Fire Investigator		0985		53,688	67,110	80,533	120	1		09/17/2020	1109	26,844	1,559	0			ELMORE, RANDALL AR
Fire Investigator		0985		43,758	54,698	65,637	112			05/23/2022	05/23/2022	24,070	1,203	0	0	11.53%	88.01% 0985-011
Fire Investigator		0985		53,688	67,110	80,533	120	1		05/23/2022	496	26,844	1,571	0			KRAMER, DANIEL JOSE
Fire Investigator		0985		43,758	54,698	65,637	112			04/01/2021	04/01/2021	24,070	1,203	0	0	11.53%	88.01% 0985-008
Fire Investigator		0985		53,688	67,110	80,533	120	1		04/01/2021	913	26,844	1,571	0			MARKEY, A TATE
Fire Investigator		0985		43,758	54,698	65,637	112			05/24/2016	05/24/2016	24,070	1,203	0	0	11.53%	88.01% 0985-003
Fire Investigator		0985		53,688	67,110	80,533	120	1		05/24/2016	2686	26,844	1,571	0			MOLENAAR, RUSSELL
Fire Investigator		0985		43,758	54,698	65,637	112			08/29/2016	08/29/2016	24,070	1,203	0	0	11.53%	88.01% 0985-004
Fire Investigator		0985		53,688	67,110	80,533	120	1		08/29/2016	2589	26,844	1,571	0			PETERSON, MARCUS S
Fire Investigator		0985		43,758	54,698	65,637	112			03/25/2019	03/25/2019	24,081	1,204	0	0	11.47%	88.05% 0985-006
Fire Investigator		0985		53,688	67,110	80,533	120	1		03/25/2019	1651	26,844	1,559	0			POLK, DILLON DOUGLA
Fire Investigator		0985		43,758	54,698	65,637	112			08/29/2016	08/29/2016	24,070	1,203	0	0	11.53%	88.01% 0985-005
Fire Investigator		0985		53,688	67,110	80,533	120	1		08/29/2016	2589	26,844	1,571	0			SCHULTZ, FRANK M.
Special Operations Coordinator		0989		48,134	60,168	72,201	113			04/13/2015	03/01/2018	58,301	2,915	0	546	5.94%	96.90% 0989-001
Hazmat Operations Coordinator		0989		48,697	60,871	73,045	118	18		03/01/2018	2040	61,763	0	0			BROWDER, THOMAS J
Administrative Assistant III		0271		36,164	45,205	54,246	110			02/21/2020	06/28/2020	46,008	2,300	0	70	5.15%	101.78% 0271-029
Administrative Assistant III		0271		42,066	52,583	63,099	115	11		06/28/2020	1190	48,379	0	0			JONES, KRISTEN ALAN
Emergency Planner/Comm Spec		0988		39,780	49,725	59,670	111			09/14/2015	05/26/2020	47,857	2,393	0	201	5.42%	96.24% 0988-001
Emergency Planner		0988		42,066	52,583	63,099	115	14		05/26/2020	1223	50,451	0	0			TAYLOR, LAURIE JEAN
Volunteer Coord		0293		29,887	37,359	44,831	108			06/30/2022	06/30/2022	16,439	822	0	244	6.74%	88.01% 0293-001
OES Special Assignment Coord.		0293		34,608	43,260	51,912	111	2		06/30/2022	458	17,548	43	0			ELKINS, BRACKENRID
Volunteer Coord		0293		29,887	37,359	44,831	108			10/03/2022	10/03/2022	16,439	822	0	244	6.74%	88.01% 0293-002
OES Special Assignment Coord.		0293		34,608	43,260	51,912	111	2		10/03/2022	363	17,548	43	0			KEAN, EVAN GLENN

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Emergency Management    Dep't Code: EMC

Unit Name:    Unit Code:

Original								Experience			Salary	Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Flat %		Mid	Step	% Chg			
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd	Min		Max	OrgExp	Asgn	Employee Name		

### Summary for

Current Payroll		\$707,050	# Positions	18	
Flat 5% Adjustment	\$35,353		# Positions Adjusted (any type)	18	# Not Adj 0
Adjustment To Minimum	\$20,892		# Adjusted To Minimum	11	
Adjustment To Market	\$0		# Adjusted To Market	0	
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0	
Adjustment To Step	\$2,748		# Adjusted To Step	18	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
 Total Applied Adjustments	 \$58,992				
Proposed Payroll		\$766,042	% Change	8.34%	

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Emergency Management    Dep't Code: EMC

Unit Name:    Unit Code:

Original								Experience			Salary	Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Flat %		Mid	Step	% Chg			
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd	Min		Max	OrgExp	Asgn	Employee Name		

### Summary for Emergency Management

Current Payroll		\$707,050	# Positions	18	
Flat 5% Adjustment	\$35,353		# Positions Adjusted (any type)	18	# Not Adj 0
Adjustment To Minimum	\$20,892		# Adjusted To Minimum	11	
Adjustment Toward Mid	\$0		# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0	
Adjustment To Step	\$2,748		# Adjusted To Step	18	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
 Total Applied Adjustments	 \$58,992				
Proposed Payroll		\$766,042	% Change	8.34%	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Extension Office    Dep't Code: EXT

Unit Name:      Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
4H Youth Program Coordinator	1174		39,780	49,725	59,670	111			01/04/2023	01/04/2023	43,758	2,188	0	129	5.29%	88.00%	1174-001
4H Youth Program Coordinator	1174		40,063	50,079	60,095	114	11		01/04/2023	270	46,075	0	0			MURRAY, SIERRA	
Administrative Assistant II	0272		29,887	37,359	44,831	108			10/11/2022	10/11/2022	32,876	1,644	0	0	16.06%	88.00%	0272-001
Administrative Assistant II	0272		38,155	47,694	57,233	113	1		10/11/2022	355	38,155	3,636	0			KESSLER, KAYLA ASHL	

### Summary for

Current Payroll		\$76,634	# Positions	2
Flat 5% Adjustment	\$3,832		# Positions Adjusted (any type)	2 # Not Adj 0
Adjustment To Minimum	\$3,636		# Adjusted To Minimum	1
Adjustment To Market	\$0		# Adjusted To Market	0
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0
Adjustment To Step	\$129		# Adjusted To Step	2
OrgExp Adjustment	\$0		# OrgExp Adjustments	0
Stipends / Supplements	\$0		# Assignment	0
Total Applied Adjustments	\$7,597			
Proposed Payroll		\$84,230	% Change	9.91%

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Extension Office    Dep't Code: EXT

Unit Name:      Unit Code:

Original								Experience				Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg			
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name		

### Summary for Extension Office

Current Payroll									\$76,634	# Positions	2						
Flat 5% Adjustment									\$3,832	# Positions Adjusted (any type)	2	# Not Adj	0				
Adjustment To Minimum									\$3,636	# Adjusted To Minimum	1						
Adjustment Toward Mid									\$0	# Adjusted Toward Mid	0						
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum	0						
Adjustment To Step									\$129	# Adjusted To Step	2						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$7,597								
Proposed Payroll									\$84,230	% Change					9.91%		

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Fire Marshals Office    Dep't Code: FM

Unit Name:      Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Deputy Fire Marshal		0984	48,134	60,168	72,201	113			08/12/2019	01/03/2023	52,947	2,647	0	0	11.79%	88.00%	0984-002
Deputy Fire Marshal		0984	59,191	73,989	88,787	122	1		01/03/2023	271	59,191	3,597	0			BECKER, KLAUS	
Deputy Fire Marshal		0984	48,134	60,168	72,201	113			06/21/2018	05/01/2022	27,147	1,357	0	0	9.02%	90.24%	0984-001
Deputy Fire Marshal		0984	59,191	73,989	88,787	122	1		05/01/2022	518	29,596	1,091	0			WATT, GILBERT CARL	
Fire Investigator		0985	43,758	54,698	65,637	112			10/20/2022	10/20/2022	24,081	1,204	0	0	11.47%	88.05%	0985-012
Fire Investigator		0985	53,688	67,110	80,533	120	1		10/20/2022	346	26,844	1,559	0			TAYLOR, MARTIN E.	
Fire Investigator		0985	43,758	54,698	65,637	112			09/09/2021	09/09/2021	24,070	1,203	0	0	11.53%	88.01%	0985-010
Fire Investigator		0985	53,688	67,110	80,533	120	1		09/09/2021	752	26,844	1,571	0			VIERRA, JAKE PHILLIP	
Fire Investigator		0985	43,758	54,698	65,637	112			09/09/2021	09/09/2021	24,070	1,203	0	0	11.53%	88.01%	0985-009
Fire Investigator		0985	53,688	67,110	80,533	120	1		09/09/2021	752	26,844	1,571	0			WARD, AARON C	

### Summary for

Current Payroll	\$152,315	# Positions	5
Flat 5% Adjustment	\$7,616	# Positions Adjusted (any type)	5 # Not Adj 0
Adjustment To Minimum	\$9,389	# Adjusted To Minimum	5
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	5
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$17,005		
Proposed Payroll	\$169,320	% Change	11.16%

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Fire Marshals Office    Dep't Code: FM

Unit Name:      Unit Code:

Original								Experience			Salary	Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Flat %		Mid	Step	% Chg			
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd	Min		Max	OrgExp	Asgn	Employee Name		

### Summary for Fire Marshals Office

Current Payroll		\$152,315	# Positions	5	
Flat 5% Adjustment	\$7,616		# Positions Adjusted (any type)	5	# Not Adj 0
Adjustment To Minimum	\$9,389		# Adjusted To Minimum	5	
Adjustment Toward Mid	\$0		# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0	
Adjustment To Step	\$0		# Adjusted To Step	5	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$17,005				
Proposed Payroll		\$169,320	% Change	11.16%	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: General Counsel    Dep't Code: GEN COUNSEL

Unit Name:      Unit Code:

Original		Class	Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
			Hire Date	Promotion	Flat %	Mid			Step	% Chg							
Proposed		Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name
General Counsel		0781		113,497	141,871	170,245	122			03/01/2007	03/01/2007	160,944	8,047	0	1,854	6.15%	113.44% 0781-001
General Counsel		0781		142,451	178,064	213,677	140	14		03/01/2007	6058	170,845	0	0			KENNEDY, MARK DRIS
Attorney IV		0785		93,799	117,249	140,699	120			08/06/2018	08/06/2018	97,068	4,853	0	41	5.04%	82.79% 0785-004
Attorney IV		0785		96,417	120,521	144,625	132	5		08/06/2018	1882	101,962	0	0			POWELL, JORDAN MAR
Paralegal		0274		43,758	54,698	65,637	112			06/15/2020	06/01/2021	45,062	2,253	0	378	5.84%	82.38% 0274-007
Paralegal		0274		46,378	57,973	69,567	117	3		06/01/2021	852	47,693	0	0			STODDARD, KYLA LYN
Information Act Coordinator		0783		43,758	54,698	65,637	112			05/23/2016	06/16/2020	49,569	2,478	0	191	5.38%	90.62% 0783-001
Information Act Coordinator		0783		44,170	55,212	66,254	116	13		06/16/2020	1202	52,238	0	0			ANDERSON, DEBRA AN
Legal Support Services Speclst		0776		39,780	49,725	59,670	111			01/04/2011	03/19/2018	59,670	2,984	0	879	6.47%	120.00% 0776-001
Legal Support Services Speclst		0776		44,170	55,212	66,254	116	27		03/19/2018	2022	63,533	0	0			JONES, JANICE LYNNE

### Summary for

Current Payroll	\$412,314	# Positions	5
Flat 5% Adjustment	\$20,616	# Positions Adjusted (any type)	5 # Not Adj 0
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$3,342	# Adjusted To Step	5
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$23,957		
Proposed Payroll	\$436,271	% Change	5.81%

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: General Counsel    Dep't Code: GEN COUNSEL

Unit Name:    Unit Code:

Original								Experience				Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg			
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name		

### Summary for General Counsel

Current Payroll		\$412,314	# Positions	5	
Flat 5% Adjustment	\$20,616	# Positions Adjusted (any type)	5	# Not Adj	0
Adjustment To Minimum	\$0	# Adjusted To Minimum	0		
Adjustment Toward Mid	\$0	# Adjusted Toward Mid	0		
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0		
Adjustment To Step	\$3,342	# Adjusted To Step	5		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$23,957				
Proposed Payroll	\$436,271	% Change	5.81%		

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Human Resources    Dep't Code: HR

Unit Name:      Unit Code:

Original		Class	Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
			Hire Date	Promotion	Flat %	Mid			Step	% Chg							
Proposed		Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Human Resources Director		0740		93,799	117,249	140,699	120		04/01/2005	03/16/2017	103,482	5,174	0	657	5.64%	88.26%	0740-001
Director of Human Resources		0740		106,299	132,874	159,449	134	3	03/16/2017	2390	109,314	0	0			MILLER, SHARI LEA	
Communications Manager		0741		64,067	80,083	96,099	116		04/23/2020	04/23/2020	69,615	3,481	0	913	6.31%	86.93%	0741-001
Communications Manager		0741		65,259	81,573	97,888	124	10	04/23/2020	1256	74,009	0	0			HILSENBECK, KIMBERL	
HR Manager		0743		52,948	66,185	79,422	114		08/14/2015	10/01/2019	54,932	2,747	0	0	13.14%	83.00%	0743-001
Human Resources Manager		0743		62,151	77,689	93,226	123	1	10/01/2019	1461	62,151	4,473	0			JETER, KIMBERLY GAIL	
Benefits Manager		0745		52,948	66,185	79,422	114		02/01/2018	05/01/2022	52,948	2,647	0	0	6.47%	80.00%	0745-001
Benefits Manager		0745		56,373	70,466	84,559	121	1	05/01/2022	518	56,373	778	0			RAMIREZ, ISACC RENE	
Risk Management Specialist		0083		52,948	66,185	79,422	114		08/06/2020	08/06/2020	59,976	2,999	0	521	5.87%	90.62%	0083-001
Risk Management Specialist		0083		53,688	67,110	80,533	120	13	08/06/2020	1151	63,496	0	0			BELITZ, DEBRA LYNN	
HR Coordinator		0742		43,758	54,698	65,637	112		01/01/2030	01/01/2030	43,758	2,188	0	0	11.29%	80.00%	0742-001
Human Resources Generalist		0742		48,697	60,871	73,045	118	1	01/01/2030	0	48,697	2,751	0			VACANT, VACANT	
HR/Payroll Assistant		0077		32,876	41,095	49,314	109		05/28/2019	05/28/2019	37,606	1,880	0	0	6.53%	91.51%	0077-004
Human Resources/Payroll Assistant		0077		40,063	50,079	60,095	114	1	05/28/2019	1587	40,063	576	0			MUNOZ, MELANIE GINA	
HR/Payroll Assistant		0077		32,876	41,095	49,314	109		08/15/2022	08/15/2022	36,164	1,808	0	0	10.78%	88.00%	0077-005
Human Resources/Payroll Assistant		0077		40,063	50,079	60,095	114	1	08/15/2022	412	40,063	2,091	0			PACHECO, MARIAH NIC	

### Summary for

Current Payroll		\$458,481	# Positions	8
Flat 5% Adjustment	\$22,924		# Positions Adjusted (any type)	8
Adjustment To Minimum	\$10,669		# Adjusted To Minimum	5
Adjustment To Market	\$0		# Adjusted To Market	0
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0
Adjustment To Step	\$2,092		# Adjusted To Step	8
OrgExp Adjustment	\$0		# OrgExp Adjustments	0
Stipends / Supplements	\$0		# Assignment	0
Total Applied Adjustments	\$35,685			
Proposed Payroll		\$494,166	% Change	7.78%

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Human Resources    Dep't Code: HR

Unit Name:    Unit Code:

Original								Experience				Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg			
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name		

### Summary for Human Resources

Current Payroll									\$458,481	# Positions	8						
Flat 5% Adjustment									\$22,924	# Positions Adjusted (any type)	8	# Not Adj	0				
Adjustment To Minimum									\$10,669	# Adjusted To Minimum	5						
Adjustment Toward Mid									\$0	# Adjusted Toward Mid	0						
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum	0						
Adjustment To Step									\$2,092	# Adjusted To Step	8						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$35,685								
Proposed Payroll									\$494,166	% Change	7.78%						

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Information Technology    Dep't Code: IT

Unit Name:      Unit Code:

Original		Class	Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
			Hire Date	Promotion	Flat %	Mid			Step	% Chg							
Proposed		Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name
Computer Services Director		0920		103,179	128,974	154,768	121			11/01/1993	11/01/1993	124,057	6,203	0	767	5.62%	96.19% 0920-001
Director of Information Technology		0920		129,207	161,509	193,811	138	2		11/01/1993	10926	131,027	0	0			MCGILL, JEFFREY D.
Assistant IT Director		0925		77,520	96,900	116,280	118			08/25/1999	08/25/1999	98,965	4,948	0	225	5.23%	102.13% 0925-001
Assistant Director of IT		0925		91,825	114,782	137,738	131	10		08/25/1999	8803	104,138	0	0			WEISS, ERNEST RAY
Operations Supervisor		0921		64,067	80,083	96,099	116			10/02/2019	10/02/2019	74,223	3,711	0	0	12.21%	92.68% 0921-001
IT Operations Manager		0921		83,288	104,110	124,932	129	1		10/02/2019	1460	83,288	5,354	0			SANCHEZ, DIANA LORE
Technology Infrastructure Coord		0926		64,067	80,083	96,099	116			10/22/2007	04/01/2019	81,470	4,073	0	107	5.13%	101.73% 0926-001
IT Technology Infrastructure Manager		0926		83,288	104,110	124,932	129	3		04/01/2019	1644	85,650	0	0			MURKEN, ANDREW JO
Network Architect Lead		0936		58,242	72,803	87,363	115			01/14/2008	11/01/2022	71,287	3,564	0	0	16.84%	97.92% 0936-001
Network Engineer Manager		0936		83,288	104,110	124,932	129	1		11/01/2022	334	83,288	8,437	0			LANE, MARK A.
Data Center Administrator		0928		52,948	66,185	79,422	114			01/12/2006	10/01/2015	70,683	3,534	0	812	6.15%	106.80% 0928-001
Data Center Administrator		0928		71,948	89,934	107,921	126	4		10/01/2015	2922	75,030	0	0			DAVIS, JASON S.
Database/Inventory Administrator		0933		52,948	66,185	79,422	114			10/01/2018	10/01/2018	59,301	2,965	0	0	21.33%	89.60% 0933-001
Database Administrator		0933		71,948	89,934	107,921	126	1		10/01/2018	1826	71,948	9,681	0			CHEN, YU JEN
Network Architect		0931		52,948	66,185	79,422	114			04/01/2021	06/16/2021	53,288	2,664	0	0	35.02%	80.51% 0931-001
Network Engineer		0931		71,948	89,934	107,921	126	1		06/16/2021	837	71,948	15,995	0			BODIN, JOSEPH GARR
Network Telecom Architect		0937		52,948	66,185	79,422	114			04/16/2021	09/01/2022	52,948	2,647	0	0	35.88%	80.00% 0937-001
Network Telecom Engineer		0937		71,948	89,934	107,921	126	1		09/01/2022	395	71,948	16,353	0			MUSTARD, DAVID REA
IT Application Support Analyst		0929		48,134	60,168	72,201	113			08/16/2016	05/23/2022	52,947	2,647	0	0	35.89%	88.00% 0929-001
Systems Administrator		0929		71,948	89,934	107,921	126	1		05/23/2022	496	71,948	16,353	0			MORRIS, CRYSTAL CH
Assistant Systems Administrator		0935		48,134	60,168	72,201	113			06/03/2019	06/03/2019	55,034	2,752	0	0	24.51%	91.47% 0935-001
IT Budget & Operations Manager		0935		68,521	85,652	102,782	125	1		06/03/2019	1581	68,521	10,735	0			LEE, ERICA NICOLE
Application Support Analyst		0922		48,134	60,168	72,201	113			10/07/2019	04/01/2021	52,947	2,647	0	0	17.38%	88.00% 0922-001
IT Application Support Analyst		0922		62,151	77,689	93,226	123	1		04/01/2021	913	62,151	6,556	0			TINAJERO, KAREN
IT Support Specialist		0932		48,134	60,168	72,201	113			01/04/2022	01/04/2022	52,947	2,647	0	0	17.38%	88.00% 0932-001
IT Support Specialist		0934		62,151	77,689	93,226	123	1		01/04/2022	635	62,151	6,556	0			CAMPOS CARRENO, AL
IT Support Specialist		0934		48,134	60,168	72,201	113			10/17/2022	10/17/2022	52,947	2,647	0	0	17.38%	88.00% 0934-002
IT Support Specialist		0934		62,151	77,689	93,226	123	1		10/17/2022	349	62,151	6,556	0			CRUZ, ANDRES
IT Support Specialist		0934		48,134	60,168	72,201	113			05/16/2022	05/16/2022	52,947	2,647	0	0	17.38%	88.00% 0934-001
IT Support Specialist		0934		62,151	77,689	93,226	123	1		05/16/2022	503	62,151	6,556	0			JUAREZ, NOEL
Public Safety System Analyst		0924		52,948	66,185	79,422	114			06/03/2019	12/01/2021	52,948	2,647	0	0	17.38%	80.00% 0924-001
Public Safety System Analyst		0924		62,151	77,689	93,226	123	1		12/01/2021	669	62,151	6,556	0			WHELIHAN, KYLE TIMO

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Information Technology    Dep't Code: IT

Unit Name:    Unit Code:

Original								Experience				Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg			
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name		

### Summary for

Current Payroll	\$1,058,940	# Positions	16	
Flat 5% Adjustment	\$52,947	# Positions Adjusted (any type)	16	# Not Adj 0
Adjustment To Minimum	\$115,690	# Adjusted To Minimum	12	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$1,911	# Adjusted To Step	16	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
 Total Applied Adjustments	 \$170,548			
Proposed Payroll	\$1,229,488	% Change	16.11%	

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Information Technology    Dep't Code: IT

Unit Name:    Unit Code:

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Proposed	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

### Summary for Information Technology

Current Payroll	\$1,058,940	# Positions	16	
Flat 5% Adjustment	\$52,947	# Positions Adjusted (any type)	16	# Not Adj 0
Adjustment To Minimum	\$115,690	# Adjusted To Minimum	12	
Adjustment Toward Mid	\$0	# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$1,911	# Adjusted To Step	16	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
 Total Applied Adjustments	 \$170,548			
Proposed Payroll	\$1,229,488	% Change	16.11%	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Justice of the Peace Pct 1-1 Ofc    Dep't Code: JP 1-1

Unit Name:      Unit Code:

Original		Class	Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
			Hire Date	Promotion	Flat %	Mid			Step	% Chg							
Proposed		Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name
Justice Court Administrator		0860		39,780	49,725	59,670	111			05/26/2009	10/04/2011	52,439	2,622	0	182	5.35%	105.46% 0860-001
Justice Court Administrator		0860		44,170	55,212	66,254	116	17		10/04/2011	4380	55,243	0	0			HERNANDEZ, ANGELA
Justice Clerk		0855		29,887	37,359	44,831	108			01/04/2021	01/04/2021	33,192	1,660	0	0	9.48%	88.85% 0855-002
Justice Clerk		0855		36,338	45,423	54,508	112	1		01/04/2021	1000	36,338	1,487	0			FUENTES, NINA LYNN
Justice Clerk		0855		29,887	37,359	44,831	108			09/01/2022	09/01/2022	16,439	822	0	0	10.52%	88.01% 0855-005
Justice Clerk		0855		36,338	45,423	54,508	112	1		09/01/2022	395	18,169	908	0			HURTADO, HEAVEN BR
Justice Clerk		0855		29,887	37,359	44,831	108			11/04/2019	11/04/2019	33,856	1,693	0	0	7.33%	90.62% 0855-001
Justice Clerk		0855		36,338	45,423	54,508	112	1		11/04/2019	1427	36,338	790	0			RAMIREZ, VALERIE MA

### Summary for

Current Payroll	\$135,926	# Positions	4
Flat 5% Adjustment	\$6,796	# Positions Adjusted (any type)	4 # Not Adj 0
Adjustment To Minimum	\$3,185	# Adjusted To Minimum	3
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$182	# Adjusted To Step	4
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$10,163		
Proposed Payroll	\$146,089	% Change	7.48%

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Justice of the Peace Pct 1-1 Ofc    Dep't Code: JP 1-1

Unit Name:    Unit Code:

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

### Summary for Justice of the Peace Pct 1-1 Ofc

Current Payroll		\$135,926	# Positions	4	
Flat 5% Adjustment	\$6,796		# Positions Adjusted (any type)	4	# Not Adj 0
Adjustment To Minimum	\$3,185		# Adjusted To Minimum	3	
Adjustment Toward Mid	\$0		# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0	
Adjustment To Step	\$182		# Adjusted To Step	4	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$10,163				
Proposed Payroll		\$146,089	% Change	7.48%	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Justice of the Peace Pct 1-2 Ofc    Dep't Code: JP 1-2

Unit Name:      Unit Code:

Original		Class	Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
			Hire Date	Promotion	Flat %	Mid			Step	% Chg							
Proposed		Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name
Justice Court Administrator		0860		39,780	49,725	59,670	111			02/08/2012	10/10/2016	48,901	2,445	0	166	5.34%	98.34% 0860-002
Justice Court Administrator		0860		44,170	55,212	66,254	116	12		10/10/2016	2547	51,513	0	0			FLORES, JUANA MARIA
Justice Clerk		0855		29,887	37,359	44,831	108			03/20/2019	03/20/2019	33,923	1,696	0	0	7.12%	90.80% 0855-003
Justice Clerk		0855		36,338	45,423	54,508	112	1		03/20/2019	1656	36,338	719	0			AVALOS, JOANN
Justice Clerk-PT		0855-PT		29,887	37,359	44,831	108			05/31/2018	05/31/2018	17,103	855	0	0	6.24%	91.56% 0855-021
Justice Clerk		0855		36,338	45,423	54,508	112	1		05/31/2018	1949	18,169	211	0			GARZA, SHIRLEY ANN
Justice Clerk		0855		29,887	37,359	44,831	108			04/15/2015	04/15/2015	37,699	1,885	0	491	6.30%	100.91% 0855-004
Justice Clerk		0855		36,338	45,423	54,508	112	8		04/15/2015	3091	40,075	0	0			RAMIREZ, VERONICA

### Summary for

Current Payroll	\$137,627	# Positions	4
Flat 5% Adjustment	\$6,881	# Positions Adjusted (any type)	4 # Not Adj 0
Adjustment To Minimum	\$930	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$657	# Adjusted To Step	4
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$8,468		
Proposed Payroll	\$146,095	% Change	6.15%

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Justice of the Peace Pct 1-2 Ofc    Dep't Code: JP 1-2

Unit Name:    Unit Code:

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

### Summary for Justice of the Peace Pct 1-2 Ofc

Current Payroll	\$137,627	# Positions	4	
Flat 5% Adjustment	\$6,881	# Positions Adjusted (any type)	4	# Not Adj 0
Adjustment To Minimum	\$930	# Adjusted To Minimum	2	
Adjustment Toward Mid	\$0	# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$657	# Adjusted To Step	4	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
 Total Applied Adjustments	 \$8,468			
Proposed Payroll	\$146,095	% Change	6.15%	

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Justice of the Peace Pct 2 Ofc    Dep't Code: JP2

Unit Name:    Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Justice Court Administrator		0860	39,780	49,725	59,670	111			03/12/2007	12/18/2020	51,937	2,597	0	709	6.36%	104.45%	0860-003
Justice Court Administrator		0860	44,170	55,212	66,254	116	17		12/18/2020	1017	55,243	0	0			GONZALES, DANIEL A.	
Justice Clerk		0855	29,887	37,359	44,831	108			03/13/1991	03/13/2017	44,312	2,216	0	210	5.47%	118.61%	0855-008
Justice Clerk		0855	36,338	45,423	54,508	112	19		03/13/2017	2393	46,737	0	0			GONZALES, SILVIA	
Justice Clerk		0855	29,887	37,359	44,831	108			02/28/2022	02/28/2022	32,876	1,644	0	0	10.53%	88.00%	0855-007
Justice Clerk		0855	36,338	45,423	54,508	112	1		02/28/2022	580	36,338	1,819	0			MOLINA, MONICA A	
Justice Clerk		0855	29,887	37,359	44,831	108			12/16/2020	12/16/2020	37,884	1,894	0	296	5.78%	101.41%	0855-006
Justice Clerk		0855	36,338	45,423	54,508	112	8		12/16/2020	1019	40,075	0	0			RODRIGUEZ, LISA	

### Summary for

#### Current Payroll

**\$167,009**

**# Positions**

**4**

Flat 5% Adjustment

**\$8,350**

**# Positions Adjusted (any type)**

**4**

**# Not Adj 0**

Adjustment To Minimum

**\$1,819**

**# Adjusted To Minimum**

**1**

Adjustment To Market

**\$0**

**# Adjusted To Market**

**0**

Adjustment Toward Maximum

**\$0**

**# Adjusted Toward Maximum**

**0**

Adjustment To Step

**\$1,214**

**# Adjusted To Step**

**4**

OrgExp Adjustment

**\$0**

**# OrgExp Adjustments**

**0**

Stipends / Supplements

**\$0**

**# Assignment**

**0**

**Total Applied Adjustments**

**\$11,384**

**Proposed Payroll**

**\$178,393**

**% Change**

**6.82%**

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Justice of the Peace Pct 2 Ofc    Dep't Code: JP2

Unit Name:    Unit Code:

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

### Summary for Justice of the Peace Pct 2 Ofc

Current Payroll		\$167,009	# Positions	4	
Flat 5% Adjustment	\$8,350		# Positions Adjusted (any type)	4	# Not Adj 0
Adjustment To Minimum	\$1,819		# Adjusted To Minimum	1	
Adjustment Toward Mid	\$0		# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0	
Adjustment To Step	\$1,214		# Adjusted To Step	4	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
 Total Applied Adjustments	 \$11,384				
Proposed Payroll		\$178,393	% Change	6.82%	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Justice of the Peace Pct 3 Ofc    Dep't Code: JP3

Unit Name:      Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Justice Court Administrator		0860	39,780	49,725	59,670	111			09/14/2015	03/11/2019	45,502	2,275	0	258	5.57%	91.51%	0860-004
Justice Court Administrator		0860	44,170	55,212	66,254	116	7		03/11/2019	1665	48,035	0	0			HOCHDORF, GWEN CH	
Justice Clerk		0855	29,887	37,359	44,831	108			01/23/2017	04/08/2019	36,224	1,811	0	393	6.08%	96.96%	0855-020
Justice Clerk		0855	36,338	45,423	54,508	112	5		04/08/2019	1637	38,429	0	0			FLORES, PRISCILLA	
Justice Clerk		0855	29,887	37,359	44,831	108			08/01/2022	08/01/2022	35,177	1,759	0	433	6.23%	94.16%	0855-009
Justice Clerk		0855	36,338	45,423	54,508	112	3		08/01/2022	426	37,369	0	0			MCHUGH, HERLINDA G	

### Summary for

Current Payroll	\$116,903	# Positions	3
Flat 5% Adjustment	\$5,845	# Positions Adjusted (any type)	3    # Not Adj   0
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$1,084	# Adjusted To Step	3
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$6,929		
Proposed Payroll	\$123,832	% Change	5.93%

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Justice of the Peace Pct 3 Ofc    Dep't Code: JP3

Unit Name:    Unit Code:

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

### Summary for Justice of the Peace Pct 3 Ofc

Current Payroll	\$116,903	# Positions	3	
Flat 5% Adjustment	\$5,845	# Positions Adjusted (any type)	3	# Not Adj 0
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment Toward Mid	\$0	# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$1,084	# Adjusted To Step	3	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
 Total Applied Adjustments	 \$6,929			
Proposed Payroll	\$123,832	% Change	5.93%	

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Justice of the Peace Pct 4 Ofc    Dep't Code: JP4

Unit Name:    Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Justice Court Administrator		0860	39,780	49,725	59,670	111			02/15/2017	05/18/2022	43,758	2,188	0	116	5.26%	88.00%	0860-005
Justice Court Administrator		0860	44,170	55,212	66,254	116	4		05/18/2022	501	46,062	0	0			PURYEAR, KELLY K.	
Justice Clerk		0855	29,887	37,359	44,831	108			08/22/2022	08/22/2022	41,184	2,059	0	338	5.82%	110.24%	0855-011
Justice Clerk		0855	36,338	45,423	54,508	112	14		08/22/2022	405	43,582	0	0			CLARK, HAILEY MARIE	
Justice Clerk		0855	29,887	37,359	44,831	108			10/16/2017	10/16/2017	35,443	1,772	0	154	5.43%	94.87%	0855-010
Justice Clerk		0855	36,338	45,423	54,508	112	3		10/16/2017	2176	37,369	0	0			FONVILLE, ALISON NIC	

### Summary for

Current Payroll	\$120,385	# Positions	3
Flat 5% Adjustment	\$6,019	# Positions Adjusted (any type)	3 # Not Adj 0
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$608	# Adjusted To Step	3
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$6,627		
Proposed Payroll	\$127,012	% Change	5.51%

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Justice of the Peace Pct 4 Ofc    Dep't Code: JP4

Unit Name:    Unit Code:

Original								Experience			Salary	Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Flat %		Mid	Step	% Chg			
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd	Min		Max	OrgExp	Asgn	Employee Name		

### Summary for Justice of the Peace Pct 4 Ofc

Current Payroll		\$120,385	# Positions	3	
Flat 5% Adjustment	\$6,019		# Positions Adjusted (any type)	3	# Not Adj 0
Adjustment To Minimum	\$0		# Adjusted To Minimum	0	
Adjustment Toward Mid	\$0		# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0	
Adjustment To Step	\$608		# Adjusted To Step	3	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$6,627				
Proposed Payroll		\$127,012	% Change	5.51%	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Justice of the Peace Pct 5 Ofc    Dep't Code: JP5

Unit Name:      Unit Code:

Original		Class	Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
			Hire Date	Promotion	Flat %	Mid			Step	% Chg							
Proposed		Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name
Justice Court Administrator		0860		39,780	49,725	59,670	111			10/19/2006	12/03/2021	46,191	2,310	0	211	5.46%	92.89% 0860-006
Justice Court Administrator		0860		44,170	55,212	66,254	116	8		12/03/2021	667	48,711	0	0			CRUZ, ANGELITA TREV
Justice Clerk		0855		29,887	37,359	44,831	108			04/04/2022	04/04/2022	32,876	1,644	0	0	10.53%	88.00% 0855-015
Justice Clerk		0855		36,338	45,423	54,508	112	1		04/04/2022	545	36,338	1,819	0			ESPINOZA, ANDREA Z
Justice Clerk		9521		29,887	37,359	44,831	108			07/18/2022	07/18/2022	32,876	1,644	0	0	10.53%	88.00% 0855-013
Justice Clerk		0855		36,338	45,423	54,508	112	1		07/18/2022	440	36,338	1,819	0			TRINIDAD, REBECCA A
Justice Clerk		0855		29,887	37,359	44,831	108			01/01/2030	01/01/2030	29,888	1,494	0	0	21.58%	80.00% 0855-012
Justice Clerk		0855		36,338	45,423	54,508	112	1		01/01/2030	0	36,338	4,956	0			VACANT, VACANT

### Summary for

Current Payroll	\$141,830	# Positions	4
Flat 5% Adjustment	\$7,091	# Positions Adjusted (any type)	4 # Not Adj 0
Adjustment To Minimum	\$8,594	# Adjusted To Minimum	3
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$211	# Adjusted To Step	4
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$15,896		
Proposed Payroll	\$157,726	% Change	11.21%

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Justice of the Peace Pct 5 Ofc    Dep't Code: JP5

Unit Name:    Unit Code:

Original								Experience			Salary	Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Flat %		Mid	Step	% Chg			
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd	Min		Max	OrgExp	Asgn	Employee Name		

### Summary for Justice of the Peace Pct 5 Ofc

Current Payroll	\$141,830	# Positions	4	
Flat 5% Adjustment	\$7,091	# Positions Adjusted (any type)	4	# Not Adj 0
Adjustment To Minimum	\$8,594	# Adjusted To Minimum	3	
Adjustment Toward Mid	\$0	# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$211	# Adjusted To Step	4	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
 Total Applied Adjustments	 \$15,896			
Proposed Payroll	\$157,726	% Change	11.21%	

# Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Juvenile Detention Center    Dep't Code: JDC

Unit Name:      Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Juvenile Facility Administrator		9000	70,473	88,091	105,709	117			07/10/2000	04/01/2002	91,660	4,583	0	892	5.97%	104.05%	9000-001
Juvenile Facility Director		9000	83,288	104,110	124,932	129	12		04/01/2002	7853	97,135	0	0			LITTLEJOHN, JAMES B	
Juvenile Facility Admin. Asst.		9010	52,948	66,185	79,422	114			01/01/2030	01/01/2030	52,948	2,647	0	0	29.41%	80.00%	9010-002
Juvenile Facility Assistant Director		9010	68,521	85,652	102,782	125	1		01/01/2030	0	68,521	12,926	0			VACANT, VACANT	
Juvenile Facility Admin. Asst.		9010	52,948	66,185	79,422	114			10/15/2007	12/06/2010	66,596	3,330	0	539	5.81%	100.62%	9010-001
Juvenile Facility Assistant Director		9010	68,521	85,652	102,782	125	3		12/06/2010	4682	70,465	0	0			WARE, JOEL Jr.	
Sr Licensed Mental Health Couns		9020	52,948	66,185	79,422	114			10/05/2011	10/01/2013	75,127	3,756	0	485	5.65%	113.51%	9020-001
Juvenile Mental Health Manager		9020	65,259	81,573	97,888	124	15		10/01/2013	3652	79,368	0	0			WATSON, BRITNEY J.	
Licensed Mental Health Counselor		9021	43,758	54,698	65,637	112			02/27/2023	02/27/2023	54,698	2,735	0	143	5.26%	100.00%	9021-001
Licensed Mental Health Counselor		9021	53,688	67,110	80,533	120	6		02/27/2023	216	57,576	0	0			ELMSHAEUSER, ASHLE	
Licensed Mental Health Counselor		9021	43,758	54,698	65,637	112			08/15/2022	08/15/2022	65,637	3,282	0	133	5.20%	120.00%	9021-003
Licensed Mental Health Counselor		9021	53,688	67,110	80,533	120	19		08/15/2022	412	69,052	0	0			TARANGO, MICHELLE	
Licensed Mental Health Counselor		9021	43,758	54,698	65,637	112			01/01/2030	01/01/2030	43,758	2,188	0	0	22.69%	80.00%	9021-002
Licensed Mental Health Counselor		9021	53,688	67,110	80,533	120	1		01/01/2030	0	53,688	7,742	0			VACANT, VACANT	
Food Service Manager		0630	39,780	49,725	59,670	111			04/01/2002	04/01/2002	53,773	2,689	0	332	5.62%	108.14%	0630-002
Food Service Manager		0630	48,697	60,871	73,045	118	12		04/01/2002	7853	56,793	0	0			CISNEROS, SUSANA M	
Training Coordinator		9065	43,758	54,698	65,637	112			01/03/2017	01/03/2017	50,466	2,523	0	714	6.42%	92.26%	9065-001
Training Coordinator		9065	48,697	60,871	73,045	118	8		01/03/2017	2462	53,704	0	0			DELEON, CHARLES H.	
Transitional Coordinator		0970	43,758	54,698	65,637	112			10/31/2022	12/31/2022	54,151	2,708	0	734	6.36%	99.00%	0970-002
Transitional Coordinator		0970	48,697	60,871	73,045	118	13		12/31/2022	274	57,593	0	0			PALAPALA, JOHN ALEX	
Lieutenant		9050	43,758	54,698	65,637	112			09/26/2002	10/01/2014	54,045	2,702	0	452	5.84%	98.81%	9050-006
Lieutenant		9050	46,378	57,973	69,567	117	16		10/01/2014	3287	57,200	0	0			HERNANDEZ, YVONNE	
Lieutenant		9050	43,758	54,698	65,637	112			03/03/2014	07/16/2019	53,731	2,687	0	782	6.46%	98.23%	9050-003
Lieutenant		9050	46,378	57,973	69,567	117	16		07/16/2019	1538	57,200	0	0			HILL, SHAVONDA REN	
Lieutenant		9050	43,758	54,698	65,637	112			12/05/2005	07/16/2022	51,034	2,552	0	503	5.99%	93.30%	9050-008
Lieutenant		9050	46,378	57,973	69,567	117	12		07/16/2022	442	54,088	0	0			LENSTRA, MARK ALAN	
Lieutenant		9050	43,758	54,698	65,637	112			08/28/2006	02/03/2013	53,661	2,683	0	61	5.11%	98.10%	9050-002
Lieutenant		9050	46,378	57,973	69,567	117	15		02/03/2013	3892	56,405	0	0			PARRA, SANDRA LYNN	
Lieutenant		9050	43,758	54,698	65,637	112			07/27/2015	07/16/2017	52,466	2,623	0	533	6.02%	95.92%	9050-004
Lieutenant		9050	46,378	57,973	69,567	117	14		07/16/2017	2268	55,622	0	0			PAUL, CHRISTOPHER	
Lieutenant		9050	43,758	54,698	65,637	112			07/06/2016	01/01/2018	51,925	2,596	0	329	5.63%	94.93%	9050-001
Lieutenant		9050	46,378	57,973	69,567	117	13		01/01/2018	2099	54,850	0	0			RODRIGUEZ, ROBERT	
Lieutenant		9050	43,758	54,698	65,637	112			01/04/2021	10/01/2022	48,134	2,407	0	606	6.26%	88.00%	9050-007
Lieutenant		9050	46,378	57,973	69,567	117	8		10/01/2022	365	51,147	0	0			WARD, CHAD JEROME	
Administrative Assistant III		0271	36,164	45,205	54,246	110			04/15/2002	04/15/2002	54,246	2,712	0	651	6.20%	120.00%	0271-022
Administrative Operations Coordinator		9083	44,170	55,212	66,254	116	20		04/15/2002	7839	57,609	0	0			AVALON, DEANNA	

# Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Juvenile Detention Center    Dep't Code: JDC

Unit Name:      Unit Code:

Original		Class	Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
			Hire Date	Promotion	Flat %	Mid			Step	% Chg							
Proposed		Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Facility Maintenance		0195		39,780	49,725	59,670	111		01/11/2010	05/16/2016	45,612	2,281	0	487	6.07%	91.73%	0195-008
Facility Maintenance Specialist - SO		0195		42,066	52,583	63,099	115	11	05/16/2016	2694	48,379	0	0			MANCIAS, JESSE	
Case Manager		9025		32,876	41,095	49,314	109		10/15/2003	10/15/2003	49,314	2,466	0	474	5.96%	120.00%	9025-001
Case Manager		9025		40,063	50,079	60,095	114	20	10/15/2003	7291	52,253	0	0			WILLS, LAURIE ANN	
Administrative Assistant II		0272		29,887	37,359	44,831	108		08/16/2021	08/16/2021	33,192	1,660	0	0	14.95%	88.85%	0272-037
Administrative Assistant II		0272		38,155	47,694	57,233	113	1	08/16/2021	776	38,155	3,304	0			SALAS, GLORIA	
Juvenile Supervision Officer		9055		36,164	45,205	54,246	110		11/02/2020	11/02/2020	45,853	2,293	0	247	5.54%	101.43%	9055-006
Juvenile Supervision Officer		9055		38,155	47,694	57,233	113	18	11/02/2020	1063	48,393	0	0			ANDERSON, ETHAN CH	
Juvenile Supervision Officer		9055		36,164	45,205	54,246	110		02/17/2022	02/17/2022	40,684	2,034	0	553	6.36%	90.00%	9055-009
Juvenile Supervision Officer		9055		38,155	47,694	57,233	113	10	02/17/2022	591	43,272	0	0			ARAGON, ANNA BELLE	
Juvenile Supervision Officer		9055		36,164	45,205	54,246	110		02/02/2015	02/02/2015	48,122	2,406	0	648	6.35%	106.45%	9055-024
Juvenile Supervision Officer		9055		38,155	47,694	57,233	113	22	02/02/2015	3163	51,176	0	0			BATISTE, FELICIA ANN	
Juvenile Supervision Officer		9055		36,164	45,205	54,246	110		04/17/2017	04/17/2017	48,342	2,417	0	417	5.86%	106.94%	9055-031
Juvenile Supervision Officer		9055		38,155	47,694	57,233	113	22	04/17/2017	2358	51,176	0	0			BOSLEY, PRESTON SC	
Juvenile Supervision Officer		9055		36,164	45,205	54,246	110		11/03/2022	11/03/2022	39,781	1,989	0	309	5.78%	88.00%	9055-007
Juvenile Supervision Officer		9055		38,155	47,694	57,233	113	8	11/03/2022	332	42,078	0	0			DELGADO,, FERNANDO	
Juvenile Supervision Officer		9055		36,164	45,205	54,246	110		07/20/2020	07/20/2020	46,772	2,339	0	654	6.40%	103.47%	9055-003
Juvenile Supervision Officer		9055		38,155	47,694	57,233	113	20	07/20/2020	1168	49,765	0	0			GAMBRELL, CEDRIC D	
Juvenile Supervision Officer		9055		36,164	45,205	54,246	110		02/27/2023	02/27/2023	36,164	1,808	0	0	5.51%	80.00%	9055-004
Juvenile Supervision Officer		9055		38,155	47,694	57,233	113	1	02/27/2023	216	38,155	183	0			GARCIA, LEAANN MARI	
Juvenile Supervision Officer		9055		36,164	45,205	54,246	110		02/22/2021	02/22/2021	45,753	2,288	0	353	5.77%	101.21%	9055-008
Juvenile Supervision Officer		9055		38,155	47,694	57,233	113	18	02/22/2021	951	48,393	0	0			GUERRERO, RYAN JOS	
Juvenile Supervision Officer		9055		36,164	45,205	54,246	110		06/23/2022	06/23/2022	39,781	1,989	0	309	5.78%	88.00%	9055-027
Juvenile Supervision Officer		9055		38,155	47,694	57,233	113	8	06/23/2022	465	42,078	0	0			LEDET, SHAWN MATTH	
Juvenile Supervision Officer		9055		36,164	45,205	54,246	110		04/04/2022	04/04/2022	39,781	1,989	0	309	5.78%	88.00%	9055-014
Juvenile Supervision Officer		9055		38,155	47,694	57,233	113	8	04/04/2022	545	42,078	0	0			LEWIS, TRISTAN PATRI	
Juvenile Supervision Officer		9055		36,164	45,205	54,246	110		02/04/2019	02/04/2019	47,243	2,362	0	160	5.34%	104.51%	9055-026
Juvenile Supervision Officer		9055		38,155	47,694	57,233	113	20	02/04/2019	1700	49,765	0	0			LOPEZ, FRANKI ANN	
Juvenile Supervision Officer		9055		36,164	45,205	54,246	110		02/17/2022	02/17/2022	40,684	2,034	0	553	6.36%	90.00%	9055-002
Juvenile Supervision Officer		9055		38,155	47,694	57,233	113	10	02/17/2022	591	43,272	0	0			MALDONADO, MICHAEL	
Juvenile Supervision Officer		9055		36,164	45,205	54,246	110		06/23/2022	06/23/2022	39,781	1,989	0	309	5.78%	88.00%	9055-023
Juvenile Supervision Officer		9055		38,155	47,694	57,233	113	8	06/23/2022	465	42,078	0	0			MARTINEZ, JUAN JOSE	
Juvenile Supervision Officer		9055		36,164	45,205	54,246	110		02/16/2008	10/16/2010	48,365	2,418	0	393	5.81%	106.99%	9055-029
Juvenile Supervision Officer		9055		38,155	47,694	57,233	113	22	10/16/2010	4733	51,176	0	0			MCNEAL, JOANN TURN	
Juvenile Supervision Officer		9055		36,164	45,205	54,246	110		10/07/2019	10/07/2019	47,249	2,362	0	153	5.32%	104.52%	9055-025
Juvenile Supervision Officer		9055		38,155	47,694	57,233	113	20	10/07/2019	1455	49,765	0	0			MORA, ANTONIO	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Juvenile Detention Center    Dep't Code: JDC

Unit Name:      Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Juvenile Supervision Officer		9055	36,164	45,205	54,246	110			12/07/2015	12/07/2015	48,342	2,417	0	417	5.86%	106.94%	9055-005
Juvenile Supervision Officer		9055	38,155	47,694	57,233	113	22		12/07/2015	2855	51,176	0	0			RODRIGUEZ, JUANITA	
Juvenile Supervision Officer		9055	36,164	45,205	54,246	110			11/05/2012	11/05/2012	47,243	2,362	0	160	5.34%	104.51%	9055-042
Juvenile Supervision Officer		9055	38,155	47,694	57,233	113	20		11/05/2012	3982	49,765	0	0			RODRIGUEZ, TRACY A	
Juvenile Supervision Officer		9055	36,164	45,205	54,246	110			01/05/2023	01/05/2023	39,781	1,989	0	309	5.78%	88.00%	9055-016
Juvenile Supervision Officer		9055	38,155	47,694	57,233	113	8		01/05/2023	269	42,078	0	0			RUIZ, CORYE	
Juvenile Supervision Officer		9055	36,164	45,205	54,246	110			04/05/2021	04/05/2021	44,752	2,238	0	68	5.15%	99.00%	9055-048
Juvenile Supervision Officer		9055	38,155	47,694	57,233	113	16		04/05/2021	909	47,058	0	0			STEELE, MATTHEW AL	
Juvenile Supervision Officer		9055	36,164	45,205	54,246	110			05/21/2012	05/21/2012	48,145	2,407	0	624	6.30%	106.50%	9055-019
Juvenile Supervision Officer		9055	38,155	47,694	57,233	113	22		05/21/2012	4150	51,176	0	0			TATUM, DAVID GLENN	
Juvenile Supervision Officer		9055	36,164	45,205	54,246	110			02/15/2016	02/15/2016	47,988	2,399	0	78	5.16%	106.16%	9055-017
Juvenile Supervision Officer		9055	38,155	47,694	57,233	113	21		02/15/2016	2785	50,466	0	0			TELLO, REBECCA ANN	
Juvenile Supervision Officer		9055	36,164	45,205	54,246	110			01/01/2030	01/01/2030	36,164	1,808	0	0	5.51%	80.00%	9055-021
Juvenile Supervision Officer		9055	38,155	47,694	57,233	113	1		01/01/2030	0	38,155	183	0			VACANT, VACANT	
Juvenile Supervision Officer		9055	36,164	45,205	54,246	110			01/01/2030	01/01/2030	36,164	1,808	0	0	5.51%	80.00%	9055-032
Juvenile Supervision Officer		9055	38,155	47,694	57,233	113	1		01/01/2030	0	38,155	183	0			VACANT, VACANT	
Juvenile Supervision Officer		9055	36,164	45,205	54,246	110			01/01/2030	01/01/2030	36,164	1,808	0	0	5.51%	80.00%	9055-033
Juvenile Supervision Officer		9055	38,155	47,694	57,233	113	1		01/01/2030	0	38,155	183	0			VACANT, VACANT	
Juvenile Supervision Officer		9055	36,164	45,205	54,246	110			01/01/2030	01/01/2030	36,164	1,808	0	0	5.51%	80.00%	9055-015
Juvenile Supervision Officer		9055	38,155	47,694	57,233	113	1		01/01/2030	0	38,155	183	0			VACANT, VACANT	
Juvenile Supervision Officer		9055	36,164	45,205	54,246	110			01/01/2030	01/01/2030	36,164	1,808	0	0	5.51%	80.00%	9055-018
Juvenile Supervision Officer		9055	38,155	47,694	57,233	113	1		01/01/2030	0	38,155	183	0			VACANT, VACANT	
Juvenile Supervision Officer		9055	36,164	45,205	54,246	110			01/01/2030	01/01/2030	36,164	1,808	0	0	5.51%	80.00%	9055-001
Juvenile Supervision Officer		9055	38,155	47,694	57,233	113	1		01/01/2030	0	38,155	183	0			VACANT, VACANT	
Juvenile Supervision Officer		9055	36,164	45,205	54,246	110			01/01/2030	01/01/2030	36,164	1,808	0	0	5.51%	80.00%	9055-010
Juvenile Supervision Officer		9055	38,155	47,694	57,233	113	1		01/01/2030	0	38,155	183	0			VACANT, VACANT	
Juvenile Supervision Officer		9055	36,164	45,205	54,246	110			01/01/2030	01/01/2030	36,164	1,808	0	0	5.51%	80.00%	9055-028
Juvenile Supervision Officer		9055	38,155	47,694	57,233	113	1		01/01/2030	0	38,155	183	0			VACANT, VACANT	
Juvenile Supervision Officer		9055	36,164	45,205	54,246	110			01/01/2030	01/01/2030	36,164	1,808	0	0	5.51%	80.00%	9055-047
Juvenile Supervision Officer		9055	38,155	47,694	57,233	113	1		01/01/2030	0	38,155	183	0			VACANT, VACANT	
Juvenile Supervision Officer		9055	36,164	45,205	54,246	110			01/01/2030	01/01/2030	36,164	1,808	0	0	5.51%	80.00%	9055-022
Juvenile Supervision Officer		9055	38,155	47,694	57,233	113	1		01/01/2030	0	38,155	183	0			VACANT, VACANT	
Juvenile Supervision Officer		9055	36,164	45,205	54,246	110			01/01/2030	01/01/2030	36,164	1,808	0	0	5.51%	80.00%	9055-030
Juvenile Supervision Officer		9055	38,155	47,694	57,233	113	1		01/01/2030	0	38,155	183	0			VACANT, VACANT	
Juvenile Supervision Officer		9055	36,164	45,205	54,246	110			01/01/2030	01/01/2030	36,164	1,808	0	0	5.51%	80.00%	9055-020
Juvenile Supervision Officer		9055	38,155	47,694	57,233	113	1		01/01/2030	0	38,155	183	0			VACANT, VACANT	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Juvenile Detention Center    Dep't Code: JDC

Unit Name:      Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Juvenile Supervision Officer		9055	36,164	45,205	54,246	110			01/01/2030	01/01/2030	36,164	1,808	0	0	5.51%	80.00%	9055-013
Juvenile Supervision Officer		9055	38,155	47,694	57,233	113	1		01/01/2030	0	38,155	183	0			VACANT, VACANT	
Juvenile Supervision Officer		9055	36,164	45,205	54,246	110			01/01/2030	01/01/2030	36,164	1,808	0	0	5.51%	80.00%	9055-011
Juvenile Supervision Officer		9055	38,155	47,694	57,233	113	1		01/01/2030	0	38,155	183	0			VACANT, VACANT	
Juvenile Supervision Officer		9055	36,164	45,205	54,246	110			01/01/2030	01/01/2030	36,164	1,808	0	0	5.51%	80.00%	9055-034
Juvenile Supervision Officer		9055	38,155	47,694	57,233	113	1		01/01/2030	0	38,155	183	0			VACANT, VACANT	
Juvenile Supervision Officer		9055	36,164	45,205	54,246	110			12/04/2006	12/04/2006	48,122	2,406	0	648	6.35%	106.45%	9055-012
Juvenile Supervision Officer		9055	38,155	47,694	57,233	113	22		12/04/2006	6145	51,176	0	0			VASQUEZ, VERONICA	
Kitchen Assistant		0655	29,887	37,359	44,831	108			02/20/2007	02/20/2007	37,910	1,895	0	281	5.74%	101.47%	0655-004
Food Service Worker		9019	32,960	41,200	49,440	110	15		02/20/2007	6067	40,086	0	0			DE NARVAIZ, LETICIA R	
Kitchen Assistant		0655	29,887	37,359	44,831	108			12/01/2009	02/16/2011	39,532	1,977	0	295	5.75%	105.82%	0655-005
Food Service Worker		9019	32,960	41,200	49,440	110	18		02/16/2011	4610	41,803	0	0			MARTINEZ, CHRISTIAN	
Kitchen Assistant-PT		0655-PT	29,887	37,359	44,831	108			09/15/2003	09/15/2003	16,336	817	0	33	5.20%	87.46%	0655-010
Food Service Worker		9019	32,960	41,200	49,440	110	4		09/15/2003	7321	17,186	0	0			MORENO, ERICA	
Kitchen Assistant		0655	29,887	37,359	44,831	108			08/23/2021	08/23/2021	33,192	1,660	0	4	5.01%	88.85%	0655-006
Food Service Worker		9019	32,960	41,200	49,440	110	5		08/23/2021	769	34,856	0	0			PRADO, JOHNNY	
Kitchen Assistant-PT		0655-PT	29,887	37,359	44,831	108			05/27/2021	05/27/2021	16,439	822	0	167	6.01%	88.01%	0655-011
Food Service Worker		9019	32,960	41,200	49,440	110	5		05/27/2021	857	17,428	0	0			PRADO, MANUEL	

### Summary for

Current Payroll	\$2,820,772	# Positions	63	
Flat 5% Adjustment	\$141,039	# Positions Adjusted (any type)	63	# Not Adj 0
Adjustment To Minimum	\$26,900	# Adjusted To Minimum	19	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$17,300	# Adjusted To Step	63	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$185,238			
Proposed Payroll	\$3,006,010	% Change	6.57%	

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Juvenile Detention Center    Dep't Code: JDC

Unit Name:    Unit Code:

Original								Experience			Salary	Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Flat %		Mid	Step	% Chg			
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd	Min		Max	OrgExp	Asgn	Employee Name		

### Summary for Juvenile Detention Center

Current Payroll	\$2,820,772	# Positions	63	
Flat 5% Adjustment	\$141,039	# Positions Adjusted (any type)	63	# Not Adj 0
Adjustment To Minimum	\$26,900	# Adjusted To Minimum	19	
Adjustment Toward Mid	\$0	# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$17,300	# Adjusted To Step	63	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
 Total Applied Adjustments	 \$185,238			
Proposed Payroll	\$3,006,010	% Change	6.57%	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Juvenile Probation    Dep't Code: JUV

Unit Name:      Unit Code:

Original		Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
										Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed		Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Chief Juvenile Probation Officer		0950		93,799	117,249	140,699	120			12/13/1984	10/16/2020	96,595	4,830	0	1,238	6.28%	82.38%	0950-001
Chief Juvenile Probation Officer		0950		101,237	126,547	151,856	133	2		10/16/2020	1080	102,663	0	0			DAY, LISA L.	
Assist Chief Juvenile Prob Off		0955		64,067	80,083	96,099	116			06/15/1992	06/11/2010	83,652	4,183	0	875	6.05%	104.46%	0955-001
Assistant Chief Juvenile Probation Officer		0955		79,322	99,153	118,983	128	9		06/15/1992	4860	88,710	0	0			DELEON, JESSE H.	
Senior Juvenile Prob Officer		0957		58,242	72,803	87,363	115			01/04/2011	11/01/2020	61,496	3,075	0	0	6.12%	84.47%	0957-002
Juvenile Prob Supervisor		0957		65,259	81,573	97,888	124	1		11/01/2020	1064	65,259	688	0			MARTINEZ, ALEXANDE	
Senior Juvenile Prob Officer		0957		58,242	72,803	87,363	115			02/09/2004	07/01/2013	67,036	3,352	0	581	5.87%	92.08%	0957-001
Juvenile Prob Supervisor		0957		65,259	81,573	97,888	124	7		07/01/2013	3744	70,969	0	0			RIDGE, DESHON L.	
Senior Juvenile Prob Officer		0957		58,242	72,803	87,363	115			01/04/2006	11/01/2019	62,460	3,123	0	594	5.95%	85.79%	0957-003
Juvenile Prob Supervisor		0957		65,259	81,573	97,888	124	2		11/01/2019	1430	66,177	0	0			SUNDHOLM, CHRISTOP	
Juvenile Probation Officer III		0971		52,948	66,185	79,422	114			11/03/2008	11/15/2015	56,126	2,806	0	683	6.22%	84.80%	0971-003
Juvenile Probation Officer III		0971		56,373	70,466	84,559	121	5		11/15/2015	2877	59,615	0	0			AGEE, VALERIE MARIE	
Juvenile Probation Officer III		0971		52,948	66,185	79,422	114			10/15/2008	03/16/2018	54,676	2,734	0	561	6.03%	82.61%	0971-005
Juvenile Probation Officer III		0971		56,373	70,466	84,559	121	3		03/16/2018	2025	57,971	0	0			LUNA, JOSE L.	
Juvenile Probation Officer III		0971		52,948	66,185	79,422	114			01/01/2030	01/01/2030	52,948	2,647	0	0	6.47%	80.00%	0971-006
Juvenile Probation Officer III		0971		56,373	70,466	84,559	121	1		01/01/2030	0	56,373	778	0			VACANT, VACANT	
Juvenile Probation Officer III		0971		52,948	66,185	79,422	114			01/01/2030	01/01/2030	52,948	2,647	0	0	6.47%	80.00%	0971-004
Juvenile Probation Officer III		0971		56,373	70,466	84,559	121	1		01/01/2030	0	56,373	778	0			VACANT, VACANT	
TCOMI Probation Officer III		0974		43,758	54,698	65,637	112			01/07/2019	12/02/2019	52,947	2,647	0	0	6.47%	96.80%	0974-001
TCOMI Probation Officer III		0974		56,373	70,466	84,559	121	1		12/02/2019	1399	56,373	778	0			HEINTZ, JOHN CODY	
Juvenile Probation Officer II		0972		48,134	60,168	72,201	113			07/13/2018	08/16/2019	52,947	2,647	0	12	5.02%	88.00%	0972-004
Juvenile Probation Officer II		0972		51,132	63,915	76,698	119	7		08/16/2019	1507	55,606	0	0			GARZA, CINDY ELAINE	
Juvenile Probation Officer II		0972		48,134	60,168	72,201	113			08/31/2019	12/16/2020	52,947	2,647	0	11	5.02%	88.00%	0972-003
Juvenile Probation Officer II		0972		51,132	63,915	76,698	119	7		12/16/2020	1019	55,606	0	0			HERNANDEZ, JOSE RO	
Juvenile Probation Analyst		0976		48,134	60,168	72,201	113			08/11/2014	10/01/2022	57,729	2,886	0	289	5.50%	95.95%	0976-001
Juvenile Probation Analyst		0976		48,697	60,871	73,045	118	17		10/01/2022	365	60,905	0	0			EAST, AARON WADE	
Juvenile Probation Officer I		0975		43,758	54,698	65,637	112			11/28/2017	06/20/2022	50,513	2,526	0	298	5.59%	92.35%	0975-001
Juvenile Probation Officer I		0975		46,378	57,973	69,567	117	11		06/20/2022	468	53,338	0	0			MURILLO, NICTEL M.	
Juvenile Probation Officer I		0975		43,758	54,698	65,637	112			04/18/2022	01/01/2023	48,134	2,407	0	606	6.26%	88.00%	0975-002
Juvenile Probation Officer I		0975		46,378	57,973	69,567	117	8		01/01/2023	273	51,147	0	0			PROSKE, RYLEE LYN	
Lieutenant		9050		43,758	54,698	65,637	112			06/01/2018	06/01/2018	52,101	2,605	0	143	5.28%	95.25%	9050-005
Lieutenant		9050		46,378	57,973	69,567	117	13		06/01/2018	1948	54,850	0	0			KAUFFMAN, CHRISTOP	
Administrative Assistant III		0271		36,164	45,205	54,246	110			01/27/2020	01/27/2020	40,966	2,048	0	244	5.60%	90.62%	0271-023
Administrative Assistant III		0271		42,066	52,583	63,099	115	3		01/27/2020	1343	43,259	0	0			MORALES, SYLVIA	
Community Activities Officer		0979		32,876	41,095	49,314	109			02/01/2005	10/01/2022	26,552	1,328	0	339	6.28%	129.22%	0979-002
Community Activities Officer		0979		38,155	47,694	57,233	113	29		10/01/2022	365	28,219	0	0			THOMPSON, TIMOTHY	

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Juvenile Probation    Dep't Code: JUV

Unit Name:    Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Juvenile Supervision Officer		9055	36,164	45,205	54,246	110			01/23/2003	01/23/2003	52,823	2,641	0	190	5.36%	116.85%	9055-035
Juvenile Supervision Officer		9055	38,155	47,694	57,233	113	28		01/23/2003	7556	55,654	0	0			MARTINEZ, JUAN M.	

### Summary for

#### Current Payroll

**\$1,075,598**

**# Positions**

**19**

Flat 5% Adjustment

**\$53,780**

**# Positions Adjusted (any type)**

**19**

**# Not Adj    0**

Adjustment To Minimum

**\$3,022**

**# Adjusted To Minimum**

**4**

Adjustment To Market

**\$0**

**# Adjusted To Market**

**0**

Adjustment Toward Maximum

**\$0**

**# Adjusted Toward Maximum**

**0**

Adjustment To Step

**\$6,667**

**# Adjusted To Step**

**19**

OrgExp Adjustment

**\$0**

**# OrgExp Adjustments**

**0**

Stipends / Supplements

**\$0**

**# Assignment**

**0**

**Total Applied Adjustments**

**\$63,468**

**Proposed Payroll**

**\$1,139,067**

**% Change**

**5.90%**

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Juvenile Probation    Dep't Code: JUV

Unit Name:    Unit Code:

Original								Experience				Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg			
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name		

### Summary for Juvenile Probation

Current Payroll	\$1,075,598	# Positions	19	
Flat 5% Adjustment	\$53,780	# Positions Adjusted (any type)	19	# Not Adj 0
Adjustment To Minimum	\$3,022	# Adjusted To Minimum	4	
Adjustment Toward Mid	\$0	# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$6,667	# Adjusted To Step	19	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
 Total Applied Adjustments	 \$63,468			
Proposed Payroll	\$1,139,067	% Change	5.90%	

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Law Library    Dep't Code: LAW

Unit Name:    Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Records Mgmt / Law Libr		0042	52,948	66,185	79,422	114			10/17/2011	10/17/2011	59,670	2,984	0	409	5.68%	90.16%	0042-001
Records Mgmt / Law Libr		0042	51,132	63,915	76,698	119	16		10/17/2011	4367	63,063	0	0			BARRON, MELODY	

### Summary for

#### Current Payroll

\$59,670

# Positions

1

Flat 5% Adjustment

\$2,984

# Positions Adjusted (any type)

1

# Not Adj 0

Adjustment To Minimum

\$0

# Adjusted To Minimum

0

Adjustment To Market

\$0

# Adjusted To Market

0

Adjustment Toward Maximum

\$0

# Adjusted Toward Maximum

0

Adjustment To Step

\$409

# Adjusted To Step

1

OrgExp Adjustment

\$0

# OrgExp Adjustments

0

Stipends / Supplements

\$0

# Assignment

0

Total Applied Adjustments

\$3,392

Proposed Payroll

\$63,063

% Change

5.68%

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Law Library    Dep't Code: LAW

Unit Name:    Unit Code:

Original								Experience			Salary	Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Flat %		Mid	Step	% Chg			
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd	Min		Max	OrgExp	Asgn	Employee Name		

### Summary for Law Library

Current Payroll									\$59,670	# Positions						1	
Flat 5% Adjustment									\$2,984	# Positions Adjusted (any type)						1	# Not Adj 0
Adjustment To Minimum									\$0	# Adjusted To Minimum						0	
Adjustment Toward Mid									\$0	# Adjusted Toward Mid						0	
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum						0	
Adjustment To Step									\$409	# Adjusted To Step						1	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$3,392								
Proposed Payroll									\$63,063	% Change						5.68%	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Maintenance Department    Dep't Code: MAINT

Unit Name:      Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Facility Maintenance Manager	0191-001		64,067	80,083	96,099	116			11/01/2018	11/01/2018	65,066	3,253	0	692	6.06%	81.25%	0191-001
Facility Maintenance Manager	0191-001		65,259	81,573	97,888	124	5		11/01/2018	1795	69,012	0	0			DEICHMANN, CHRISTO	
Facility Maintenance Lead	0201		43,758	54,698	65,637	112			10/02/2017	12/04/2017	55,155	2,758	0	507	5.92%	100.84%	0201-001
Facility Maintenance Lead	0201		44,170	55,212	66,254	116	21		12/04/2017	2127	58,420	0	0			AGUIRRE, OTHON Jr.	
Facility Maintenance	0200		39,780	49,725	59,670	111			04/02/2012	04/02/2012	48,774	2,439	0	669	6.37%	98.09%	0200-003
Facility Maintenance Specialist	0200		42,066	52,583	63,099	115	16		04/02/2012	4199	51,882	0	0			ALVAREZ, HENRY	
Facility Maintenance	0200		39,780	49,725	59,670	111			02/03/2020	02/03/2020	44,033	2,202	0	157	5.36%	88.55%	0200-001
Facility Maintenance Specialist	0200		42,066	52,583	63,099	115	8		02/03/2020	1336	46,391	0	0			LOOS, LANCE L	
Facility Maintenance	0200		39,780	49,725	59,670	111			08/21/2018	08/21/2018	46,548	2,327	0	184	5.40%	93.61%	0200-002
Facility Maintenance Specialist	0200		42,066	52,583	63,099	115	12		08/21/2018	1867	49,060	0	0			RAMIREZ, SIMON IV	
Facility Maintenance	0200		39,780	49,725	59,670	111			01/31/2022	01/31/2022	43,758	2,188	0	446	6.02%	88.00%	0200-004
Facility Maintenance Specialist	0200		42,066	52,583	63,099	115	8		01/31/2022	608	46,391	0	0			SANCHEZ, LUIS ANTHO	
Facility Maintenance	0200		39,780	49,725	59,670	111			08/27/2020	08/27/2020	44,033	2,202	0	157	5.36%	88.55%	0200-005
Facility Maintenance Specialist	0200		42,066	52,583	63,099	115	8		08/27/2020	1130	46,391	0	0			SIERRA, RUDY STEVEN	
Facility Maintenance	0200		39,780	49,725	59,670	111			01/01/2030	01/01/2030	39,780	1,989	0	0	5.75%	80.00%	0200-006
Facility Maintenance Specialist	0200		42,066	52,583	63,099	115	1		01/01/2030	0	42,066	297	0			VACANT, VACANT	
Custodian	0210		27,171	33,963	40,756	107			11/03/2008	11/03/2008	35,337	1,767	0	275	5.78%	104.05%	0210-006
Custodian	0210		32,960	41,200	49,440	110	10		11/03/2008	5445	37,380	0	0			SANCHEZ, PATRICIA	
Custodian	0210		27,171	33,963	40,756	107			04/23/2007	04/23/2007	39,437	1,972	0	395	6.00%	116.12%	0210-005
Custodian	0210		32,960	41,200	49,440	110	18		04/23/2007	6005	41,803	0	0			VALENZUELA, YADIRA	

### Summary for

Current Payroll	\$461,922	# Positions	10
Flat 5% Adjustment	\$23,096	# Positions Adjusted (any type)	10
Adjustment To Minimum	\$297	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$3,482	# Adjusted To Step	10
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments	\$26,875		
Proposed Payroll	\$488,798	% Change	5.82%

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Maintenance Department    Dep't Code: MAINT

Unit Name:    Unit Code:

Original								Experience				Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg			
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name		

### Summary for Maintenance Department

Current Payroll		\$461,922	# Positions	10	
Flat 5% Adjustment	\$23,096		# Positions Adjusted (any type)	10	# Not Adj 0
Adjustment To Minimum	\$297		# Adjusted To Minimum	1	
Adjustment Toward Mid	\$0		# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0	
Adjustment To Step	\$3,482		# Adjusted To Step	10	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$26,875				
Proposed Payroll		\$488,798	% Change	5.82%	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Parks Department    Dep't Code: PARKS

Unit Name:      Unit Code:

Original		Class	Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
			Hire Date	Promotion	Flat %	Mid			Step	% Chg							
Proposed		Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Parks Manager		0171		48,134	60,168	72,201	113		12/01/2014	10/01/2022	52,947	2,647	0	12	5.02%	88.00%	0171-001
Parks Manager		0171		51,132	63,915	76,698	119	7	10/01/2022	365	55,606	0	0			TAYLOR, JAY DUSTIN	
Parks Specialist Lead		0174		36,164	45,205	54,246	110		03/30/2019	11/16/2022	39,781	1,989	0	0	5.75%	88.00%	0174-001
Parks Specialist Lead		0174		42,066	52,583	63,099	115	1	11/16/2022	319	42,066	297	0			SHEPHERD, ANTHONY	
Parks Education Coordinator		0169		39,780	49,725	59,670	111		01/09/2017	10/01/2022	43,758	2,188	0	129	5.29%	88.00%	0169-001
Parks Education Coordinator		0169		40,063	50,079	60,095	114	11	10/01/2022	365	46,075	0	0			STURDIVANT, KATHERI	
Parks Specialist		0173		27,171	33,963	40,756	107		04/22/2019	04/22/2019	30,920	1,546	0	0	23.40%	91.04%	0173-002
Parks Specialist		0173		38,155	47,694	57,233	113	1	04/22/2019	1623	38,155	5,689	0			BARTZ, TALON BIRAM	
Parks Specialist		0173		27,171	33,963	40,756	107		09/14/2020	09/14/2020	29,888	1,494	0	0	27.66%	88.00%	0173-003
Parks Specialist		0173		38,155	47,694	57,233	113	1	09/14/2020	1112	38,155	6,773	0			HARRIS, HANNAH MARI	
Parks Specialist-PT		0173-PT		27,171	33,963	40,756	107		01/01/2030	01/01/2030	13,582	679	0	0	40.46%	79.98%	0173-006
Parks Specialist		0173		38,155	47,694	57,233	113	1	01/01/2030	0	19,078	4,816	0			VACANT, VACANT	
Parks Specialist		0173		27,171	33,963	40,756	107		01/01/2030	01/01/2030	29,887	1,494	0	0	27.66%	88.00%	0173-008
Parks Specialist		0173		38,155	47,694	57,233	113	1	01/01/2030	0	38,155	6,774	0			VACANT, VACANT	
Parks Specialist-PT		0173-PT		27,171	33,963	40,756	107		01/01/2030	01/01/2030	13,582	679	0	0	40.46%	79.98%	0173-007
Parks Specialist		0173		38,155	47,694	57,233	113	1	01/01/2030	0	19,078	4,816	0			VACANT, VACANT	
Parks Specialist		0173		27,171	33,963	40,756	107		01/01/2030	01/01/2030	29,887	1,494	0	0	27.67%	88.00%	0173-009
Parks Specialist		0173		38,155	47,694	57,233	113	1	01/01/2030	0	38,155	6,774	0			VACANT, VACANT	
Parks Specialist-PT		0173-PT		27,171	33,963	40,756	107		01/01/2030	01/01/2030	13,582	679	0	0	40.46%	79.98%	0173-005
Parks Specialist		0173		38,155	47,694	57,233	113	1	01/01/2030	0	19,078	4,816	0			VACANT, VACANT	
Parks Specialist		0173		27,171	33,963	40,756	107		05/04/2017	05/04/2017	31,698	1,585	0	0	20.37%	93.33%	0173-001
Parks Specialist		0173		38,155	47,694	57,233	113	1	05/04/2017	2341	38,155	4,872	0			VARNELL, FREDERIC H	
Parks Specialist		0173		27,171	33,963	40,756	107		01/06/2020	01/06/2020	29,888	1,494	0	0	27.66%	88.00%	0173-004
Parks Specialist		0173		38,155	47,694	57,233	113	1	01/06/2020	1364	38,155	6,773	0			WOLLIN, JESSICA MARI	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Parks Department    Dep't Code: PARKS

Unit Name:      Unit Code:

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

### Summary for

Current Payroll		\$359,402	# Positions	12	
Flat 5% Adjustment	\$17,970		# Positions Adjusted (any type)	12	# Not Adj 0
Adjustment To Minimum	\$52,399		# Adjusted To Minimum	10	
Adjustment To Market	\$0		# Adjusted To Market	0	
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0	
Adjustment To Step	\$141		# Adjusted To Step	12	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$70,510				
Proposed Payroll	\$429,912	% Change		19.62%	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Parks Department    Dep't Code: PARKS

Unit Name:      Unit Code:

Original									Experience			Adjustments				Compa Ratio	Position #
	Class		Grade				Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

### Summary for Parks Department

Current Payroll		\$359,402	# Positions	12	
Flat 5% Adjustment	\$17,970		# Positions Adjusted (any type)	12	# Not Adj 0
Adjustment To Minimum	\$52,399		# Adjusted To Minimum	10	
Adjustment Toward Mid	\$0		# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0	
Adjustment To Step	\$141		# Adjusted To Step	12	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments					
	\$70,510				
Proposed Payroll	\$429,912	% Change		19.62%	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Personal Health    Dep't Code: PHLTH

Unit Name:      Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Local Health Department Manager	0150		58,242	72,803	87,363	115			08/25/1992	10/01/2014	82,933	4,147	0	1,075	6.30%	113.92%	0150-001
Health Department Manager	0150		62,151	77,689	93,226	123	26		10/01/2014	3287	88,155	0	0			RODRIGUEZ, MARGARI	
RN Supervisor	1135		58,242	72,803	87,363	115			12/28/2020	12/28/2020	66,152	3,308	0	47	5.07%	90.86%	1135-002
RN Supervisor	1135		62,151	77,689	93,226	123	9		12/28/2020	1007	69,506	0	0			WOLF, AMY I.	
Statistician	1147		52,948	66,185	79,422	114			01/01/2030	01/01/2030	52,948	2,647	0	0	11.79%	80.00%	1147-001
Statistician	1147		59,191	73,989	88,787	122	1		01/01/2030	0	59,191	3,596	0			VACANT, VACANT	
Emergency Prepara. Coord.	0267		48,134	60,168	72,201	113			09/17/2020	09/17/2020	56,024	2,801	0	790	6.41%	93.11%	0267-001
Emergency Prepara. Coord.	0267		56,373	70,466	84,559	121	5		09/17/2020	1109	59,615	0	0			VILLEGAS, MICHELLE R	
Epidemiologist	1142-002		48,134	60,168	72,201	113			11/15/2021	11/15/2021	52,947	2,647	0	0	6.47%	88.00%	1142-001
Epidemiologist	1142-001		56,373	70,466	84,559	121	1		11/15/2021	685	56,373	778	0			BARKSDALE, JULIANN	
Epidemiologist	1142-001		48,134	60,168	72,201	113			02/17/2014	03/01/2017	63,097	3,155	0	418	5.66%	104.87%	1142-002
Epidemiologist	1142-001		56,373	70,466	84,559	121	13		03/01/2017	2405	66,671	0	0			HARRIS, IAN MICHAEL	
Epidemiologist	1142-002		48,134	60,168	72,201	113			01/01/2030	01/01/2030	48,134	2,407	0	0	17.12%	80.00%	1142-004
Epidemiologist	1142-001		56,373	70,466	84,559	121	1		01/01/2030	0	56,373	5,832	0			VACANT, VACANT	
Epidemiologist	1142-001		48,134	60,168	72,201	113			01/01/2030	01/01/2030	48,134	2,407	0	0	17.12%	80.00%	1142-003
Epidemiologist	1142-001		56,373	70,466	84,559	121	1		01/01/2030	0	56,373	5,832	0			VACANT, VACANT	
Asst Communication Specialist	1148		52,948	66,185	79,422	114			01/01/2030	01/01/2030	52,948	2,647	0	393	5.74%	80.00%	1148-001
Assistant Communication Specialist	1148		53,688	67,110	80,533	120	4		01/01/2030	0	55,988	0	0			VACANT, VACANT	
Community Outreach Specialist	1127		43,758	54,698	65,637	112			05/16/2022	05/16/2022	36,105	1,805	0	188	5.52%	88.01%	1127-002
Community Outreach Specialist	1127		44,170	55,212	66,254	116	11		05/16/2022	503	38,098	0	0			BAIER, AUSTIN	
Community Outreach Specialist	1127		43,758	54,698	65,637	112			01/12/2023	01/12/2023	48,134	2,407	0	257	5.53%	88.00%	1127-001
Community Outreach Specialist	1127		44,170	55,212	66,254	116	11		01/12/2023	262	50,798	0	0			MCCABE, EMILY	
Administrative Assistant III	0271		36,164	45,205	54,246	110			08/29/2008	01/01/2013	50,478	2,524	0	351	5.70%	111.66%	0271-021
Administrative Assistant III	0271		42,066	52,583	63,099	115	18		01/01/2013	3925	53,353	0	0			FLORES, AMELIA R.	
Administrative Assistant II	0272		29,887	37,359	44,831	108			12/06/1993	12/06/1993	44,831	2,242	0	634	6.42%	120.00%	0272-005
Administrative Assistant III	0271		42,066	52,583	63,099	115	10		12/06/1993	10891	47,707	0	0			RODRIGUEZ, SYLVIA H.	
Medical Assistant	1130		29,887	37,359	44,831	108			01/01/2030	01/01/2030	29,887	1,494	0	0	34.05%	80.00%	1130-001
Medical Assistant	1130		40,063	50,079	60,095	114	1		01/01/2030	0	40,063	8,682	0			VACANT, VACANT	
Administrative Assistant II	0272		29,887	37,359	44,831	108			01/01/2030	01/01/2030	29,887	1,494	0	0	27.67%	80.00%	0272-003
Administrative Assistant II	0272		38,155	47,694	57,233	113	1		01/01/2030	0	38,155	6,774	0			VACANT, VACANT	
IMTRACS/PICS Outreach Specialist	1128		29,887	37,359	44,831	108			09/16/2004	01/01/2011	44,831	2,242	0	648	6.45%	120.00%	1128-001
Immunization Coordinator	1128		38,155	47,694	57,233	113	17		01/01/2011	4656	47,721	0	0			DE LEON, ELSIRA S.	
IMTRACS/PICS Outreach Specialist	1128		29,887	37,359	44,831	108			11/13/2007	03/07/2011	42,211	2,111	0	177	5.42%	112.99%	1128-002
Immunization Coordinator	1128		38,155	47,694	57,233	113	12		03/07/2011	4591	44,499	0	0			GONZALES, JOSEPHIN	
Infection Prevntn & Hlth Prom Sp	1131		29,887	37,359	44,831	108			01/01/2030	01/01/2030	29,888	1,494	0	0	21.58%	80.00%	1131-001
Health Education Specialist	1131		36,338	45,423	54,508	112	1		01/01/2030	0	36,338	4,956	0			VACANT, VACANT	

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Personal Health    Dep't Code: PHLTH

Unit Name:    Unit Code:

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

### Summary for

Current Payroll		\$879,569	# Positions	18	
Flat 5% Adjustment	\$43,978		# Positions Adjusted (any type)	18	# Not Adj 0
Adjustment To Minimum	\$36,450		# Adjusted To Minimum	7	
Adjustment To Market	\$0		# Adjusted To Market	0	
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0	
Adjustment To Step	\$4,980		# Adjusted To Step	18	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$85,409				
Proposed Payroll		\$964,978	% Change	9.71%	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Personal Health    Dep't Code: PHLTH

Unit Name:      Unit Code:

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

### Summary for Personal Health

Current Payroll		\$879,569	# Positions	18	
Flat 5% Adjustment	\$43,978		# Positions Adjusted (any type)	18	# Not Adj 0
Adjustment To Minimum	\$36,450		# Adjusted To Minimum	7	
Adjustment Toward Mid	\$0		# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0	
Adjustment To Step	\$4,980		# Adjusted To Step	18	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$85,409				
Proposed Payroll		\$964,978	% Change	9.71%	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Pre-Trial Services    Dep't Code: PTS

Unit Name:      Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Pre-Trial Services Director		0897	70,473	88,091	105,709	117			12/12/2022	12/12/2022	95,000	4,750	0	111	5.12%	107.84%	0897-001
Pre-Trial Services Director		0897	91,825	114,782	137,738	131	7		12/12/2022	293	99,861	0	0			FOCKEN, RANDY	
Deputy Director of Courts and Pre-Trial Serv	TBD-004		64,067	80,083	96,099	116			02/21/2023	02/21/2023	72,075	3,604	0	952	6.32%	90.00%	0898-001
Deputy Director of Courts and Pre-Trial Serv	TBD-004		68,521	85,652	102,782	125	9		02/21/2023	222	76,631	0	0			SIERRA, ALBERT	
Pre-Trial Services Officer	TBD-005		43,758	54,698	65,637	112			01/01/2030	01/01/2030	43,758	2,188	0	0	5.99%	80.00%	0899-002
Pre-Trial Services Officer	TBD-005		46,378	57,973	69,567	117	1		01/01/2030	0	46,378	432	0			VACANT, VACANT	
Pre-Trial Services Officer	TBD-005		43,758	54,698	65,637	112			01/01/2030	01/01/2030	43,758	2,188	0	0	5.99%	80.00%	0899-001
Pre-Trial Services Officer	TBD-005		46,378	57,973	69,567	117	1		01/01/2030	0	46,378	432	0			VACANT, VACANT	

### Summary for

Current Payroll	\$254,591	# Positions	4
Flat 5% Adjustment	\$12,730	# Positions Adjusted (any type)	4 # Not Adj 0
Adjustment To Minimum	\$864	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$1,063	# Adjusted To Step	4
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$14,657		
Proposed Payroll	\$269,248	% Change	5.76%

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Pre-Trial Services    Dep't Code: PTS

Unit Name:    Unit Code:

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max										#	

### Summary for Pre-Trial Services

Current Payroll		\$254,591	# Positions	4	
Flat 5% Adjustment	\$12,730		# Positions Adjusted (any type)	4	# Not Adj 0
Adjustment To Minimum	\$864		# Adjusted To Minimum	2	
Adjustment Toward Mid	\$0		# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0	
Adjustment To Step	\$1,063		# Adjusted To Step	4	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$14,657				
Proposed Payroll		\$269,248	% Change	5.76%	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Sheriffs Office/Animal Control    Dep't Code: SHER\_ANC

Unit Name:      Unit Code:

Original		Class	Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
			Hire Date	Promotion	Flat %	Mid			Step	% Chg							
Proposed		Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name
Animal Control Officer		0900		36,164	45,205	54,246	110			03/04/2022	03/04/2022	39,781	1,989	0	309	5.78%	88.00% 0900-004
Animal Control Officer		0900		38,155	47,694	57,233	113	8		03/04/2022	576	42,078	0	0			GAMBLE, TYLER RYAN
Animal Control Officer		0900		36,164	45,205	54,246	110			09/10/2021	09/10/2021	39,781	1,989	0	309	5.78%	88.00% 0900-001
Animal Control Officer		0900		38,155	47,694	57,233	113	8		09/10/2021	751	42,078	0	0			RODRIGUEZ, ALEXAND
Animal Control Officer		0900		36,164	45,205	54,246	110			04/05/2022	04/05/2022	39,781	1,989	0	309	5.78%	88.00% 0900-005
Animal Control Officer		0900		38,155	47,694	57,233	113	8		04/05/2022	544	42,078	0	0			SOSA, GERARDO Jr.
Animal Control Officer		0900		36,164	45,205	54,246	110			01/01/2030	01/01/2030	36,164	1,808	0	0	5.51%	80.00% 0900-002
Animal Control Officer		0900		38,155	47,694	57,233	113	1		01/01/2030	0	38,155	183	0			VACANT, VACANT
Animal Control Officer		0900		36,164	45,205	54,246	110			01/01/2030	01/01/2030	36,164	1,808	0	0	5.51%	80.00% 0900-003
Animal Control Officer		0900		38,155	47,694	57,233	113	1		01/01/2030	0	38,155	183	0			VACANT, VACANT

### Summary for

Current Payroll	\$191,670	# Positions	5
Flat 5% Adjustment	\$9,584	# Positions Adjusted (any type)	5 # Not Adj 0
Adjustment To Minimum	\$366	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$926	# Adjusted To Step	5
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$10,876		
Proposed Payroll	\$202,546	% Change	5.67%

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Sheriffs Office/Animal Control    Dep't Code: SHER\_ANC

Unit Name:      Unit Code:

Original								Experience			Salary	Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Flat %		Mid	Step	% Chg			
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd	Min		Max	OrgExp	Asgn	Employee Name		

### Summary for Sheriffs Office/Animal Control

Current Payroll	\$191,670	# Positions	5	
Flat 5% Adjustment	\$9,584	# Positions Adjusted (any type)	5	# Not Adj 0
Adjustment To Minimum	\$366	# Adjusted To Minimum	2	
Adjustment Toward Mid	\$0	# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$926	# Adjusted To Step	5	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
 Total Applied Adjustments	 \$10,876			
Proposed Payroll	\$202,546	% Change	5.67%	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Sheriffs Office/Jail      Dep't Code: SHER\_JAIL

Unit Name:      Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Facility Maintenance Supervisor - SO	0191-002		52,948	66,185	79,422	114			09/02/2014	06/16/2021	54,475	2,724	0	0	19.80%	82.31%	0191-002
Facility Maintenance Manager - SO	0192		65,259	81,573	97,888	124	1		06/16/2021	837	65,259	8,060	0			DAUWALDER, CHARLE	
Inmate Program Director	0468		48,134	60,168	72,201	113			02/08/2022	02/07/2022	52,947	2,647	0	410	5.77%	88.00%	0468-001
Inmate Program Coordinator	0468		48,697	60,871	73,045	118	11		02/07/2022	601	56,004	0	0			RAMIREZ, DEBRA MARI	
Food Service Coordinator	0632		43,758	54,698	65,637	112			06/01/2009	06/01/2009	61,827	3,091	0	865	6.40%	113.03%	0632-001
Food Service Coordinator	0632		46,378	57,973	69,567	117	26		06/01/2009	5235	65,783	0	0			COWAN, JASON EDWA	
Lead Facility Maintenance	0635		36,164	45,205	54,246	110			01/01/2030	01/01/2030	36,164	1,808	0	0	22.14%	80.00%	0635-001
Lead Facility Maintenance Worker	0635		44,170	55,212	66,254	116	1		01/01/2030	0	44,170	6,197	0			VACANT, VACANT	
Administrative Assistant III	0271		36,164	45,205	54,246	110			08/13/2014	10/01/2016	44,042	2,202	0	148	5.34%	97.43%	0271-005
Administrative Assistant III	0271		42,066	52,583	63,099	115	8		10/01/2016	2556	46,391	0	0			RAMIREZ, NATALIE JEA	
Facility Maintenance	0195		39,780	49,725	59,670	111			09/11/1995	09/11/1995	59,670	2,984	0	445	5.75%	120.00%	0195-006
Facility Maintenance Specialist - SO	0195		42,066	52,583	63,099	115	30		09/11/1995	10247	63,099	0	0			HERNANDEZ, GILBERT	
Facility Maintenance	0195		39,780	49,725	59,670	111			12/01/2015	12/01/2015	46,501	2,325	0	233	5.50%	93.52%	0195-007
Facility Maintenance Specialist - SO	0195		42,066	52,583	63,099	115	12		12/01/2015	2861	49,060	0	0			HOLCOMB, RORY KEIT	
Facility Maintenance	0195		39,780	49,725	59,670	111			08/29/2022	08/29/2022	43,758	2,188	0	446	6.02%	88.00%	0195-009
Facility Maintenance Specialist - SO	0195		42,066	52,583	63,099	115	8		08/29/2022	398	46,391	0	0			RODRIGUEZ, MIGUEL	
Facility Maintenance	0195		39,780	49,725	59,670	111			01/01/2030	01/01/2030	39,780	1,989	0	0	5.75%	80.00%	0195-003
Facility Maintenance Specialist - SO	0195		42,066	52,583	63,099	115	1		01/01/2030	0	42,066	297	0			VACANT, VACANT	
Counselor (800 hrs)	0960		29,887	37,359	44,831	108			01/01/2030	01/01/2030	11,495	575	0	0	30.70%	82.05%	0960-002
Counselor	0960		40,063	50,079	60,095	114	1		01/01/2030	0	15,024	2,954	0			VACANT, VACANT	
Administrative Assistant II	0272		29,887	37,359	44,831	108			12/01/2008	12/01/2008	42,381	2,119	0	625	6.48%	113.44%	0272-040
Administrative Assistant II	0272		38,155	47,694	57,233	113	13		12/01/2008	5417	45,125	0	0			LAMBERT, BETTY P.	
Administrative Assistant II	0272		29,887	37,359	44,831	108			01/01/2030	01/01/2030	29,887	1,494	0	0	27.67%	80.00%	0272-038
Administrative Assistant II	0272		38,155	47,694	57,233	113	1		01/01/2030	0	38,155	6,774	0			VACANT, VACANT	
Assistant Food Service Coord	0631		32,876	41,095	49,314	109			07/26/2012	07/26/2012	42,504	2,125	0	496	6.17%	103.43%	0631-001
Assistant Food Service Coord	0631		38,155	47,694	57,233	113	13		07/26/2012	4084	45,125	0	0			OFFICER, LINDA KAYE	
Chaplain	0615		29,887	37,359	44,831	108			01/19/2012	05/20/2013	41,779	2,089	0	13	5.03%	111.83%	0615-001
Chaplain	0615		38,155	47,694	57,233	113	11		05/20/2013	3786	43,881	0	0			SPIRE, BRENDA JEAN	
Corrections Specialist	0606		32,876	41,095	49,314	109			03/26/2020	03/26/2020	37,241	1,862	0	134	5.36%	90.62%	0606-008
Corrections Specialist	0606		38,155	47,694	57,233	113	3		03/26/2020	1284	39,237	0	0			ALCALA, CHRISTOPHE	
Corrections Specialist	0606		32,876	41,095	49,314	109			11/22/2019	11/22/2019	37,241	1,862	0	134	5.36%	90.62%	0606-014
Corrections Specialist	0606		38,155	47,694	57,233	113	3		11/22/2019	1409	39,237	0	0			BINKLEY, CYNTHIA KA	
Corrections Specialist	0606		32,876	41,095	49,314	109			08/09/2022	08/09/2022	36,164	1,808	0	0	5.51%	88.00%	0606-004
Corrections Specialist	0606		38,155	47,694	57,233	113	1		08/09/2022	418	38,155	184	0			BONOLA, GISELA GON	
Corrections Specialist	0606		32,876	41,095	49,314	109			04/03/2017	01/31/2023	49,313	2,466	0	118	5.24%	120.00%	0606-003
Corrections Specialist	0606		38,155	47,694	57,233	113	23		01/31/2023	243	51,897	0	0			CASTILLO, ROXANE GA	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Sheriffs Office/Jail      Dep't Code: SHER\_JAIL

Unit Name:      Unit Code:

Original		Class	Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #	
			Hire Date	Promotion	Flat %	Mid			Step	% Chg								
Proposed		Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Corrections Specialist		0606		32,876	41,095	49,314	109			07/03/2018	07/03/2018	38,735	1,937	0	247	5.64%	94.26%	0606-002
Corrections Specialist		0606		38,155	47,694	57,233	113	6		07/03/2018	1916	40,918	0	0			CHAGOLLA, ANGELA M	
Corrections Specialist		0606		32,876	41,095	49,314	109			09/13/2022	09/13/2022	36,164	1,808	0	0	5.51%	88.00%	0606-012
Corrections Specialist		0606		38,155	47,694	57,233	113	1		09/13/2022	383	38,155	184	0			EURESTI, AMARA MARI	
Corrections Specialist		0606		32,876	41,095	49,314	109			05/16/2022	05/16/2022	18,087	904	0	0	5.48%	88.02%	0606-009
Corrections Specialist		0606		38,155	47,694	57,233	113	1		05/16/2022	503	19,078	87	0			FILCEK, PRESTEN GIM	
Corrections Specialist		0606		32,876	41,095	49,314	109			01/11/2019	06/04/2019	37,606	1,880	0	303	5.81%	91.51%	0606-006
Corrections Specialist		0606		38,155	47,694	57,233	113	4		06/04/2019	1580	39,790	0	0			KING, LARRY SHABUE	
Corrections Specialist		0606		32,876	41,095	49,314	109			08/07/2020	11/01/2022	38,607	1,930	0	381	5.99%	93.95%	0606-016
Corrections Specialist		0606		38,155	47,694	57,233	113	6		11/01/2022	334	40,918	0	0			LAYTON, BENIGNO III	
Corrections Specialist		0606		32,876	41,095	49,314	109			09/18/2020	09/18/2020	37,241	1,862	0	134	5.36%	90.62%	0606-013
Corrections Specialist		0606		38,155	47,694	57,233	113	3		09/18/2020	1108	39,237	0	0			MAXWELL, KAYLA LYN	
Corrections Specialist		0606		32,876	41,095	49,314	109			12/14/2021	12/14/2021	36,164	1,808	0	0	5.51%	88.00%	0606-010
Corrections Specialist		0606		38,155	47,694	57,233	113	1		12/14/2021	656	38,155	184	0			MCMURTRY-BADILLO,	
Corrections Specialist		0606		32,876	41,095	49,314	109			11/08/2022	11/08/2022	36,164	1,808	0	0	5.51%	88.00%	0606-017
Corrections Specialist		0606		38,155	47,694	57,233	113	1		11/08/2022	327	38,155	184	0			PHILLIPS, KELLY ANN	
Corrections Specialist		0606		32,876	41,095	49,314	109			01/02/2018	01/02/2018	36,164	1,808	0	0	5.51%	88.00%	0606-005
Corrections Specialist		0606		38,155	47,694	57,233	113	1		01/02/2019	2098	38,155	184	0			SALAS, REBECCA CAR	
Corrections Specialist		0606		32,876	41,095	49,314	109			09/10/2021	12/16/2021	36,164	1,808	0	0	5.51%	88.00%	0606-011
Corrections Specialist		0606		38,155	47,694	57,233	113	1		12/16/2021	654	38,155	184	0			SPERRY, SHELBY NIC	
Corrections Specialist		0606		32,876	41,095	49,314	109			07/24/2006	09/17/2016	49,314	2,466	0	117	5.24%	120.00%	0606-001
Corrections Specialist		0606		38,155	47,694	57,233	113	23		09/17/2016	2570	51,897	0	0			STAMM-ZACHARY, JEN	
Corrections Specialist		0606		32,876	41,095	49,314	109			12/10/2019	05/01/2020	44,297	2,215	0	547	6.23%	107.79%	0606-015
Corrections Specialist		0606		38,155	47,694	57,233	113	16		05/01/2020	1248	47,058	0	0			STANLEY, JULIE JURG	
Corrections Specialist		0606		32,876	41,095	49,314	109			05/01/2019	05/01/2019	37,606	1,880	0	303	5.81%	91.51%	0606-007
Corrections Specialist		0606		38,155	47,694	57,233	113	4		05/01/2019	1614	39,790	0	0			STREATER, LYNDIA WIL	
Corrections Specialist		0606		32,876	41,095	49,314	109			01/01/2030	01/01/2030	32,876	1,644	0	0	16.06%	80.00%	0606-021
Corrections Specialist		0606		38,155	47,694	57,233	113	1		01/01/2030	0	38,155	3,636	0			VACANT, VACANT	
Corrections Specialist		0606		32,876	41,095	49,314	109			01/01/2030	01/01/2030	32,876	1,644	0	0	16.06%	80.00%	0606-024
Corrections Specialist		0606		38,155	47,694	57,233	113	1		01/01/2030	0	38,155	3,636	0			VACANT, VACANT	
Corrections Specialist		0606		32,876	41,095	49,314	109			01/01/2030	01/01/2030	32,876	1,644	0	0	16.06%	80.00%	0606-023
Corrections Specialist		0606		38,155	47,694	57,233	113	1		01/01/2030	0	38,155	3,636	0			VACANT, VACANT	
Corrections Specialist		0606		32,876	41,095	49,314	109			01/01/2030	01/01/2030	32,876	1,644	0	0	16.06%	80.00%	0606-018
Corrections Specialist		0606		38,155	47,694	57,233	113	1		01/01/2030	0	38,155	3,636	0			VACANT, VACANT	
Corrections Specialist		0606		32,876	41,095	49,314	109			01/01/2030	01/01/2030	32,876	1,644	0	0	16.06%	80.00%	0606-022
Corrections Specialist		0606		38,155	47,694	57,233	113	1		01/01/2030	0	38,155	3,636	0			VACANT, VACANT	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Sheriffs Office/Jail      Dep't Code: SHER\_JAIL

Unit Name:      Unit Code:

Original		Class	Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
			Hire Date	Promotion	Flat %	Mid			Step	% Chg							
Proposed		Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name
Corrections Specialist		0606		32,876	41,095	49,314	109			01/01/2030	01/01/2030	32,876	1,644	0	0	16.06%	80.00% 0606-020
Corrections Specialist		0606		38,155	47,694	57,233	113	1		01/01/2030	0	38,155	3,636	0			VACANT, VACANT
Corrections Specialist		0606		32,876	41,095	49,314	109			01/01/2030	01/01/2030	32,876	1,644	0	0	16.06%	80.00% 0606-019
Corrections Specialist		0606		38,155	47,694	57,233	113	1		01/01/2030	0	38,155	3,636	0			VACANT, VACANT
Kitchen Assistant		0655		29,887	37,359	44,831	108			05/18/2009	05/18/2009	40,329	2,016	0	338	5.84%	107.95% 0655-001
Jail Food Service Worker		0655		34,608	43,260	51,912	111	16		05/18/2009	5249	42,683	0	0			GONZALES, LEONARD
Kitchen Assistant		0655		29,887	37,359	44,831	108			01/01/2030	01/01/2030	29,887	1,494	0	487	17.43%	80.00% 0655-002
Jail Food Service Worker		0655		34,608	43,260	51,912	111	2		01/01/2030	0	35,095	3,227	0			VACANT, VACANT
Kitchen Assistant		0655		29,887	37,359	44,831	108			01/01/2030	01/01/2030	29,887	1,494	0	487	17.43%	80.00% 0655-009
Jail Food Service Worker		0655		34,608	43,260	51,912	111	2		01/01/2030	0	35,095	3,227	0			VACANT, VACANT
Kitchen Assistant		0655		29,887	37,359	44,831	108			01/01/2030	01/01/2030	29,887	1,494	0	487	17.43%	80.00% 0655-003
Jail Food Service Worker		0655		34,608	43,260	51,912	111	2		01/01/2030	0	35,095	3,227	0			VACANT, VACANT
Kitchen Assistant		0655		29,887	37,359	44,831	108			01/01/2030	01/01/2030	29,887	1,494	0	487	17.43%	80.00% 0655-008
Jail Food Service Worker		0655		34,608	43,260	51,912	111	2		01/01/2030	0	35,095	3,227	0			VACANT, VACANT

### Summary for

Current Payroll	\$1,639,487	# Positions	43	
Flat 5% Adjustment	\$81,974	# Positions Adjusted (any type)	43	# Not Adj 0
Adjustment To Minimum	\$63,826	# Adjusted To Minimum	23	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$8,387	# Adjusted To Step	43	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$154,187			
Proposed Payroll	\$1,793,675	% Change	9.40%	

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Sheriffs Office/Jail    Dep't Code: SHER\_JAIL

Unit Name:    Unit Code:

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

### Summary for Sheriffs Office/Jail

Current Payroll	\$1,639,487	# Positions	43	
Flat 5% Adjustment	\$81,974	# Positions Adjusted (any type)	43	# Not Adj 0
Adjustment To Minimum	\$63,826	# Adjusted To Minimum	23	
Adjustment Toward Mid	\$0	# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$8,387	# Adjusted To Step	43	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$154,187			
Proposed Payroll	\$1,793,675	% Change	9.40%	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Sheriffs Office/Operations      Dep't Code: SHER\_OPS

Unit Name:      Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Chief Deputy - SO		0465	93,799	117,249	140,699	120			08/07/1993	05/20/2019	137,978	6,899	0	698	5.51%	117.68%	0465-001
Chief Deputy - SO		0465	111,614	139,518	167,421	135	20		05/20/2019	1595	145,576	0	0			DAVENPORT, MICHAEL	
Strategic Analyst Supervisor		0508	77,520	96,900	116,280	118			07/26/2022	07/26/2022	87,210	4,361	0	939	6.08%	90.00%	0508-001
Strategic Analyst Supervisor		0508	79,322	99,153	118,983	128	12		07/26/2022	432	92,510	0	0			WOJTANOWICZ, ROBE	
Budget Manager		2373-002	64,067	80,083	96,099	116			09/07/2004	09/07/2004	70,378	3,519	0	621	5.88%	87.88%	2373-001
Budget and Operations Manager		2374	68,521	85,652	102,782	125	7		09/07/2004	6963	74,518	0	0			FAULKNER, YVETTE	
Evidence Supervisor		0624	64,067	80,083	96,099	116			04/01/2007	11/18/2022	64,067	3,203	0	0	6.95%	80.00%	0624-001
Evidence Supervisor		0624	68,521	85,652	102,782	125	1		11/18/2022	317	68,521	1,252	0			JARAMIO, MELODY AN	
Records Program Administrator		0476	64,067	80,083	96,099	116			01/01/2030	01/01/2030	64,067	3,203	0	784	6.22%	80.00%	0476-001
Records Program Administrator - SO		0476	65,259	81,573	97,888	124	4		01/01/2030	0	68,054	0	0			VACANT, VACANT	
HR Manager		0743	52,948	66,185	79,422	114			01/16/2007	03/16/2018	58,018	2,901	0	0	7.12%	87.66%	0743-004
Human Resources Manager		0743	62,151	77,689	93,226	123	1		03/16/2018	2025	62,151	1,232	0			GALVAN, SANDRA RAM	
Emer. Comm. Ofcr Manager		0512	58,242	72,803	87,363	115			09/10/2001	05/16/2019	78,915	3,946	0	1,096	6.39%	108.40%	0512-002
Emergency Commmunications Manager		0512	59,191	73,989	88,787	122	26		05/16/2019	1599	83,958	0	0			JONES, MEGAN LOUIS	
Emer. Comm. Ofcr Manager		0512	58,242	72,803	87,363	115			10/07/2011	05/16/2019	78,915	3,946	0	1,096	6.39%	108.40%	0512-001
Emergency Commmunications Manager		0512	59,191	73,989	88,787	122	26		05/16/2019	1599	83,958	0	0			OLIVER, AMANDA REV	
EQ Sup/Fleet Supervisor		1040-001	52,948	66,185	79,422	114			08/07/2006	08/30/2019	55,060	2,753	0	0	7.50%	83.19%	1040-002
Equipment and Fleet Manager		1040	59,191	73,989	88,787	122	1		08/30/2019	1493	59,191	1,378	0			GONZALES, MARTIN H.	
Lead Emer. Comm. OFCR		0513	48,134	60,168	72,201	113			04/16/2013	01/24/2023	60,788	3,039	0	123	5.20%	101.03%	0513-004
Emergency Communications Officer Lead		0513	51,132	63,915	76,698	119	17		01/24/2023	250	63,950	0	0			CAMPBELL, HALEY YV	
Lead Emer. Comm. OFCR		0513	48,134	60,168	72,201	113			11/19/1990	11/19/1990	71,741	3,587	0	304	5.42%	119.24%	0513-002
Emergency Communications Officer Lead		0513	51,132	63,915	76,698	119	29		11/19/1990	12004	75,632	0	0			COURTNEY, JENNIFER	
Lead Emer. Comm. OFCR		0513	48,134	60,168	72,201	113			08/16/2013	05/16/2019	71,062	3,553	0	1,017	6.43%	118.11%	0513-003
Emergency Communications Officer Lead		0513	51,132	63,915	76,698	119	29		05/16/2019	1599	75,632	0	0			JOHNSTON, STACY LY	
Lead Emer. Comm. OFCR		0513	48,134	60,168	72,201	113			12/16/2006	02/16/2011	71,741	3,587	0	304	5.42%	119.24%	0513-001
Emergency Communications Officer Lead		0513	51,132	63,915	76,698	119	29		02/16/2011	4610	75,632	0	0			POWER, CHAD W.	
Crime Analyst		0627	48,134	60,168	72,201	113			09/16/2015	06/02/2016	52,947	2,647	0	410	5.77%	88.00%	0627-004
Crime Analyst		0627	48,697	60,871	73,045	118	11		06/02/2016	2677	56,004	0	0			FACUNDO, LESLIE ANN	
Crime Analyst		0627	48,134	60,168	72,201	113			08/17/2015	08/17/2015	55,269	2,763	0	371	5.67%	91.86%	0627-001
Crime Analyst		0627	48,697	60,871	73,045	118	14		08/17/2015	2967	58,403	0	0			GREENFEATHER, ASHL	
Crime Analyst		0627	48,134	60,168	72,201	113			08/16/2013	03/16/2019	55,340	2,767	0	296	5.54%	91.98%	0627-002
Crime Analyst		0627	48,697	60,871	73,045	118	14		03/16/2019	1660	58,403	0	0			MARSHALL, CHRISTINA	
Crime Analyst		0627	48,134	60,168	72,201	113			11/08/1999	10/01/2021	58,720	2,936	0	106	5.18%	97.59%	0627-003
Crime Analyst		0627	48,697	60,871	73,045	118	18		10/01/2021	730	61,763	0	0			MENDOZA, VALERIE R	
Crime Scene/Evidence Technician		0625	48,134	60,168	72,201	113			05/17/2022	05/17/2022	52,947	2,647	0	410	5.77%	88.00%	0625-003
Crime Scene/Evidence Technician		0625	48,697	60,871	73,045	118	11		05/17/2022	502	56,004	0	0			FREDERICK, KATELYN	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Sheriffs Office/Operations      Dep't Code: SHER\_OPS

Unit Name:      Unit Code:

Original		Class	Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #	
			Hire Date	Promotion	Flat %	Mid			Step	% Chg								
Proposed		Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Crime Scene/Evidence Technician		0625		48,134	60,168	72,201	113			02/16/2023	02/16/2023	48,134	2,407	0	242	5.50%	80.00%	0625-002
Crime Scene/Evidence Technician		0625		48,697	60,871	73,045	118	4		02/16/2023	227	50,783	0	0			ORDONEZ, NORMA	
Crime Scene/Evidence Technician		0625		48,134	60,168	72,201	113			08/16/2018	08/16/2018	54,286	2,714	0	592	6.09%	90.22%	0625-001
Crime Scene/Evidence Technician		0625		48,697	60,871	73,045	118	13		08/16/2018	1872	57,593	0	0			REYES, OLIVIA GRACE	
Records Coordinator		0479		43,758	54,698	65,637	112			03/19/2020	10/01/2022	48,134	2,407	0	242	5.50%	88.00%	0479-004
Records Supervisor - SO		0479		48,697	60,871	73,045	118	4		10/01/2022	365	50,783	0	0			PINA, KELSIE MARIE	
Records Coordinator		0479		43,758	54,698	65,637	112			02/14/2020	05/05/2021	48,597	2,430	0	471	5.97%	88.85%	0479-002
Records Supervisor - SO		0479		48,697	60,871	73,045	118	5		05/05/2021	879	51,498	0	0			SCHULLE, JENNIFER M	
Records Coordinator		0479		43,758	54,698	65,637	112			03/05/2020	05/05/2021	48,597	2,430	0	471	5.97%	88.85%	0479-001
Records Supervisor - SO		0479		48,697	60,871	73,045	118	5		05/05/2021	879	51,498	0	0			WOODS, MEAGAN DAN	
Training Coordinator		9065		43,758	54,698	65,637	112			08/12/2013	05/01/2018	50,228	2,511	0	219	5.44%	91.83%	9065-002
Training Coordinator		9065		48,697	60,871	73,045	118	7		05/01/2018	1979	52,958	0	0			DUCKWORTH, MINDI R	
Training Coordinator		0748		43,758	54,698	65,637	112			01/01/2030	01/01/2030	43,754	2,188	0	0	11.30%	79.99%	0748-001
Training Coordinator		9065		48,697	60,871	73,045	118	1		01/01/2030	0	48,697	2,755	0			VACANT, VACANT	
Emer. Communications OFCR		0515		43,758	54,698	65,637	112			08/04/2022	08/04/2022	45,760	2,288	0	317	5.69%	83.66%	0515-007
Emergency Communications Officer		0515		46,378	57,973	69,567	117	4		08/04/2022	423	48,365	0	0			BALL, BETH AUBREY	
Emer. Communications OFCR		0515		43,758	54,698	65,637	112			09/17/2021	09/17/2021	48,134	2,407	0	606	6.26%	88.00%	0515-020
Emergency Communications Officer		0515		46,378	57,973	69,567	117	8		09/17/2021	744	51,147	0	0			BEST, SEAN RYAN	
Emer. Communications OFCR		0515		43,758	54,698	65,637	112			05/21/2021	05/21/2021	48,134	2,407	0	606	6.26%	88.00%	0515-005
Emergency Communications Officer		0515		46,378	57,973	69,567	117	8		05/21/2021	863	51,147	0	0			CHERRINGTON, ALEXI	
Emer. Communications OFCR		0515		43,758	54,698	65,637	112			01/07/2022	01/07/2022	48,134	2,407	0	606	6.26%	88.00%	0515-002
Emergency Communications Officer		0515		46,378	57,973	69,567	117	8		01/07/2022	632	51,147	0	0			COLLEY, KATHRYN LA	
Emer. Communications OFCR		0515		43,758	54,698	65,637	112			08/08/2022	02/11/2023	41,600	2,080	0	0	11.49%	76.05%	0515-003
Emergency Communications Officer		0515		46,378	57,973	69,567	117	1		02/11/2023	232	46,378	2,698	0			HART, TAYLOR MARJO	
Emer. Communications OFCR		0515		43,758	54,698	65,637	112			06/16/2017	11/05/2019	53,246	2,662	0	497	5.93%	97.35%	0515-012
Emergency Communications Officer		0515		46,378	57,973	69,567	117	15		11/05/2019	1426	56,405	0	0			JARED, EUGENE ROBE	
Emer. Communications OFCR		0515		43,758	54,698	65,637	112			08/21/2020	08/21/2020	51,726	2,586	0	538	6.04%	94.57%	0515-010
Emergency Communications Officer		0515		46,378	57,973	69,567	117	13		08/21/2020	1136	54,850	0	0			LOZANO, KAITLYN RIA	
Emer. Communications OFCR		0515		43,758	54,698	65,637	112			03/20/2020	03/20/2020	51,796	2,590	0	464	5.90%	94.69%	0515-017
Emergency Communications Officer		0515		46,378	57,973	69,567	117	13		03/20/2020	1290	54,850	0	0			MARTONE, JOHNNA BR	
Emer. Communications OFCR		0515		43,758	54,698	65,637	112			07/30/2021	07/30/2021	48,134	2,407	0	606	6.26%	88.00%	0515-008
Emergency Communications Officer		0515		46,378	57,973	69,567	117	8		07/30/2021	793	51,147	0	0			MILLER, RAEGAN MCK	
Emer. Communications OFCR		0515		43,758	54,698	65,637	112			05/17/2022	05/17/2022	45,760	2,288	0	317	5.69%	83.66%	0515-009
Emergency Communications Officer		0515		46,378	57,973	69,567	117	4		05/17/2022	502	48,365	0	0			PETERSON, SAMANTH	
Emer. Communications OFCR		0515		43,758	54,698	65,637	112			07/22/2022	07/22/2022	45,760	2,288	0	317	5.69%	83.66%	0515-016
Emergency Communications Officer		0515		46,378	57,973	69,567	117	4		07/22/2022	436	48,365	0	0			SPANGLER, TREVOUR	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Sheriffs Office/Operations      Dep't Code: SHER\_OPS

Unit Name:      Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Emer. Communications OFCR	0515		43,758	54,698	65,637	112			01/01/2030	01/01/2030	43,758	2,188	0	0	5.99%	80.00%	0515-028
Emergency Communications Officer	0515		46,378	57,973	69,567	117	1		01/01/2030	0	46,378	432	0			VACANT, VACANT	
Emer. Communications OFCR	0515		43,758	54,698	65,637	112			01/01/2030	01/01/2030	43,758	2,188	0	0	5.99%	80.00%	0515-030
Emergency Communications Officer	0515		46,378	57,973	69,567	117	1		01/01/2030	0	46,378	432	0			VACANT, VACANT	
Emer. Communications OFCR	0515		43,758	54,698	65,637	112			01/01/2030	01/01/2030	43,758	2,188	0	0	5.99%	80.00%	0515-026
Emergency Communications Officer	0515		46,378	57,973	69,567	117	1		01/01/2030	0	46,378	432	0			VACANT, VACANT	
Emer. Communications OFCR	0515		43,758	54,698	65,637	112			01/01/2030	01/01/2030	43,758	2,188	0	0	5.99%	80.00%	0515-006
Emergency Communications Officer	0515		46,378	57,973	69,567	117	1		01/01/2030	0	46,378	432	0			VACANT, VACANT	
Emer. Communications OFCR	0515		43,758	54,698	65,637	112			01/01/2030	01/01/2030	43,758	2,188	0	0	5.99%	80.00%	0515-029
Emergency Communications Officer	0515		46,378	57,973	69,567	117	1		01/01/2030	0	46,378	432	0			VACANT, VACANT	
Emer. Communications OFCR	0515		43,758	54,698	65,637	112			01/01/2030	01/01/2030	43,758	2,188	0	0	5.99%	80.00%	0515-015
Emergency Communications Officer	0515		46,378	57,973	69,567	117	1		01/01/2030	0	46,378	432	0			VACANT, VACANT	
Emer. Communications OFCR	0515		43,758	54,698	65,637	112			01/01/2030	01/01/2030	43,758	2,188	0	0	5.99%	80.00%	0515-004
Emergency Communications Officer	0515		46,378	57,973	69,567	117	1		01/01/2030	0	46,378	432	0			VACANT, VACANT	
Emer. Communications OFCR	0515		43,758	54,698	65,637	112			01/01/2030	01/01/2030	43,758	2,188	0	0	5.99%	80.00%	0515-013
Emergency Communications Officer	0515		46,378	57,973	69,567	117	1		01/01/2030	0	46,378	432	0			VACANT, VACANT	
Emer. Communications OFCR	0515		43,758	54,698	65,637	112			01/01/2030	01/01/2030	41,600	2,080	0	0	11.49%	76.05%	0515-011
Emergency Communications Officer	0515		46,378	57,973	69,567	117	1		01/01/2030	0	46,378	2,698	0			VACANT, VACANT	
Emer. Communications OFCR	0515		43,758	54,698	65,637	112			01/01/2030	01/01/2030	43,758	2,188	0	0	5.99%	80.00%	0515-014
Emergency Communications Officer	0515		46,378	57,973	69,567	117	1		01/01/2030	0	46,378	432	0			VACANT, VACANT	
Emer. Communications OFCR	0515		43,758	54,698	65,637	112			01/01/2030	01/01/2030	43,758	2,188	0	0	5.99%	80.00%	0515-022
Emergency Communications Officer	0515		46,378	57,973	69,567	117	1		01/01/2030	0	46,378	432	0			VACANT, VACANT	
Emer. Communications OFCR	0515		43,758	54,698	65,637	112			01/01/2030	01/01/2030	43,758	2,188	0	0	5.99%	80.00%	0515-019
Emergency Communications Officer	0515		46,378	57,973	69,567	117	1		01/01/2030	0	46,378	432	0			VACANT, VACANT	
Emer. Communications OFCR	0515		43,758	54,698	65,637	112			01/01/2030	01/01/2030	43,758	2,188	0	0	5.99%	80.00%	0515-023
Emergency Communications Officer	0515		46,378	57,973	69,567	117	1		01/01/2030	0	46,378	432	0			VACANT, VACANT	
Emer. Communications OFCR	0515		43,758	54,698	65,637	112			01/01/2030	01/01/2030	43,758	2,188	0	0	5.99%	80.00%	0515-024
Emergency Communications Officer	0515		46,378	57,973	69,567	117	1		01/01/2030	0	46,378	432	0			VACANT, VACANT	
Emer. Communications OFCR	0515		43,758	54,698	65,637	112			01/01/2030	01/01/2030	43,758	2,188	0	0	5.99%	80.00%	0515-025
Emergency Communications Officer	0515		46,378	57,973	69,567	117	1		01/01/2030	0	46,378	432	0			VACANT, VACANT	
Emer. Communications OFCR	0515		43,758	54,698	65,637	112			01/01/2030	01/01/2030	43,758	2,188	0	0	5.99%	80.00%	0515-027
Emergency Communications Officer	0515		46,378	57,973	69,567	117	1		01/01/2030	0	46,378	432	0			VACANT, VACANT	
Emer. Communications OFCR	0515		43,758	54,698	65,637	112			10/06/2022	10/06/2022	48,134	2,407	0	606	6.26%	88.00%	0515-018
Emergency Communications Officer	0515		46,378	57,973	69,567	117	8		10/06/2022	360	51,147	0	0			WATTENBARGER, MAD	
Emer. Communications OFCR	0515		43,758	54,698	65,637	112			05/01/2013	11/02/2022	60,034	3,002	0	45	5.08%	109.76%	0515-001
Emergency Communications Officer	0515		46,378	57,973	69,567	117	23		11/02/2022	333	63,081	0	0			WHITE, KRISTI LYNNE	

# Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Sheriffs Office/Operations      Dep't Code: SHER\_OPS

Unit Name:      Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Emer. Communications OFCR	0515		43,758	54,698	65,637	112			11/16/2018	11/16/2018	28,154	1,408	0	263	5.94%	102.94%	0515-021
Emergency Communications Officer	0515		46,378	57,973	69,567	117	19		11/16/2018	1780	29,825	0	0			YOUNG, JESSICA RUT	
Budget Coordinator	0027		43,758	54,698	65,637	112			04/26/2022	04/26/2022	60,167	3,008	0	357	5.59%	110.00%	0027-001
Budget Coordinator	0027		44,170	55,212	66,254	116	27		04/26/2022	523	63,533	0	0			RODRIGUEZ, LINDA	
Human Resources Coordinator	0747		43,758	54,698	65,637	112			08/01/2010	10/01/2021	50,510	2,526	0	684	6.35%	92.34%	0747-001
Human Resources Coordinator SO	0747		44,170	55,212	66,254	116	15		10/01/2021	730	53,719	0	0			SKRUHAK, DEBORAH L	
Mobile Crisis Outreach Liaison	0506		36,164	45,205	54,246	110			03/19/2020	03/19/2020	40,966	2,048	0	0	7.82%	90.62%	0506-001
Mobile Crisis Outreach Liaison	0506		44,170	55,212	66,254	116	1		03/19/2020	1291	44,170	1,155	0			BARKER, ERIN LEIGH	
Mobile Crisis Outreach Liaison	0506		36,164	45,205	54,246	110			01/01/2030	01/01/2030	36,164	1,808	0	0	22.14%	80.00%	0506-002
Mobile Crisis Outreach Liaison	0506		44,170	55,212	66,254	116	1		01/01/2030	0	44,170	6,197	0			VACANT, VACANT	
Multimedia Specialist	0507		43,758	54,698	65,637	112			08/04/2022	08/04/2022	48,134	2,407	0	257	5.53%	88.00%	0507-001
Multimedia Specialist	0507		44,170	55,212	66,254	116	11		08/04/2022	423	50,798	0	0			BAKER, JR., KIRVEN	
Tx LE Telecom Specialist	0511		43,758	54,698	65,637	112			04/01/2006	03/01/2023	63,443	2,811	0	0	4.43%	115.99%	0511-001
Tx LE Telecom Specialist	0511		44,170	55,212	66,254	116	30		03/01/2023	214	66,254	0	0			MARTIN-WHITAKER, D	
Tx LE Telecom Specialist	0511		43,758	54,698	65,637	112			01/01/2030	01/01/2030	43,758	2,188	0	115	5.26%	80.00%	0511-002
Tx LE Telecom Specialist	0511		44,170	55,212	66,254	116	4		01/01/2030	0	46,062	0	0			VACANT, VACANT	
Victims Asst Coordinator	0505		39,780	49,725	59,670	111			09/27/2010	07/16/2015	45,916	2,296	0	499	6.09%	92.34%	0505-004
Victims Asst Coordinator	0505		44,170	55,212	66,254	116	8		07/16/2015	2999	48,711	0	0			MORENO, BEATRICE A	
Administrative Assistant II	0272		29,887	37,359	44,831	108			08/01/2006	08/01/2006	42,578	2,129	0	405	5.95%	113.97%	0272-009
Administrative Assistant III	0271		42,066	52,583	63,099	115	6		08/01/2006	6270	45,112	0	0			HERNANDEZ, IRENE	
Administrative Assistant III	0271		36,164	45,205	54,246	110			06/07/2010	04/18/2022	54,246	2,712	0	258	5.48%	120.00%	0271-006
Administrative Assistant III	0271		42,066	52,583	63,099	115	23		04/18/2022	531	57,216	0	0			OLIVAS, MANUEL GAR	
Administrative Assistant III	0271		36,164	45,205	54,246	110			03/01/2018	10/23/2018	48,572	2,429	0	161	5.33%	107.45%	0271-003
Administrative Assistant III	0271		42,066	52,583	63,099	115	15		10/23/2018	1804	51,161	0	0			STIRMAN, DONNA P	
Mechanic	1060		36,164	45,205	54,246	110			06/01/2012	06/01/2012	46,755	2,338	0	658	6.41%	103.43%	1060-002
Mechanic	1060		42,066	52,583	63,099	115	13		06/01/2012	4139	49,751	0	0			MOERING, LADD FRAN	
Mechanic	1060		36,164	45,205	54,246	110			01/07/2020	01/07/2020	46,087	2,304	0	668	6.45%	101.95%	1060-003
Mechanic	1060		42,066	52,583	63,099	115	12		01/07/2020	1363	49,060	0	0			MUNOZ, EUSEVIO	
Mechanic	1060		36,164	45,205	54,246	110			01/01/2030	01/01/2030	36,164	1,808	0	0	16.32%	80.00%	1060-009
Mechanic	1060		42,066	52,583	63,099	115	1		01/01/2030	0	42,066	4,094	0			VACANT, VACANT	
Mechanic	1060		36,164	45,205	54,246	110			01/01/2030	01/01/2030	36,164	1,808	0	0	16.32%	80.00%	1060-001
Mechanic	1060		42,066	52,583	63,099	115	1		01/01/2030	0	42,066	4,094	0			VACANT, VACANT	
Records Management Officer	0477		36,164	45,205	54,246	110			10/01/2003	10/01/2003	49,788	2,489	0	334	5.67%	110.14%	0477-006
Records Management Specialist - SO	0477		42,066	52,583	63,099	115	17		10/01/2003	7305	52,612	0	0			ACOSTA, JENNY M.	
Records Management Officer	0477		36,164	45,205	54,246	110			08/06/2021	08/06/2021	39,781	1,989	0	0	5.75%	88.00%	0477-003
Records Management Specialist - SO	0477		42,066	52,583	63,099	115	1		08/06/2021	786	42,066	297	0			BUSTILLOS, ARACELI	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Sheriffs Office/Operations      Dep't Code: SHER\_OPS

Unit Name:      Unit Code:

Original		Class	Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
			Hire Date	Promotion	Flat %	Mid			Step	% Chg							
Proposed		Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Records Management Officer		0477		36,164	45,205	54,246	110		06/02/2020	09/26/2022	39,781	1,989	0	0	5.75%	88.00%	0477-011
Records Management Specialist - SO		0477		42,066	52,583	63,099	115	1	09/26/2022	370	42,066	297	0			CABRERA, ALEXIS JAIN	
Records Management Officer		0477		36,164	45,205	54,246	110		08/25/2020	08/01/2022	44,894	2,245	0	568	6.27%	99.31%	0477-001
Records Management Specialist - SO		0477		42,066	52,583	63,099	115	10	08/01/2022	426	47,707	0	0			CAVENDER, TERESA DI	
Records Management Officer		0477		36,164	45,205	54,246	110		06/04/2018	10/01/2021	39,781	1,989	0	0	5.75%	88.00%	0477-007
Records Management Specialist - SO		0477		42,066	52,583	63,099	115	1	10/01/2021	730	42,066	297	0			FIORE, SHARON K	
Records Management Officer		0477		36,164	45,205	54,246	110		11/16/2021	11/16/2021	39,781	1,989	0	0	5.75%	88.00%	0477-002
Records Management Specialist - SO		0477		42,066	52,583	63,099	115	1	11/16/2021	684	42,066	297	0			JOHNSTON, SARAH ELI	
Records Management Officer		0477		36,164	45,205	54,246	110		11/19/2021	11/19/2021	39,781	1,989	0	0	5.75%	88.00%	0477-008
Records Management Specialist - SO		0477		42,066	52,583	63,099	115	1	11/19/2021	681	42,066	297	0			RAGLAND, KELSEY JO	
Records Management Officer		0477		36,164	45,205	54,246	110		08/04/2022	08/04/2022	39,781	1,989	0	0	5.75%	88.00%	0477-009
Records Management Specialist - SO		0477		42,066	52,583	63,099	115	1	08/04/2022	423	42,066	297	0			ROSALLES, VALERIE SA	
Records Management Officer		0477		36,164	45,205	54,246	110		08/18/2022	08/18/2022	39,781	1,989	0	0	5.75%	88.00%	0477-010
Records Management Specialist - SO		0477		42,066	52,583	63,099	115	1	08/18/2022	409	42,066	297	0			STANLEY, GIBSON BEL	
Records Management Officer		0477		36,164	45,205	54,246	110		01/01/2030	01/01/2030	36,164	1,808	0	0	16.32%	80.00%	0477-005
Records Management Specialist - SO		0477		42,066	52,583	63,099	115	1	01/01/2030	0	42,066	4,094	0			VACANT, VACANT	
HR/Payroll Assistant		0077		32,876	41,095	49,314	109		08/20/2019	04/01/2020	44,297	2,215	0	212	5.48%	107.79%	0077-003
Human Resources/Payroll Assistant		0077		40,063	50,079	60,095	114	12	04/01/2020	1278	46,724	0	0			ESTRADA, DEBORAH E	
HR/Payroll Assistant		0077		32,876	41,095	49,314	109		05/13/2013	02/15/2023	42,649	2,132	0	23	5.05%	103.78%	0077-002
Human Resources/Payroll Assistant		0077		40,063	50,079	60,095	114	9	02/15/2023	228	44,804	0	0			VASQUEZ, VICTORIA M	
Evidence Specialist		0626		32,876	41,095	49,314	109		06/02/2020	02/23/2022	44,297	2,215	0	547	6.23%	107.79%	0626-001
Evidence Specialist		0626		38,155	47,694	57,233	113	16	02/23/2022	585	47,058	0	0			FARID-KHAMIS, SARAH	
Evidence Specialist		0626		32,876	41,095	49,314	109		09/13/2021	02/16/2023	38,245	1,912	0	193	5.51%	93.06%	0626-002
Evidence Specialist		0626		38,155	47,694	57,233	113	5	02/16/2023	227	40,350	0	0			ZEPEDA, OSCAR	
Inventory Specialist		0607		32,876	41,095	49,314	109		11/27/2012	08/10/2015	42,504	2,125	0	188	5.44%	103.43%	0607-001
Inventory Specialist		0607		36,338	45,423	54,508	112	16	08/10/2015	2974	44,817	0	0			VIEGER, MARGARET A	

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Sheriffs Office/Operations    Dep't Code: SHER\_OPS

Unit Name:    Unit Code:

Original								Experience				Adjustments				Compa Ratio	Position #
	Class		Grade				Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name		

### Summary for

Current Payroll	\$4,270,299	# Positions	85	
Flat 5% Adjustment	\$213,154	# Positions Adjusted (any type)	85	# Not Adj 0
Adjustment To Minimum	\$40,201	# Adjusted To Minimum	33	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$22,732	# Adjusted To Step	85	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
 Total Applied Adjustments	 \$276,088			
Proposed Payroll	\$4,546,387	% Change	6.47%	

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Sheriffs Office/Operations    Dep't Code: SHER\_OPS

Unit Name:    Unit Code:

Original								Experience			Salary	Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Flat %		Mid	Step	% Chg			
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd	Min		Max	OrgExp	Asgn	Employee Name		

### Summary for Sheriffs Office/Operations

Current Payroll	\$4,270,299	# Positions	85	
Flat 5% Adjustment	\$213,154	# Positions Adjusted (any type)	85	# Not Adj 0
Adjustment To Minimum	\$40,201	# Adjusted To Minimum	33	
Adjustment Toward Mid	\$0	# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$22,732	# Adjusted To Step	85	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
 Total Applied Adjustments	 \$276,088			
Proposed Payroll	\$4,546,387	% Change	6.47%	

# Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Tax Assessor Collectors Office    Dep't Code: TAX

Unit Name:      Unit Code:

Original		Class	Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #	
			Hire Date	Promotion	Flat %	Mid			Step	% Chg								
Proposed		Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Assistant Tax Assessor-Collector		0323		70,473	88,091	105,709	117			05/08/2013	03/01/2019	70,473	3,524	0	0	12.56%	80.00%	0323-001
Assistant Chief Deputy Tax Assessor		0323		79,322	99,153	118,983	128	1		03/01/2019	1675	79,322	5,326	0			SHAHAN, ELIZABETH A	
Accountant II		0020		52,948	66,185	79,422	114			03/18/2019	03/18/2019	57,000	2,850	0	175	5.31%	86.12%	0020-001
Accountant II		9070		59,191	73,989	88,787	122	2		03/18/2019	1658	60,025	0	0			HENNING, KATHRYN A	
Tax Supervisor		0320		36,164	45,205	54,246	110			02/05/2018	04/01/2019	48,950	2,448	0	0	9.68%	108.28%	0320-001
Tax Supervisor		0320		53,688	67,110	80,533	120	1		04/01/2019	1644	53,688	2,291	0			GARZA, VIANNA L.	
Tax Supervisor		0320		36,164	45,205	54,246	110			06/02/2014	08/18/2014	51,150	2,558	0	737	6.44%	113.15%	0320-002
Tax Supervisor		0320		53,688	67,110	80,533	120	2		08/18/2014	3331	54,444	0	0			GARZA, MARY LOPEZ	
Substation Chief Deputy		0338		36,164	45,205	54,246	110			11/30/2009	12/23/2019	46,200	2,310	0	0	5.40%	102.20%	0338-003
Substation Chief Deputy		0338		48,697	60,871	73,045	118	1		12/23/2019	1378	48,697	187	0			GUERRERO, PATRICIA	
Substation Chief Deputy		0338		36,164	45,205	54,246	110			07/28/2014	05/18/2017	46,200	2,310	0	0	5.40%	102.20%	0338-002
Substation Chief Deputy		0338		48,697	60,871	73,045	118	1		05/18/2017	2327	48,697	187	0			GUZMAN, MICHAEL RE	
Substation Chief Deputy		0338		36,164	45,205	54,246	110			12/03/2007	05/30/2017	49,379	2,469	0	376	5.76%	109.23%	0338-001
Substation Chief Deputy		0338		48,697	60,871	73,045	118	6		05/30/2017	2315	52,223	0	0			TOW, DONNA MARIE	
Tax Assessor/Coll Specialist		0355		36,164	45,205	54,246	110			03/19/2018	09/21/2022	39,781	1,989	0	0	11.03%	88.00%	0355-001
Tax Assessor/Coll Specialist		0355		44,170	55,212	66,254	116	1		09/21/2022	375	44,170	2,400	0			HINOJOSA, MELISA LY	
Lead Cust Svs Representative		0339		32,876	41,095	49,314	109			08/14/2017	07/23/2020	38,910	1,945	0	0	13.52%	94.68%	0339-004
Tax Deputy Clerk Lead		9018		44,170	55,212	66,254	116	1		07/23/2020	1165	44,170	3,314	0			GARZA, JOHN PAUL	
Lead Cust Svs Representative		0339		32,876	41,095	49,314	109			03/23/1998	04/01/2003	49,314	2,466	0	459	5.93%	120.00%	0339-003
Tax Deputy Clerk Lead		9018		44,170	55,212	66,254	116	13		04/01/2003	7488	52,238	0	0			GIL, DIANA	
Lead Cust Svs Representative		0339		32,876	41,095	49,314	109			10/31/2016	04/26/2019	41,250	2,063	0	0	7.08%	100.38%	0339-002
Tax Deputy Clerk Lead		9018		44,170	55,212	66,254	116	1		04/26/2019	1619	44,170	857	0			MENDEZ, MIGUEL A.	
Lead Cust Svs Representative		0339		32,876	41,095	49,314	109			11/16/2007	06/01/2017	45,100	2,255	0	13	5.03%	109.75%	0339-001
Tax Deputy Clerk Lead		9018		44,170	55,212	66,254	116	6		06/01/2017	2313	47,368	0	0			STONE, KAREN SUE	
Customer Service Representative		0342		29,887	37,359	44,831	108			08/02/2021	08/02/2021	32,876	1,644	0	0	21.86%	88.00%	0342-015
Tax Deputy Clerk		9017		40,063	50,079	60,095	114	1		08/02/2021	790	40,063	5,544	0			AVONA, BRITTANY RO	
Customer Service Representative		0342		29,887	37,359	44,831	108			05/22/2017	05/22/2017	34,004	1,700	0	0	17.82%	91.02%	0342-003
Tax Deputy Clerk		9017		40,063	50,079	60,095	114	1		05/22/2017	2323	40,063	4,359	0			BLEDSON, BONNY VEE	
Customer Service Representative		0342		29,887	37,359	44,831	108			10/18/2021	10/18/2021	32,876	1,644	0	0	21.86%	88.00%	0342-007
Tax Deputy Clerk		9017		40,063	50,079	60,095	114	1		10/18/2021	713	40,063	5,544	0			CORRALES, AMANDA	
Customer Service Representative		0342		29,887	37,359	44,831	108			05/30/2017	05/30/2017	35,526	1,776	0	0	12.77%	95.09%	0342-012
Tax Deputy Clerk		9017		40,063	50,079	60,095	114	1		05/30/2017	2315	40,063	2,760	0			CUELLAR, LAURA	
Customer Service Representative		0342		29,887	37,359	44,831	108			07/24/2006	07/24/2006	42,020	2,101	0	61	5.15%	112.48%	0342-009
Tax Deputy Clerk		9017		40,063	50,079	60,095	114	8		07/24/2006	6278	44,182	0	0			FLORES, DEBRA ANN	
Customer Service Representative		0342		29,887	37,359	44,831	108			05/09/2022	05/09/2022	32,876	1,644	0	0	21.86%	88.00%	0342-022
Tax Deputy Clerk		9017		40,063	50,079	60,095	114	1		05/09/2022	510	40,063	5,544	0			HERRERA FERNANDEZ	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Tax Assessor Collectors Office    Dep't Code: TAX

Unit Name:      Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Customer Service Representative	0342	29,887	37,359	44,831	108				09/21/2022	11/11/2022	32,876	1,644	0	0	21.86%	88.00%	0342-016
Tax Deputy Clerk	9017	40,063	50,079	60,095	114	1			11/11/2022	324	40,063	5,544	0			INGRAM, ALMA TERES	
Customer Service Representative	0342	29,887	37,359	44,831	108				02/12/2021	02/01/2022	43,014	2,151	0	270	5.63%	115.14%	0342-014
Tax Deputy Clerk	9017	40,063	50,079	60,095	114	10			02/01/2022	607	45,435	0	0			OTT, KAREN RENEE	
Customer Service Representative	0342	29,887	37,359	44,831	108				10/10/2016	10/10/2016	37,400	1,870	0	0	7.12%	100.11%	0342-010
Tax Deputy Clerk	9017	40,063	50,079	60,095	114	1			10/10/2016	2547	40,063	793	0			RANGEL, LETICIA ESPI	
Customer Service Representative	0342	29,887	37,359	44,831	108				06/01/2004	06/01/2004	44,831	2,242	0	309	5.69%	120.00%	0342-002
Tax Deputy Clerk	9017	40,063	50,079	60,095	114	13			06/01/2004	7061	47,382	0	0			RODRIGUEZ, PRISCILL	
Customer Service Representative	0342	29,887	37,359	44,831	108				10/31/2022	10/31/2022	32,876	1,644	0	0	21.86%	88.00%	0342-013
Tax Deputy Clerk	9017	40,063	50,079	60,095	114	1			10/31/2022	335	40,063	5,544	0			RUIZ, JESSICA NICOLE	
Customer Service Representative	0342	29,887	37,359	44,831	108				01/13/2020	01/13/2020	32,876	1,644	0	0	21.86%	88.00%	0342-011
Tax Deputy Clerk	9017	40,063	50,079	60,095	114	1			01/13/2020	1357	40,063	5,544	0			SOLANO, YOBANA OFE	
Customer Service Representative	0342	29,887	37,359	44,831	108				01/18/2007	05/02/2022	41,617	2,081	0	484	6.16%	111.40%	0342-021
Tax Deputy Clerk	9017	40,063	50,079	60,095	114	8			05/02/2022	517	44,182	0	0			STEPHENS, TERI LEE	
Customer Service Representative	0342	29,887	37,359	44,831	108				01/01/2030	01/01/2030	29,887	1,494	0	0	34.05%	80.00%	0342-006
Tax Deputy Clerk	9017	40,063	50,079	60,095	114	1			01/01/2030	0	40,063	8,682	0			VACANT, VACANT	
Customer Service Representative	0342	29,887	37,359	44,831	108				01/01/2030	01/01/2030	29,887	1,494	0	0	34.05%	80.00%	0342-001
Tax Deputy Clerk	9017	40,063	50,079	60,095	114	1			01/01/2030	0	40,063	8,682	0			VACANT, VACANT	
Customer Service Representative	0342	29,887	37,359	44,831	108				05/12/2020	05/12/2020	34,650	1,733	0	0	15.62%	92.75%	0342-008
Tax Deputy Clerk	9017	40,063	50,079	60,095	114	1			05/12/2020	1237	40,063	3,681	0			WALDRON, ALYSON LE	

### Summary for

Current Payroll	\$1,153,797	# Positions	28	
Flat 5% Adjustment	\$57,690	# Positions Adjusted (any type)	28	# Not Adj 0
Adjustment To Minimum	\$76,779	# Adjusted To Minimum	19	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$2,883	# Adjusted To Step	28	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$137,352			
Proposed Payroll	\$1,291,150	% Change	11.90%	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Tax Assessor Collectors Office    Dep't Code: TAX

Unit Name:      Unit Code:

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

### Summary for Tax Assessor Collectors Office

Current Payroll	\$1,153,797	# Positions	28	
Flat 5% Adjustment	\$57,690	# Positions Adjusted (any type)	28	# Not Adj 0
Adjustment To Minimum	\$76,779	# Adjusted To Minimum	19	
Adjustment Toward Mid	\$0	# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$2,883	# Adjusted To Step	28	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
 Total Applied Adjustments	 \$137,352			
Proposed Payroll	\$1,291,150	% Change	11.90%	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Transfer Station    Dep't Code: TS

Unit Name:      Unit Code:

Original		Class	Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #	
			Hire Date	Promotion	Flat %	Mid			Step	% Chg								
Proposed		Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Recycling & Solid Waste Manager		0177		48,134	60,168	72,201	113			03/11/2008	06/06/2022	52,947	2,647	0	410	5.77%	88.00%	0177-001
Recycling & Solid Waste Manager		0177		48,697	60,871	73,045	118	11		06/06/2022	482	56,004	0	0			GEPHART, BILLY JOE	
Recycling & Solid Waste Lead		0178		39,780	49,725	59,670	111			06/30/2022	06/30/2022	43,758	2,188	0	446	6.02%	88.00%	0178-001
Recycling & Solid Waste Tech Lead		0178		42,066	52,583	63,099	115	8		06/30/2022	458	46,391	0	0			DEMAREE, SANTIAGO	
Recycling & Solid Waste, Site Tech		0172		36,164	45,205	54,246	110			09/08/2022	09/08/2022	39,781	1,989	0	10	5.02%	88.00%	0172-001
Recycling & Solid Wste Site Tech		0172		40,063	50,079	60,095	114	4		09/08/2022	388	41,779	0	0			HEDRICK, SUSAN MICH	
Recycling & Solid Waste, Site Tech		0172		36,164	45,205	54,246	110			09/20/2022	09/20/2022	39,781	1,989	0	10	5.02%	88.00%	0172-002
Recycling & Solid Wste Site Tech		0172		40,063	50,079	60,095	114	4		09/20/2022	376	41,779	0	0			MOELLER, ROBERT AN	

### Summary for

Current Payroll	\$176,266	# Positions	4
Flat 5% Adjustment	\$8,813	# Positions Adjusted (any type)	4 # Not Adj 0
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$875	# Adjusted To Step	4
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$9,688		
Proposed Payroll	\$185,954	% Change	5.50%

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Transfer Station    Dep't Code: TS

Unit Name:    Unit Code:

Original								Experience				Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg			
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name		

### Summary for Transfer Station

Current Payroll		\$176,266	# Positions	4	
Flat 5% Adjustment	\$8,813		# Positions Adjusted (any type)	4	# Not Adj 0
Adjustment To Minimum	\$0		# Adjusted To Minimum	0	
Adjustment Toward Mid	\$0		# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0	
Adjustment To Step	\$875		# Adjusted To Step	4	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$9,688				
Proposed Payroll		\$185,954	% Change	5.50%	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Transportation    Dep't Code: RPTP\_RBG

Unit Name:      Unit Code:

Original		Class	Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #	
			Hire Date	Promotion	Flat %	Mid			Step	% Chg								
Proposed		Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Director of Transportation		1026		103,179	128,974	154,768	121			02/18/2000	02/18/2000	154,768	7,738	0	1,368	5.88%	120.00%	1026-001
Director of Transportation		1026		129,207	161,509	193,811	138	18		02/18/2000	8626	163,875	0	0			BORCHERDING, JERRY	
Assistant Dir of Transportation		1024		70,473	88,091	105,709	117			01/01/2030	01/01/2030	70,473	3,524	0	0	30.30%	80.00%	1024-001
Assistant Directot of Transportation		1024		91,825	114,782	137,738	131	1		01/01/2030	0	91,825	17,829	0			VACANT, VACANT	
Construction Insp Env Supervisor		1043		64,067	80,083	96,099	116			05/14/2013	10/01/2021	70,152	3,508	0	328	5.47%	87.60%	1043-001
Construction & Environmental Supt.		1043		71,948	89,934	107,921	126	3		10/01/2021	730	73,988	0	0			PARMAN, JAMES L.	
Road Maintenance Superintendent		1027		64,067	80,083	96,099	116			05/28/2013	05/28/2013	93,130	4,656	0	73	5.08%	116.29%	1027-001
Field Operations Superintendent		1027		71,948	89,934	107,921	126	23		05/28/2013	3778	97,859	0	0			JONES, AARON CHRIS	
Operations Superintendent		1025		64,067	80,083	96,099	116			08/03/1998	08/03/1998	83,273	4,164	0	67	5.08%	103.98%	1025-001
Planning & Operations Superintendent		1025		71,948	89,934	107,921	126	15		08/03/1998	9190	87,503	0	0			VANDEVORDE, TIMOTH	
Financial Superintendent		1015		64,067	80,083	96,099	116			08/16/2000	06/03/2022	64,066	3,203	0	0	6.95%	80.00%	1015-001
Budget and Operations Manager		2374		68,521	85,652	102,782	125	1		06/03/2022	485	68,521	1,252	0			SAUNDERS, IVY MAX	
Assistant Maint Superintendent		1010		52,948	66,185	79,422	114			04/13/2009	10/01/2015	63,024	3,151	0	477	5.76%	95.22%	1010-001
Assistant Field Operations Superintendent		1010		62,151	77,689	93,226	123	6		10/01/2015	2922	66,651	0	0			AMAYA, JESSE P. III	
Engineering Technician		1031		52,948	66,185	79,422	114			04/06/2020	04/06/2020	54,526	2,726	0	0	8.56%	82.38%	1031-001
Engineering Technician		1031		59,191	73,989	88,787	122	1		04/06/2020	1273	59,191	1,939	0			BALLESTEROS, MARK	
Equipment Superintendent		1040		52,948	66,185	79,422	114			11/01/2002	05/01/2012	60,004	3,000	0	473	5.79%	90.66%	1040-001
Equipment and Fleet Manager		1040		59,191	73,989	88,787	122	6		05/01/2012	4170	63,477	0	0			SELBIG, NORMAN GLE	
Lead Inspector		1044		48,134	60,168	72,201	113			11/02/2020	10/16/2022	57,951	2,898	0	21	5.04%	96.32%	1044-001
Lead Inspector		1044		59,191	73,989	88,787	122	3		10/16/2022	350	60,870	0	0			GILLEY, JASON GRAHA	
Planner		1166		48,134	60,168	72,201	113			07/20/2020	07/20/2020	61,341	3,067	0	869	6.42%	101.95%	1166-003
Senior Planner		9015		59,191	73,989	88,787	122	8		07/20/2020	1168	65,277	0	0			PORTERFIELD, WINTO	
Inspector		1045		43,758	54,698	65,637	112			03/21/2022	03/21/2022	48,134	2,407	0	0	11.54%	88.00%	1045-002
Construction Inspector		1045		53,688	67,110	80,533	120	1		03/21/2022	559	53,688	3,148	0			JOHNSON, RANDALL L	
Inspector		1045		43,758	54,698	65,637	112			01/01/2030	01/01/2030	48,134	2,407	0	0	11.54%	88.00%	1045-003
Construction Inspector		1045		53,688	67,110	80,533	120	1		01/01/2030	0	53,688	3,148	0			VACANT, VACANT	
Road Supervisor		1035		48,134	60,168	72,201	113			08/10/2010	03/16/2022	56,865	2,843	0	334	5.59%	94.51%	1035-008
Construction Supervisor		1035		53,688	67,110	80,533	120	9		03/16/2022	564	60,042	0	0			BROWN, TRAVIS JAME	
Road Supervisor		1035		48,134	60,168	72,201	113			05/17/2004	05/17/2004	63,774	3,189	0	185	5.29%	105.99%	1035-001
Construction Supervisor		1035		53,688	67,110	80,533	120	17		05/17/2004	7076	67,148	0	0			DORAN, WILLIAM MAR	
Road Supervisor		1035		48,134	60,168	72,201	113			07/30/1998	01/01/2019	58,437	2,922	0	386	5.66%	97.12%	1035-007
Construction Supervisor		1035		53,688	67,110	80,533	120	11		01/01/2019	1734	61,745	0	0			GARCIA, MARIO	
Road Supervisor		1035		48,134	60,168	72,201	113			05/22/2017	03/16/2022	59,337	2,967	0	310	5.52%	98.62%	1035-005
Construction Supervisor		1035		53,688	67,110	80,533	120	12		03/16/2022	564	62,614	0	0			GONZALES, ANGEL	
Road Supervisor		1035		48,134	60,168	72,201	113			06/07/1989	07/01/2007	65,637	3,282	0	133	5.20%	109.09%	1035-004
Construction Supervisor		1035		53,688	67,110	80,533	120	19		07/01/2007	5936	69,052	0	0			REYNA, PABLO	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Transportation    Dep't Code: RPTP\_RBG

Unit Name:      Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Road Supervisor		1035	48,134	60,168	72,201	113			08/21/2017	08/21/2017	64,445	3,222	0	426	5.66%	107.11%	1035-003
Construction Supervisor		1035	53,688	67,110	80,533	120	18		08/21/2017	2232	68,093	0	0				THOMPSON, DANIEL J.
Road Supervisor		1035	48,134	60,168	72,201	113			01/01/2030	01/01/2030	48,134	2,407	0	0	11.54%	80.00%	1035-002
Construction Supervisor		1035	53,688	67,110	80,533	120	1		01/01/2030	0	53,688	3,148	0				VACANT, VACANT
Road Supervisor		1035	48,134	60,168	72,201	113			01/01/2030	01/01/2030	48,134	2,407	0	0	11.54%	80.00%	1035-006
Construction Supervisor		1035	53,688	67,110	80,533	120	1		01/01/2030	0	53,688	3,147	0				VACANT, VACANT
Contracts Manager		1028	52,948	66,185	79,422	114			04/09/2018	10/01/2019	54,870	2,744	0	773	6.41%	82.90%	1028-001
Contracts Manager		1028	53,688	67,110	80,533	120	7		10/01/2019	1461	58,387	0	0				ESTRADA, HUMBERTO
Road Maintenance Lead		1055	43,758	54,698	65,637	112			09/14/2017	03/16/2022	51,300	2,565	0	595	6.16%	93.79%	1055-004
Construction Operator IV		1055	48,697	60,871	73,045	118	9		03/16/2022	564	54,460	0	0				CARRERA, JOSE CARM
Road Maintenance Lead		1055	43,758	54,698	65,637	112			05/02/2022	05/02/2022	48,134	2,407	0	242	5.50%	88.00%	1055-007
Construction Operator IV		1055	48,697	60,871	73,045	118	4		05/02/2022	517	50,783	0	0				CHAPMAN, JONATHAN
Road Maintenance Lead		1055	43,758	54,698	65,637	112			11/03/2014	09/01/2021	48,247	2,412	0	124	5.26%	88.21%	1055-006
Construction Operator IV		1055	48,697	60,871	73,045	118	4		09/01/2021	760	50,783	0	0				ODELL, EDDIE RAY
Road Maintenance Lead		1055	43,758	54,698	65,637	112			06/30/1997	09/01/2021	54,246	2,712	0	634	6.17%	99.17%	1055-005
Construction Operator IV		1055	48,697	60,871	73,045	118	13		09/01/2021	760	57,593	0	0				PASTRANO, RAMON M.
Road Maintenance Lead		1055	43,758	54,698	65,637	112			07/16/2018	04/01/2022	48,134	2,407	0	242	5.50%	88.00%	1055-003
Construction Operator IV		1055	48,697	60,871	73,045	118	4		04/01/2022	548	50,783	0	0				RYLE, DAVID CHRISTIA
Road Maintenance Lead		1055	43,758	54,698	65,637	112			01/01/2030	01/01/2030	43,758	2,188	0	0	11.29%	80.00%	1055-002
Construction Operator IV		1055	48,697	60,871	73,045	118	1		01/01/2030	0	48,697	2,751	0				VACANT, VACANT
Road Maintenance Lead		1055	43,758	54,698	65,637	112			01/01/2030	01/01/2030	43,758	2,188	0	0	11.29%	80.00%	1055-001
Construction Operator IV		1055	48,697	60,871	73,045	118	1		01/01/2030	0	48,697	2,751	0				VACANT, VACANT
Road Maintenance Lead		1055	43,758	54,698	65,637	112			01/01/2030	01/01/2030	43,758	2,188	0	0	11.29%	80.00%	1055-008
Construction Operator IV		1055	48,697	60,871	73,045	118	1		01/01/2030	0	48,697	2,751	0				VACANT, VACANT
Mechanic Lead		1062	39,780	49,725	59,670	111			08/01/2006	10/09/2017	58,993	2,950	0	689	6.17%	118.64%	1062-001
Heavy Equipment Mechanic Supervisor		1062	48,697	60,871	73,045	118	19		10/09/2017	2183	62,632	0	0				PENDERGRASS, ADAM
Mechanic		1060	36,164	45,205	54,246	110			11/02/2011	04/01/2019	45,982	2,299	0	83	5.18%	101.72%	1060-004
Heavy Equipment Mechanic		1060-HEM	46,378	57,973	69,567	117	4		04/01/2019	1644	48,365	0	0				CARDOSO, TOMAS G.
Mechanic		1060	36,164	45,205	54,246	110			10/22/2019	02/01/2020	43,758	2,188	0	0	5.99%	96.80%	1060-007
Heavy Equipment Mechanic		1060-HEM	46,378	57,973	69,567	117	1		02/01/2020	1338	46,378	432	0				RANGEL-DIAZ, KEVIN
Mechanic		1060	36,164	45,205	54,246	110			08/25/2020	06/01/2022	39,781	1,989	0	0	16.58%	88.00%	1060-008
Heavy Equipment Mechanic		1060-HEM	46,378	57,973	69,567	117	1		06/01/2022	487	46,378	4,608	0				RODRIGUEZ, ANTHON
Mechanic		1060	36,164	45,205	54,246	110			01/01/2030	01/01/2030	39,781	1,989	0	0	16.58%	88.00%	1060-006
Heavy Equipment Mechanic		1060-HEM	46,378	57,973	69,567	117	1		01/01/2030	0	46,378	4,608	0				VACANT, VACANT
Office Systems Coordinator		1012	39,780	49,725	59,670	111			01/08/2007	10/01/2022	52,273	2,614	0	356	5.68%	105.12%	1012-001
Administrative Operations Coordinator		9083	44,170	55,212	66,254	116	17		10/01/2022	365	55,243	0	0				RODRIGUEZ, CHRISTIN

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Transportation    Dep't Code: RPTP\_RBG

Unit Name:      Unit Code:

Original		Class	Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
			Hire Date	Promotion	Flat %	Mid			Step	% Chg							
Proposed		Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name
Road Maintenance Senior Operator		1070		39,780	49,725	59,670	111			07/16/2001	07/16/2001	53,390	2,669	0	363	5.68%	107.37% 1070-024
Construction Operator III		1070		42,066	52,583	63,099	115	22		07/16/2001	8112	56,422	0	0			BARRON, ANTONIO
Road Maintenance Senior Operator		1070		39,780	49,725	59,670	111			03/31/2004	05/16/2012	51,207	2,560	0	337	5.66%	102.98% 1070-012
Construction Operator III		1070		42,066	52,583	63,099	115	19		05/16/2012	4155	54,104	0	0			CALDERA, ALEJANDRO
Road Maintenance Senior Operator		1070		39,780	49,725	59,670	111			09/05/2006	09/05/2006	53,260	2,663	0	499	5.94%	107.11% 1070-013
Construction Operator III		1070		42,066	52,583	63,099	115	22		09/05/2006	6235	56,422	0	0			CERVANTES, JOSE ES
Road Maintenance Senior Operator		1070		39,780	49,725	59,670	111			09/01/2004	09/01/2004	53,260	2,663	0	499	5.94%	107.11% 1070-017
Construction Operator III		1070		42,066	52,583	63,099	115	22		09/01/2004	6969	56,422	0	0			ESQUEDA, ERIC A.
Road Maintenance Senior Operator		1070		39,780	49,725	59,670	111			04/09/2007	06/16/2014	48,277	2,414	0	470	5.97%	97.09% 1070-010
Construction Operator III		1070		42,066	52,583	63,099	115	15		06/16/2014	3394	51,161	0	0			ESQUIVEL, MANUEL
Road Maintenance Senior Operator		1070		39,780	49,725	59,670	111			03/16/2017	04/01/2022	43,758	2,188	0	446	6.02%	88.00% 1070-022
Construction Operator III		1070		42,066	52,583	63,099	115	8		04/01/2022	548	46,391	0	0			GIL, ELTON DANIEL
Road Maintenance Senior Operator		1070		39,780	49,725	59,670	111			11/01/2004	11/01/2004	53,260	2,663	0	499	5.94%	107.11% 1070-004
Construction Operator III		1070		42,066	52,583	63,099	115	22		11/01/2004	6908	56,422	0	0			GONZALES, CRAIG S.
Road Maintenance Senior Operator		1070		39,780	49,725	59,670	111			02/28/2023	02/28/2023	39,780	1,989	0	0	5.75%	80.00% 1070-020
Construction Operator III		1070		42,066	52,583	63,099	115	1		02/28/2023	215	42,066	297	0			HERNANDEZ, EDDIE JO
Road Maintenance Senior Operator		1070		39,780	49,725	59,670	111			07/23/1997	07/23/1997	53,260	2,663	0	499	5.94%	107.11% 1070-014
Construction Operator III		1070		42,066	52,583	63,099	115	22		07/23/1997	9566	56,422	0	0			LERMA, GUADALUPE
Road Maintenance Senior Operator		1070		39,780	49,725	59,670	111			05/04/2015	01/01/2018	44,474	2,224	0	347	5.78%	89.44% 1070-021
Construction Operator III		1070		42,066	52,583	63,099	115	9		01/01/2018	2099	47,045	0	0			LOPEZ, JESSIE Jr.
Road Maintenance Senior Operator		1070		39,780	49,725	59,670	111			04/11/2022	04/11/2022	52,159	2,608	0	99	5.19%	104.89% 1070-018
Construction Operator III		1070		42,066	52,583	63,099	115	20		04/11/2022	538	54,866	0	0			MAYFIELD, TOM H
Road Maintenance Senior Operator		1070		39,780	49,725	59,670	111			07/17/2002	07/17/2002	53,390	2,669	0	363	5.68%	107.37% 1070-008
Construction Operator III		1070		42,066	52,583	63,099	115	22		07/17/2002	7746	56,422	0	0			MERCADO, MAXIMO G.
Road Maintenance Senior Operator		1070		39,780	49,725	59,670	111			02/07/2005	12/01/2016	51,656	2,583	0	628	6.21%	103.88% 1070-023
Construction Operator III		1070		42,066	52,583	63,099	115	20		12/01/2016	2495	54,866	0	0			MORENO, RAUL
Road Maintenance Senior Operator		1070		39,780	49,725	59,670	111			11/17/2009	04/16/2012	51,207	2,560	0	337	5.66%	102.98% 1070-001
Construction Operator III		1070		42,066	52,583	63,099	115	19		04/16/2012	4185	54,104	0	0			NOONAN, ALLAN BERN
Road Maintenance Senior Operator		1070		39,780	49,725	59,670	111			09/06/2011	04/16/2016	45,639	2,282	0	458	6.00%	91.78% 1070-011
Construction Operator III		1070		42,066	52,583	63,099	115	11		04/16/2016	2724	48,379	0	0			PIMENTEL, FERNANDO
Road Maintenance Senior Operator		1070		39,780	49,725	59,670	111			07/31/2017	07/31/2017	45,028	2,251	0	428	5.95%	90.55% 1070-019
Construction Operator III		1070		42,066	52,583	63,099	115	10		07/31/2017	2253	47,707	0	0			STECHSCHULTE, ALAN
Road Maintenance Senior Operator		1070		39,780	49,725	59,670	111			10/10/2016	10/10/2016	46,300	2,315	0	445	5.96%	93.11% 1070-007
Construction Operator III		1070		42,066	52,583	63,099	115	12		10/10/2016	2547	49,060	0	0			THAMES, KENNEY LEE
Road Maintenance Senior Operator		1070		39,780	49,725	59,670	111			01/01/2030	01/01/2030	39,780	1,989	0	0	5.75%	80.00% 1070-003
Construction Operator III		1070		42,066	52,583	63,099	115	1		01/01/2030	0	42,066	297	0			VACANT, VACANT

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Transportation      Dep't Code: RPTP\_RBG

Unit Name:      Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Road Maintenance Senior Operator	1070		39,780	49,725	59,670	111			01/01/2030	01/01/2030	39,780	1,989	0	0	5.75%	80.00%	1070-005
Construction Operator III	1070		42,066	52,583	63,099	115	1		01/01/2030	0	42,066	297	0			VACANT, VACANT	
Road Maintenance Senior Operator	1070		39,780	49,725	59,670	111			01/01/2030	01/01/2030	39,780	1,989	0	0	5.75%	80.00%	1070-002
Construction Operator III	1070		42,066	52,583	63,099	115	1		01/01/2030	0	42,066	297	0			VACANT, VACANT	
Road Maintenance Senior Operator	1070		39,780	49,725	59,670	111			01/01/2030	01/01/2030	39,780	1,989	0	0	5.75%	80.00%	1070-016
Construction Operator III	1070		42,066	52,583	63,099	115	1		01/01/2030	0	42,066	297	0			VACANT, VACANT	
Road Maintenance Senior Operator	1070		39,780	49,725	59,670	111			01/01/2030	01/01/2030	39,780	1,989	0	0	5.75%	80.00%	1070-009
Construction Operator III	1070		42,066	52,583	63,099	115	1		01/01/2030	0	42,066	297	0			VACANT, VACANT	
Road Maintenance Senior Operator	1070		39,780	49,725	59,670	111			01/01/2030	01/01/2030	39,780	1,989	0	0	5.75%	80.00%	1070-006
Construction Operator III	1070		42,066	52,583	63,099	115	1		01/01/2030	0	42,066	297	0			VACANT, VACANT	
Road Maintenance Senior Operator	1070		39,780	49,725	59,670	111			01/01/2030	01/01/2030	39,780	1,989	0	0	5.75%	80.00%	1070-015
Construction Operator III	1070		42,066	52,583	63,099	115	1		01/01/2030	0	42,066	297	0			VACANT, VACANT	
Bookkeeper/Purchasing Coordinato	0451		36,164	45,205	54,246	110			08/19/2019	06/03/2022	43,758	2,188	0	129	5.29%	96.80%	0451-001
Bookkeeper/Purchasing Coor	0451		40,063	50,079	60,095	114	11		06/03/2022	485	46,075	0	0			WILEY, PATRICIA ELLE	
Administrative Assistant II	0272		29,887	37,359	44,831	108			01/01/2030	01/01/2030	29,887	1,494	0	0	27.67%	80.00%	0272-008
Administrative Assistant II	0272		38,155	47,694	57,233	113	1		01/01/2030	0	38,155	6,774	0			VACANT, VACANT	
Administrative Assistant II	0272		29,887	37,359	44,831	108			01/01/2030	01/01/2030	29,887	1,494	0	0	27.67%	80.00%	0272-030
Administrative Assistant II	0272		38,155	47,694	57,233	113	1		01/01/2030	0	38,155	6,774	0			VACANT, VACANT	
Road Maintenance Operator	1075		36,164	45,205	54,246	110			12/03/2018	12/03/2018	39,781	1,989	0	309	5.78%	88.00%	1075-006
Construction Operator II	1075		38,155	47,694	57,233	113	8		12/03/2018	1763	42,078	0	0			CASAREZ, SEVERO Jr.	
Road Maintenance Operator	1075		36,164	45,205	54,246	110			05/29/2007	08/16/2021	46,659	2,333	0	83	5.18%	103.22%	1075-010
Construction Operator II	1075		38,155	47,694	57,233	113	19		08/16/2021	776	49,074	0	0			COX, WARREN TRAVIS	
Road Maintenance Operator	1075		36,164	45,205	54,246	110			05/01/2017	05/01/2017	40,431	2,022	0	218	5.54%	89.44%	1075-013
Construction Operator II	1075		38,155	47,694	57,233	113	9		05/01/2017	2344	42,671	0	0			DAVIDSON, MICHAEL	
Road Maintenance Operator	1075		36,164	45,205	54,246	110			07/16/2018	08/16/2021	36,164	1,808	0	0	5.51%	80.00%	1075-020
Construction Operator II	1075		38,155	47,694	57,233	113	1		08/16/2021	776	38,155	183	0			DREXLER, MICHAEL JA	
Road Maintenance Operator	1075		36,164	45,205	54,246	110			02/16/2016	02/16/2016	40,782	2,039	0	451	6.11%	90.22%	1075-015
Construction Operator II	1075		38,155	47,694	57,233	113	10		02/16/2016	2784	43,272	0	0			ENRIQUEZ, FERNANDO	
Road Maintenance Operator	1075		36,164	45,205	54,246	110			05/29/2018	12/02/2019	39,780	1,989	0	309	5.78%	88.00%	1075-003
Construction Operator II	1075		38,155	47,694	57,233	113	8		12/02/2019	1399	42,078	0	0			ESSARY, JUSTIN D	
Road Maintenance Operator	1075		36,164	45,205	54,246	110			03/16/2017	03/16/2017	39,780	1,989	0	309	5.78%	88.00%	1075-018
Construction Operator II	1075		38,155	47,694	57,233	113	8		03/16/2017	2390	42,078	0	0			GEPHART, JAMES ISAI	
Road Maintenance Operator	1075		36,164	45,205	54,246	110			10/19/2015	03/16/2022	40,782	2,039	0	451	6.11%	90.22%	1075-016
Construction Operator II	1075		38,155	47,694	57,233	113	10		03/16/2022	564	43,272	0	0			GONZALEZ, SERGIO V	
Road Maintenance Operator	1075		36,164	45,205	54,246	110			02/06/2023	02/06/2023	36,164	1,808	0	0	5.51%	80.00%	1075-002
Construction Operator II	1075		38,155	47,694	57,233	113	1		02/06/2023	237	38,155	183	0			JARAMILLO, MARIANO	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Transportation    Dep't Code: RPTP\_RBG

Unit Name:      Unit Code:

Original		Class	Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
			Hire Date	Promotion	Flat %	Mid			Step	% Chg							
Proposed		Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Road Maintenance Operator		1075		36,164	45,205	54,246	110		08/18/2022	08/18/2022	39,781	1,989	0	309	5.78%	88.00%	1075-021
Construction Operator II		1075		38,155	47,694	57,233	113	8	08/18/2022	409	42,078	0	0			LOOTENS, RANDY ALL	
Road Maintenance Operator		1075		36,164	45,205	54,246	110		08/05/2019	08/05/2019	37,256	1,863	0	119	5.32%	82.42%	1075-007
Construction Operator II		1075		38,155	47,694	57,233	113	3	08/05/2019	1518	39,237	0	0			LOPEZ, JESSE III	
Road Maintenance Operator		1075		36,164	45,205	54,246	110		10/29/2018	03/16/2022	39,781	1,989	0	309	5.78%	88.00%	1075-023
Construction Operator II		1075		38,155	47,694	57,233	113	8	03/16/2022	564	42,078	0	0			MAURICIO, JULIO S.	
Road Maintenance Operator		1075		36,164	45,205	54,246	110		07/26/2021	07/26/2021	39,781	1,989	0	309	5.78%	88.00%	1075-014
Construction Operator II		1075		38,155	47,694	57,233	113	8	07/26/2021	797	42,078	0	0			MENDEZ, EMILIO JAVIE	
Road Maintenance Operator		1075		36,164	45,205	54,246	110		11/16/2020	11/16/2020	34,519	1,726	0	0	10.53%	76.36%	1075-022
Construction Operator II		1075		38,155	47,694	57,233	113	1	11/16/2020	1049	38,155	1,910	0			RAMIREZ, JOHN MOSE	
Road Maintenance Operator		1075		36,164	45,205	54,246	110		08/10/1998	05/16/2014	45,204	2,260	0	256	5.57%	100.00%	1075-001
Construction Operator II		1075		38,155	47,694	57,233	113	17	05/16/2014	3425	47,721	0	0			SCHULZ, STANLEY RA	
Road Maintenance Operator		1075		36,164	45,205	54,246	110		01/01/2030	01/01/2030	36,164	1,808	0	0	5.51%	80.00%	1075-004
Construction Operator II		1075		38,155	47,694	57,233	113	1	01/01/2030	0	38,155	183	0			VACANT, VACANT	
Road Maintenance Operator		1075		36,164	45,205	54,246	110		01/01/2030	01/01/2030	36,164	1,808	0	0	5.51%	80.00%	1075-019
Construction Operator II		1075		38,155	47,694	57,233	113	1	01/01/2030	0	38,155	183	0			VACANT, VACANT	
Road Maintenance Operator		1075		36,164	45,205	54,246	110		01/01/2030	01/01/2030	36,164	1,808	0	0	5.51%	80.00%	1075-005
Construction Operator II		1075		38,155	47,694	57,233	113	1	01/01/2030	0	38,155	183	0			VACANT, VACANT	
Road Maintenance Operator		1075		36,164	45,205	54,246	110		01/01/2030	01/01/2030	36,164	1,808	0	0	5.51%	80.00%	1075-008
Construction Operator II		1075		38,155	47,694	57,233	113	1	01/01/2030	0	38,155	183	0			VACANT, VACANT	
Road Maintenance Operator		1075		36,164	45,205	54,246	110		01/01/2030	01/01/2030	36,164	1,808	0	0	5.51%	80.00%	1075-009
Construction Operator II		1075		38,155	47,694	57,233	113	1	01/01/2030	0	38,155	183	0			VACANT, VACANT	
Road Maintenance Operator		1075		36,164	45,205	54,246	110		01/01/2030	01/01/2030	36,164	1,808	0	0	5.51%	80.00%	1075-011
Construction Operator II		1075		38,155	47,694	57,233	113	1	01/01/2030	0	38,155	183	0			VACANT, VACANT	
Road Maintenance Operator		1075		36,164	45,205	54,246	110		01/01/2030	01/01/2030	36,164	1,808	0	0	5.51%	80.00%	1075-012
Construction Operator II		1075		38,155	47,694	57,233	113	1	01/01/2030	0	38,155	183	0			VACANT, VACANT	
Road Maintenance Operator		1075		36,164	45,205	54,246	110		01/01/2030	01/01/2030	36,164	1,808	0	0	5.51%	80.00%	1075-017
Construction Operator II		1075		38,155	47,694	57,233	113	1	01/01/2030	0	38,155	183	0			VACANT, VACANT	
Permit Coordinator		0190		36,164	45,205	54,246	110		02/18/2014	10/01/2017	42,609	2,130	0	386	5.91%	94.26%	0190-001
Permit Coordinator		0190		38,155	47,694	57,233	113	13	10/01/2017	2191	45,125	0	0			PENDERGRASS, TYLE	
Customer Service Representative		0342		29,887	37,359	44,831	108		10/18/2021	10/18/2021	32,876	1,644	0	0	10.53%	88.00%	0342-004
Customer Service Representative		0342		36,338	45,423	54,508	112	1	10/18/2021	713	36,338	1,819	0			CHANKIN, JAMES ROLA	
Road Laborer-PT		1080-PT		32,876	41,095	49,314	109		07/01/2014	07/01/2014	16,657	833	0	58	5.35%	81.06%	1080-006
Construction Operator I		1080		34,608	43,260	51,912	111	2	07/01/2014	3379	17,548	0	0			FOLGER, MEL WORTH	
Road Laborer		1080		32,876	41,095	49,314	109		10/03/2022	10/03/2022	36,164	1,808	0	195	5.54%	88.00%	1080-004
Construction Operator I		1080		34,608	43,260	51,912	111	8	10/03/2022	363	38,166	0	0			HINZE, JOSHUA DEAN	

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Transportation    Dep't Code: RPTP\_RBG

Unit Name:    Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Road Laborer-PT	1080-PT	32,876	41,095	49,314	109				04/23/2015	04/23/2015	19,231	962	0	273	6.42%	93.59%	1080-001
Construction Operator I	1080	34,608	43,260	51,912	111	13			04/23/2015	3083	20,465	0	0			MONTANA, DAVID	
Road Laborer	1080	32,876	41,095	49,314	109				02/21/2023	02/21/2023	32,876	1,644	0	487	6.75%	80.00%	1080-009
Construction Operator I	1080	34,608	43,260	51,912	111	2			02/21/2023	222	35,095	88	0			TUTSON, LOUIS	
Road Laborer	1080	32,876	41,095	49,314	109				01/01/2030	01/01/2030	32,876	1,644	0	487	6.75%	80.00%	1080-010
Construction Operator I	1080	34,608	43,260	51,912	111	2			01/01/2030	0	35,095	88	0			VACANT, VACANT	
Road Laborer	1080	32,876	41,095	49,314	109				01/01/2030	01/01/2030	32,876	1,644	0	487	6.75%	80.00%	1080-008
Construction Operator I	1080	34,608	43,260	51,912	111	2			01/01/2030	0	35,095	88	0			VACANT, VACANT	
Road Laborer	1080	32,876	41,095	49,314	109				01/01/2030	01/01/2030	32,876	1,644	0	487	6.75%	80.00%	1080-007
Construction Operator I	1080	34,608	43,260	51,912	111	2			01/01/2030	0	35,095	88	0			VACANT, VACANT	
Road Laborer	1080	32,876	41,095	49,314	109				01/01/2030	01/01/2030	32,876	1,644	0	487	6.75%	80.00%	1080-005
Construction Operator I	1080	34,608	43,260	51,912	111	2			01/01/2030	0	35,095	88	0			VACANT, VACANT	
Road Laborer	1080	32,876	41,095	49,314	109				01/01/2030	01/01/2030	32,876	1,644	0	487	6.75%	80.00%	1080-002
Construction Operator I	1080	34,608	43,260	51,912	111	2			01/01/2030	0	35,095	88	0			VACANT, VACANT	
Road Laborer	1080	32,876	41,095	49,314	109				07/18/2022	07/18/2022	36,164	1,808	0	195	5.54%	88.00%	1080-003
Construction Operator I	1080	34,608	43,260	51,912	111	8			07/18/2022	440	38,166	0	0			WHITE, TYLER GRAYS	

### Summary for

Current Payroll	\$4,598,719	# Positions	98	
Flat 5% Adjustment	\$229,936	# Positions Adjusted (any type)	98	# Not Adj 0
Adjustment To Minimum	\$73,526	# Adjusted To Minimum	41	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$23,495	# Adjusted To Step	98	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$326,956			
Proposed Payroll	\$4,925,675	% Change	7.11%	

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Proposed Pay Plan    Unified

Dep't Name: Transportation    Dep't Code: RPTP\_RBG

Unit Name:    Unit Code:

Original								Experience				Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg			
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name		

### Summary for Transportation

Current Payroll	\$4,598,719	# Positions	98	
Flat 5% Adjustment	\$229,936	# Positions Adjusted (any type)	98	# Not Adj 0
Adjustment To Minimum	\$73,526	# Adjusted To Minimum	41	
Adjustment Toward Mid	\$0	# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$23,495	# Adjusted To Step	98	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
 Total Applied Adjustments	 \$326,956			
Proposed Payroll	\$4,925,675	% Change	7.11%	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Treasurers Office    Dep't Code: TREA

Unit Name:      Unit Code:

Original		Class	Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #	
			Hire Date	Promotion	Flat %	Mid			Step	% Chg								
Proposed		Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Assistant Treasurer		0073		77,520	96,900	116,280	118			01/17/2023	01/17/2023	77,520	3,876	0	0	7.44%	80.00%	0073-001
Assistant Treasurer		0073		83,288	104,110	124,932	129	1		01/17/2023	257	83,288	1,892	0			OSORIO, ELIZABETH A	
Treasury Services Manager		0076		70,473	88,091	105,709	117			01/18/2023	01/18/2023	79,997	4,000	0	1,094	6.37%	90.81%	0076-001
Treasury Services Manager		0076		71,948	89,934	107,921	126	13		01/18/2023	256	85,090	0	0			JARDEN, RASCHELL	
Payroll Manager		0075		64,067	80,083	96,099	116			02/06/2022	02/06/2022	64,067	3,203	0	784	6.22%	80.00%	0075-002
Payroll Manager		0075		65,259	81,573	97,888	124	4		02/06/2022	602	68,054	0	0			BELL-PINEDA, TANIA	
Payroll Manager		0075		64,067	80,083	96,099	116			05/02/2022	05/02/2022	64,067	3,203	0	784	6.22%	80.00%	0075-001
Payroll Manager		0075		65,259	81,573	97,888	124	4		05/02/2022	517	68,054	0	0			DE LUNA, CARMEN YV	
Financial Analyst II		0019		52,948	66,185	79,422	114			09/16/2022	09/16/2022	52,948	2,647	0	0	11.79%	80.00%	0019-002
Financial Analyst II		9067		59,191	73,989	88,787	122	1		09/16/2022	380	59,191	3,596	0			HURT, BRIAN MICHAEL	
Treasury Specialist		0078		39,780	49,725	59,670	111			01/26/2007	01/26/2007	50,941	2,547	0	231	5.45%	102.44%	0078-001
Treasury Specialist		0078		44,170	55,212	66,254	116	15		01/26/2007	6092	53,719	0	0			COOK, MARILYN S.	
Treasury Specialist		0078		39,780	49,725	59,670	111			02/07/2023	02/07/2023	39,780	1,989	0	0	11.03%	80.00%	0078-002
Treasury Specialist		0078		44,170	55,212	66,254	116	1		02/07/2023	236	44,170	2,401	0			COWAN, AMANDA M.	
Treasury Specialist		0078		39,780	49,725	59,670	111			03/18/2001	03/18/2013	50,077	2,504	0	393	5.78%	100.71%	0078-003
Treasury Specialist		0078		44,170	55,212	66,254	116	14		03/18/2013	3849	52,974	0	0			DOMKE, DELIA T.	
Treasury Associate		0079		32,876	41,095	49,314	109			10/09/2007	10/09/2007	48,152	2,408	0	616	6.28%	117.17%	0079-003
Treasury Associate		0079		38,155	47,694	57,233	113	22		10/09/2007	5836	51,176	0	0			HERRERA, MARY HELE	
Treasury Associate		0079		32,876	41,095	49,314	109			10/05/2015	10/05/2015	40,168	2,008	0	494	6.23%	97.75%	0079-002
Treasury Associate		0079		38,155	47,694	57,233	113	9		10/05/2015	2918	42,671	0	0			LOOS, DEBRA ANN	
Treasury Associate		0079		32,876	41,095	49,314	109			01/02/2019	02/01/2019	37,426	1,871	0	492	6.32%	91.07%	0079-005
Treasury Associate		0079		38,155	47,694	57,233	113	4		02/01/2019	1703	39,790	0	0			PERKINS, CLAIRE ELIZ	
Treasury Associate		0079		32,876	41,095	49,314	109			08/16/2021	08/16/2021	36,164	1,808	0	0	5.51%	88.00%	0079-001
Treasury Associate		0079		38,155	47,694	57,233	113	1		08/16/2021	776	38,155	184	0			RODRIGUEZ, LISA MAR	
Administrative Assistant I-PT		0273-PT		24,701	30,876	37,050	106			04/09/2012	04/09/2012	16,153	808	0	244	8.63%	104.63%	0273-033
Administrative Assistant I		0273		34,608	43,260	51,912	111	2		04/09/2012	4192	17,548	343	0			AVONA, ANGELA MARI	

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Treasurers Office    Dep't Code: TREA

Unit Name:    Unit Code:

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg		
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

### Summary for

Current Payroll		\$657,459	# Positions	13	
Flat 5% Adjustment	\$32,873		# Positions Adjusted (any type)	13	# Not Adj 0
Adjustment To Minimum	\$8,416		# Adjusted To Minimum	5	
Adjustment To Market	\$0		# Adjusted To Market	0	
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0	
Adjustment To Step	\$5,133		# Adjusted To Step	13	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$46,421				
Proposed Payroll		\$703,880	% Change	7.06%	

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Treasurers Office    Dep't Code: TREA

Unit Name:    Unit Code:

Original								Experience				Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mid	Step	% Chg			
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name		

### Summary for Treasurers Office

Current Payroll		\$657,459	# Positions	13	
Flat 5% Adjustment	\$32,873		# Positions Adjusted (any type)	13	# Not Adj 0
Adjustment To Minimum	\$8,416		# Adjusted To Minimum	5	
Adjustment Toward Mid	\$0		# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0	
Adjustment To Step	\$5,133		# Adjusted To Step	13	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$46,421				
Proposed Payroll		\$703,880	% Change	7.06%	

## Hays County TX Implementation Report

Proposed Pay Plan      Unified

Dep't Name: Veterans Administration    Dep't Code: VA

Unit Name:      Unit Code:

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mid	Step	% Chg		
Proposed	Title	Code	Min	Mid	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Veterans Services Officer	0915		58,242	72,803	87,363	115			05/04/2011	05/04/2011	66,908	3,345	0	0	7.53%	91.90%	0915-001
County Veterans Services Officer	0915		71,948	89,934	107,921	126	1		05/04/2011	4533	71,948	1,694	0			PRATHER, JUDE	JONT
Assistant Veterans Svc Ofcr III	0913		48,134	60,168	72,201	113			06/22/2020	06/22/2020	52,947	2,647	0	393	5.74%	88.00%	0913-002
Assistant Veteran Srvcs Officer II	0913		53,688	67,110	80,533	120	4		06/22/2020	1196	55,988	0	0			HERNANDEZ, MICHAEL	
Assistant Veterans Svc Ofcr I	0916		39,780	49,725	59,670	111			09/12/2022	09/12/2022	43,758	2,188	0	0	11.29%	88.00%	0916-001
Assistant Veterans Svcs Officer I	0916		48,697	60,871	73,045	118	1		09/12/2022	384	48,697	2,751	0			BROWN, STEPHANIE L	
Veterans Service Caseworker	0918		36,164	45,205	54,246	110			08/08/2022	08/08/2022	39,781	1,989	0	0	22.41%	88.00%	0918-001
Assistant Veterans Svcs Officer I	0916		48,697	60,871	73,045	118	1		08/08/2022	419	48,697	6,927	0			GOMES TORRES, AMA	
Administrative Assistant I-PT	0273-PT		24,701	30,876	37,050	106			01/05/2023	01/05/2023	27,171	1,359	0	0	40.43%	88.00%	0273-024
Administrative Assistant II	0272		38,155	47,694	57,233	113	1		01/05/2023	269	38,155	9,626	0			MCGOLDRICK, RYAN	
Caseworker-PT	0918-PT		36,164	45,205	54,246	110			01/01/2030	01/01/2030	18,082	904	0	228	6.26%	80.00%	0918-004
Caseworker	0918-PT		36,338	45,423	54,508	112	5		01/01/2030	0	19,214	0	0			VACANT, VACANT	

### Summary for

Current Payroll	\$248,647	# Positions	6
Flat 5% Adjustment	\$12,432	# Positions Adjusted (any type)	6 # Not Adj 0
Adjustment To Minimum	\$20,998	# Adjusted To Minimum	4
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$622	# Adjusted To Step	6
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$34,052		
Proposed Payroll	\$282,699	% Change	13.70%

## Hays County TX Implementation Report

Proposed Pay Plan    Unified

Dep't Name: Veterans Administration    Dep't Code: VA

Unit Name:    Unit Code:

Original								Experience			Salary	Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Flat %		Mid	Step	% Chg			
	Title	Code	Min	Mid	Max	#	Duty	Exper.Date	Days All'd	Min		Max	OrgExp	Asgn	Employee Name		

### Summary for Veterans Administration

Current Payroll	\$248,647	# Positions	6	
Flat 5% Adjustment	\$12,432	# Positions Adjusted (any type)	6	# Not Adj 0
Adjustment To Minimum	\$20,998	# Adjusted To Minimum	4	
Adjustment Toward Mid	\$0	# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$622	# Adjusted To Step	6	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
 Total Applied Adjustments	 \$34,052			
Proposed Payroll	\$282,699	% Change	13.70%	

## Hays County TX Implementation Report

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### Summary for Hays County TX

Current Payroll	\$37,134,981	# Positions	743	
Flat 5% Adjustment	\$1,850,149	# Positions Adjusted (any type)	743	# Not Adj 0
Adjustment To Minimum	\$1,259,644	# Adjusted To Minimum	338	
Adjustment Toward Mid	\$0	# Adjusted Toward Mid	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$167,155	# Adjusted To Step	743	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
 Total Applied Adjustments	 \$3,276,949			
Proposed Payroll	\$40,411,931	% Change in Total Payroll	8.82%	
FICA Rate: 0				
Proposed Payroll plus FICA	\$40,411,931			

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**SECTION 10.0**  
***Compensation Recommendations for Elected Officials***

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### Auditor

County	Gross Total	Base Salary	Car/Travel	Supplements	Vehicle Provided	Base Salary Rank
<b><i>Hays (Current)</i></b>	<b>\$ 134,586</b>	<b>\$ 134,586</b>	<b>\$ -</b>	<b>\$ -</b>	<b><i>N</i></b>	<b><i>11</i></b>
Bastrop	\$ 107,747	\$ 107,747	\$ -	\$ -	?	15
Bell	\$ 116,805	\$ 116,805	\$ -	\$ -	?	13
Bexar	\$ 194,318	\$ 194,318	\$ -	\$ -	?	2
Brazos	\$ 134,000	\$ 134,000	\$ -	\$ -	?	12
Collin	\$ 186,893	\$ 186,893	\$ -	\$ -	?	3
Comal	\$ 171,984	\$ 171,984	\$ -	\$ -	?	5
Denton	\$ 167,186	\$ 167,186	\$ -	\$ -	?	7
Fort Bend	\$ 179,443	\$ 179,443	\$ -	\$ -	?	4
Guadalupe	\$ 111,920	\$ 111,920	\$ -	\$ -	?	14
McLennan	\$ 158,534	\$ 158,534	\$ -	\$ -	?	8
Montgomery	\$ 157,500	\$ 157,500	\$ -	\$ -	?	9
Smith	\$ 151,818	\$ 151,818	\$ -	\$ -	?	10
Travis	\$ 202,251	\$ 202,251	\$ -	\$ -	?	1
Williamson	\$ 170,064	\$ 170,064	\$ -	\$ -	?	6
<b>Market Average</b>	<b>\$ 157,890</b>	<b>\$ 157,890</b>	<b>\$ -</b>	<b>\$ -</b>		
<b><i>MAG Recommends</i></b>	<b>\$ 173,679</b>	<b>\$ 173,679</b>	<b>\$ -</b>	<b>\$ -</b>	<b><i>N</i></b>	<b><i>5</i></b>

## COMMISSIONER

County	Gross Total	Base Salary	Car/Travel	Supplements	Vehicle Provided	Base Salary Rank
<b><i>Hays (Current)</i></b>	<b><i>\$ 97,151</i></b>	<b><i>\$ 82,151</i></b>	<b><i>\$ 15,000</i></b>	<b><i>\$ -</i></b>	<b><i>N</i></b>	<b><i>10</i></b>
Bastrop	\$ 89,986	\$ 80,386	\$ 9,600	\$ -	N	12
Bell	\$ 81,451	\$ 81,451	\$ -	\$ -	N	11
Bexar	\$ 149,616	\$ 140,616	\$ 9,000	\$ -	N	3
Brazos	\$ 87,911	\$ 87,911	\$ -	\$ -	N	9
Collin	\$ 136,599	\$ 136,599	\$ -	\$ -	N	5
Comal	\$ 83,961	\$ 75,461	\$ 8,500	\$ -	N	13
Denton	\$ 138,612	\$ 132,402	\$ 6,210	\$ -	N	6
Fort Bend	\$ 147,253	\$ 144,853	\$ -	\$ 2,400	N	2
Guadalupe	\$ 80,943	\$ 71,043	\$ 6,900	\$ 3,000	N	14
McLennan	\$ 105,441	\$ 105,441	\$ -	\$ -	N	8
Montgomery	\$ 186,994	\$ 186,034	\$ -	\$ 960	N	1
Smith	\$ 67,475	\$ 61,262	\$ 5,253	\$ 960	N	15
Travis	\$ 139,733	\$ 139,733	\$ -	\$ -	N	4
Williamson	\$ 110,967	\$ 110,967	\$ -	\$ -	N	7
<b>Market Average</b>	<b>\$ 114,782</b>	<b>\$ 111,011</b>	<b>\$ 3,247</b>	<b>\$ 523</b>		
<b><i>MAG Recommends</i></b>	<b><i>\$ 137,112</i></b>	<b><i>\$ 122,112</i></b>	<b><i>\$ 15,000</i></b>	<b><i>\$ -</i></b>	<b><i>N</i></b>	<b><i>7</i></b>

## CONSTABLE

County	Gross Total	Base Salary	Car/Travel	Supplements	Vehicle Provided	Base Salary Rank
<b><i>Hays (Current)</i></b>	<b>\$ 86,420</b>	<b>\$ 86,000</b>	<b>\$ -</b>	<b>\$ 420</b>	<b>Y</b>	<b>8</b>
Bastrop	\$ 54,967	\$ 45,367	\$ 9,600	\$ -	?	15
Bell	\$ 67,634	\$ 67,634	\$ -	\$ -	Y	12
Bexar	\$ 104,958	\$ 104,958	\$ -	\$ -	?	6
Brazos	\$ 81,290	\$ 81,290	\$ -	\$ -	Y	9
Collin	\$ 113,730	\$ 113,730	\$ -	\$ -	Y	4
Comal	\$ 66,237	\$ 63,237	\$ 3,000	\$ -	Y	13
Denton	\$ 109,936	\$ 109,936	\$ -	\$ -	Y	5
Fort Bend	\$ 126,746	\$ 126,746	\$ -	\$ -	Y	2
Guadalupe	\$ 66,770	\$ 60,000	\$ -	\$ 6,770	Y	14
McLennan	\$ 76,612	\$ 76,612	\$ -	\$ -	?	10
Montgomery	\$ 144,026	\$ 139,948	\$ -	\$ 4,078	?	1
Smith	\$ 74,960	\$ 74,000	\$ -	\$ 960	Y	11
Travis	\$ 116,544	\$ 116,544	\$ -	\$ -	?	3
Williamson	\$ 98,786	\$ 98,786	\$ -	\$ -	Y	7
<b>Market Average</b>	<b>\$ 93,085</b>	<b>\$ 91,342</b>	<b>\$ 900</b>	<b>\$ 843</b>		

<b><i>MAG Recommends</i></b>	<b>\$ 100,896</b>	<b>\$ 100,476</b>	<b>\$ -</b>	<b>\$ 420</b>	<b>N</b>	<b>7</b>
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## COUNTY CLERK

County	Gross Total	Base Salary	Car/Travel	Supplements	Vehicle Provided	Base Salary Rank
<b><i>Hays (Current)</i></b>	<b>\$ 94,052</b>	<b>\$ 90,988</b>	<b>\$ 3,064</b>	<b>\$ -</b>	<b>N</b>	<b>9</b>
Bastrop	\$ 76,062	\$ 74,862	\$ 1,200	\$ -	N	15
Bell	\$ 87,125	\$ 87,125	\$ -	\$ -	N	11
Bexar	\$ 147,586	\$ 141,586	\$ 6,000	\$ -	N	2
Brazos	\$ 87,911	\$ 87,911	\$ -	\$ -	N	10
Collin	\$ 140,624	\$ 140,624	\$ -	\$ -	N	4
Comal	\$ 85,195	\$ 76,454	\$ -	\$ 8,741	N	14
Denton	\$ 136,752	\$ 130,772	\$ 5,980	\$ -	N	6
Fort Bend	\$ 141,232	\$ 141,232	\$ -	\$ -	N	3
Guadalupe	\$ 89,137	\$ 86,137	\$ -	\$ 3,000	N	12
McLennan	\$ 100,851	\$ 100,851	\$ -	\$ -	N	8
Montgomery	\$ 139,067	\$ 139,067	\$ -	\$ -	N	5
Smith	\$ 86,000	\$ 86,000	\$ -	\$ -	N	13
Travis	\$ 145,919	\$ 145,919	\$ -	\$ -	N	1
Williamson	\$ 112,883	\$ 112,883	\$ -	\$ -	N	7
<b>Market Average</b>	<b>\$ 112,596</b>	<b>\$ 110,816</b>	<b>\$ 941</b>	<b>\$ 839</b>		
<b><i>MAG Recommends</i></b>	<b>\$ 124,962</b>	<b>\$ 121,898</b>	<b>\$ 3,064</b>	<b>\$ -</b>	<b>N</b>	<b>7</b>

## COUNTY JUDGE

County	Gross Total	Base Salary	Car/Travel	Supplements	Vehicle Provided	Base Salary Rank
<b><i>Hays (Current)</i></b>	<b><i>\$ 128,705</i></b>	<b><i>\$ 88,505</i></b>	<b><i>\$ 15,000</i></b>	<b><i>\$ 25,200</i></b>	<b><i>N</i></b>	<b><i>13</i></b>
Bastrop	\$ 120,139	\$ 84,739	\$ 10,200	\$ 25,200	N	15
Bell	\$ 150,294	\$ 132,222	\$ -	\$ 18,072	N	9
Bexar	\$ 180,427	\$ 180,427	\$ -	\$ -	N	1
Brazos	\$ 114,753	\$ 113,553	\$ -	\$ 1,200	N	10
Collin	\$ 167,234	\$ 167,234	\$ -	\$ -	N	2
Comal	\$ 132,661	\$ 92,838	\$ 8,000	\$ 31,823	N	11
Denton	\$ 166,345	\$ 158,635	\$ 6,210	\$ 1,500	N	4
Fort Bend	\$ 161,696	\$ 152,096	\$ -	\$ 9,600	N	6
Guadalupe	\$ 130,943	\$ 91,043	\$ 6,900	\$ 33,000	N	12
McLennan	\$ 158,854	\$ 133,754	\$ -	\$ 25,100	N	8
Montgomery	\$ 159,775	\$ 153,815	\$ -	\$ 5,960	N	5
Smith	\$ 130,243	\$ 84,790	\$ 5,253	\$ 40,200	N	14
Travis	\$ 161,330	\$ 161,330	\$ -	\$ -	N	3
Williamson	\$ 141,076	\$ 136,276	\$ -	\$ 4,800	N	7
<b>Market Average</b>	<b>\$ 148,269</b>	<b>\$ 131,625</b>	<b>\$ 2,612</b>	<b>\$ 14,033</b>		
<b><i>MAG Recommends</i></b>	<b><i>\$ 184,988</i></b>	<b><i>\$ 144,788</i></b>	<b><i>\$ 15,000</i></b>	<b><i>\$ 25,200</i></b>	<b><i>N</i></b>	<b><i>7</i></b>

## DISTRICT CLERK

County	Gross Total	Base Salary	Car/Travel	Supplements	Vehicle Provided	Base Salary Rank
<b><i>Hays (Current)</i></b>	<b><i>\$ 94,052</i></b>	<b><i>\$ 90,988</i></b>	<b><i>\$ 3,064</i></b>	<b><i>\$ -</i></b>	<b><i>N</i></b>	<b><i>9</i></b>
Bastrop	\$ 76,062	\$ 74,862	\$ 1,200	\$ -	N	15
Bell	\$ 87,125	\$ 87,125	\$ -	\$ -	N	11
Bexar	\$ 147,586	\$ 141,586	\$ 6,000	\$ -	N	2
Brazos	\$ 87,911	\$ 87,911	\$ -	\$ -	N	10
Collin	\$ 140,624	\$ 140,624	\$ -	\$ -	N	4
Comal	\$ 76,453	\$ 76,453	\$ -	\$ -	N	14
Denton	\$ 132,704	\$ 130,772	\$ 1,932	\$ -	N	6
Fort Bend	\$ 141,232	\$ 141,232	\$ -	\$ -	N	3
Guadalupe	\$ 84,314	\$ 81,314	\$ -	\$ 3,000	N	13
McLennan	\$ 100,851	\$ 100,851	\$ -	\$ -	N	8
Montgomery	\$ 139,067	\$ 139,067	\$ -	\$ -	N	5
Smith	\$ 86,000	\$ 86,000	\$ -	\$ -	N	12
Travis	\$ 145,919	\$ 145,919	\$ -	\$ -	N	1
Williamson	\$ 112,883	\$ 112,883	\$ -	\$ -	N	7
<b>Market Average</b>	<b>\$ 111,338</b>	<b>\$ 110,471</b>	<b>\$ 652</b>	<b>\$ 214</b>		
<b><i>MAG Recommends</i></b>	<b><i>\$ 124,582</i></b>	<b><i>\$ 121,518</i></b>	<b><i>\$ 3,064</i></b>	<b><i>\$ -</i></b>	<b><i>N</i></b>	<b><i>7</i></b>

## JUSTICE OF THE PEACE

County	Gross Total	Base Salary	Car/Travel	Supplements	Vehicle Provided	Base Salary Rank
<b><i>Hays (Current)</i></b>	<b>\$ 88,086</b>	<b>\$ 83,522</b>	<b>\$ 4,564</b>	<b>\$ -</b>	<b>N</b>	<b>8</b>
Bastrop	\$ 67,261	\$ 60,511	\$ 6,750	\$ -	N	15
Bell	\$ 72,209	\$ 66,409	\$ 5,800	\$ -	N	14
Bexar	\$ 132,085	\$ 132,085	\$ -	\$ -	N	2
Brazos	\$ 81,290	\$ 81,290	\$ -	\$ -	N	9
Collin	\$ 123,288	\$ 123,288	\$ -	\$ -	N	5
Comal	\$ 77,967	\$ 69,467	\$ 8,500	\$ -	N	12
Denton	\$ 109,755	\$ 109,755	\$ -	\$ -	N	6
Fort Bend	\$ 126,747	\$ 126,747	\$ -	\$ -	N	4
Guadalupe	\$ 77,763	\$ 68,043	\$ 6,000	\$ 3,720	N	13
McLennan	\$ 76,677	\$ 76,677	\$ -	\$ -	N	10
Montgomery	\$ 139,948	\$ 139,948	\$ -	\$ -	N	1
Smith	\$ 84,960	\$ 74,000	\$ 10,000	\$ 960	N	11
Travis	\$ 127,586	\$ 127,586	\$ -	\$ -	N	3
Williamson	\$ 98,786	\$ 98,786	\$ -	\$ -	N	7
<b>Market Average</b>	<b>\$ 99,737</b>	<b>\$ 96,757</b>	<b>\$ 2,646</b>	<b>\$ 334</b>		

<b><i>MAG Recommends</i></b>	<b>\$ 110,996</b>	<b>\$ 106,432</b>	<b>\$ 4,564</b>	<b>\$ -</b>	<b>N</b>	<b>7</b>
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## SHERIFF

County	Gross Total	Base Salary	Car/Travel	Supplements	Vehicle Provided	Base Salary Rank
<b><i>Hays (Current)</i></b>	<b><i>\$ 122,902</i></b>	<b><i>\$ 122,482</i></b>	<b><i>\$ -</i></b>	<b><i>\$ 420</i></b>	<b><i>Y</i></b>	<b><i>10</i></b>
Bastrop	\$ 102,928	\$ 92,728	\$ 10,200	\$ -	?	15
Bell	\$ 116,637	\$ 116,637	\$ -	\$ -	Y	11
Bexar	\$ 158,933	\$ 158,933	\$ -	\$ -	Y	5
Brazos	\$ 131,804	\$ 131,804	\$ -	\$ -	Y	8
Collin	\$ 187,046	\$ 187,046	\$ -	\$ -	Y	1
Comal	\$ 114,728	\$ 114,728	\$ -	\$ -	Y	12
Denton	\$ 171,582	\$ 164,682	\$ 6,900	\$ -	?	4
Fort Bend	\$ 152,096	\$ 152,096	\$ -	\$ -	Y	6
Guadalupe	\$ 119,771	\$ 114,171	\$ -	\$ 5,600	Y	13
McLennan	\$ 125,729	\$ 125,729	\$ -	\$ -	Y	9
Montgomery	\$ 186,475	\$ 182,877	\$ -	\$ 3,598	?	2
Smith	\$ 109,955	\$ 109,955	\$ -	\$ -	Y	14
Travis	\$ 169,901	\$ 169,901	\$ -	\$ -	?	3
Williamson	\$ 137,674	\$ 137,674	\$ -	\$ -	Y	7
<b>Market Average</b>	<b>\$ 141,804</b>	<b>\$ 139,926</b>	<b>\$ 1,221</b>	<b>\$ 657</b>		

<b><i>MAG Recommends</i></b>	<b><i>\$ 154,338</i></b>	<b><i>\$ 153,918</i></b>	<b><i>\$ -</i></b>	<b><i>\$ 420</i></b>	<b><i>N</i></b>	<b><i>6</i></b>
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## TAX ASSESSOR

County	Gross Total	Base Salary	Car/Travel	Supplements	Vehicle Provided	Base Salary Rank
<b><i>Hays (Current)</i></b>	<b><i>\$ 103,160</i></b>	<b><i>\$ 99,434</i></b>	<b><i>\$ 3,306</i></b>	<b><i>\$ 420</i></b>	<b><i>N</i></b>	<b><i>9</i></b>
Bastrop	\$ 85,640	\$ 79,640	\$ 6,000	\$ -	N	15
Bell	\$ 87,125	\$ 87,125	\$ -	\$ -	N	13
Bexar	\$ 147,586	\$ 141,586	\$ 6,000	\$ -	N	3
Brazos	\$ 87,911	\$ 87,911	\$ -	\$ -	N	12
Collin	\$ 140,624	\$ 140,624	\$ -	\$ -	N	5
Comal	\$ 95,487	\$ 92,127	\$ 2,400	\$ 960	N	11
Denton	\$ 132,402	\$ 132,402	\$ -	\$ -	N	6
Fort Bend	\$ 141,232	\$ 141,232	\$ -	\$ -	N	4
Guadalupe	\$ 92,242	\$ 82,342	\$ 6,900	\$ 3,000	N	14
McLennan	\$ 111,674	\$ 111,674	\$ -	\$ -	N	8
Montgomery	\$ 162,910	\$ 161,950	\$ -	\$ 960	N	1
Smith	\$ 97,855	\$ 93,651	\$ 3,244	\$ 960	N	10
Travis	\$ 145,729	\$ 145,729	\$ -	\$ -	N	2
Williamson	\$ 117,386	\$ 117,386	\$ -	\$ -	N	7
<b>Market Average</b>	<b>\$ 117,557</b>	<b>\$ 115,384</b>	<b>\$ 1,753</b>	<b>\$ 420</b>		
<b><i>MAG Recommends</i></b>	<b><i>\$ 130,649</i></b>	<b><i>\$ 126,923</i></b>	<b><i>\$ 3,306</i></b>	<b><i>\$ 420</i></b>	<b><i>N</i></b>	<b><i>7</i></b>

## TREASURER

County	Gross Total	Base Salary	Car/Travel	Supplements	Vehicle Provided	Base Salary Rank
<b><i>Hays (Current)</i></b>	<b>\$ 89,887</b>	<b>\$ 86,823</b>	<b>\$ 3,064</b>	<b>\$ -</b>	<b>N</b>	<b>9</b>
Bastrop	\$ 80,840	\$ 79,640	\$ 1,200	\$ -	N	12
Bell	\$ 87,125	\$ 87,125	\$ -	\$ -	N	8
Bexar	\$ -					#N/A
Brazos	\$ 87,911	\$ 87,911	\$ -	\$ -	N	7
Collin	\$ -					#N/A
Comal	\$ 76,453	\$ 76,453	\$ -	\$ -	N	13
Denton	\$ 127,315	\$ 124,555	\$ 2,760	\$ -	N	4
Fort Bend	\$ 137,611	\$ 137,611	\$ -	\$ -	N	2
Guadalupe	\$ 86,884	\$ 83,884	\$ -	\$ 3,000	N	11
McLennan	\$ 100,851	\$ 100,851	\$ -	\$ -	N	6
Montgomery	\$ 149,637	\$ 149,637	\$ -	\$ -	N	1
Smith	\$ 84,400	\$ 84,000	\$ 400	\$ -	N	10
Travis	\$ 130,157	\$ 130,157	\$ -	\$ -	N	3
Williamson	\$ 108,609	\$ 108,609	\$ -	\$ -	N	5
<b>Market Average</b>	<b>\$ 89,842</b>	<b>\$ 104,203</b>	<b>\$ 363</b>	<b>\$ 250</b>		
<b><i>MAG Recommends</i></b>	<b>\$ 117,687</b>	<b>\$ 114,623</b>	<b>\$ 3,064</b>	<b>\$ -</b>	<b>N</b>	<b>5</b>

CLASS COMPARISON LIST BY PAY PLAN		Hays Co Current			MAG 2/6/2023			MAG 3/9/2023			E/O & Dept Head Requests 3/20/2023				3/28/2023 Recommendation				
Original Title	Proposed Class Title	Curr Grade	Current Ranges		Prop Grade	Proposed Ranges		Prop Grade	Proposed Ranges		Dept	Req Grade	Requested Ranges		Meets Market	Internal Eqty/Strc	Rec Grade	Recommended Ranges	
			Minimum	Maximum		Minimum	Maximum		Minimum	Maximum			Minimum	Maximum				Minimum	Maximum
Custodian	Custodian	107	27,170	40,755	110	34,304	51,456	110	32,960	49,440							110	32,960	49,440
Kitchen Assistant	Food Service Worker	108	29,886	44,831	110	34,304	51,456	110	32,960	49,440	Juv Ctr		internal equity/structure		X	✓	111	34,608	51,912
HCCPB Remme Rainbow Rm Asst	HCCPB Remme Rainbow Rm Asst	109	32,875	49,313	110	34,304	51,456	110	32,960	49,440							110	32,960	49,440
Administrative Assistant I	Administrative Assistant I	106	24,700	37,050	110	34,304	51,456	111	34,608	51,912							111	34,608	51,912
Road Laborer	Construction Operator I	109	32,875	49,313	110	34,304	51,456	111	34,608	51,912	Road	112	36,338	54,508	✓	✓	112	36,338	54,508
GIS Technician	GIS Technician	109	32,875	49,313	118	50,683	76,024	111	34,608	51,912	Dev Srvc	115	42,066	63,099	✓	✓	115	42,066	63,099
Kitchen Assistant	Food Service Worker	108	29,886	44,831	110	34,304	51,456	111	34,608	51,912	SO-Jail		Re-title				111	34,608	51,912
Volunteer Coord	Volunteer Coord	108	29,886	44,831	110	34,304	51,456	111	34,608	51,912							111	34,608	51,912
<del>Caseworker</del>	<del>Caseworker</del>	<del>110</del>	<del>36,164</del>	<del>54,245</del>	<del>112</del>	<del>37,820</del>	<del>56,730</del>	<del>112</del>	<del>36,338</del>	<del>54,508</del>							REMOVE - TITLE NOT IN PAY PLAN		
Customer Service Representative	Customer Service Representative	108	29,886	44,831	110	34,304	51,456	112	36,338	54,508							112	36,338	54,508
Infection Prevntn & Hlth Prom Sp	Health Education Specialist	112	43,758	65,636	112	37,820	56,730	112	36,338	54,508							112	36,338	54,508
Inventory Specialist	Inventory Specialist	109	32,875	49,313	112	37,820	56,730	112	36,338	54,508							112	36,338	54,508
Justice Clerk	Justice Clerk	108	29,886	44,831	112	37,820	56,730	112	36,338	54,508	JP's, Const 1	114	40,063	60,095	X	✓	113	38,155	57,233
Administrative Assistant II	Administrative Assistant II	108	29,886	44,831	112	37,820	56,730	113	38,155	57,233							113	38,155	57,233
Animal Control Officer	Animal Control Officer	110	36,164	54,245	113	39,711	59,567	113	38,155	57,233	SO-ACO	115	42,066	63,099	X	✓	115	42,066	63,099
Assistant Food Service Coord	Food Service Coordinator	109	32,875	49,313	113	39,711	59,567	113	38,155	57,233	SO-Jail		Re-title				113	38,155	57,233
Bookkeeper	Bookkeeper	109	32,875	49,313	113	39,711	59,567	113	38,155	57,233							113	38,155	57,233
Chaplain	Chaplain	108	29,886	44,831	113	39,711	59,567	113	38,155	57,233	SO-Jail		internal equity/structure		X	✓	114	40,063	60,095
Community Activities Officer	Community Activities Officer	109	32,875	49,313	113	39,711	59,567	113	38,155	57,233							113	38,155	57,233
Road Maintenance Operator	Construction Operator II	110	36,164	54,245	112	37,820	56,730	113	38,155	57,233	Road		Progression		X	✓	114	40,063	60,095
Corrections Specialist	Corrections Specialist	109	32,875	49,313	113	39,711	59,567	113	38,155	57,233	SO-Jail			114	X	✓	114	40,063	60,095
Evidence Specialist	Evidence Specialist	109	32,875	49,313	113	39,711	59,567	113	38,155	57,233							113	38,155	57,233
Hot Check Coordinator	Hot Check Coordinator	110	36,164	54,245	113	39,711	59,567	113	38,155	57,233							113	38,155	57,233
IMTRACS/PICS Outreach Specialist	IMTRACS/PICS Outreach Specialist	108	29,886	44,831	114	41,697	62,545	113	38,155	57,233	Health		Maintain current title				113	38,155	57,233
Administrative Assistant II	Indigent Health Coordinator	108	29,886	44,831							Health		Re-title Admin II, slot 0272-005		RE-TITLE		113	38,155	57,233
Justice Administrator	Justice Administrator	109	32,875	49,313	113	39,711	59,567	113	38,155	57,233	Constables	116	44,170	66,254	X	✓	114	40,063	60,095
Juvenile Supervision Officer	Juvenile Supervision Officer	110	36,164	54,245	113	39,711	59,567	113	38,155	57,233	Juv Ctr	116	44,170	66,254	X	✓	115	42,066	63,099
Parks Specialist II	Parks Specialist	108	29,886	44,831	113	39,711	59,567	113	38,155	57,233	Parks	114	40,063	60,095	X	X	113	38,155	57,233
Permit Coordinator	Permit Coordinator	110	36,164	54,245	113	39,711	59,567	113	38,155	57,233							113	38,155	57,233
Treasury Associate	Treasury Associate	109	32,875	49,313	113	39,711	59,567	113	38,155	57,233							113	38,155	57,233
4H Youth Program Coordinator	4H Youth Program Coordinator	111	39,780	59,670	114	41,697	62,545	114	40,063	60,095							114	40,063	60,095
Accounts Payable Specialist	Accounts Payable & Auditing Spclst	111	39,780	59,670	114	41,697	62,545	114	40,063	60,095	Auditor	115	42,066	63,099	✓	✓	115	42,066	63,099
Asst District Court Admin	Assistant District Court Admin	111	39,780	59,670	114	41,697	62,545	114	40,063	60,095	Dist Crt	120	53,688	80,533	✓	✓	120	53,688	80,533
Bookkeeper/Purchasing Coord	Bookkeeper/Purchasing Coord	110	36,164	54,245	114	41,697	62,545	114	40,063	60,095							114	40,063	60,095
Case Manager	Case Manager	109	32,875	49,313	110	34,304	51,456	114	40,063	60,095							114	40,063	60,095
Counselor (800 hrs)	Counselor	108	29,886	44,831	114	41,697	62,545	114	40,063	60,095							114	40,063	60,095
Deputy Clerk II	Deputy Clerk	108	29,886	44,831	111	36,019	54,029	114	40,063	60,095							114	40,063	60,095
Ballot by Mail Coordinator	Elections Specialist	111	39,780	59,670	114	41,697	62,545	114	40,063	60,095							114	40,063	60,095
Voter Registration Coordinator	Elections Specialist	110	36,164	54,245	114	41,697	62,545	114	40,063	60,095							114	40,063	60,095
Equipment/Data Coordinator	Equipment/Data Coordinator	110	36,164	54,245	113	39,711	59,567	114	40,063	60,095							114	40,063	60,095
HR/Payroll Assistant	Human Resources/Payroll Assistant	109	32,875	49,313	114	41,697	62,545	114	40,063	60,095							114	40,063	60,095
Medical Assistant	Medical Assistant	109	32,875	49,313	114	41,697	62,545	114	40,063	60,095	Health	116	44,170	66,254	X	✓	115	42,066	63,099
Mental Health Court Case Worker	Mental Health Court Case Worker	111	39,780	59,670	114	41,697	62,545	114	40,063	60,095	CCaL	116	44,170	66,254	✓	✓	116	44,170	66,254
Parks Education Coordinator	Parks Education Coordinator	111	39,780	59,670	114	41,697	62,545	114	40,063	60,095	Parks	115	42,066	63,099	X	X	114	40,063	60,095
Recycling & Solid Waste, Site Tech	Recycling & Solid Wste Site Tech	110	36,164	54,245	114	41,697	62,545	114	40,063	60,095							114	40,063	60,095
Customer Service Representative	Tax Deputy Clerk	108	29,886	44,831	110	34,304	51,456	114	40,063	60,095							114	40,063	60,095
Administrative Assistant III	Administrative Assistant III	110	36,164	54,245	116	45,971	68,956	115	42,066	63,099							115	42,066	63,099
Administrative Assistant III	Vaccine Coordinator	110	36,164	54,245							Health		Re-title Admin III, slot 0271-021		X	✓	116	44,170	66,254
Administrative Assistant III	Executive Assistant	110	36,164	54,245							Sheriff	119	51,132	76,698	X	X	115	51,132	76,698
Road Maintenance Senior Operator	Construction Operator III	111	39,780	59,670	116	45,971	68,956	115	42,066	63,099	Road		Progression				116	44,170	66,254
Emergency Planner/Comm Spec	Emergency Planner	111	39,780	59,670	115	43,782	65,672	115	42,066	63,099							115	42,066	63,099
Facility Maintenance	Facility Maintenance Specialist	111	39,780	59,670	114	41,697	62,545	115	42,066	63,099	Bldg Maint	117	46,378	69,567	X	X	115	42,066	63,099
Facility Maintenance	Facility Maintenance Specialist	111	39,780	59,670	115	43,782	65,672	115	42,066	63,099	SO/JDC						115	42,066	63,099
Operations Coordinator	Fleet Operations Coordinator	111	39,780	59,670	115	43,782	65,672	115	42,066	63,099							115	42,066	63,099
Mechanic	Mechanic	110	36,164	54,245	115	43,782	65,672	115	42,066	63,099							115	42,066	63,099

		Hays Co Current			MAG 2/6/2023			MAG 3/9/2023			E/O & Dept Head Requests 3/20/2023				3/28/2023 Recommendation				
Original Title	Proposed Class Title	Curr Grade	Current Ranges		Prop Grade	Proposed Ranges		Prop Grade	Proposed Ranges		Dept	Req Grade	Requested Ranges		Meets Market	Internal Eqty/Strc	Rec Grade	Recommended Ranges	
			Minimum	Maximum		Minimum	Maximum		Minimum	Maximum			Minimum	Maximum				Minimum	Maximum
Parks Specialist Lead	Parks Specialist Lead	110	36,164	54,245	119	53,217	79,825	115	42,066	63,099							115	42,066	63,099
Records Management Officer	Records Management Specialist - SO	110	36,164	54,245	115	43,782	65,672	115	42,066	63,099							115	42,066	63,099
Recycling & Solid Waste Lead	Recycling & Solid Waste Tech Lead	111	39,780	59,670	115	43,782	65,672	115	42,066	63,099							115	42,066	63,099
Administrative Assistant III	Administrative Operations Coord	110	36,164	54,245	116	45,971	68,956	116	44,170	66,254	Juv Ctr						116	44,170	66,254
Office Systems Coordinator	Administrative Operations Coord	111	39,780	59,670	115	43,782	65,672	116	44,170	66,254	Road						116	44,170	66,254
Budget Coordinator	Budget Coordinator	112	43,758	65,636	116	45,971	68,956	116	44,170	66,254							116	44,170	66,254
Community Outreach Specialist	Community Outreach Specialist	112	43,758	65,636	116	45,971	68,956	116	44,170	66,254							116	44,170	66,254
Crime Victim Liaison	Victims Asst Coordinator	111	39,780	59,670	Missing from proposed plan			Missing from proposed plan			Sheriff				ADD TO PLAN		116	44,170	66,254
Deputy Clerk III	Deputy Clerk Senior	110	36,164	54,245	116	45,971	68,956	116	44,170	66,254							116	44,170	66,254
Facility Maintenance Lead	Lead Facility Maintenance Specialist	112	43,758	65,636	116	45,971	68,956	116	44,170	66,254	SO-Jail	117	46,378	69,567	X	✓	117	46,378	69,567
Grants Writer	Grants Coordinator	112	43,758	65,636	117	48,269	72,404	116	44,170	66,254	CWOP's	118	48,697	73,045	X	✓	117	46,378	69,567
Human Resources Coordinator	Human Resources Coordinator	112	43,758	65,636	116	45,971	68,956	116	44,170	66,254							116	44,170	66,254
Information Act Coordinator	Information Act Coordinator	112	43,758	65,636	116	45,971	68,956	116	44,170	66,254							116	44,170	66,254
Intake Coordinator	Intake Coordinator	110	36,164	54,245	113	39,711	59,567	116	44,170	66,254							116	44,170	66,254
Justice Court Administrator	Justice Court Administrator	111	39,780	59,670	116	45,971	68,956	116	44,170	66,254	JP's	116	44,170	66,254	X	✓	117	46,378	69,567
Lead Accounts Payable Specialist	Lead Accounts Payable & Auditing Specialis	112	43,758	65,636	116	45,971	68,956	116	44,170	66,254	Auditor		Re-title				116	44,170	66,254
Lead Facility Maintenance	Lead Facility Maintenance Specialist	112	43,758	65,636	116	45,971	68,956	116	44,170	66,254	Bldg Maint	117	46,378	69,567	X	✓	117	46,378	69,567
Legal Assistant	Legal Assistant	110	36,164	54,245	113	39,711	59,567	116	44,170	66,254							116	44,170	66,254
Legal Support Services Speclst	Legal Support Services Speclst	111	39,780	59,670	116	45,971	68,956	116	44,170	66,254							116	44,170	66,254
Magistrate Court Administrator	Magistrate Court Administrator	111	39,780	59,670	116	45,971	68,956	116	44,170	66,254	Dist Crt	116	44,170	66,254	X	✓	117	46,378	69,567
Mobile Crisis Outreach Liaison	Mobile Crisis Outreach Liaison	110	36,164	54,245	116	45,971	68,956	116	44,170	66,254							116	44,170	66,254
Multimedia Specialist	Multimedia Specialist	112	43,758	65,636	116	45,971	68,956	116	44,170	66,254							116	44,170	66,254
Planning Tech	Planning Tech	111	39,780	59,670	115	43,782	65,672	116	44,170	66,254							116	44,170	66,254
Procurement Specialist	Procurement Specialist	112	43,758	65,636	116	45,971	68,956	116	44,170	66,254							116	44,170	66,254
Tax Assessor/Coll Specialist	Tax Assessor/Coll Specialist	110	36,164	54,245	112	37,820	56,730	116	44,170	66,254	Tax	117	46,378	69,567	X	X	116	44,170	66,254
Lead Cust Svs Representative	Tax Deputy Clerk Lead	109	32,875	49,313	114	41,697	62,545	116	44,170	66,254							116	44,170	66,254
Treasury Specialist	Treasury Specialist	111	39,780	59,670	116	45,971	68,956	116	44,170	66,254	Treasurer		market/internal adj		X	X	115	42,066	63,099
Tx LE Telecom Specialist	Tx LE Telecom Specialist	112	43,758	65,636	116	45,971	68,956	116	44,170	66,254							116	44,170	66,254
Veterans Treatment Crt Case Wkr	Veterans Treatment Crt Case Wkr	111	39,780	59,670	116	45,971	68,956	116	44,170	66,254							116	44,170	66,254
Victims Asst Coordinator	Victims Asst Coordinator	111	39,780	59,670	116	45,971	68,956	116	44,170	66,254							116	44,170	66,254
Assistant Court Administrator	Assistant Court Administrator	111	39,780	59,670	114	41,697	62,545	117	46,378	69,567							117	46,378	69,567
Emer Communications OFCR	Emergency Communications Officer	112	43,758	65,636	117	48,269	72,404	117	46,378	69,567	Sheriff		Create Salary Progression Plan				117	46,378	69,567
Env Health Specialist I	Env Health Specialist I	111	39,780	59,670	114	41,697	62,545	117	46,378	69,567	Dev Srvc	119	51,132	76,698	X	✓	118	48,697	73,045
Food Service Coordinator	Food Service Manager	112	43,758	65,636	117	48,269	72,404	117	46,378	69,567	SO-Jail		Parity w/ Juv Ctr		✓	✓	117	46,378	69,567
Mechanic	Heavy Equipment Mechanic	111	39,780	59,670	Not included on chart			117	46,378	69,567							117	46,378	69,567
Juvenile Probation Officer I	Juvenile Probation Officer I	112	43,758	65,636	116	45,971	68,956	117	46,378	69,567							117	46,378	69,567
Lieutenant	Lieutenant	112	43,758	65,636	117	48,269	72,404	117	46,378	69,567	Juv Ctr	120	53,688	80,533	✓	✓	119	51,132	76,698
Paralegal	Paralegal	112	43,758	65,636	117	48,269	72,404	117	46,378	69,567							117	46,378	69,567
Pre-Trial Services Officer	Pre-Trial Services Officer	112	43,758	65,636	Not included on chart			117	46,378	69,567	Pre-Trial	120	53,688	80,533	X	X	117	46,378	69,567
Veterans Service Caseworker	Veterans Service Caseworker	110	36,164	54,245	114	41,697	62,545	118	48,697	73,045	Veterans		org structure		X	X	114	41,697	62,545
Assistant Veterans Svc Ofcr I	Assistant Veterans Svcs Officer I	111	39,780	59,670	Not included on chart			118	48,697	73,045							118	48,697	73,045
Chief Deputy Clerk	Chief Deputy Clerk	112	43,758	65,636	118	50,683	76,024	118	48,697	73,045							118	48,697	73,045
Road Maintenance Lead	Construction Operator IV	112	43,758	65,636	113	39,711	59,567	118	48,697	73,045							118	48,697	73,045
Crime Analyst	Crime Analyst	113	48,134	72,201	118	50,683	76,024	118	48,697	73,045							118	48,697	73,045
Crime Scene/Evidence Technician	Crime Scene/Evidence Technician	113	48,134	72,201	118	50,683	76,024	118	48,697	73,045							118	48,697	73,045
Food Service Manager	Food Service Manager	111	39,780	59,670	118	50,683	76,024	118	48,697	73,045							118	48,697	73,045
Special Operations Coordinator	Hazmat Operations Coordinator	113	48,134	72,201	118	50,683	76,024	118	48,697	73,045							118	48,697	73,045
Mechanic Lead	Heavy Equipment Mechanic Spvr	112	43,758	65,636	117	48,269	72,404	118	48,697	73,045	Road	120	53,688	80,533	X	✓	119	51,132	76,698
HR Coordinator	Training Coordinator	112	43,758	65,636	116	45,971	68,956	118	48,697	73,045	H/R		Re-Title				118	48,697	73,045
Inmate Program Director	Inmate Program Coordinator	113	48,134	72,201	118	50,683	76,024	118	48,697	73,045							118	48,697	73,045
Juvenile Probation Analyst	Juvenile Probation Analyst	113	48,134	72,201	118	50,683	76,024	118	48,697	73,045							118	48,697	73,045
Records Coordinator	Records Supervisor - SO	112	43,758	65,636	118	50,683	76,024	118	48,697	73,045							118	48,697	73,045
Recycling & Solid Waste Manager	Recycling & Solid Waste Manager	113	48,134	72,201	118	50,683	76,024	118	48,697	73,045	Recycling		parity w/Parks Mgr		X	✓	119	51,132	76,698
Substation Chief Deputy	Substation Chief Deputy	110	36,164	54,245	114	41,697	62,545	118	48,697	73,045							118	48,697	73,045
Training Coordinator	Training Coordinator	112	43,758	65,636	116	45,971	68,956	118	48,697	73,045							118	48,697	73,045

		Hays Co Current			MAG 2/6/2023			MAG 3/9/2023			E/O & Dept Head Requests 3/20/2023				3/28/2023 Recommendation				
Original Title	Proposed Class Title	Curr Grade	Current Ranges		Prop Grade	Proposed Ranges		Prop Grade	Proposed Ranges		Dept	Req Grade	Requested Ranges		Meets Market	Internal Eqty/Strc	Rec Grade	Recommended Ranges	
			Minimum	Maximum		Minimum	Maximum		Minimum	Maximum			Minimum	Maximum				Minimum	Maximum
Transitional Coordinator	Transitional Coordinator	112	43,758	65,636	118	50,683	76,024	118	48,697	73,045							118	48,697	73,045
Lead Emer Comm Officer	Lead Emergency Comm Officer	113	48,134	72,201	119	53,217	79,825	119	51,132	76,698	Sheriff	Create Salary Progression Plan					119	51,132	76,698
Env Health Specialist II	Env Health Specialist II	113	48,134	72,201	118	50,683	76,024	119	51,132	76,698		Dev Svcs	121	56,373	84,559	X	✓	120	53,688
Executive Assistant	Executive Assistant	111	39,780	59,670	114	41,697	62,545	119	51,132	76,698							119	51,132	76,698
Juvenile Probation Officer II	Juvenile Probation Officer II	113	48,134	72,201	118	50,683	76,024	119	51,132	76,698							119	51,132	76,698
Lead CCL Administrator	Lead CCL Administrator	113	48,134	72,201	118	50,683	76,024	119	51,132	76,698							119	51,132	76,698
Parks Manager	Parks Manager	113	48,134	72,201	119	53,217	79,825	119	51,132	76,698							119	51,132	76,698
Records Mgmt / Law Libr	Records Mgmt / Law Libr	114	52,947	79,421	119	53,217	79,825	119	51,132	76,698							119	51,132	76,698
Accountant I	Fixed Asset Analyst	113	48,134	72,201	119	53,217	79,825	120	53,688	80,533	Auditor	Re-Title					120	53,688	80,533
Title does not currently exist	Assistant Communication Specialist	Not in current pay plan			120	55,878	83,816	120	53,688	80,533								REMOVE - TITLE NOT IN PAY PLAN	
Assistant Veterans Svc Ofcr II	Assistant Veteran Svcs Officer II	112	43,758	65,636	118	50,683	76,024	120	53,688	80,533							120	53,688	80,533
Title does not currently exist	Budget Analyst I	Not in current pay plan			Not included on chart			120	53,688	80,533							120	53,688	80,533
Community Program Manager	Community Program Manager	114	52,947	79,421	120	55,878	83,816	120	53,688	80,533	Health	122	59,191	88,787	✓	✓	122	59,191	88,787
Inspector	Construction Inspector	112	43,758	65,636	118	50,683	76,024	120	53,688	80,533							120	53,688	80,533
Road Supervisor	Construction Supervisor	113	48,134	72,201	118	50,683	76,024	120	53,688	80,533							120	53,688	80,533
Contracts Manager	Contracts Manager	114	52,947	79,421	120	55,878	83,816	120	53,688	80,533	Road	123	62,151	93,226	✓	✓	122	59,191	88,787
Criminal Justice Analyst	Criminal Justice Analyst	114	52,947	79,421	120	55,878	83,816	120	53,688	80,533							120	53,688	80,533
District Court Administrator	District Court Administrator	113	48,134	72,201	118	50,683	76,024	120	53,688	80,533	Dist Crt	121	56,373	84,559	✓	✓	121	56,373	84,559
Financial Analyst I	Financial Analyst I	113	48,134	72,201	Not included on chart			120	53,688	80,533							120	53,688	80,533
Fire Investigator	Fire Investigator	112	43,758	65,636	120	55,878	83,816	120	53,688	80,533							120	53,688	80,533
Indigent Defense Coordinator	Indigent Defense Coordinator	114	52,947	79,421	120	55,878	83,816	120	53,688	80,533							120	53,688	80,533
Internal Auditor I	Internal Auditor I	113	48,134	72,201	Not included on chart			120	53,688	80,533							120	53,688	80,533
Investigator	Investigator	114	52,947	79,421	120	55,878	83,816	120	53,688	80,533							120	53,688	80,533
Lead Victim's Asst Coord	Victims Asst Supervisor	114	52,947	79,421	120	55,878	83,816	120	53,688	80,533	DA	121	56,373	84,559	X	✓	121	56,373	84,559
Licensed Mental Health Counselor	Licensed Mental Health Counselor	112	43,758	65,636	118	50,683	76,024	120	53,688	80,533							120	53,688	80,533
Planner	Planner	113	48,134	72,201	120	55,878	83,816	120	53,688	80,533							120	53,688	80,533
Risk Management Specialist	Risk Manager	114	52,947	79,421	120	55,878	83,816	120	53,688	80,533	H/R	121	56,373	84,559	X	✓	121	56,373	84,559
Tax Supervisor	Tax Supervisor	110	36,164	54,245	114	41,697	62,545	120	53,688	80,533							120	53,688	80,533
Benefits Manager	Benefits Manager	114	52,947	79,421	121	58,671	88,007	121	56,373	84,559							121	56,373	84,559
Emergency Preparedness Coord	Emergency Preparedness Coord	113	48,134	72,201	121	58,671	88,007	121	56,373	84,559							121	56,373	84,559
Epidemiologist	Epidemiologist	113	48,134	72,201	121	58,671	88,007	121	56,373	84,559							121	56,373	84,559
GIS Analyst	GIS Analyst	113	48,134	72,201	121	58,671	88,007	121	56,373	84,559							121	56,373	84,559
GIS CAD Public Safety Specialist	GIS Analyst	113	48,134	72,201	120	55,878	83,816	121	56,373	84,559							121	56,373	84,559
Juvenile Probation Officer III	Juvenile Probation Officer III	114	52,947	79,421	121	58,671	88,007	121	56,373	84,559							121	56,373	84,559
Lead Legal Assistant	Legal Assistant Supervisor	114	52,947	79,421	120	55,878	83,816	121	56,373	84,559							121	56,373	84,559
Mental Health Crt Administrator	Mental Health Court Administrator	114	52,947	79,421	120	55,878	83,816	121	56,373	84,559							121	56,373	84,559
Natural Resources Coordinator	Natural Resources Coordinator	114	52,947	79,421	121	58,671	88,007	121	56,373	84,559							121	56,373	84,559
TCOMI Probation Officer III	TCOMI Probation Officer III	114	52,947	79,421	121	58,671	88,007	121	56,373	84,559							121	56,373	84,559
Veterans Trtmt Crt Administrator	Veterans Trtmt Crt Administrator	114	52,947	79,421	122	61,605	92,408	121	56,373	84,559							121	56,373	84,559
Accountant II	Accountant III	114	52,947	79,421	121	58,671	88,007	122	59,191	88,787	Tax	124	65,259	97,888	X	X	122	59,191	88,787
Assistant Veteran Svcs Officer III	Assistant Veteran Svcs Officer III	113	48,134	72,201	Not included on chart			122	59,191	88,787							122	59,191	88,787
Asst Elections Administrator	Asst Elections Administrator	115	58,242	87,363	122	61,605	92,408	122	59,191	88,787	Elections	127	75,545	113,317	X	✓	124	65,259	97,888
Title does not currently exist	Budget Analyst II	Not in current pay plan			Not included on chart			122	59,191	88,787							122	59,191	88,787
Title does not currently exist	Community Liaison Manager	Not in current pay plan			121	58,671	88,007	122	59,191	88,787	Co Judge	Title Change-Community Prg Mgr					122	59,191	88,787
Court Administrator	Court Administrator	114	52,947	79,421	121	58,671	88,007	122	59,191	88,787							122	59,191	88,787
Deputy Fire Marshal	Deputy Fire Marshal	113	48,134	72,201	122	61,605	92,408	122	59,191	88,787							122	59,191	88,787
District Court Bailiff	District Court Bailiff	114	52,947	79,421	120	55,878	83,816	122	59,191	88,787							122	59,191	88,787
Emer Comm Ofcr Manager	Emergency Comm Manager	115	58,242	87,363	122	61,605	92,408	122	59,191	88,787	Sheriff	Create Salary Progression Plan					122	59,191	88,787
Engineering Technician	Engineering Technician	114	52,947	79,421	120	55,878	83,816	122	59,191	88,787							122	59,191	88,787
EQ Sup/Fleet Supervisor	Equipment and Fleet Manager	114	52,947	79,421	121	58,671	88,007	122	59,191	88,787							122	59,191	88,787
Equipment Superintendent	Equipment and Fleet Manager	114	52,947	79,421	122	61,605	92,408	122	59,191	88,787							122	59,191	88,787
Financial Analyst II	Financial Analyst II	114	52,947	79,421	122	61,605	92,408	122	59,191	88,787							122	59,191	88,787
Internal Auditor II	Internal Auditor II	114	52,947	79,421	121	58,671	88,007	122	59,191	88,787							122	59,191	88,787
Lead Inspector	Lead Inspector	113	48,134	72,201	118	50,683	76,024	122	59,191	88,787							122	59,191	88,787
Planner	Senior Planner	113	48,134	72,201	120	55,878	83,816	122	59,191	88,787							122	59,191	88,787

		Hays Co Current			MAG 2/6/2023			MAG 3/9/2023			E/O & Dept Head Requests 3/20/2023				3/28/2023 Recommendation				
Original Title	Proposed Class Title	Curr Grade	Current Ranges		Prop Grade	Proposed Ranges		Prop Grade	Proposed Ranges		Dept	Req Grade	Requested Ranges		Meets Market	Internal Equity	Rec Grade	Recommended Ranges	
			Minimum	Maximum		Minimum	Maximum		Minimum	Maximum			Minimum	Maximum				Minimum	Maximum
<del>Statistician</del>	<del>Statistician</del>	<del>114</del>	<del>52,947</del>	<del>79,421</del>	<del>122</del>	<del>61,605</del>	<del>92,408</del>	<del>122</del>	<del>59,191</del>	<del>88,787</del>									
Assistant Maint Superintendent	Asst Field Operations Superintendent	114	52,947	79,421	119	53,217	79,825	123	62,151	93,226							123	62,151	93,226
GIS Specialist	GIS Specialist	113	48,134	72,201	118	50,683	76,024	123	62,151	93,226							123	62,151	93,226
Local Health Department Manager	Health Department Manager	115	58,242	87,363	123	64,685	97,028	123	62,151	93,226	Health	124	65,249	97,888	✓	✓	124	65,259	97,888
HR Manager	Human Resources Manager	114	52,947	79,421	123	64,685	97,028	123	62,151	93,226							123	62,151	93,226
Application Support Analyst	IT Application Support Analyst	113	48,134	72,201	120	55,878	83,816	123	62,151	93,226							123	62,151	93,226
IT Support Specialist	IT Support Specialist	113	48,134	72,201	118	50,683	76,024	123	62,151	93,226							123	62,151	93,226
Title does not currently exist	Judicial Systems Analyst	Not in current pay plan			Not included on chart			123	62,151	93,226							123	62,151	93,226
Public Safety System Analyst	Public Safety System Analyst	114	52,947	79,421	120	55,878	83,816	123	62,151	93,226							123	62,151	93,226
RN Supervisor	Registered Nurse	115	58,242	87,363	123	64,685	97,028	123	62,151	93,226	Health	124	65,259	97,888	✓	✓	124	65,259	97,888
<del>Title does not currently exist</del>	<del>Accountant III</del>	<del>Not in current pay plan</del>			<del>Not included on chart</del>			<del>124</del>	<del>65,259</del>	<del>97,888</del>									
Accounts Payable Manager	Accounts Payable Manager	116	64,066	96,099	124	67,920	101,879	124	65,259	97,888							124	65,259	97,888
Budget Analyst III	Budget Analyst III	115	58,242	87,363	121	58,671	88,007	124	65,259	97,888							124	65,259	97,888
Chief Investigator	Chief Investigator	116	64,066	96,099	124	67,920	101,879	124	65,259	97,888							124	65,259	97,888
Communications Manager	Communications Manager	116	64,066	96,099	124	67,920	101,879	124	65,259	97,888	H/R	127	75,545	113,317	✓	✓	127	75,545	113,317
Development Manager	Development Manager	115	58,242	87,363	122	61,605	92,408	124	65,259	97,888	Dev Svcs	125	68,521	102,782	X	X	124	65,259	97,888
Facility Maintenance Manager	Facility Maintenance Manager	116	64,066	96,099	124	67,920	101,879	124	65,259	97,888	Bldg Maint	125	68,521	102,782	✓	✓	126	71,948	107,921
Facility Maintenance Sprv - SO	Facility Maintenance Supervisor	114	52,947	79,421	124	67,920	101,879	124	65,259	97,888	Sheriff	124	65,259	97,888	X	X	122	59,191	88,787
Financial Analyst III	Financial Analyst III	115	58,242	87,363	124	67,920	101,879	124	65,259	97,888							124	65,259	97,888
Internal Auditor III	Internal Auditor III	115	58,242	87,363	122	61,605	92,408	124	65,259	97,888							124	65,259	97,888
Senior Juvenile Prob Officer	Juvenile Prob Supervisor	115	58,242	87,363	122	61,605	92,408	124	65,259	97,888							124	65,259	97,888
Sr Licensed Mental Health Couns	Juvenile Mental Health Manager	114	52,947	79,421	121	58,671	88,007	124	65,259	97,888							124	65,259	97,888
Payroll Manager	Payroll Manager	116	64,066	96,099	124	67,920	101,879	124	65,259	97,888							124	65,259	97,888
Records Program Administrator	Records Program Administrator	116	64,066	96,099	124	67,920	101,879	124	65,259	97,888	Sheriff	125	68,521	102,782	X	X	124	65,259	97,888
Budget Manager	Budget & Operations Manager	116	64,066	96,099	126	74,881	112,322	125	68,521	102,782							125	68,521	102,782
Budget and Operations Manager	Budget & Operations Manager	116	64,066	96,099	125	71,316	106,973	125	68,521	102,782	CWOP's	126	71,948	107,921	X	X	125	68,521	102,782
Financial Superintendent	Budget & Operations Manager	116	64,066	96,099	124	67,920	101,879	125	68,521	102,782							125	68,521	102,782
Assistant Systems Administrator	IT Budget & Operations Manager	113	48,134	72,201	120	55,878	83,816	125	68,521	102,782							125	68,521	102,782
Chief Env Hlth Spec / Fid Pln Ad	Chief Env Hlth Spec / Fid Pln Ad	116	64,066	96,099	124	67,920	101,879	125	68,521	102,782	Dev Svcs	127	75,545	113,317	✓	✓	127	75,545	113,317
Assistant Pre-Trial Services Director	Deputy Dir of Courts & Pre-Trial Svcs	116	64,066	96,099	Not included on chart			125	68,521	102,782	Pre-Trial	128	79,322	118,983	✓	✓	128	79,322	118,983
Evidence Supervisor	Evidence Supervisor	116	64,066	96,099	125	71,316	106,973	125	68,521	102,782							125	68,521	102,782
Juvenile Facility Admin. Asst.	Juvenile Facility Assistant Administrator	114	52,947	79,421	123	64,685	97,028	125	68,521	102,782							125	68,521	102,782
Legal Services Administrator	Legal Services Administrator	116	64,066	96,099	125	71,316	106,973	125	68,521	102,782							125	68,521	102,782
Title does not currently exist	Accountant Senior	Not in current pay plan			Not included on chart			126	71,948	107,921							126	71,948	107,921
Asst Chief District Crt Bailiff	Assistant Chief District Court Bailiff	115	58,242	87,363	122	61,605	92,408	126	71,948	107,921							126	71,948	107,921
Title does not currently exist	Budget Analyst Senior	Not in current pay plan			Not included on chart			126	71,948	107,921							126	71,948	107,921
Construction Insp Env Supervisor	Construction & Environmental Supt.	116	64,066	96,099	124	67,920	101,879	126	71,948	107,921							126	71,948	107,921
Veterans Services Officer	County Veterans Services Officer	115	58,242	87,363	123	64,685	97,028	126	71,948	107,921							126	71,948	107,921
Data Center Administrator	Data Center Administrator	114	52,947	79,421	120	55,878	83,816	126	71,948	107,921							126	71,948	107,921
Database/Inventory Administrator	Database Administrator	114	52,947	79,421	120	55,878	83,816	126	71,948	107,921							126	71,948	107,921
Road Maintenance Superintendent	Field Operations Superintendent	116	64,066	96,099	125	71,316	106,973	126	71,948	107,921							126	71,948	107,921
Senior Financial Analyst	Financial Analyst Senior	117	70,473	105,709	124	67,920	101,879	126	71,948	107,921							126	71,948	107,921
Senior Internal Auditor	Internal Auditor Senior	117	70,473	105,709	122	61,605	92,408	126	71,948	107,921							126	71,948	107,921
Network Architect	Network Engineer	114	52,947	79,421	122	61,605	92,408	126	71,948	107,921							126	71,948	107,921
Network Telecom Architect	Network Telecom Engineer	114	52,947	79,421	121	58,671	88,007	126	71,948	107,921							126	71,948	107,921
Operations Superintendent	Planning & Operations Superintendent	116	64,066	96,099	126	74,881	112,322	126	71,948	107,921							126	71,948	107,921
IT Application Support Analyst	Systems Administrator	113	48,134	72,201	118	50,683	76,024	126	71,948	107,921							126	71,948	107,921
Treasury Services Manager	Treasury Services Manager	117	70,473	105,709	126	74,881	112,322	126	71,948	107,921							126	71,948	107,921
Assistant County Clerk	Assistant County Clerk	114	52,947	79,421	120	55,878	83,816	127	75,545	113,317	Co Clerk	market adjustment			X	X	126	71,948	107,921
Assistant District Clerk	Assistant District Clerk	114	52,947	79,421	120	55,878	83,816	127	75,545	113,317	Dist Clerk	market adjustment			X	X	126	71,948	107,921
Assistant Emerg Svs Director	Assistant Emerg Svs Director	116	64,066	96,099	124	67,920	101,879	127	75,545	113,317							127	75,545	113,317
Fire Marshal	Fire Marshal	116	64,066	96,099	129	86,685	130,027	127	75,545	113,317							127	75,545	113,317
Programs Manager GIS / 911	Programs Manager GIS / 911	117	70,473	105,709	127	78,625	117,938	127	75,545	113,317							127	75,545	113,317
Assistant Tax Assessor-Collector	Assistant Tax Assessor-Collector	117	70,473	105,709	131	95,570	143,355	128	79,322	118,983	Tax	129	83,288	124,932	✓	✓	129	83,288	124,932
Assist Chief Juvenile Prob Off	Asst Chief Juvenile Probation Officer	116	64,066	96,099	124	67,920	101,879	128	79,322	118,983							128	79,322	118,983

		Hays Co Current			MAG 2/6/2023			MAG 3/9/2023			E/O & Dept Head Requests 3/20/2023				3/28/2023 Recommendation				
Original Title	Proposed Class Title	Curr Grade	Current Ranges		Prop Grade	Proposed Ranges		Prop Grade	Proposed Ranges		Dept	Req Grade	Requested Ranges		Meets Market	Internal Equity	Rec Grade	Recommended Ranges	
			Minimum	Maximum		Minimum	Maximum		Minimum	Maximum			Minimum	Maximum				Minimum	Maximum
Attorney I	Attorney I	117	70,473	105,709	128	82,557	123,835	128	79,322	118,983							128	79,322	118,983
Chief District Court Bailiff	Chief District Court Bailiff	116	64,066	96,099	124	67,920	101,879	128	79,322	118,983							128	79,322	118,983
Procurement Manager	Procurement Manager	118	77,520	116,280	130	91,019	136,528	128	79,322	118,983							128	79,322	118,983
Strategic Analyst Supervisor	Strategic Analyst Supervisor	118	77,520	116,280	128	82,557	123,835	128	79,322	118,983							128	79,322	118,983
Assistant Treasurer	Assistant Treasurer	118	77,520	116,280	129	86,685	130,027	129	83,288	124,932							129	83,288	124,932
Attorney II	Attorney II	118	77,520	116,280	129	86,685	130,027	129	83,288	124,932							129	83,288	124,932
Operations Supervisor	IT Operations Manager	116	64,066	96,099	125	71,316	106,973	129	83,288	124,932							129	83,288	124,932
Technology Infrastructure Coord	IT Technology Infrastructure Mgr	116	64,066	96,099	125	71,316	106,973	129	83,288	124,932							129	83,288	124,932
Juvenile Facility Administrator	Juvenile Facility Administrator	117	70,473	105,709	126	74,881	112,322	129	83,288	124,932							129	83,288	124,932
Network Architect Lead	Network Engineer Manager	115	58,242	87,363	122	61,605	92,408	129	83,288	124,932							129	83,288	124,932
Accounting Manager	Accounting Manager	118	77,520	116,280	128	82,557	123,835	130	87,453	131,179							130	87,453	131,179
Attorney III	Attorney III	119	85,271	127,907	130	91,019	136,528	130	87,453	131,179							130	87,453	131,179
Chief of Staff	Chief of Staff	115	58,242	87,363	123	64,685	97,028	130	87,453	131,179	Co Judge		market adjustment		X	X	129	83,288	124,932
Internal Audit Manager	Internal Audit Manager	118	77,520	116,280	128	82,557	123,835	130	87,453	131,179							130	87,453	131,179
Assistant IT Director	Assistant Director of IT	118	77,520	116,280	131	95,570	143,355	131	91,825	137,738							131	91,825	137,738
Assistant Dir of Transportation	Assistant Director of Transportation	117	70,473	105,709	126	74,881	112,322	131	91,825	137,738							131	91,825	137,738
County Court Reporter	County Court Reporter	118	77,520	116,280	128	82,557	123,835	131	91,825	137,738							131	91,825	137,738
Director of Co Wide Operations	Director of County Wide Operations	118	77,520	116,280	128	82,557	123,835	131	91,825	137,738							131	91,825	137,738
Director of Development Services	Director of Development Services	118	77,520	116,280	128	82,557	123,835	131	91,825	137,738							131	91,825	137,738
Emergency Services Director	Director of Emergency Mgmt Svcs	119	85,271	127,907	Not included on chart			131	91,825	137,738							131	91,825	137,738
District Court Reporter	District Court Reporter	118	77,520	116,280	128	82,557	123,835	131	91,825	137,738							131	91,825	137,738
Pre-Trial Services Director	Director of Courts & Pre-Trial Svcs	117	70,473	105,709	134	110,634	165,951	131	91,825	137,738	Pre-Trial	134	103,178	154,768	X	✓	133	101,237	151,856
Associate Judge Magistrate	Associate District Judge	120	93,798	140,698	132	100,348	150,522	132	96,417	144,625							132	96,417	144,625
Associate District Judge	Associate District Judge	120	93,798	140,698	125	71,316	106,973	132	96,417	144,625							132	96,417	144,625
Attorney IV	Attorney IV	120	93,798	140,698	132	100,348	150,522	132	96,417	144,625							132	96,417	144,625
Elections Administrator	Elections Administrator	120	93,798	140,698	133	105,366	158,048	132	96,417	144,625	Elections	133	101,237	151,856	✓	✓	133	101,237	151,856
First Assistant Auditor	First Assistant Auditor	120	93,798	140,698	133	105,366	158,048	132	96,417	144,625							132	96,417	144,625
Chief Juvenile Probation Officer	Chief Juvenile Probation Officer	120	93,798	140,698	125	71,316	106,973	133	101,237	151,856							133	101,237	151,856
Attorney V	Attorney V	121	103,178	154,768	135	116,166	174,248	134	103,178	154,768							134	103,178	154,768
Budget Officer	Chief Budget Officer	120	93,798	140,698	130	91,019	136,528	134	103,178	154,768							134	103,178	154,768
Combined Emergency Comm Director	Combined Emergency Comm Director	120	93,798	140,698	131	95,570	143,355	134	103,178	154,768	CECC		market adjustment		X	X	132	96,417	144,625
Human Resources Director	Director of Human Resources	120	93,798	140,698	136	121,974	182,961	134	103,178	154,768							134	103,178	154,768
Chief Deputy - SO	Chief Deputy - SO	120	93,798	140,698	135	116,166	174,248	135	111,614	167,421							135	111,614	167,421
Attorney VI	Attorney VI	122	113,496	170,245	136	121,974	182,961	136	117,195	175,792							136	117,195	175,792
Title does not currently exist	Attorney VII	Not in current pay plan			Not included on chart			138	129,207	193,811							138	129,207	193,811
Computer Services Director	Director of Information Technology	121	103,178	154,768	136	121,974	182,961	138	129,207	193,811							138	129,207	193,811
Director of Transportation	Director of Transportation	121	103,178	154,768	137	128,072	192,109	138	129,207	193,811							138	129,207	193,811
County Auditor	County Auditor	Not in current pay plan						Missing from proposed plan			Auditor		Salary set by Dist Judges		✓	✓	140	142,451	213,677
First Assistant DA	First Assistant District Attorney	123	124,846	187,269	138	134,476	201,714	140	142,451	213,677							140	142,451	213,677
General Counsel	General Counsel	122	113,496	170,245	138	134,476	201,714	140	142,451	213,677							140	142,451	213,677



AGENDA ITEM REQUEST FORM: K. 4.

## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Daphne Tenorio, Hays County Treasurer

Sponsor:

Judge Becerra

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### Agenda Item

Discussion and possible action regarding countywide compensatory time. **BECERRA/TENORIO**

### Summary

Requesting direction from the Commissioner Court on the rate of pay according to Hays County Policy.

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## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Mike Jones

Sponsor:

Commissioner Shell

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### Agenda Item:

Discussion and possible action to authorize the use of funding from the Hays County American Rescue Plan Recovery Grant for the Hays County Office of Emergency Services to purchase a Compact Rapid Deployable (CRD) for FirstNet in relation to recovery assistance for direct or indirect impacts of COVID-19; and amend the budget accordingly and authorize a discretionary exemption pursuant to Texas Local Government Code Ch 262.024(a)(2). **SHELL/JONES**

### Summary:

Grant funds can only be used by the Grantee for working capital to mitigate and recover from the extraordinary expenses and revenue loss resulting from shutdowns and other direct and indirect impacts of COVID-19.

### Fiscal Impact:

Amount Requested: \$85,000.00

Line Item Number: 011-763-99-159

### Budget Office:

Source of Funds: American Rescue Plan (ARPA) Funds

Budget Amendment Required Y/N?: Yes

Comments: N/A

(\$85,000) - Increase Intergovernmental Revenue 011-763-99-159.4301

\$77,995 - Increase Communication Equipment\_Capital 011-763-99-159.5715\_700

\$7,005 - Increase Software Maintenance License 011-763-99-159.5429

### Auditor's Office:

Purchasing Guidelines Followed Y/N?: Requires a Discretionary Exemption pursuant to Texas Local Government Code, Chapter 262.024(a)(2), for an item necessary to preserve or protect the public health or safety of the residents of the county

G/L Account Validated Y/N?: Yes

New Revenue Y/N?: Yes, \$85,000 from ARPA second tranche

Comments:

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### Attachments

Sole Source

First Net Quote



To Whom It May Concern:

This letter is to confirm that Rescue 42, Inc. is the sole-source manufacturer for the PodRunner® Communication Systems. This includes: CRD™ for FirstNet®, miniCRD™ for FirstNet®, SatRunner Wi-Fi™, SatRunner for Verizon, CommandRunner XT™, CommandRunner OA™, and any other custom designed solutions.

For the **CRD for FirstNet and miniCRD for FirstNet**, AT&T is the sole-source distributor. The FirstNet Band-14 Radio is only available to customers when purchased exclusively through AT&T in a product/solution manufactured by Rescue 42.

Rescue 42, Inc. is a Federally Certified Service-Disabled Veteran Owned Small Business Enterprise (SDVOSB; DUNS #021675397), and a California Certified Disabled Veteran Business Enterprise and Small Business. California DVBE and SB Certificate #41417.

If you have any questions or require further information, please call us at (888) 427-3728.

Sincerely,

A handwritten signature in black ink, appearing to read "T. O'Connell".

Tim O'Connell  
CEO / CTO, Rescue 42, Inc.  
888-427-3728

[www.ThePodRunner.com](http://www.ThePodRunner.com) | [www.Rescue42.com](http://www.Rescue42.com)

Proposal for  
**AT&T Mobility Services**

CONTRACT DIR-TELE-CTSA-002

Presented to  
**Hays County**



Pricing-At-A-Glance		Service Address
Bundled Service Offer:	\$30.00	
Equipment (See Below)	\$83,141.75	
Quote Valid Until:	3/27/2023	

FirstNet Plan			
Description	Quantity	Unit Price	Totals
FirstNet Unlimited Data	1	\$30.00	\$30.00
		<b>Total Yearly Price-</b>	<b>\$30.00</b>

One Time Pricing Summary			
Description	Quantity	Unit Value	Totals
IBR1700 w/ 3yr NetCloud **only equipment on DIR pricing**	1	\$1,151.75	\$1,151.75
Compact Rapid Deployment -CRD	1	\$77,995.00	\$77,995.00
40GB Bandwidth Plan	1	\$3,995.00	\$3,995.00
<b>Total One Time Pricing</b>			<b>\$83,141.75</b>

Credit and Promotion Summary			
Description	Quantity	Unit Value	Total

The above prices are based on current rates and do not include any applicable local, state or federal taxes or surcharges. The rates are subject to change without notice. Installation interval is determined after required site survey. This quote is subject to availability of facilities and valid until

3/27/2023

To ask questions or place an order, contact:

**Carmen Dunn**

Client Solution Executive 2

(402)304-8198

[ch8992@att.com](mailto:ch8992@att.com)

V50817



## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Sponsor:

Judge Becerra

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### Agenda Item

Executive Session pursuant to Sections 551.071 and 551.072 of the Texas Government Code: consultation with counsel and deliberation regarding the purchase, exchange, lease and/or value of real property associated with Parks and Open Space Projects being considered by Hays County. Possible discussion and/or action may follow in open court.

**BECERRA**

### Summary

Additional information will be provided during Executive Session.

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AGENDA ITEM REQUEST FORM: L. 2.

## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Sponsor:

Commissioner Shell

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### Agenda Item

Executive Session pursuant to Sections 551.071 and 551.087 of the Texas Government Code: consultation with counsel and deliberation regarding economic development negotiations associated with Project Create. Possible discussion and/or action may follow in open Court. **SHELL**

### Summary

Additional information will be provided in Executive Session.

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AGENDA ITEM REQUEST FORM: L. 3.

## Hays County Commissioners Court

Date: 04/11/2023

Requested By:

Shell

Sponsor:

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### Agenda Item

Executive Session pursuant to Sections 551.071 and 551.072 of the Texas Government Code: consultation with counsel and deliberation regarding Cause Numbers 22-0249-C, 22-0250-C, and 22-0251-C. Possible discussion and/or action may follow in open court. **SHELL**

### Summary

To be provided in Executive Session

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